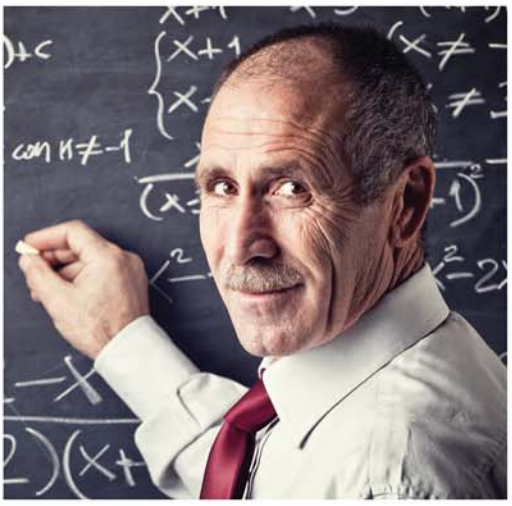
Informational Wage Rates by Occupation

2014

Montana Department of
LABOR & INDUSTRY



INFORMATIONAL WAGE RATES BY OCCUPATION

MAY 2014

STATE OF MONTANA
Steve Bullock, Governor

MONTANA DEPARTMENT OF LABOR AND INDUSTRY
Pam Bucy, Commissioner

CREATED BY:
The Research and Analysis Bureau
Occupational Employment Statistics (OES) Program

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Montana Department of
LABOR & INDUSTRY

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The Occupational Employment Statistics (OES) wage survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered "informational," meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

ABOUT MAY 2014 STATE AND METROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

(1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

(2) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

(3) The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

(4) Shown: * Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

(5) Shown: # This wage is equal to or greater than $90.00 per hour or $187,200 per year.

(8) Shown: ** Estimates not released.

NOTES:

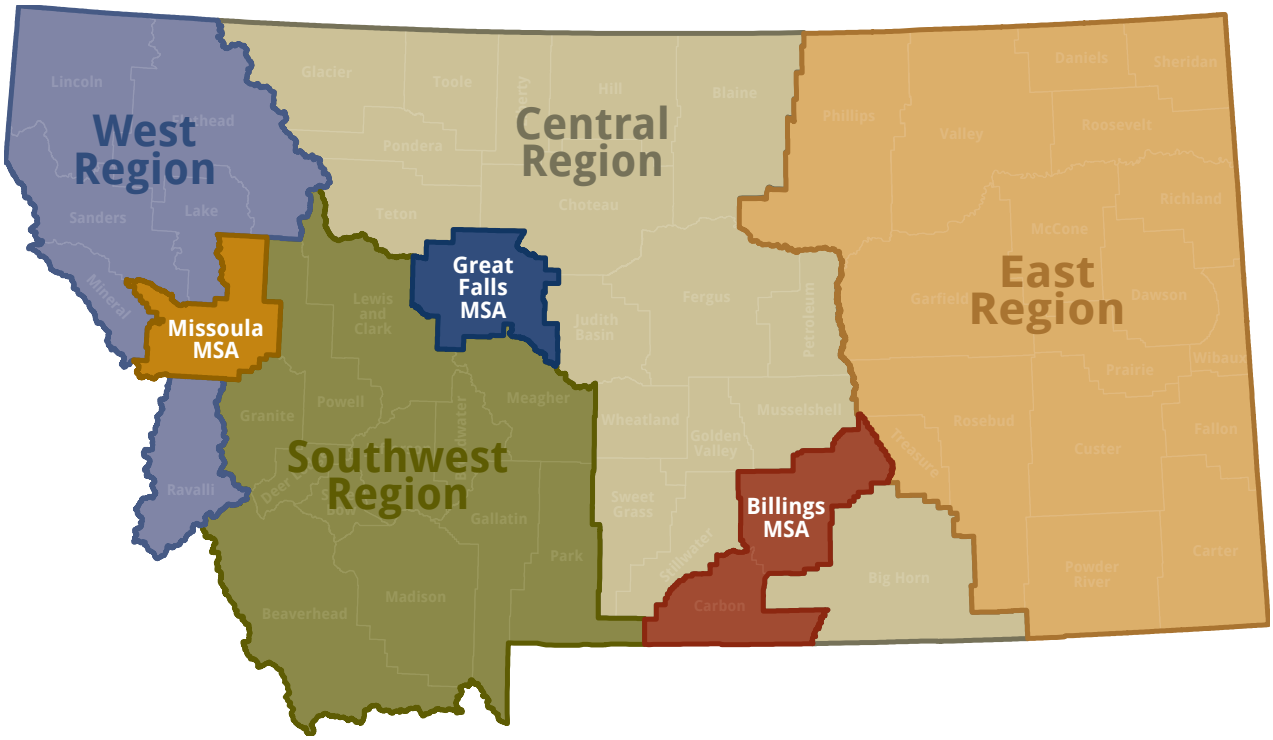
* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

\# = indicates a wage greater than $90.00 per hour or $187,200 per year

~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

OES Regions 2014



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Blaine County
Chouteau County
Fergus County
Glacier County
Golden Valley County
Hill County
Judith Basin County
Liberty County
Mussellshell County
Petroleum County
Pondera County
Stillwater County
Sweet Grass County
Teton County
Toole County
Wheatland County

EAST REGION

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Custer County
Daniels County
Dawson County
Fallon County
Garfield County
McCone County
Phillips County
Powder River County
Prairie County
Richland County
Roosevelt County
Rosebud County
Sheridan County
Treasure County
Valley County
Wibaux County

SOUTHWEST REGION

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Broadwater County
Deer Lodge County
Gallatin County
Granite County
Jefferson County
Lewis & Clark County
Madison County
Meagher County
Park County
Powell County
Silver Bow County

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Lake County
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Sanders County

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OES Wage Rates

All Occupations 00-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	443,330	$19.17	$39,880	0.7	$10.50	$15.15	$23.35	$31,520
Billings MSA	81,280	20.03	41,660	1.7	10.63	15.59	24.47	32,430
Great Falls MSA	34,910	17.97	37,370	2.7	9.63	14.00	21.95	29,110
Missoula MSA	56,980	19.06	39,650	2.4	10.23	14.62	22.96	30,410
East - Balance of State	35,570	19.06	39,640	1.7	10.78	15.61	23.47	32,460
Central - Balance of State	36,970	18.89	39,290	1.7	10.53	15.56	24.16	32,370
Southwest - Balance of State	124,500	19.52	40,600	1.0	10.77	15.37	23.76	31,960
West - Balance of State	69,180	18.14	37,720	1.4	10.32	14.55	21.53	30,260

Management Occupations 11-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,110	$38.13	$79,310	0.9	$23.67	$34.50	$47.18	$71,760
Billings MSA	2,740	40.97	85,220	2.0	25.41	36.83	51.08	76,610
Great Falls MSA	980	41.18	85,650	3.4	25.14	35.24	50.08	73,310
Missoula MSA	2,020	40.15	83,510	2.2	24.73	35.87	49.68	74,610
East - Balance of State	1,130	31.93	66,420	3.0	19.74	29.24	41.62	60,820
Central - Balance of State	1,370	32.46	67,510	2.6	19.35	29.32	42.92	60,990
Southwest - Balance of State	4,820	37.94	78,910	1.9	25.09	35.17	46.20	73,140
West - Balance of State	1,900	38.26	79,590	2.6	22.24	32.90	47.80	68,420

Chief Executives 11-1011

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

Lay Title Examples: *Chairman of Board, Governor, Mayor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	$55.53	$115,510	4.0	$28.05	$47.95	$74.26	$99,730
Billings MSA	80	55.67	115,800	6.7	34.72	52.22	67.80	108,620
Great Falls MSA	70	77.40	160,990	8.7	49.64	75.72	#	157,490
Missoula MSA	90	60.88	126,630	6.7	30.63	49.86	81.19	103,710
East - Balance of State	70	30.41	63,250	17.5	8.99	26.22	37.86	54,530
Central - Balance of State	100	33.54	69,770	12.9	12.29	26.24	46.71	54,570
Southwest - Balance of State	180	63.65	132,390	5.4	35.62	52.51	82.14	109,210
West - Balance of State	70	62.38	129,760	8.4	29.91	46.66	84.52	97,060

General and Operations Managers 11-1021

Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Excludes First-Line Supervisors.

Lay Title Examples: *General Manager, General Superintendent, Radio/Television Station Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,350	$41.45	$86,210	1.5	$25.07	$36.35	$50.36	$75,610
Billings MSA	850	47.00	97,760	3.9	30.29	39.90	57.48	82,990
Great Falls MSA	340	40.94	85,160	5.2	23.61	34.06	47.69	70,840
Missoula MSA	620	42.68	88,780	3.4	26.11	36.38	50.86	75,670
East - Balance of State	280	35.43	73,690	5.5	21.23	31.55	45.29	65,610
Central - Balance of State	230	41.66	86,660	3.9	26.15	36.01	54.71	74,890
Southwest - Balance of State	1,460	39.25	81,630	3.5	24.65	36.08	48.17	75,040
West - Balance of State	570	40.40	84,030	4.7	22.76	34.33	48.91	71,410

Legislators 11-1031

Develop, introduce or enact laws and statutes at the local, tribal, State, or Federal level. Includes only workers in elected positions.

Lay Title Examples: *City Council Member, Legislator, Senator, Tribal Council Member*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	*	$34,370	4.2	*	*	*	$30,660
East - Balance of State	80	*	35,280	4.8	*	*	*	37,010
Central - Balance of State	100	*	32,120	6.6	*	*	*	29,730
Southwest - Balance of State	60	*	38,120	17.1	*	*	*	36,280
West - Balance of State	30	*	27,380	11.0	*	*	*	18,890

Advertising and Promotions Managers 11-2011

Plan, direct, or coordinate advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or give-aways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis.

Lay Title Examples: *Advertising Director, Advertising Executive, VP Advertising/Promotion*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$33.08	$68,800	9.9	$17.63	$31.49	$48.71	$65,490

Marketing Managers 11-2021

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

Lay Title Examples: *Internet Marketing Manager, Marketing Administrator, Marketing Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$47.55	$98,900	4.0	$32.94	$45.53	$58.39	$94,710
Southwest - Balance of State	40	44.55	92,660	5.5	29.98	44.57	58.88	92,700

Sales Managers 11-2022

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

Lay Title Examples: *District Sales Manager, Regional Sales Manager, Sales Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	$47.69	$99,200	5.0	$31.11	$36.76	$56.63	$76,470
Billings MSA	90	48.17	100,200	11.1	29.87	35.50	56.48	73,850
Southwest - Balance of State	50	46.46	96,630	11.0	28.87	34.70	57.63	72,170
West - Balance of State	30	50.05	104,100	5.9	35.93	52.22	60.41	108,610

Public Relations and Fundraising Managers 11-2031

Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client; or if engaged in fundraising, plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.

Lay Title Examples: *Fundraising Director, Public Affairs Director, Publicity Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$41.10	$85,490	3.8	$26.99	$36.64	$52.71	$76,200
Southwest - Balance of State	50	41.23	85,760	5.6	26.95	36.52	48.21	75,960

Administrative Services Managers 11-3011

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, custodial operations, and other office support services. Medical records administrators are included in “Medical and Health Services Managers” (11-9111). Excludes “Purchasing Managers” (11-3061).

Lay Title Examples: *Facilities Manager, Records Management Director, Records and Information Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	$34.21	$71,150	2.1	$23.99	$32.29	$42.55	$67,170
Billings MSA	90	30.78	64,020	6.3	18.26	26.17	41.83	54,440
Missoula MSA	70	36.58	76,080	2.5	27.06	35.21	46.13	73,230
East - Balance of State	30	30.08	62,560	3.5	24.77	31.44	35.08	65,390
Central - Balance of State	40	32.35	67,290	6.5	24.50	30.07	34.83	62,550
Southwest - Balance of State	100	37.16	77,290	3.0	26.71	33.86	45.79	70,420
West - Balance of State	50	33.30	69,270	8.2	20.85	32.27	42.77	67,120

Computer and Information Systems Managers 11-3021

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes “Computer Occupations” (15-1111 through 15-1199).

Lay Title Examples: *Chief Technology Officer, Information Technology Systems Director, MIS Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	$46.94	$97,630	2.3	$36.92	$44.23	$54.74	$92,000
Billings MSA	100	44.95	93,490	4.6	34.34	45.50	53.27	94,650
Missoula MSA	70	47.83	99,490	8.4	33.82	43.83	59.48	91,160
Southwest - Balance of State	190	46.99	97,730	3.5	37.75	43.17	51.62	89,800
West - Balance of State	60	52.98	110,200	4.3	40.38	51.30	64.52	106,700

Financial Managers 11-3031

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.

Lay Title Examples: *City Treasurer, Comptroller, Financial Director/Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	$48.82	$101,540	2.6	$33.65	$43.28	$57.27	$90,020
Billings MSA	120	55.25	114,910	6.2	35.01	48.51	63.36	100,910
Great Falls MSA	40	48.27	100,400	3.5	35.21	50.78	59.12	105,610
Missoula MSA	70	56.58	117,690	7.0	39.45	52.11	66.38	108,400
East - Balance of State	60	39.01	81,130	4.8	26.33	34.78	46.85	72,340
Central - Balance of State	50	38.20	79,460	6.7	22.61	34.80	46.56	72,380
Southwest - Balance of State	270	46.66	97,050	4.1	33.90	40.74	52.45	84,740
West - Balance of State	70	53.57	111,430	9.2	38.44	50.48	58.42	105,010

Industrial Production Managers 11-3051

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Lay Title Examples: *Manufacturing Director, Plant Manager, Production Control Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$46.30	$96,310	4.8	$30.92	$37.94	$61.26	$78,910
Southwest - Balance of State	30	43.10	89,640	6.9	30.58	37.16	56.72	77,290

Purchasing Managers 11-3061

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

Lay Title Examples: *Contracting Manager, Procurement Manager, Purchasing Director/Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$37.92	$78,870	4.7	$27.93	$37.78	$45.84	$78,590

Transportation, Storage, and Distribution Managers 11-3071

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

Lay Title Examples: *Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$39.54	$82,240	3.1	$31.14	$37.73	$49.70	$78,490
Billings MSA	50	38.40	79,870	5.0	28.41	35.71	51.71	74,280

Human Resources Managers 11-3121

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Lay Title Examples: *Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$42.30	$87,980	1.3	$34.23	$40.51	$49.40	$84,260
Billings MSA	40	40.69	84,630	2.5	32.10	38.13	47.35	79,300
Southwest - Balance of State	50	41.09	85,470	1.9	34.69	39.01	45.89	81,130

Construction Managers 11-9021

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

Lay Title Examples: *Construction Coordinator, Construction Superintendent, General Contractor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	$41.28	$85,860	3.8	$30.91	$37.52	$45.77	$78,040
Billings MSA	120	39.97	83,140	3.8	30.26	36.79	47.83	76,530
Missoula MSA	90	37.30	77,590	4.0	31.34	37.80	43.95	78,620
Central - Balance of State	60	40.02	83,230	7.0	29.22	37.30	47.01	77,590
Southwest - Balance of State	170	38.57	80,230	3.6	31.46	37.91	44.45	78,860
West - Balance of State	60	57.91	120,450	20.8	33.71	39.97	82.01	83,130

Education Administrators, Preschool and Childcare Center/Program 11-9031

Plan, direct, or coordinate the academic and nonacademic activities of preschool and childcare centers or programs. Excludes "Preschool Teachers" (25-2011).

Lay Title Examples: *Childcare Center Administrator/Director, Head Start Director, Preschool Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$19.88	$41,360	3.6	$15.80	$18.04	$21.86	$37,530
Missoula MSA	40	18.68	38,850	11.9	14.03	16.94	20.41	35,230
Central - Balance of State	40	19.41	40,360	6.1	16.75	18.59	21.57	38,670
Southwest - Balance of State	30	20.67	42,990	7.5	14.93	17.04	21.02	35,430
West - Balance of State	30	23.06	47,950	7.6	19.22	21.46	23.68	44,640

Education Administrators, Elementary and Secondary School 11-9032

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of public or private elementary or secondary level schools.

Lay Title Examples: *Elementary School Principal, High School Principal, Middle School Principal*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	*	$74,320	1.9	*	*	*	$74,810
Billings MSA	130	*	75,450	5.2	*	*	*	78,480
Great Falls MSA	40	*	79,130	5.6	*	*	*	79,990
Missoula MSA	70	*	78,620	9.2	*	*	*	86,020
East - Balance of State	90	*	69,370	5.7	*	*	*	72,620
Central - Balance of State	120	*	77,280	3.1	*	*	*	75,170
Southwest - Balance of State	180	*	75,420	3.4	*	*	*	74,980
West - Balance of State	140	*	69,540	3.5	*	*	*	69,160

Education Administrators, Postsecondary 11-9033

Plan, direct, or coordinate research, instructional, student administration and services, and other educational activities at postsecondary institutions, including universities, colleges, and junior and community colleges.

Lay Title Examples: *Registrar, Provost, University Administrator/Dean*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	$38.30	$79,650	5.6	$23.53	$33.21	$50.98	$69,070
Southwest - Balance of State	160	36.91	76,780	3.1	20.14	31.72	51.47	65,980

Education Administrators, All Other 11-9039

All education administrators not listed separately.

Lay Title Examples: *Vocational Training Director, Extension Work Director, Health Education Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$31.17	$64,830	3.6	$21.70	$30.51	$37.68	$63,450

Architectural and Engineering Managers 11-9041

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).

Lay Title Examples: *Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	$53.21	$110,690	2.5	$43.59	$49.34	$61.01	$102,630
Billings MSA	80	55.27	114,960	2.8	46.55	54.89	65.44	114,170
Missoula MSA	30	58.67	122,040	6.2	47.47	58.17	68.37	121,000
Southwest - Balance of State	100	48.13	100,120	5.3	41.35	45.30	51.82	94,220

Food Service Managers 11-9051

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).

Lay Title Examples: *Banquet Director, Food Service Director/Manager, Catering Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	$25.03	$52,050	5.2	$17.20	$22.55	$32.19	$46,900
Billings MSA	90	25.57	53,180	14.5	17.70	22.53	33.79	46,870
Great Falls MSA	50	33.59	69,870	7.3	26.42	31.91	36.41	66,380
Missoula MSA	30	24.80	51,580	10.3	16.72	25.67	32.99	53,390
Southwest - Balance of State	100	25.83	53,730	13.2	17.54	24.94	33.04	51,880
West - Balance of State	90	19.46	40,470	6.7	16.27	17.63	20.51	36,660

Lodging Managers 11-9081

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.

Lay Title Examples: *Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$20.71	$43,080	3.6	$13.60	$16.41	$26.23	$34,120
Billings MSA	30	22.77	47,370	11.7	16.83	21.61	26.68	44,960
Southwest - Balance of State	**	20.59	42,820	3.8	13.36	14.79	26.08	30,760

Medical and Health Services Managers 11-9111

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

Lay Title Examples: *Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	$39.01	$81,140	2.0	$29.42	$37.99	$47.19	$79,020
Billings MSA	220	43.79	91,070	2.9	34.31	41.95	50.37	87,260
Great Falls MSA	60	38.98	81,080	10.6	24.46	41.43	49.43	86,170
Missoula MSA	160	40.27	83,760	6.0	27.18	38.91	50.08	80,930
East - Balance of State	90	35.64	74,130	3.3	28.09	33.82	41.41	70,340
Central - Balance of State	130	36.13	75,140	3.7	27.65	37.28	44.87	77,540
Southwest - Balance of State	330	37.54	78,090	3.4	29.14	35.93	46.38	74,720
West - Balance of State	150	38.28	79,610	5.1	23.17	37.88	48.89	78,790

Natural Sciences Managers 11-9121

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes “Architecture and Engineering Managers” (11-9041) and “Computer and Information Systems Managers” (11-3021).

Lay Title Examples: *Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	$44.57	$92,700	1.4	$36.79	$42.39	$50.32	$88,170
Missoula MSA	80	47.34	98,470	3.7	42.38	46.36	51.66	96,420
Southwest - Balance of State	130	45.78	95,220	2.5	36.72	41.21	51.41	85,710

Postmasters and Mail Superintendents 11-9131

Plan, direct, or coordinate operational, administrative, management, and supportive services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

Lay Title Examples: *Postal Supervisor, Postmaster*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$26.95	$56,060	0.6	$22.35	$27.58	$31.23	$57,370
East - Balance of State	50	23.23	48,310	1.2	18.36	24.62	27.45	51,200
Central - Balance of State	50	24.69	51,350	1.2	18.52	25.15	29.20	52,310
Southwest - Balance of State	40	27.81	57,840	1.3	24.26	27.86	31.01	57,940
West - Balance of State	40	31.06	64,600	1.7	26.36	31.22	36.57	64,940

Property, Real Estate, and Community Association Managers 11-9141

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

Lay Title Examples: *Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	$19.04	$39,610	4.6	$12.09	$17.09	$21.94	$35,550
Billings MSA	230	16.89	35,140	8.6	11.34	16.80	19.10	34,940
Great Falls MSA	40	22.62	47,040	9.2	16.46	19.55	27.39	40,650
Missoula MSA	130	17.49	36,390	7.5	11.71	15.29	22.00	31,800
Central - Balance of State	60	18.96	39,430	15.7	9.76	14.96	18.48	31,130
Southwest - Balance of State	150	18.50	38,480	8.1	10.86	16.99	20.99	35,340
West - Balance of State	100	25.70	53,450	13.7	16.49	22.29	28.04	46,370

Social and Community Service Managers 11-9151

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

Lay Title Examples: *Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	$24.94	$51,880	2.3	$17.16	$23.06	$30.02	$47,960
Billings MSA	100	28.57	59,430	4.4	18.08	23.99	33.08	49,890
Great Falls MSA	30	25.64	53,340	6.8	16.20	21.89	31.86	45,530
Missoula MSA	70	21.84	45,420	4.5	15.75	21.74	26.16	45,210
East - Balance of State	40	21.31	44,320	3.3	16.79	19.76	25.51	41,090
Central - Balance of State	50	23.14	48,140	12.0	14.47	22.30	29.02	46,380
Southwest - Balance of State	150	26.01	54,100	3.4	18.13	25.49	32.84	53,010
West - Balance of State	40	22.79	47,400	4.2	17.16	21.69	27.04	45,120

Emergency Management Directors 11-9161

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

Lay Title Examples: *Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$21.20	$44,100	4.4	$14.27	$18.85	$23.10	$39,210

Managers, All Other 11-9199

All managers not listed separately.

Lay Title Examples: *City Clerk, Clerk of Court, Social Science Manager, Utilities Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,100	$35.89	$74,650	2.6	$25.88	$33.59	$45.02	$69,870
Billings MSA	120	40.06	83,330	5.9	29.82	39.73	51.65	82,640
Great Falls MSA	50	43.70	90,890	7.2	31.32	38.00	53.20	79,030
Missoula MSA	50	40.21	83,640	5.7	30.81	34.89	46.60	72,580
East - Balance of State	120	25.37	52,760	6.4	12.41	22.33	34.03	46,440
Central - Balance of State	120	36.29	75,490	5.7	19.83	34.24	50.85	71,210
Southwest - Balance of State	470	36.62	76,170	2.9	29.06	34.30	40.78	71,330
West - Balance of State	150	33.57	69,830	2.9	21.11	28.63	49.00	59,550

Business and Financial Operations Occupations 13-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	17,540	$28.05	$58,340	1.0	$18.93	$24.65	$33.35	$51,270
Billings MSA	3,230	29.28	60,910	2.6	19.67	25.96	35.15	54,000
Great Falls MSA	1,540	25.32	52,660	5.8	15.85	21.62	30.38	44,960
Missoula MSA	2,280	26.47	55,060	3.1	17.26	23.57	32.46	49,030
East - Balance of State	840	27.44	57,070	2.5	19.21	24.51	33.63	50,990
Central - Balance of State	1,060	26.97	56,100	2.0	18.83	25.24	34.53	52,490
Southwest - Balance of State	6,260	29.22	60,770	2.9	20.26	25.27	33.23	52,560
West - Balance of State	2,260	27.19	56,540	2.8	17.81	23.63	32.77	49,150

Agents and Business Managers of Artists, Performers, and Athletes 13-1011

Represent and promote artists, performers, and athletes in dealings with current or prospective employers. May handle contract negotiation and other business matters for clients.

Lay Title Examples: *Artist Manager, Band Manager, Literary Agent, Theatrical Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	*	*	*	*	*	*

Buyers and Purchasing Agents, Farm Products 13-1021

Purchase farm products either for further processing or resale. Includes tree farm contractors, grain brokers and market operators, grain buyers, and tobacco buyers.

Lay Title Examples: *Cattle Buyer, Fruit Buyer, Livestock Buyer, Purchasing Agent, Cotton, Grain, Livestock, Other Farm Products*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$31.60	$65,730	14.1	$17.94	$30.90	$39.38	$64,260

Wholesale and Retail Buyers, Except Farm Products 13-1022

Buy merchandise or commodities, other than farm products, for resale to consumers at the wholesale or retail level, including both durable and nondurable goods. Analyze past buying trends, sales records, price, and quality of merchandise to determine value and yield. Select, order, and authorize payment for merchandise according to contractual agreements. May conduct meetings with sales personnel and introduce new products. Includes assistant wholesale and retail buyers of nonfarm products.

Lay Title Examples: *Gold Buyer, Merchandise Buyer, Wholesale Buyer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$20.30	$42,220	6.4	$12.94	$17.59	$25.88	$36,580
Billings MSA	50	18.88	39,260	4.2	14.80	18.14	22.55	37,740
Missoula MSA	60	20.13	41,860	7.9	13.74	17.20	23.35	35,770
Southwest - Balance of State	80	25.28	52,580	5.8	13.95	23.51	31.01	48,900

Purchasing Agents, Except Wholesale, Retail, and Farm Products 13-1023

Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Excludes "Buyers and Purchasing Agents, Farm Products" (13-1021) and "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

Lay Title Examples: *Lumber Buyer, Equipment, Supplies, and Tools Purchasing Agent, Fuel Buyer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	$24.97	$51,940	1.7	$18.15	$22.64	$29.74	$47,090
Billings MSA	120	27.80	57,830	4.8	19.49	24.99	35.64	51,980
Great Falls MSA	80	23.63	49,150	5.0	16.62	23.04	29.73	47,920
Missoula MSA	90	26.80	55,730	4.1	19.71	25.20	30.66	52,420
East - Balance of State	50	20.81	43,280	3.7	16.26	18.55	23.90	38,580
Central - Balance of State	40	27.54	57,280	5.0	18.33	26.37	34.98	54,840
Southwest - Balance of State	180	24.53	51,030	3.0	17.60	21.79	28.89	45,320
West - Balance of State	140	23.04	47,920	3.2	18.83	21.58	25.82	44,890

Claims Adjusters, Examiners, and Investigators 13-1031

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Investigators" (33-2021).

Lay Title Examples: *Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,060	$24.15	$50,230	3.8	$15.46	$20.72	$30.69	$43,090
Billings MSA	130	22.88	47,580	3.6	16.67	21.79	28.89	45,320
Great Falls MSA	320	17.35	36,080	6.7	13.32	14.72	18.09	30,620
Missoula MSA	120	28.89	60,100	10.6	17.32	26.96	34.68	56,080
Southwest - Balance of State	380	27.89	58,010	4.5	19.64	26.05	33.01	54,180
West - Balance of State	90	28.33	58,930	8.3	16.86	22.49	41.06	46,770

Compliance Officers 13-1041

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes "Financial Examiners" (13-2061), "Tax Examiners and Collectors, and Revenue Agents" (13-2081), "Occupational Health and Safety Specialists" (29-9011), "Occupational Health and Safety Technicians" (29-9012), "Transportation Security Screeners" (33-9093), "Agricultural Inspectors" (45-2011), "Construction and Building Inspectors" (47-4011), and "Transportation Inspectors" (53-6051).

Lay Title Examples: *Driver's License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	950	$28.50	$59,280	1.9	$21.13	$25.81	$36.12	$53,680
Billings MSA	140	29.74	61,870	8.0	21.15	24.60	35.73	51,160
Great Falls MSA	50	25.99	54,050	4.5	20.79	22.90	29.74	47,640
Missoula MSA	70	28.26	58,780	3.0	21.13	25.87	34.57	53,820
East - Balance of State	70	26.74	55,620	3.1	18.53	23.56	36.75	49,010
Central - Balance of State	200	29.44	61,240	2.6	22.33	31.76	36.76	66,060
Southwest - Balance of State	320	27.41	57,010	3.8	20.82	23.86	32.14	49,620
West - Balance of State	100	30.99	64,460	2.3	22.97	32.95	36.76	68,530

Cost Estimators 13-1051

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

Lay Title Examples: *Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	940	$25.49	$53,010	2.2	$19.44	$24.52	$30.23	$51,000
Billings MSA	180	25.25	52,530	3.7	19.32	23.42	29.02	48,720
Great Falls MSA	70	27.27	56,720	5.4	21.07	26.26	33.38	54,630
Missoula MSA	130	27.10	56,360	5.8	20.98	27.24	34.41	56,650
East - Balance of State	30	24.20	50,340	14.1	11.17	17.84	35.60	37,100
Central - Balance of State	30	23.71	49,310	15.0	13.90	18.79	32.39	39,090
Southwest - Balance of State	280	25.47	52,970	4.5	18.04	24.38	30.03	50,720
West - Balance of State	220	24.64	51,250	4.0	20.31	24.41	28.22	50,770

Human Resources Specialists 13-1071

Perform activities in the human resource area. Includes employment specialists who screen, recruit, interview, and place workers. Excludes “Compensation, Benefits, and Job Analysis Specialists” (13-1141) and “Training and Development Specialists” (13-1151).

Lay Title Examples: *Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,280	$24.88	$51,750	1.4	$18.14	$22.39	$29.19	$46,580
Billings MSA	290	28.00	58,250	2.8	20.39	25.50	34.38	53,030
Great Falls MSA	90	22.43	46,650	4.6	17.51	19.58	26.46	40,730
Missoula MSA	150	23.93	49,770	4.9	17.65	20.22	27.10	42,060
East - Balance of State	70	24.46	50,870	3.6	18.14	21.32	28.46	44,350
Central - Balance of State	90	24.11	50,150	3.7	17.88	20.27	25.69	42,160
Southwest - Balance of State	400	25.15	52,320	2.3	19.71	23.80	29.10	49,510
West - Balance of State	190	21.80	45,330	2.6	17.16	18.50	24.09	38,470

Labor Relations Specialists 13-1075

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers who are included in “Compliance Officers” (13-1041).

Lay Title Examples: *Employee Relations Specialist, Labor Relations Consultant, Personnel Arbitrator, Union Representative*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$28.19	$58,630	11.7	$21.04	$26.44	$33.24	$55,000
Billings MSA	60	27.98	58,210	29.7	9.20	26.17	30.48	54,430
Southwest - Balance of State	70	29.71	61,800	11.0	23.03	27.23	37.34	56,630

Logisticians 13-1081

Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes “Transportation, Storage, and Distribution Managers” (11-3071).

Lay Title Examples: *Logistics Analyst, Logistics Planner, Logistics Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$31.22	$64,950	2.7	$25.34	$28.70	$36.82	$59,690
Southwest - Balance of State	50	31.35	65,200	1.8	25.35	28.80	35.31	59,900

Management Analysts 13-1111

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes "Computer Systems Analysts" (15-1121) and "Operations Research Analysts" (15-2031).

Lay Title Examples: *Business Management Analyst, Business Process Consultant, Industrial Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	$41.47	$86,260	8.7	$25.56	$34.55	$51.50	$71,870
Billings MSA	100	52.69	109,590	6.3	35.63	52.28	66.84	108,750
Southwest - Balance of State	320	43.38	90,240	13.5	26.11	34.53	51.53	71,820
West - Balance of State	40	*	*	*	*	*	*	*

Meeting, Convention, and Event Planners 13-1121

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

Lay Title Examples: *Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	$19.93	$41,450	11.9	$12.12	$16.69	$22.11	$34,710
Billings MSA	100	17.95	37,340	12.8	11.76	14.68	21.40	30,540
Missoula MSA	140	15.91	33,100	11.9	9.25	13.93	21.86	28,980
Southwest - Balance of State	160	25.31	52,650	25.0	12.32	19.09	22.68	39,700
West - Balance of State	30	19.07	39,670	11.4	14.51	17.27	25.08	35,920

Fundraisers 13-1131

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

Lay Title Examples: *Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	$23.15	$48,140	3.7	$16.46	$21.14	$27.84	$43,970
Billings MSA	40	22.28	46,350	10.0	15.03	18.89	26.79	39,290
Missoula MSA	130	21.65	45,030	10.2	14.23	20.57	27.03	42,790
Southwest - Balance of State	170	25.47	52,980	5.4	19.07	22.80	29.49	47,420
West - Balance of State	60	19.37	40,280	6.8	16.04	17.38	18.74	36,160

Compensation, Benefits, and Job Analysis Specialists 13-1141

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

Lay Title Examples: *Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$25.87	$53,800	1.6	$20.12	$24.11	$30.44	$50,140
Billings MSA	40	28.26	58,770	3.1	21.61	27.26	35.23	56,700
Southwest - Balance of State	80	25.59	53,220	2.0	20.12	24.21	28.94	50,350

Training and Development Specialists 13-1151

Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs.

Lay Title Examples: *Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	$22.97	$47,780	2.1	$16.62	$20.94	$27.17	$43,550
Billings MSA	150	25.13	52,280	4.1	17.28	21.73	30.58	45,200
Great Falls MSA	70	21.97	45,710	6.2	15.85	20.68	27.42	43,010
Missoula MSA	110	21.27	44,240	3.2	14.97	19.43	26.04	40,420
Southwest - Balance of State	160	23.41	48,690	2.1	19.37	22.04	25.82	45,840
West - Balance of State	70	19.63	40,830	14.3	10.57	15.39	21.32	32,000

Market Research Analysts and Marketing Specialists 13-1161

Research market conditions in local, regional, or national areas, or gather information to determine potential sales of a product or service, or create a marketing campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution.

Lay Title Examples: *Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	$28.86	$60,030	4.3	$19.66	$24.20	$33.56	$50,330
Billings MSA	140	28.25	58,750	4.8	21.08	24.07	28.57	50,060
Great Falls MSA	40	34.18	71,100	12.0	17.19	22.16	62.01	46,100
Missoula MSA	110	35.89	74,650	13.6	19.20	25.87	42.58	53,800
East - Balance of State	40	27.59	57,390	8.9	20.13	22.95	28.31	47,740
Southwest - Balance of State	200	28.33	58,930	5.1	20.54	26.79	36.64	55,720
West - Balance of State	100	22.74	47,290	8.5	11.45	21.48	27.95	44,670

Business Operations Specialists, All Other 13-1199

All business operations specialists not listed separately.

Lay Title Examples: *Grant Coordinator, Liaison Officer, Manager Volunteer and Victim Services, Utilization Review Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,890	$27.40	$56,990	1.7	$20.00	$25.76	$33.30	$53,590
Billings MSA	390	30.12	62,640	4.6	21.63	28.26	36.76	58,790
Great Falls MSA	230	25.91	53,890	5.1	18.64	26.12	31.71	54,330
Missoula MSA	320	27.14	56,450	7.4	18.32	24.93	33.88	51,850
East - Balance of State	140	28.97	60,250	4.3	20.67	24.58	34.39	51,130
Central - Balance of State	210	26.91	55,970	5.0	17.83	24.49	33.53	50,930
Southwest - Balance of State	1,230	26.50	55,120	2.2	20.28	24.92	30.66	51,830
West - Balance of State	360	28.37	59,000	4.8	19.63	26.88	34.52	55,900

Accountants and Auditors 13-2011

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Examiners and Collectors, and Revenue Agents" (13-2081).

Lay Title Examples: *Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,030	$29.37	$61,100	1.9	$20.42	$26.31	$34.79	$54,720
Billings MSA	660	29.56	61,480	3.4	21.35	28.03	35.32	58,310
Great Falls MSA	220	27.64	57,490	6.4	19.16	22.16	30.68	46,090
Missoula MSA	400	27.22	56,620	7.7	17.89	23.94	33.37	49,790
East - Balance of State	160	29.13	60,600	4.7	23.27	27.30	32.26	56,780
Central - Balance of State	160	28.80	59,900	4.8	20.42	26.48	34.00	55,070
Southwest - Balance of State	1,050	29.82	62,030	3.9	20.76	26.07	35.09	54,230
West - Balance of State	350	31.36	65,230	5.6	20.42	27.89	36.64	58,020

Appraisers and Assessors of Real Estate 13-2021

Appraise real property and estimate its fair value. May assess taxes in accordance with prescribed schedules.

Lay Title Examples: *City County Assessor, Land Appraiser, Property Appraiser, Real Estate Appraiser, Tax Assessor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$21.73	$45,210	5.8	$17.43	$20.49	$23.31	$42,630
Great Falls MSA	30	15.59	32,430	18.0	8.89	16.77	18.32	34,890
Southwest - Balance of State	90	21.77	45,290	11.9	16.08	20.95	26.58	43,580
West - Balance of State	60	21.23	44,160	2.7	19.21	20.91	22.32	43,490

Budget Analysts 13-2031

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports.

Lay Title Examples: *Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$28.17	$58,590	1.8	$24.56	$27.64	$31.59	$57,500
Missoula MSA	30	26.27	54,640	2.0	18.94	23.04	31.60	47,910
Southwest - Balance of State	100	27.59	57,380	2.2	24.72	27.61	29.94	57,430

Credit Analysts 13-2041

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decision making.

Lay Title Examples: *Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$24.65	$51,270	5.7	$18.46	$21.56	$26.58	$44,850
Billings MSA	30	23.09	48,030	3.5	17.47	19.74	25.58	41,060

Financial Analysts 13-2051

Conduct quantitative analyses of information affecting investment programs of public or private institutions.

Lay Title Examples: *Investment Analyst, Corporate Financial Analyst, Corporate Securities Research Analyst, Institutional Commodity Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$42.90	$89,240	9.0	$27.13	$35.94	$45.95	$74,750
Billings MSA	40	41.50	86,320	8.9	23.68	39.74	46.91	82,660
Southwest - Balance of State	50	47.63	99,070	15.1	28.41	34.93	42.91	72,660

Personal Financial Advisors 13-2052

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives.

Lay Title Examples: *Estate Planner, Individual Pension Adviser, Personal Investment Adviser*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	$58.19	$121,030	11.0	$24.98	$40.35	$87.55	$83,930
Billings MSA	70	52.49	109,170	26.5	28.34	34.35	72.39	71,450
Great Falls MSA	40	74.42	154,780	16.3	35.40	61.75	#	128,430
Missoula MSA	50	29.49	61,340	14.7	15.83	28.66	34.98	59,620
Southwest - Balance of State	130	70.76	147,170	20.9	22.84	63.47	#	132,020
West - Balance of State	50	58.51	121,700	17.8	33.65	44.10	81.80	91,720

Insurance Underwriters 13-2053

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

Lay Title Examples: *Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$24.73	$51,450	5.8	$16.95	$21.45	$31.14	$44,610

Financial Examiners 13-2061

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

Lay Title Examples: *Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$31.98	$66,510	2.3	$24.15	$29.49	$36.72	$61,340
Billings MSA	40	37.26	77,490	2.1	28.99	32.68	41.61	67,970
Southwest - Balance of State	60	27.84	57,900	5.4	22.61	26.36	33.79	54,840

Credit Counselors 13-2071

Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explaining loan requirements or restrictions. May help develop debt management plans, advise on credit issues, or provide budget, mortgage, and bankruptcy counseling.

Lay Title Examples: *Credit Counselor, Debt Management Counselor, Financial Assistance Advisor, Loan Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$18.21	$37,880	2.2	$14.75	$16.55	$18.73	$34,410

Loan Officers 13-2072

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwriters.

Lay Title Examples: *Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,300	$30.58	$63,610	2.3	$20.81	$27.57	$37.87	$57,350
Billings MSA	240	30.31	63,030	5.1	18.49	26.48	38.19	55,080
Great Falls MSA	60	31.86	66,260	10.8	17.91	30.89	37.87	64,240
Missoula MSA	130	33.61	69,910	9.2	19.90	28.49	43.09	59,270
East - Balance of State	120	29.25	60,840	8.0	20.06	25.35	40.21	52,720
Central - Balance of State	130	29.36	61,060	4.2	21.84	27.87	35.63	57,970
Southwest - Balance of State	360	31.00	64,480	4.9	22.74	28.59	36.79	59,460
West - Balance of State	250	29.58	61,530	4.3	19.75	26.37	37.20	54,840

Tax Examiners and Collectors, and Revenue Agents 13-2081

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

Lay Title Examples: *Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$25.28	$52,580	2.2	$19.93	$23.40	$28.81	$48,670
Southwest - Balance of State	80	24.44	50,840	2.5	19.78	22.74	26.55	47,300

Tax Preparers 13-2082

Prepare tax returns for individuals or small businesses. Excludes “Accountants and Auditors” (13-2011).

Lay Title Examples: *Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$19.04	$39,600	8.6	$11.18	$16.55	$21.91	$34,430
Billings MSA	50	22.74	47,290	18.7	15.28	19.60	23.19	40,780
Southwest - Balance of State	80	18.68	38,840	15.0	9.46	16.69	22.51	34,720

Financial Specialists, All Other 13-2099

All financial specialists not listed separately.

Lay Title Examples: *Bail Bondsman, Executor of Estate, Foreign Exchange Trader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	$32.59	$67,780	8.3	$22.47	$27.31	$34.22	$56,810
Billings MSA	50	29.51	61,370	1.4	22.61	27.88	34.56	57,990
Southwest - Balance of State	130	36.90	76,750	12.1	22.80	28.54	36.24	59,360

Computer and Mathematical Occupations 15-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,310	$27.94	$58,120	1.4	$19.17	$26.43	$34.73	$54,970
Billings MSA	1,350	28.59	59,460	2.6	19.90	26.58	36.78	55,290
Great Falls MSA	620	20.98	43,640	6.5	12.60	17.97	27.26	37,380
Missoula MSA	1,100	26.88	55,910	4.0	17.01	23.83	34.58	49,560
East - Balance of State	150	25.92	53,920	5.4	17.84	24.99	32.66	51,970
Central - Balance of State	200	26.45	55,010	4.4	18.82	24.39	32.65	50,730
Southwest - Balance of State	3,000	29.15	60,640	1.9	22.07	27.73	34.45	57,670
West - Balance of State	870	29.65	61,670	4.4	18.54	27.49	37.63	57,180

Computer Systems Analysts 15-1121

Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.

Lay Title Examples: *Applications Analyst, Computer Systems Analyst, Data Processing Systems Analyst, Information Systems Analyst, Information Systems Planner, Systems Architect*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	$32.58	$67,770	2.2	$25.99	$30.79	$38.35	$64,040
Billings MSA	90	35.04	72,890	4.6	27.14	35.00	42.45	72,790
Missoula MSA	100	31.52	65,560	7.3	23.86	29.00	39.58	60,310
Southwest - Balance of State	310	32.95	68,530	2.6	26.73	30.72	36.43	63,910
West - Balance of State	110	32.39	67,370	4.2	25.00	32.51	41.39	67,610

Information Security Analysts 15-1122

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes “Computer Network Architects” (15-1143).

Lay Title Examples: *Computer Security Specialist, Information Systems Security Analyst, Internet Security Specialist, Network Security Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$27.02	$56,210	3.6	$18.91	$26.15	$33.62	$54,390
Billings MSA	**	29.06	60,440	9.5	20.16	27.94	38.82	58,120
Southwest - Balance of State	60	28.24	58,750	3.5	23.16	27.74	34.06	57,710
West - Balance of State	40	24.45	50,860	7.5	17.11	19.36	33.97	40,270

Computer Programmers 15-1131

Create, modify, and test the code, forms, and script that allow computer applications to run. Work from specifications drawn up by software developers or other individuals. May assist software developers by analyzing user needs and designing software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Lay Title Examples: *Applications Programmer, Computer Language Coder, Mainframe Programmer, Systems Programmer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	830	$30.78	$64,030	4.5	$21.28	$28.13	$36.50	$58,510
Billings MSA	130	27.50	57,200	4.6	21.79	27.00	33.09	56,150
Great Falls MSA	30	29.15	60,640	6.4	20.58	27.73	35.84	57,680
Missoula MSA	160	30.93	64,340	12.5	19.38	26.19	41.10	54,490
Southwest - Balance of State	410	30.71	63,880	7.0	21.80	28.02	36.06	58,280
West - Balance of State	70	37.31	77,600	15.6	23.04	33.75	40.64	70,200

Software Developers, Applications 15-1132

Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers.

Lay Title Examples: *Applications Developer, Computer Applications Engineer, Software Applications Architect, Software Applications Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	$37.85	$78,740	3.9	$27.95	$37.63	$46.07	$78,270
Billings MSA	70	39.52	82,200	2.9	38.56	41.39	44.21	86,080
Missoula MSA	120	35.85	74,560	15.5	18.35	30.04	45.98	62,480
Southwest - Balance of State	320	36.97	76,890	4.7	28.35	34.47	46.41	71,700
West - Balance of State	110	42.18	87,740	6.9	36.46	42.49	48.08	88,390

Software Developers, Systems Software 15-1133

Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis.

Lay Title Examples: *Computer Systems Software Architect, Embedded Systems Software Developer, Software Systems Engineer, UNIX Administrator, Systems Software Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	$36.40	$75,720	3.1	$29.36	$35.45	$43.46	$73,740
Billings MSA	180	38.69	80,470	4.2	33.13	38.04	46.89	79,120
Missoula MSA	110	36.29	75,480	2.1	32.30	37.15	42.96	77,270
Southwest - Balance of State	180	33.84	70,390	4.8	26.91	31.96	36.84	66,480
West - Balance of State	70	40.55	84,340	12.7	28.46	37.00	48.13	76,960

Web Developers 15-1134

Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content. Excludes “Multimedia Artists and Animators” (27-1014).

Lay Title Examples: *Internet Application Developer, Internet Developer, Intranet Developer, Web Designer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	$23.44	$48,750	5.2	$15.26	$24.54	$30.36	$51,030
Billings MSA	40	25.60	53,250	5.8	19.11	22.74	32.79	47,290
Missoula MSA	80	16.90	35,150	6.7	10.40	15.65	21.97	32,560
Southwest - Balance of State	290	25.36	52,740	7.2	21.02	26.72	30.82	55,570
West - Balance of State	70	24.54	51,040	15.8	14.38	22.60	34.83	47,000

Database Administrators 15-1141

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases. Excludes “Information Security Analysts” (15-1122).

Lay Title Examples: *Database Administration Manager, Database Management System Specialist, Database Security Administrator, HIM Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$27.25	$56,670	1.9	$21.12	$26.72	$31.94	$55,570
Billings MSA	40	27.01	56,180	2.8	22.00	26.33	31.86	54,760
Southwest - Balance of State	110	29.46	61,280	2.1	25.01	29.47	33.33	61,300

Network and Computer Systems Administrators 15-1142

Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures. Excludes "Information Security Analysts"(15-1122), "Computer User Support Specialists" (15-1151), and "Computer Network Support Specialists" (15-1152).

Lay Title Examples: *LAN/WAN Administrator, Network Control Operator, Network Coordinator, Network Security Administrator, Network Systems Administrator, PACS Administrator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	$28.92	$60,150	1.4	$23.25	$27.90	$33.89	$58,030
Billings MSA	80	28.58	59,440	2.4	23.49	27.44	33.13	57,080
Great Falls MSA	50	27.71	57,640	3.1	20.46	26.33	34.04	54,760
Missoula MSA	110	26.06	54,200	2.4	20.76	26.52	31.90	55,160
Central - Balance of State	40	25.16	52,340	4.2	20.73	23.86	29.58	49,630
Southwest - Balance of State	210	30.39	63,210	1.9	25.71	28.91	34.90	60,130
West - Balance of State	70	30.22	62,860	5.3	22.44	28.10	34.21	58,450

Computer Network Architects 15-1143

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes "Information Security Analysts" (15-1122), "Network and Computer Systems Administrators" (15-1142), and "Computer Network Support Specialists" (15-1152).

Lay Title Examples: *Computer Network Engineer, Network Designer, Network Developer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$31.08	$64,640	1.7	$25.46	$28.91	$35.26	$60,130
Southwest - Balance of State	120	29.52	61,390	1.8	25.09	27.53	31.51	57,270

Computer User Support Specialists 15-1151

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes "Network and Computer Systems Administrators" (15-1142).

Lay Title Examples: *Computer Customer Support Specialist, Desktop Support Specialist, End-User Support Specialist, Help Desk Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,730	$19.62	$40,800	2.0	$15.13	$18.61	$23.21	$38,700
Billings MSA	400	21.03	43,740	2.4	16.86	19.73	23.36	41,040
Great Falls MSA	280	14.57	30,290	5.2	10.81	13.02	17.26	27,070
Missoula MSA	240	17.83	37,080	3.6	12.93	16.72	21.76	34,780
East - Balance of State	50	22.11	45,980	7.2	15.73	19.49	27.34	40,550
Central - Balance of State	60	21.32	44,340	5.3	15.94	20.52	26.21	42,680
Southwest - Balance of State	480	21.42	44,560	2.1	17.06	20.77	24.40	43,210
West - Balance of State	210	20.54	42,720	3.4	16.15	19.01	25.52	39,550

Computer Network Support Specialists 15-1152

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes "Network and Computer Systems Administrators" (15-1142) and "Computer Network Architects" (15-1143).

Lay Title Examples: *Network Diagnostic Support Specialist, Network Support Technician, Network Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	$24.81	$51,600	3.7	$17.71	$22.21	$28.96	$46,200
Billings MSA	100	32.19	66,950	5.5	23.98	29.54	39.73	61,440
Great Falls MSA	60	19.19	39,910	8.3	14.00	16.29	20.27	33,890
Missoula MSA	30	24.80	51,590	6.8	17.23	23.94	30.76	49,800
Southwest - Balance of State	90	24.11	50,140	4.3	19.98	22.23	26.84	46,240
West - Balance of State	40	21.21	44,120	5.5	16.90	18.77	25.25	39,040

Computer Occupations, All Other 15-1199

All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecondary" (25-1021), "Multimedia Artists and Animators" (27-1014), "Graphic Designers" (27-1024), "Computer Operators" (43-9011), and "Computer, Automated Teller, and Office Machine Repairs" (49-2011).

Lay Title Examples: *GIS Technician, CAD Systems Administrator, Computer Laboratory Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	$29.12	$60,580	2.3	$20.56	$29.41	$36.50	$61,180
Billings MSA	160	28.03	58,300	11.7	19.58	26.76	35.54	55,660
Great Falls MSA	60	31.34	65,190	3.8	27.12	31.69	34.57	65,920
Missoula MSA	70	27.50	57,190	6.0	16.41	27.03	36.76	56,220
Southwest - Balance of State	310	29.47	61,300	2.7	21.32	29.78	36.76	61,940
West - Balance of State	40	28.08	58,410	3.6	18.38	25.39	36.43	52,820

Operations Research Analysts 15-2031

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decision making, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, service, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

Lay Title Examples: *Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$25.44	$52,910	2.5	$21.54	$24.89	$28.02	$51,770
Southwest - Balance of State	50	24.99	51,970	2.3	22.34	25.02	27.83	52,030

Statisticians 15-2041

Develop or apply mathematical or statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields such as bio-statistics, agricultural statistics, business statistics, or economic statistics. Includes mathematical and survey statisticians. Excludes "Survey Researchers" (19-3022).

Lay Title Examples: *Analytical Statistician, Biostatistician, Statistical Analyst, Survey Statistician, Time Study Statistician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$24.14	$50,200	3.2	$18.07	$22.59	$29.14	$46,990

Architecture and Engineering Occupations 17-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,520	$31.82	$66,190	1.2	$22.99	$30.22	$38.43	$62,850
Billings MSA	1,660	33.68	70,050	2.9	23.73	31.60	41.21	65,720
Great Falls MSA	320	30.01	62,420	3.6	22.51	29.27	35.64	60,880
Missoula MSA	730	29.12	60,570	2.5	21.34	27.62	34.84	57,450
East - Balance of State	500	32.56	67,730	3.8	22.25	29.51	38.44	61,380
Central - Balance of State	320	31.05	64,590	2.4	23.13	29.84	38.08	62,060
Southwest - Balance of State	2,220	31.82	66,180	2.2	23.52	30.66	38.50	63,770
West - Balance of State	760	30.94	64,350	3.3	22.55	29.33	37.19	61,000

Architects, Except Landscape and Naval 17-1011

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).

Lay Title Examples: *Architectural Designer, Building Architect, Building Consultant, Structural Architect*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	$33.12	$68,890	4.2	$25.30	$31.88	$38.16	$66,310
Billings MSA	140	31.07	64,630	5.5	22.10	28.58	38.75	59,450
Missoula MSA	110	29.74	61,850	2.6	22.47	27.70	35.09	57,620
Southwest - Balance of State	190	37.27	77,530	9.0	30.96	34.34	41.27	71,430
West - Balance of State	30	30.21	62,850	15.6	18.54	29.21	38.51	60,770

Landscape Architects 17-1012

Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

Lay Title Examples: *Golf Course Architect, Golf Course Designer, Landscape Designer, Lanscape Architect*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$31.92	$66,400	3.0	$30.26	$33.09	$35.28	$68,830

Cartographers and Photogrammetrists 17-1021

Collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data. Research, study, and prepare maps and other spatial data in digital or graphic form for legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems.

Lay Title Examples: *Digital Cartographer, Field Map Editor, Mapper, Topographer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$23.30	$48,460	3.9	$19.09	$22.30	$26.88	$46,380

Surveyors 17-1022

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

Lay Title Examples: *Geodetic Surveyor, Land Surveyor, Mineral Surveyor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	$28.15	$58,550	2.7	$21.29	$28.00	$33.59	$58,230
Billings MSA	50	29.78	61,940	5.5	24.15	30.81	34.77	64,090
Missoula MSA	60	25.72	53,490	4.5	20.30	23.44	30.79	48,750
East - Balance of State	100	26.98	56,110	2.2	19.88	26.27	32.66	54,640
Southwest - Balance of State	70	30.98	64,430	12.2	22.25	29.51	34.39	61,390
West - Balance of State	40	29.47	61,290	5.5	25.04	31.68	34.89	65,900

Chemical Engineers 17-2041

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

Lay Title Examples: *Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$45.68	$95,020	3.9	$39.99	$44.15	$49.73	$91,840
Billings MSA	**	48.44	100,760	9.7	40.54	43.66	46.77	90,820
Southwest - Balance of State	**	44.18	91,900	6.4	40.10	44.87	51.50	93,320

Civil Engineers 17-2051

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, ocean, and geo-technical engineers. Excludes "Hydrologists" (19-2043).

Lay Title Examples: *Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,340	$33.15	$68,960	2.3	$26.67	$32.17	$40.09	$66,910
Billings MSA	230	36.46	75,840	2.2	29.00	35.89	43.44	74,660
Great Falls MSA	70	32.56	67,720	2.8	25.92	29.70	37.12	61,770
Missoula MSA	120	35.00	72,800	5.0	28.74	33.80	40.26	70,310
East - Balance of State	50	31.48	65,480	1.9	23.96	31.94	36.44	66,430
Central - Balance of State	50	36.48	75,870	4.2	28.12	34.38	43.28	71,510
Southwest - Balance of State	670	31.73	66,000	4.7	25.29	30.91	39.49	64,280
West - Balance of State	150	32.78	68,180	4.9	27.73	30.21	36.37	62,840

Electrical Engineers 17-2071

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).

Lay Title Examples: *Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	$35.65	$74,140	2.9	$26.31	$34.28	$42.28	$71,300
Billings MSA	200	36.65	76,240	3.7	31.66	35.83	42.86	74,530
East - Balance of State	30	*	*	*	*	*	*	*
Southwest - Balance of State	140	35.64	74,140	7.7	20.37	30.38	40.69	63,180
West - Balance of State	60	31.85	66,240	6.4	22.49	32.07	40.59	66,700

Electronics Engineers, Except Computer 17-2072

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes "Computer Hardware Engineers" (17-2061).

Lay Title Examples: *Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$37.20	$77,370	2.4	$31.37	$35.05	$41.21	$72,900

Environmental Engineers 17-2081

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

Lay Title Examples: *Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$36.50	$75,920	5.8	$28.22	$36.67	$43.96	$76,270
Billings MSA	50	32.66	67,920	9.0	24.55	35.11	42.06	73,030
Southwest - Balance of State	80	35.10	73,020	12.9	25.01	35.63	43.13	74,110

Health and Safety Engineers, Except Mining Safety Engineers and Inspectors 17-2111

Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.

Lay Title Examples: *Fire Suppression Engineer, Fire Protection Engineer, Industrial Safety Engineer, Product Safety Engineer, Product Safety Test Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$27.74	$57,700	9.2	$17.46	$25.08	$33.62	$52,170

Industrial Engineers 17-2112

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "Health and Safety Engineers, Except Mining Safety Engineers and Inspectors" (17-2111).

Lay Title Examples: *Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	$39.56	$82,290	2.1	$29.85	$40.28	$48.21	$83,790
Billings MSA	80	39.02	81,170	3.7	28.16	37.16	49.31	77,280
Southwest - Balance of State	70	40.33	83,890	2.4	32.12	42.15	49.44	87,670
West - Balance of State	40	44.45	92,450	4.5	38.31	43.76	51.86	91,030

Materials Engineers 17-2131

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

Lay Title Examples: *Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$28.01	$58,270	2.6	$24.17	$24.64	$28.38	$51,240

Mechanical Engineers 17-2141

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

Lay Title Examples: *Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	$38.03	$79,110	3.7	$30.02	$35.77	$45.36	$74,400
Billings MSA	70	40.45	84,140	3.7	32.33	37.27	45.18	77,520
Missoula MSA	30	37.16	77,290	6.5	22.99	37.48	48.47	77,970
Southwest - Balance of State	160	34.10	70,930	4.9	29.31	34.20	39.88	71,130
West - Balance of State	70	44.96	93,510	10.3	29.65	43.38	54.42	90,220

Mining and Geological Engineers, Including Mining Safety Engineers 17-2151

Conduct sub-surface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes “Petroleum Engineers” (17-2171).

Lay Title Examples: *Geophysical Engineer, Mineral Engineer, Mine Equipment Design Engineer, Seismic Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$38.94	$80,990	4.2	$31.49	$36.89	$43.05	$76,720
Central - Balance of State	50	*	*	*	*	*	*	*
Southwest - Balance of State	30	40.17	83,560	14.1	28.21	33.38	40.09	69,440

Petroleum Engineers 17-2171

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

Lay Title Examples: *Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$50.05	$104,110	8.7	$27.01	$46.24	$66.55	$96,180
Billings MSA	90	50.84	105,740	16.7	25.65	50.85	68.79	105,770
East - Balance of State	60	51.87	107,890	10.9	28.43	41.79	69.31	86,930

Engineers, All Other 17-2199

All engineers not listed separately.

Lay Title Examples: *Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$37.15	$77,270	1.5	$32.52	$35.05	$39.57	$72,910
Southwest - Balance of State	100	35.76	74,370	2.0	33.02	36.36	38.85	75,630

Architectural and Civil Drafters 17-3011

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

Lay Title Examples: *Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	$22.57	$46,940	2.3	$18.22	$22.09	$26.74	$45,940
Billings MSA	120	25.31	52,650	3.8	19.17	25.30	29.18	52,630
Missoula MSA	80	21.48	44,670	3.1	18.04	20.81	24.21	43,290
Southwest - Balance of State	120	22.19	46,150	5.0	18.58	21.86	26.02	45,460
West - Balance of State	80	20.66	42,980	5.9	16.17	21.66	25.55	45,040

Electrical and Electronics Drafters 17-3012

Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.

Lay Title Examples: *Circuit Board Drafter, Electrical Computer Aided Design and Drafting Technician, Electrical Systems Drafter, Printed Circuit Board Drafter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$24.14	$50,220	2.7	$18.94	$24.32	$29.14	$50,580
Billings MSA	90	24.27	50,480	3.0	19.16	24.82	29.28	51,630

Mechanical Drafters 17-3013

Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.

Lay Title Examples: *Aeronautical Drafter, Automotive Design Drafter, Tool and Die Designer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$25.11	$52,240	6.9	$18.45	$25.01	$28.66	$52,030
Billings MSA	50	26.16	54,410	9.1	17.72	25.17	30.83	52,350

Drafters, All Other 17-3019

All drafters not listed separately.

Lay Title Examples: *Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$25.81	$53,680	2.4	$21.09	$28.12	$30.22	$58,480
Southwest - Balance of State	70	27.12	56,420	2.1	23.78	29.10	30.93	60,520

Civil Engineering Technicians 17-3022

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Lay Title Examples: *Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	$21.47	$44,660	2.6	$15.53	$21.37	$24.71	$44,440
Billings MSA	30	17.97	37,380	2.7	13.77	15.23	21.58	31,670
Great Falls MSA	30	19.58	40,730	3.3	16.14	19.57	22.85	40,710
East - Balance of State	40	21.11	43,900	3.1	15.01	20.87	25.18	43,410
Central - Balance of State	40	19.93	41,450	2.4	15.01	19.94	23.95	41,480
Southwest - Balance of State	110	23.90	49,700	6.3	17.26	22.99	27.89	47,810
West - Balance of State	40	20.85	43,360	5.2	15.94	21.61	22.55	44,940

Electrical and Electronics Engineering Technicians 17-3023

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, calibrate, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes “Broadcast Technicians” (27-4012).

Lay Title Examples: *Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$31.22	$64,930	3.1	$27.07	$30.67	$36.98	$63,790
Billings MSA	40	31.31	65,130	3.1	30.59	31.46	34.75	65,430
East - Balance of State	**	34.40	71,560	5.3	23.19	39.30	42.95	81,750
West - Balance of State	60	32.28	67,140	3.4	27.04	32.00	38.67	66,560

Environmental Engineering Technicians 17-3025

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientist. May assist in the development of environmental remediation devices.

Lay Title Examples: *Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$24.31	$50,570	4.3	$18.39	$24.42	$28.61	$50,790
Billings MSA	40	23.94	49,790	6.8	18.81	22.97	27.06	47,780

Industrial Engineering Technicians 17-3026

Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.

Lay Title Examples: *Motion Study Technician, Production Control Technologist, Time Study Technician, Quality Control Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$23.38	$48,630	5.3	$17.36	$21.35	$26.61	$44,410

Engineering Technicians, Except Drafters, All Other 17-3029

All engineering technicians, except drafters, not listed separately.

Lay Title Examples: *Agricultural Engineering Technicians, Biomedical Engineering Technician, Metallurgical Engineering Technician, Nuclear Engineering Technician, Optical Engineering Technician, Salvage Engineering Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$30.94	$64,360	1.5	$25.73	$29.96	$34.72	$62,310
Billings MSA	**	34.52	71,810	7.3	29.19	32.98	37.32	68,600

Surveying and Mapping Technicians 17-3031

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes “Surveyors” (17-1022), “Cartographers and Photogrammetrists” (17-1021), and “Geoscientists, Except Hydrologists and Geographers” (19-2042).

Lay Title Examples: *Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	$20.92	$43,510	2.0	$16.42	$20.61	$24.49	$42,870
Missoula MSA	50	20.63	42,910	3.1	17.31	20.61	23.39	42,860
East - Balance of State	40	23.36	48,590	3.4	18.74	22.04	27.67	45,840
Southwest - Balance of State	60	21.70	45,130	5.4	17.25	21.23	26.06	44,160
West - Balance of State	40	19.02	39,560	9.8	11.01	16.95	25.04	35,260

Life, Physical, and Social Science Occupations 19-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,400	$25.27	$52,560	1.5	$15.63	$22.63	$30.67	$47,080
Billings MSA	510	35.45	73,740	6.2	21.35	30.66	40.72	63,780
Great Falls MSA	320	*	*	*	*	*	*	*
Missoula MSA	1,180	23.01	47,850	3.1	15.20	20.21	27.90	42,040
East - Balance of State	480	24.61	51,190	2.7	15.21	22.18	30.67	46,130
Central - Balance of State	690	24.66	51,290	2.7	18.48	24.48	29.14	50,920
Southwest - Balance of State	2,660	25.21	52,440	1.7	16.92	23.21	30.66	48,280
West - Balance of State	1,560	23.26	48,380	3.6	15.20	20.10	28.43	41,800

Soil and Plant Scientists 19-1013

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

Lay Title Examples: *Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$32.30	$67,190	3.5	$24.25	$30.66	$36.76	$63,780
East - Balance of State	40	34.36	71,470	5.8	24.11	34.39	42.35	71,520
Southwest - Balance of State	40	27.40	56,980	4.7	22.43	25.82	32.52	53,710

Microbiologists 19-1022

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

Lay Title Examples: *Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$35.21	$73,230	10.3	$19.66	$33.42	$43.70	$69,510
Southwest - Balance of State	50	21.47	44,660	5.1	16.70	18.70	22.22	38,900

Zoologists and Wildlife Biologists 19-1023

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

Lay Title Examples: *Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	$29.07	$60,470	2.7	$22.27	$26.88	$34.11	$55,900
Missoula MSA	50	26.97	56,100	2.6	18.16	23.70	34.38	49,310
Southwest - Balance of State	120	29.23	60,800	2.9	23.19	27.65	33.45	57,500

Biological Scientists, All Other 19-1029

All biological scientists not listed separately.

Lay Title Examples: *Embryologist, Osteologist, Paleobotanist, Geneticist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	$29.48	$61,310	1.0	$23.45	$30.66	$35.64	$63,780
East - Balance of State	30	23.00	47,840	2.8	13.59	23.46	30.67	48,790
Central - Balance of State	40	29.27	60,890	1.7	24.44	30.66	35.64	63,780
Southwest - Balance of State	120	28.48	59,230	2.2	23.03	29.73	35.08	61,850
West - Balance of State	110	31.81	66,170	1.5	25.34	32.53	36.76	67,650

Conservation Scientists 19-1031

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes “Zoologists and Wildlife Biologists” (19-1023) and “Foresters” (19-1032).

Lay Title Examples: *Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	$29.49	$61,340	1.5	$23.03	$28.80	$35.30	$59,910
Missoula MSA	70	28.91	60,130	1.7	20.52	27.64	37.86	57,490
Central - Balance of State	80	26.33	54,760	1.4	21.12	27.87	30.67	57,970
Southwest - Balance of State	180	29.64	61,640	2.0	22.60	28.42	34.89	59,110
West - Balance of State	70	30.76	63,990	8.4	23.81	29.41	35.31	61,170

Foresters 19-1032

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber’s worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

Lay Title Examples: *Environmental Protection Forester, Forest Ecologist, Timber Management Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$25.22	$52,450	1.2	$20.68	$25.27	$29.10	$52,550
Missoula MSA	50	23.78	49,460	2.0	18.84	23.03	26.56	47,910
Southwest - Balance of State	40	26.87	55,880	1.6	23.04	26.70	29.94	55,540
West - Balance of State	70	25.25	52,510	1.7	20.84	25.35	29.19	52,720

Medical Scientists, Except Epidemiologists 19-1042

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in “Health Diagnosing and Treating Practitioners” (29-1000).

Lay Title Examples: *Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$37.25	$77,480	4.7	$23.43	$28.37	$42.56	$59,020
Southwest - Balance of State	40	42.55	88,500	14.0	23.89	29.32	62.22	60,980

Atmospheric and Space Scientists 19-2021

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

Lay Title Examples: *Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$40.67	$84,590	10.1	$32.27	$41.92	$50.33	$87,200

Chemists 19-2031

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Geoscientists, Except Hydrologists and Geographers" (19-2042) and "Biochemists and Biophysicists" (19-1021).

Lay Title Examples: *Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$30.47	$63,370	3.4	$20.99	$26.75	$37.75	$55,640
Southwest - Balance of State	90	25.63	53,320	4.3	19.31	22.25	29.21	46,280

Environmental Scientists and Specialists, Including Health 19-2041

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or the health of the population. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes "Zoologists and Wildlife Biologists" (19-1023), "Conservation Scientists" (19-1031), "Forest and Conservation Technicians" (19-4093), "Fish and Game Wardens" (33-3031), and "Forest and Conservation Workers" (45-4011).

Lay Title Examples: *Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	$28.13	$58,520	2.8	$22.77	$26.29	$30.34	$54,690
Missoula MSA	30	35.33	73,490	17.8	20.49	28.25	34.11	58,770
Central - Balance of State	**	26.81	55,760	4.5	24.80	26.86	28.92	55,860
Southwest - Balance of State	240	26.75	55,650	2.4	22.78	25.91	29.86	53,890
West - Balance of State	**	25.88	53,830	3.9	19.91	25.01	31.01	52,020

Geoscientists, Except Hydrologists and Geographers 19-2042

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth's internal composition, atmospheres, oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, crystallographers, paleontologists, stratigraphers, geodesists, and seismologists.

Lay Title Examples: *Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$41.21	$85,720	11.5	$25.71	$35.23	$52.19	$73,290
Billings MSA	70	56.04	116,550	19.2	31.82	43.07	75.51	89,590
Southwest - Balance of State	100	30.35	63,130	15.7	15.97	27.64	41.86	57,480

Hydrologists 19-2043

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation, its rate of infiltration into the soil, movement through the earth, and its return to the ocean and atmosphere.

Lay Title Examples: *Hydrogeologist, Isotope Hydrologist, Surface Hydrologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$32.40	$67,390	5.1	$26.67	$33.41	$37.89	$69,500
Southwest - Balance of State	60	34.60	71,970	2.5	30.59	34.38	38.70	71,520

Physical Scientists, All Other 19-2099

All physical scientists not listed separately.

Lay Title Examples: *Optical Scientist, Forensic Scientists Analyze Accidents*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$36.01	$74,900	1.6	$30.81	$34.39	$40.93	$71,530
Southwest - Balance of State	60	36.50	75,920	2.2	31.42	34.50	39.73	71,760

Economists 19-3011

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes “Market Research Analysts and Marketing Specialists” (13-1161).

Lay Title Examples: *Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$43.56	$90,600	11.0	$31.37	$39.58	$45.55	$82,320
Southwest - Balance of State	**	37.46	77,910	5.6	32.49	39.09	44.41	81,320

Clinical, Counseling, and School Psychologists 19-3031

Diagnose and treat mental disorders; learning disabilities; and cognitive, behavioral, and emotional problems, using individual, child, family, and group therapies. May design and implement behavior modification programs.

Lay Title Examples: *Child Psychologist, Educational Psychologist, Geropsychologist, School Psychometrist, Vocational Psychologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	$28.48	$59,230	4.1	$19.83	$25.61	$33.97	$53,260
Billings MSA	50	39.87	82,920	11.7	19.88	34.02	48.13	70,760
Missoula MSA	90	26.76	55,660	9.0	18.96	22.24	32.48	46,260
Central - Balance of State	40	25.12	52,250	5.1	18.47	25.10	29.16	52,200
Southwest - Balance of State	120	27.01	56,190	7.2	22.92	26.42	31.51	54,960
West - Balance of State	40	27.71	57,640	8.8	21.41	27.06	34.77	56,280

Psychologists, All Other 19-3039

All psychologists not listed separately.

Lay Title Examples: *Forensic Psychologist, Neuropsychologist, Social Psychologist, Sports Psychologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$34.36	$71,470	2.0	$20.06	$39.73	$46.66	$82,640

Urban and Regional Planners 19-3051

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

Lay Title Examples: *City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	$29.27	$60,870	4.2	$22.41	$27.12	$37.03	$56,410
Missoula MSA	40	24.53	51,030	7.2	19.97	23.42	28.59	48,700
Southwest - Balance of State	130	32.55	67,710	4.1	24.56	29.32	42.42	60,980
West - Balance of State	30	26.46	55,040	4.0	19.84	25.52	32.20	53,080

Anthropologists and Archeologists 19-3091

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

Lay Title Examples: *Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$30.95	$64,370	1.8	$23.04	$30.66	$36.23	$63,780

Social Scientists and Related Workers, All Other 19-3099

All social scientists and related workers not listed separately.

Lay Title Examples: *Behavioral Scientist, Demographer, Ethnologist, Linguist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$31.82	$66,180	1.5	$26.12	$30.66	$37.86	$63,780

Agricultural and Food Science Technicians 19-4011

Work with agricultural and food scientists in food, fiber, and animal research, production, and processing; and assist with animal breeding and nutrition. Conduct tests and experiments to improve yield and quality of crops or to increase the resistance of plants and animals to disease or insects. Includes technicians who assist food scientists or technologists in the research and development of production technology, quality control, packaging, processing, and use of foods.

Lay Title Examples: *Artificial Breeding Technician, Dairy Technologist, Feed Research Technician, Inseminator, Seed Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$20.33	$42,300	3.3	$16.57	$20.26	$23.94	$42,130
Southwest - Balance of State	60	21.35	44,400	3.7	17.90	21.44	25.30	44,590

Biological Technicians 19-4021

Assist biological and medical scientists in laboratories. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

Lay Title Examples: *Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	$17.22	$35,810	1.1	$13.97	$15.72	$19.78	$32,690
Missoula MSA	110	15.99	33,250	2.9	12.03	15.21	18.65	31,630
East - Balance of State	60	17.54	36,470	1.9	12.11	15.21	22.60	31,630
Central - Balance of State	30	16.75	34,840	3.2	13.77	15.21	19.78	31,630
Southwest - Balance of State	250	17.69	36,790	1.6	15.20	16.95	19.78	35,260

Chemical Technicians 19-4031

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

Lay Title Examples: *Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$24.52	$51,000	3.9	$16.49	$22.81	$31.91	$47,450
Southwest - Balance of State	50	25.29	52,610	4.7	18.37	22.45	28.89	46,690

Geological and Petroleum Technicians 19-4041

Assist scientists or engineers in the use of electronic, sonic, or nuclear measuring instruments in both laboratory and production activities to obtain data indicating potential resources such as metallic ore, minerals, gas, coal, or petroleum. Analyze mud and drill cuttings. Chart pressure, temperature, and other characteristics of wells or bore holes. Investigate and collect information leading to the possible discovery of new metallic ore, minerals, gas, coal, or petroleum deposits.

Lay Title Examples: *Crude Tester, Geophysical Prospector, Seismic Observer, Well Logger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$23.72	$49,330	4.7	$18.52	$25.20	$27.71	$52,420

Environmental Science and Protection Technicians, Including Health 19-4091

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

Lay Title Examples: *Air Quality Technician, Environmental Compliance Technician, Energy Auditors, Groundwater Monitoring Technician, Infectious Waste Technician, Pollution Control Technician, Public Health Sanitarian Technician, Radon Inspector, Waste Minimization Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$18.64	$38,780	3.4	$15.17	$18.72	$21.88	$38,950
Missoula MSA	40	15.84	32,950	5.1	12.04	14.02	18.45	29,160
Southwest - Balance of State	40	19.04	39,600	3.8	15.78	18.53	21.58	38,550

Forensic Science Technicians 19-4092

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

Lay Title Examples: *Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	$27.96	$58,170	2.7	$23.45	$28.31	$32.59	$58,880

Forest and Conservation Technicians 19-4093

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts, under the direction of foresters; or train and lead forest workers in forest propagation, fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes "Conservation Scientists" (19-1031) and "Foresters" (19-1032).

Lay Title Examples: *Forestry Aide, Soil Conservation Technician, Timber Management Technician, Erosion Control Inspector, Water Conservation Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,100	$17.00	$35,350	0.7	$13.59	$15.21	$19.77	$31,630
Billings MSA	60	17.53	36,450	1.8	13.60	15.21	21.34	31,630
Missoula MSA	390	17.31	36,010	2.2	13.59	15.21	20.10	31,640
Central - Balance of State	140	17.09	35,550	1.1	13.59	15.21	20.71	31,630
Southwest - Balance of State	560	16.87	35,080	1.0	13.59	15.21	19.20	31,630
West - Balance of State	750	16.93	35,210	1.1	13.59	15.21	19.21	31,630

Life, Physical, and Social Science Technicians, All Other 19-4099

All life, physical, and social science technicians not listed separately.

Lay Title Examples: *Meteorological Aide, Polygraph Examiner, Laser Technician, Horiculture Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$21.08	$43,840	3.1	$15.17	$18.59	$26.74	$38,670
Southwest - Balance of State	90	22.39	46,570	2.1	15.21	20.72	28.39	43,090
West - Balance of State	50	17.01	35,380	2.6	13.64	15.20	18.45	31,620

Community and Social Service Occupations 21-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,070	$17.69	$36,800	1.6	$12.17	$16.61	$21.61	$34,540
Billings MSA	1,910	18.12	37,700	3.1	12.31	16.83	22.44	35,000
Great Falls MSA	1,020	14.98	31,150	8.9	9.09	13.25	18.44	27,550
Missoula MSA	1,460	16.96	35,270	3.6	11.67	15.40	20.70	32,020
East - Balance of State	580	17.68	36,780	3.1	13.22	16.61	21.08	34,550
Central - Balance of State	690	18.27	37,990	4.4	13.37	16.87	21.57	35,090
Southwest - Balance of State	2,930	18.53	38,550	2.7	12.91	17.21	22.60	35,800
West - Balance of State	1,490	17.81	37,040	3.0	13.14	17.12	21.45	35,600

Substance Abuse and Behavioral Disorder Counselors 21-1011

Counsel and advise individuals with alcohol, tobacco, drug, or other problems, such as gambling and eating disorders. May counsel individuals, families, or groups or engage in prevention programs. Excludes “Social Workers” (21-1021 through 21-1029), “Psychologists” (19-3031 through 19-3039), and “Mental Health Counselors” (21-1014) providing these services.

Lay Title Examples: *Addiction Counselor, Alcohol and Drug Counselor, Chemical Dependency Counselor, Drug Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	$19.38	$40,310	5.6	$15.95	$19.30	$22.51	$40,150
Billings MSA	130	22.04	45,850	4.6	19.42	21.49	23.69	44,710
East - Balance of State	**	19.28	40,090	2.7	16.80	18.87	21.60	39,250
Central - Balance of State	40	20.21	42,030	5.7	16.79	19.52	23.46	40,610
Southwest - Balance of State	140	15.53	32,290	11.0	10.47	11.52	20.16	23,970
West - Balance of State	80	20.96	43,600	6.7	16.71	18.50	22.09	38,480

Educational, Guidance, School, and Vocational Counselors 21-1012

Counsel individuals and provide group educational and vocational guidance services.

Lay Title Examples: *Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Adviser*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	$23.76	$49,420	4.2	$16.89	$23.69	$29.23	$49,280
Billings MSA	160	23.74	49,380	10.2	16.70	23.97	30.92	49,850
Great Falls MSA	50	24.81	51,600	8.2	19.00	22.09	30.54	45,940
Missoula MSA	100	21.27	44,240	6.6	12.45	20.95	30.10	43,580
East - Balance of State	40	22.47	46,740	6.6	19.86	22.15	25.70	46,060
Central - Balance of State	100	25.96	54,000	11.0	17.92	25.93	29.89	53,930
Southwest - Balance of State	210	25.33	52,680	11.4	16.47	25.58	30.66	53,200
West - Balance of State	120	21.23	44,150	8.1	18.22	22.11	26.05	45,980

Marriage and Family Therapists 21-1013

Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders. Excludes “Social Workers” (21-1021 through 21-1029) and “Psychologists” of all types (19-3031 through 19-3039).

Lay Title Examples: *Child and Family Counselor, Couples Therapist, Marriage Counselor, Relationship Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$17.83	$37,080	26.2	$8.97	$16.59	$23.72	$34,500
Southwest - Balance of State	**	23.87	49,640	2.2	18.95	23.25	28.38	48,360

Mental Health Counselors 21-1014

Counsel with emphasis on prevention. Work with individuals and groups to promote optimum mental and emotional health. May help individuals deal with issues associated with addictions and substance abuse; family, parenting, and marital problems; stress management; self-esteem; and aging. Excludes "Social Workers" (21-1021 through 21-1029), "Psychiatrists" (29-1066), and "Psychologists" (19-3031 through 19-3039).

Lay Title Examples: *Licensed Clinical Mental Health Counselor (LCMHC), Licensed Mental Health Counselor (LMHC), Mental Health Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,180	$15.07	$31,350	6.1	$10.01	$13.67	$19.04	$28,430
Billings MSA	70	20.90	43,480	6.3	15.36	19.91	26.11	41,420
Great Falls MSA	**	10.26	21,330	7.6	8.54	9.15	10.77	19,030
Missoula MSA	130	16.60	34,530	8.7	12.73	14.67	18.60	30,510
East - Balance of State	50	19.47	40,490	6.6	14.17	19.60	22.35	40,770
Southwest - Balance of State	490	15.73	32,720	4.9	11.11	15.59	19.51	32,430
West - Balance of State	90	19.69	40,960	5.6	15.46	20.06	24.09	41,710

Rehabilitation Counselors 21-1015

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement.

Lay Title Examples: *Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	$16.31	$33,910	3.3	$12.33	$15.18	$19.51	$31,580
Billings MSA	130	17.29	35,960	5.9	11.44	15.44	20.60	32,120
Missoula MSA	90	16.31	33,910	4.8	13.23	14.81	18.49	30,810
Southwest - Balance of State	140	17.67	36,750	3.6	15.00	17.69	21.00	36,790
West - Balance of State	130	13.49	28,050	6.8	11.16	13.13	14.92	27,320

Child, Family, and School Social Workers 21-1021

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

Lay Title Examples: *Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,240	$16.79	$34,920	2.3	$12.80	$16.63	$19.39	$34,580
Billings MSA	320	16.93	35,210	3.7	11.42	15.89	20.91	33,050
Great Falls MSA	60	16.51	34,340	3.0	15.21	17.35	18.32	36,090
Missoula MSA	160	16.39	34,080	3.4	13.83	16.33	18.36	33,960
East - Balance of State	100	15.43	32,090	7.1	11.55	14.77	18.09	30,730
Central - Balance of State	80	18.20	37,850	3.3	16.19	17.51	20.78	36,410
Southwest - Balance of State	340	15.20	31,620	3.1	11.56	15.86	18.07	32,980
West - Balance of State	170	20.31	42,250	7.2	15.70	17.87	21.41	37,160

Healthcare Social Workers 21-1022

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family care givers, providing patient education and counseling, and making referrals for other services. May also provide care and case management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

Lay Title Examples: *Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	$22.83	$47,480	2.6	$17.45	$21.83	$27.49	$45,420
Billings MSA	50	26.16	54,410	3.6	22.46	26.28	29.59	54,650
Missoula MSA	100	22.41	46,620	1.8	18.97	21.75	25.31	45,240
Southwest - Balance of State	180	21.82	45,400	6.1	14.91	18.82	27.26	39,150
West - Balance of State	90	23.81	49,520	4.0	19.60	22.65	28.39	47,110

Mental Health and Substance Abuse Social Workers 21-1023

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

Lay Title Examples: *Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	$17.11	$35,590	2.9	$12.78	$15.68	$20.66	$32,620
Billings MSA	210	18.41	38,300	8.7	13.03	17.03	24.13	35,430
Great Falls MSA	90	16.43	34,160	5.3	13.30	16.34	19.53	33,990
Missoula MSA	50	16.53	34,380	10.2	13.16	14.72	17.91	30,620
East - Balance of State	40	15.95	33,180	3.9	13.22	14.68	17.68	30,540
Southwest - Balance of State	120	15.55	32,340	8.6	11.35	13.62	18.45	28,330
West - Balance of State	60	17.46	36,310	7.3	13.43	16.63	21.19	34,590

Social Workers, All Other 21-1029

All social workers not listed separately.

Lay Title Examples: *Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	$19.09	$39,710	1.5	$16.37	$16.73	$20.53	$34,800
Billings MSA	80	19.38	40,310	3.1	16.38	16.71	19.60	34,750
Great Falls MSA	60	17.49	36,390	4.7	14.97	16.38	19.10	34,060
Missoula MSA	150	17.21	35,790	2.3	15.52	16.45	18.13	34,210
East - Balance of State	50	20.13	41,870	3.3	16.37	16.84	20.32	35,030
Central - Balance of State	70	18.90	39,310	1.9	16.37	16.62	21.00	34,560
Southwest - Balance of State	220	21.02	43,720	2.8	16.38	18.90	24.23	39,320
West - Balance of State	100	18.01	37,460	2.1	16.37	16.62	18.47	34,560

Health Educators 21-1091

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Collect and analyze data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes "Community Health Workers" (21-1094).

Lay Title Examples: *Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	$21.22	$44,130	2.5	$15.51	$20.32	$25.27	$42,260
Missoula MSA	60	22.27	46,320	10.2	14.28	22.33	28.89	46,450
East - Balance of State	40	18.67	38,830	9.1	13.60	15.79	23.84	32,840
Central - Balance of State	50	15.45	32,140	3.0	12.74	13.96	16.68	29,030
Southwest - Balance of State	180	22.58	46,970	3.5	18.80	22.38	25.48	46,560
West - Balance of State	50	*	*	*	*	*	*	*

Probation Officers and Correctional Treatment Specialists 21-1092

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

Lay Title Examples: *Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	$19.86	$41,300	1.5	$17.12	$19.71	$22.68	$41,000
Central - Balance of State	50	18.98	39,470	2.2	16.80	18.56	21.23	38,600
West - Balance of State	50	20.59	42,820	2.2	17.12	19.68	22.61	40,930

Social and Human Service Assistants 21-1093

Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes "Rehabilitation Counselors" (21-1015), "Psychiatric Technicians" (29-2053), "Personal Care Aides" (39-9021), and "Eligibility Interviewers, Government Programs" (43-4061).

Lay Title Examples: *Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,360	$12.62	$26,240	2.1	$9.70	$11.60	$14.74	$24,130
Billings MSA	280	12.85	26,730	3.5	10.09	12.21	14.77	25,400
Great Falls MSA	110	10.03	20,860	4.5	8.42	8.92	10.71	18,560
Missoula MSA	310	10.80	22,460	3.0	9.88	10.70	11.53	22,260
East - Balance of State	70	12.45	25,900	5.4	8.65	9.51	15.25	19,770
Central - Balance of State	60	14.82	30,820	3.5	10.26	12.13	18.84	25,230
Southwest - Balance of State	320	13.44	27,960	4.1	10.79	13.31	15.65	27,680
West - Balance of State	200	14.61	30,380	7.0	10.69	15.09	17.46	31,400

Community Health Workers 21-1094

Assist individuals and communities to adopt healthy behaviors. Conduct outreach for medical personnel or health organizations to implement programs in the community that promote, maintain, and improve individual and community health. May provide information on available resources, provide social support and informal counseling, advocate for individuals and community health needs, and provide services such as first aid and blood pressure screening. May collect data to help identify community health needs. Excludes "Health Educators" (21-1091).

Lay Title Examples: *Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$16.93	$35,220	4.1	$13.20	$15.96	$19.22	$33,210
Missoula MSA	30	16.23	33,750	12.9	13.13	14.38	17.42	29,920

Community and Social Service Specialists, All Other 21-1099

All community and social service specialists not listed separately.

Lay Title Examples: *Community Organization Worker, Veterans Service Officer, Victim Advocate*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	$17.06	$35,490	2.4	$12.12	$16.19	$21.51	$33,680
Billings MSA	80	17.79	37,000	6.2	12.27	14.12	20.89	29,360
Great Falls MSA	70	15.52	32,280	9.1	10.98	15.25	18.62	31,730
Missoula MSA	80	15.36	31,940	9.5	9.23	14.38	21.35	29,920
Central - Balance of State	50	18.59	38,670	2.6	15.98	18.00	21.94	37,440
Southwest - Balance of State	**	17.95	37,330	6.9	12.30	16.70	24.85	34,730
West - Balance of State	90	16.56	34,450	4.5	12.79	16.35	20.88	34,000

Clergy 21-2011

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Lay Title Examples: *Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	$20.20	$42,010	5.2	$13.00	$18.00	$26.55	$37,450
Billings MSA	110	20.17	41,950	5.5	15.55	18.06	25.93	37,560
Great Falls MSA	60	22.91	47,650	5.8	16.79	20.80	31.02	43,270
Missoula MSA	110	24.10	50,120	13.3	14.06	25.50	29.04	53,050
East - Balance of State	50	19.37	40,290	19.3	13.32	14.65	18.90	30,460
Central - Balance of State	70	12.24	25,450	9.6	8.93	12.53	13.94	26,060
Southwest - Balance of State	240	24.41	50,760	6.8	17.04	24.31	28.80	50,560
West - Balance of State	170	14.20	29,530	15.6	8.88	11.10	18.90	23,090

Directors, Religious Activities and Education 21-2021

Plan, direct, or coordinate programs designed to promote the religious education or activities of a denominational group. May provide counseling and guidance relative to marital, health, financial, and religious problems.

Lay Title Examples: *Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	$14.41	$29,960	4.2	$9.13	$14.51	$17.62	$30,180
Billings MSA	70	13.96	29,040	6.7	10.68	13.84	16.83	28,780
Southwest - Balance of State	50	21.04	43,760	9.2	16.72	19.75	23.94	41,080
West - Balance of State	40	12.17	25,310	18.2	8.54	9.14	16.51	19,020

Religious Workers, All Other 21-2099

All religious workers not listed separately.

Lay Title Examples: *Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$14.40	$29,940	7.7	$9.53	$15.76	$17.43	$32,780

Legal Occupations 23-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,540	$29.45	$61,260	3.6	$18.26	$24.94	$35.56	$51,880
Billings MSA	640	30.23	62,890	4.7	20.71	26.92	35.88	55,990
Great Falls MSA	330	38.08	79,220	24.0	18.18	27.24	37.20	56,660
Missoula MSA	650	31.82	66,180	6.6	19.62	25.24	36.26	52,510
East - Balance of State	180	27.26	56,690	9.8	15.61	20.45	36.26	42,530
Central - Balance of State	240	28.29	58,840	5.8	17.39	23.46	37.20	48,800
Southwest - Balance of State	1,040	29.50	61,360	3.2	20.14	27.03	37.56	56,220
West - Balance of State	460	20.21	42,040	4.2	15.03	17.70	24.12	36,810

Lawyers 23-1011

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

Lay Title Examples: *Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,830	$36.40	$75,720	5.2	$23.93	$32.71	$43.07	$68,040
Billings MSA	320	35.98	74,830	4.8	25.87	32.59	42.96	67,780
Great Falls MSA	120	66.95	139,260	22.3	34.45	51.65	83.19	107,430
Missoula MSA	370	38.43	79,930	6.7	25.03	32.68	48.40	67,970
East - Balance of State	80	37.63	78,260	13.5	19.92	37.90	53.66	78,830
Central - Balance of State	110	34.75	72,280	10.2	18.93	33.05	42.85	68,740
Southwest - Balance of State	580	35.19	73,200	5.1	25.96	35.07	42.15	72,950
West - Balance of State	240	21.86	45,460	7.9	14.99	18.05	27.24	37,530

Judicial Law Clerks 23-1012

Assist judges in court or by conducting research or preparing legal documents. Excludes “Lawyers” (23-1011) and “Paralegals and Legal Assistants” (23-2011).

Lay Title Examples: *Bonding Clerk, Legal Clerk, Law Student Inrerns, Judicial Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$20.60	$42,860	2.2	$16.43	$20.16	$24.11	$41,930

Administrative Law Judges, Adjudicators, and Hearing Officers 23-1021

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes “Arbitrators, Mediators, and Conciliators” (23-1022).

Lay Title Examples: *Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$30.94	$64,360	1.7	$21.41	$26.22	$35.53	$54,540

Arbitrators, Mediators, and Conciliators 23-1022

Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.

Lay Title Examples: *Alternative Dispute Resolution Coordinator, Mediation Commissioner, Ombudsman*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$20.05	$41,710	3.4	$11.68	$17.97	$28.98	$37,380

Judges, Magistrate Judges, and Magistrates 23-1023

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

Lay Title Examples: *Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$23.60	$49,080	4.8	$11.25	$21.36	$28.51	$44,430

Paralegals and Legal Assistants 23-2011

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes “Legal Secretaries” (43-6012).

Lay Title Examples: *Legal Aide, Legal Assistant, Legal Investigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	950	$21.24	$44,180	3.5	$16.44	$19.89	$24.55	$41,380
Billings MSA	230	24.50	50,960	7.5	17.53	22.63	29.48	47,070
Great Falls MSA	130	24.49	50,940	9.1	20.59	25.24	27.80	52,510
Missoula MSA	190	19.04	39,610	3.3	15.40	19.08	21.90	39,690
Southwest - Balance of State	250	20.63	42,910	4.2	17.10	20.08	22.85	41,760
West - Balance of State	110	16.18	33,650	5.3	13.65	15.79	18.19	32,850

Court Reporters 23-2091

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

Lay Title Examples: *Court Stenographer, Court Transcriber, Deposition Reporter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	*	*	*	*	*	*

Title Examiners, Abstractors, and Searchers 23-2093

Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies.

Lay Title Examples: *Escrow Officer, Lien Searcher, Title Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$19.58	$40,720	9.2	$14.15	$18.14	$25.06	$37,730
Billings MSA	30	23.89	49,690	12.3	17.53	25.35	28.30	52,720
Great Falls MSA	40	9.66	20,080	9.7	8.29	8.69	9.08	18,070
Missoula MSA	**	23.33	48,520	2.6	17.37	21.88	26.65	45,510
Central - Balance of State	**	26.26	54,610	3.4	18.93	23.27	29.17	48,400
Southwest - Balance of State	50	20.09	41,780	11.8	14.61	17.97	25.99	37,370
West - Balance of State	**	19.95	41,490	9.6	16.73	18.26	21.86	37,980

Legal Support Workers, All Other 23-2099

All legal support workers not listed separately.

Lay Title Examples: *Legal Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$22.05	$45,870	6.7	$16.81	$21.10	$25.65	$43,880
Billings MSA	30	21.02	43,730	8.2	16.63	20.72	23.86	43,090
Southwest - Balance of State	**	25.29	52,610	9.8	20.10	23.36	28.81	48,590

Education, Training, and Library Occupations 25-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,760	$21.28	$44,270	3.3	$12.15	$18.80	$27.57	$39,110
Billings MSA	3,580	21.49	44,690	4.2	13.35	20.71	28.69	43,090
Great Falls MSA	1,910	18.77	39,050	6.7	10.17	15.51	25.67	32,260
Missoula MSA	3,580	24.88	51,740	12.2	12.93	21.54	32.12	44,810
East - Balance of State	3,120	16.98	35,330	3.4	10.71	14.94	21.28	31,080
Central - Balance of State	3,490	18.99	39,500	3.9	11.88	17.86	24.72	37,160
Southwest - Balance of State	8,150	24.34	50,620	5.6	13.83	21.79	31.49	45,330
West - Balance of State	4,940	18.80	39,100	3.4	11.04	16.75	24.79	34,840

Business Teachers, Postsecondary 25-1011

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Accounting Professor, Finance Professor, Marketing Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	*	$80,760	6.8	*	*	*	$75,490
Southwest - Balance of State	110	*	82,990	8.5	*	*	*	79,320

Computer Science Teachers, Postsecondary 25-1021

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Computer Information Systems Professor, Information Technology Professor, Java Programming Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	*	$84,580	7.1	*	*	*	$81,420
Southwest - Balance of State	50	*	98,310	2.1	*	*	*	94,920

Mathematical Science Teachers, Postsecondary 25-1022

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Actuarial Science Professor, Calculus Professor, Statistics Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	*	$62,900	5.2	*	*	*	$57,330
Southwest - Balance of State	80	*	60,810	1.8	*	*	*	63,620

Architecture Teachers, Postsecondary 25-1031

Teach courses in architecture and architectural design, such as architectural environmental design, interior architecture/design, and landscape architecture. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Architectural Design Professor, Landscape Architecture Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	$54,590	6.2	*	*	*	$51,030

Engineering Teachers, Postsecondary 25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Computer Science Teachers, Postsecondary" (25-1021).

Lay Title Examples: *Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	*	$86,790	3.5	*	*	*	$81,710
Southwest - Balance of State	200	*	87,290	1.7	*	*	*	83,580

Agricultural Sciences Teachers, Postsecondary 25-1041

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Forestry and Conservation Science Teachers, Postsecondary" (25-1043).

Lay Title Examples: *Agronomy Professor, Aquaculture and Fisheries Professor, Farm Management Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	*	$76,630	6.0	*	*	*	$74,920

Biological Science Teachers, Postsecondary 25-1042

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Bacteriology Professor, Biochemistry Professor, Botany Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	*	$78,130	5.5	*	*	*	$71,440

Chemistry Teachers, Postsecondary 25-1052

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes "Biological Science Teachers, Postsecondary" (25-1042) who teach biochemistry.

Lay Title Examples: *Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	*	$70,540	3.8	*	*	*	$65,260
Southwest - Balance of State	70	*	73,660	1.7	*	*	*	67,870

Environmental Science Teachers, Postsecondary 25-1053

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Environmental Science, Management and Policy Professor, Environmental Studies Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	*	$72,960	2.2	*	*	*	$70,390

Physics Teachers, Postsecondary 25-1054

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	$81,700	2.2	*	*	*	$81,000

Area, Ethnic, and Cultural Studies Teachers, Postsecondary 25-1062

Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group, such as Latin American studies, women's studies, or urban affairs. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Ethnology Professor, Latin American Studies Professor, Women's Studies Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	$56,550	4.0	*	*	*	$50,850

Geography Teachers, Postsecondary 25-1064

Teach courses in geography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Cartography Professor, Geomatics Professor, GIS Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	$86,390	4.1	*	*	*	$87,310

Political Science Teachers, Postsecondary 25-1065

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Government Professor, International Relations Professor, Public Policy Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	$61,590	9.5	*	*	*	$59,150

Psychology Teachers, Postsecondary 25-1066

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	*	$72,710	7.5	*	*	*	$73,520

Sociology Teachers, Postsecondary 25-1067

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Comparative Sociology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	$67,540	5.1	*	*	*	$65,230

Health Specialties Teachers, Postsecondary 25-1071

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes "Nursing Instructors and Teachers, Postsecondary" (25-1072) and "Biological Science Teachers, Postsecondary" (25-1042) who teach medical science.

Lay Title Examples: *Nutrition Professor, Pharmacology Professor, Public Health Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	*	$72,680	7.9	*	*	*	$67,930
Southwest - Balance of State	80	*	83,900	2.8	*	*	*	68,510

Nursing Instructors and Teachers, Postsecondary 25-1072

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	*	$61,140	2.5	*	*	*	$59,280
Southwest - Balance of State	160	*	60,190	2.5	*	*	*	58,870

Education Teachers, Postsecondary 25-1081

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Primary Education Professor, Special Education Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	*	$53,540	6.8	*	*	*	$50,430

Social Work Teachers, Postsecondary 25-1113

Teach courses in social work. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Family Welfare Social Work Professor, Geriatric Social Work Professor, Health Social Work Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	$64,550	2.1	*	*	*	$58,610

Art, Drama, and Music Teachers, Postsecondary 25-1121

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Ballet Professor, Photography Professor, Piano Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	*	$52,650	6.6	*	*	*	$48,940

Communications Teachers, Postsecondary 25-1122

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Journalism Professor, Public Speaking Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	*	$66,420	5.8	*	*	*	$64,730
Southwest - Balance of State	40	*	71,260	2.1	*	*	*	65,560

English Language and Literature Teachers, Postsecondary 25-1123

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	$55,710	6.7	*	*	*	$53,490

Foreign Language and Literature Teachers, Postsecondary 25-1124

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Chinese Language Professor, Russian Language Professor, Spanish Literature Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	$63,970	5.7	*	*	*	$63,350

History Teachers, Postsecondary 25-1125

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *African History Professor, American History Professor, Jewish History Professor, Russian History Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	$66,580	6.4	*	*	*	$61,620

Philosophy and Religion Teachers, Postsecondary 25-1126

Teach courses in philosophy, religion, and theology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Divinity Professor, Eastern Philosophy Professor, Theology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	*	$65,440	8.1	*	*	*	$61,900
Southwest - Balance of State	30	*	62,880	3.4	*	*	*	62,740

Vocational Education Teachers, Postsecondary 25-1194

Teach or instruct vocational or occupational subjects at the postsecondary level (but at less than the baccalaureate) to students who have graduated or left high school. Includes correspondence school instructors; industrial, commercial, and government training instructors; and adult education teachers and instructors who prepare persons to operate industrial machinery and equipment and transportation and communications equipment. Teaching may take place in public or private schools whose primary business is education or in a school associated with an organization whose primary business is other than education.

Lay Title Examples: *Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	$31.08	$64,640	3.6	$17.75	$27.27	$39.78	$56,720
Missoula MSA	180	22.66	47,130	6.4	16.29	18.76	29.20	39,020
Southwest - Balance of State	190	45.00	93,610	7.5	29.41	42.84	64.19	89,110
West - Balance of State	70	27.57	57,350	28.0	19.79	31.14	36.59	64,770

Postsecondary Teachers, All Other 25-1199

All postsecondary teachers not listed separately.

Lay Title Examples: *Military Science Teacher, Project Management Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	*	$54,280	8.2	*	*	*	$45,710
Southwest - Balance of State	130	*	53,540	1.6	*	*	*	42,360

Preschool Teachers, Except Special Education 25-2011

Instruct preschool-aged children in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility. Substitute teachers are included in “Teachers and Instructors, All Other” (25-3099). May be required to hold State certification. Excludes “Childcare Workers” (39-9011) and “Special Education Teachers” (25-2050).

Lay Title Examples: *Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	$12.09	$25,150	2.3	$9.81	$11.84	$13.87	$24,640
Billings MSA	150	11.51	23,940	6.5	8.85	10.31	14.51	21,440
Great Falls MSA	**	12.57	26,140	5.2	10.48	12.16	13.89	25,300
Missoula MSA	**	12.62	26,260	3.7	11.68	12.82	13.92	26,670
East - Balance of State	100	13.18	27,420	4.2	9.93	11.66	15.17	24,260
Central - Balance of State	170	11.76	24,470	4.1	9.13	11.56	13.63	24,040
Southwest - Balance of State	270	11.62	24,180	5.7	9.57	11.31	13.45	23,520
West - Balance of State	**	12.28	25,540	4.4	10.46	11.97	14.01	24,900

Kindergarten Teachers, Except Special Education 25-2012

Teach elemental natural and social science, personal hygiene, music, art, and literature to kindergarten students. Promote physical, mental, and social development. May be required to hold State certification. Substitute teachers are included in “Teachers and Instructors, All Other” (25-3099). Excludes “Special Education Teachers” (25-2050).

Lay Title Examples: *Bilingual Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	*	$44,520	3.2	*	*	*	$42,850
Billings MSA	100	*	47,760	3.6	*	*	*	46,570
Great Falls MSA	40	*	54,340	11.3	*	*	*	51,050
Missoula MSA	50	*	44,000	12.7	*	*	*	43,360
East - Balance of State	50	*	42,340	6.5	*	*	*	39,520
Central - Balance of State	80	*	38,990	2.5	*	*	*	37,980
Southwest - Balance of State	160	*	44,730	8.0	*	*	*	44,190
West - Balance of State	60	*	42,300	4.4	*	*	*	38,440

Elementary School Teachers, Except Special Education 25-2021

Teach students basic academic, social, and other formative skills in public or private schools at the elementary level. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Special Education Teachers" (25-2050).

Lay Title Examples: *4th Grade Math Teacher, Elementary School Band Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,410	*	$46,720	2.9	*	*	*	$46,280
Billings MSA	660	*	50,180	4.6	*	*	*	50,530
Great Falls MSA	330	*	48,650	7.3	*	*	*	48,030
Missoula MSA	300	*	52,060	5.1	*	*	*	51,990
East - Balance of State	680	*	37,020	7.6	*	*	*	36,850
Central - Balance of State	650	*	40,600	5.6	*	*	*	40,200
Southwest - Balance of State	840	*	50,570	4.2	*	*	*	49,210
West - Balance of State	950	*	49,660	5.7	*	*	*	50,090

Middle School Teachers, Except Special and Career/Technical Education 25-2022

Teach students in one or more subjects in public or private schools at the middle, intermediate, or junior high level, which falls between elementary and senior high school as defined by applicable laws and regulations. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Career/Technical Education Teachers, Middle School " (25-2023) and "Special Education Teachers" (25-2050).

Lay Title Examples: *7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,470	*	$56,540	5.5	*	*	*	$52,970
Billings MSA	**	*	38,880	15.0	*	*	*	42,450
Great Falls MSA	50	*	48,590	12.1	*	*	*	48,200
Missoula MSA	250	*	53,330	4.1	*	*	*	53,160
East - Balance of State	350	*	43,780	3.5	*	*	*	42,200
Central - Balance of State	290	*	57,360	9.0	*	*	*	52,980
Southwest - Balance of State	1,070	*	65,900	9.0	*	*	*	62,750
West - Balance of State	400	*	47,400	3.8	*	*	*	45,760

Career/Technical Education Teachers, Middle School 25-2023

Teach occupational, career and technical, or vocational subjects in public or private schools at the middle, intermediate, or junior high level, which falls between elementary and senior high school as defined by applicable laws and regulations. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Special Education Teachers" (25-2050).

Lay Title Examples: *Middle School Vocational Education Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	$54,130	5.5	*	*	*	$51,450

Secondary School Teachers, Except Special and Career/Technical Education 25-2031

Teach students in one or more subjects, such as English, mathematics, or social studies at the secondary level in public or private schools. May be designated according to subject matter specialty. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Career/Technical Education Teachers, Secondary School" (25-2032) and "Special Education Teachers" (25-2050).

Lay Title Examples: *High School English Teacher, High School French Teacher, High School History Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,450	*	$49,110	3.6	*	*	*	$48,040
Billings MSA	720	*	55,550	4.8	*	*	*	57,100
Great Falls MSA	270	*	57,460	11.5	*	*	*	56,620
Missoula MSA	240	*	52,380	7.0	*	*	*	55,060
East - Balance of State	340	*	38,530	4.3	*	*	*	39,530
Central - Balance of State	750	*	48,600	5.2	*	*	*	46,880
Southwest - Balance of State	540	*	45,270	6.8	*	*	*	43,490
West - Balance of State	580	*	46,330	3.7	*	*	*	45,660

Career/Technical Education Teachers, Secondary School 25-2032

Teach occupational, career and technical, or vocational subjects at the secondary school level in public or private schools. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Special Education Teachers, Secondary School" (25-2054).

Lay Title Examples: *High School Auto Repair Teacher, High School Vocational Education Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	*	$52,650	4.8	*	*	*	$51,190
Billings MSA	40	*	58,020	3.4	*	*	*	60,770
Central - Balance of State	50	*	50,070	6.4	*	*	*	47,840
Southwest - Balance of State	40	*	62,780	23.7	*	*	*	58,350
West - Balance of State	50	*	46,800	6.3	*	*	*	48,790

Special Education Teachers, Kindergarten and Elementary School 25-2052

Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099).

Lay Title Examples: *Severe Emotional Disorders Elementary School Teacher, Special Education Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	*	$49,260	2.8	*	*	*	$50,810
Billings MSA	**	*	55,590	4.1	*	*	*	54,660
Great Falls MSA	50	*	43,340	9.0	*	*	*	41,550
Missoula MSA	30	*	44,400	8.2	*	*	*	43,300
East - Balance of State	90	*	38,190	7.1	*	*	*	35,060
Central - Balance of State	60	*	50,310	3.5	*	*	*	53,080
Southwest - Balance of State	**	*	54,570	2.4	*	*	*	54,760
West - Balance of State	100	*	54,690	4.6	*	*	*	54,900

Special Education Teachers, Middle School 25-2053

Teach middle school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099).

Lay Title Examples: *Middle School Special Education Teacher, Middle School Teacher for Students with Moderate Intellectual Disabilities*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	*	$49,410	3.5	*	*	*	$48,120
Missoula MSA	40	*	50,220	4.2	*	*	*	50,970
East - Balance of State	**	*	39,210	6.5	*	*	*	37,680
Central - Balance of State	**	*	52,330	3.0	*	*	*	52,920
Southwest - Balance of State	70	*	51,640	5.8	*	*	*	48,630
West - Balance of State	70	*	52,560	6.1	*	*	*	50,250

Special Education Teachers, Secondary School 25-2054

Teach secondary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099).

Lay Title Examples: *High School Learning Support Teacher, High School Special Education Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	*	$53,110	2.2	*	*	*	$53,810
Billings MSA	180	*	54,400	3.4	*	*	*	55,940
Great Falls MSA	70	*	45,650	2.4	*	*	*	46,210
Missoula MSA	40	*	57,050	3.4	*	*	*	57,290
Central - Balance of State	90	*	56,010	3.6	*	*	*	55,440
Southwest - Balance of State	60	*	55,490	5.4	*	*	*	55,580
West - Balance of State	40	*	48,950	5.3	*	*	*	49,890

Special Education Teachers, All Other 25-2059

All special education teachers not listed separately.

Lay Title Examples: *Autism Tutor, Special Education Teacher for Adults with Disabilities*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	*	$35,010	11.8	*	*	*	$30,390
Southwest - Balance of State	**	*	37,830	14.1	*	*	*	30,650

Adult Basic and Secondary Education and Literacy Teachers and Instructors 25-3011

Teach or instruct out-of-school youths and adults in remedial education classes, preparatory classes for the General Educational Development test, literacy, or English as a Second Language. Teaching may or may not take place in a traditional educational institution.

Lay Title Examples: *Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$22.96	$47,750	6.6	$16.08	$24.61	$29.02	$51,190
Billings MSA	70	22.62	47,050	8.3	14.92	21.33	30.69	44,370
Southwest - Balance of State	**	27.00	56,170	3.4	25.08	27.09	29.10	56,350
West - Balance of State	**	23.27	48,410	6.9	19.26	25.37	29.73	52,770

Self-Enrichment Education Teachers 25-3021

Teach or instruct courses other than those that normally lead to an occupational objective or degree. Courses may include self-improvement, nonvocational, and nonacademic subjects. Teaching may or may not take place in a traditional educational institution. Excludes "Fitness Trainers and Aerobics Instructors" (39-9031). Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

Lay Title Examples: *Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	$20.04	$41,680	9.2	$11.87	$15.47	$22.17	$32,190
Billings MSA	60	16.06	33,400	9.2	10.30	14.98	18.09	31,160
Great Falls MSA	80	15.14	31,480	11.2	8.87	13.30	21.46	27,650
Missoula MSA	**	33.74	70,190	21.8	24.78	27.10	29.42	56,370
East - Balance of State	70	13.43	27,940	7.1	10.34	11.83	15.03	24,610
Southwest - Balance of State	280	16.06	33,400	9.5	11.84	14.24	17.14	29,610
West - Balance of State	100	29.27	60,880	20.1	14.74	17.55	29.92	36,510

Teachers and Instructors, All Other, Except Substitute Teachers 25-3097

Lay Title Examples: *Consumer Education Specialist, Lecturer, Tutor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	*	$40,040	5.4	*	*	*	$36,410
Billings MSA	90	*	33,220	18.4	*	*	*	26,820
Great Falls MSA	50	*	44,100	9.7	*	*	*	42,030
Missoula MSA	60	*	38,010	6.1	*	*	*	36,360
East - Balance of State	**	*	27,910	17.7	*	*	*	23,340
Southwest - Balance of State	70	*	45,060	8.2	*	*	*	44,730
West - Balance of State	160	*	43,630	8.6	*	*	*	43,230

Substitute Teachers 25-3098

Lay Title Examples: *Substitute Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,020	$10.94	$22,750	3.6	$8.97	$10.29	$12.35	$21,400
Billings MSA	80	10.72	22,310	4.7	9.35	10.51	11.61	21,870
Great Falls MSA	250	10.63	22,100	3.6	9.88	10.55	11.22	21,940
Missoula MSA	380	10.86	22,600	3.0	9.73	10.53	11.32	21,900
East - Balance of State	380	9.87	20,520	3.0	8.90	9.86	10.87	20,510
Central - Balance of State	290	10.89	22,640	7.5	8.56	9.20	11.40	19,130
Southwest - Balance of State	850	12.24	25,460	7.2	9.41	12.62	14.04	26,250
West - Balance of State	780	10.22	21,270	6.7	8.59	9.24	11.86	19,220

Curators 25-4012

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

Lay Title Examples: *Herbarium Curator, Photography and Prints Curator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$18.75	$38,990	3.6	$12.27	$16.30	$22.21	$33,910

Museum Technicians and Conservators 25-4013

Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange them in exhibits. Includes book or document conservators.

Lay Title Examples: *Ethnographic Materials Conservator, Museum Exhibit Technician, Textile Conservator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$15.07	$31,340	2.9	$12.17	$14.26	$18.26	$29,670

Librarians 25-4021

Administer libraries and perform related library services. Work in a variety of settings, including public libraries, educational institutions, museums, corporations, government agencies, law firms, non-profit organizations, and healthcare providers. Tasks may include selecting, acquiring, cataloguing, classifying, circulating, and maintaining library materials; and furnishing reference, bibliographical, and readers' advisory services. May perform in-depth, strategic research, and synthesize, analyze, edit, and filter information. May set up or work with databases and information systems to catalogue and access information.

Lay Title Examples: *Law Librarian, Music Librarian, School Librarian*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	$22.26	$46,300	2.8	$16.43	$21.77	$27.63	$45,280
Billings MSA	80	25.83	53,730	6.6	20.67	26.30	32.59	54,700
Great Falls MSA	30	23.67	49,230	8.5	19.27	24.32	29.53	50,590
Missoula MSA	60	23.70	49,290	4.2	19.80	22.99	28.38	47,810
East - Balance of State	70	20.32	42,260	3.8	16.08	21.04	24.66	43,770
Central - Balance of State	100	18.44	38,340	4.3	13.48	18.09	24.16	37,620
Southwest - Balance of State	170	23.87	49,640	5.2	16.25	22.99	29.29	47,820
West - Balance of State	110	20.57	42,800	3.9	16.45	20.80	24.94	43,260

Library Technicians 25-4031

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

Lay Title Examples: *Library Acquisitions Technician, Library Circulation Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	$12.92	$26,870	1.8	$10.72	$12.63	$14.59	$26,270
Billings MSA	30	14.17	29,470	5.0	10.88	13.98	16.93	29,090
Missoula MSA	80	13.52	28,110	3.8	11.25	13.07	15.30	27,190
East - Balance of State	50	13.08	27,210	3.7	11.37	13.13	14.64	27,320
Central - Balance of State	60	11.14	23,160	4.3	8.95	10.77	13.09	22,400
Southwest - Balance of State	140	12.60	26,200	2.5	10.51	11.76	14.38	24,470
West - Balance of State	60	13.98	29,080	4.0	12.46	13.59	14.71	28,260

Farm and Home Management Advisors 25-9021

Advise, instruct, and assist individuals and families engaged in agriculture, agricultural-related processes, or home economics activities. Demonstrate procedures and apply research findings to solve problems; and instruct and train in product development, sales, and the use of machinery and equipment to promote general welfare. Includes county agricultural agents, feed and farm management advisers, home economists, and extension service advisors.

Lay Title Examples: *Agricultural Extension Educator, Family Resource Management Specialist, Feed Management Advisor, 4-H Youth Development Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$24.21	$50,360	2.8	$20.58	$24.05	$27.73	$50,020

Instructional Coordinators 25-9031

Develop instructional material, coordinate educational content, and incorporate current technology in specialized fields that provide guidelines to educators and instructors for developing curricula and conducting courses. Includes educational consultants and specialists, and instructional material directors.

Lay Title Examples: *Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$29.83	$62,040	9.6	$18.48	$22.89	$31.27	$47,620
Billings MSA	30	25.74	53,540	4.2	16.47	30.00	33.54	62,400
Missoula MSA	50	22.71	47,240	7.0	13.15	21.75	30.16	45,240
Central - Balance of State	40	21.09	43,880	4.7	13.30	21.22	26.23	44,130
Southwest - Balance of State	120	*	*	*	*	*	*	*

Teacher Assistants 25-9041

Perform duties that are instructional in nature or deliver direct services to students or parents. Serve in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services. Excludes “Graduate Teaching Assistants” (25-1191).

Lay Title Examples: *Instructional Aide, Special Education Classroom Aide, Paraeducator, Special Education Paraprofessional, Teacher Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,260	*	$25,410	2.1	*	*	*	$23,810
Billings MSA	620	*	28,480	4.0	*	*	*	28,110
Great Falls MSA	300	*	19,760	3.1	*	*	*	18,950
Missoula MSA	500	*	25,580	3.8	*	*	*	24,600
East - Balance of State	580	*	24,410	3.0	*	*	*	23,770
Central - Balance of State	510	*	23,770	3.2	*	*	*	23,040
Southwest - Balance of State	900	*	26,470	4.6	*	*	*	24,280
West - Balance of State	860	*	25,630	2.5	*	*	*	23,170

Education, Training, and Library Workers, All Other 25-9099

All education, training, and library workers not listed separately.

Lay Title Examples: *General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$20.06	$41,720	3.6	$16.29	$19.41	$23.01	$40,370
Southwest - Balance of State	170	21.80	45,350	2.0	18.31	21.29	25.29	44,290

Arts, Design, Entertainment, Sports, and Media Occupations 27-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,200	$17.41	$36,210	1.9	$9.83	$14.72	$21.58	$30,620
Billings MSA	930	17.10	35,580	5.2	9.28	14.19	21.51	29,510
Great Falls MSA	650	16.53	34,390	6.4	9.80	14.21	22.02	29,550
Missoula MSA	1,090	18.05	37,550	4.5	10.24	15.95	21.97	33,180
East - Balance of State	400	13.46	27,990	3.8	9.00	11.48	16.02	23,880
Central - Balance of State	460	14.29	29,720	3.9	9.27	12.82	17.05	26,670
Southwest - Balance of State	1,770	19.58	40,730	3.2	12.08	17.21	22.98	35,800
West - Balance of State	850	16.05	33,370	4.7	9.35	13.39	20.07	27,840

Floral Designers 27-1023

Design, cut, and arrange live, dried, or artificial flowers and foliage.

Lay Title Examples: *Corsage Maker, Florist, Flower Arranger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$10.67	$22,190	3.3	$8.75	$9.73	$12.41	$20,240
East - Balance of State	40	10.84	22,550	12.5	8.71	9.99	12.87	20,790
Central - Balance of State	30	9.91	20,620	3.6	9.01	9.96	10.96	20,720
Southwest - Balance of State	80	11.00	22,870	6.9	8.77	10.02	13.12	20,840
West - Balance of State	**	9.71	20,200	3.4	8.45	8.98	9.64	18,690

Graphic Designers 27-1024

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects.

Lay Title Examples: *Catalogue Illustrator, Graphic Artist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	$19.44	$40,440	4.7	$13.45	$17.30	$22.32	$35,980
Billings MSA	80	22.81	47,440	6.7	14.97	20.44	31.11	42,500
Great Falls MSA	40	18.73	38,970	4.2	14.44	17.39	22.77	36,170
Missoula MSA	110	19.98	41,550	4.1	14.96	18.47	24.97	38,410
Southwest - Balance of State	260	19.93	41,450	10.9	13.44	17.63	21.48	36,670
West - Balance of State	90	16.05	33,380	5.4	12.53	14.05	18.30	29,230

Interior Designers 27-1025

Plan, design, and furnish interiors of residential, commercial, or industrial buildings. Formulate design which is practical, aesthetic, and conducive to intended purposes, such as raising productivity, selling merchandise, or improving life style. May specialize in a particular field, style, or phase of interior design. Excludes “Merchandise Displayers and Window Trimmers” (27-1026).

Lay Title Examples: *Home Lighting Adviser, Interior Decorator, Kitchen Designer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$20.56	$42,770	11.3	$13.73	$17.98	$27.28	$37,400

Merchandise Displayers and Window Trimmers 27-1026

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Lay Title Examples: *Display Artist, Mannequin Decorator, Window Decorator, Model Dresser*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$13.79	$28,690	3.2	$10.90	$13.41	$16.35	$27,900
Billings MSA	80	13.04	27,120	5.2	11.19	13.09	14.65	27,230
Great Falls MSA	40	15.61	32,460	5.8	12.47	15.96	17.96	33,190
Southwest - Balance of State	40	16.75	34,840	6.0	13.76	16.67	19.84	34,660
West - Balance of State	40	12.22	25,410	4.9	10.30	11.28	14.18	23,470

Designers, All Other 27-1029

All designers not listed separately.

Lay Title Examples: *Memorial Marker Designer, Copyist, Frame Stylist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$16.83	$35,020	4.9	$13.57	$16.71	$18.91	$34,760
Southwest - Balance of State	**	18.37	38,210	7.0	16.08	17.65	19.43	36,720

Producers and Directors 27-2012

Produce or direct stage, television, radio, video, or motion picture productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

Lay Title Examples: *Casting Director, Independent Film Maker, Stage Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$23.70	$49,300	6.1	$13.92	$21.06	$29.42	$43,810
Billings MSA	30	28.65	59,580	6.8	24.36	26.89	29.42	55,930
Missoula MSA	80	21.36	44,440	5.6	13.81	19.15	27.52	39,840
Southwest - Balance of State	90	25.20	52,420	15.4	13.37	20.09	30.89	41,800

Coaches and Scouts 27-2022

Instruct or coach groups or individuals in the fundamentals of sports. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching degrees should be reported in the appropriate teaching category. Excludes "Athletic Trainers" (29-9091).

Lay Title Examples: *Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,550	*	$27,970	3.5	*	*	*	$20,950
Billings MSA	180	*	27,630	9.1	*	*	*	19,790
Great Falls MSA	200	*	26,580	13.0	*	*	*	19,430
Missoula MSA	270	*	26,450	14.8	*	*	*	19,030
East - Balance of State	**	*	23,550	6.9	*	*	*	20,720
Central - Balance of State	160	*	23,840	5.8	*	*	*	20,080
Southwest - Balance of State	350	*	33,870	9.3	*	*	*	26,450
West - Balance of State	240	*	28,240	5.6	*	*	*	23,040

Music Directors and Composers 27-2041

Conduct, direct, plan, and lead instrumental or vocal performances by musical groups, such as orchestras, bands, choirs, and glee clubs. Includes arrangers, composers, choral directors, and orchestrators.

Lay Title Examples: *Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$18.03	$37,510	6.9	$9.34	$16.47	$24.94	$34,250
Billings MSA	60	15.08	31,360	15.0	9.05	13.89	17.32	28,890
Missoula MSA	50	18.78	39,060	14.4	9.16	21.57	26.71	44,860

Musicians and Singers 27-2042

Play one or more musical instruments or sing. May perform on stage, for on-air broadcasting, or for sound or video recording.

Lay Title Examples: *Instrumentalist, Oboist, Rapper, Organist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	$16.29	*	11.2	$8.97	$10.83	$21.48	*
Billings MSA	160	10.94	*	15.6	8.48	9.03	9.59	*
Missoula MSA	**	21.51	*	9.4	19.46	20.89	22.33	*

Radio and Television Announcers 27-3011

Speak or read from scripted materials, such as news reports or commercial messages, on radio or television. May announce artist or title of performance, identify station, or interview guests. Excludes “Broadcast News Analysts” (27-3021).

Lay Title Examples: *Game Show Host, Radio Disk Jockey, Talk Show Host*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$14.40	$29,960	4.7	$9.85	$13.11	$16.76	$27,280
Great Falls MSA	**	12.49	25,990	2.6	9.52	12.44	13.98	25,880
East - Balance of State	40	13.05	27,140	12.3	9.63	12.91	16.47	26,850
Southwest - Balance of State	40	14.88	30,950	3.3	11.22	14.74	18.04	30,670

Public Address System and Other Announcers 27-3012

Make announcements over public address system at sporting or other public events. May act as master of ceremonies or disc jockey at weddings, parties, clubs, or other gathering places.

Lay Title Examples: *Emcee, Ringmaster, Train Caller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$12.16	$25,280	7.6	$9.19	$10.73	$13.63	$22,320

Reporters and Correspondents 27-3022

Collect and analyze facts about newsworthy events by interview, investigation, or observation. Report and write stories for newspaper, news magazine, radio, or television. Excludes “Broadcast News Analysts” (27-3021).

Lay Title Examples: *Columnist, Film Critic, Foreign Correspondent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	$15.33	$31,890	5.8	$11.23	$13.43	$16.97	$27,930
Missoula MSA	60	14.47	30,100	7.6	11.07	13.83	17.74	28,770
Central - Balance of State	40	13.65	28,390	6.4	11.97	13.48	15.42	28,040
Southwest - Balance of State	40	*	*	*	*	*	*	*

Public Relations Specialists 27-3031

Engage in promoting or creating an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media.

Lay Title Examples: *Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	$23.87	$49,660	3.1	$16.80	$21.99	$28.43	$45,740
Billings MSA	70	28.69	59,680	5.2	18.84	27.29	34.36	56,770
Great Falls MSA	50	24.41	50,780	6.2	17.74	25.43	28.47	52,900
Missoula MSA	130	21.02	43,720	6.2	15.62	18.41	23.06	38,300
Central - Balance of State	30	22.61	47,020	4.9	16.52	21.65	27.42	45,020
Southwest - Balance of State	330	23.96	49,840	6.1	16.99	21.79	28.23	45,330
West - Balance of State	90	24.86	51,700	7.1	18.33	25.28	29.33	52,570

Editors 27-3041

Plan, coordinate, or edit content of material for publication. May review proposals and drafts for possible publication. Includes technical editors.

Lay Title Examples: *Advertising Editor, Copy Editor, Technical Editor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$19.30	$40,140	3.3	$15.66	$19.52	$22.27	$40,590
Billings MSA	**	19.36	40,270	9.7	18.96	20.69	22.41	43,030
Missoula MSA	50	22.26	46,290	5.9	15.96	19.13	25.90	39,780
Southwest - Balance of State	90	18.95	39,410	5.9	16.84	20.03	21.94	41,670

Technical Writers 27-3042

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

Lay Title Examples: *Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$25.05	$52,090	4.5	$18.45	$23.47	$31.92	$48,820

Writers and Authors 27-3043

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes “Public Relations Specialists” (27-3031) and “Technical Writers” (27-3042).

Lay Title Examples: *Advertising Copy Writer, Playwright, Television Writer, Copy Writer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$21.19	$44,080	8.3	$14.14	$24.28	$27.79	$50,500
West - Balance of State	**	23.25	48,360	12.9	18.05	25.41	27.92	52,860

Interpreters and Translators 27-3091

Interpret oral or sign language, or translate written text from one language into another.

Lay Title Examples: *American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$17.42	$36,230	5.7	$15.19	$17.63	$21.17	$36,670

Audio and Video Equipment Technicians 27-4011

Set up, or set up and operate audio and video equipment including microphones, sound speakers, video screens, projectors, video monitors, recording equipment, connecting wires and cables, sound and mixing boards, and related electronic equipment for concerts, sports events, meetings and conventions, presentations, and news conferences. May also set up and operate associated spotlights and other custom lighting systems. Excludes "Sound Engineering Technicians" (27-4014).

Lay Title Examples: *Multimedia Production Assistant, Video Control Operator, Video Production Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$16.52	$34,370	3.7	$13.32	$15.90	$19.08	$33,080
Central - Balance of State	**	16.37	34,050	10.5	13.83	15.87	18.11	33,010

Broadcast Technicians 27-4012

Set up, operate, and maintain the electronic equipment used to transmit radio and television programs. Control audio equipment to regulate volume level and quality of sound during radio and television broadcasts. Operate transmitter to broadcast radio or television programs.

Lay Title Examples: *Audio Engineer, Broadcast Engineer, Radio/Television Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$17.79	$37,000	6.2	$12.36	$14.24	$22.54	$29,620
Missoula MSA	40	18.25	37,960	9.4	12.50	14.65	19.95	30,470
Southwest - Balance of State	50	14.21	29,550	4.0	12.44	13.47	14.51	28,030

Photographers 27-4021

Photograph people, landscapes, merchandise, or other subjects, using digital or film cameras and equipment. May develop negatives or use computer software to produce finished images and prints. Includes scientific photographers, aerial photographers, and photojournalists.

Lay Title Examples: *Marine Photographer, Medical Photographer, Wedding Photographer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$11.61	$24,140	6.1	$8.62	$9.31	$13.78	$19,370
Southwest - Balance of State	40	12.08	25,140	5.9	10.03	12.13	13.90	25,230
West - Balance of State	**	9.79	20,360	13.0	8.35	8.77	9.18	18,230

Camera Operators, Television, Video, and Motion Picture 27-4031

Operate television, video, or motion picture camera to record images or scenes for various purposes, such as TV broadcasts, advertising, video production, or motion pictures.

Lay Title Examples: *Cinematographer, News Videographer, Motion Picture Camera Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$19.00	$39,520	4.7	$15.75	$18.61	$23.12	$38,710

Film and Video Editors 27-4032

Edit moving images on film, video, or other media. May edit or synchronize soundtracks with images. Excludes "Sound Engineering Technicians"(27-4014).

Lay Title Examples: *Cue Selector, Film Editor, Television News Video Editor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$23.91	$49,740	10.8	$14.98	$21.72	$27.93	$45,180
Missoula MSA	30	19.22	39,990	2.5	14.26	19.38	22.30	40,300

Media and Communication Equipment Workers, All Other 27-4099

All media and communication equipment workers not listed separately.

Lay Title Examples: *Dimmer Board Operator, Satellite Communications Operator, Spotlight Operator, Radar Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$26.91	$55,960	14.8	$15.03	$29.73	$37.86	$61,840

Healthcare Practitioners and Technical Occupations 29-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	29,340	$33.78	$70,250	1.8	$19.16	$27.48	$36.52	$57,160
Billings MSA	6,310	36.55	76,030	3.4	20.42	28.70	38.64	59,700
Great Falls MSA	2,740	31.00	64,480	4.7	19.30	26.90	34.15	55,950
Missoula MSA	4,430	34.02	70,770	4.2	19.92	28.22	37.32	58,700
East - Balance of State	1,780	31.04	64,560	2.7	19.13	26.33	34.41	54,780
Central - Balance of State	1,800	32.11	66,790	2.6	19.26	26.24	34.79	54,580
Southwest - Balance of State	7,500	33.66	70,020	3.4	18.62	27.09	36.62	56,340
West - Balance of State	4,680	33.43	69,530	5.0	17.81	27.29	36.14	56,760

Chiropractors 29-1011

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

Lay Title Examples: *Chiropractic Physician, Chiropractor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$28.61	$59,500	9.0	$19.36	$26.70	$36.92	$55,530
Southwest - Balance of State	60	36.67	76,270	7.7	32.10	38.03	42.77	79,100
West - Balance of State	50	18.40	38,270	13.0	13.60	18.82	21.19	39,150

Dentists, General 29-1021

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes "Prosthodontists" (29-1024), "Orthodontists" (29-1023), "Oral and Maxillofacial Surgeons" (29-1022) and "Dentists, All Other Specialists" (29-1029).

Lay Title Examples: *Family Dentist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	$62.69	$130,390	8.1	$34.66	$52.78	$75.74	$109,790
Billings MSA	120	73.25	152,350	14.5	39.10	55.17	#	114,750
Missoula MSA	50	58.33	121,330	22.6	31.96	48.16	58.82	100,170
Southwest - Balance of State	150	66.65	138,640	14.1	36.88	62.37	76.23	129,720
West - Balance of State	50	35.59	74,020	10.1	31.16	33.54	35.93	69,770

Dietitians and Nutritionists 29-1031

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Lay Title Examples: *Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$23.62	$49,120	1.8	$18.33	$22.85	$28.98	$47,530
Missoula MSA	40	22.11	46,000	2.1	17.10	20.98	26.45	43,640
Southwest - Balance of State	50	24.76	51,500	2.7	19.70	23.04	29.64	47,920
West - Balance of State	50	21.44	44,590	6.7	15.49	19.26	26.91	40,070

Optometrists 29-1041

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in "Physicians and Surgeons, All Other" (29-1069).

Lay Title Examples: *Doctor of Optometry*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$48.88	$101,670	6.9	$30.09	$45.03	$61.77	$93,670
Billings MSA	40	42.42	88,230	9.4	31.68	43.71	53.52	90,930

Pharmacists 29-1051

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

Lay Title Examples: *Apothecary, Hospital Pharmacist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,240	$51.28	$106,670	1.2	$48.49	$53.27	$57.59	$110,790
Billings MSA	220	55.31	115,050	1.9	51.19	55.28	60.20	114,980
Great Falls MSA	110	53.68	111,660	2.2	49.88	54.60	59.41	113,570
Missoula MSA	240	48.23	100,310	2.7	44.87	51.29	55.85	106,680
East - Balance of State	80	46.88	97,510	6.9	39.70	51.43	56.74	106,980
Central - Balance of State	100	49.37	102,680	3.1	44.39	51.19	55.61	106,480
Southwest - Balance of State	250	53.81	111,920	1.9	50.82	54.32	58.83	112,980
West - Balance of State	240	49.25	102,450	3.2	46.69	51.71	56.14	107,550

Anesthesiologists 29-1061

Physicians who administer anesthetics prior to, during, or after surgery, or other medical procedures.

Lay Title Examples: *Obstetrical Anesthesiologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	#	#	*	#	#	#	#

Family and General Practitioners 29-1062

Physicians who diagnose, treat, and help prevent diseases and injuries that commonly occur in the general population. May refer patients to specialists when needed for further diagnosis or treatment.

Lay Title Examples: *Family Practice Physician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	$92.18	$191,730	5.0	$73.18	$86.37	#	$179,650
Southwest - Balance of State	160	90.42	188,070	6.2	75.02	84.89	#	176,580

Internists, General 29-1063

Physicians who diagnose and provide non-surgical treatment of diseases and injuries of internal organ systems. Provide care mainly for adults who have a wide range of problems associated with the internal organs. Subspecialists, such as cardiologists and gastroenterologists, are included in "Physicians and Surgeons, All Other" (29-1069).

Lay Title Examples: *Internal Medicine Physician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$106.19	$220,880	6.3	$79.58	#	#	#

Obstetricians and Gynecologists 29-1064

Physicians who provide medical care related to pregnancy or childbirth and those who diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general medical care to women.

Lay Title Examples: *OB Specialist, OB/GYN*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$115.91	$241,100	8.6	#	#	#	#
Billings MSA	40	115.21	239,640	16.7	#	#	#	#

Pediatricians, General 29-1065

Physicians who diagnose, treat, and help prevent children's diseases and injuries.

Lay Title Examples: *Paediatrician, Pediatrist, Primary Care Pediatrician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$113.79	$236,690	5.8	$89.43	#	#	#
Southwest - Balance of State	60	111.98	232,910	8.0	88.87	#	#	#

Psychiatrists 29-1066

Physicians who diagnose, treat, and help prevent disorders of the mind.

Lay Title Examples: *Addiction Psychiatrist, Geriatric Psychiatrist, Neuropsychiatrist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$82.76	$172,150	5.5	$44.06	$82.22	#	$171,030
Southwest - Balance of State	**	70.29	146,210	8.1	40.48	45.26	#	94,130

Surgeons 29-1067

Physicians who treat diseases, injuries, and deformities by invasive, minimally-invasive, or non-invasive surgical methods, such as using instruments, appliances, or by manual manipulation. Excludes "Oral and Maxillofacial Surgeons" (29-1022).

Lay Title Examples: *Cardiovascular Surgeon, Orthopedic Surgeon, Plastic Surgeon, Thoracic Surgeon, Neurosurgeon, Orthopaedic Surgeon*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$104.05	$216,410	9.2	$39.86	#	#	#

Physicians and Surgeons, All Other 29-1069

All physicians and surgeons not listed separately.

Lay Title Examples: *Cardiologist, Dermatologist, Gastroenterologist, Ophthalmologist, Hospitalist, Neonatal Doctor, Radiologist, Rheumatologist, Urologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	$110.04	$228,880	3.5	$89.01	#	#	#
Billings MSA	190	118.11	245,680	10.3	#	#	#	#
Great Falls MSA	60	105.91	220,280	8.0	88.94	#	#	#
Missoula MSA	270	104.47	217,300	8.3	82.75	#	#	#
East - Balance of State	60	87.04	181,050	5.1	71.92	#	#	#
Central - Balance of State	70	103.70	215,700	5.3	87.98	#	#	#
Southwest - Balance of State	260	111.33	231,570	5.4	#	#	#	#
West - Balance of State	220	117.43	244,250	6.4	#	#	#	#

Physician Assistants 29-1071

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes "Emergency Medical Technicians and Paramedics" (29-2041), "Medical Assistants" (31-9092), "Registered Nurses" (29-1141), "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171).

Lay Title Examples: *Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	$45.94	$95,550	1.5	$39.74	$45.22	$53.46	$94,060
Billings MSA	100	45.03	93,670	2.3	39.89	44.55	50.66	92,660
Missoula MSA	50	42.02	87,410	2.9	37.45	42.04	46.03	87,440
East - Balance of State	40	49.26	102,470	2.1	42.93	48.58	55.05	101,040
Southwest - Balance of State	120	44.66	92,900	4.1	36.04	43.47	54.53	90,410
West - Balance of State	90	49.62	103,200	3.3	43.72	50.25	56.11	104,510

Occupational Therapists 29-1122

Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.

Lay Title Examples: *Registered Occupational Therapist, Rehab Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	$32.97	$68,580	3.2	$27.53	$32.80	$37.56	$68,210
Billings MSA	70	31.11	64,710	3.6	26.91	31.92	37.46	66,390
Missoula MSA	50	28.62	59,520	8.0	21.87	31.43	35.45	65,380
Southwest - Balance of State	130	37.63	78,260	5.3	29.91	34.35	41.70	71,440
West - Balance of State	60	30.29	63,000	5.4	25.24	32.05	36.50	66,660

Physical Therapists 29-1123

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Lay Title Examples: *Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	$33.46	$69,590	2.0	$29.35	$33.59	$37.72	$69,860
Billings MSA	130	35.01	72,820	2.7	30.54	35.31	40.82	73,450
Great Falls MSA	100	28.03	58,290	11.1	21.07	23.41	35.17	48,690
Missoula MSA	200	33.52	69,720	5.5	27.52	33.44	38.21	69,560
Central - Balance of State	40	41.33	85,960	8.3	32.04	37.62	45.47	78,250
Southwest - Balance of State	270	35.46	73,760	2.1	31.53	35.02	39.77	72,850
West - Balance of State	240	30.83	64,130	4.5	29.20	32.17	35.09	66,910

Radiation Therapists 29-1124

Provide radiation therapy to patients as prescribed by a radiologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

Lay Title Examples: *Dosimetrist, Radiation Therapy Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$38.49	$80,050	2.2	$29.28	$37.62	$46.87	$78,250

Recreational Therapists 29-1125

Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and arts and crafts. May assess a patient condition and recommend appropriate recreational activity. Excludes "Recreation Workers" (39-9032).

Lay Title Examples: *Certified Recreational Therapist, Drama Therapist, Therapeutic Recreation Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$19.18	$39,890	3.5	$16.39	$18.16	$22.14	$37,760

Respiratory Therapists 29-1126

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

Lay Title Examples: *Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	$24.90	$51,800	1.5	$21.61	$24.94	$28.05	$51,870
Billings MSA	100	25.18	52,370	2.0	21.52	24.15	28.49	50,220
Great Falls MSA	60	23.25	48,350	5.3	20.04	24.08	26.96	50,080
Missoula MSA	50	25.26	52,540	2.6	22.55	25.49	28.11	53,030
Southwest - Balance of State	60	24.89	51,780	2.2	22.06	25.28	27.99	52,580
West - Balance of State	60	25.43	52,890	2.2	21.48	25.27	28.37	52,560

Speech-Language Pathologists 29-1127

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

Lay Title Examples: *Public School Speech Therapist, Speech Clinician, Speech Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	$31.98	$66,520	2.7	$26.32	$31.80	$37.52	$66,140
Billings MSA	80	34.99	72,780	7.3	28.35	34.06	42.70	70,850
Missoula MSA	50	30.75	63,960	5.0	25.73	31.48	36.55	65,470
Southwest - Balance of State	110	32.75	68,120	5.6	27.12	31.46	39.11	65,440
West - Balance of State	70	29.42	61,200	3.9	23.10	30.30	35.93	63,030

Veterinarians 29-1131

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

Lay Title Examples: *Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	$34.08	$70,880	6.1	$25.10	$31.42	$40.27	$65,350
Billings MSA	60	40.44	84,110	12.4	31.85	40.07	52.04	83,350
Great Falls MSA	40	28.64	59,560	8.8	24.18	27.21	32.30	56,600
Missoula MSA	40	52.08	108,330	12.7	37.44	43.60	81.27	90,690
East - Balance of State	30	26.18	54,450	18.0	14.11	26.78	37.06	55,700
Central - Balance of State	30	29.75	61,890	5.0	26.22	30.21	34.04	62,830
Southwest - Balance of State	100	27.95	58,140	7.5	22.50	28.23	33.89	58,720
West - Balance of State	40	38.38	79,830	11.8	29.54	36.33	43.96	75,570

Registered Nurses 29-1141

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171).

Lay Title Examples: *Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,500	$29.72	$61,810	1.0	$25.55	$28.78	$34.02	$59,860
Billings MSA	2,030	31.34	65,180	1.8	26.54	29.99	35.85	62,370
Great Falls MSA	960	29.18	60,680	2.7	25.91	28.96	33.11	60,240
Missoula MSA	1,460	30.85	64,170	1.7	26.38	29.44	35.26	61,240
East - Balance of State	670	28.02	58,290	1.2	24.41	27.81	32.13	57,850
Central - Balance of State	660	26.29	54,690	1.5	22.65	26.78	29.49	55,700
Southwest - Balance of State	2,340	29.05	60,420	1.4	24.91	28.03	32.96	58,290
West - Balance of State	1,340	30.18	62,770	2.3	25.61	29.54	34.67	61,440

Nurse Anesthetists 29-1151

Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Certified Registered Nurse Anesthetist (CRNA)*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$75.05	$156,110	21.8	$17.73	$78.90	#	$164,110

Nurse Practitioners 29-1171

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	$44.61	$92,800	3.2	$38.50	$43.46	$49.37	$90,400
Billings MSA	90	46.99	97,730	2.4	41.37	45.76	52.50	95,180
Great Falls MSA	50	44.22	91,970	6.3	37.80	41.72	45.52	86,780
Missoula MSA	60	41.88	87,110	5.7	39.34	42.87	46.67	89,160
Central - Balance of State	40	48.87	101,640	2.3	42.32	47.60	55.96	99,010
Southwest - Balance of State	150	46.91	97,580	9.3	36.41	43.15	51.68	89,760
West - Balance of State	70	37.71	78,430	4.9	30.36	40.07	46.00	83,350

Audiologists 29-1181

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

Lay Title Examples: *Clinical Audiologist, Pediatric Audiologist, Hearing Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$32.68	$67,970	7.9	$26.23	$31.78	$37.98	$66,100

Health Diagnosing and Treating Practitioners, All Other 29-1199

All health diagnosing and treating practitioners not listed separately.

Lay Title Examples: *Acupuncturist, Hypnotherapist, Naturopathic Physician, Homeopathic Doctor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$22.46	$46,710	5.6	$13.72	$18.30	$28.43	$38,060
Southwest - Balance of State	30	24.81	51,610	2.0	18.32	25.01	28.00	52,020

Medical and Clinical Laboratory Technologists 29-2011

Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff.

Lay Title Examples: *Blood Bank Laboratory Technologist, Cytogenetic Technologist, Immunohematologist, Cytotechnologist, Pathology Laboratory Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	$27.97	$58,180	1.7	$24.35	$28.56	$32.99	$59,410
Billings MSA	110	30.39	63,220	1.8	26.89	30.64	34.52	63,740
Great Falls MSA	70	29.27	60,870	3.0	25.67	29.48	33.56	61,320
Missoula MSA	70	23.39	48,660	9.9	15.36	22.93	30.14	47,700
East - Balance of State	50	28.22	58,690	1.4	25.35	27.90	30.92	58,030
Central - Balance of State	30	28.14	58,540	1.9	24.97	28.25	31.58	58,760
Southwest - Balance of State	180	27.78	57,790	2.2	23.76	28.16	32.41	58,570
West - Balance of State	70	28.08	58,410	6.4	24.36	30.21	34.43	62,840

Medical and Clinical Laboratory Technicians 29-2012

Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.

Lay Title Examples: *Histology Technician, Pathology Technician, Serology Technician, Blood Bank Laboratory Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	$18.44	$38,360	2.6	$13.52	$16.47	$22.84	$34,260
Billings MSA	100	19.77	41,120	3.7	15.07	17.77	22.90	36,960
Missoula MSA	60	20.19	41,990	7.0	13.58	20.07	25.69	41,740
Southwest - Balance of State	50	17.76	36,940	4.0	13.61	16.06	19.51	33,410
West - Balance of State	50	19.99	41,580	10.8	13.07	21.08	26.22	43,850

Dental Hygienists 29-2021

Clean teeth and examine oral areas, head, and neck for signs of oral disease. May educate patients on oral hygiene, take and develop x rays, or apply fluoride or sealants.

Lay Title Examples: *Oral Hygienist, Registered Dental Hygienist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	$32.98	$68,590	2.0	$30.38	$33.44	$36.51	$69,560
Billings MSA	160	31.94	66,430	5.2	28.71	33.23	37.02	69,110
Great Falls MSA	70	33.66	70,020	3.5	31.63	33.77	35.92	70,250
Missoula MSA	140	33.27	69,210	2.2	31.30	33.78	36.25	70,250
East - Balance of State	40	29.68	61,730	5.3	26.27	29.22	33.33	60,790
Central - Balance of State	40	34.61	71,990	7.2	30.77	34.49	38.81	71,740
Southwest - Balance of State	180	32.76	68,150	4.8	29.63	32.86	36.07	68,350
West - Balance of State	80	35.23	73,280	6.7	32.00	34.99	40.56	72,780

Cardiovascular Technologists and Technicians 29-2031

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests. Includes vascular technologists.

Lay Title Examples: *Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$30.49	$63,410	4.5	$22.90	$29.50	$34.59	$61,360
Missoula MSA	30	27.23	56,630	4.0	17.73	27.90	33.95	58,030

Diagnostic Medical Sonographers 29-2032

Produce ultrasonic recordings of internal organs for use by physicians.

Lay Title Examples: *Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$33.31	$69,280	1.3	$28.54	$33.40	$37.80	$69,470
Billings MSA	40	31.44	65,400	2.2	27.15	31.29	35.79	65,080
Great Falls MSA	30	32.93	68,490	3.4	27.06	31.77	38.77	66,070
Southwest - Balance of State	30	35.39	73,610	2.1	31.83	35.32	39.39	73,470
West - Balance of State	30	37.37	77,730	2.7	32.60	36.45	42.31	75,820

Nuclear Medicine Technologists 29-2033

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

Lay Title Examples: *Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$34.04	$70,810	1.7	$31.57	$34.25	$36.93	$71,240

Radiologic Technologists 29-2034

Take x rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Includes technologists who specialize in other scanning modalities. Excludes "Diagnostic Medical Sonographers"(29-2032) and "Magnetic Resonance Imaging Technologists" (29-2035).

Lay Title Examples: *Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	$25.66	$53,380	1.4	$20.78	$24.65	$29.24	$51,280
Billings MSA	160	25.83	53,720	4.6	20.13	24.22	28.72	50,370
Great Falls MSA	90	25.32	52,660	3.4	20.90	25.01	29.08	52,020
Missoula MSA	110	25.56	53,170	2.7	21.18	25.11	29.60	52,240
East - Balance of State	50	24.49	50,940	2.0	20.38	23.68	28.22	49,260
Central - Balance of State	60	26.35	54,810	1.8	22.26	25.58	29.85	53,210
Southwest - Balance of State	170	24.60	51,170	1.4	20.34	23.90	28.38	49,700
West - Balance of State	110	27.63	57,460	5.9	21.18	25.75	32.92	53,570

Magnetic Resonance Imaging Technologists 29-2035

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

Lay Title Examples: *Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$27.35	$56,880	2.9	$23.11	$27.83	$32.94	$57,880

Emergency Medical Technicians and Paramedics 29-2041

Assess injuries, administer emergency medical care, and extricate trapped individuals. Transport injured or sick persons to medical facilities.

Lay Title Examples: *EMT, Flight Paramedic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	$14.23	$29,590	1.8	$11.14	$13.50	$16.89	$28,080
East - Balance of State	90	12.31	25,600	3.3	9.14	11.24	15.77	23,370
Central - Balance of State	70	14.49	30,140	1.6	11.24	13.59	17.36	28,260
Southwest - Balance of State	190	13.02	27,080	4.0	10.90	12.50	14.43	26,000
West - Balance of State	170	13.88	28,880	3.0	10.79	12.72	16.46	26,460

Dietetic Technicians 29-2051

Assist in the provision of food service and nutritional programs, under the supervision of a dietitian. May plan and produce meals based on established guidelines, teach principles of food and nutrition, or counsel individuals.

Lay Title Examples: *Dietary Technician, Registered Diet Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$12.12	$25,200	2.8	$10.09	$11.28	$13.74	$23,460

Pharmacy Technicians 29-2052

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

Lay Title Examples: *Certified Pharmacy Technician, Pharmacist Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,310	$16.06	$33,410	1.3	$13.58	$15.80	$17.86	$32,860
Billings MSA	250	15.96	33,200	2.2	13.70	15.87	17.83	33,010
Great Falls MSA	100	15.18	31,570	2.5	13.18	15.54	17.38	32,330
Missoula MSA	260	15.66	32,580	2.4	13.24	15.49	17.79	32,230
East - Balance of State	80	16.60	34,530	2.6	13.99	16.41	19.02	34,130
Central - Balance of State	90	14.76	30,700	3.1	12.33	14.17	16.73	29,470
Southwest - Balance of State	270	16.25	33,810	2.6	13.88	16.00	17.92	33,280
West - Balance of State	260	16.99	35,340	4.5	14.15	16.20	18.06	33,700

Psychiatric Technicians 29-2053

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

Lay Title Examples: *Behavioral Health Technician, Mental Health Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	$13.37	$27,820	2.0	$12.11	$13.30	$14.49	$27,660
Billings MSA	120	12.94	26,930	3.5	10.94	12.33	13.99	25,650

Surgical Technologists 29-2055

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeon's assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments.

Lay Title Examples: *Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	$20.69	$43,030	1.1	$16.37	$19.38	$22.84	$40,300
Missoula MSA	120	21.35	44,400	1.8	17.62	20.18	23.22	41,980
Southwest - Balance of State	70	22.51	46,820	2.7	16.36	20.36	23.52	42,340
West - Balance of State	60	19.55	40,650	1.8	15.41	18.33	22.26	38,120

Veterinary Technologists and Technicians 29-2056

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

Lay Title Examples: *Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	$13.66	$28,410	2.4	$11.89	$13.34	$14.80	$27,750
Billings MSA	90	14.29	29,720	7.6	11.52	13.57	16.70	28,230
Great Falls MSA	40	13.62	28,330	6.4	11.78	13.74	15.93	28,570
Missoula MSA	60	13.28	27,620	4.9	11.51	13.24	14.71	27,530
Southwest - Balance of State	**	13.57	28,230	3.4	12.03	13.18	14.33	27,420
West - Balance of State	80	13.42	27,910	4.8	11.94	13.31	14.68	27,680

Ophthalmic Medical Technicians 29-2057

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

Lay Title Examples: *Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	$18.80	$39,090	6.4	$14.26	$16.87	$20.69	$35,080
West - Balance of State	140	19.31	40,160	7.1	14.83	17.19	21.43	35,760

Licensed Practical and Licensed Vocational Nurses 29-2061

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Lay Title Examples: *LPN, LVN, Pediatric Licensed Practical Nurse*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,500	$18.64	$38,760	0.8	$16.13	$18.53	$21.30	$38,540
Billings MSA	600	19.04	39,600	2.1	16.36	19.21	21.66	39,960
Great Falls MSA	280	18.76	39,010	2.3	16.31	18.51	21.46	38,500
Missoula MSA	340	18.74	38,980	1.8	16.15	18.42	21.28	38,320
East - Balance of State	120	18.57	38,620	2.9	15.65	18.84	21.43	39,180
Central - Balance of State	150	18.64	38,780	1.8	16.46	18.60	21.25	38,690
Southwest - Balance of State	650	18.26	37,980	1.5	15.87	18.10	20.83	37,640
West - Balance of State	320	18.08	37,600	1.5	15.87	18.09	20.68	37,620

Medical Records and Health Information Technicians 29-2071

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. Process, maintain, compile, and report patient information for health requirements and standards in a manner consistent with the healthcare industry's numerical coding system. Excludes "File Clerks" (43-4071).

Lay Title Examples: *Cancer Registrar, Health Information Coder, Health Information Systems Technician, Medical Records Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,070	$16.70	$34,730	2.1	$12.64	$14.81	$18.71	$30,800
Billings MSA	310	19.41	40,380	2.6	13.59	17.14	23.61	35,650
Great Falls MSA	30	17.25	35,880	6.4	13.36	15.62	18.76	32,490
Missoula MSA	130	15.61	32,470	2.2	11.59	14.03	18.37	29,190
East - Balance of State	70	15.89	33,050	2.0	12.08	15.43	19.21	32,090
Central - Balance of State	**	17.46	36,310	1.9	13.59	16.96	19.77	35,270
Southwest - Balance of State	**	15.48	32,200	3.4	12.40	13.94	17.24	28,990
West - Balance of State	240	14.77	30,730	1.8	12.61	14.06	16.31	29,240

Opticians, Dispensing 29-2081

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

Lay Title Examples: *Contact Lens Fitter, Eyeglass Fitter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	$15.36	$31,940	2.5	$12.49	$15.15	$17.66	$31,520
Billings MSA	**	15.11	31,430	3.4	12.72	14.48	17.22	30,110
Great Falls MSA	70	15.54	32,330	3.3	13.68	16.00	17.65	33,290
Missoula MSA	60	17.78	36,990	7.0	13.80	16.92	21.08	35,200
Southwest - Balance of State	40	13.76	28,610	5.0	11.32	13.21	15.74	27,480
West - Balance of State	60	14.93	31,050	5.6	12.24	15.78	17.51	32,820

Hearing Aid Specialists 29-2092

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes "Audiologists" (29-1181).

Lay Title Examples: *Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$18.50	$38,470	13.4	$10.33	$11.50	$25.91	$23,910

Health Technologists and Technicians, All Other 29-2099

All health technologists and technicians not listed separately.

Lay Title Examples: *Dialysis Technician, Electroencephalogram (EEG) Technologist, Electroneurodiagnostic Technologist, Polysomnograph Tech, Encephalographer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	$17.60	$36,620	3.3	$11.54	$14.91	$23.22	$31,020
Billings MSA	**	19.76	41,100	6.1	11.28	17.65	27.52	36,700
Southwest - Balance of State	70	15.88	33,020	3.3	11.20	14.47	20.86	30,110
West - Balance of State	40	16.51	34,330	4.7	11.47	13.93	21.99	28,980

Occupational Health and Safety Specialists 29-9011

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector. Includes environmental protection officers.

Lay Title Examples: *Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	$31.29	$65,080	2.2	$22.98	$29.95	$38.98	$62,300
Billings MSA	150	35.24	73,300	2.7	25.05	35.43	43.44	73,700
Great Falls MSA	30	32.49	67,580	4.2	24.66	31.60	38.99	65,720
Missoula MSA	50	28.63	59,550	4.9	22.13	26.19	33.54	54,470
East - Balance of State	40	34.38	71,510	7.3	25.77	36.50	43.18	75,910
Southwest - Balance of State	150	28.21	58,680	2.9	21.84	26.67	34.52	55,470
West - Balance of State	40	26.86	55,860	2.9	21.01	26.82	32.52	55,790

Occupational Health and Safety Technicians 29-9012

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

Lay Title Examples: *Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$24.68	$51,330	4.0	$19.60	$26.48	$29.60	$55,070

Athletic Trainers 29-9091

Evaluate and advise individuals to assist recovery from or avoid athletic-related injuries or illnesses, or maintain peak physical fitness. May provide first aid or emergency care.

Lay Title Examples: *Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	$42,280	5.6	*	*	*	$36,460

Healthcare Support Occupations 31-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,180	$13.12	$27,290	1.0	$10.54	$12.35	$14.68	$25,690
Billings MSA	1,810	14.07	29,270	2.1	11.04	13.16	16.24	27,370
Great Falls MSA	900	13.16	27,370	2.7	10.55	12.34	14.49	25,670
Missoula MSA	1,360	12.64	26,290	3.3	9.89	11.46	14.48	23,850
East - Balance of State	1,020	13.09	27,230	2.1	10.88	12.67	14.74	26,360
Central - Balance of State	990	12.71	26,440	1.7	10.39	11.92	14.41	24,790
Southwest - Balance of State	3,470	12.73	26,470	2.3	10.27	12.07	14.15	25,110
West - Balance of State	1,640	13.54	28,170	2.2	11.00	12.87	15.51	26,760

Home Health Aides 31-1011

Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

Lay Title Examples: *Home Health Attendant, Home Hospice Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	$10.77	$22,400	1.5	$9.73	$10.62	$11.53	$22,100
Billings MSA	40	11.73	24,390	4.0	10.45	11.38	12.99	23,670
Great Falls MSA	110	10.71	22,280	3.6	9.82	10.65	11.48	22,150
East - Balance of State	**	11.23	23,360	4.6	10.18	10.93	11.67	22,730
Central - Balance of State	70	10.21	21,230	4.0	8.67	9.43	11.69	19,610
Southwest - Balance of State	220	10.69	22,240	2.8	9.93	10.63	11.34	22,120
West - Balance of State	60	11.12	23,120	2.6	9.66	10.72	12.44	22,300

Psychiatric Aides 31-1013

Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.

Lay Title Examples: *Mental Health Orderly, Psychiatric Nursing Aide, Psychiatric Technician Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	970	$11.42	$23,760	2.5	$9.36	$11.39	$12.94	$23,690
Southwest - Balance of State	890	11.45	23,810	2.6	9.27	11.51	12.95	23,940

Nursing Assistants 31-1014

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1011), "Orderlies" (31-1015), "Personal Care Aides" (39-9021), and "Psychiatric Aides" (31-1013).

Lay Title Examples: *Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant, Certified Patient Care Technician/Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,570	$11.97	$24,900	1.0	$10.32	$11.58	$13.53	$24,080
Billings MSA	900	12.31	25,610	2.2	10.48	11.68	13.84	24,300
Great Falls MSA	470	11.80	24,540	3.0	10.24	11.74	13.47	24,420
Missoula MSA	630	10.76	22,380	3.8	9.49	10.55	11.63	21,940
East - Balance of State	780	12.85	26,730	2.7	10.81	12.50	14.45	25,990
Central - Balance of State	680	12.11	25,190	1.7	10.39	11.59	13.74	24,100
Southwest - Balance of State	1,210	11.77	24,490	2.0	10.27	11.61	13.31	24,140
West - Balance of State	890	11.97	24,890	1.5	10.55	11.68	13.33	24,290

Orderlies 31-1015

Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment. Psychiatric orderlies are included in "Psychiatric Aides" (31-1013). Excludes "Nursing Assistants" (31-1014).

Lay Title Examples: *Hospital Orderly, Medical Orderly, Surgical Orderly*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$11.49	$23,900	2.4	$10.04	$11.17	$12.90	$23,240

Occupational Therapy Assistants 31-2011

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

Lay Title Examples: *Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$23.52	$48,920	5.2	$18.99	$23.55	$28.08	$48,980
Southwest - Balance of State	40	23.93	49,770	7.9	17.75	25.07	29.20	52,140

Physical Therapist Assistants 31-2021

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

Lay Title Examples: *Licensed Physical Therapist Assistant, Physiotherapy Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$20.83	$43,330	1.6	$18.94	$20.96	$22.98	$43,590
Southwest - Balance of State	50	21.39	44,490	4.4	18.94	21.27	23.97	44,240

Physical Therapist Aides 31-2022

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

Lay Title Examples: *Clinical Rehabilitation Aide, Physical Therapy Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$13.98	$29,080	2.1	$11.62	$13.37	$15.59	$27,810

Massage Therapists 31-9011

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Lay Title Examples: *Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseuse*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$15.85	$32,970	6.4	$9.41	$13.98	$21.03	$29,080
Missoula MSA	60	13.15	27,360	15.0	8.79	10.35	14.04	21,530
Southwest - Balance of State	50	17.98	37,400	7.6	12.68	19.21	21.97	39,960

Dental Assistants 31-9091

Assist dentist, set up equipment, prepare patient for treatment, and keep records.

Lay Title Examples: *Certified Dental Assistant, Orthodontic Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	$15.97	$33,210	3.1	$13.20	$15.98	$18.65	$33,230
Billings MSA	210	17.97	37,370	3.2	15.01	17.74	20.88	36,890
Great Falls MSA	100	16.46	34,240	6.9	13.88	15.80	17.82	32,870
Missoula MSA	170	15.01	31,210	7.6	12.04	14.90	18.00	30,990
East - Balance of State	60	14.47	30,090	5.6	12.03	14.96	16.98	31,120
Central - Balance of State	70	16.24	33,770	5.7	13.60	16.04	18.56	33,370
Southwest - Balance of State	320	14.29	29,720	9.1	10.84	14.08	17.71	29,290
West - Balance of State	220	17.32	36,040	4.5	15.32	17.26	19.59	35,900

Medical Assistants 31-9092

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes “Physician Assistants” (29-1071).

Lay Title Examples: *Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	$15.03	$31,270	1.5	$12.82	$14.67	$17.08	$30,500
Billings MSA	180	14.96	31,120	1.9	13.01	14.72	16.95	30,620
Great Falls MSA	70	16.05	33,390	9.1	12.86	14.45	16.67	30,060
Missoula MSA	130	14.76	30,700	3.3	12.51	14.23	16.89	29,600
Southwest - Balance of State	300	15.16	31,530	2.7	12.96	14.97	17.39	31,140
West - Balance of State	200	14.89	30,980	3.4	12.76	14.81	17.12	30,810

Medical Equipment Preparers 31-9093

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

Lay Title Examples: *Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$14.15	$29,440	1.5	$11.55	$13.76	$16.42	$28,610
Billings MSA	70	14.30	29,740	2.4	11.78	14.05	16.61	29,230
Missoula MSA	50	14.60	30,360	4.2	11.76	14.62	16.99	30,410

Medical Transcriptionists 31-9094

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

Lay Title Examples: *Medical Stenographer, Medical Transcriber, Pathology Transcriptionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	$15.49	$32,220	2.1	$13.16	$15.19	$17.52	$31,590
Billings MSA	60	17.49	36,380	7.1	13.78	16.63	20.50	34,600
Missoula MSA	60	14.63	30,440	4.8	12.16	15.38	17.38	31,990
Southwest - Balance of State	80	14.92	31,020	3.1	13.03	14.59	16.75	30,340
West - Balance of State	60	16.03	33,340	3.1	13.76	15.86	17.81	32,980

Pharmacy Aides 31-9095

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

Lay Title Examples: *Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$12.53	$26,060	3.2	$10.40	$12.23	$14.29	$25,430

Veterinary Assistants and Laboratory Animal Caretakers 31-9096

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine post-operative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes "Nonfarm Animal Caretakers" (39-2021).

Lay Title Examples: *Veterinarian Helper, Veterinary Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$11.75	$24,430	3.5	$9.75	$10.91	$12.83	$22,690
Billings MSA	30	10.53	21,910	8.8	9.01	10.25	11.89	21,310
Southwest - Balance of State	**	13.17	27,390	4.7	10.48	11.54	14.32	24,010
West - Balance of State	**	11.92	24,790	12.5	9.98	11.00	13.65	22,870

Phlebotomists 31-9097

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

Lay Title Examples: *Phlebotomy Technician, Venipuncturist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	$14.48	$30,110	2.1	$11.70	$13.49	$16.26	$28,060
Missoula MSA	40	15.72	32,690	2.7	11.24	14.29	18.11	29,710
Southwest - Balance of State	60	12.50	26,000	3.4	11.11	12.62	13.90	26,250
West - Balance of State	40	13.74	28,580	5.6	11.81	13.34	15.21	27,750

Healthcare Support Workers, All Other 31-9099

All healthcare support workers not listed separately

Lay Title Examples: *Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	$15.87	$33,010	2.0	$11.60	$15.44	$18.99	$32,110
Billings MSA	50	19.07	39,670	3.3	14.91	17.75	22.03	36,910
Central - Balance of State	50	15.76	32,780	1.6	12.76	15.73	19.26	32,720
Southwest - Balance of State	**	14.95	31,110	2.7	10.73	13.84	18.65	28,780

Protective Service Occupations 33-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,290	$18.57	$38,610	2.0	$11.77	$16.96	$23.01	$35,270
Billings MSA	1,410	18.59	38,660	8.7	11.46	15.21	23.83	31,640
Great Falls MSA	900	18.75	39,010	6.9	11.16	17.04	23.68	35,440
Missoula MSA	930	18.31	38,090	6.7	10.49	16.73	23.23	34,800
East - Balance of State	680	19.56	40,680	3.4	13.59	18.64	22.90	38,770
Central - Balance of State	1,170	19.43	40,400	4.3	13.42	18.01	22.73	37,450
Southwest - Balance of State	2,030	17.56	36,520	3.0	11.41	16.23	22.18	33,760
West - Balance of State	1,120	19.16	39,840	3.5	12.66	17.76	23.87	36,950

First-Line Supervisors of Correctional Officers 33-1011

Directly supervise and coordinate activities of correctional officers and jailers.

Lay Title Examples: *Corrections Sergeant, Prison Guard Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$22.40	$46,600	1.6	$19.42	$21.51	$25.09	$44,730
Southwest - Balance of State	80	21.74	45,230	1.8	19.40	20.69	24.15	43,040

First-Line Supervisors of Police and Detectives 33-1012

Directly supervise and coordinate activities of members of police force.

Lay Title Examples: *Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	$32.29	$67,170	2.5	$26.36	$29.76	$35.08	$61,900
Billings MSA	40	41.94	87,230	3.6	29.27	35.52	54.77	73,890
Great Falls MSA	**	33.36	69,380	8.7	25.68	29.76	35.49	61,900
Central - Balance of State	40	25.06	52,130	4.5	19.99	24.09	29.19	50,110
Southwest - Balance of State	60	31.62	65,760	1.7	27.81	30.89	34.43	64,240

First-Line Supervisors of Fire Fighting and Prevention Workers 33-1021

Directly supervise and coordinate activities of workers engaged in fire fighting and fire prevention and control.

Lay Title Examples: *Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$30.97	$64,420	3.2	$25.44	$28.40	$38.15	$59,060
Great Falls MSA	**	29.76	61,890	4.9	25.40	27.99	32.99	58,220

First-Line Supervisors of Protective Service Workers, All Other 33-1099

All protective service supervisors not listed separately above.

Lay Title Examples: *Animal Cruelty Investigation Supervisor, Security Guard Supervisor, Transportation Security Administration (TSA) Screener Supervisor, Animal Control Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$23.16	$48,180	2.8	$17.58	$23.04	$28.63	$47,930
Billings MSA	40	17.60	36,600	8.6	9.02	16.68	21.82	34,690
Southwest - Balance of State	40	22.64	47,100	2.3	18.95	22.25	23.59	46,280
West - Balance of State	50	27.63	57,470	2.3	24.19	28.27	30.66	58,810

Firefighters 33-2011

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

Lay Title Examples: *Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	$22.88	$47,580	2.1	$19.85	$23.36	$26.57	$48,590
Great Falls MSA	**	22.95	47,740	7.1	18.70	24.24	26.89	50,410
West - Balance of State	40	22.97	47,780	3.3	20.41	22.89	26.10	47,600

Bailiffs 33-3011

Maintain order in courts of law.

Lay Title Examples: *Court Bailiff, Court Security Officer, Deputy Bailiff*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$13.40	$27,870	6.0	$9.51	$13.70	$16.26	$28,500

Correctional Officers and Jailers 33-3012

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Lay Title Examples: *Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,220	$16.51	$34,340	1.3	$13.86	$15.93	$18.45	$33,130
Missoula MSA	140	16.71	34,760	5.6	15.10	16.68	18.26	34,690
East - Balance of State	150	16.29	33,880	4.0	13.14	14.86	19.04	30,900
Central - Balance of State	230	16.74	34,830	4.9	13.05	14.55	20.63	30,270
Southwest - Balance of State	400	15.61	32,470	1.7	13.81	15.69	17.43	32,640
West - Balance of State	90	17.27	35,930	3.6	14.80	17.28	20.22	35,940

Detectives and Criminal Investigators 33-3021

Conduct investigations related to suspected violations of Federal, State, or local laws to prevent or solve crimes. Excludes “Private Detectives and Investigators” (33-9021).

Lay Title Examples: *Deputy United States Marshal, Homicide Detective, Narcotics Investigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	$37.12	$77,220	1.4	$25.99	$40.10	$44.55	$83,400
Billings MSA	60	40.02	83,230	6.0	26.28	37.86	56.29	78,750
Great Falls MSA	50	38.20	79,460	15.8	25.78	30.08	54.63	62,570
Missoula MSA	40	40.58	84,400	9.7	25.15	35.63	57.94	74,120
East - Balance of State	**	38.49	80,070	3.0	39.20	41.43	42.77	86,180
Central - Balance of State	120	38.30	79,660	3.4	37.97	41.44	44.10	86,190
Southwest - Balance of State	**	32.35	67,280	1.9	22.79	26.27	37.87	54,650
West - Balance of State	80	34.27	71,280	2.9	24.35	29.99	44.11	62,380

Fish and Game Wardens 33-3031

Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.

Lay Title Examples: *Conservation Enforcement Officer, Wildlife and Game Protector, Wildlife Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$19.69	$40,950	1.8	$18.48	$19.58	$22.30	$40,720

Police and Sheriff's Patrol Officers 33-3051

Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts.

Lay Title Examples: *Border Patrol Officer, Motorcycle Police, Park Police, State Trooper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,530	$22.95	$47,730	1.1	$19.62	$22.79	$26.27	$47,410
Billings MSA	230	25.71	53,470	2.9	23.12	26.05	28.72	54,190
Great Falls MSA	**	22.14	46,060	2.5	19.25	22.26	25.17	46,310
Missoula MSA	80	25.53	53,090	5.8	21.61	24.85	28.87	51,690
East - Balance of State	210	20.60	42,850	1.9	18.41	20.99	22.91	43,670
Central - Balance of State	290	19.96	41,510	1.4	17.14	19.77	22.46	41,130
Southwest - Balance of State	360	24.25	50,430	1.6	21.37	24.08	27.21	50,080
West - Balance of State	240	23.60	49,090	2.2	20.12	23.87	26.99	49,660

Transit and Railroad Police 33-3052

Protect and police railroad and transit property, employees, or passengers.

Lay Title Examples: *Railroad Detective, Track Patrol, Transit Authority Police*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$20.87	$43,410	5.3	$13.93	$20.48	$26.67	$42,600

Animal Control Workers 33-9011

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

Lay Title Examples: *Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$16.98	$35,310	2.1	$15.30	$17.31	$19.80	$36,010

Private Detectives and Investigators 33-9021

Gather, analyze, compile and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

Lay Title Examples: *Private Eye, Skip Tracer, Store Detective*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$19.99	$41,570	11.7	$15.66	$17.39	$22.24	$36,160
Missoula MSA	**	20.94	43,560	11.7	16.00	17.49	30.00	36,370

Security Guards 33-9032

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Transportation Security Screeners" (33-9093).

Lay Title Examples: *Bank Guard, Bodyguard, Bouncer, Private Watchman*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,960	$11.90	$24,760	1.4	$9.49	$11.08	$13.46	$23,050
Billings MSA	440	11.70	24,340	2.0	10.13	11.37	13.15	23,640
Great Falls MSA	210	11.34	23,580	4.2	9.69	11.22	13.07	23,340
Missoula MSA	330	11.99	24,930	3.7	8.72	9.56	13.26	19,890
East - Balance of State	110	11.69	24,310	5.3	9.72	10.72	11.73	22,300
Central - Balance of State	90	12.21	25,390	2.8	9.56	11.30	13.88	23,500
Southwest - Balance of State	450	11.88	24,720	2.7	9.37	11.08	13.59	23,050
West - Balance of State	300	12.63	26,280	4.0	9.78	11.73	14.81	24,390

Crossing Guards 33-9091

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

Lay Title Examples: *Construction Site Crossing Guard, School Traffic Guard, Flagger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$12.02	$24,990	5.0	$10.08	$11.23	$13.20	$23,360
Billings MSA	**	11.71	24,360	7.0	10.32	11.33	13.17	23,570

Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers 33-9092

Monitor recreational areas, such as pools, beaches, or ski slopes to provide assistance and protection to participants.

Lay Title Examples: *Beach Lifeguard, Outdoor Emergency Care Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	$9.22	$19,170	2.1	$8.34	$8.78	$9.22	$18,260
Great Falls MSA	110	8.94	18,600	3.4	8.36	8.83	9.29	18,360
Central - Balance of State	**	8.92	18,550	3.8	8.29	8.67	9.06	18,030
Southwest - Balance of State	90	9.44	19,640	5.2	8.33	8.76	9.19	18,220

Protective Service Workers, All Other 33-9099

All protective service workers not listed separately.

Lay Title Examples: *Playground Monitor, Warrant Server, School Bus Monitor, Surveillance System Monitor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	$15.08	$31,370	3.3	$10.48	$13.88	$17.95	$28,880
Billings MSA	90	15.41	32,060	4.6	13.07	14.21	16.66	29,550
Missoula MSA	60	*	*	*	*	*	*	*
Central - Balance of State	150	18.15	37,750	3.2	15.21	17.59	21.34	36,590
Southwest - Balance of State	**	12.83	26,690	4.1	9.45	10.62	12.85	22,090
West - Balance of State	140	14.20	29,530	7.9	10.83	13.60	16.22	28,280

Food Preparation and Serving Related Occupations 35-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	46,030	$10.18	$21,170	0.7	$8.50	$9.11	$10.79	$18,940
Billings MSA	8,560	10.26	21,350	1.8	8.49	9.08	10.62	18,880
Great Falls MSA	3,760	10.36	21,540	2.4	8.44	8.98	10.53	18,690
Missoula MSA	6,450	10.10	21,010	1.3	8.51	9.12	10.80	18,970
East - Balance of State	3,530	9.99	20,780	1.7	8.48	9.07	10.64	18,860
Central - Balance of State	3,490	10.03	20,860	1.7	8.49	9.08	10.59	18,880
Southwest - Balance of State	12,960	10.31	21,450	1.4	8.56	9.22	11.10	19,170
West - Balance of State	7,280	9.97	20,730	1.5	8.48	9.06	10.59	18,840

Chefs and Head Cooks 35-1011

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Lay Title Examples: *Executive Chef, Pastry Chef, Sous Chef*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	$17.41	$36,210	4.1	$13.32	$16.01	$20.04	$33,300
Billings MSA	**	18.77	39,040	10.2	11.80	19.20	24.34	39,930
Missoula MSA	100	14.72	30,630	3.0	12.68	13.87	15.80	28,860
Southwest - Balance of State	130	17.50	36,390	8.1	13.67	16.18	19.50	33,650
West - Balance of State	60	18.10	37,650	5.6	13.76	16.22	18.34	33,740

First-Line Supervisors of Food Preparation and Serving Workers 35-1012

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

Lay Title Examples: *Banquet Supervisor, Bar Manager, Kitchen Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,510	$15.56	$32,370	2.8	$11.18	$13.96	$17.46	$29,030
Billings MSA	850	17.04	35,430	8.4	11.07	13.71	17.65	28,510
Great Falls MSA	340	17.60	36,600	9.2	12.73	15.21	18.04	31,640
Missoula MSA	420	15.16	31,530	5.8	10.71	15.02	18.29	31,240
East - Balance of State	260	14.18	29,490	4.9	10.40	13.45	17.21	27,970
Central - Balance of State	230	12.52	26,040	4.1	9.71	11.53	15.09	23,980
Southwest - Balance of State	970	15.90	33,080	3.0	12.68	14.57	17.76	30,310
West - Balance of State	440	13.21	27,470	3.6	10.13	11.62	15.17	24,170

Cooks, Fast Food 35-2011

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

Lay Title Examples: *Fast Food Fry Cook*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,930	$9.22	$19,190	2.1	$8.40	$8.89	$9.55	$18,500
Billings MSA	**	8.95	18,610	4.1	8.32	8.73	9.15	18,160
Great Falls MSA	150	8.74	18,170	4.0	8.30	8.71	9.11	18,110
Missoula MSA	220	9.77	20,320	7.3	8.49	9.08	10.96	18,880
East - Balance of State	120	10.51	21,870	8.4	8.84	10.10	12.21	21,000
Central - Balance of State	**	8.65	17,990	5.2	8.28	8.65	9.03	17,990
Southwest - Balance of State	610	9.12	18,960	3.3	8.38	8.86	9.41	18,430
West - Balance of State	**	9.16	19,050	4.6	8.43	8.97	10.01	18,650

Cooks, Institution and Cafeteria 35-2012

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Lay Title Examples: *Camp Cook, Galley Cook, Mess Cook, School Cook*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,090	$12.14	$25,240	1.5	$10.01	$11.74	$13.77	$24,410
Billings MSA	180	11.77	24,490	3.1	9.70	11.52	13.62	23,950
Great Falls MSA	140	11.85	24,660	2.1	10.07	11.44	13.43	23,790
Missoula MSA	190	12.13	25,220	3.2	10.00	12.10	13.84	25,160
East - Balance of State	310	11.90	24,750	3.9	9.24	11.80	13.76	24,550
Central - Balance of State	370	11.94	24,840	3.1	9.62	11.09	13.29	23,060
Southwest - Balance of State	520	12.65	26,310	3.5	10.61	12.41	14.10	25,820
West - Balance of State	390	12.09	25,160	1.6	10.25	11.59	13.66	24,110

Cooks, Restaurant 35-2014

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

Lay Title Examples: *Banquet Cook, Line Cook, Saucier*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,540	$10.58	$22,010	1.5	$8.93	$10.15	$11.65	$21,110
Billings MSA	920	10.31	21,450	3.2	8.67	9.48	11.80	19,710
Great Falls MSA	340	10.10	21,000	4.1	8.62	9.33	11.31	19,400
Missoula MSA	570	10.53	21,910	4.2	8.64	9.37	12.08	19,490
East - Balance of State	330	10.41	21,660	5.4	8.66	9.43	11.47	19,610
Central - Balance of State	200	10.08	20,960	4.8	8.70	9.67	11.18	20,110
Southwest - Balance of State	1,430	10.90	22,680	3.2	9.47	10.57	11.67	21,980
West - Balance of State	740	10.76	22,390	2.4	9.50	10.57	11.63	21,980

Cooks, Short Order 35-2015

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes “Fast Food Cooks” (35-2011).

Lay Title Examples: *Griddle Cook, Barbecue Cook, Bed & Breakfast Cook*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	$9.81	$20,400	2.2	$8.74	$9.67	$10.85	$20,120
Billings MSA	**	9.91	20,620	3.2	8.95	9.93	10.93	20,660
Missoula MSA	**	9.30	19,350	3.7	8.40	8.91	9.82	18,530
Central - Balance of State	**	9.79	20,360	4.7	8.88	9.89	10.85	20,560
Southwest - Balance of State	**	10.57	21,980	4.1	9.77	10.52	11.26	21,870
West - Balance of State	**	8.77	18,230	5.5	8.28	8.65	9.03	17,990

Food Preparation Workers 35-2021

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

Lay Title Examples: *Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,540	$9.73	$20,230	1.5	$8.53	$9.15	$10.60	$19,040
Billings MSA	520	9.55	19,870	3.3	8.47	9.04	10.25	18,810
Great Falls MSA	110	9.39	19,520	3.9	8.41	8.92	9.48	18,550
Missoula MSA	340	9.66	20,090	3.7	8.45	9.00	10.28	18,730
East - Balance of State	250	10.39	21,610	3.3	8.81	9.81	11.38	20,400
Central - Balance of State	260	9.99	20,780	2.6	8.63	9.35	10.84	19,450
Southwest - Balance of State	810	9.63	20,020	3.4	8.53	9.15	10.57	19,030
West - Balance of State	250	9.73	20,250	2.0	8.56	9.23	10.65	19,190

Bartenders 35-3011

Mix and serve drinks to patrons, directly or through waitstaff.

Lay Title Examples: *Barkeep, Mixologist, Taproom Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,810	$9.38	$19,510	1.5	$8.41	$8.93	$9.59	$18,570
Billings MSA	540	9.59	19,940	2.3	8.50	9.11	10.32	18,940
Great Falls MSA	430	9.46	19,670	4.4	8.35	8.79	9.23	18,280
Missoula MSA	510	9.79	20,350	3.9	8.53	9.15	10.50	19,040
East - Balance of State	840	9.02	18,760	2.7	8.35	8.81	9.26	18,320
Central - Balance of State	420	8.91	18,540	2.5	8.35	8.80	9.26	18,310
Southwest - Balance of State	1,390	9.35	19,450	3.0	8.45	9.01	9.97	18,730
West - Balance of State	690	9.65	20,080	5.6	8.38	8.86	9.46	18,440

Combined Food Preparation and Serving Workers, Including Fast Food 35-3021

Perform duties which combine preparing and serving food and nonalcoholic beverages.

Lay Title Examples: *Mess Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,080	$9.56	$19,890	1.0	$8.46	$9.01	$10.22	$18,740
Billings MSA	1,750	9.13	18,980	1.8	8.39	8.88	9.43	18,470
Great Falls MSA	970	9.01	18,730	2.2	8.35	8.80	9.25	18,310
Missoula MSA	1,940	9.71	20,190	2.4	8.53	9.16	10.62	19,050
East - Balance of State	630	9.60	19,960	3.1	8.45	9.00	10.10	18,730
Central - Balance of State	1,030	9.86	20,520	4.2	8.44	8.98	10.11	18,690
Southwest - Balance of State	2,950	9.92	20,630	2.0	8.61	9.32	10.94	19,380
West - Balance of State	1,810	9.38	19,500	2.2	8.36	8.83	9.30	18,360

Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 35-3022

Serve food to diners at counter or from a steam table. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031).

Lay Title Examples: *Cafeteria Server, Ice Cream Server, Snack Bar Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,220	$9.15	$19,040	1.6	$8.35	$8.81	$9.27	$18,320
Billings MSA	270	9.34	19,430	4.4	8.38	8.86	9.43	18,430
Great Falls MSA	60	9.30	19,330	3.2	8.41	8.93	9.76	18,570
Missoula MSA	120	9.53	19,830	5.7	8.36	8.82	9.28	18,340
East - Balance of State	**	8.89	18,490	3.7	8.32	8.74	9.16	18,180
Central - Balance of State	40	9.16	19,040	5.8	8.40	8.89	9.43	18,500
Southwest - Balance of State	130	9.31	19,360	3.4	8.37	8.84	9.31	18,390
West - Balance of State	440	8.96	18,640	3.3	8.34	8.77	9.21	18,240

Waiters and Waitresses 35-3031

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Counter Attendants, Cafeteria, Food Concession, and Coffee Shop" (35-3022).

Lay Title Examples: *Cocktail Server, Dining Car Server, Wine Steward*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,230	$9.31	$19,370	1.6	$8.34	$8.78	$9.22	$18,270
Billings MSA	1,570	9.33	19,400	2.1	8.38	8.86	9.36	18,430
Great Falls MSA	660	10.63	22,110	8.4	8.42	8.93	11.10	18,580
Missoula MSA	1,310	9.23	19,200	2.9	8.37	8.83	9.30	18,380
East - Balance of State	480	8.64	17,960	1.9	8.29	8.67	9.06	18,040
Central - Balance of State	490	9.02	18,770	3.4	8.32	8.73	9.14	18,160
Southwest - Balance of State	2,360	9.07	18,870	3.5	8.30	8.69	9.09	18,080
West - Balance of State	1,350	9.51	19,780	4.2	8.36	8.83	9.29	18,360

Food Servers, Nonrestaurant 35-3041

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Door-to-Door Sales Workers, News and Street Vendors, and Related Workers" (41-9091) and "Counter Attendants, Cafeteria, Food Concession, and Coffee Shop" (35-3022).

Lay Title Examples: *Boat Hop, Hospital Food Service Worker, Room Service Food Server*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	$9.42	$19,590	1.7	$8.44	$8.98	$9.82	$18,670
Billings MSA	300	9.02	18,760	2.5	8.36	8.82	9.28	18,340
Missoula MSA	70	8.62	17,920	4.1	8.27	8.65	9.02	17,980
East - Balance of State	40	9.28	19,310	4.0	8.49	9.07	10.11	18,870
Central - Balance of State	**	10.00	20,800	5.8	8.53	9.17	11.44	19,070
Southwest - Balance of State	200	9.84	20,480	5.2	8.45	9.00	10.54	18,720
West - Balance of State	90	9.99	20,790	2.4	9.01	9.85	10.98	20,490

Dining Room and Cafeteria Attendants and Bartender Helpers 35-9011

Facilitate food service. Clean tables, remove dirty dishes, replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

Lay Title Examples: *Bar Back, Busser, Lunchroom Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,080	$9.10	$18,930	2.3	$8.34	$8.77	$9.21	$18,250
Billings MSA	250	9.12	18,980	5.3	8.33	8.75	9.18	18,210
Great Falls MSA	**	8.71	18,110	3.9	8.29	8.68	9.07	18,050
Missoula MSA	150	9.39	19,530	3.5	8.47	9.05	10.12	18,820
Southwest - Balance of State	280	9.50	19,750	4.5	8.37	8.84	9.32	18,390
West - Balance of State	100	8.57	17,830	2.8	8.26	8.63	8.99	17,940

Dishwashers 35-9021

Clean dishes, kitchen, food preparation equipment, or utensils.

Lay Title Examples: *Dish Room Worker, Silverware Cleaner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,010	$8.99	$18,700	1.1	$8.35	$8.80	$9.25	$18,310
Billings MSA	480	8.78	18,270	1.6	8.32	8.73	9.15	18,170
Great Falls MSA	190	8.65	17,990	2.4	8.27	8.64	9.01	17,970
Missoula MSA	340	8.83	18,370	2.0	8.32	8.74	9.16	18,190
East - Balance of State	70	9.34	19,420	5.0	8.39	8.88	9.67	18,460
Central - Balance of State	130	9.20	19,140	4.1	8.34	8.79	9.23	18,280
Southwest - Balance of State	570	9.24	19,230	2.5	8.44	8.98	9.92	18,680
West - Balance of State	230	9.10	18,920	2.6	8.36	8.83	9.29	18,360

Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 35-9031

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

Lay Title Examples: *Dining Room Host, Maitre D', Banquet Captain*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	$8.90	$18,510	1.5	$8.34	$8.77	$9.21	$18,250
Billings MSA	260	9.09	18,910	2.8	8.40	8.91	9.44	18,530
Great Falls MSA	**	8.73	18,150	3.6	8.30	8.69	9.09	18,080
Missoula MSA	130	8.73	18,170	2.3	8.30	8.71	9.11	18,110
Southwest - Balance of State	460	8.76	18,230	2.5	8.31	8.72	9.13	18,140
West - Balance of State	120	8.92	18,550	4.1	8.36	8.81	9.27	18,320

Food Preparation and Serving Related Workers, All Other 35-9099

All food preparation and serving related workers not listed separately.

Lay Title Examples: *Kitchen Steward, Vending Machine Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$9.84	$20,480	8.0	$8.42	$8.94	$10.93	$18,590
Central - Balance of State	30	8.98	18,680	4.1	8.36	8.81	9.34	18,330

Building and Grounds Cleaning and Maintenance Occupations 37-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	18,180	$11.93	$24,800	1.0	$9.05	$10.80	$13.71	$22,460
Billings MSA	2,960	12.07	25,100	3.0	9.09	10.96	13.80	22,800
Great Falls MSA	1,260	11.32	23,540	2.5	8.87	10.23	12.50	21,280
Missoula MSA	2,270	11.44	23,790	2.1	8.84	10.25	12.88	21,320
East - Balance of State	1,440	12.05	25,050	2.5	9.03	10.88	14.09	22,630
Central - Balance of State	1,670	12.49	25,980	2.4	9.11	10.97	14.46	22,830
Southwest - Balance of State	5,480	11.91	24,780	2.6	8.98	10.85	13.82	22,580
West - Balance of State	3,070	12.08	25,130	2.1	9.60	11.04	13.76	22,960

First-Line Supervisors of Housekeeping and Janitorial Workers 37-1011

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

Lay Title Examples: *Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	$16.70	$34,730	2.4	$12.22	$16.06	$19.65	$33,400
Billings MSA	80	17.60	36,620	5.2	12.77	16.17	19.80	33,630
Missoula MSA	90	16.38	34,060	8.2	12.01	15.65	18.48	32,550
East - Balance of State	50	17.29	35,970	3.5	14.71	16.78	18.90	34,890
Central - Balance of State	50	17.76	36,930	5.1	13.34	16.57	21.80	34,460
Southwest - Balance of State	170	15.53	32,300	3.8	10.87	15.20	18.74	31,620
West - Balance of State	70	18.29	38,040	3.7	14.64	19.04	21.91	39,600

First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers 37-1012

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

Lay Title Examples: *Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	$21.70	$45,140	5.1	$16.42	$19.40	$25.36	$40,360
Billings MSA	60	20.36	42,350	8.6	16.09	17.50	20.37	36,390
Missoula MSA	40	21.08	43,850	9.7	15.70	18.22	22.22	37,900
Central - Balance of State	50	20.65	42,960	5.9	16.94	20.58	25.05	42,800
Southwest - Balance of State	110	22.19	46,150	12.8	16.32	20.12	30.92	41,850
West - Balance of State	40	25.11	52,220	7.9	16.78	21.05	27.03	43,790

Janitors and Cleaners, Except Maids and Housekeeping Cleaners 37-2011

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Lay Title Examples: *Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,020	$11.99	$24,940	1.5	$9.18	$11.07	$13.95	$23,030
Billings MSA	1,390	12.51	26,020	5.3	9.21	11.61	14.26	24,150
Great Falls MSA	600	11.53	23,980	3.2	8.94	10.41	12.98	21,640
Missoula MSA	1,220	11.48	23,880	2.7	8.99	10.58	13.23	22,010
East - Balance of State	710	12.61	26,220	3.1	9.60	11.73	14.76	24,410
Central - Balance of State	820	12.77	26,570	3.0	9.32	11.44	15.56	23,800
Southwest - Balance of State	1,990	11.54	24,010	2.2	9.00	10.83	13.46	22,540
West - Balance of State	1,270	12.03	25,020	2.4	9.77	11.17	14.21	23,240

Maids and Housekeeping Cleaners 37-2012

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

Lay Title Examples: *Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,250	$10.08	$20,980	1.3	$8.62	$9.36	$11.15	$19,470
Billings MSA	850	10.18	21,170	3.0	8.71	9.54	11.44	19,840
Great Falls MSA	380	9.71	20,200	3.1	8.57	9.23	10.73	19,200
Missoula MSA	620	9.47	19,690	2.3	8.45	9.01	10.13	18,730
East - Balance of State	500	9.88	20,550	2.9	8.54	9.17	10.75	19,080
Central - Balance of State	380	9.99	20,780	2.8	8.66	9.55	11.03	19,870
Southwest - Balance of State	1,650	10.28	21,370	3.1	8.58	9.25	11.38	19,240
West - Balance of State	870	10.39	21,610	2.0	8.94	10.16	11.47	21,140

Building Cleaning Workers, All Other 37-2019

All building cleaning workers not listed separately.

Lay Title Examples: *Building Pressure Washer, Chimney Sweeper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$13.09	$27,230	4.9	$10.46	$12.85	$15.44	$26,730

Pest Control Workers 37-2021

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

Lay Title Examples: *Exterminator, Fumigator, Rodent Exterminator, Pest Controller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$12.28	$25,550	6.7	$10.24	$11.43	$13.36	$23,760

Landscaping and Groundskeeping Workers 37-3011

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes “Farmworkers and Laborers, Crop, Nursery, and Greenhouse” (45-2092).

Lay Title Examples: *Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,290	$12.49	$25,980	2.7	$9.73	$11.36	$14.49	$23,630
Billings MSA	520	11.85	24,640	3.5	9.29	10.75	13.62	22,370
Great Falls MSA	160	12.46	25,920	7.5	9.26	11.31	14.49	23,520
Missoula MSA	280	12.10	25,160	4.1	9.70	11.36	13.58	23,620
East - Balance of State	90	12.90	26,840	3.2	10.19	12.41	15.45	25,810
Central - Balance of State	240	11.26	23,430	3.9	8.69	9.59	11.67	19,950
Southwest - Balance of State	1,260	13.08	27,220	5.7	10.19	12.07	15.49	25,110
West - Balance of State	730	12.43	25,860	6.1	9.96	11.31	14.33	23,530

Pesticide Handlers, Sprayers, and Applicators, Vegetation 37-3012

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.

Lay Title Examples: *Fruit Sprayer, Weed Sprayer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	$14.27	$29,690	4.8	$11.22	$13.29	$16.10	$27,640
East - Balance of State	50	15.36	31,940	8.6	10.91	13.29	19.25	27,650
Central - Balance of State	120	15.10	31,400	8.5	11.81	13.47	16.48	28,030
Southwest - Balance of State	**	13.14	27,330	9.8	9.35	12.94	14.51	26,920
West - Balance of State	40	14.70	30,580	5.8	11.63	15.11	17.19	31,440

Tree Trimmers and Pruners 37-3013

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012) and "Landscaping and Groundskeeping Workers" (37-3011).

Lay Title Examples: *Tree Specialist, Tree Surgeon, Tree Trimmer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$17.63	$36,680	10.8	$11.65	$15.27	$22.09	$31,760

Grounds Maintenance Workers, All Other 37-3019

All grounds maintenance workers not listed separately.

Lay Title Examples: *Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$12.09	$25,150	4.5	$8.84	$12.12	$14.26	$25,210
Southwest - Balance of State	**	12.06	25,090	6.9	8.86	12.20	14.05	25,380

Personal Care and Service Occupations 39-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	13,640	$11.87	$24,680	1.5	$9.02	$10.50	$12.94	$21,840
Billings MSA	2,580	11.47	23,850	3.4	8.85	10.19	12.13	21,200
Great Falls MSA	1,520	11.03	22,940	2.5	8.82	10.01	11.65	20,820
Missoula MSA	1,570	12.05	25,070	3.9	9.08	10.64	13.79	22,130
East - Balance of State	860	11.32	23,540	4.4	8.88	10.04	11.49	20,890
Central - Balance of State	860	11.87	24,700	2.5	8.87	10.66	13.48	22,170
Southwest - Balance of State	4,350	12.36	25,710	3.4	9.19	10.78	13.98	22,410
West - Balance of State	1,820	11.97	24,890	3.2	9.20	10.58	12.48	22,010

First-Line Supervisors of Personal Service Workers 39-1021

Directly supervise and coordinate activities of personal service workers, such as flight attendants, hairdressers, or caddies.

Lay Title Examples: *Animal Trainer Supervisor, Caddy Master, Recreation Attendant Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	$16.18	$33,660	2.0	$12.45	$14.98	$18.41	$31,160
Billings MSA	80	15.73	32,710	3.2	12.31	14.94	18.05	31,080
Missoula MSA	60	16.28	33,860	2.2	13.00	14.70	17.75	30,580
Central - Balance of State	30	18.45	38,370	4.3	14.14	16.81	22.14	34,960
Southwest - Balance of State	100	15.79	32,830	3.9	12.46	14.60	18.40	30,370
West - Balance of State	60	16.99	35,330	3.9	12.25	15.72	21.03	32,710

Animal Trainers 39-2011

Train animals for riding, harness, security, performance, or obedience, or assisting persons with disabilities. Accustom animals to human voice and contact; and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

Lay Title Examples: *Guide Dog Trainer, Horse Breaker, Dog Handler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$10.37	$21,560	9.2	$8.48	$9.05	$10.95	$18,830

Nonfarm Animal Caretakers 39-2021

Feed, water, groom, bathe, exercise, or otherwise care for pets and other nonfarm animals, such as dogs, cats, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes "Veterinary Assistants and Laboratory Animal Caretakers" (31-9096).

Lay Title Examples: *Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	$10.49	$21,820	2.1	$8.72	$9.73	$11.64	$20,230
Billings MSA	140	10.07	20,940	3.0	8.72	9.60	10.91	19,960
Great Falls MSA	50	10.06	20,920	6.2	8.44	8.99	10.61	18,700
Missoula MSA	50	10.58	22,010	5.7	8.70	9.65	11.19	20,070
Central - Balance of State	50	9.33	19,410	4.0	8.44	8.97	9.64	18,660
Southwest - Balance of State	190	11.19	23,280	6.4	9.61	11.15	12.93	23,180
West - Balance of State	110	10.71	22,280	8.1	8.51	9.12	12.96	18,980

Gaming Dealers 39-3011

Operate table games. Stand or sit behind table and operate games of chance by dispensing the appropriate number of cards or blocks to players, or operating other gaming equipment. Distribute winnings or collect players' money or chips. May compare the house's hand against players' hands.

Lay Title Examples: *Blackjack Dealer, Craps Dealer, Poker Dealer, Roulette Dealer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$8.94	$18,600	5.4	$8.32	$8.74	$9.15	$18,170

Gaming and Sports Book Writers and Runners 39-3012

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and payout winnings for those wagers.

Lay Title Examples: *Betting Clerk, Keno Runner, Race Book Writer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$9.39	$19,540	7.1	$8.36	$8.81	$9.29	$18,320

Ushers, Lobby Attendants, and Ticket Takers 39-3031

Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and locating such facilities as rest rooms and telephones.

Lay Title Examples: *Theater Usher, Ticket Collector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$9.30	$19,340	3.4	$8.48	$9.06	$10.13	$18,850
Billings MSA	140	9.39	19,530	4.0	8.53	9.17	10.30	19,070

Amusement and Recreation Attendants 39-3091

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

Lay Title Examples: *Arcade Attendant, Golf Caddy, Ski Lift Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	$10.24	$21,300	3.4	$8.47	$9.05	$10.68	$18,820
Billings MSA	90	8.91	18,540	4.0	8.32	8.74	9.16	18,170
Great Falls MSA	50	9.58	19,930	5.1	8.33	8.75	9.18	18,200
Missoula MSA	60	9.56	19,880	4.0	8.66	9.42	10.62	19,590
Southwest - Balance of State	220	10.71	22,280	5.7	8.48	9.05	10.81	18,830
West - Balance of State	70	11.23	23,360	4.4	8.83	10.66	13.21	22,180

Entertainment Attendants and Related Workers, All Other 39-3099

All entertainment attendants and related workers not listed separately.

Lay Title Examples: *Casino Greeter, General Movie Theatre Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$11.94	$24,840	2.3	$10.19	$11.59	$13.58	$24,100
Southwest - Balance of State	30	12.62	26,240	3.5	10.78	12.54	14.24	26,080

Funeral Attendants 39-4021

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service; arranging floral offerings or lights around casket; directing or escorting mourners; closing casket; and issuing and storing funeral equipment.

Lay Title Examples: *Funeral Home Assistant, Mortician Helper, Pallbearer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$15.79	$32,850	11.4	$11.84	$13.92	$19.58	$28,960

Morticians, Undertakers, and Funeral Directors 39-4031

Perform various tasks to arrange and direct funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes "Funeral Service Managers" (11-9061).

Lay Title Examples: *Certified Mortician, Funeral Arranger, Funeral Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$27.30	$56,790	5.1	$20.57	$25.59	$32.70	$53,240

Hairdressers, Hairstylists, and Cosmetologists 39-5012

Provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating scalp. May apply makeup, dress wigs, perform hair removal, and provide nail and skin care services. Excludes "Makeup Artists, Theatrical and Performance (39-5091), "Manicurists and Pedicurists" (39-5092), and "Skincare Specialists" (39-5094).

Lay Title Examples: *Beautician, Wig Stylist, Hair and Makeup Designer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	$14.36	$29,860	6.1	$9.51	$12.91	$17.48	$26,860
Billings MSA	100	18.62	38,720	15.0	12.51	16.16	20.47	33,610
Great Falls MSA	80	13.78	28,660	6.3	9.24	12.45	17.31	25,890
Missoula MSA	130	14.31	29,760	7.7	10.33	12.49	17.10	25,980
Southwest - Balance of State	180	14.36	29,870	5.9	10.28	15.22	17.69	31,660
West - Balance of State	40	10.28	21,380	10.2	8.45	9.00	10.25	18,730

Manicurists and Pedicurists 39-5092

Clean and shape customers' fingernails and toenails. May polish or decorate nails.

Lay Title Examples: *Fingernail Sculptor, Nail Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$12.69	$26,400	4.0	$11.85	$12.89	$13.92	$26,810

Skincare Specialists 39-5094

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

Lay Title Examples: *Facialist, Medical Esthetician, Licensed Esthetician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$17.06	$35,490	5.4	$11.95	$15.72	$20.86	$32,710
Billings MSA	**	15.49	32,230	14.0	12.31	13.51	14.71	28,090
Missoula MSA	**	18.36	38,180	10.9	15.90	17.35	18.80	36,090

Baggage Porters and Bellhops 39-6011

Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.

Lay Title Examples: *Bellstaff, Hotel Baggage Handler, Skycap*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$10.76	$22,380	5.2	$8.60	$9.30	$11.54	$19,340

Concierges 39-6012

Assist patrons at hotel, apartment, or office building with personal services. May take messages, arrange or give advice on transportation, business services or entertainment, or monitor guest requests for housekeeping and maintenance.

Lay Title Examples: *Activities Concierge, Hotel Concierge, Hotel Guest Service Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$11.27	$23,440	2.9	$9.60	$10.66	$11.74	$22,180

Tour Guides and Escorts 39-7011

Escort individuals or groups on sightseeing tours or through places of interest, such as industrial establishments, public buildings, and art galleries.

Lay Title Examples: *Historical Site Guide, Museum Guide, Sightseeing Guide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$12.49	$25,980	6.3	$9.49	$12.45	$13.76	$25,890
Southwest - Balance of State	**	13.54	28,170	6.1	12.18	13.22	14.11	27,490

Travel Guides 39-7012

Plan, organize, and conduct long distance travel , tours, and expeditions for individuals and groups.

Lay Title Examples: *Cruise Director, River Expedition Guide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$18.95	$39,410	9.3	$14.45	$20.30	$22.01	$42,230
Central - Balance of State								
Southwest - Balance of State	**	20.68	43,020	7.0	19.71	21.02	22.34	43,730
West - Balance of State	**	13.64	28,370	10.9	12.01	13.19	14.36	27,430

Childcare Workers 39-9011

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Teacher Assistants” (25-9041).

Lay Title Examples: *Au Pair, Daycare Provider, Nanny, Day Care Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,140	$10.02	$20,830	2.5	$8.53	$9.17	$10.82	$19,070
Billings MSA	540	9.59	19,950	3.2	8.54	9.17	10.55	19,080
Great Falls MSA	350	9.93	20,660	4.1	8.73	9.65	10.99	20,060
Missoula MSA	320	9.69	20,150	6.7	8.43	8.96	9.87	18,650
East - Balance of State	90	9.68	20,140	4.5	8.49	9.08	10.09	18,890
Central - Balance of State	60	10.05	20,900	2.8	8.59	9.27	11.08	19,290
Southwest - Balance of State	540	10.61	22,080	6.2	8.51	9.13	11.45	18,980
West - Balance of State	230	10.32	21,480	5.0	8.52	9.14	11.79	19,020

Personal Care Aides 39-9021

Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person’s home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide assistance at non-residential care facilities. May advise families, the elderly, convalescents, and persons with disabilities regarding such things as nutrition, cleanliness, and household activities.

Lay Title Examples: *Blind Escort, Elderly Companion, Geriatric Personal Care Aide, Respite Care*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,840	$10.49	$21,810	1.0	$9.44	$10.39	$11.32	$21,610
Billings MSA	700	10.39	21,610	2.3	9.35	10.34	11.29	21,500
Great Falls MSA	700	10.14	21,100	2.4	8.82	9.87	11.15	20,540
Missoula MSA	530	10.55	21,950	3.3	9.53	10.47	11.41	21,780
East - Balance of State	370	10.38	21,580	2.2	9.32	10.30	11.26	21,430
Central - Balance of State	320	11.57	24,060	3.6	9.30	11.31	13.46	23,520
Southwest - Balance of State	1,570	10.33	21,490	2.0	9.49	10.31	11.13	21,450
West - Balance of State	570	10.44	21,710	1.7	9.90	10.55	11.20	21,940

Fitness Trainers and Aerobics Instructors 39-9031

Instruct or coach groups or individuals in exercise activities. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Excludes teachers classified in 25-0000 Education, Training, and Library Occupations. Excludes "Coaches and Scouts" (27-2022) and "Athletic Trainers" (29-9091).

Lay Title Examples: *Personal Trainer, Yoga Instructor, Yoga Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,130	$16.61	$34,540	4.4	$12.12	$15.78	$19.20	$32,820
Billings MSA	170	19.13	39,790	6.6	14.25	20.04	22.66	41,680
Great Falls MSA	100	15.44	32,120	6.2	12.92	15.39	17.44	32,020
Missoula MSA	160	16.41	34,120	7.1	14.70	16.55	18.23	34,430
Southwest - Balance of State	430	16.11	33,510	9.5	11.31	15.12	18.47	31,460
West - Balance of State	230	16.75	34,850	10.1	9.26	14.83	18.24	30,850

Recreation Workers 39-9032

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

Lay Title Examples: *Activities Aide, Camp Counselor, Playground Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,220	$12.06	$25,080	1.7	$9.10	$10.69	$13.43	$22,230
Billings MSA	210	10.95	22,780	6.0	8.61	9.33	11.48	19,410
Great Falls MSA	**	14.82	30,830	3.4	11.20	13.02	14.79	27,080
Missoula MSA	110	11.26	23,420	2.7	8.94	10.41	12.20	21,660
East - Balance of State	180	11.00	22,870	9.5	8.49	9.07	11.16	18,870
Central - Balance of State	90	12.36	25,710	4.9	9.44	11.67	13.65	24,260
Southwest - Balance of State	320	13.86	28,820	4.0	10.52	12.60	16.17	26,210
West - Balance of State	260	11.14	23,170	3.8	9.25	10.29	11.44	21,400

Residential Advisors 39-9041

Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

Lay Title Examples: *Dormitory Counselor, House Parent, Residence Life Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$12.27	$25,510	3.5	$9.15	$11.32	$14.42	$23,550
Southwest - Balance of State	70	13.04	27,120	5.9	10.01	12.62	14.62	26,250

Personal Care and Service Workers, All Other 39-9099

All personal care and service workers not listed separately.

Lay Title Examples: *Butler, House Sitter, Shoe Shiner, Valet, Spa Attendant, Tattoo Artist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$10.91	$22,690	8.6	$8.62	$9.34	$13.06	$19,420
Southwest - Balance of State	**	10.46	21,760	19.4	8.48	9.07	12.65	18,860

Sales and Related Occupations 41-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	49,960	$15.76	$32,780	1.3	$9.14	$11.36	$17.30	$23,630
Billings MSA	10,980	16.85	35,050	3.0	9.22	11.78	19.39	24,510
Great Falls MSA	4,400	14.14	29,410	3.1	8.86	10.34	14.74	21,510
Missoula MSA	7,130	16.27	33,830	3.4	9.10	11.65	18.41	24,230
East - Balance of State	2,920	15.82	32,910	4.6	9.68	12.15	17.07	25,280
Central - Balance of State	3,220	15.08	31,360	5.2	8.90	10.60	16.14	22,040
Southwest - Balance of State	13,720	15.74	32,740	2.8	9.18	11.41	16.63	23,730
West - Balance of State	7,570	14.93	31,050	3.1	9.18	11.08	16.22	23,050

First-Line Supervisors of Retail Sales Workers 41-1011

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Cashier Supervisor, Delicatessen Department Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,270	$19.12	$39,760	1.9	$12.52	$16.54	$22.35	$34,410
Billings MSA	1,240	19.30	40,150	3.5	12.77	17.46	23.09	36,320
Great Falls MSA	430	18.26	37,990	4.6	11.44	16.05	21.80	33,380
Missoula MSA	740	18.82	39,150	4.8	11.91	17.16	22.46	35,680
East - Balance of State	290	22.02	45,790	9.6	12.45	19.72	29.50	41,020
Central - Balance of State	390	15.87	33,000	6.4	10.81	13.69	19.52	28,470
Southwest - Balance of State	1,470	19.91	41,410	4.7	12.95	15.85	21.78	32,960
West - Balance of State	700	18.55	38,580	3.0	13.38	16.86	21.86	35,070

First-Line Supervisors of Non-Retail Sales Workers 41-1012

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties, such as budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	$31.99	$66,550	3.8	$20.36	$28.41	$39.78	$59,100
Billings MSA	240	31.64	65,800	7.4	20.38	28.22	42.12	58,690
Great Falls MSA	80	29.22	60,770	11.6	16.25	19.90	37.58	41,390
Missoula MSA	70	32.92	68,470	5.8	24.80	30.28	39.00	62,980
Central - Balance of State	**	25.59	53,240	18.3	12.87	20.36	24.76	42,340
Southwest - Balance of State	190	36.83	76,600	6.8	26.91	34.68	41.33	72,140
West - Balance of State	80	33.02	68,690	10.3	23.47	27.43	36.10	57,050

Cashiers 41-2011

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth Cashiers" (41-2012).

Lay Title Examples: *Cash Register Operator, Grocery Checker, Toll Collector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,390	$10.05	$20,910	0.8	$8.61	$9.28	$10.98	$19,300
Billings MSA	2,760	10.05	20,890	2.0	8.59	9.22	10.78	19,180
Great Falls MSA	1,370	9.39	19,540	1.4	8.48	9.00	9.69	18,730
Missoula MSA	1,900	9.98	20,760	2.3	8.53	9.11	10.54	18,940
East - Balance of State	1,170	11.35	23,600	2.2	9.23	10.93	13.11	22,730
Central - Balance of State	1,470	9.67	20,110	1.5	8.53	9.11	10.30	18,940
Southwest - Balance of State	4,230	10.15	21,120	1.8	8.69	9.44	11.25	19,630
West - Balance of State	2,490	9.92	20,640	1.5	8.60	9.25	10.78	19,240

Counter and Rental Clerks 41-2021

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Counter Attendants, Cafeteria, Food Concession, and Coffee Shop" (35-3022), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks" (43-4151), and "Reservation and Transportation Ticket Agents and Travel Clerks" (43-4181).

Lay Title Examples: *Car Rental Agent, Dry Cleaning Counter Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,580	$12.88	$26,800	3.3	$8.92	$10.62	$14.66	$22,090
Billings MSA	390	13.12	27,280	7.8	8.93	10.52	15.00	21,880
Great Falls MSA	130	14.03	29,170	3.8	9.96	13.25	17.00	27,560
Missoula MSA	180	14.96	31,120	5.6	9.74	13.85	18.62	28,810
East - Balance of State	50	*	*	*	*	*	*	*
Central - Balance of State	40	12.57	26,140	4.1	10.00	11.10	13.69	23,100
Southwest - Balance of State	510	10.89	22,640	4.3	8.58	9.23	11.79	19,210
West - Balance of State	260	12.17	25,310	4.9	9.31	10.76	13.52	22,380

Parts Salespersons 41-2022

Sell spare and replacement parts and equipment in repair shop or parts store.

Lay Title Examples: *Auto Parts Salesperson, Electronic Parts Salesperson*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,280	$15.45	$32,130	2.9	$11.02	$14.21	$18.99	$29,560
Billings MSA	310	16.24	33,780	6.5	11.43	15.57	20.74	32,380
Great Falls MSA	80	14.51	30,180	6.4	10.19	13.22	16.57	27,490
Missoula MSA	180	15.04	31,290	6.1	11.12	13.95	18.59	29,010
East - Balance of State	150	15.62	32,490	9.6	11.07	13.85	17.86	28,820
Central - Balance of State	100	17.36	36,110	6.1	13.55	17.59	21.10	36,590
Southwest - Balance of State	250	14.17	29,470	6.0	10.26	12.96	16.90	26,960
West - Balance of State	210	15.53	32,300	8.0	11.31	14.05	19.48	29,220

Retail Salespersons 41-2031

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).

Lay Title Examples: *Used Car Salesperson, Women's Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	14,770	$13.24	$27,540	1.9	$9.00	$10.65	$14.00	$22,140
Billings MSA	3,190	13.67	28,430	4.1	9.01	11.00	14.62	22,880
Great Falls MSA	1,520	11.47	23,870	2.8	8.77	9.76	11.65	20,290
Missoula MSA	2,440	14.36	29,860	6.7	9.01	10.71	14.41	22,270
East - Balance of State	690	14.40	29,950	7.4	9.28	11.27	14.69	23,430
Central - Balance of State	670	13.82	28,750	6.7	8.97	10.89	15.93	22,650
Southwest - Balance of State	4,320	12.85	26,720	3.4	9.02	10.64	13.65	22,140
West - Balance of State	1,940	12.80	26,630	3.8	9.07	10.62	13.66	22,090

Advertising Sales Agents 41-3011

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.

Lay Title Examples: *Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	$18.46	$38,400	4.0	$11.81	$18.39	$22.69	$38,250
Billings MSA	100	18.43	38,320	8.4	12.64	17.75	22.58	36,920
Great Falls MSA	100	15.83	32,920	13.3	9.23	13.90	21.60	28,920
Missoula MSA	90	18.72	38,940	6.0	12.01	19.66	22.96	40,900
East - Balance of State	30	14.56	30,290	7.4	10.93	13.16	19.46	27,380
Central - Balance of State	30	18.12	37,680	12.9	10.94	13.68	26.58	28,450
Southwest - Balance of State	210	20.13	41,880	7.0	13.70	20.23	23.13	42,070
West - Balance of State	60	18.93	39,370	8.8	11.61	18.68	22.11	38,860

Insurance Sales Agents 41-3021

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

Lay Title Examples: *Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,520	$23.64	$49,180	6.3	$12.83	$17.93	$28.70	$37,300
Billings MSA	300	28.09	58,430	20.7	11.98	19.81	35.04	41,210
Great Falls MSA	160	21.51	44,730	17.9	13.27	15.08	27.07	31,360
Missoula MSA	210	22.06	45,880	19.0	12.97	18.13	26.18	37,700
East - Balance of State	160	17.53	36,470	7.8	11.74	16.61	20.78	34,550
Central - Balance of State	80	27.37	56,930	7.2	24.91	26.98	29.06	56,130
Southwest - Balance of State	420	23.26	48,380	14.2	12.45	16.46	28.97	34,240
West - Balance of State	200	24.33	50,610	16.3	15.13	18.00	28.20	37,450

Securities, Commodities, and Financial Services Sales Agents 41-3031

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

Lay Title Examples: *Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	$36.15	$75,190	6.9	$17.66	$27.33	$46.38	$56,840
Billings MSA	160	39.84	82,860	9.7	19.77	31.01	49.34	64,490
Great Falls MSA	60	35.22	73,270	9.5	19.89	28.75	42.32	59,800
Missoula MSA	100	32.04	66,650	19.2	15.19	19.50	46.08	40,560
East - Balance of State	**	31.24	64,970	24.2	13.83	26.08	29.89	54,250
Central - Balance of State	40	46.67	97,070	29.7	25.83	62.13	70.44	129,220
Southwest - Balance of State	130	31.44	65,390	17.8	19.72	25.43	31.72	52,890
West - Balance of State	50	40.78	84,820	17.5	15.98	29.70	61.10	61,780

Travel Agents 41-3041

Plan and sell transportation and accommodations for travel agency customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

Lay Title Examples: *Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$17.39	$36,180	6.7	$12.45	$15.55	$19.58	$32,350
Missoula MSA	40	23.20	48,250	9.1	15.23	21.04	28.65	43,770
West - Balance of State	80	15.07	31,350	7.6	11.85	13.76	16.88	28,610

Sales Representatives, Services, All Other 41-3099

All services sales representatives not listed separately.

Lay Title Examples: *Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,500	$23.14	$48,120	6.5	$12.12	$16.95	$26.92	$35,250
Billings MSA	440	21.23	44,160	10.1	9.59	14.82	26.68	30,820
Great Falls MSA	90	21.84	45,430	6.3	14.11	18.87	26.28	39,240
Missoula MSA	210	26.83	55,810	11.4	13.26	19.25	41.47	40,050
Central - Balance of State	40	20.75	43,160	6.6	13.60	17.00	23.18	35,350
Southwest - Balance of State	510	20.77	43,210	6.6	12.44	14.94	23.21	31,080
West - Balance of State	200	30.19	62,800	21.9	13.25	19.42	34.58	40,390

Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products 41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engineers" (41-9031).

Lay Title Examples: *Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	*	*	*	*	*	*	*
Billings MSA	60	*	*	*	*	*	*	*
Great Falls MSA	**	40.95	85,170	27.3	14.82	40.43	48.47	84,100
Missoula MSA	60	37.90	78,830	29.5	12.07	24.32	50.40	50,580
Southwest - Balance of State	90	33.05	68,740	10.7	21.36	31.11	36.68	64,710
West - Balance of State	50	35.25	73,330	7.9	26.30	35.31	42.40	73,440

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products 41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

Lay Title Examples: *Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,520	$27.82	$57,870	2.8	$15.90	$22.78	$33.41	$47,370
Billings MSA	1,330	25.53	53,100	4.3	14.86	21.87	30.26	45,480
Great Falls MSA	310	24.97	51,940	8.1	13.10	20.04	35.10	41,680
Missoula MSA	600	28.13	58,510	4.4	18.13	25.76	35.11	53,570
East - Balance of State	250	26.77	55,670	12.2	13.66	25.12	39.50	52,240
Central - Balance of State	240	34.47	71,700	12.2	18.96	25.87	46.97	53,810
Southwest - Balance of State	1,090	32.39	67,370	6.8	18.17	23.95	38.84	49,820
West - Balance of State	680	24.24	50,410	6.6	14.38	20.34	28.71	42,300

Demonstrators and Product Promoters 41-9011

Demonstrate merchandise and answer questions for the purpose of creating public interest in buying the product. May sell demonstrated merchandise.

Lay Title Examples: *Home Demonstrator, In-Store Demonstrator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	$12.34	$25,670	4.3	$10.66	$12.42	$13.80	$25,840
Billings MSA	100	12.31	25,610	3.1	11.15	12.48	13.65	25,960
Missoula MSA	100	13.37	27,800	3.6	12.49	13.43	14.37	27,940
Southwest - Balance of State	**	11.42	23,760	6.5	9.61	10.70	11.87	22,250

Real Estate Brokers 41-9021

Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

Lay Title Examples: *Licensed Real Estate Broker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$25.31	$52,650	12.6	$15.83	$24.07	$33.70	$50,070
Billings MSA	**	22.10	45,960	23.4	16.36	17.85	31.29	37,130
Southwest - Balance of State	**	34.69	72,160	14.8	27.29	37.20	41.92	77,380

Real Estate Sales Agents 41-9022

Rent, buy, or sell property for clients. Perform duties, such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

Lay Title Examples: *Apartment Rental Agent, Right of Way Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$27.56	$57,330	10.5	$12.42	$26.87	$34.43	$55,900
Billings MSA	80	33.15	68,950	21.7	14.39	27.47	36.02	57,140
Missoula MSA	50	24.53	51,030	24.5	12.89	29.83	34.21	62,050
Central - Balance of State	30	32.43	67,460	25.0	21.74	26.88	36.76	55,910
Southwest - Balance of State	60	18.53	38,540	16.6	9.61	10.95	30.71	22,770

Sales Engineers 41-9031

Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes "Engineers" (17-2011 through 17-2199) whose primary function is not marketing or sales.

Lay Title Examples: *Aerospace Products Sales Engineer, Missile Navigation Systems Sales Engineer, Nuclear Equipment Sales Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$35.63	$74,120	4.7	$29.32	$34.47	$41.05	$71,690
West - Balance of State	**	36.82	76,580	2.8	30.46	34.40	40.70	71,550

Door-to-Door Sales Workers, News and Street Vendors, and Related Workers 41-9091

Sell goods or services door-to-door or on the street.

Lay Title Examples: *Newspaper Carrier, Peddler, Souvenir Street Vendor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$11.58	$24,090	7.0	$9.75	$10.69	$11.62	$22,230

Sales and Related Workers, All Other 41-9099

All sales and related workers not listed separately.

Lay Title Examples: *Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	$15.32	$31,860	5.5	$9.20	$13.77	$20.26	$28,640
Billings MSA	60	13.72	28,530	5.6	8.99	11.86	15.57	24,660
Missoula MSA	70	18.58	38,640	10.7	13.08	19.67	22.67	40,910
Southwest - Balance of State	30	15.69	32,640	9.8	10.74	16.70	19.47	34,730

Office and Administrative Support Occupations 43-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	67,620	$15.17	$31,550	0.5	$11.03	$13.92	$17.72	$28,950
Billings MSA	12,730	15.81	32,890	1.5	11.63	14.50	18.33	30,160
Great Falls MSA	5,370	14.53	30,220	2.1	10.60	13.44	17.22	27,960
Missoula MSA	9,410	14.79	30,760	1.6	10.76	13.49	17.24	28,060
East - Balance of State	5,190	15.13	31,460	1.6	10.77	13.79	17.52	28,670
Central - Balance of State	5,370	14.68	30,540	1.1	10.69	13.41	17.14	27,900
Southwest - Balance of State	18,390	15.38	31,990	0.9	11.48	14.33	17.91	29,810
West - Balance of State	10,900	14.89	30,980	1.4	10.60	13.48	17.43	28,030

First-Line Supervisors of Office and Administrative Support Workers 43-1011

Directly supervise and coordinate the activities of clerical and administrative support workers.

Lay Title Examples: *Clerical Supervisor, Payroll Supervisor, Teller Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,750	$23.59	$49,070	1.6	$16.00	$20.84	$28.59	$43,350
Billings MSA	750	24.44	50,830	3.6	16.22	20.98	29.25	43,630
Great Falls MSA	310	22.13	46,030	3.2	16.18	19.49	26.16	40,540
Missoula MSA	460	23.99	49,900	2.8	16.04	22.64	29.51	47,090
East - Balance of State	290	25.62	53,300	5.5	16.91	22.47	31.69	46,740
Central - Balance of State	290	23.07	48,000	4.2	16.85	21.00	26.98	43,670
Southwest - Balance of State	1,000	22.68	47,170	2.9	15.57	20.15	27.94	41,910
West - Balance of State	610	23.94	49,800	5.6	15.58	20.62	28.79	42,890

Switchboard Operators, Including Answering Service 43-2011

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

Lay Title Examples: *Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	$11.51	$23,930	2.6	$10.34	$11.23	$12.52	$23,360
Billings MSA	**	11.00	22,890	3.6	10.23	10.92	11.62	22,720
West - Balance of State	50	12.23	25,450	4.7	10.74	12.09	13.72	25,150

Bill and Account Collectors 43-3011

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account; preparing statements to credit department if customer fails to respond; initiating repossession proceedings or service disconnection; and keeping records of collection and status of accounts.

Lay Title Examples: *Collection Agent, Debt Collector, Repossessor, Payment Collector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	$15.14	$31,500	3.3	$11.42	$14.25	$17.79	$29,630
Billings MSA	100	15.32	31,870	4.6	11.49	14.92	18.69	31,030
Great Falls MSA	70	14.56	30,290	3.3	12.63	14.28	16.70	29,710
Missoula MSA	170	16.07	33,430	8.3	12.10	14.42	17.92	29,980
Central - Balance of State	**	12.98	27,000	3.0	10.47	11.90	14.91	24,760
Southwest - Balance of State	170	17.23	35,850	5.6	13.66	17.00	20.90	35,370
West - Balance of State	150	12.72	26,450	2.5	10.24	11.47	14.62	23,860

Billing and Posting Clerks 43-3021

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods.

Lay Title Examples: *Invoice Control Clerk, Patient Account Representative, Statement Processor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,530	$15.66	$32,580	1.7	$12.89	$14.89	$17.66	$30,980
Billings MSA	270	16.16	33,610	1.8	13.74	15.73	17.77	32,730
Great Falls MSA	90	14.95	31,110	2.6	12.92	14.26	16.66	29,660
Missoula MSA	240	15.10	31,410	3.9	12.38	14.01	16.81	29,140
East - Balance of State	130	14.89	30,980	3.8	10.64	14.76	17.63	30,700
Central - Balance of State	110	14.26	29,660	2.4	12.08	13.93	16.63	28,980
Southwest - Balance of State	340	16.09	33,460	1.9	13.42	15.63	18.04	32,500
West - Balance of State	340	16.20	33,700	5.1	12.88	14.75	18.22	30,680

Bookkeeping, Accounting, and Auditing Clerks 43-3031

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes “Payroll and Timekeeping Clerks” (43-3051).

Lay Title Examples: *Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,780	$15.89	$33,040	0.8	$11.88	$15.32	$18.65	$31,860
Billings MSA	1,860	16.29	33,880	2.2	11.70	15.32	20.00	31,870
Great Falls MSA	760	14.88	30,940	3.8	9.73	14.97	18.31	31,140
Missoula MSA	1,170	16.59	34,510	2.2	13.12	15.58	18.49	32,410
East - Balance of State	830	15.35	31,920	2.7	11.01	14.85	18.08	30,900
Central - Balance of State	800	14.61	30,380	2.4	10.45	13.40	17.48	27,870
Southwest - Balance of State	2,740	16.12	33,540	1.8	12.49	15.81	18.83	32,880
West - Balance of State	1,620	15.89	33,040	1.7	11.72	15.52	18.56	32,280

Gaming Cage Workers 43-3041

In a gaming establishment, conduct financial transactions for patrons. May reconcile daily summaries of transactions to balance books. Accept patron’s credit application and verify credit references to provide check-cashing authorization or to establish house credit accounts. May sell gambling chips, tokens, or tickets to patrons, or to other workers for resale to patrons. May convert gaming chips, tokens, or tickets to currency upon patron’s request. May use a cash register or computer to record transaction.

Lay Title Examples: *Cage Cashier, Casino Cashier*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$10.86	$22,590	3.9	$8.91	$10.05	$11.53	$20,900

Payroll and Timekeeping Clerks 43-3051

Compile and record employee time and payroll data. May compute employees’ time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes “Bookkeeping, Accounting, and Auditing Clerks” (43-3031).

Lay Title Examples: *Time and Attendance Clerk, Timekeeper, Time Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	$17.37	$36,140	1.6	$13.68	$16.72	$20.40	$34,780
Billings MSA	130	18.20	37,850	2.5	15.23	17.26	20.45	35,900
Missoula MSA	80	15.18	31,570	5.5	10.87	14.95	18.29	31,100
East - Balance of State	70	17.79	37,010	7.2	13.55	16.14	21.07	33,560
Central - Balance of State	60	17.18	35,730	2.5	13.76	17.22	20.79	35,810
Southwest - Balance of State	140	18.80	39,100	2.9	14.54	17.79	21.80	37,010
West - Balance of State	50	16.80	34,940	3.4	12.13	16.48	19.63	34,270

Procurement Clerks 43-3061

Compile information and records to draw up purchase orders for procurement of materials and services.

Lay Title Examples: *Procurement Assistant, Purchasing Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$18.00	$37,450	1.9	$15.46	$18.75	$20.90	$39,010
Southwest - Balance of State	70	18.34	38,160	2.9	16.55	18.76	20.71	39,020
West - Balance of State	40	19.85	41,280	2.7	18.97	20.58	22.19	42,800

Tellers 43-3071

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

Lay Title Examples: *Foreign Exchange Clerk, Money Order Clerk, Securities Teller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,040	$12.03	$25,020	1.4	$10.23	$11.59	$13.61	$24,120
Billings MSA	210	13.23	27,510	3.6	10.83	12.36	14.27	25,720
Great Falls MSA	180	11.04	22,970	1.8	10.13	10.91	11.69	22,690
Missoula MSA	270	11.83	24,610	3.2	10.22	11.36	13.40	23,630
East - Balance of State	220	12.22	25,410	4.3	10.05	11.73	13.96	24,390
Central - Balance of State	190	12.25	25,470	3.3	10.53	11.94	13.82	24,830
Southwest - Balance of State	550	12.24	25,460	2.9	10.62	12.04	13.77	25,050
West - Balance of State	430	11.52	23,960	3.2	9.34	11.08	13.35	23,040

Brokerage Clerks 43-4011

Perform duties related to the purchase, sale or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Lay Title Examples: *Commodities Clerk, Dividend Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$17.41	$36,220	7.6	$13.46	$17.33	$21.96	$36,040
Great Falls MSA	30	16.26	33,810	5.0	14.03	16.30	18.26	33,910

Court, Municipal, and License Clerks 43-4031

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other" (11-9199).

Lay Title Examples: *Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	$14.45	$30,060	1.2	$11.86	$14.12	$16.79	$29,370
Billings MSA	60	14.09	29,300	1.8	12.12	13.63	14.82	28,360
Great Falls MSA	50	13.60	28,280	4.5	10.90	12.63	15.22	26,270
Missoula MSA	80	13.49	28,070	3.6	10.08	12.13	16.77	25,240
East - Balance of State	100	13.64	28,370	5.7	9.17	13.02	16.98	27,090
Central - Balance of State	130	14.87	30,920	2.5	12.44	15.34	17.27	31,900
Southwest - Balance of State	220	15.33	31,890	1.3	13.13	15.09	16.92	31,380
West - Balance of State	90	14.03	29,190	2.4	11.50	13.71	16.31	28,510

Credit Authorizers, Checkers, and Clerks 43-4041

Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data; determine credit worthiness; process applications; and notify customers of acceptance or rejection of credit.

Lay Title Examples: *Charge Authorizer, Commercial Credit Reviewer, Credit Rating Checker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$15.53	$32,310	2.6	$13.33	$14.84	$17.34	$30,870

Customer Service Representatives 43-4051

Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair.

Lay Title Examples: *Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,630	$14.29	$29,710	2.0	$10.99	$13.36	$16.70	$27,780
Billings MSA	810	14.68	30,520	1.9	12.12	14.18	17.10	29,480
Great Falls MSA	590	12.46	25,930	3.0	10.43	11.86	13.93	24,680
Missoula MSA	1,210	13.36	27,790	3.3	10.33	11.86	15.25	24,680
East - Balance of State	200	16.82	34,990	5.8	12.31	14.72	21.33	30,610
Central - Balance of State	180	14.76	30,700	6.0	10.48	13.60	19.27	28,280
Southwest - Balance of State	960	15.27	31,750	2.7	12.10	14.30	17.46	29,730
West - Balance of State	670	14.72	30,610	2.7	11.38	13.79	17.38	28,670

Eligibility Interviewers, Government Programs 43-4061

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

Lay Title Examples: *Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$17.48	$36,360	1.7	$14.70	$16.25	$19.46	$33,800
Central - Balance of State	**	19.13	39,780	3.1	14.22	19.17	23.30	39,870
Southwest - Balance of State	90	17.24	35,870	2.4	14.70	16.48	19.06	34,290

File Clerks 43-4071

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

Lay Title Examples: *Document Clerk, Records Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	$12.19	$25,350	2.6	$9.61	$11.66	$14.00	$24,250
Billings MSA	80	11.41	23,730	3.2	9.06	11.27	13.49	23,430
Missoula MSA	90	11.36	23,620	2.7	9.77	11.02	12.69	22,920
East - Balance of State	40	15.84	32,960	2.6	12.45	14.71	19.98	30,600
Central - Balance of State	60	10.94	22,760	3.0	9.20	10.65	12.76	22,160
Southwest - Balance of State	130	11.36	23,640	2.1	8.97	11.03	13.21	22,940
West - Balance of State	70	14.79	30,770	4.6	12.15	14.80	17.43	30,780

Hotel, Motel, and Resort Desk Clerks 43-4081

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

Lay Title Examples: *Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,020	$10.36	$21,550	2.2	$8.76	$9.68	$11.20	$20,140
Billings MSA	260	9.98	20,760	3.5	8.78	9.65	11.09	20,080
Great Falls MSA	160	9.59	19,940	6.0	8.54	9.13	10.25	19,000
Missoula MSA	240	9.41	19,570	3.8	8.44	8.95	9.52	18,620
East - Balance of State	200	9.92	20,630	4.6	8.60	9.29	11.09	19,320
Central - Balance of State	100	9.86	20,500	3.6	8.59	9.26	10.82	19,260
Southwest - Balance of State	760	11.13	23,160	5.0	9.13	10.30	11.46	21,420
West - Balance of State	300	10.39	21,600	3.2	8.95	10.16	11.50	21,140

Interviewers, Except Eligibility and Loan 43-4111

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

Lay Title Examples: *Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	$14.71	$30,590	1.3	$12.16	$14.02	$16.69	$29,160
Billings MSA	270	15.73	32,720	2.3	13.28	15.27	17.67	31,760
Great Falls MSA	120	13.77	28,640	2.5	12.31	13.50	14.70	28,090
Missoula MSA	80	13.37	27,800	2.6	11.64	13.27	14.80	27,600
Central - Balance of State	30	14.02	29,160	5.6	10.68	12.66	15.19	26,330
Southwest - Balance of State	330	14.19	29,520	4.3	11.41	13.76	16.54	28,610
West - Balance of State	70	16.97	35,290	5.0	12.32	13.94	17.84	28,990

Library Assistants, Clerical 43-4121

Compile records, sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes "Library Technicians" (25-4031).

Lay Title Examples: *Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$11.19	$23,260	3.1	$8.96	$10.56	$13.08	$21,960
Central - Balance of State	30	11.71	24,350	8.3	9.02	10.84	13.39	22,550
Southwest - Balance of State	50	10.91	22,700	4.5	8.80	9.92	12.93	20,630

Loan Interviewers and Clerks 43-4131

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

Lay Title Examples: *Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	$16.94	$35,230	2.0	$13.52	$15.99	$18.57	$33,260
Great Falls MSA	40	17.97	37,370	5.0	13.37	18.73	21.85	38,950
Missoula MSA	70	17.86	37,150	4.9	14.29	17.15	20.78	35,670
East - Balance of State	**	15.89	33,040	6.6	12.86	14.44	18.38	30,040
Central - Balance of State	50	15.61	32,460	5.4	13.13	15.75	17.96	32,750
Southwest - Balance of State	200	19.11	39,750	5.6	14.49	16.79	20.36	34,930
West - Balance of State	150	16.01	33,300	4.0	12.84	15.59	18.12	32,430

New Accounts Clerks 43-4141

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

Lay Title Examples: *Banking Services Clerk, New Accounts Banking Representative*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	$15.37	$31,980	2.9	$12.91	$15.05	$17.36	$31,310
Billings MSA	50	16.95	35,260	7.3	14.56	17.02	19.66	35,410
East - Balance of State	50	13.54	28,170	3.6	12.49	13.50	14.51	28,080
Southwest - Balance of State	90	16.11	33,510	4.8	13.98	16.00	17.73	33,280
West - Balance of State	80	14.84	30,870	3.1	13.13	15.05	16.90	31,310

Order Clerks 43-4151

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes "Dispatchers, Except Police, Fire, and Ambulance" (43-5032) who both dispatch and take orders for services.

Lay Title Examples: *Catalogue Clerk, Classified Ad Clerk, Subscription Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$13.85	$28,810	4.2	$10.49	$12.86	$15.74	$26,750
Billings MSA	30	14.69	30,560	5.8	10.96	14.98	17.84	31,160
Southwest - Balance of State	70	13.25	27,550	5.3	10.49	12.48	15.47	25,960
West - Balance of State	50	13.12	27,300	4.6	10.73	12.64	14.44	26,280

Human Resources Assistants, Except Payroll and Timekeeping 43-4161

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

Lay Title Examples: *HR Clerk, Personnel Clerk, Employment Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$16.45	$34,220	1.5	$13.52	$16.25	$19.28	$33,790
Billings MSA	50	17.87	37,170	3.4	15.51	17.52	20.72	36,430
Missoula MSA	40	14.27	29,690	3.2	11.95	14.35	16.65	29,850
Southwest - Balance of State	100	16.66	34,640	2.2	13.73	16.43	19.37	34,180
West - Balance of State	40	17.00	35,350	2.6	13.93	16.56	19.93	34,440

Receptionists and Information Clerks 43-4171

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service" (43-2011).

Lay Title Examples: *Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,920	$12.66	$26,330	1.0	$10.37	$12.31	$14.45	$25,600
Billings MSA	560	13.27	27,600	2.4	10.97	12.87	14.69	26,770
Great Falls MSA	160	11.29	23,490	2.2	9.39	11.14	13.19	23,160
Missoula MSA	510	12.54	26,080	2.6	10.15	12.15	14.31	25,270
East - Balance of State	140	13.23	27,510	3.2	9.95	13.20	16.02	27,450
Central - Balance of State	200	12.19	25,350	2.2	9.65	11.88	14.25	24,700
Southwest - Balance of State	780	12.91	26,840	1.8	10.72	12.69	14.68	26,400
West - Balance of State	580	12.24	25,450	2.1	10.21	11.62	14.04	24,180

Reservation and Transportation Ticket Agents and Travel Clerks 43-4181

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets, contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes "Travel Agents" (41-3041), "Hotel, Motel, and Resort Desk Clerks" (43-4081), and "Cashiers" (41-2011) who sell tickets for local transportation.

Lay Title Examples: *Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	$11.32	$23,550	4.2	$8.79	$9.85	$12.50	$20,490
Billings MSA	60	9.70	20,180	9.3	8.62	9.30	10.89	19,340
Missoula MSA	**	11.77	24,490	4.4	9.83	12.10	13.70	25,170
Southwest - Balance of State	120	11.22	23,330	6.6	8.64	9.35	11.45	19,460
West - Balance of State	60	10.28	21,390	3.6	8.70	9.55	11.68	19,860

Information and Record Clerks, All Other 43-4199

All information and record clerks not listed separately.

Lay Title Examples: *Election Clerk, Probate Clerk, Student Admissions Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	$17.71	$36,840	1.7	$13.78	$16.81	$19.78	$34,950
Billings MSA	190	18.70	38,890	2.0	14.02	16.97	21.35	35,310
Great Falls MSA	70	17.80	37,010	3.4	14.49	18.16	20.34	37,780
Missoula MSA	80	17.60	36,610	2.0	14.24	17.00	20.34	35,360
East - Balance of State	70	17.88	37,190	2.9	13.60	17.51	21.34	36,420
Central - Balance of State	90	16.67	34,680	1.4	13.60	15.72	19.77	32,700
Southwest - Balance of State	340	16.97	35,290	1.5	14.49	16.80	19.27	34,950
West - Balance of State	170	18.63	38,760	5.1	13.60	15.86	20.10	32,990

Cargo and Freight Agents 43-5011

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals, and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

Lay Title Examples: *Cargo Router, Freight Shipping Agent, Ramp Service Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	$16.40	$34,110	4.3	$12.26	$16.19	$18.38	$33,680
Billings MSA	70	17.84	37,120	2.4	14.85	17.09	19.77	35,550
East - Balance of State	**	17.79	37,010	7.7	15.78	16.99	18.20	35,330
Central - Balance of State	**	14.96	31,120	13.3	10.64	14.88	17.18	30,960
Southwest - Balance of State	**	17.21	35,790	10.0	14.25	16.23	18.08	33,760
West - Balance of State	60	12.10	25,170	10.9	8.91	10.53	16.19	21,900

Couriers and Messengers 43-5021

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Truck or Delivery Services Drivers" (53-3033).

Lay Title Examples: *Bicycle Messenger, Laboratory Courier, Office Runner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$14.72	$30,610	10.5	$10.42	$14.27	$18.38	$29,680
Southwest - Balance of State	50	13.04	27,130	5.5	11.16	12.98	14.39	27,010

Police, Fire, and Ambulance Dispatchers 43-5031

Operate radio, telephone, or computer equipment at emergency response centers. Receive reports from the public of crimes, disturbances, fires, and medical or police emergencies. Relay information to law enforcement and emergency response personnel. May maintain contact with caller until responders arrive.

Lay Title Examples: *911 Operator, Emergency Operator, Police Radio Dispatcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	$16.24	$33,770	1.6	$13.62	$16.04	$18.51	$33,350
Billings MSA	50	20.83	43,330	3.3	19.65	21.26	22.87	44,230
Missoula MSA	30	16.35	34,010	3.6	13.54	15.39	17.95	32,010
East - Balance of State	80	14.60	30,370	2.2	12.46	14.09	16.74	29,310
Central - Balance of State	110	14.56	30,280	1.9	12.80	14.26	16.54	29,660
Southwest - Balance of State	130	17.01	35,370	1.9	15.09	17.20	18.69	35,780
West - Balance of State	80	16.12	33,520	2.8	14.30	16.25	18.05	33,810

Dispatchers, Except Police, Fire, and Ambulance 43-5032

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

Lay Title Examples: *Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	$19.36	$40,260	5.3	$13.03	$16.87	$23.69	$35,090
Billings MSA	170	19.86	41,310	13.1	13.21	17.21	23.96	35,790
Great Falls MSA	30	18.25	37,960	5.3	15.04	17.83	20.34	37,090
Missoula MSA	110	16.21	33,720	12.8	9.48	15.79	20.36	32,850
East - Balance of State	100	20.57	42,790	10.9	13.65	18.01	26.48	37,450
Central - Balance of State	40	27.16	56,490	4.8	19.41	28.37	35.77	59,020
Southwest - Balance of State	110	19.40	40,340	11.3	13.10	14.79	22.15	30,760
West - Balance of State	50	16.69	34,710	9.6	11.71	15.19	18.68	31,590

Meter Readers, Utilities 43-5041

Read meter and record consumption of electricity, gas, water, or steam.

Lay Title Examples: *Electric Meter Reader, Gas Meter Reader, Water Meter Reader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$24.92	$51,830	3.0	$20.49	$24.79	$29.12	$51,560

Postal Service Clerks 43-5051

Perform any combination of tasks in a post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage.

Lay Title Examples: *Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	$20.57	$42,780	1.0	$12.95	$25.21	$26.73	$52,430
Billings MSA	50	23.95	49,810	4.5	25.95	26.73	26.73	55,590
East - Balance of State	60	18.28	38,020	1.4	12.01	13.32	26.72	27,700
Central - Balance of State	100	17.06	35,490	1.2	12.01	12.96	26.56	26,950
Southwest - Balance of State	80	20.71	43,090	1.8	12.95	25.03	26.73	52,060
West - Balance of State	80	23.43	48,740	2.4	20.85	26.72	27.77	55,590

Postal Service Mail Carriers 43-5052

Sort mail for delivery. Deliver mail on established route by vehicle or on foot.

Lay Title Examples: *Letter Carrier, Mail Deliverer, Rural Route Carrier*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	$24.01	$49,940	1.2	$19.94	$26.58	$27.51	$55,280
Billings MSA	130	25.15	52,320	4.0	22.59	27.50	27.51	57,200
Great Falls MSA	80	24.88	51,760	*	23.56	27.50	27.51	57,200
Missoula MSA	100	25.05	52,100	*	20.97	27.50	27.51	57,200
East - Balance of State	40	21.31	44,330	1.8	16.58	19.94	27.50	41,470
Central - Balance of State	70	21.41	44,540	1.4	16.12	19.94	27.50	41,470
Southwest - Balance of State	220	24.13	50,180	1.9	19.94	26.45	27.51	55,020
West - Balance of State	160	23.66	49,220	2.1	19.93	25.16	27.50	52,320

Postal Service Mail Sorters, Processors, and Processing Machine Operators 43-5053

Prepare incoming and outgoing mail for distribution. Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks; and other duties related to mail handling within the postal service. Excludes “Postal Service Clerks” (43-5051) and “Postal Service Mail Carriers” (43-5052).

Lay Title Examples: *Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	$19.42	$40,400	1.7	$12.01	$23.14	$26.21	$48,120
Billings MSA	130	23.54	48,960	4.6	24.14	25.80	26.22	53,670
Great Falls MSA	50	20.55	42,750	*	15.26	23.57	26.21	49,030
Missoula MSA	70	22.32	46,420	*	15.27	25.34	26.22	52,700
East - Balance of State	70	14.06	29,240	1.3	10.77	12.01	13.32	24,970
Central - Balance of State	60	13.80	28,700	1.2	11.15	12.01	13.03	24,970
Southwest - Balance of State	80	19.42	40,400	2.0	12.01	17.15	26.22	35,670
West - Balance of State	40	16.95	35,270	2.6	12.00	12.69	25.78	26,390

Production, Planning, and Expediting Clerks 43-5061

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111).

Lay Title Examples: *Expeditor, Material Control Clerk, Production Scheduler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	$23.35	$48,560	3.8	$15.78	$22.38	$27.51	$46,560
Billings MSA	100	23.39	48,650	6.2	16.27	18.94	27.29	39,400
Great Falls MSA	40	24.73	51,430	5.0	23.76	26.88	27.87	55,900
Missoula MSA	30	21.98	45,720	2.5	19.23	21.99	26.11	45,740
Southwest - Balance of State	120	24.89	51,780	5.3	15.35	22.61	28.52	47,020
West - Balance of State	100	20.19	41,990	14.6	9.24	19.70	27.14	40,970

Shipping, Receiving, and Traffic Clerks 43-5071

Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products. Excludes "Stock Clerks and Order Fillers" (43-5081) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).

Lay Title Examples: *Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,220	$14.10	$29,330	1.7	$10.77	$13.09	$16.85	$27,230
Billings MSA	380	13.31	27,680	3.0	10.70	12.54	14.71	26,080
Great Falls MSA	90	16.54	34,400	4.6	12.87	17.54	20.05	36,470
Missoula MSA	120	14.12	29,370	3.2	11.52	13.57	16.50	28,220
East - Balance of State								
Central - Balance of State	70	15.96	33,200	9.0	11.15	15.51	19.64	32,270
Southwest - Balance of State	310	15.50	32,250	2.9	11.40	14.80	18.52	30,790
West - Balance of State	230	12.05	25,070	2.6	10.09	11.48	13.56	23,880

Stock Clerks and Order Fillers 43-5081

Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May mark prices on merchandise and set up sales displays. Excludes "Laborers and Freight, Stock, and Material Movers, Hand" (53-7062), and "Shipping, Receiving, and Traffic Clerks" (43-5071).

Lay Title Examples: *Inventory Control Clerk, Tool Crib Attendant, Warehouse Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,940	$11.71	$24,360	1.1	$9.32	$10.97	$13.33	$22,810
Billings MSA	1,090	11.63	24,180	2.1	9.18	10.85	13.37	22,570
Great Falls MSA	420	11.58	24,080	2.1	9.38	10.95	13.27	22,790
Missoula MSA	600	11.93	24,800	2.5	9.51	11.07	13.52	23,020
East - Balance of State	280	12.26	25,500	2.4	10.48	11.60	13.73	24,130
Central - Balance of State	270	10.99	22,870	3.8	9.00	10.24	11.72	21,310
Southwest - Balance of State	1,330	12.45	25,900	2.4	9.89	11.58	14.04	24,080
West - Balance of State	900	10.67	22,200	2.6	8.78	10.03	11.85	20,850

Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes "Inspectors, Testers, Sorters, Samplers, and Weighers" (51-9061).

Lay Title Examples: *Cheese Weigher, Scale Attendant, Weighing Station Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$13.36	$27,790	5.4	$10.17	$13.49	$16.41	$28,060

Executive Secretaries and Executive Administrative Assistants 43-6011

Provide high-level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes "Secretaries" (43-6012 through 43-6014).

Lay Title Examples: *Executive Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	$20.69	$43,030	1.9	$15.95	$19.45	$23.51	$40,450
Billings MSA	170	21.98	45,710	3.2	16.66	20.79	26.28	43,250
Great Falls MSA	60	20.50	42,640	2.8	16.68	19.99	24.01	41,570
Missoula MSA	160	19.71	40,990	2.7	15.99	18.61	22.72	38,710
East - Balance of State	70	19.38	40,300	3.3	15.64	18.55	22.23	38,590
Central - Balance of State	100	21.62	44,980	6.7	15.16	19.74	26.74	41,050
Southwest - Balance of State	360	19.61	40,780	3.0	15.59	19.02	22.56	39,560
West - Balance of State	170	22.62	47,040	6.1	16.12	20.12	24.76	41,860

Legal Secretaries 43-6012

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

Lay Title Examples: *Law Secretary, Legal Administrative Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	$16.24	$33,790	3.3	$13.19	$16.05	$18.51	$33,380
Billings MSA	140	18.07	37,570	6.5	13.69	18.07	21.98	37,580
Great Falls MSA	70	16.65	34,630	4.1	13.76	16.50	18.80	34,320
Missoula MSA	160	15.80	32,870	5.6	12.80	15.18	18.29	31,570
East - Balance of State	40	16.40	34,120	3.5	15.12	16.50	18.04	34,330
Central - Balance of State	50	16.08	33,440	3.7	14.07	15.87	17.59	33,000
Southwest - Balance of State	160	16.07	33,430	5.5	13.84	16.34	18.20	33,990
West - Balance of State	60	13.41	27,890	6.9	11.30	13.07	15.42	27,190

Medical Secretaries 43-6013

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

Lay Title Examples: *Dental Secretary, Psychiatric Secretary*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,830	$14.88	$30,950	1.7	$12.13	$14.44	$17.38	$30,040
Billings MSA	390	16.37	34,040	3.5	13.52	16.21	18.45	33,720
Great Falls MSA	210	15.22	31,650	4.6	11.37	14.87	17.64	30,920
Missoula MSA	310	14.64	30,460	3.5	12.28	14.05	16.88	29,220
East - Balance of State	90	14.20	29,550	2.9	11.95	13.66	15.84	28,410
Central - Balance of State	130	13.30	27,670	2.1	11.62	13.16	14.54	27,360
Southwest - Balance of State	490	14.37	29,880	4.1	11.31	14.33	17.28	29,820
West - Balance of State	200	14.53	30,230	4.5	12.19	13.95	16.69	29,020

Secretaries and Administrative Assistants, Except Legal, Medical, and Executive 43-6014

Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

Lay Title Examples: *Office Secretary, Personal Secretary, School Secretary*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,580	$14.39	$29,920	0.8	$11.41	$13.89	$16.90	$28,890
Billings MSA	1,710	14.85	30,900	1.7	11.99	14.33	17.36	29,810
Great Falls MSA	670	14.49	30,130	1.7	11.76	14.10	16.95	29,330
Missoula MSA	1,350	13.56	28,200	1.7	10.65	12.80	15.54	26,630
East - Balance of State	730	13.36	27,780	1.8	10.15	13.19	15.97	27,430
Central - Balance of State	910	13.56	28,210	1.5	10.85	13.27	15.56	27,610
Southwest - Balance of State	2,850	14.87	30,940	1.3	12.23	14.54	17.26	30,240
West - Balance of State	1,330	14.67	30,520	3.4	11.09	13.78	17.47	28,660

Computer Operators 43-9011

Monitor and control electronic computer and peripheral electronic data processing equipment to process business, scientific, engineering, and other data according to operating instructions. Monitor and respond to operating and error messages. May enter commands at a computer terminal and set controls on computer and peripheral devices. Excludes “Computer Occupations” (15-1100) and “Data Entry Keyers” (43-9021).

Lay Title Examples: *Computer Peripheral Equipment Operator, Console Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$18.14	$37,740	6.5	$13.38	$18.99	$21.70	$39,510
Billings MSA	**	20.96	43,590	4.7	19.91	21.13	22.34	43,940
Southwest - Balance of State	40	14.56	30,290	4.6	10.43	12.32	14.60	25,630

Data Entry Keyers 43-9021

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes “Word Processors and Typists” (43-9022).

Lay Title Examples: *Data Input Clerk, Data Typist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	$12.68	$26,380	2.2	$10.23	$12.37	$14.52	$25,740
Billings MSA	70	14.27	29,670	2.9	11.89	14.18	16.66	29,490
Missoula MSA	110	11.10	23,090	4.2	9.12	10.76	12.83	22,370
East - Balance of State	**	12.54	26,070	10.5	8.79	12.07	15.96	25,100
Southwest - Balance of State	100	13.09	27,220	3.4	10.81	12.22	14.67	25,420
West - Balance of State	40	12.90	26,830	2.7	11.07	12.88	14.33	26,790

Word Processors and Typists 43-9022

Use word processor, computer or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes “Data Entry Keyers” (43-9021), “Secretaries and Administrative Assistants” (43-6011 through 43-6014), “Court Reporters” (23-2091), and “Medical Transcriptionists” (31-9094).

Lay Title Examples: *Clerk Typist, Transcription Typist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$15.09	$31,380	2.2	$12.11	$15.21	$17.21	$31,630

Desktop Publishers 43-9031

Format typescript and graphic elements using computer software to produce publication-ready material.

Lay Title Examples: *Desktop Publishing Specialist, Electronic Publisher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$16.65	$34,630	3.9	$14.45	$16.47	$18.43	$34,250

Insurance Claims and Policy Processing Clerks 43-9041

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes "Claims Adjusters, Examiners, and Investigators" (13-1031).

Lay Title Examples: *Insurance Policy Issue Clerk, Underwriting Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	$17.39	$36,170	2.8	$13.55	$16.53	$20.44	$34,380
Billings MSA	70	18.05	37,540	3.2	13.99	16.94	21.60	35,240
Missoula MSA	60	18.79	39,080	2.3	15.66	17.53	20.92	36,460
Southwest - Balance of State	150	18.49	38,460	4.1	15.14	17.55	21.22	36,510
West - Balance of State	70	14.75	30,680	22.7	10.84	12.37	14.82	25,730

Mail Clerks and Mail Machine Operators, Except Postal Service 43-9051

Prepare incoming and outgoing mail for distribution. Use hand or mail handling machines to time stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

Lay Title Examples: *Direct Mail Clerk, Mailroom Clerk, Packaging Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	$11.24	$23,380	1.9	$8.83	$10.15	$13.00	$21,110
Great Falls MSA	50	10.89	22,640	3.6	8.72	9.68	11.53	20,140
Southwest - Balance of State	130	11.74	24,420	4.4	9.03	11.08	13.67	23,050
West - Balance of State	50	10.77	22,400	5.1	8.92	10.14	11.79	21,090

Office Clerks, General 43-9061

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.

Lay Title Examples: *Administrative Clerk, Office Assistant, Real Estate Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,520	$13.76	$28,620	0.9	$10.25	$13.08	$16.24	$27,210
Billings MSA	1,510	14.68	30,530	1.9	11.74	14.09	17.19	29,300
Great Falls MSA	610	12.98	27,000	3.1	9.54	12.43	15.30	25,850
Missoula MSA	990	13.42	27,910	2.5	9.91	12.51	15.71	26,010
East - Balance of State	900	14.06	29,240	3.3	9.88	13.40	16.61	27,870
Central - Balance of State	750	13.45	27,980	2.6	9.74	12.52	15.88	26,030
Southwest - Balance of State	2,180	13.67	28,430	2.0	10.42	13.00	16.05	27,040
West - Balance of State	1,510	13.19	27,440	2.1	9.97	12.58	15.47	26,160

Office Machine Operators, Except Computer 43-9071

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes “Computer Operators” (43-9011), “Mail Clerks and Mail Machine Operators, Except Postal Service” (43-9051) and “Billing and Posting Clerks” (43-3021).

Lay Title Examples: *Coin Wrapping Machine Operator, Copy Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$12.73	$26,480	2.2	$10.35	$12.42	$14.21	$25,830
Southwest - Balance of State	70	13.40	27,870	3.1	11.01	12.87	14.74	26,770

Statistical Assistants 43-9111

Compile and compute data according to statistical formulas for use in statistical studies. May perform actuarial computations and compile charts and graphs for use by actuaries. Includes actuarial clerks.

Lay Title Examples: *Actuarial Assistant, Statistical Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$25.31	$52,630	4.4	$23.01	$25.97	$28.77	$54,010

Office and Administrative Support Workers, All Other 43-9199

All office and administrative support workers not listed separately.

Lay Title Examples: *Envelope Stuffer, Fingerprint Clerk, Notary Public*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$15.79	$32,850	3.3	$12.08	$14.05	$18.63	$29,230
Missoula MSA	90	16.19	33,680	6.4	12.10	13.99	20.30	29,090
Southwest - Balance of State	30	18.65	38,790	2.5	15.26	17.77	20.14	36,960
West - Balance of State	40	13.03	27,110	3.7	10.44	11.71	15.07	24,360

Farming, Fishing, and Forestry Occupations 45-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,920	$14.63	$30,430	3.2	$9.94	$13.64	$17.82	$28,370
Billings MSA	250	11.92	24,790	5.7	8.69	9.47	14.24	19,700
Great Falls MSA	120	10.59	22,030	4.5	8.66	9.39	11.02	19,530
Missoula MSA	210	14.09	29,310	4.2	9.41	13.81	17.39	28,720
East - Balance of State	140	14.12	29,380	5.3	10.32	11.83	16.41	24,610
Central - Balance of State	180	12.19	25,360	8.2	8.76	10.10	14.78	21,010
Southwest - Balance of State	390	14.69	30,560	3.5	11.21	14.15	17.29	29,430
West - Balance of State	630	17.41	36,210	5.0	12.86	16.80	21.53	34,950

First-Line Supervisors of Farming, Fishing, and Forestry Workers 45-1011

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).

Lay Title Examples: *Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$18.58	$38,650	3.1	$14.72	$17.14	$21.38	$35,650
Southwest - Balance of State	30	20.37	42,370	3.0	16.34	18.71	23.01	38,920
West - Balance of State	30	16.96	35,280	5.2	13.69	15.68	18.20	32,610

Agricultural Inspectors 45-2011

Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.

Lay Title Examples: *Cattle Examiner, Grain Sampler, Milk Tester*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$14.29	$29,720	3.0	$10.94	$12.76	$15.15	$26,540

Graders and Sorters, Agricultural Products 45-2041

Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes "Agricultural Inspectors" (45-2011).

Lay Title Examples: *Cotton Grader, Egg Grader, Fruit Sorter, Meat Grader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$12.13	$25,230	6.1	$9.34	$10.97	$15.08	$22,810

Agricultural Equipment Operators 45-2091

Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. May perform tasks, such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks, such as husking, shelling, threshing, and ginning.

Lay Title Examples: *Combine Operator, Hay Baler, Tractor Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$13.12	$27,300	7.3	$9.08	$11.89	$14.78	$24,720

Farmworkers and Laborers, Crop, Nursery, and Greenhouse 45-2092

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes "Graders and Sorters, Agricultural Products" (45-2041) and "Forest, Conservation, and Logging Workers" (45-4011 through 45-4029).

Lay Title Examples: *Greenhouse Transplanter, Pecan Gatherer, Pepper Picker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$11.86	$24,670	3.6	$9.22	$10.84	$13.56	$22,540
Southwest - Balance of State	40	11.21	23,310	6.0	9.65	10.74	12.11	22,330
West - Balance of State	130	11.67	24,270	4.5	9.56	11.10	13.30	23,080

Farmworkers, Farm, Ranch, and Aquacultural Animals 45-2093

Attend to live farm, ranch, or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep, and collect eggs in hatcheries.

Lay Title Examples: *Cattle Brander, Sheep Shearer, Shrimp Pond Laborer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	$11.57	$24,060	3.6	$8.85	$10.28	$13.30	$21,390
Billings MSA	170	10.74	22,330	6.4	8.56	9.19	12.79	19,120
Missoula MSA	30	14.23	29,590	6.2	9.55	11.43	20.39	23,770
East - Balance of State	50	10.57	21,990	4.7	9.81	10.61	11.40	22,060
Central - Balance of State	110	10.07	20,940	8.6	8.53	9.11	11.14	18,960
Southwest - Balance of State	170	12.89	26,810	4.2	10.09	12.21	14.26	25,390
West - Balance of State	60	14.83	30,850	7.6	11.25	13.36	17.50	27,780

Agricultural Workers, All Other 45-2099

All agricultural workers not listed separately.

Lay Title Examples: *Crop Scout, Irrigation Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$16.72	$34,770	2.3	$15.21	$16.24	$18.14	$33,770

Forest and Conservation Workers 45-4011

Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and diseases harmful to plant life; and building structures to control water, erosion, and leaching of soil. Includes forester aides, seedling pullers, and tree planters.

Lay Title Examples: *Forestry Laborer, Rangelands Conservation Laborer, Reforestation Worker, Wetlands Conservation Laborer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$12.41	$25,810	5.4	$9.69	$11.11	$13.49	$23,110

Fallers 45-4021

Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.

Lay Title Examples: *Lumberjack, Pulpwood Cutter, Timber Cutter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$22.53	$46,870	12.5	$14.26	$21.07	$31.42	$43,830

Logging Equipment Operators 45-4022

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Logging truck drivers are included in “Heavy and Tractor Trailer Truck Drivers” (53-3032).

Lay Title Examples: *Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	$19.23	$40,000	5.0	$16.17	$18.10	$22.06	$37,640
Missoula MSA	70	16.61	34,550	2.3	15.45	16.71	17.97	34,750
Southwest - Balance of State	100	16.37	34,050	3.3	15.41	16.57	17.73	34,460
West - Balance of State	240	20.96	43,590	5.9	17.45	20.64	23.83	42,930

Log Graders and Scalers 45-4023

Grade logs or estimate the marketable content or value of logs or pulpwood in sorting yards, millpond, log deck, or similar locations. Inspect logs for defects or measure logs to determine volume. Excludes “Buyers and Purchasing Agents, Farm Products” (13-1021).

Lay Title Examples: *Log Check Scaler, Timber Estimator, Veneer Grader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	$18.27	$38,010	4.5	$15.64	$18.91	$21.32	$39,340

Construction and Extraction Occupations 47-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,100	$21.81	$45,370	1.4	$15.77	$20.39	$26.55	$42,420
Billings MSA	4,570	21.22	44,150	2.4	15.32	20.19	26.32	42,000
Great Falls MSA	1,670	20.37	42,370	2.3	16.21	20.14	23.68	41,890
Missoula MSA	2,300	20.38	42,380	2.4	14.15	18.88	25.64	39,260
East - Balance of State	3,890	24.72	51,410	5.0	17.03	21.55	28.95	44,820
Central - Balance of State	3,490	23.74	49,370	2.8	17.47	23.88	28.92	49,660
Southwest - Balance of State	7,200	21.38	44,480	2.8	15.43	20.14	25.96	41,880
West - Balance of State	4,470	19.90	41,390	2.7	15.38	18.45	23.44	38,380

First-Line Supervisors of Construction Trades and Extraction Workers 47-1011

Directly supervise and coordinate activities of construction or extraction workers.

Lay Title Examples: *Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,950	$30.11	$62,640	2.1	$22.37	$27.90	$35.20	$58,030
Billings MSA	590	28.77	59,840	4.2	22.20	28.06	35.82	58,360
Great Falls MSA	160	27.42	57,030	2.9	23.52	27.18	32.18	56,540
Missoula MSA	230	30.32	63,070	3.6	25.54	30.40	34.87	63,220
East - Balance of State	390	35.52	73,870	9.1	21.58	26.11	41.07	54,310
Central - Balance of State	320	32.72	68,060	3.1	23.15	30.16	42.61	62,730
Southwest - Balance of State	830	28.92	60,150	3.4	21.84	27.39	34.10	56,970
West - Balance of State	370	27.80	57,830	5.0	22.06	26.75	32.67	55,650

Boilermakers 47-2011

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

Lay Title Examples: *Boiler Installer, Boiler Mechanic, Boiler Tester*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$28.93	$60,180	6.8	$21.62	$29.79	$35.74	$61,950
Billings MSA	40	26.70	55,540	9.9	19.76	24.47	33.89	50,900

Brickmasons and Blockmasons 47-2021

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances to construct or repair walls, partitions, arches, sewers, and other structures. Excludes “Stonemasons” (47-2022). Installers of mortarless segmental concrete masonry wall units are classified in “Landscaping and Groundskeeping Workers” (37-3011).

Lay Title Examples: *Adobe Layer, Brick Chimney Builder, Refractory Bricklayer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	$22.74	$47,300	4.1	$19.37	$22.60	$26.53	$47,000
Billings MSA	**	20.47	42,580	6.3	18.22	20.53	22.63	42,710
Southwest - Balance of State	150	24.01	49,940	8.1	19.79	25.02	28.03	52,050
West - Balance of State	90	22.62	47,050	6.2	19.45	22.65	26.38	47,100

Stonemasons 47-2022

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Lay Title Examples: *Curbstone Setter, Granite Setter, Monument Mason*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$20.74	$43,130	4.7	$17.42	$20.58	$23.45	$42,820

Carpenters 47-2031

Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways

Lay Title Examples: *Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,480	$19.05	$39,620	4.1	$15.28	$18.08	$21.79	$37,610
Billings MSA	570	19.33	40,210	2.7	16.15	19.00	22.58	39,520
Great Falls MSA	260	19.65	40,870	4.1	16.54	19.81	22.06	41,210
Missoula MSA	290	17.40	36,180	4.7	13.01	17.13	21.59	35,620
East - Balance of State	190	17.31	36,000	5.4	12.44	16.37	21.34	34,050
Central - Balance of State	210	16.54	34,400	3.7	14.23	16.30	17.97	33,900
Southwest - Balance of State	1,330	20.01	41,620	10.1	15.25	18.24	22.00	37,940
West - Balance of State	640	18.63	38,750	3.6	15.91	17.81	21.35	37,050

Carpet Installers 47-2041

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes “Floor Layers, Except Carpet, Wood, and Hard Tiles” (47-2042).

Lay Title Examples: *Carpet Layer, Wall-to-Wall Carpet Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$12.31	$25,600	16.8	$9.80	$10.72	$11.64	$22,300

Floor Layers, Except Carpet, Wood, and Hard Tiles 47-2042

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

Lay Title Examples: *Composition Floor Layer, Cork Floor Installer, Linoleum Installer, Shock-Absorption Floor Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$13.47	$28,010	11.1	$10.85	$12.68	$15.68	$26,370
Missoula MSA	40	15.65	32,540	9.7	13.39	15.11	17.32	31,430

Tile and Marble Setters 47-2044

Apply hard tile, marble, and wood tile to walls, floors, ceilings, and roof decks.

Lay Title Examples: *Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$15.68	$32,610	8.1	$12.35	$14.94	$18.38	$31,080

Cement Masons and Concrete Finishers 47-2051

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37- 3011).

Lay Title Examples: *Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	$17.68	$36,780	8.1	$12.84	$17.02	$21.39	$35,400
Billings MSA	100	17.05	35,460	7.5	15.22	16.77	18.32	34,890
Southwest - Balance of State	130	19.01	39,530	5.4	15.76	19.40	22.09	40,350

Construction Laborers 47-2061

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).

Lay Title Examples: *Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,860	$16.29	$33,880	1.9	$12.35	$15.58	$19.21	$32,410
Billings MSA	850	15.26	31,740	5.7	10.92	14.35	18.31	29,850
Great Falls MSA	330	18.80	39,090	4.1	15.89	18.99	21.66	39,500
Missoula MSA	280	15.46	32,160	4.6	12.01	14.22	18.45	29,570
East - Balance of State	600	16.68	34,700	3.9	12.22	16.12	20.06	33,540
Central - Balance of State	330	17.52	36,430	4.7	12.06	14.79	21.65	30,760
Southwest - Balance of State	820	15.76	32,790	4.8	12.31	15.12	18.44	31,450
West - Balance of State	660	16.46	34,240	3.9	13.45	15.92	18.44	33,100

Paving, Surfacing, and Tamping Equipment Operators 47-2071

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways, or equipment used for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

Lay Title Examples: *Asphalt Roller Operator, Blacktop-Paver Operator, Road Grader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	$21.91	$45,570	2.2	$16.75	$20.72	$24.41	$43,100
Billings MSA	130	21.14	43,970	3.3	16.69	20.31	23.06	42,240

Operating Engineers and Other Construction Equipment Operators 47-2073

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes "Crane and Tower Operators" (53-7021) and "Extraction Workers" (47-5000).

Lay Title Examples: *Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,390	$22.31	$46,400	1.5	$18.18	$21.80	$26.25	$45,350
Billings MSA	420	21.35	44,400	3.6	18.57	21.47	24.43	44,660
Great Falls MSA	140	21.73	45,200	9.0	16.88	20.11	26.69	41,830
Missoula MSA	360	23.44	48,760	4.1	18.85	22.34	26.64	46,460
East - Balance of State	580	22.52	46,840	3.1	17.78	21.60	27.06	44,920
Central - Balance of State	520	23.24	48,330	3.6	18.30	24.49	27.62	50,950
Southwest - Balance of State	800	22.08	45,920	3.8	19.02	21.66	25.54	45,060
West - Balance of State	550	21.71	45,160	3.4	17.56	20.79	24.68	43,250

Drywall and Ceiling Tile Installers 47-2081

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Excludes "Carpet Installers" (47-2041), "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).

Lay Title Examples: *Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$18.24	$37,950	2.7	$15.60	$17.98	$21.19	$37,400
Billings MSA	110	18.10	37,650	3.5	15.74	17.69	20.64	36,800
Southwest - Balance of State	70	18.37	38,210	5.5	15.33	17.98	21.51	37,400

Electricians 47-2111

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Systems Installers" (49-2098).

Lay Title Examples: *Electrical Sign Wirer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,380	$29.18	$60,700	5.8	$23.49	$28.46	$33.62	$59,190
Billings MSA	240	28.93	60,180	3.2	25.16	30.45	33.97	63,330
Great Falls MSA	140	24.57	51,100	3.9	21.51	25.36	28.27	52,750
Missoula MSA	210	25.37	52,760	4.8	19.19	26.51	30.24	55,140
East - Balance of State	540	36.57	76,060	14.7	25.73	33.32	43.97	69,300
Central - Balance of State	200	28.50	59,280	3.4	24.85	28.97	33.14	60,270
Southwest - Balance of State	500	27.09	56,350	5.7	23.98	27.53	31.54	57,250
West - Balance of State	410	25.95	53,980	5.9	21.31	25.79	30.86	53,650

Glaziers 47-2121

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Lay Title Examples: *Plate Glass Installer, Stained Glass Joiner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$17.35	$36,090	5.3	$15.85	$16.98	$18.10	$35,310
Southwest - Balance of State	**	19.55	40,670	6.9	16.41	19.28	22.69	40,110

Insulation Workers, Floor, Ceiling, and Wall 47-2131

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

Lay Title Examples: *Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$16.33	$33,960	8.2	$12.15	$14.37	$19.93	$29,890
Missoula MSA	40	11.12	23,120	14.6	8.65	10.01	13.58	20,830

Insulation Workers, Mechanical 47-2132

Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature.

Lay Title Examples: *Boiler Coverer, Pipe Coverer, Pipe Insulator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$26.37	$54,850	7.8	$19.75	$27.03	$32.00	$56,220
Billings MSA	60	25.10	52,200	8.5	18.47	25.74	30.90	53,530

Painters, Construction and Maintenance 47-2141

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperhangers" (47-2142).

Lay Title Examples: *Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	$17.04	$35,450	4.6	$13.39	$16.26	$20.60	$33,820
Billings MSA	180	18.55	38,580	13.4	13.05	17.71	24.62	36,840
Great Falls MSA	70	18.50	38,480	4.4	15.00	19.21	21.70	39,950
Missoula MSA	80	16.56	34,440	6.8	13.32	16.01	20.03	33,300
Southwest - Balance of State	230	15.99	33,260	7.7	12.99	14.62	19.74	30,400
West - Balance of State	150	16.40	34,100	5.2	14.93	16.54	18.15	34,400

Pipelayers 47-2151

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).

Lay Title Examples: *Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$21.68	$45,090	10.4	$16.45	$22.49	$26.97	$46,780
Southwest - Balance of State	60	22.15	46,060	3.3	17.27	22.36	26.68	46,510

Plumbers, Pipefitters, and Steamfitters 47-2152

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.

Lay Title Examples: *Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,060	$25.14	$52,300	3.2	$19.63	$24.65	$30.42	$51,260
Billings MSA	410	26.59	55,310	4.1	21.07	26.44	32.50	54,990
Great Falls MSA	**	21.60	44,920	7.2	19.15	21.50	24.68	44,710
Missoula MSA	130	24.00	49,930	7.5	17.71	23.02	28.90	47,880
East - Balance of State	260	22.05	45,860	4.6	16.94	20.11	25.91	41,840
Central - Balance of State	260	31.54	65,610	4.0	29.81	32.50	35.25	67,600
Southwest - Balance of State	610	25.42	52,880	7.0	20.19	25.10	28.88	52,200
West - Balance of State	250	21.11	43,900	7.6	14.41	21.22	25.99	44,130

Plasterers and Stucco Masons 47-2161

Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.

Lay Title Examples: *Ornamental Plasterer, Stucco Worker, Swimming Pool Plasterer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$19.04	$39,600	5.4	$14.81	$18.88	$22.70	$39,270

Roofers 47-2181

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

Lay Title Examples: *Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	$16.12	$33,520	2.8	$13.33	$15.97	$18.29	$33,220
Billings MSA	90	15.03	31,270	6.9	12.88	13.99	16.47	29,110
Great Falls MSA	40	17.19	35,750	3.5	15.26	16.95	18.65	35,260
Missoula MSA	150	15.18	31,570	5.7	11.47	15.93	17.72	33,130
East - Balance of State	40	18.61	38,720	6.1	15.88	17.76	21.21	36,930
Southwest - Balance of State	120	17.22	35,820	4.3	14.28	16.85	19.76	35,060
West - Balance of State	40	14.43	30,010	9.6	11.92	14.99	17.16	31,170

Sheet Metal Workers 47-2211

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

Lay Title Examples: *Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	$24.09	$50,100	5.7	$17.95	$25.09	$29.08	$52,190
Billings MSA	120	26.74	55,620	4.2	24.51	27.20	30.02	56,580
Missoula MSA	**	23.99	49,890	6.0	19.85	25.20	27.92	52,410
Southwest - Balance of State	210	22.64	47,090	12.4	16.35	23.12	28.07	48,090

Structural Iron and Steel Workers 47-2221

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes “Reinforcing Iron and Rebar Workers” (47-2171).

Lay Title Examples: *Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$25.50	$53,030	4.1	$24.43	$26.26	$28.09	$54,630

Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters 47-3011

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Brick Carrier, Brick Washer, Refractory Tile Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$17.49	$36,380	6.6	$14.30	$17.65	$20.76	$36,710
Southwest - Balance of State	50	18.33	38,130	15.7	14.18	19.51	21.95	40,580

Helpers--Carpenters 47-3012

Help carpenters by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	$12.83	$26,680	7.9	$10.60	$11.71	$14.05	$24,350
Southwest - Balance of State	**	11.22	23,340	9.2	10.16	10.77	11.38	22,410
West - Balance of State	**	14.79	30,760	4.3	12.87	14.52	16.78	30,210

Helpers--Electricians 47-3013

Help electricians by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Marine Electrician Helper, Stage Electrician Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	$13.30	$27,660	3.3	$11.77	$13.04	$14.30	$27,120

Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons 47-3014

Help painters, paperhangers, plasterers, or stucco masons by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist painters, paperhangers, plasterers, or stucco masons are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Bridge Painter Helper, Dry Plasterer Helper, Wallpaperer Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$11.95	$24,850	7.2	$9.06	$11.86	$14.11	$24,670

Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters 47-3015

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$12.87	$26,760	5.2	$10.69	$12.55	$14.45	$26,110
West - Balance of State	**	12.84	26,700	15.7	10.46	11.67	15.58	24,270

Construction and Building Inspectors 47-4011

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

Lay Title Examples: *Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$21.57	$44,860	3.7	$15.81	$20.83	$26.53	$43,330
Billings MSA	60	20.78	43,210	7.4	13.85	19.86	26.20	41,300
Great Falls MSA	40	23.48	48,830	6.3	18.89	25.35	28.87	52,720
Missoula MSA	**	18.33	38,120	23.1	12.99	14.23	25.03	29,600
Central - Balance of State	60	21.22	44,140	2.9	18.69	20.67	22.58	43,000
Southwest - Balance of State	60	21.75	45,250	10.6	15.10	20.68	27.88	43,010

Fence Erectors 47-4031

Erect and repair fences and fence gates, using hand and power tools.

Lay Title Examples: *Wire Fence Builder, Wood Fence Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	$14.40	$29,950	6.1	$12.10	$14.13	$16.80	$29,390
Billings MSA	**	17.38	36,140	13.0	15.67	17.32	19.15	36,030
Central - Balance of State	**	11.27	23,450	7.1	8.74	9.52	11.62	19,790
Southwest - Balance of State	200	14.16	29,460	4.6	12.86	13.90	15.09	28,910

Hazardous Materials Removal Workers 47-4041

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

Lay Title Examples: *Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$19.16	$39,850	3.4	$15.73	$18.26	$21.97	$37,980
Missoula MSA	30	19.31	40,170	3.4	16.54	18.50	21.92	38,480

Highway Maintenance Workers 47-4051

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement, repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road or plow snow from roadway. Excludes “Tree Trimmers and Pruners” (37-3013).

Lay Title Examples: *Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	$19.22	$39,970	1.0	$18.47	$19.40	$20.57	$40,360
Billings MSA	90	19.97	41,530	2.6	18.50	19.41	21.54	40,370
Great Falls MSA	40	20.09	41,790	3.6	18.94	20.52	21.36	42,670
Missoula MSA	40	23.79	49,490	3.1	20.18	24.37	27.18	50,680
East - Balance of State	160	19.04	39,610	1.6	18.47	18.94	20.57	39,390
Central - Balance of State	290	17.85	37,130	1.9	15.78	18.70	20.18	38,890
Southwest - Balance of State	200	19.67	40,900	2.0	18.48	19.66	20.57	40,890
West - Balance of State	170	19.40	40,350	1.9	18.74	19.70	20.96	40,970

Rail-Track Laying and Maintenance Equipment Operators 47-4061

Lay, repair, and maintain track for standard or narrow-gauge railroad equipment used in regular railroad service or in plant yards, quarries, sand and gravel pits, and mines. Includes ballast cleaning machine operators and railroad bed tamping machine operators.

Lay Title Examples: *Rail Maintenance Worker, Track Repairer, Track Surfacing Machine Operator, Track Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$24.06	$50,050	2.5	$20.84	$24.84	$27.67	$51,670

Septic Tank Servicers and Sewer Pipe Cleaners 47-4071

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Lay Title Examples: *Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$14.85	$30,890	3.1	$11.58	$14.46	$17.88	$30,080
Billings MSA	40	16.95	35,250	3.6	14.02	17.07	20.26	35,500
Southwest - Balance of State	30	14.98	31,150	6.9	12.58	15.34	17.32	31,920
West - Balance of State	30	16.01	33,310	5.3	14.03	16.46	18.34	34,250

Construction and Related Workers, All Other 47-4099

All construction and related workers not listed separately.

Lay Title Examples: *Aluminum Pool Installer, Firestopping Installer, Waterproofer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$19.10	$39,720	5.9	$14.41	$17.51	$21.38	$36,430

Derrick Operators, Oil and Gas 47-5011

Rig derrick equipment and operate pumps to circulate mud through drill hole.

Lay Title Examples: *Rotary Derrick Operator, Well Service Derrick Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$29.74	$61,850	10.2	$21.63	$31.94	$35.69	$66,440
East - Balance of State	50	31.70	65,940	9.9	29.78	32.99	36.22	68,630

Rotary Drill Operators, Oil and Gas 47-5012

Set up or operate a variety of drills to remove underground oil and gas, or remove core samples for testing during oil and gas exploration. Excludes “Earth Drillers, Except Oil and Gas” (47-5021).

Lay Title Examples: *Oil Well Cable Tool Operator, Oil Well Driller, Oil Rig Driller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$27.51	$57,210	5.8	$19.23	$24.52	$38.75	$50,990
East - Balance of State	**	30.22	62,860	7.1	21.63	28.72	40.41	59,740

Service Unit Operators, Oil, Gas, and Mining 47-5013

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. May also perform similar services in mining exploration operations. Includes fishing-tool technicians.

Lay Title Examples: *Well Servicing Rig Operator, Oil Well Fishing-Tool Technician, Well Service Rig Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	$25.13	$52,280	5.7	$19.91	$23.05	$28.37	$47,930
East - Balance of State	**	25.09	52,180	7.7	19.96	23.57	27.59	49,020
Central - Balance of State	70	23.18	48,200	8.9	18.68	20.95	23.36	43,570

Earth Drillers, Except Oil and Gas 47-5021

Operate a variety of drills such as rotary, churn, and pneumatic to tap sub-surface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. May use explosives. Includes horizontal and earth boring machine operators.

Lay Title Examples: *Blast Hole Driller, Churn Driller, Earth Auger Operator, Water Well Driller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	$23.82	$49,540	3.6	$18.65	$23.26	$28.36	$48,390
Billings MSA	40	23.40	48,680	4.2	19.88	24.65	27.16	51,280
Central - Balance of State	70	27.03	56,210	5.3	24.08	27.00	30.24	56,160
Southwest - Balance of State	**	24.81	51,610	7.7	20.13	23.11	30.04	48,060

Explosives Workers, Ordnance Handling Experts, and Blasters 47-5031

Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures. Includes seismograph shooters. Excludes “Earth Drillers, Except Oil and Gas” (47-5021) who may also work with explosives.

Lay Title Examples: *Blast Setter, Dynamiter, Explosive Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	$27.00	$56,170	3.1	$24.78	$26.93	$29.07	$56,000
Central - Balance of State	430	27.00	56,160	3.2	24.80	26.93	29.06	56,010

Continuous Mining Machine Operators 47-5041

Operate self-propelled mining machines that rip coal, metal and nonmetal ores, rock, stone, or sand from the mine face and load it onto conveyors or into shuttle cars in a continuous operation.

Lay Title Examples: *Continuous Mining Machine Lode Miner, Self-Propelled Mining Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$26.25	$54,600	3.4	$23.27	$25.97	$28.59	$54,020

Mine Cutting and Channeling Machine Operators 47-5042

Operate machinery such as longwall shears, plows, and cutting machines to cut or channel along the face or seams of coal mines, stone quarries, or other mining surfaces to facilitate blasting, separating, or removing minerals or materials from mines or from the Earth’s surface. Includes shale planers.

Lay Title Examples: *Bore Miner Operator, Clay Mine Cutting Machine Operator, Long Wall Shear Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$25.59	$53,220	2.6	$20.12	$25.29	$27.97	$52,610

Rock Splitters, Quarry 47-5051

Separate blocks of rough dimension stone from quarry mass using jackhammer and wedges.

Lay Title Examples: *Quarry Plug and Feather Driller, Sandstone Splitter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$13.28	$27,620	4.2	$12.39	$13.27	$14.16	$27,610
West - Balance of State	160	13.27	27,610	4.5	12.42	13.28	14.13	27,610

Roustabouts, Oil and Gas 47-5071

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

Lay Title Examples: *Oil Field Roustabout, Oil Rig Roughneck*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	$20.87	$43,400	4.2	$16.91	$20.82	$24.49	$43,300
East - Balance of State	490	20.81	43,290	5.5	16.72	20.53	24.18	42,690
Central - Balance of State	90	20.37	42,360	6.2	18.08	21.23	23.81	44,160

Helpers--Extraction Workers 47-5081

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$16.22	$33,740	4.9	$13.73	$16.06	$17.97	$33,410
Southwest - Balance of State	100	15.13	31,470	3.2	13.34	15.50	17.31	32,240

Installation, Maintenance, and Repair Occupations 49-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	20,380	$20.71	$43,070	1.0	$13.71	$18.77	$26.53	$39,050
Billings MSA	3,850	20.88	43,420	2.7	14.02	18.59	26.57	38,670
Great Falls MSA	1,810	20.76	43,180	4.2	13.53	18.93	27.29	39,380
Missoula MSA	2,160	18.76	39,020	2.5	12.70	17.21	23.66	35,800
East - Balance of State	1,950	22.54	46,880	2.6	14.44	21.32	29.38	44,350
Central - Balance of State	1,990	22.97	47,780	3.2	15.17	21.63	29.99	44,990
Southwest - Balance of State	4,700	19.61	40,790	2.0	13.27	17.67	24.45	36,750
West - Balance of State	3,230	19.49	40,540	3.1	12.68	18.01	23.35	37,470

First-Line Supervisors of Mechanics, Installers, and Repairers 49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. Excludes team or work leaders.

Lay Title Examples: *Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,780	$29.26	$60,870	1.6	$21.55	$28.86	$36.49	$60,030
Billings MSA	310	30.76	63,980	4.4	22.38	30.40	38.83	63,220
Great Falls MSA	180	31.07	64,630	3.4	22.95	31.74	37.95	66,020
Missoula MSA	160	27.82	57,870	4.0	22.92	27.74	34.01	57,700
East - Balance of State	190	28.77	59,840	4.1	20.00	27.01	37.22	56,180
Central - Balance of State	180	32.42	67,430	3.5	26.61	33.22	38.23	69,090
Southwest - Balance of State	390	26.86	55,880	3.6	19.45	26.08	33.38	54,250
West - Balance of State	250	27.01	56,180	4.1	20.18	24.85	34.93	51,690

Computer, Automated Teller, and Office Machine Repairers 49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

Lay Title Examples: *ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	$16.83	$35,010	4.6	$12.75	$16.09	$19.69	$33,470
Billings MSA	130	17.97	37,380	8.2	13.78	16.86	20.43	35,070
Great Falls MSA	50	15.96	33,200	8.6	12.16	14.85	18.79	30,880
Missoula MSA	60	16.82	34,990	7.3	12.87	16.05	20.89	33,380
Southwest - Balance of State	150	16.27	33,850	10.4	12.56	15.68	19.54	32,600
West - Balance of State	40	17.12	35,600	11.5	11.21	16.59	18.89	34,510

Telecommunications Equipment Installers and Repairers, Except Line Installers 49-2022

Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).

Lay Title Examples: *Fiber Optic Central Office Installer, Private Branch Exchange (PBX) Installer and Repairer, Communications Equipment Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	$27.22	$56,610	3.1	$19.62	$30.39	$34.06	$63,210
Billings MSA	140	26.78	55,700	11.6	15.78	31.47	35.06	65,460
Great Falls MSA	60	23.44	48,750	5.7	17.45	22.78	29.60	47,390
Missoula MSA	90	27.59	57,380	4.0	20.17	31.46	34.50	65,430
East - Balance of State	**	31.12	64,730	5.3	28.90	31.85	34.53	66,240
Central - Balance of State	**	29.99	62,390	6.5	27.20	32.04	34.87	66,650
Southwest - Balance of State	160	23.59	49,060	6.6	17.30	22.76	30.43	47,330
West - Balance of State	80	27.26	56,690	8.1	18.27	30.81	34.37	64,080

Electric Motor, Power Tool, and Related Repairers 49-2092

Repair, maintain, or install electric motors, wiring, or switches.

Lay Title Examples: *Armature Rewinder, Electrical Parts Reconditioner, Hot Tub Repair, Pool Repair*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$16.74	$34,810	6.5	$12.87	$14.83	$18.91	$30,840
Billings MSA	**	19.04	39,610	20.7	13.78	16.42	25.86	34,140
Southwest - Balance of State	**	16.32	33,940	8.6	12.42	14.25	20.55	29,630

Electrical and Electronics Installers and Repairers, Transportation Equipment 49-2093

Install, adjust, or maintain mobile electronics communication equipment, including sound, sonar, security, navigation, and surveillance systems on trains, watercraft, or other mobile equipment. Excludes "Avionics Technicians" (49-2091) and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

Lay Title Examples: *Locomotive Electrician, Marine Electronics Repairer, GPS Unit Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$35.86	$74,590	4.5	$27.60	$39.22	$42.81	$81,590

Electrical and Electronics Repairers, Commercial and Industrial Equipment 49-2094

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096), and "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093).

Lay Title Examples: *Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$29.16	$60,640	3.4	$23.16	$28.75	$33.21	$59,800
Southwest - Balance of State	30	26.97	56,100	3.7	22.85	28.13	30.30	58,520

Electrical and Electronics Repairers, Powerhouse, Substation, and Relay 49-2095

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

Lay Title Examples: *Power Transformer Repairer, Powerhouse Electrician, Relay Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$41.83	$87,000	1.9	$37.86	$42.29	$46.52	$87,960

Electronic Equipment Installers and Repairers, Motor Vehicles 49-2096

Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.

Lay Title Examples: *Automotive Electrician, Car Alarm Installer, Car Stereo Installer, GPS Car Navigation Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$16.75	$34,840	11.8	$13.91	$16.78	$19.71	$34,900

Electronic Home Entertainment Equipment Installers and Repairers 49-2097

Repair, adjust, or install audio or television receivers, stereo systems, camcorders, video systems, or other electronic home entertainment equipment.

Lay Title Examples: *Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$13.61	$28,310	2.3	$12.58	$13.56	$14.54	$28,200

Security and Fire Alarm Systems Installers 49-2098

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes “Electricians” (47-2111) who do a broad range of electrical wiring.

Lay Title Examples: *Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$20.85	$43,380	4.7	$16.88	$21.52	$25.34	$44,760

Aircraft Mechanics and Service Technicians 49-3011

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Includes helicopter and aircraft engine specialists. Excludes “Avionics Technician” (49-2091).

Lay Title Examples: *Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	$22.19	$46,150	7.1	$16.94	$22.60	$28.52	$47,010
Billings MSA	60	22.61	47,020	3.4	19.08	21.57	25.70	44,870
Great Falls MSA	140	25.40	52,820	3.3	19.83	26.46	29.06	55,040
Southwest - Balance of State	60	26.06	54,210	4.7	22.74	28.13	30.69	58,520
West - Balance of State	100	*	*	*	*	*	*	*

Automotive Body and Related Repairers 49-3021

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Painters, Transportation Equipment" (51-9122) and "Automotive Glass Installers and Repairers" (49-3022).

Lay Title Examples: *Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	$19.43	$40,410	3.3	$15.27	$18.90	$22.78	$39,320
Billings MSA	80	21.79	45,320	6.7	18.76	20.95	23.04	43,580
Great Falls MSA	**	17.34	36,060	7.8	13.40	15.37	20.98	31,960
Missoula MSA	70	20.68	43,010	9.3	16.70	18.44	25.43	38,350
East - Balance of State	70	20.41	42,460	7.6	16.00	19.18	23.26	39,890
Central - Balance of State	50	19.05	39,630	8.0	14.12	19.78	23.01	41,140
Southwest - Balance of State	170	19.33	40,200	5.6	14.08	18.54	23.65	38,570
West - Balance of State	100	17.37	36,140	11.2	14.56	17.80	20.97	37,030

Automotive Glass Installers and Repairers 49-3022

Replace or repair broken windshields and window glass in motor vehicles.

Lay Title Examples: *Auto Glass Mechanic, Automotive Glazier, Windshield Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$14.22	$29,580	4.6	$11.12	$15.07	$17.13	$31,340

Automotive Service Technicians and Mechanics 49-3023

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

Lay Title Examples: *Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,720	$18.24	$37,940	2.4	$12.44	$17.64	$23.01	$36,690
Billings MSA	540	20.43	42,500	5.2	14.27	20.70	26.25	43,060
Great Falls MSA	240	16.94	35,230	3.5	12.29	15.67	21.08	32,600
Missoula MSA	330	16.10	33,490	7.2	10.57	14.83	20.87	30,840
East - Balance of State	300	20.17	41,960	7.1	13.29	17.71	26.58	36,850
Central - Balance of State	250	18.04	37,520	5.8	12.10	17.99	22.22	37,410
Southwest - Balance of State	620	17.87	37,160	5.0	12.09	16.44	22.57	34,200
West - Balance of State	440	17.19	35,750	6.4	12.36	18.15	21.73	37,760

Bus and Truck Mechanics and Diesel Engine Specialists 49-3031

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Lay Title Examples: *Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	$18.64	$38,770	2.6	$14.21	$17.54	$21.84	$36,470
Billings MSA	240	21.17	44,030	4.7	15.71	20.23	26.42	42,090
Great Falls MSA	70	20.02	41,640	4.2	15.35	18.56	22.71	38,610
Missoula MSA	170	16.14	33,570	3.3	13.02	15.21	18.66	31,640
East - Balance of State	230	19.85	41,290	6.8	14.72	18.62	22.20	38,720
Central - Balance of State	80	18.14	37,730	2.9	15.64	17.54	20.36	36,470
Southwest - Balance of State	290	17.17	35,720	5.9	13.63	16.41	19.28	34,130
West - Balance of State	130	18.13	37,710	4.9	13.94	18.02	22.33	37,480

Farm Equipment Mechanics and Service Technicians 49-3041

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

Lay Title Examples: *Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	$21.15	$44,000	5.5	$14.85	$19.79	$25.34	$41,150
Billings MSA	70	23.94	49,800	5.5	19.75	23.91	28.83	49,730
East - Balance of State	120	21.74	45,230	7.9	15.10	20.23	25.34	42,080
Central - Balance of State	110	17.61	36,620	11.5	13.29	16.02	22.67	33,320
Southwest - Balance of State	70	*	*	*	*	*	*	*
West - Balance of State	**	19.17	39,880	8.7	14.85	18.63	21.67	38,750

Mobile Heavy Equipment Mechanics, Except Engines 49-3042

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and surface mining. Excludes "Rail Car Repairers" (49-3043) and "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

Lay Title Examples: *Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	$23.92	$49,750	1.9	$19.27	$24.61	$28.28	$51,200
Billings MSA	230	24.64	51,240	5.9	20.07	24.89	29.61	51,760
Great Falls MSA	**	22.96	47,760	5.8	17.54	24.51	28.00	50,990
Missoula MSA	130	23.65	49,200	2.5	20.03	24.69	27.43	51,350
East - Balance of State	80	27.31	56,800	2.8	24.68	27.02	29.36	56,200
Central - Balance of State	150	26.00	54,090	3.5	23.82	26.65	29.24	55,430
Southwest - Balance of State	160	21.65	45,030	4.7	17.06	21.53	26.46	44,770
West - Balance of State	120	21.98	45,720	3.9	17.97	21.14	25.44	43,960

Rail Car Repairers 49-3043

Diagnose, adjust, repair, or overhaul railroad rolling stock, mine cars, or mass transit rail cars. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

Lay Title Examples: *Mine Car Mechanic, Streetcar Repairer, Subway Car Repairer, Trolley Car Overhauler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$24.24	$50,420	3.2	$21.97	$24.99	$27.36	$51,980

Motorboat Mechanics and Service Technicians 49-3051

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

Lay Title Examples: *Certified Marine Mechanic, Outboard Motor Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$15.59	$32,430	4.3	$12.25	$14.49	$19.63	$30,150
Southwest - Balance of State	40	16.94	35,220	3.2	12.57	18.15	21.14	37,760

Motorcycle Mechanics 49-3052

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

Lay Title Examples: *All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$15.53	$32,310	4.3	$12.55	$14.38	$17.86	$29,920

Outdoor Power Equipment and Other Small Engine Mechanics 49-3053

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment and related equipment.

Lay Title Examples: *Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$15.65	$32,540	7.2	$10.96	$14.49	$20.59	$30,130
Central - Balance of State	**	16.96	35,270	19.7	10.92	19.68	21.84	40,930
Southwest - Balance of State	70	15.15	31,520	10.6	10.82	13.52	19.92	28,120

Bicycle Repairers 49-3091

Repair and service bicycles.

Lay Title Examples: *Bicycle Mechanic, Bicycle Service Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$12.47	$25,940	2.9	$10.83	$12.96	$14.17	$26,950
Billings MSA	**	12.55	26,110	4.9	11.79	13.04	14.21	27,120

Recreational Vehicle Service Technicians 49-3092

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes “Automotive Service Technicians and Mechanics” (49-3023) and “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) who also work on recreation vehicles.

Lay Title Examples: *Recreational Vehicle (RV) Repairer, RV Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$16.30	$33,910	8.0	$12.63	$15.52	$20.42	$32,280

Tire Repairers and Changers 49-3093

Repair and replace tires.

Lay Title Examples: *Tire Balancer, Tire Fixer, Tire Servicer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	$12.88	$26,800	2.6	$10.55	$12.51	$14.56	$26,020
Billings MSA	100	12.84	26,710	6.2	9.36	11.88	15.57	24,700
Great Falls MSA	110	13.23	27,520	5.0	10.93	12.82	14.69	26,660
Missoula MSA	60	14.16	29,450	11.2	10.41	15.20	17.45	31,610
Central - Balance of State	80	13.48	28,030	4.9	11.38	13.07	14.57	27,180
Southwest - Balance of State	260	12.32	25,620	4.9	10.69	12.44	13.88	25,870
West - Balance of State	70	12.93	26,900	8.1	10.42	11.72	16.08	24,390

Mechanical Door Repairers 49-9011

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

Lay Title Examples: *Automatic Door Mechanic, Garage Door Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$16.55	$34,420	4.2	$14.67	$16.42	$18.09	$34,160

Control and Valve Installers and Repairers, Except Mechanical Door 49-9012

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

Lay Title Examples: *Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$30.13	$62,670	6.3	$24.95	$31.12	$35.67	$64,740

Heating, Air Conditioning, and Refrigeration Mechanics and Installers 49-9021

Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

Lay Title Examples: *Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	$23.86	$49,630	7.5	$16.83	$23.50	$28.63	$48,890
Billings MSA	110	24.41	50,760	5.5	23.54	25.94	28.15	53,940
Great Falls MSA	**	20.76	43,180	10.0	14.78	20.89	27.58	43,460
Missoula MSA	100	18.43	38,340	3.8	15.43	17.48	21.74	36,370
East - Balance of State	**	11.07	23,030	26.1	8.43	8.89	9.35	18,490
Central - Balance of State	**	24.16	50,260	6.1	22.47	25.92	28.16	53,910
Southwest - Balance of State	160	24.86	51,720	6.2	17.48	22.27	29.03	46,310

Home Appliance Repairers 49-9031

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

Lay Title Examples: *Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Vacuum Cleaner Repair, Washing Machine Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$13.73	$28,550	8.0	$9.97	$13.22	$17.06	$27,490
Billings MSA	**	14.22	29,590	25.0	9.18	11.78	19.23	24,500

Industrial Machinery Mechanics 49-9041

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. Excludes “Millwrights” (49-9044), “Mobile Heavy Equipment Mechanics, Except Engines” (49-3042), and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: *Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	$26.12	$54,330	3.0	$18.53	$25.68	$32.49	$53,420
Billings MSA	130	19.90	41,400	6.5	14.83	17.78	24.24	36,990
Great Falls MSA	70	28.65	59,580	3.8	27.59	28.63	30.30	59,550
Missoula MSA	**	20.59	42,820	10.5	13.84	20.69	25.96	43,040
East - Balance of State	150	30.07	62,540	3.8	24.04	31.47	35.84	65,460
Central - Balance of State	60	30.60	63,660	6.9	21.33	26.09	35.52	54,270
Southwest - Balance of State	140	24.81	51,600	4.8	17.89	24.47	28.78	50,900
West - Balance of State	70	28.12	58,490	8.3	20.17	31.03	36.34	64,540

Maintenance Workers, Machinery 49-9043

Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes "Maintenance and Repair Workers, General" (49-9071).

Lay Title Examples: *Crane Oiler, Grease Packer, Machine Oiler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$23.10	$48,040	4.3	$16.96	$21.90	$28.56	$45,550
West - Balance of State	30	22.44	46,660	2.9	19.32	22.15	25.85	46,060

Millwrights 49-9044

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

Lay Title Examples: *Machine Erector, Machinery Dismantler, Maintenance Millwright*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$21.04	$43,770	4.4	$17.58	$21.17	$25.11	$44,040
Southwest - Balance of State	30	18.30	38,070	3.5	16.40	17.68	18.97	36,780
West - Balance of State	100	23.50	48,870	3.0	20.61	24.00	27.06	49,920

Electrical Power-Line Installers and Repairers 49-9051

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).

Lay Title Examples: *Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	$36.83	$76,600	1.8	$32.57	$37.22	$42.40	$77,410
Billings MSA	80	40.54	84,310	4.7	38.93	42.13	45.32	87,620
Great Falls MSA	40	40.39	84,000	4.1	39.21	42.44	45.68	88,290
East - Balance of State	120	32.42	67,430	2.3	29.92	33.17	36.28	68,990
Central - Balance of State	120	34.04	70,790	4.8	31.04	34.31	37.24	71,360
Southwest - Balance of State	140	38.62	80,330	3.1	34.96	39.26	43.51	81,650
West - Balance of State	110	39.34	81,830	3.5	36.40	41.11	44.71	85,520

Telecommunications Line Installers and Repairers 49-9052

Install and repair telecommunications cable, including fiber optics.

Lay Title Examples: *Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$22.43	$46,640	6.3	$11.80	$24.91	$29.32	$51,810
Billings MSA	**	17.80	37,020	14.2	11.00	15.78	24.80	32,830
Southwest - Balance of State	**	27.23	56,630	3.3	19.96	26.28	33.68	54,670

Medical Equipment Repairers 49-9062

Test, adjust, or repair biomedical or electromedical equipment.

Lay Title Examples: *Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$26.44	$55,000	3.6	$21.40	$26.14	$29.70	$54,380

Maintenance and Repair Workers, General 49-9071

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes "Maintenance Workers, Machinery" (49-9043).

Lay Title Examples: *Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,200	$16.28	$33,870	1.2	$11.56	$14.77	$19.47	$30,720
Billings MSA	710	15.40	32,030	2.7	12.32	13.94	17.25	29,000
Great Falls MSA	340	15.41	32,060	6.0	9.65	13.67	19.12	28,440
Missoula MSA	490	15.97	33,220	4.7	10.61	14.49	18.23	30,150
East - Balance of State	310	16.48	34,290	2.3	12.67	14.93	19.21	31,060
Central - Balance of State	420	18.60	38,680	4.2	11.96	16.78	21.92	34,910
Southwest - Balance of State	1,060	16.69	34,720	3.3	11.58	15.56	20.88	32,360
West - Balance of State	860	15.80	32,870	2.6	11.07	15.24	19.50	31,700

Coin, Vending, and Amusement Machine Servicers and Repairers 49-9091

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

Lay Title Examples: *Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$16.13	$33,550	6.8	$12.18	$15.30	$20.12	$31,810
Billings MSA	40	15.84	32,940	12.2	9.60	13.90	19.85	28,910

Locksmiths and Safe Repairers 49-9094

Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.

Lay Title Examples: *Key Maker, Safe and Vault Installer, Safe and Vault Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$15.94	$33,150	13.0	$10.32	$16.12	$19.29	$33,540

Manufactured Building and Mobile Home Installers 49-9095

Move or install mobile homes or prefabricated buildings.

Lay Title Examples: *Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$15.17	$31,550	3.4	$13.46	$15.29	$17.17	$31,790

Riggers 49-9096

Set up or repair rigging for construction projects, manufacturing plants, logging yards, ships and shipyards, or for the entertainment industry.

Lay Title Examples: *Acrobatic Rigger, Crane Rigger, Yard Rigger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$22.34	$46,460	6.0	$19.04	$21.95	$25.63	$45,650

Helpers--Installation, Maintenance, and Repair Workers 49-9098

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

Lay Title Examples: *Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$13.62	$28,320	4.9	$10.01	$12.87	$16.64	$26,770
Missoula MSA	40	14.13	29,390	9.9	8.89	15.34	18.06	31,900
East - Balance of State	40	11.98	24,920	5.1	9.49	11.83	14.05	24,600

Installation, Maintenance, and Repair Workers, All Other 49-9099

All, installation, maintenance, and repair workers not listed separately.

Lay Title Examples: *Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	$17.84	$37,100	2.9	$12.95	$16.91	$22.04	$35,180
Billings MSA	130	17.45	36,290	3.0	15.60	17.15	18.70	35,680
Missoula MSA	50	17.74	36,890	9.0	12.65	17.30	23.43	35,990
East - Balance of State	80	21.67	45,070	10.5	11.77	25.30	28.53	52,620
Southwest - Balance of State	210	18.37	38,220	6.5	13.05	17.67	22.78	36,750
West - Balance of State	250	16.13	33,550	4.8	12.18	15.20	18.94	31,610

Production Occupations 51-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	17,970	$17.64	$36,680	1.6	$11.51	$15.52	$21.17	$32,280
Billings MSA	3,100	19.36	40,270	5.5	11.85	16.18	22.88	33,650
Great Falls MSA	1,000	17.32	36,030	4.2	10.87	15.47	21.48	32,180
Missoula MSA	1,630	16.02	33,320	3.4	11.15	15.06	18.96	31,320
East - Balance of State	1,150	23.64	49,170	4.9	14.82	21.32	31.40	44,340
Central - Balance of State	1,510	19.62	40,810	5.0	12.17	16.93	25.59	35,220
Southwest - Balance of State	5,150	16.61	34,550	2.5	11.70	14.71	19.41	30,590
West - Balance of State	4,190	16.16	33,620	2.1	11.10	15.33	19.14	31,890

First-Line Supervisors of Production and Operating Workers 51-1011

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Lay Title Examples: *Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,690	$27.46	$57,110	2.1	$18.36	$25.47	$34.59	$52,970
Billings MSA	280	26.37	54,850	6.9	16.22	22.14	32.87	46,040
Great Falls MSA	100	28.91	60,130	5.2	20.49	28.58	36.83	59,460
Missoula MSA	140	21.90	45,560	4.4	15.75	22.18	27.23	46,130
East - Balance of State	160	37.03	77,010	4.9	30.84	36.67	47.11	76,270
Central - Balance of State	230	32.44	67,480	4.0	22.99	33.92	41.06	70,550
Southwest - Balance of State	430	26.68	55,490	3.3	18.44	24.62	31.39	51,200
West - Balance of State	350	23.38	48,630	3.5	16.10	22.67	28.24	47,150

Electrical and Electronic Equipment Assemblers 51-2022

Assemble or modify electrical or electronic equipment, such as computers, test equipment telemetering systems, electric motors, and batteries.

Lay Title Examples: *Anode Builder, Battery Builder, Circuit Board Assembler, Electric Motor Controls Assembler, Diode Laser Production*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	$15.47	$32,180	9.0	$11.07	$15.03	$18.94	$31,270
Southwest - Balance of State	100	13.76	28,620	5.9	10.77	13.22	16.59	27,500
West - Balance of State	200	*	*	*	*	*	*	*

Structural Metal Fabricators and Fitters 51-2041

Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in “Layout Workers, Metal and Plastic” (51-4192).

Lay Title Examples: *Mill Beam Fitter, Protector Plate Attacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$18.15	$37,750	4.2	$15.99	$18.15	$20.74	$37,740

Team Assemblers 51-2092

Work as part of a team having responsibility for assembling an entire product or component of a product. Team assemblers can perform all tasks conducted by the team in the assembly process and rotate through all or most of them rather than being assigned to a specific task on a permanent basis. May participate in making management decisions affecting the work. Includes team leaders who work as part of the team. Assemblers who continuously perform the same task are classified elsewhere in 51-2000.

Lay Title Examples: *Lead Team Assembler, Team Assembly Line Machine Operator, Team Automobile Assembler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,380	$14.91	$31,000	5.3	$10.65	$13.40	$17.47	$27,880
Billings MSA	100	11.41	23,730	3.7	8.84	10.35	13.28	21,520
Missoula MSA	180	14.73	30,650	3.5	12.24	14.95	17.23	31,100
Central - Balance of State	170	12.59	26,190	3.2	10.71	12.75	14.12	26,520
Southwest - Balance of State	610	17.41	36,210	9.3	11.92	15.35	22.44	31,920
West - Balance of State	310	12.28	25,540	4.5	9.53	11.20	13.95	23,290

Assemblers and Fabricators, All Other 51-2099

All assemblers and fabricators not listed separately.

Lay Title Examples: *Air Bag Builder, Crate Builder, Doll Maker, Auto Battery Builder, Lure Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$14.55	$30,270	4.9	$10.68	$13.97	$17.37	$29,050
Southwest - Balance of State	70	13.13	27,310	9.8	8.96	12.84	14.39	26,710

Bakers 51-3011

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with “Chefs and Head Cooks” (35-1011).

Lay Title Examples: *Bagel Maker, Bread Baker, Pastry Finisher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	$11.61	$24,150	1.8	$9.50	$11.02	$13.26	$22,910
Billings MSA	130	11.69	24,310	3.2	9.74	10.85	12.53	22,580
Great Falls MSA	50	9.95	20,700	3.6	8.60	9.26	10.96	19,260
Missoula MSA	110	11.70	24,340	4.8	9.72	10.89	12.68	22,660
Southwest - Balance of State	200	12.05	25,070	3.1	9.84	11.84	13.96	24,630
West - Balance of State	120	11.60	24,130	5.3	9.68	11.04	13.14	22,970

Butchers and Meat Cutters 51-3021

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

Lay Title Examples: *Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	$14.51	$30,190	3.0	$11.44	$14.05	$17.30	$29,220
Billings MSA	90	13.22	27,500	5.4	9.55	12.42	14.81	25,830
Great Falls MSA	60	13.37	27,810	5.5	10.13	12.90	15.96	26,820
Missoula MSA	60	14.28	29,700	5.1	11.54	13.92	17.11	28,950
East - Balance of State	**	15.22	31,650	5.2	11.05	14.46	17.54	30,080
Central - Balance of State	40	13.42	27,920	3.7	11.92	13.70	15.75	28,490
Southwest - Balance of State	260	15.31	31,840	6.8	12.27	14.53	18.75	30,220
West - Balance of State	130	14.61	30,390	3.1	12.11	14.86	17.08	30,900

Meat, Poultry, and Fish Cutters and Trimmers 51-3022

Use hand or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

Lay Title Examples: *Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$11.70	$24,330	4.9	$9.18	$10.71	$12.98	$22,280
Southwest - Balance of State	**	13.51	28,110	7.3	10.94	13.21	15.34	27,470
West - Balance of State	**	11.70	24,340	4.7	10.31	11.25	12.67	23,400

Slaughterers and Meat Packers 51-3023

Work in slaughtering, meat packing, or wholesale establishments performing precision functions involving the preparation of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Excludes “Meat, Poultry, and Fish Cutters and Trimmers” (51-3022) who perform routine meat cutting.

Lay Title Examples: *Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$13.12	$27,290	5.6	$10.72	$12.75	$15.21	$26,530
Southwest - Balance of State	40	13.31	27,680	11.0	10.58	12.95	16.39	26,930

Food Batchmakers 51-3092

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

Lay Title Examples: *Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$11.89	$24,740	4.0	$9.83	$11.09	$13.55	$23,070
Billings MSA	**	10.98	22,840	4.5	9.95	10.78	11.62	22,430
Southwest - Balance of State	80	13.00	27,030	7.4	10.76	12.29	14.73	25,560
West - Balance of State	50	12.02	24,990	9.1	9.27	11.06	15.07	22,990

Computer-Controlled Machine Tool Operators, Metal and Plastic 51-4011

Operate computer-controlled machines or robots to perform one or more machine functions on metal or plastic work pieces.

Lay Title Examples: *Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator for Metal, Welding Robot Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$18.83	$39,170	2.8	$15.88	$17.90	$21.20	$37,240

Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 51-4031

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

Lay Title Examples: *Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	$15.92	$33,120	8.0	$11.15	$14.64	$19.59	$30,450
Southwest - Balance of State	40	21.60	44,920	6.6	19.34	21.21	23.08	44,110
West - Balance of State	50	11.97	24,890	8.7	9.61	11.10	14.34	23,090

Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4033

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

Lay Title Examples: *Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$14.71	$30,600	6.1	$12.62	$13.83	$15.56	$28,770
West - Balance of State	**	16.04	33,360	11.6	11.72	15.52	19.31	32,290

Machinists 51-4041

Set up and operate a variety of machine tools to produce precision parts and instruments. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures.

Lay Title Examples: *Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	$17.17	$35,720	2.8	$11.84	$16.49	$21.27	$34,290
Billings MSA	100	21.27	44,240	7.1	16.67	21.12	26.10	43,920
Missoula MSA	50	21.58	44,900	2.6	18.95	21.45	24.68	44,620
East - Balance of State	40	20.85	43,380	3.0	19.86	22.25	25.91	46,280
Central - Balance of State	40	19.46	40,480	2.4	17.29	20.64	21.59	42,930
Southwest - Balance of State	110	17.49	36,380	3.5	14.61	17.26	20.87	35,890
West - Balance of State	190	15.68	32,610	3.6	12.89	14.76	18.24	30,690

Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic 51-4072

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

Lay Title Examples: *Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	$14.43	$30,010	2.8	$12.27	$15.04	$17.13	$31,280
Southwest - Balance of State	110	14.40	29,960	4.9	12.71	15.09	16.92	31,380
West - Balance of State	30	12.88	26,790	6.0	9.02	11.45	16.20	23,820

Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081

Set up, operate, or tend more than one type of cutting or forming machine tool or robot.

Lay Title Examples: *Combination Machine Tool Operator, Multi-operation Forming Machine Setter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$18.05	$37,540	2.8	$14.99	$17.50	$20.98	$36,410

Welders, Cutters, Solderers, and Brazers 51-4121

Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Lay Title Examples: *Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,320	$18.72	$38,940	2.2	$14.48	$17.29	$21.48	$35,970
Billings MSA	380	18.00	37,430	3.7	14.57	17.19	20.48	35,760
Great Falls MSA	80	19.93	41,460	9.1	16.46	18.83	22.53	39,160
Missoula MSA	80	19.52	40,600	4.6	16.42	18.40	22.26	38,280
East - Balance of State	130	24.75	51,480	6.0	17.37	22.83	29.26	47,480
Central - Balance of State	110	20.52	42,670	8.6	13.31	17.01	27.08	35,380
Southwest - Balance of State	260	17.34	36,070	5.5	12.99	16.03	20.84	33,350
West - Balance of State	220	17.13	35,630	3.7	14.96	16.86	18.73	35,060

Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders 51-4122

Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.

Lay Title Examples: *Electron Beam Welder Setter, Ultrasonic Welding Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$16.20	$33,700	4.4	$13.26	$15.73	$18.93	$32,720

Tool Grinders, Filers, and Sharpeners 51-4194

Perform precision smoothing, sharpening, polishing, or grinding of metal objects.

Lay Title Examples: *Tool Grinding Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$18.60	$38,690	1.9	$16.29	$18.17	$21.00	$37,800

Prepress Technicians and Workers 51-5111

Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.

Lay Title Examples: *Digital Proofing and Platemaker, Photoengraver, Plate Mounter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$14.06	$29,250	5.8	$9.23	$13.53	$17.81	$28,150

Printing Press Operators 51-5112

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

Lay Title Examples: *Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	$16.08	$33,450	4.9	$11.24	$14.54	$20.20	$30,240
Billings MSA	90	19.15	39,820	4.3	12.64	16.02	26.18	33,310
Great Falls MSA	30	16.95	35,260	3.1	14.02	16.98	20.21	35,310
Missoula MSA	40	18.30	38,070	4.6	15.09	17.91	21.60	37,250
Southwest - Balance of State	100	15.58	32,400	6.7	10.47	14.47	20.13	30,100
West - Balance of State	70	12.38	25,740	15.8	8.72	9.48	14.64	19,720

Print Binding and Finishing Workers 51-5113

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

Lay Title Examples: *Bookbinder, Bookbinding Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$14.71	$30,600	5.0	$11.89	$14.87	$17.71	$30,940
Southwest - Balance of State	30	15.94	33,150	5.8	13.87	16.01	17.75	33,290

Laundry and Dry-Cleaning Workers 51-6011

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

Lay Title Examples: *Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	$10.47	$21,780	1.3	$9.07	$10.17	$11.43	$21,150
Billings MSA	150	10.21	21,230	2.5	8.99	9.98	11.19	20,760
Great Falls MSA	110	9.78	20,340	2.4	8.80	9.57	10.80	19,910
Missoula MSA	80	11.34	23,580	3.4	10.24	11.06	11.89	23,010
East - Balance of State	70	10.87	22,600	3.3	8.92	10.23	11.82	21,280
Central - Balance of State	60	10.97	22,810	2.0	9.33	10.22	11.52	21,250
Southwest - Balance of State	170	10.66	22,180	3.9	9.12	10.37	11.81	21,570
West - Balance of State	130	10.09	20,980	2.5	8.79	9.74	11.13	20,260

Pressers, Textile, Garment, and Related Materials 51-6021

Press or shape articles by hand or machine.

Lay Title Examples: *Clothes Ironer, Pants Presser, Wool Presser*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$9.97	$20,740	3.0	$8.92	$9.81	$10.99	$20,410

Sewing Machine Operators 51-6031

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

Lay Title Examples: *Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	$11.84	$24,620	2.8	$10.00	$11.69	$13.48	$24,320
Billings MSA	30	10.76	22,380	4.1	9.27	10.48	11.58	21,800
Southwest - Balance of State	220	12.67	26,350	3.1	11.35	12.75	13.98	26,530
West - Balance of State	80	10.09	20,990	3.2	9.05	9.96	10.96	20,720

Shoe and Leather Workers and Repairers 51-6041

Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles.

Lay Title Examples: *Cobbler, Shoemaker, Luggage Repairer, Saddle and Harness Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	$12.41	$25,810	3.8	$10.97	$12.24	$13.80	$25,450

Sewers, Hand 51-6051

Sew, join, reinforce, or finish, usually with needle and thread, a variety of manufactured items. Includes weavers and stitchers. Excludes "Fabric Menders, Except Garment" (49-9093).

Lay Title Examples: *Hand Quilter, Hand Stitcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$11.29	$23,480	4.3	$10.14	$11.03	$12.21	$22,930

Tailors, Dressmakers, and Custom Sewers 51-6052

Design, make, alter, repair, or fit garments.

Lay Title Examples: *Alterations Tailor, Coat Maker, Vest Maker, Alterations Sewer, Bridal Gown Fitter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$12.17	$25,310	5.1	$10.47	$11.77	$13.77	$24,490

Upholsterers 51-6093

Make, repair, or replace upholstery for household furniture or transportation vehicles.

Lay Title Examples: *Aircraft Seat Upholsterer, Furniture Upholsterer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$16.20	$33,700	5.6	$10.87	$13.12	$23.59	$27,290

Cabinetmakers and Bench Carpenters 51-7011

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters, Operators, and Tenders" (51-7040).

Lay Title Examples: *Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	$15.93	$33,130	4.0	$10.87	$14.66	$20.44	$30,490
Billings MSA	200	15.99	33,270	5.2	11.62	15.21	20.61	31,640
Great Falls MSA	50	15.98	33,230	4.7	11.87	16.59	19.81	34,510
Missoula MSA	100	19.12	39,780	22.0	11.57	19.92	25.82	41,440
Southwest - Balance of State	200	14.78	30,750	7.6	10.83	13.34	18.92	27,750
West - Balance of State	200	15.41	32,050	6.5	10.01	13.76	18.70	28,610

Sawing Machine Setters, Operators, and Tenders, Wood 51-7041

Set up, operate, or tend wood sawing machines. May operate CNC equipment. Includes lead sawyers.

Lay Title Examples: *Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	$17.16	$35,690	3.5	$13.93	$17.63	$20.81	$36,670
Missoula MSA	40	13.66	28,400	2.5	12.03	13.95	16.19	29,010
West - Balance of State	150	18.84	39,190	3.4	16.20	19.98	21.89	41,560

Woodworking Machine Setters, Operators, and Tenders, Except Sawing 51-7042

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate CNC equipment.

Lay Title Examples: *Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	$17.05	$35,460	2.6	$14.67	$16.80	$18.80	$34,950
Southwest - Balance of State	240	16.78	34,900	4.5	13.83	16.21	18.34	33,730
West - Balance of State	370	17.42	36,230	2.8	15.50	17.26	19.44	35,900

Power Distributors and Dispatchers 51-8012

Coordinate, regulate, or distribute electricity or steam.

Lay Title Examples: *Steam Plant Control Room Operator, Substation Operator, Power System Dispatcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$39.15	$81,430	2.0	$36.42	$40.88	$41.92	$85,030

Power Plant Operators 51-8013

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes “Nuclear Power Reactor Operators” (51-8011).

Lay Title Examples: *Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$34.76	$72,300	4.4	$30.96	$35.64	$41.61	$74,130
East - Balance of State	60	36.74	76,420	2.8	32.06	36.38	42.42	75,680

Stationary Engineers and Boiler Operators 51-8021

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.

Lay Title Examples: *Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$29.89	$62,180	4.8	$22.17	$31.67	$36.01	$65,870
Southwest - Balance of State	30	22.42	46,630	3.5	19.41	22.01	25.87	45,780

Water and Wastewater Treatment Plant and System Operators 51-8031

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

Lay Title Examples: *Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	$19.01	$39,530	3.6	$13.86	$17.90	$22.41	$37,220
Billings MSA	70	20.93	43,540	4.7	19.24	21.41	23.71	44,530
Great Falls MSA	**	16.22	33,730	8.3	13.26	15.62	17.95	32,490
East - Balance of State	60	16.22	33,740	5.1	11.16	15.89	20.90	33,050
Central - Balance of State	140	15.01	31,230	5.7	11.49	14.08	18.54	29,290
Southwest - Balance of State	150	22.86	47,540	7.5	15.92	20.09	28.35	41,790
West - Balance of State	100	18.89	39,280	2.2	15.89	17.93	21.82	37,290

Gas Plant Operators 51-8092

Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

Lay Title Examples: *Gas Controller, Gas Plant Dispatcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$32.79	$68,200	3.0	$27.58	$32.27	$37.43	$67,130
East - Balance of State	50	31.35	65,200	3.1	26.65	29.82	35.76	62,020

Petroleum Pump System Operators, Refinery Operators, and Gaugers 51-8093

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

Lay Title Examples: *Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	$36.46	$75,830	4.6	$29.32	$38.25	$43.33	$79,560
East - Balance of State	70	27.44	57,080	8.3	21.18	27.74	34.39	57,700

Plant and System Operators, All Other 51-8099

All plant and system operators not listed separately.

Lay Title Examples: *Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$25.74	$53,530	3.9	$24.58	$26.34	$28.11	$54,800
Central - Balance of State	**	25.82	53,710	4.3	24.66	26.41	28.09	54,920

Chemical Equipment Operators and Tenders 51-9011

Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes “Chemical Plant and System Operators” (51-8091).

Lay Title Examples: *Acid Purification Equipment Operator, Chemical Process Equipment Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	$23.25	$48,370	8.8	$17.39	$25.15	$28.64	$52,310

Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders 51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes “Chemical Equipment Operators and Tenders” (51-9011).

Lay Title Examples: *Brewmaster, Fermentation Operator, Pasteurizer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$18.09	$37,630	5.2	$12.95	$16.81	$21.45	$34,970
Billings MSA	**	20.17	41,960	25.2	12.88	14.94	22.42	31,080
East - Balance of State	40	18.48	38,440	10.3	13.02	19.80	22.65	41,180
Southwest - Balance of State	80	18.32	38,110	7.4	15.71	17.52	20.44	36,430
West - Balance of State	60	17.33	36,040	18.3	10.81	15.60	22.47	32,450

Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders 51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

Lay Title Examples: *Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	$19.51	$40,590	4.9	$14.89	$18.23	$24.97	$37,920
Great Falls MSA	30	15.66	32,570	7.1	12.28	14.49	18.00	30,150
Southwest - Balance of State	120	19.48	40,520	8.0	15.57	17.97	25.23	37,370

Grinding and Polishing Workers, Hand 51-9022

Grind, sand, or polish, using hand tools or hand-held power tools, a variety of metal, wood, stone, clay, plastic, or glass objects. Includes chippers, buffers, and finishers.

Lay Title Examples: *Hand Buffer, Hand Sander, Jewelry Polisher, Knife Grinder*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	$15.66	$32,570	2.6	$13.31	$15.79	$17.88	$32,840

Mixing and Blending Machine Setters, Operators, and Tenders 51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes “Food Batchmakers” (51-3092).

Lay Title Examples: *Asphalt Blender, Clay Mixer, Ink Blender*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$15.72	$32,700	3.0	$13.01	$15.74	$17.71	$32,730
Billings MSA	70	15.40	32,030	5.6	11.35	14.26	17.69	29,650
Great Falls MSA	30	14.76	30,710	2.9	12.49	14.85	17.28	30,890
East - Balance of State	**	16.43	34,170	5.2	15.39	16.59	17.79	34,500
West - Balance of State	40	14.82	30,820	3.7	11.77	14.57	17.53	30,310

Cutting and Slicing Machine Setters, Operators, and Tenders 51-9032

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes “Woodworking Machine Setters, Operators, and Tenders” (51-7040), “Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4031), and “Textile Cutting Machine Setters, Operators, and Tenders” (51-6062).

Lay Title Examples: *Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$15.14	$31,490	3.5	$13.43	$15.51	$17.19	$32,260

Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders 51-9041

Set up, operate, or tend machines, such as glass forming machines, plodder machines, and tuber machines, to shape and form products, such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes “Paper Goods Machine Setters, Operators, and Tenders” (51-9196) and “Shoe Machine Operators and Tenders” (51-6042).

Lay Title Examples: *Brick Maker, Rubber Extrusion Operator, Sugar Presser*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$16.67	$34,670	5.8	$13.39	$16.98	$19.99	$35,310

Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders 51-9051

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities, such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

Lay Title Examples: *Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$15.85	$32,960	5.2	$13.09	$14.42	$18.62	$30,000
West - Balance of State	**	14.77	30,720	4.2	12.82	13.88	15.86	28,880

Inspectors, Testers, Sorters, Samplers, and Weighers 51-9061

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

Lay Title Examples: *Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	$18.98	$39,480	3.0	$14.07	$17.41	$23.23	$36,200
Billings MSA	70	20.91	43,500	10.0	15.30	18.03	25.90	37,500
Great Falls MSA	30	25.56	53,170	4.8	24.11	26.21	28.31	54,510
Missoula MSA	40	17.78	36,990	5.3	15.16	16.85	18.54	35,040
Central - Balance of State	50	21.69	45,120	5.5	17.67	21.30	25.18	44,290
Southwest - Balance of State	140	16.88	35,120	5.3	12.13	16.39	18.49	34,080
West - Balance of State	100	17.92	37,270	5.1	11.95	16.10	21.10	33,490

Jewelers and Precious Stone and Metal Workers 51-9071

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semi-precious stones for jewelry and related products.

Lay Title Examples: *Diamond Setter, Gemologist, Goldsmith*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	$13.05	$27,150	9.6	$9.23	$11.64	$16.17	$24,210

Dental Laboratory Technicians 51-9081

Construct and repair full or partial dentures or dental appliances. Excludes “Dental Assistants” (31-9091).

Lay Title Examples: *Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	$22.43	$46,650	7.6	$15.42	$18.40	$27.35	$38,280
Southwest - Balance of State	40	33.22	69,110	13.8	18.76	23.32	38.68	48,510

Ophthalmic Laboratory Technicians 51-9083

Cut, grind, and polish eyeglasses, contact lenses, or other precision optical elements. Assemble and mount lenses into frames or process other optical elements. Includes precision lens polishers or grinders, centerer-edgers, and lens mounters. Excludes “Opticians, Dispensing” (29-2081).

Lay Title Examples: *Eyeglass Maker, Lens Grinder, Precision Lens Centerer and Edger, Eyeglass Lens Cutter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	$13.76	$28,620	4.6	$11.37	$13.28	$15.53	$27,630

Packaging and Filling Machine Operators and Tenders 51-9111

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

Lay Title Examples: *Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	$13.26	$27,590	3.7	$9.54	$11.40	$16.23	$23,700
Billings MSA	110	14.27	29,670	5.5	10.59	13.72	17.14	28,540
Great Falls MSA	50	13.38	27,820	4.4	10.06	12.26	16.62	25,500
East - Balance of State	40	17.38	36,150	22.0	9.02	17.15	25.72	35,680
Central - Balance of State	60	11.61	24,160	7.4	9.09	10.34	11.84	21,510
Southwest - Balance of State	200	13.78	28,650	8.4	9.11	11.61	17.42	24,160
West - Balance of State	180	11.70	24,330	3.8	9.73	10.85	12.30	22,580

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders 51-9121

Set up, operate, or tend machines to coat or paint any of a wide variety of products including, glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Excludes “Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4193) and “Painters, Transportation Equipment” (51-9122).

Lay Title Examples: *Electrostatic Paint Operator, Lacquer Spray Booth Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$14.31	$29,770	5.0	$11.34	$13.96	$16.68	$29,040
Billings MSA	**	11.49	23,910	2.7	10.12	11.00	12.18	22,870
Southwest - Balance of State	50	14.62	30,420	3.9	12.31	13.78	16.14	28,670

Painters, Transportation Equipment 51-9122

Operate or tend painting machines to paint surfaces of transportation equipment, such as automobiles, buses, trucks, trains, boats, and airplanes. Includes painters in auto body repair facilities.

Lay Title Examples: *Aircraft Painter, Auto Painter, Railroad Car Painter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$19.70	$40,970	4.0	$16.28	$19.55	$22.77	$40,670
Billings MSA	**	22.92	47,670	7.5	20.25	22.39	26.26	46,570
Great Falls MSA	30	18.81	39,120	2.6	16.56	19.55	21.56	40,660
West - Balance of State	30	16.48	34,290	10.9	15.11	16.65	18.16	34,630

Photographic Process Workers and Processing Machine Operators 51-9151

Perform work involved in developing and processing photographic images from film or digital media. May perform precision tasks such as editing photographic negatives and prints.

Lay Title Examples: *Digital Photo Printer, Photo Lab Specialist, Photo Retoucher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$12.74	$26,500	4.6	$9.84	$11.21	$13.70	$23,320

Adhesive Bonding Machine Operators and Tenders 51-9191

Operate or tend bonding machines that use adhesives to join items for further processing or to form a completed product. Processes include joining veneer sheets into plywood; gluing paper; or joining rubber and rubberized fabric parts, plastic, simulated leather, or other materials. Excludes “Shoe Machine Operators and Tenders” (51-6042).

Lay Title Examples: *Glue Line Operator, Glue Reel Operator, Paper Gluing Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	$19.83	$41,260	4.3	$15.24	$19.99	$22.23	$41,570

Molders, Shapers, and Casters, Except Metal and Plastic 51-9195

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

Lay Title Examples: *Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$15.86	$32,990	5.5	$13.15	$15.55	$17.66	$32,340

Helpers--Production Workers 51-9198

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

Lay Title Examples: *Blending Tank Helper, Commercial Baker Helper, Welder Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	$12.01	$24,990	3.1	$9.32	$11.25	$13.83	$23,400
Billings MSA	130	12.11	25,180	3.8	10.26	11.68	13.78	24,290
Southwest - Balance of State	260	11.12	23,130	2.2	9.19	11.04	13.07	22,960
West - Balance of State	60	14.45	30,050	3.6	9.41	16.01	17.49	33,300

Production Workers, All Other 51-9199

All production workers not listed separately.

Lay Title Examples: *Barrel Header, Mop Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	$14.48	$30,120	3.9	$11.45	$14.73	$17.34	$30,640
Billings MSA	**	15.16	31,540	3.0	13.26	15.03	17.26	31,260
West - Balance of State	110	14.31	29,760	8.3	9.51	15.55	17.40	32,350

Transportation and Material Moving Occupations 53-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,270	$17.53	$36,460	1.9	$10.91	$15.64	$21.71	$32,520
Billings MSA	5,640	17.69	36,790	3.1	11.11	15.54	22.03	32,310
Great Falls MSA	1,780	15.27	31,760	3.8	9.39	13.22	17.96	27,500
Missoula MSA	3,060	14.99	31,180	3.1	9.99	13.31	18.43	27,690
East - Balance of State	3,650	20.48	42,590	3.5	13.05	18.04	26.18	37,520
Central - Balance of State	2,700	19.59	40,750	3.7	12.60	17.57	25.97	36,540
Southwest - Balance of State	6,320	15.76	32,780	2.7	10.27	14.51	18.88	30,170
West - Balance of State	3,510	15.56	32,360	3.2	10.16	14.00	18.95	29,130

First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand 53-1021

Directly supervise and coordinate the activities of helpers, laborers, or material movers.

Lay Title Examples: *Material Handling Crew Supervisor, Warehouse Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	$22.67	$47,160	2.5	$16.75	$21.33	$28.44	$44,370
Billings MSA	170	22.22	46,210	4.3	17.09	19.95	24.86	41,500
Missoula MSA	70	23.78	49,470	8.3	15.64	25.89	29.95	53,840
East - Balance of State	70	26.20	54,500	6.9	20.84	26.24	32.35	54,580
Southwest - Balance of State	100	20.00	41,600	6.4	14.86	18.09	25.50	37,630
West - Balance of State	50	20.76	43,170	7.7	15.48	18.69	26.92	38,870

First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators 53-1031

Directly supervise and coordinate activities of transportation and material-moving machine and vehicle operators and helpers.

Lay Title Examples: *Dock Operations Supervisor, Gas Station Supervisor, Refuse Collector Supervisor, Crane Crew Supervisor, Truck Driver Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	$28.41	$59,080	3.1	$19.76	$26.42	$34.14	$54,950
Billings MSA	150	28.95	60,210	2.9	24.20	27.64	33.10	57,490
Great Falls MSA	50	25.37	52,770	6.8	18.90	26.06	34.14	54,210
Missoula MSA	50	27.89	58,000	5.9	19.06	27.59	35.22	57,390
East - Balance of State	160	33.31	69,280	9.8	20.10	27.38	40.71	56,960
Central - Balance of State	120	32.30	67,190	8.6	16.69	29.79	46.16	61,960
Southwest - Balance of State	190	24.93	51,850	5.5	18.13	24.36	30.43	50,670
West - Balance of State	60	22.02	45,810	3.8	18.00	21.46	25.71	44,640

Airline Pilots, Copilots, and Flight Engineers 53-2011

Pilot and navigate the flight of fixed-wing, multi-engine aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport certificate and rating for specific aircraft type used. Includes regional, National, and international airline pilots and flight instructors of airline pilots.

Lay Title Examples: *Airline Captain, Airline Pilot In Command, Charter Pilot (Air Transport Pilot Certificate Required), Charter Pilot (Airline), Flight Navigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	$69,870	8.7	*	*	*	$75,950

Commercial Pilots 53-2012

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, National, and international airline pilots.

Lay Title Examples: *Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	*	$77,930	9.9	*	*	*	$67,030
Billings MSA	30	*	82,420	27.5	*	*	*	71,790
Missoula MSA	60	*	64,300	9.0	*	*	*	68,070
Southwest - Balance of State	50	*	62,460	4.0	*	*	*	61,480
West - Balance of State	**	*	114,710	24.4	*	*	*	102,950

Air Traffic Controllers 53-2021

Control air traffic on and within vicinity of airport and movement of air traffic between altitude sectors and control centers according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and ensure flight safety.

Lay Title Examples: *Air Traffic Control Operator, Control Tower Operator, Enroute Controller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	$33.82	$70,350	4.6	$28.33	$34.27	$38.64	$71,290

Ambulance Drivers and Attendants, Except Emergency Medical Technicians 53-3011

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

Lay Title Examples: *Emergency Medical Services (EMS) Driver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	$9.86	$20,520	3.6	$8.68	$9.39	$10.75	$19,520

Bus Drivers, Transit and Intercity 53-3021

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

Lay Title Examples: *Motor Coach Bus Driver, Public Transit Bus Driver, Charter Coach Driver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	$16.14	$33,570	4.4	$13.32	$15.91	$18.80	$33,100
East - Balance of State	**	19.66	40,890	10.3	18.79	20.87	22.96	43,420
Southwest - Balance of State	90	14.85	30,880	10.5	12.51	14.59	17.52	30,350
West - Balance of State	70	14.07	29,270	3.0	12.50	13.71	15.37	28,520

Bus Drivers, School or Special Client 53-3022

Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.

Lay Title Examples: *School Bus Operator, Special Education Bus Driver, Med Van Drivers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,910	$14.85	$30,900	4.2	$11.12	$13.80	$17.38	$28,700
Billings MSA	250	13.19	27,430	2.6	10.64	11.83	15.88	24,600
Great Falls MSA	90	13.24	27,540	5.9	10.56	12.77	15.91	26,570
Missoula MSA	110	12.75	26,510	5.9	10.54	12.20	14.55	25,380
East - Balance of State	260	14.71	30,590	5.1	11.43	14.36	17.09	29,860
Central - Balance of State	320	16.73	34,800	12.1	10.02	13.50	17.85	28,080
Southwest - Balance of State	450	15.08	31,370	7.1	12.03	14.32	18.00	29,790
West - Balance of State	430	15.16	31,540	5.0	12.13	14.51	19.02	30,170

Driver/Sales Workers 53-3031

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers. Excludes “Coin, Vending, and Amusement Machine Servicers and Repairers” (49-9091) and “Light Truck or Delivery Services Drivers” (53-3033).

Lay Title Examples: *Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,070	$13.96	$29,030	5.9	$8.85	$10.61	$18.27	$22,070
Billings MSA	340	17.12	35,610	12.0	9.37	17.28	21.66	35,950
Great Falls MSA	210	11.74	24,420	8.2	8.70	9.44	13.91	19,630
Missoula MSA	230	16.32	33,950	13.7	9.87	14.00	18.51	29,130
East - Balance of State	**	16.76	34,860	6.7	11.71	16.02	20.44	33,320
Central - Balance of State	**	14.44	30,040	19.3	8.66	12.44	20.23	25,870
Southwest - Balance of State	780	13.15	27,350	11.9	8.69	9.41	16.64	19,570
West - Balance of State	**	10.12	21,050	7.6	8.52	9.12	10.85	18,980

Heavy and Tractor-Trailer Truck Drivers 53-3032

Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers’ license.

Lay Title Examples: *Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,430	$21.19	$44,070	2.1	$16.19	$19.92	$25.36	$41,440
Billings MSA	1,460	23.71	49,310	3.8	18.02	22.86	28.28	47,550
Great Falls MSA	440	18.47	38,420	7.1	13.56	17.30	21.80	35,980
Missoula MSA	680	18.25	37,960	3.9	15.06	19.29	21.87	40,110
East - Balance of State	1,120	24.81	51,600	5.4	17.40	24.41	29.73	50,770
Central - Balance of State	650	21.85	45,450	5.9	15.83	20.10	26.99	41,810
Southwest - Balance of State	1,230	19.07	39,670	3.1	15.85	18.22	21.98	37,900
West - Balance of State	730	18.57	38,620	2.9	15.85	18.48	21.65	38,440

Light Truck or Delivery Services Drivers 53-3033

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).

Lay Title Examples: *Parts Runner, Pharmacy Delivery Driver, UPS Driver*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,720	$15.52	$32,290	4.3	$10.27	$13.61	$18.00	$28,300
Billings MSA	580	17.24	35,870	12.4	10.83	13.67	21.16	28,440
Great Falls MSA	210	14.77	30,720	7.1	10.36	12.79	16.77	26,610
Missoula MSA	390	14.41	29,970	7.1	10.86	14.21	17.56	29,560
East - Balance of State	210	14.69	30,560	12.5	10.20	12.90	16.88	26,830
Central - Balance of State	120	16.49	34,300	15.7	9.38	14.54	20.42	30,230
Southwest - Balance of State	810	15.23	31,670	6.5	9.86	14.14	18.06	29,410
West - Balance of State	380	15.21	31,650	10.7	9.27	12.73	16.59	26,480

Taxi Drivers and Chauffeurs 53-3041

Drive automobiles, vans, or limousines to transport passengers. May occasionally carry cargo. Includes hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-3011) and "Bus Drivers" (53-3020).

Lay Title Examples: *Cab Driver, Courtesy Van Driver, Limousine Driver, Med Van Driver Elderly*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	850	$10.62	$22,080	5.3	$8.68	$9.49	$11.42	$19,740
Billings MSA	80	8.92	18,560	3.3	8.32	8.73	9.14	18,150
Missoula MSA	**	12.69	26,400	6.4	9.97	11.29	16.31	23,490
East - Balance of State	**	8.91	18,540	5.6	8.31	8.71	9.10	18,110
Central - Balance of State	80	9.83	20,440	6.8	8.55	9.12	10.24	18,960
Southwest - Balance of State	280	10.04	20,880	4.2	8.62	9.28	10.84	19,290
West - Balance of State	60	9.92	20,630	2.7	8.79	9.75	11.02	20,290

Motor Vehicle Operators, All Other 53-3099

All motor vehicle operators not listed separately.

Lay Title Examples: *Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	$13.14	$27,340	5.9	$8.95	$10.94	$16.21	$22,750
Billings MSA	140	10.19	21,200	5.9	8.66	9.37	11.85	19,490
East - Balance of State	40	14.54	30,240	6.2	10.53	11.67	18.45	24,280
Southwest - Balance of State	70	19.68	40,930	13.1	16.21	20.49	24.52	42,610
West - Balance of State	60	11.22	23,340	5.2	9.17	10.93	13.08	22,730

Locomotive Engineers 53-4011

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations.

Lay Title Examples: *Railroad Engineer, Train Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$25.54	$53,120	4.0	$22.23	$25.39	$28.17	$52,820

Railroad Conductors and Yardmasters 53-4031

Coordinate activities of switch-engine crew within railroad yard, industrial plant, or similar location. Conductors coordinate activities of train crew on passenger or freight trains. Yardmasters review train schedules and switching orders and coordinate activities of workers engaged in railroad traffic operations, such as the makeup or breakup of trains and yard switching.

Lay Title Examples: *Freight Conductor, Yard Conductor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$25.44	$52,910	3.0	$20.66	$24.27	$28.93	$50,490

Parking Lot Attendants 53-6021

Park vehicles or issue tickets for customers in a parking lot or garage. May collect fee.

Lay Title Examples: *Parking Ramp Attendant, Valet Parker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$10.51	$21,870	2.1	$9.05	$10.20	$11.60	$21,210

Automotive and Watercraft Service Attendants 53-6031

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, install antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires.

Lay Title Examples: *Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	$14.20	$29,540	7.2	$9.47	$13.87	$18.25	$28,840
Billings MSA	**	14.20	29,530	4.1	12.05	13.61	16.01	28,310
Central - Balance of State	**	17.88	37,200	3.8	16.46	17.68	19.06	36,770

Transportation Inspectors 53-6051

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors; rail inspectors; and other inspectors of transportation vehicles, not elsewhere classified. Excludes “Transportation Security Screeners” (33-9093).

Lay Title Examples: *Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	$33.70	$70,090	10.9	$20.60	$34.77	$45.66	$72,330
Billings MSA	50	25.94	53,960	3.7	20.44	21.75	28.00	45,240
Southwest - Balance of State	60	32.66	67,930	4.0	18.82	23.23	49.01	48,320

Transportation Workers, All Other 53-6099

All transportation workers not listed separately.

Lay Title Examples: *Airplane Refueler, Pilot Car*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	$13.35	$27,770	6.5	$10.66	$12.26	$14.61	$25,500
Southwest - Balance of State	70	13.62	28,320	3.9	11.86	13.29	14.69	27,640

Conveyor Operators and Tenders 53-7011

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

Lay Title Examples: *Conveyor Belt Operator, Grain Elevator Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	$17.08	$35,530	7.0	$9.30	$14.80	$24.78	$30,790
East - Balance of State	**	15.34	31,900	21.5	8.74	9.48	24.79	19,730

Crane and Tower Operators 53-7021

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions. Excludes “Excavating and Loading Machine and Dragline Operators” (53-7032).

Lay Title Examples: *Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	$34.31	$71,360	7.2	$28.31	$33.03	$36.97	$68,710
East - Balance of State	30	37.71	78,440	13.2	31.18	34.87	49.89	72,530

Excavating and Loading Machine and Dragline Operators 53-7032

Operate or tend machinery equipped with scoops, shovels, or buckets, to excavate and load loose materials. Excludes “Dredge Operators” (53-7031).

Lay Title Examples: *Backhoe Operator, Payloader Operator, Shovel Operator, Earth Moving Equipment Operator, Landfill Equipment Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	$20.83	$43,330	4.2	$16.20	$18.98	$24.92	$39,470
East - Balance of State	40	17.60	36,620	2.6	13.65	16.82	19.97	34,990
Central - Balance of State	50	26.49	55,100	6.0	24.51	27.50	30.63	57,210
Southwest - Balance of State	70	16.60	34,530	3.1	15.39	16.69	17.98	34,710
West - Balance of State	30	22.70	47,220	12.5	19.45	21.02	22.60	43,730

Loading Machine Operators, Underground Mining 53-7033

Operate underground loading machine to load coal, ore, or rock into shuttle or mine car or onto conveyors. Loading equipment may include power shovels, hoisting engines equipped with cable-drawn scraper or scoop, or machines equipped with gathering arms and conveyor.

Lay Title Examples: *Coke Loader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	$25.42	$52,880	3.4	$23.82	$25.88	$27.91	$53,830
Central - Balance of State	230	25.39	52,810	3.4	23.81	25.86	27.89	53,790

Industrial Truck and Tractor Operators 53-7051

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes “Logging Equipment Operators” (45-4022).

Lay Title Examples: *Forklift Operator, Stacker Operator, Skidder Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	940	$16.86	$35,070	3.7	$11.89	$15.35	$20.02	$31,930
Billings MSA	160	15.39	32,010	5.0	11.23	14.34	18.99	29,820
Great Falls MSA	**	12.74	26,500	7.7	10.65	11.55	14.54	24,020
Missoula MSA	60	16.76	34,870	4.8	13.63	16.55	20.21	34,430
East - Balance of State	160	22.90	47,630	10.3	13.67	20.85	28.43	43,360
Central - Balance of State	30	20.12	41,850	5.7	15.47	18.92	26.07	39,350
Southwest - Balance of State	290	14.76	30,690	3.9	10.75	14.20	17.54	29,540
West - Balance of State	180	16.88	35,120	3.3	13.18	16.93	20.75	35,210

Cleaners of Vehicles and Equipment 53-7061

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

Lay Title Examples: *Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	$10.65	$22,150	1.8	$8.74	$9.62	$11.63	$20,000
Billings MSA	350	10.88	22,640	3.3	8.75	9.65	12.24	20,080
Great Falls MSA	60	9.88	20,550	4.3	8.53	9.11	10.68	18,950
Missoula MSA	170	9.60	19,960	3.1	8.51	9.06	10.12	18,850
East - Balance of State	90	11.27	23,430	11.8	8.67	9.38	12.94	19,510
Central - Balance of State	50	12.19	25,360	6.8	9.00	10.37	13.36	21,560
Southwest - Balance of State	280	10.42	21,670	2.7	8.88	10.03	11.50	20,860
West - Balance of State	180	11.16	23,200	4.5	9.02	10.30	12.01	21,430

Laborers and Freight, Stock, and Material Movers, Hand 53-7062

Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades (47-3011 through 47-3019).

Lay Title Examples: *Cargo Handler, Wharf Laborer, Box Handler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,140	$13.28	$27,620	1.4	$10.33	$12.54	$15.33	$26,080
Billings MSA	1,350	13.37	27,800	2.0	10.60	12.67	14.94	26,350
Great Falls MSA	410	12.40	25,800	3.0	9.02	11.10	15.05	23,080
Missoula MSA	690	11.82	24,580	2.9	9.63	11.17	13.40	23,230
East - Balance of State	730	15.10	31,410	3.2	12.51	14.71	17.95	30,600
Central - Balance of State	340	14.57	30,310	2.8	11.74	14.06	16.98	29,240
Southwest - Balance of State	1,050	13.24	27,550	2.0	10.50	12.17	15.52	25,320
West - Balance of State	550	12.41	25,810	2.3	10.07	11.43	14.32	23,780

Machine Feeders and Offbearers 53-7063

Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.

Lay Title Examples: *Hopper Filler, Spinning Doffer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	$15.57	$32,390	7.2	$11.48	$14.65	$20.00	$30,480
West - Balance of State	50	15.68	32,620	6.2	11.68	15.22	19.84	31,650

Packers and Packagers, Hand 53-7064

Pack or package by hand a wide variety of products and materials.

Lay Title Examples: *Egg Packer, Gift Wrapper, Grocery Store Bagger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	$10.08	$20,960	3.2	$8.55	$9.15	$10.90	$19,040
Billings MSA	160	11.20	23,300	2.8	8.83	9.85	12.86	20,490
Great Falls MSA	40	10.05	20,910	6.8	8.50	9.03	9.61	18,770
Missoula MSA	100	9.19	19,110	3.0	8.45	8.93	9.43	18,580
Central - Balance of State	80	8.84	18,400	4.2	8.33	8.75	9.16	18,190
Southwest - Balance of State	150	11.23	23,350	8.1	8.80	10.12	13.52	21,040
West - Balance of State	170	9.02	18,760	3.5	8.43	8.91	9.54	18,530

Gas Compressor and Gas Pumping Station Operators 53-7071

Operate steam, gas, electric motor, or internal combustion engine driven compressors. Transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas.

Lay Title Examples: *Butane Compressor Operator, Gas Cylinder Processor, Liquid Natural Gas Plant Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	$28.99	$60,290	5.5	$25.70	$28.11	$32.14	$58,460
East - Balance of State	90	29.42	61,190	5.7	25.96	28.28	32.40	58,810

Pump Operators, Except Wellhead Pumpers 53-7072

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

Lay Title Examples: *Brewery Pumper, Fluid Pump Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	$27.85	$57,930	3.3	$25.03	$27.58	$30.56	$57,360

Wellhead Pumpers 53-7073

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

Lay Title Examples: *Oil Well Pumper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	$25.12	$52,260	6.2	$19.83	$26.20	$30.95	$54,500
East - Balance of State	130	26.23	54,550	9.6	23.67	27.38	31.91	56,950
Central - Balance of State	100	22.20	46,180	6.2	17.00	22.19	27.65	46,160

Refuse and Recyclable Material Collectors 53-7081

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Lay Title Examples: *Garbage Collector, Recyclable Materials Collector, Trash Collector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	$16.90	$35,150	1.7	$15.13	$16.97	$18.87	$35,300
Billings MSA	90	18.13	37,710	4.2	16.12	18.12	21.03	37,690
East - Balance of State	60	17.11	35,580	2.7	15.37	17.10	19.03	35,580
Central - Balance of State	70	15.78	32,830	3.3	13.25	15.72	17.87	32,690
Southwest - Balance of State	130	16.71	34,770	2.6	14.96	16.83	18.71	35,010
West - Balance of State	50	16.77	34,890	3.6	15.62	16.97	18.32	35,300

Tank Car, Truck, and Ship Loaders 53-7121

Load and unload chemicals and bulk solids, such as coal, sand, and grain into or from tank cars, trucks, or ships using material moving equipment. May perform a variety of other tasks relating to shipment of products. May gauge or sample shipping tanks and test them for leaks.

Lay Title Examples: *Barge Loader, Rail Car Loader, Ship Unloader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	$25.00	$52,000	5.2	$21.01	$23.87	$29.15	$49,650

Technical Notes for May 2014 OES Estimates

SCOPE OF THE SURVEY

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; nearly 650 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.2 million establishments. Each year, forms are mailed to two semiannual panels of approximately 200,000 sampled establishments, one panel in May and the other in November. May 2014 estimates are based on responses from six semi-annual panels collected over a 3-year period: May 2014, November 2013, May 2013, November 2012, May 2012, and November 2011. The overall national response rate for the six panels is 74.3 percent based on establishments and 70.5 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 57.1 percent of total national employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.)

In Montana, the Department of Labor & Industry, Research and Analysis Bureau, OES Program estimates are constructed from a sample of about 9,000 establishments. Each year, forms are mailed to two semi-annual panels of approximately 3,000 sampled establishments, one panel in May and the other in November. May 2014 estimates are based on responses from six semi-annual panels collected over a 3-year period: May 2014, November 2013, May 2013, November 2012, May 2012, and November 2011. The overall Montana response rate for the six panels is 81.02 percent based on establishments and 78.65 percent based on employment.

Establishments on the frame are stratified by geographic area and industry group.

- **Geography**—Montana has 3 Metropolitan Statistical Areas (MSAs) and 4 nonmetropolitan or balance-of-state (BOS) areas are specified.
- **Industry**—344 industry groups are defined at the NAICS 4-, 5-, or 6-digit level.
- **Ownership**—Schools are also stratified by state government, local government, or private ownership. Also, local government casino and gambling hotels are sampled separately from the rest of local government.
- **Size**—Establishments are divided into certainty and noncertainty size classes.

THE OCCUPATIONAL CODING SYSTEM

The OES survey categorizes workers into 821 detailed occupations based on the Office of Management and Budget's 2010 Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at **www.bls.gov/soc/**.

THE INDUSTRY CODING SYSTEM

The May 2014 OES estimates use the 2012 North American Industry Classification System (NAICS). For more information about NAICS, see the BLS website at **www.bls.gov/bls/naics.htm**.

The OES survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OES federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

SURVEY SAMPLE

The OES survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

CONCEPTS

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OES receives wage rate data for the federal government, the U.S. Postal Service, and some state governments. For the remaining establishments, the OES survey collects wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

WAGES INTERVAL	HOURLY	ANNUAL
Range A	Under $9.25	Under $19,240
Range B	$9.25 to $11.74	$19,240 to $24,439
Range C	$11.75 to $14.74	$24,440 to $30,679
Range D	$14.75 to $18.74	$30,680 to $38,999
Range E	$18.75 to $23.99	$39,000 to $49,919
Range F	$24.00 to $30.24	$49,920 to $62,919
Range G	$30.25 to $38.49	$62,920 to $80,079
Range H	$38.50 to $48.99	$80,080 to $101,919
Range I	$49.00 to $61.99	$101,920 to $128,959
Range J	$62.00 to $78.74	$128,960 to $163,799
Range K	$78.75 to $99.99	$163,800 to $207,999
Range L	$100.00 and over	$208,000 and over

ESTIMATION METHODOLOGY

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OES panel includes approximately 200,000 establishments. The full six-panel sample of nearly 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage updating

Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

Imputation

About 25 percent of establishments do not respond for a given panel. For most employers, a "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available for earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking

The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2013 and May 2014 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

CHANGES AND SPECIAL PROCEDURES FOR THE MAY 2014 ESTIMATES

In previous sets of estimates, local government gambling establishments and casino hotels were included in OES-defined industry 999300 Local Government. Beginning with the May 2014 estimates, local government gambling establishments and casino hotels will be included in NAICS 7132 Gambling Industries and 72112 Casino Hotels, respectively, along with private sector establishments in those industries.

The Quarterly Census of Employment and Wages program, from which the OES sample is drawn, has recently begun coding some establishments that were historically found in NAICS 814110 Private Households to NAICS 624120 Services for the Elderly and Persons with Disabilities. Private households are out of scope for OES, so this shift caused a scope increase for OES in NAICS 624120.

Because this scope increase affected only the most recent (May 2014) of the six survey panels used to produce the May 2014 OES estimates, the units that shifted industries were removed from the survey data and not used in estimation.

USES

For many years, the OES survey has been a major source of detailed occupational employment data by industry for the nation, states, and areas. This survey provides information for many data users, including individuals and organizations engaged in planning vocational education programs, higher education programs, and employment and training programs. OES data is also used to prepare information for career counseling, for job placement activities performed at state workforce agencies, for personnel planning, and market research conducted by private enterprises. OES data is also used by the Department of Labor's Foreign Labor Certification (FLC) program, which sets the rate at which workers on work visas in the United States must be paid.

FOR MORE INFORMATION

Answers to frequently asked questions about the OES data are available at **www.bls.gov/oes/oes_ques.htm**.

Detailed technical information about the OES survey is available in the Survey Methods and Reliability Statement on the BLS website at **www.bls.gov/oes/current/methods_statement.pdf**.

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