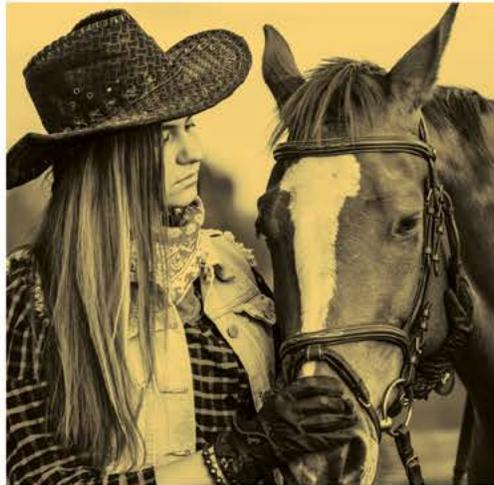


# Informational Wage Rates by Occupation

2015



Montana Department of  
**LABOR & INDUSTRY**



# INFORMATIONAL WAGE RATES BY OCCUPATION

**AUGUST 2015**

## **STATE OF MONTANA**

Steve Bullock, Governor

## **MONTANA DEPARTMENT OF LABOR AND INDUSTRY**

Pam Bucy, Commissioner

### **CREATED BY:**

The Research and Analysis Bureau  
Occupational Employment Statistics (OES) Program

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Montana Department of  
**LABOR & INDUSTRY**

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## INFORMATIONAL WAGE RATES BY OCCUPATION

The Occupational Employment Statistics (OES) wage survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered “informational,” meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

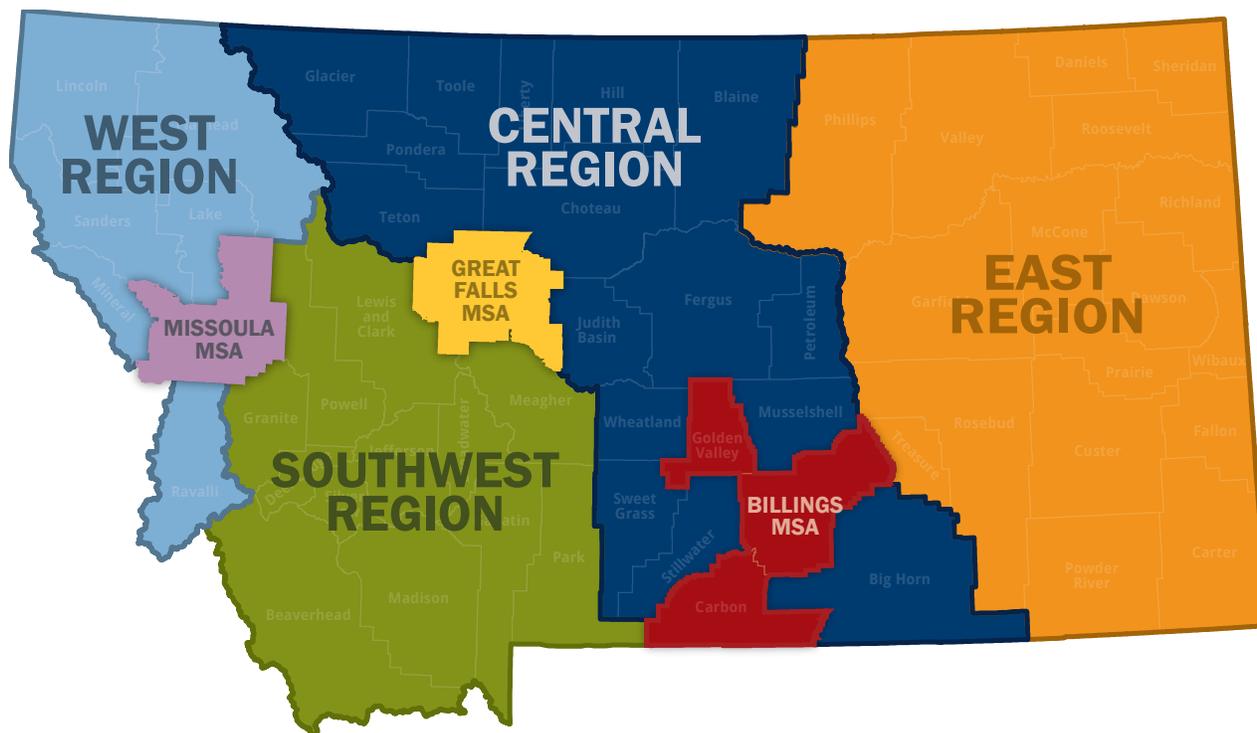
### ABOUT MAY 2015 STATE AND METROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

- (1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- (2) Annual wages have been calculated by multiplying the hourly mean wage by a “year-round, full-time” hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
- (3) The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.
- (4) Shown: \* Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.
- (5) Shown: # This wage is equal to or greater than \$90.00 per hour or \$187,200 per year.
- (8) Shown: \*\* Estimates not released.

#### NOTES:

- \* = indicates that a wage estimate is not available
- \*\* = indicates that an employment estimate is not available
- # = indicates a wage greater than \$90.00 per hour or \$187,200 per year
- ~ = indicates that the percent of establishments reporting the occupation is less than 0.5%

## OES Regions 2015



### CENTRAL REGION

Big Horn County  
Blaine County  
Chouteau County  
Fergus County  
Glacier County  
Hill County  
Judith Basin County  
Liberty County  
Musselshell County  
Petroleum County  
Pondera County  
Stillwater County  
Sweet Grass County  
Teton County  
Toole County  
Wheatland County

### EAST REGION

Carter County  
Custer County  
Daniels County  
Dawson County  
Fallon County  
Garfield County  
McCone County  
Phillips County  
Powder River County  
Prairie County  
Richland County  
Roosevelt County  
Rosebud County  
Sheridan County  
Treasure County  
Valley County  
Wibaux County

### SOUTHWEST REGION

Beaverhead County  
Broadwater County  
Deer Lodge County  
Gallatin County  
Granite County  
Jefferson County  
Lewis & Clark County  
Madison County  
Meagher County  
Park County  
Powell County  
Silver Bow County

### WEST REGION

Flathead County  
Lake County  
Lincoln County  
Mineral County  
Ravalli County  
Sanders County

### METROPOLITAN STATISTICAL AREAS

**MISSOULA MSA:**  
Missoula County

**GREAT FALLS MSA:**  
Cascade County

**BILLINGS MSA:**  
Carbon County  
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Yellowstone County

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# INFORMATIONAL WAGE RATES BY OCCUPATION

## OES Wage Rates

Total all occupations								00-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	447,180	\$19.53	\$40,620	0.6	\$10.71	\$15.37	\$23.74	\$31,970
Billings MSA	84,610	20.64	42,930	2.4	11.02	16.12	24.82	33,530
Great Falls MSA	35,380	18.82	39,140	2.9	10.05	14.36	22.96	29,870
Missoula MSA	56,920	18.54	38,560	2.2	9.95	14.18	22.38	29,500
East - Balance of State	34,570	19.68	40,940	1.7	11.17	16.14	24.48	33,570
Central - Balance of State	34,510	18.98	39,480	2.0	10.59	15.38	23.91	32,000
Southwest - Balance of State	128,400	19.90	41,390	1.9	10.99	15.69	24.26	32,620
West - Balance of State	69,350	18.57	38,620	1.5	10.58	14.89	22.12	30,980

Management Occupations								11-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,200	\$39.38	\$81,920	0.9	\$23.87	\$35.32	\$48.16	\$73,460
Billings MSA	2,850	43.45	90,380	3.0	26.44	38.27	53.33	79,590
Great Falls MSA	910	41.82	86,980	3.4	25.70	36.48	49.25	75,880
Missoula MSA	1,940	42.15	87,680	3.2	24.92	36.31	50.82	75,530
East - Balance of State	1,110	33.30	69,260	2.9	20.15	30.37	43.33	63,180
Central - Balance of State	1,270	33.18	69,010	3.1	20.76	30.80	42.80	64,060
Southwest - Balance of State	5,020	39.61	82,390	1.8	24.82	36.12	47.87	75,120
West - Balance of State	1,950	36.24	75,380	2.9	21.21	32.45	46.81	67,500

### Chief Executives

11-1011

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

*Lay Title Examples:* Chairman of Board, Governor, Mayor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$58.53	\$121,740	4.1	\$30.22	\$49.87	\$74.60	\$103,730
Billings MSA	70	65.25	135,710	6.7	44.55	58.29	79.51	121,250
Great Falls MSA	50	78.06	162,360	10.8	47.27	67.12	#	139,610
Missoula MSA	90	68.26	141,980	6.6	34.31	64.44	85.79	134,040
East - Balance of State	80	28.15	58,550	17.2	8.95	23.37	38.05	48,600
Central - Balance of State	60	36.00	74,880	5.1	22.92	33.57	46.67	69,820
Southwest - Balance of State	170	66.28	137,860	5.9	37.63	53.32	83.18	110,910
West - Balance of State	60	60.03	124,850	9.4	30.33	43.92	76.84	91,350

# INFORMATIONAL WAGE RATES BY OCCUPATION

## General and Operations Managers

11-1021

Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Excludes First-Line Supervisors.

**Lay Title Examples:** General Manager, General Superintendent, Radio/Television Station Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,560	\$43.55	\$90,590	2.0	\$25.37	\$37.96	\$52.77	\$78,960
Billings MSA	910	49.60	103,180	4.6	30.07	41.26	62.95	85,810
Great Falls MSA	330	42.91	89,260	4.6	25.51	37.42	51.32	77,840
Missoula MSA	660	45.97	95,620	7.0	25.94	38.38	52.39	79,830
East - Balance of State	290	37.85	78,720	5.8	20.90	33.06	48.01	68,760
Central - Balance of State	250	40.90	85,070	5.9	26.26	35.90	47.17	74,670
Southwest - Balance of State	1,550	42.89	89,200	3.7	25.33	38.90	52.26	80,910
West - Balance of State	560	37.11	77,190	4.1	20.59	33.18	46.87	69,010

## Legislators

11-1031

Develop, introduce or enact laws and statutes at the local, tribal, State, or Federal level. Includes only workers in elected positions.

**Lay Title Examples:** City Council Member, Legislator, Senator, Tribal Council Member

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	*	\$34,780	4.3	*	*	*	\$25,340
Billings MSA	30	*	50,420	2.5	*	*	*	30,600
Central - Balance of State	120	*	35,530	8.3	*	*	*	34,210
Southwest - Balance of State	**	*	28,370	5.8	*	*	*	19,210
West - Balance of State	30	*	29,120	10.2	*	*	*	19,080

## Advertising and Promotions Managers

11-2011

Plan, direct, or coordinate advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or give-aways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis.

**Lay Title Examples:** Advertising Director, Advertising Executive, VP Advertising/Promotion

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$36.87	\$76,690	7.7	\$27.03	\$35.18	\$48.02	\$73,180

## Marketing Managers

11-2021

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

**Lay Title Examples:** Internet Marketing Manager, Marketing Administrator, Marketing Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$49.29	\$102,530	4.7	\$33.96	\$45.39	\$59.06	\$94,400
Southwest - Balance of State	40	42.58	88,570	4.6	31.24	38.41	56.94	79,890

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sales Managers

11-2022

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

**Lay Title Examples:** District Sales Manager, Regional Sales Manager, Sales Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$48.43	\$100,740	6.3	\$32.01	\$39.00	\$57.70	\$81,120
Billings MSA	80	51.02	106,130	12.4	30.98	37.27	57.99	77,520
Southwest - Balance of State	50	43.37	90,200	16.5	21.07	35.72	57.18	74,300
West - Balance of State	30	49.42	102,790	7.4	36.11	51.50	59.11	107,120

## Public Relations and Fundraising Managers

11-2031

Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client; or if engaged in fundraising, plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.

**Lay Title Examples:** Fundraising Director, Public Affairs Director, Publicity Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$41.70	\$86,740	5.1	\$27.30	\$36.29	\$53.01	\$75,470
Billings MSA	30	46.78	97,300	9.6	24.58	39.40	57.68	81,940
Southwest - Balance of State	50	39.31	81,760	9.6	26.22	34.53	44.72	71,820

## Administrative Services Managers

11-3011

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, custodial operations, and other office support services. Medical records administrators are included in "Medical and Health Services Managers" (11-9111). Excludes "Purchasing Managers" (11-3061).

**Lay Title Examples:** Facilities Manager, Records Management Director, Records and Information Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$36.11	\$75,110	2.0	\$25.96	\$33.74	\$44.33	\$70,180
Billings MSA	80	35.84	74,550	5.8	24.76	30.70	45.17	63,860
Missoula MSA	60	37.58	78,160	3.3	27.86	36.03	47.97	74,930
Central - Balance of State	30	32.55	67,690	8.6	24.46	31.54	35.67	65,610
Southwest - Balance of State	110	37.51	78,020	3.7	25.90	34.12	47.74	70,960
West - Balance of State	30	33.45	69,580	3.4	23.18	33.67	39.50	70,030

## Computer and Information Systems Managers

11-3021

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1111 through 15-1199).

**Lay Title Examples:** Chief Technology Officer, Information Technology Systems Director, MIS Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	\$54.91	\$114,220	6.9	\$38.20	\$46.31	\$59.76	\$96,330
Billings MSA	90	54.21	112,750	12.1	37.79	47.99	58.83	99,820
Missoula MSA	70	51.91	107,980	5.5	38.10	47.34	63.04	98,460
Southwest - Balance of State	210	58.75	122,200	12.5	39.05	45.64	61.39	94,940
West - Balance of State	50	54.22	112,780	7.2	37.99	48.91	61.40	101,730

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Financial Managers

11-3031

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.

**Lay Title Examples:** City Treasurer, Comptroller, Financial Director/Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	\$49.04	\$102,000	2.7	\$34.43	\$44.30	\$57.65	\$92,140
Billings MSA	110	55.84	116,160	5.9	34.86	49.60	69.65	103,170
Great Falls MSA	40	47.14	98,040	3.3	38.85	46.54	56.13	96,810
Missoula MSA	60	60.75	126,370	7.3	42.13	53.60	68.10	111,500
East - Balance of State	50	40.40	84,020	4.6	26.24	41.19	52.84	85,680
Central - Balance of State	50	31.15	64,780	4.5	21.97	27.03	39.88	56,220
Southwest - Balance of State	300	48.60	101,090	5.0	35.41	42.83	54.96	89,080
West - Balance of State	70	48.74	101,370	3.9	34.91	50.17	58.80	104,350

## Industrial Production Managers

11-3051

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

**Lay Title Examples:** Manufacturing Director, Plant Manager, Production Control Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$48.04	\$99,930	4.7	\$32.76	\$40.30	\$60.20	\$83,820
Southwest - Balance of State	30	49.39	102,730	4.9	36.10	47.48	60.84	98,760

## Purchasing Managers

11-3061

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

**Lay Title Examples:** Contracting Manager, Procurement Manager, Purchasing Director/Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$39.24	\$81,620	2.4	\$31.62	\$38.62	\$46.77	\$80,340

## Transportation, Storage, and Distribution Managers

11-3071

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

**Lay Title Examples:** Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$40.70	\$84,650	1.7	\$32.76	\$38.73	\$49.58	\$80,560
Billings MSA	40	43.58	90,650	3.0	34.65	41.89	52.23	87,120
Southwest - Balance of State	30	36.62	76,180	2.9	31.07	36.58	44.44	76,080

## Human Resources Managers

11-3121

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

**Lay Title Examples:** Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$43.36	\$90,180	1.5	\$35.25	\$41.78	\$51.97	\$86,900
Billings MSA	40	43.01	89,460	2.9	33.48	41.64	51.04	86,620
Southwest - Balance of State	70	42.96	89,350	2.5	35.68	40.70	50.28	84,650

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Construction Managers

11-9021

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

*Lay Title Examples:* Construction Coordinator, Construction Superintendent, General Contractor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	\$39.10	\$81,330	3.3	\$28.97	\$35.32	\$44.14	\$73,460
Billings MSA	130	43.51	90,500	8.6	30.59	37.64	48.26	78,300
Missoula MSA	70	35.52	73,870	3.6	27.58	33.73	40.40	70,170
East - Balance of State	30	39.43	82,020	8.4	26.22	32.57	46.81	67,750
Central - Balance of State	40	43.61	90,710	12.2	28.27	35.13	46.07	73,070
Southwest - Balance of State	150	35.48	73,790	3.5	27.94	33.81	41.76	70,330
West - Balance of State	50	38.53	80,150	4.3	32.93	37.08	43.81	77,120

## Education Administrators, Preschool and Childcare Center/Program

11-9031

Plan, direct, or coordinate the academic and nonacademic activities of preschool and childcare centers or programs. Excludes "Preschool Teachers" (25-2011).

*Lay Title Examples:* Childcare Center Administrator/Director, Head Start Director, Preschool Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$19.70	\$40,980	3.2	\$15.50	\$17.64	\$21.57	\$36,700
Missoula MSA	30	20.23	42,090	7.3	14.84	17.62	23.96	36,650
Southwest - Balance of State	50	18.90	39,310	7.3	15.45	16.78	18.10	34,900

## Education Administrators, Elementary and Secondary School

11-9032

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of public or private elementary or secondary level schools.

*Lay Title Examples:* Elementary School Principal, High School Principal, Middle School Principal

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	*	\$75,770	2.3	*	*	*	\$76,720
Billings MSA	120	*	76,340	6.3	*	*	*	79,510
Great Falls MSA	40	*	77,180	5.3	*	*	*	80,510
Missoula MSA	70	*	85,760	5.3	*	*	*	90,730
East - Balance of State	100	*	65,420	6.8	*	*	*	67,500
Central - Balance of State	120	*	81,450	4.7	*	*	*	77,810
Southwest - Balance of State	180	*	77,630	4.3	*	*	*	77,660
West - Balance of State	150	*	70,290	3.1	*	*	*	69,820

## Education Administrators, Postsecondary

11-9033

Plan, direct, or coordinate research, instructional, student administration and services, and other educational activities at postsecondary institutions, including universities, colleges, and junior and community colleges.

*Lay Title Examples:* Registrar, Provost, University Administrator/Dean

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$40.62	\$84,490	5.9	\$25.30	\$36.43	\$52.09	\$75,780
Southwest - Balance of State	60	50.16	104,330	5.3	35.53	49.82	59.84	103,630

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Education Administrators, All Other

11-9039

All education administrators not listed separately.

**Lay Title Examples:** Extension Work Director, Vocational Training Director, Health Education Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$28.95	\$60,220	3.8	\$21.29	\$28.03	\$36.30	\$58,310

## Architectural and Engineering Managers

11-9041

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).

**Lay Title Examples:** Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	\$55.91	\$116,280	2.4	\$45.12	\$53.08	\$65.59	\$110,410
Billings MSA	100	58.11	120,870	4.5	46.77	57.34	70.72	119,280
Southwest - Balance of State	80	50.38	104,780	3.7	43.69	47.61	56.35	99,020
West - Balance of State	**	56.69	117,920	3.2	50.98	56.97	65.23	118,500

## Food Service Managers

11-9051

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).

**Lay Title Examples:** Banquet Director, Food Service Director/Manager, Catering Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$25.03	\$52,050	4.8	\$17.84	\$22.61	\$30.62	\$47,030
Billings MSA	90	26.91	55,970	12.6	19.19	25.00	34.70	52,000
Great Falls MSA	70	29.17	60,670	8.8	21.00	26.27	34.43	54,650
Missoula MSA	70	23.18	48,220	7.3	16.55	22.13	28.48	46,040
Southwest - Balance of State	90	26.55	55,220	11.6	18.62	25.24	33.55	52,500
West - Balance of State	80	19.64	40,860	5.1	16.53	17.94	21.17	37,320

## Lodging Managers

11-9081

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.

**Lay Title Examples:** Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$21.38	\$44,460	3.4	\$13.71	\$15.32	\$27.95	\$31,870
Southwest - Balance of State	**	21.35	44,410	4.3	13.57	14.94	28.50	31,070

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Medical and Health Services Managers

**11-9111**

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

*Lay Title Examples:* Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,170	\$40.72	\$84,700	2.1	\$30.13	\$38.63	\$48.64	\$80,350
Billings MSA	240	45.25	94,120	4.0	34.70	42.65	51.41	88,700
Great Falls MSA	50	44.81	93,200	17.7	20.48	36.12	46.33	75,120
Missoula MSA	150	42.30	87,990	7.6	26.82	38.36	51.28	79,800
East - Balance of State	90	36.79	76,520	3.2	29.15	35.38	44.75	73,600
Central - Balance of State	150	36.21	75,320	6.4	23.95	36.74	47.24	76,420
Southwest - Balance of State	340	39.97	83,140	2.6	31.90	37.71	48.31	78,430
West - Balance of State	150	39.15	81,430	4.7	25.37	39.17	49.04	81,480

## Natural Sciences Managers

**11-9121**

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Architecture and Engineering Managers" (11-9041) and "Computer and Information Systems Managers" (11-3021).

*Lay Title Examples:* Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$44.14	\$91,820	1.9	\$36.65	\$42.75	\$50.83	\$88,910
Missoula MSA	80	48.04	99,920	2.9	41.47	46.82	52.17	97,380
Southwest - Balance of State	130	42.88	89,200	4.6	34.59	40.49	50.82	84,220
West - Balance of State	40	42.03	87,430	1.7	35.53	40.13	48.15	83,460

## Postmasters and Mail Superintendents

**11-9131**

Plan, direct, or coordinate operational, administrative, management, and supportive services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

*Lay Title Examples:* Postal Supervisor, Postmaster

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$27.35	\$56,880	0.7	\$21.54	\$28.71	\$32.59	\$59,710
East - Balance of State	40	23.67	49,230	1.3	15.53	25.79	29.26	53,630
Central - Balance of State	50	24.33	50,610	1.1	18.48	23.60	29.81	49,080
Southwest - Balance of State	30	29.69	61,750	1.4	24.98	30.35	33.64	63,120
West - Balance of State	30	33.00	68,630	1.7	28.56	32.32	38.02	67,220

## Property, Real Estate, and Community Association Managers

**11-9141**

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

*Lay Title Examples:* Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	\$22.52	\$46,840	7.6	\$15.60	\$18.30	\$24.74	\$38,060
Billings MSA	250	18.59	38,680	6.2	15.95	17.78	20.08	36,970
Missoula MSA	110	19.73	41,040	10.0	12.21	16.23	23.45	33,750
Central - Balance of State	70	24.67	51,320	16.2	15.51	18.54	32.26	38,560
Southwest - Balance of State	170	19.97	41,540	6.5	16.10	17.99	21.58	37,420
West - Balance of State	140	34.21	71,160	17.8	18.93	28.17	53.51	58,600

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Social and Community Service Managers

**11-9151**

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

*Lay Title Examples: Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$25.42	\$52,880	2.1	\$18.11	\$23.70	\$30.02	\$49,300
Billings MSA	100	30.35	63,120	4.9	18.72	26.69	35.61	55,520
Great Falls MSA	30	26.25	54,610	5.3	18.24	24.89	30.65	51,770
Missoula MSA	90	22.72	47,260	2.1	19.36	22.68	26.73	47,170
East - Balance of State	40	21.69	45,120	3.2	17.18	20.24	25.83	42,110
Southwest - Balance of State	160	25.84	53,750	3.8	17.63	25.50	32.76	53,030
West - Balance of State	40	23.63	49,150	3.6	19.18	23.32	28.05	48,500

## Emergency Management Directors

**11-9161**

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

*Lay Title Examples: Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$22.22	\$46,220	4.5	\$16.07	\$19.37	\$24.11	\$40,280

## Managers, All Other

**11-9199**

All managers not listed separately.

*Lay Title Examples: City Clerk, Clerk of Court, Social Science Manager, Utilities Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	\$35.10	\$73,010	3.6	\$24.16	\$32.83	\$44.15	\$68,290
Billings MSA	140	41.25	85,810	5.4	31.85	42.27	48.45	87,920
Great Falls MSA	60	41.64	86,610	7.0	30.18	38.70	46.81	80,500
Missoula MSA	60	37.35	77,680	3.8	28.25	32.98	45.48	68,610
East - Balance of State	100	29.28	60,890	4.2	20.00	25.05	41.46	52,110
Central - Balance of State	130	33.00	68,650	5.7	20.61	28.88	44.15	60,080
Southwest - Balance of State	470	37.75	78,530	3.5	29.52	34.42	42.61	71,590
West - Balance of State	220	26.94	56,040	17.8	15.18	20.88	32.35	43,420

# INFORMATIONAL WAGE RATES BY OCCUPATION

Business and Financial Operations Occupations								13-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	18,040	\$28.79	\$59,880	1.2	\$19.23	\$25.26	\$34.26	\$52,550
Billings MSA	3,500	30.65	63,760	2.9	19.95	26.80	37.10	55,740
Great Falls MSA	1,560	26.12	54,330	5.2	16.27	22.39	31.31	46,570
Missoula MSA	2,170	26.72	55,570	3.0	17.29	24.16	33.77	50,260
East - Balance of State	870	27.17	56,520	2.3	19.13	25.31	33.79	52,640
Central - Balance of State	1,070	26.45	55,020	2.8	18.08	23.83	33.81	49,570
Southwest - Balance of State	6,530	29.75	61,870	3.7	20.61	25.76	33.75	53,580
West - Balance of State	2,290	28.70	59,700	3.5	18.51	24.59	34.12	51,150

## Buyers and Purchasing Agents, Farm Products 13-1021

Purchase farm products either for further processing or resale. Includes tree farm contractors, grain brokers and market operators, grain buyers, and tobacco buyers.

**Lay Title Examples:** Cattle Buyer, Fruit Buyer, Livestock Buyer, Purchasing Agent, Cotton, Grain, Livestock, Other Farm Products

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$19.47	\$40,510	12.1	\$10.88	\$18.12	\$23.62	\$37,690

## Wholesale and Retail Buyers, Except Farm Products 13-1022

Buy merchandise or commodities, other than farm products, for resale to consumers at the wholesale or retail level, including both durable and nondurable goods. Analyze past buying trends, sales records, price, and quality of merchandise to determine value and yield. Select, order, and authorize payment for merchandise according to contractual agreements. May conduct meetings with sales personnel and introduce new products. Includes assistant wholesale and retail buyers of nonfarm products.

**Lay Title Examples:** Gold Buyer, Merchandise Buyer, Wholesale Buyer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$20.99	\$43,650	6.9	\$12.80	\$17.78	\$27.69	\$36,990
Billings MSA	50	18.10	37,660	8.1	12.07	16.98	22.29	35,320
Missoula MSA	80	17.12	35,610	8.0	11.79	14.33	18.68	29,810
Southwest - Balance of State	90	28.58	59,450	6.9	21.96	27.35	32.88	56,890

## Purchasing Agents, Except Wholesale, Retail, and Farm Products 13-1023

Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Excludes "Buyers and Purchasing Agents, Farm Products" (13-1021) and "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

**Lay Title Examples:** Lumber Buyer, Equipment, Supplies, and Tools Purchasing Agent, Fuel Buyer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	\$25.33	\$52,690	1.5	\$18.46	\$23.23	\$31.08	\$48,310
Billings MSA	120	27.30	56,780	3.5	19.71	23.91	35.50	49,730
Great Falls MSA	70	24.28	50,490	4.8	17.03	24.06	30.63	50,050
Missoula MSA	70	26.62	55,370	5.9	19.96	24.93	30.03	51,850
East - Balance of State	50	23.17	48,180	5.8	16.73	19.97	27.92	41,540
Central - Balance of State	30	30.94	64,360	5.7	24.80	32.30	39.04	67,180
Southwest - Balance of State	170	25.13	52,280	2.6	18.86	22.69	29.01	47,190
West - Balance of State	180	23.54	48,960	2.9	17.73	21.88	29.04	45,520

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Claims Adjusters, Examiners, and Investigators

**13-1031**

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Investigators" (33-2021).

**Lay Title Examples:** Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	\$22.57	\$46,950	4.5	\$15.29	\$19.36	\$28.32	\$40,270
Billings MSA	130	22.28	46,350	6.8	16.16	21.06	28.36	43,800
Great Falls MSA	320	17.18	35,730	2.8	13.57	14.98	18.13	31,160
Missoula MSA	140	24.28	50,490	9.4	15.48	18.97	32.18	39,460
Southwest - Balance of State	360	25.04	52,090	3.4	19.02	22.84	31.18	47,510
West - Balance of State	60	32.14	66,860	9.7	20.29	28.16	44.14	58,570

## Compliance Officers

**13-1041**

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes "Financial Examiners" (13-2061), "Tax Examiners and Collectors, and Revenue Agents" (13-2081), "Occupational Health and Safety Specialists" (29-9011), "Occupational Health and Safety Technicians" (29-9012), "Transportation Security Screeners" (33-9093), "Agricultural Inspectors" (45-2011), "Construction and Building Inspectors" (47-4011), and "Transportation Inspectors" (53-6051).

**Lay Title Examples:** Driver's License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	900	\$28.05	\$58,350	2.0	\$20.75	\$25.49	\$36.70	\$53,020
Billings MSA	80	27.99	58,230	4.1	21.05	23.25	33.06	48,350
Great Falls MSA	70	27.23	56,630	5.0	20.74	23.07	33.79	47,990
Missoula MSA	90	28.30	58,860	3.9	20.75	26.16	35.91	54,410
East - Balance of State	80	27.75	57,710	3.0	18.68	28.15	37.12	58,550
Central - Balance of State	160	29.43	61,210	2.8	21.44	31.45	37.13	65,410
Southwest - Balance of State	340	26.53	55,180	4.2	20.51	23.99	31.23	49,890
West - Balance of State	90	31.73	65,990	2.3	23.61	33.92	37.13	70,550

## Cost Estimators

**13-1051**

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

**Lay Title Examples:** Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	\$25.75	\$53,560	2.4	\$19.85	\$24.70	\$29.94	\$51,380
Billings MSA	220	25.23	52,480	3.7	20.12	23.50	29.70	48,890
Great Falls MSA	60	26.80	55,730	3.8	21.03	24.44	29.34	50,840
Missoula MSA	130	27.88	58,000	4.8	22.09	27.08	34.05	56,320
East - Balance of State	30	23.25	48,370	13.1	11.48	18.33	29.95	38,130
Southwest - Balance of State	270	24.78	51,550	4.7	17.02	24.67	29.65	51,320
West - Balance of State	260	25.80	53,670	6.1	20.30	24.88	29.27	51,750

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Human Resources Specialists

**13-1071**

Perform activities in the human resource area. Includes employment specialists who screen, recruit, interview, and place workers. Excludes “Compensation, Benefits, and Job Analysis Specialists” (13-1141) and “Training and Development Specialists” (13-1151).

**Lay Title Examples:** Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,360	\$25.33	\$52,700	1.6	\$18.08	\$23.04	\$30.03	\$47,930
Billings MSA	310	29.66	61,700	3.2	21.05	27.66	38.19	57,530
Great Falls MSA	100	23.19	48,240	4.1	17.72	20.90	27.57	43,480
Missoula MSA	180	21.09	43,860	3.7	16.02	18.81	23.90	39,110
East - Balance of State	80	26.25	54,590	3.7	18.43	22.29	32.52	46,360
Central - Balance of State	80	22.13	46,030	3.0	17.81	20.30	25.09	42,210
Southwest - Balance of State	400	25.95	53,990	2.5	19.97	24.79	30.02	51,570
West - Balance of State	200	23.10	48,050	4.0	16.98	18.60	26.65	38,690

## Labor Relations Specialists

**13-1075**

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers who are included in “Compliance Officers” (13-1041).

**Lay Title Examples:** Employee Relations Specialist, Labor Relations Consultant, Personnel Arbitrator, Union Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$30.08	\$62,570	12.0	\$20.93	\$29.71	\$36.58	\$61,790
Billings MSA	50	*	*	*	*	*	*	*
Southwest - Balance of State	50	32.08	66,720	9.8	25.27	29.42	38.84	61,190

## Logisticians

**13-1081**

Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes “Transportation, Storage, and Distribution Managers” (11-3071).

**Lay Title Examples:** Logistics Analyst, Logistics Planner, Logistics Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$29.50	\$61,360	2.5	\$25.70	\$28.41	\$31.15	\$59,090
Southwest - Balance of State	90	29.32	60,980	2.9	26.14	28.16	30.38	58,570

## Management Analysts

**13-1111**

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes “Computer Systems Analysts” (15-1121) and “Operations Research Analysts” (15-2031).

**Lay Title Examples:** Business Management Analyst, Business Process Consultant, Industrial Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$44.40	\$92,350	9.9	\$27.15	\$36.61	\$52.72	\$76,140
Billings MSA	110	51.50	107,120	9.0	34.01	47.83	66.13	99,500
Missoula MSA	40	31.50	65,520	7.2	23.27	32.09	37.63	66,750
Southwest - Balance of State	310	48.18	100,220	15.6	27.67	37.16	53.66	77,290
West - Balance of State	40	*	*	*	*	*	*	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Meeting, Convention, and Event Planners

13-1121

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

**Lay Title Examples:** Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	\$24.23	\$50,400	14.4	\$13.18	\$18.48	\$23.93	\$38,430
Billings MSA	130	28.37	59,010	24.3	14.81	21.31	45.78	44,320
Missoula MSA	70	16.43	34,180	12.7	9.04	13.54	24.29	28,170
Southwest - Balance of State	130	*	*	*	*	*	*	*
West - Balance of State	30	18.26	37,990	9.1	13.61	16.45	22.11	34,220

## Fundraisers

13-1131

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

**Lay Title Examples:** Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$23.47	\$48,820	3.3	\$17.47	\$22.08	\$28.21	\$45,930
Billings MSA	60	21.64	45,010	8.5	16.58	20.66	24.14	42,970
Missoula MSA	60	22.32	46,430	5.2	17.74	23.42	27.29	48,720
Southwest - Balance of State	130	24.89	51,770	5.6	18.70	22.66	29.86	47,130
West - Balance of State	30	22.47	46,740	9.1	16.68	18.27	30.88	38,000

## Compensation, Benefits, and Job Analysis Specialists

13-1141

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

**Lay Title Examples:** Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$26.51	\$55,150	1.7	\$20.37	\$25.05	\$30.84	\$52,110
Billings MSA	40	28.60	59,500	4.2	21.52	27.43	36.06	57,050
Southwest - Balance of State	80	26.81	55,760	2.2	21.12	26.03	30.68	54,130

## Training and Development Specialists

13-1151

Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs.

**Lay Title Examples:** Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	\$25.90	\$53,880	4.5	\$18.12	\$22.84	\$30.70	\$47,510
Billings MSA	190	29.11	60,540	9.1	18.24	25.11	41.68	52,230
Great Falls MSA	60	24.14	50,200	6.0	17.62	23.60	29.51	49,100
Missoula MSA	100	22.95	47,740	4.7	16.06	20.55	28.31	42,740
Central - Balance of State	**	21.20	44,100	6.4	19.01	20.59	22.51	42,820
Southwest - Balance of State	210	25.46	52,960	5.9	19.20	23.33	28.62	48,530
West - Balance of State	40	28.95	60,210	14.0	18.18	23.75	33.62	49,410

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Market Research Analysts and Marketing Specialists

**13-1161**

Research market conditions in local, regional, or national areas, or gather information to determine potential sales of a product or service, or create a marketing campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution.

**Lay Title Examples:** Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	\$28.00	\$58,250	3.1	\$18.55	\$24.17	\$32.92	\$50,270
Billings MSA	160	29.88	62,150	4.8	22.28	26.34	32.32	54,790
Great Falls MSA	50	37.37	77,740	14.2	17.63	23.37	65.33	48,600
Missoula MSA	130	25.35	52,720	5.8	16.36	20.25	31.00	42,130
East - Balance of State	30	25.05	52,100	4.7	20.44	22.59	27.14	47,000
Southwest - Balance of State	230	29.28	60,900	5.8	19.94	25.90	36.69	53,880
West - Balance of State	110	22.85	47,520	7.4	12.54	21.19	27.79	44,070

## Business Operations Specialists, All Other

**13-1199**

All business operations specialists not listed separately.

**Lay Title Examples:** Grant Coordinator, Liaison Officer, Manager Volunteer and Victim Services, Utilization Review Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,110	\$28.16	\$58,570	1.9	\$20.56	\$25.94	\$34.12	\$53,960
Billings MSA	440	29.79	61,970	4.6	20.80	27.93	37.77	58,090
Great Falls MSA	270	25.40	52,830	6.3	15.32	25.70	32.00	53,450
Missoula MSA	310	30.27	62,960	6.2	20.83	28.70	37.13	59,700
East - Balance of State	150	27.19	56,550	4.1	19.03	24.88	31.91	51,750
Central - Balance of State	250	24.31	50,560	4.5	17.96	22.91	29.10	47,640
Southwest - Balance of State	1,330	28.00	58,240	3.0	21.25	25.40	32.40	52,840
West - Balance of State	350	30.06	62,520	5.6	20.85	29.09	37.13	60,510

## Accountants and Auditors

**13-2011**

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Examiners and Collectors, and Revenue Agents" (13-2081).

**Lay Title Examples:** Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,050	\$30.20	\$62,820	2.2	\$21.05	\$27.38	\$36.19	\$56,960
Billings MSA	600	30.68	63,810	3.4	22.09	29.76	36.65	61,900
Great Falls MSA	220	31.91	66,380	5.0	21.19	24.89	35.76	51,780
Missoula MSA	360	28.25	58,770	7.1	19.16	26.89	35.46	55,930
East - Balance of State	170	30.11	62,620	4.1	25.01	28.31	33.68	58,880
Central - Balance of State	130	30.54	63,520	7.0	19.83	26.58	35.77	55,280
Southwest - Balance of State	1,180	30.22	62,850	4.3	20.82	26.76	37.04	55,650
West - Balance of State	370	30.18	62,780	3.2	20.82	26.82	35.18	55,790

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Appraisers and Assessors of Real Estate

13-2021

Appraise real property and estimate its fair value. May assess taxes in accordance with prescribed schedules.

**Lay Title Examples:** City County Assessor, Land Appraiser, Property Appraiser, Real Estate Appraiser, Tax Assessor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$22.84	\$47,500	5.4	\$17.36	\$20.84	\$26.20	\$43,340
Central - Balance of State	30	17.54	36,480	5.2	13.49	14.82	19.48	30,820
Southwest - Balance of State	110	23.36	48,590	12.5	17.36	22.48	29.52	46,760
West - Balance of State	70	22.18	46,140	4.1	18.24	20.87	23.30	43,410

## Budget Analysts

13-2031

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports.

**Lay Title Examples:** Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$26.87	\$55,900	3.1	\$23.32	\$27.59	\$30.97	\$57,400
Missoula MSA	40	18.58	38,650	12.9	9.16	11.69	28.16	24,310
Southwest - Balance of State	90	27.68	57,570	2.7	25.51	27.83	29.96	57,880

## Credit Analysts

13-2041

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decision making.

**Lay Title Examples:** Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$28.53	\$59,340	4.0	\$20.88	\$24.04	\$30.03	\$49,990
Billings MSA	60	27.46	57,110	5.0	20.16	23.22	28.57	48,290

## Financial Analysts

13-2051

Conduct quantitative analyses of information affecting investment programs of public or private institutions.

**Lay Title Examples:** Investment Analyst, Corporate Financial Analyst, Corporate Securities Research Analyst, Institutional Commodity Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$41.72	\$86,780	8.3	\$26.76	\$34.27	\$44.39	\$71,270
Billings MSA	50	47.23	98,230	9.6	25.10	41.10	51.74	85,490
Southwest - Balance of State	50	43.01	89,450	19.7	26.76	32.25	40.72	67,080

## Personal Financial Advisors

13-2052

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives.

**Lay Title Examples:** Estate Planner, Individual Pension Adviser, Personal Investment Adviser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$61.16	\$127,210	10.3	\$23.59	\$46.50	\$88.42	\$96,730
Billings MSA	90	*	*	*	*	*	*	*
Great Falls MSA	40	65.42	136,070	17.3	43.38	55.41	72.27	115,260
Missoula MSA	50	45.91	95,490	12.8	25.13	38.25	70.62	79,560
Southwest - Balance of State	90	61.58	128,080	20.5	18.08	47.36	#	98,510
West - Balance of State	60	73.32	152,500	27.4	25.09	53.98	#	112,280

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Insurance Underwriters

13-2053

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

**Lay Title Examples:** Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$31.78	\$66,110	9.4	\$18.96	\$28.68	\$43.34	\$59,660

## Financial Examiners

13-2061

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

**Lay Title Examples:** Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$33.33	\$69,330	1.9	\$24.70	\$30.52	\$38.13	\$63,490
Billings MSA	40	37.04	77,030	1.8	27.34	33.43	44.02	69,540
Southwest - Balance of State	50	29.40	61,150	2.6	24.06	26.70	34.47	55,530

## Credit Counselors

13-2071

Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explaining loan requirements or restrictions. May help develop debt management plans, advise on credit issues, or provide budget, mortgage, and bankruptcy counseling.

**Lay Title Examples:** Credit Counselor, Debt Management Counselor, Financial Assistance Advisor, Loan Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$16.77	\$34,880	3.7	\$14.61	\$16.42	\$18.40	\$34,150

## Loan Officers

13-2072

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwriters.

**Lay Title Examples:** Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,300	\$31.14	\$64,770	2.3	\$21.57	\$28.67	\$37.84	\$59,640
Billings MSA	310	31.50	65,520	4.6	19.08	27.82	38.20	57,870
Great Falls MSA	60	32.31	67,210	11.5	17.77	26.24	38.44	54,580
Missoula MSA	120	33.75	70,200	7.6	22.84	31.29	43.58	65,090
East - Balance of State	130	30.02	62,450	7.8	20.35	26.46	40.90	55,030
Central - Balance of State	120	28.98	60,280	8.6	20.49	26.78	35.29	55,700
Southwest - Balance of State	360	30.85	64,170	4.2	23.88	28.87	35.98	60,050
West - Balance of State	210	31.26	65,020	5.8	23.14	30.59	37.39	63,630

## Tax Examiners and Collectors, and Revenue Agents

13-2081

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

**Lay Title Examples:** Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$25.08	\$52,160	2.3	\$19.57	\$23.01	\$28.38	\$47,850
Southwest - Balance of State	80	24.24	50,420	2.6	19.58	22.35	25.96	46,490

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Tax Preparers

13-2082

Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).

**Lay Title Examples:** Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$18.28	\$38,020	9.1	\$11.32	\$16.38	\$21.16	\$34,070
Billings MSA	**	21.49	44,690	19.1	15.19	18.13	22.44	37,700
Southwest - Balance of State	90	17.30	35,980	17.6	9.50	15.67	19.49	32,600

## Financial Specialists, All Other

13-2099

All financial specialists not listed separately.

**Lay Title Examples:** Bail Bondsman, Executor of Estate, Foreign Exchange Trader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	*	*	*	*	*	*	*
Billings MSA	40	30.90	64,270	3.2	23.53	29.10	36.13	60,530
Southwest - Balance of State	170	*	*	*	*	*	*	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

Computer and Mathematical Occupations								15-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,850	\$28.64	\$59,560	1.8	\$19.43	\$27.06	\$35.36	\$56,280
Billings MSA	1,650	30.25	62,920	4.6	20.50	28.19	37.00	58,640
Great Falls MSA	660	23.21	48,270	9.6	13.47	20.24	29.11	42,100
Missoula MSA	1,150	25.70	53,450	4.6	15.73	23.07	33.90	47,990
East - Balance of State	170	26.03	54,150	4.2	17.71	25.18	32.99	52,380
Central - Balance of State	160	26.56	55,250	4.5	19.45	23.68	32.90	49,240
Southwest - Balance of State	3,180	29.40	61,140	2.0	21.97	28.38	35.28	59,020
West - Balance of State	810	31.72	65,970	5.7	20.58	28.13	37.53	58,500

## Computer and Information Research Scientists 15-1111

Conduct research into fundamental computer and information science as theorists, designers, or inventors. Develop solutions to problems in the field of computer hardware and software.

**Lay Title Examples:** Computational Theory Scientist, Computer Scientist, Control System Computer Scientist, Programming Methodology and Languages Researcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	*	*	*	*	*	*

## Computer Systems Analysts 15-1121

Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.

**Lay Title Examples:** Applications Analyst, Computer Systems Analyst, Data Processing Systems Analyst, Information Systems Analyst, Information Systems Planner, Systems Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	\$32.47	\$67,550	2.5	\$25.68	\$30.93	\$37.53	\$64,330
Billings MSA	110	33.75	70,200	4.6	25.33	33.32	41.40	69,300
Missoula MSA	90	32.34	67,260	10.1	14.67	29.89	43.95	62,180
Southwest - Balance of State	290	33.83	70,370	3.0	27.71	31.28	36.88	65,060
West - Balance of State	70	28.18	58,620	2.3	20.64	29.98	35.29	62,360

## Information Security Analysts 15-1122

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes "Computer Network Architects" (15-1143).

**Lay Title Examples:** Computer Security Specialist, Information Systems Security Analyst, Internet Security Specialist, Network Security Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$29.27	\$60,890	2.4	\$21.81	\$27.79	\$35.45	\$57,810
Billings MSA	**	29.50	61,350	6.9	20.38	26.15	37.22	54,400
Southwest - Balance of State	50	29.26	60,860	4.6	23.89	28.14	34.27	58,520
West - Balance of State	30	30.06	62,530	5.4	21.66	31.50	38.42	65,510

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Computer Programmers

15-1131

Create, modify, and test the code, forms, and script that allow computer applications to run. Work from specifications drawn up by software developers or other individuals. May assist software developers by analyzing user needs and designing software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

**Lay Title Examples:** Applications Programmer, Computer Language Coder, Mainframe Programmer, Systems Programmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	\$30.58	\$63,610	3.8	\$22.31	\$29.06	\$36.40	\$60,440
Billings MSA	140	26.49	55,110	3.6	21.24	25.41	31.95	52,840
Missoula MSA	150	30.58	63,600	12.3	20.48	28.49	36.03	59,260
Southwest - Balance of State	380	30.31	63,050	3.5	24.21	29.43	36.79	61,210
West - Balance of State	100	37.48	77,960	17.8	22.43	33.28	39.21	69,220

## Software Developers, Applications

15-1132

Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers.

**Lay Title Examples:** Applications Developer, Computer Applications Engineer, Software Applications Architect, Software Applications Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	\$35.95	\$74,780	4.9	\$26.52	\$34.70	\$45.59	\$72,170
Billings MSA	90	39.22	81,570	2.9	36.68	41.20	44.75	85,700
Missoula MSA	110	23.69	49,280	18.6	13.78	17.13	33.55	35,640
Southwest - Balance of State	380	37.78	78,570	4.2	28.69	34.69	48.98	72,160
West - Balance of State	90	41.64	86,600	11.7	29.72	40.25	52.82	83,710

## Software Developers, Systems Software

15-1133

Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis.

**Lay Title Examples:** Computer Systems Software Architect, Embedded Systems Software Developer, Software Systems Engineer, UNIX Administrator, Systems Software Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$40.35	\$83,920	8.1	\$29.74	\$35.86	\$44.91	\$74,580
Billings MSA	160	50.24	104,500	15.7	33.49	39.44	49.75	82,030
Great Falls MSA	**	29.53	61,420	6.9	22.58	31.95	35.46	66,460
Missoula MSA	110	34.27	71,280	7.8	25.54	36.50	43.06	75,930
Southwest - Balance of State	160	35.04	72,880	6.5	27.39	32.32	37.75	67,220
West - Balance of State	80	44.77	93,120	15.5	32.73	38.14	63.91	79,330

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Web Developers

15-1134

Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content. Excludes “Multimedia Artists and Animators” (27-1014).

**Lay Title Examples:** Internet Application Developer, Internet Developer, Intranet Developer, Web Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	\$22.23	\$46,240	5.8	\$12.62	\$22.92	\$29.54	\$47,670
Billings MSA	40	23.42	48,710	6.5	18.68	21.85	25.93	45,440
Great Falls MSA	30	17.08	35,520	9.7	11.23	16.28	19.39	33,850
Missoula MSA	70	18.27	37,990	5.6	11.44	17.26	22.51	35,890
Southwest - Balance of State	350	23.74	49,370	8.3	13.63	26.25	30.90	54,610
West - Balance of State	80	20.65	42,940	16.9	9.54	20.76	23.66	43,190

## Database Administrators

15-1141

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases. Excludes “Information Security Analysts” (15-1122).

**Lay Title Examples:** Database Administration Manager, Database Management System Specialist, Database Security Administrator, HIM Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$27.74	\$57,690	2.8	\$20.95	\$27.43	\$33.44	\$57,060
Billings MSA	40	29.48	61,330	2.9	23.25	28.16	35.55	58,580
Missoula MSA	30	20.08	41,770	9.3	11.82	20.31	23.08	42,240
Southwest - Balance of State	110	29.74	61,860	2.8	25.06	29.62	33.98	61,610

## Network and Computer Systems Administrators

15-1142

Install, configure, and support an organization’s local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures. Excludes “Information Security Analysts”(15-1122), “Computer User Support Specialists” (15-1151), and “Computer Network Support Specialists” (15-1152).

**Lay Title Examples:** LAN/WAN Administrator, Network Control Operator, Network Coordinator, Network Security Administrator, Network Systems Administrator, PACS Administrator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$28.83	\$59,970	1.7	\$23.19	\$28.20	\$34.39	\$58,650
Billings MSA	120	29.64	61,660	2.9	23.57	28.76	35.33	59,820
Great Falls MSA	50	29.61	61,590	2.6	21.38	27.55	34.61	57,300
Missoula MSA	110	23.99	49,890	4.8	17.28	25.58	29.77	53,210
Southwest - Balance of State	240	29.86	62,100	2.2	24.89	28.90	34.88	60,120
West - Balance of State	50	31.73	66,000	2.8	25.23	31.45	36.74	65,410

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Computer Network Architects

15-1143

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes “Information Security Analysts” (15-1122), “Network and Computer Systems Administrators” (15-1142), and “Computer Network Support Specialists” (15-1152).

**Lay Title Examples:** *Computer Network Engineer, Network Designer, Network Developer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$32.30	\$67,180	2.5	\$25.50	\$30.21	\$38.00	\$62,840
Southwest - Balance of State	130	30.76	63,980	2.6	25.49	29.00	33.99	60,320

## Computer User Support Specialists

15-1151

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes “Network and Computer Systems Administrators” (15-1142).

**Lay Title Examples:** *Computer Customer Support Specialist, Desktop Support Specialist, End-User Support Specialist, Help Desk Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,020	\$20.88	\$43,420	2.4	\$15.67	\$19.80	\$24.77	\$41,180
Billings MSA	500	22.53	46,860	5.3	17.33	20.71	25.92	43,080
Great Falls MSA	320	16.01	33,300	8.2	10.56	14.68	20.93	30,540
Missoula MSA	360	20.86	43,390	4.8	14.36	17.95	26.91	37,340
East - Balance of State	80	22.50	46,790	6.2	14.97	20.43	28.18	42,500
Central - Balance of State	50	21.51	44,740	6.0	14.83	20.92	26.80	43,510
Southwest - Balance of State	530	21.53	44,780	2.0	16.72	20.91	25.01	43,500
West - Balance of State	190	22.09	45,940	3.0	17.64	21.61	26.36	44,950

## Computer Network Support Specialists

15-1152

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes “Network and Computer Systems Administrators” (15-1142) and “Computer Network Architects” (15-1143).

**Lay Title Examples:** *Network Diagnostic Support Specialist, Network Support Technician, Network Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$30.54	\$63,510	6.7	\$18.39	\$25.82	\$37.68	\$53,710
Billings MSA	90	33.81	70,320	4.1	25.52	32.29	41.02	67,170
Great Falls MSA	70	35.74	74,340	16.8	15.45	19.67	55.68	40,910
Missoula MSA	50	26.81	55,770	8.8	16.76	23.05	31.77	47,950
Southwest - Balance of State	130	30.85	64,170	10.7	19.26	25.88	38.28	53,840
West - Balance of State	40	24.56	51,080	2.8	20.42	24.74	28.13	51,450

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Computer Occupations, All Other

**15-1199**

All computer occupations not listed separately. Excludes “Computer and Information Systems Managers” (11-3021), “Computer Hardware Engineers” (17-2061), “Electrical and Electronics Engineers” (17-2070), “Computer Science Teachers, Postsecondary” (25-1021), “Multimedia Artists and Animators” (27-1014), “Graphic Designers” (27-1024), “Computer Operators” (43-9011), and “Computer, Automated Teller, and Office Machine Repairs” (49-2011).

*Lay Title Examples: GIS Technician, CAD Systems Administrator, Computer Laboratory Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	\$31.16	\$64,810	2.0	\$23.98	\$32.80	\$37.35	\$68,230
Billings MSA	**	32.44	67,480	4.6	29.22	34.16	37.33	71,040
Great Falls MSA	40	33.52	69,710	3.0	29.15	32.02	37.13	66,600
Missoula MSA	40	32.32	67,220	2.8	23.98	34.45	39.38	71,650
Southwest - Balance of State	320	29.40	61,140	3.1	20.59	30.16	36.87	62,730
West - Balance of State	30	32.68	67,970	1.9	22.17	34.92	38.41	72,640

## Operations Research Analysts

**15-2031**

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decision making, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, service, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

*Lay Title Examples: Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$26.72	\$55,590	2.6	\$21.91	\$25.42	\$29.46	\$52,880
Southwest - Balance of State	60	25.49	53,030	3.1	21.92	25.05	28.07	52,100

## Statisticians

**15-2041**

Develop or apply mathematical or statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields such as bio-statistics, agricultural statistics, business statistics, or economic statistics. Includes mathematical and survey statisticians. Excludes “Survey Researchers” (19-3022).

*Lay Title Examples: Analytical Statistician, Biostatistician, Statistical Analyst, Survey Statistician, Time Study Statistician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$23.15	\$48,160	6.7	\$14.02	\$21.08	\$26.80	\$43,850
Billings MSA	**	16.11	33,510	16.2	13.05	14.14	16.68	29,410

# INFORMATIONAL WAGE RATES BY OCCUPATION

Architecture and Engineering Occupations								17-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,660	\$32.75	\$68,120	1.2	\$23.72	\$30.82	\$38.62	\$64,110
Billings MSA	1,700	35.35	73,530	3.1	24.70	32.66	42.61	67,930
Great Falls MSA	340	30.23	62,890	2.5	23.28	29.02	36.00	60,370
Missoula MSA	670	29.63	61,620	3.0	21.58	28.53	35.71	59,340
East - Balance of State	540	35.19	73,200	4.2	23.37	32.05	41.91	66,660
Central - Balance of State	220	35.47	73,780	4.2	25.20	33.79	43.69	70,280
Southwest - Balance of State	2,410	31.42	65,360	1.4	23.75	30.32	37.26	63,070
West - Balance of State	780	32.42	67,430	3.1	24.15	31.28	37.57	65,060

## Architects, Except Landscape and Naval

17-1011

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).

**Lay Title Examples:** Architectural Designer, Building Architect, Building Consultant, Structural Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	\$33.80	\$70,300	3.9	\$25.08	\$31.74	\$38.37	\$66,020
Billings MSA	130	33.69	70,080	8.4	22.84	30.54	40.45	63,530
Missoula MSA	90	29.84	62,080	2.5	21.88	26.94	35.44	56,040
Southwest - Balance of State	170	36.66	76,240	8.5	30.03	34.00	40.87	70,730
West - Balance of State	40	32.86	68,350	12.1	24.23	29.55	46.35	61,470

## Landscape Architects

17-1012

Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

**Lay Title Examples:** Golf Course Architect, Golf Course Designer, Landscape Designer, Landscape Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$30.98	\$64,440	3.4	\$26.55	\$32.57	\$35.70	\$67,750

## Cartographers and Photogrammetrists

17-1021

Collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data. Research, study, and prepare maps and other spatial data in digital or graphic form for legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems.

**Lay Title Examples:** Digital Cartographer, Field Map Editor, Mapper, Topographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$24.37	\$50,700	3.1	\$20.19	\$22.97	\$27.14	\$47,770
Southwest - Balance of State	**	23.69	49,270	6.8	20.86	22.70	24.52	47,210

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Surveyors

17-1022

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

*Lay Title Examples: Geodetic Surveyor, Land Surveyor, Mineral Surveyor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$29.24	\$60,810	4.0	\$21.48	\$27.98	\$34.34	\$58,190
Billings MSA	50	29.14	60,620	3.4	22.72	28.53	33.78	59,340
Missoula MSA	40	26.96	56,070	3.6	21.05	23.56	32.88	49,000
East - Balance of State	**	27.69	57,600	2.7	19.55	26.38	34.79	54,880
Southwest - Balance of State	90	32.34	67,260	12.3	22.70	28.96	34.83	60,230

## Chemical Engineers

17-2041

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

*Lay Title Examples: Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$47.61	\$99,030	5.6	\$33.82	\$42.99	\$54.34	\$89,420

## Civil Engineers

17-2051

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, ocean, and geo-technical engineers. Excludes "Hydrologists" (19-2043).

*Lay Title Examples: Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,410	\$34.18	\$71,090	1.8	\$27.82	\$33.30	\$40.50	\$69,260
Billings MSA	270	37.49	77,980	1.9	29.10	36.50	44.72	75,920
Great Falls MSA	90	31.36	65,240	1.9	24.75	28.52	34.29	59,310
Missoula MSA	100	36.11	75,110	4.9	29.21	34.35	42.93	71,440
East - Balance of State	60	35.40	73,630	6.2	23.83	33.09	37.98	68,820
Central - Balance of State	30	37.84	78,700	5.6	32.13	36.85	43.87	76,640
Southwest - Balance of State	750	32.80	68,230	2.5	27.06	32.49	38.45	67,570
West - Balance of State	100	34.12	70,960	5.6	28.45	32.85	39.37	68,330

## Electrical Engineers

17-2071

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).

*Lay Title Examples: Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	\$35.83	\$74,530	2.8	\$30.40	\$35.59	\$42.72	\$74,040
Billings MSA	200	39.94	83,070	2.8	34.48	39.58	45.10	82,320
East - Balance of State	50	36.53	75,980	3.3	31.47	37.58	43.34	78,160
Southwest - Balance of State	130	29.67	61,720	5.6	22.12	28.82	35.66	59,940
West - Balance of State	100	34.52	71,810	3.1	29.85	33.78	37.57	70,260

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Electronics Engineers, Except Computer

17-2072

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes “Computer Hardware Engineers” (17-2061).

**Lay Title Examples:** *Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$40.72	\$84,690	2.5	\$32.45	\$40.04	\$47.21	\$83,290
Billings MSA	30	46.36	96,430	3.3	35.73	45.07	57.15	93,740

## Environmental Engineers

17-2081

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

**Lay Title Examples:** *Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$35.51	\$73,870	3.4	\$25.61	\$34.99	\$42.64	\$72,780
Billings MSA	50	28.82	59,940	6.4	14.50	29.28	39.28	60,910
Southwest - Balance of State	170	36.61	76,140	4.3	25.87	35.11	43.69	73,030

## Health and Safety Engineers, Except Mining Safety Engineers and Inspectors

17-2111

Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.

**Lay Title Examples:** *Fire Suppression Engineer, Fire Protection Engineer, Industrial Safety Engineer, Product Safety Engineer, Product Safety Test Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$26.05	\$54,180	11.2	\$17.14	\$19.08	\$30.96	\$39,690
Billings MSA	**	17.59	36,580	5.3	16.30	17.40	18.50	36,190

## Industrial Engineers

17-2112

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes “Health and Safety Engineers, Except Mining Safety Engineers and Inspectors” (17-2111).

**Lay Title Examples:** *Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$40.95	\$85,170	1.9	\$31.67	\$39.51	\$47.84	\$82,190
Billings MSA	70	43.14	89,740	4.0	33.51	41.17	47.66	85,630
Southwest - Balance of State	90	41.04	85,360	2.6	32.23	41.90	50.68	87,160
West - Balance of State	**	40.57	84,390	3.3	30.70	35.69	44.81	74,240

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Materials Engineers

17-2131

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

**Lay Title Examples:** Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$29.13	\$60,580	2.3	\$24.21	\$25.55	\$33.36	\$53,140
Southwest - Balance of State	30	29.43	61,210	4.5	24.20	28.63	33.36	59,550

## Mechanical Engineers

17-2141

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

**Lay Title Examples:** Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	\$38.60	\$80,290	3.5	\$31.49	\$36.01	\$43.87	\$74,900
Billings MSA	110	38.13	79,320	4.6	31.59	35.35	41.27	73,520
Missoula MSA	40	39.93	83,050	5.2	32.90	37.99	45.42	79,030
Southwest - Balance of State	130	33.66	70,020	3.5	28.93	34.54	39.70	71,830
West - Balance of State	100	44.86	93,320	7.6	32.75	38.14	54.40	79,320

## Mining and Geological Engineers, Including Mining Safety Engineers

17-2151

Conduct sub-surface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes "Petroleum Engineers" (17-2171).

**Lay Title Examples:** Geophysical Engineer, Mineral Engineer, Mine Equipment Design Engineer, Seismic Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$44.00	\$91,520	5.5	\$33.45	\$40.50	\$48.25	\$84,240
Southwest - Balance of State	30	*	*	*	*	*	*	*

## Petroleum Engineers

17-2171

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

**Lay Title Examples:** Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$57.52	\$119,640	7.3	\$39.41	\$52.04	\$66.52	\$108,240
Billings MSA	110	62.58	130,170	11.7	41.98	52.72	71.87	109,660
East - Balance of State	**	54.61	113,590	11.5	30.82	50.81	63.45	105,680

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Engineers, All Other

17-2199

All engineers not listed separately.

**Lay Title Examples:** Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$38.23	\$79,510	1.6	\$34.39	\$36.70	\$40.16	\$76,340
Southwest - Balance of State	90	36.31	75,530	2.2	34.39	37.21	39.51	77,390

## Architectural and Civil Drafters

17-3011

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

**Lay Title Examples:** Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$22.69	\$47,200	2.3	\$17.86	\$22.19	\$27.14	\$46,150
Billings MSA	160	24.53	51,020	4.2	18.54	24.14	28.77	50,200
Missoula MSA	70	21.32	44,340	3.1	18.10	20.89	23.55	43,440
Southwest - Balance of State	140	22.33	46,450	3.5	17.23	21.77	27.06	45,290
West - Balance of State	80	20.78	43,220	5.9	16.24	21.49	25.79	44,700

## Electrical and Electronics Drafters

17-3012

Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.

**Lay Title Examples:** Circuit Board Drafter, Electrical Computer Aided Design and Drafting Technician, Electrical Systems Drafter, Printed Circuit Board Drafter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$24.58	\$51,130	2.4	\$18.70	\$25.06	\$29.83	\$52,120
Billings MSA	90	24.68	51,340	3.1	19.45	25.36	29.66	52,750

## Mechanical Drafters

17-3013

Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.

**Lay Title Examples:** Aeronautical Drafter, Automotive Design Drafter, Tool and Die Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$25.45	\$52,930	5.4	\$20.23	\$25.40	\$29.11	\$52,840
Billings MSA	80	25.79	53,650	8.3	19.78	24.96	29.55	51,920

## Drafters, All Other

17-3019

All drafters not listed separately.

**Lay Title Examples:** Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$26.15	\$54,390	4.1	\$20.04	\$28.47	\$30.67	\$59,220
Southwest - Balance of State	70	27.28	56,740	3.1	24.08	29.20	30.33	60,740

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Civil Engineering Technicians

17-3022

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

**Lay Title Examples:** *Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$21.52	\$44,750	1.9	\$16.30	\$21.43	\$25.03	\$44,570
Billings MSA	40	18.97	39,450	3.1	15.22	15.99	24.07	33,260
Great Falls MSA	40	20.72	43,100	3.5	16.30	19.81	25.03	41,210
East - Balance of State	50	21.66	45,060	4.9	15.75	20.97	24.58	43,620
Southwest - Balance of State	130	21.86	45,470	3.8	17.39	21.95	25.50	45,660

## Electrical and Electronics Engineering Technicians

17-3023

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, calibrate, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes "Broadcast Technicians" (27-4012).

**Lay Title Examples:** *Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$31.09	\$64,660	3.2	\$25.65	\$31.83	\$37.06	\$66,200
Billings MSA	40	32.08	66,740	2.4	30.46	31.83	35.05	66,210
East - Balance of State	50	35.59	74,030	6.4	24.72	40.46	44.01	84,160
Southwest - Balance of State	40	24.97	51,940	5.7	17.24	23.88	32.42	49,680
West - Balance of State	30	31.22	64,940	2.6	28.45	32.38	35.40	67,340

## Environmental Engineering Technicians

17-3025

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientist. May assist in the development of environmental remediation devices.

**Lay Title Examples:** *Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$24.77	\$51,520	3.3	\$18.86	\$25.20	\$29.25	\$52,410

## Industrial Engineering Technicians

17-3026

Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.

**Lay Title Examples:** *Motion Study Technician, Production Control Technologist, Time Study Technician, Quality Control Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$24.72	\$51,410	6.1	\$19.05	\$21.85	\$28.45	\$45,450

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mechanical Engineering Technicians

17-3027

Apply theory and principles of mechanical engineering to modify, develop, test, or calibrate machinery and equipment under direction of engineering staff or physical scientists.

**Lay Title Examples:** Gyroscopic Engineering Technician, Heat Transfer Technician, Hydraulic Technician, Optomechanical Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	*	*	*	*	*	*

## Engineering Technicians, Except Drafters, All Other

17-3029

All engineering technicians, except drafters, not listed separately.

**Lay Title Examples:** Agricultural Engineering Technicians, Biomedical Engineering Technician, Metallurgical Engineering Technician, Nuclear Engineering Technician, Optical Engineering Technician, Salvage Engineering Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$31.71	\$65,960	1.7	\$25.98	\$30.25	\$34.95	\$62,930
East - Balance of State	40	30.93	64,340	3.3	25.19	29.81	37.47	62,000

## Surveying and Mapping Technicians

17-3031

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes "Surveyors" (17-1022), "Cartographers and Photogrammetrists" (17-1021), and "Geoscientists, Except Hydrologists and Geographers" (19-2042).

**Lay Title Examples:** Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$21.69	\$45,110	2.1	\$16.56	\$20.96	\$25.84	\$43,590
Billings MSA	40	22.40	46,590	2.3	17.86	21.94	25.85	45,640
Missoula MSA	40	21.60	44,920	4.0	17.76	21.25	24.42	44,210
East - Balance of State	40	24.03	49,990	3.5	19.21	22.64	28.43	47,090
Southwest - Balance of State	80	21.66	45,060	4.1	16.57	20.89	25.88	43,460
West - Balance of State	40	21.67	45,070	5.8	11.06	19.97	29.74	41,540

# INFORMATIONAL WAGE RATES BY OCCUPATION

Life, Physical, and Social Science Occupations								19-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,290	\$26.10	\$54,280	1.6	\$15.86	\$23.27	\$31.90	\$48,410
Billings MSA	580	33.27	69,190	6.7	20.13	27.93	38.25	58,080
Great Falls MSA	320	28.85	60,010	7.2	17.11	25.61	37.97	53,260
Missoula MSA	1,020	23.83	49,580	2.3	15.35	21.19	29.09	44,080
East - Balance of State	510	24.63	51,230	2.3	15.36	22.71	30.98	47,230
Central - Balance of State	490	26.73	55,610	4.1	19.03	26.37	31.90	54,860
Southwest - Balance of State	2,810	26.35	54,800	2.1	17.11	24.04	31.90	50,010
West - Balance of State	1,560	24.18	50,300	3.5	15.35	20.93	29.30	43,530

## Soil and Plant Scientists 19-1013

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

*Lay Title Examples:* Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$31.79	\$66,110	5.5	\$25.28	\$29.48	\$36.61	\$61,310
East - Balance of State	40	33.38	69,420	4.9	24.57	34.72	42.16	72,220
Central - Balance of State	**	28.70	59,700	5.8	26.10	28.21	30.25	58,670
Southwest - Balance of State	40	28.07	58,380	3.9	22.91	25.85	32.84	53,770

## Microbiologists 19-1022

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

*Lay Title Examples:* Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$36.07	\$75,030	10.0	\$22.54	\$33.41	\$43.61	\$69,490
Southwest - Balance of State	50	21.42	44,550	7.3	15.82	19.55	24.18	40,670
West - Balance of State	80	45.50	94,630	2.9	33.78	40.94	50.14	85,150

## Zoologists and Wildlife Biologists 19-1023

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

*Lay Title Examples:* Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$29.78	\$61,950	1.8	\$23.79	\$27.93	\$34.72	\$58,090
Missoula MSA	60	28.81	59,930	1.8	23.30	26.92	34.73	55,990
Southwest - Balance of State	130	30.39	63,220	3.2	24.98	29.23	34.14	60,790
West - Balance of State	60	29.44	61,240	1.5	23.28	28.15	34.72	58,550

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Biological Scientists, All Other

19-1029

All biological scientists not listed separately.

**Lay Title Examples:** Embryologist, Osteologist, Paleobotanist, Geneticist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$29.98	\$62,360	0.8	\$23.28	\$30.97	\$36.60	\$64,420
Missoula MSA	70	28.77	59,840	2.3	21.55	29.10	34.88	60,520
Central - Balance of State	30	29.56	61,480	1.8	25.60	31.91	36.61	66,370
Southwest - Balance of State	120	29.34	61,030	2.5	23.28	29.16	34.85	60,660
West - Balance of State	120	31.97	66,500	4.5	25.59	32.41	38.25	67,420

## Conservation Scientists

19-1031

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes “Zoologists and Wildlife Biologists” (19-1023) and “Foresters” (19-1032).

**Lay Title Examples:** Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	\$29.09	\$60,510	1.8	\$21.68	\$28.16	\$34.88	\$58,570
Missoula MSA	60	33.03	68,690	3.7	24.89	30.97	40.50	64,420
East - Balance of State	70	31.31	65,130	1.1	25.60	30.97	36.61	64,430
Central - Balance of State	70	25.79	53,650	2.1	20.79	27.14	30.98	56,460
Southwest - Balance of State	200	28.94	60,190	3.7	21.51	27.15	34.73	56,470
West - Balance of State	110	27.63	57,460	9.1	21.08	24.00	32.58	49,910

## Foresters

19-1032

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber’s worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

**Lay Title Examples:** Environmental Protection Forester, Forest Ecologist, Timber Management Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$25.82	\$53,700	1.1	\$21.33	\$25.30	\$29.09	\$52,620
Missoula MSA	50	24.77	51,520	2.9	21.12	24.32	26.38	50,590
Southwest - Balance of State	40	27.70	57,620	1.7	23.98	27.15	30.98	56,460
West - Balance of State	70	26.11	54,310	1.7	21.38	25.87	30.04	53,810

## Medical Scientists, Except Epidemiologists

19-1042

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, public health specialists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in “Health Diagnosing and Treating Practitioners” (29-1000).

**Lay Title Examples:** Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$43.17	\$89,790	10.2	\$22.28	\$28.44	\$56.43	\$59,150

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Atmospheric and Space Scientists

19-2021

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

**Lay Title Examples:** Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$40.34	\$83,900	9.6	\$30.97	\$41.47	\$50.83	\$86,250
Billings MSA	40	30.91	64,290	16.5	21.58	23.79	40.49	49,490

## Chemists

19-2031

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes “Geoscientists, Except Hydrologists and Geographers” (19-2042) and “Biochemists and Biophysicists” (19-1021).

**Lay Title Examples:** Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$28.68	\$59,660	3.4	\$20.91	\$24.52	\$34.99	\$51,000
Southwest - Balance of State	100	24.08	50,080	3.3	19.81	22.12	24.52	46,020

## Environmental Scientists and Specialists, Including Health

19-2041

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or the health of the population. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes “Zoologists and Wildlife Biologists” (19-1023), “Conservation Scientists” (19-1031), “Forest and Conservation Technicians” (19-4093), “Fish and Game Wardens” (33-3031), and “Forest and Conservation Workers” (45-4011).

**Lay Title Examples:** Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	\$29.90	\$62,190	4.3	\$22.60	\$26.68	\$31.84	\$55,480
Missoula MSA	30	36.00	74,870	17.0	21.44	28.74	35.06	59,780
Southwest - Balance of State	260	29.40	61,150	5.1	23.25	26.71	31.29	55,550
West - Balance of State	70	25.01	52,020	8.5	18.57	23.52	31.21	48,920

## Geoscientists, Except Hydrologists and Geographers

19-2042

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth’s internal composition, atmospheres, oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, crystallographers, paleontologists, stratigraphers, geodesists, and seismologists.

**Lay Title Examples:** Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$44.31	\$92,170	10.4	\$30.46	\$40.05	\$53.29	\$83,300
Billings MSA	90	48.79	101,470	23.2	23.33	36.15	74.95	75,200
Central - Balance of State	50	41.55	86,420	5.3	33.81	38.90	51.22	80,900
Southwest - Balance of State	100	41.97	87,290	6.0	30.79	41.73	50.42	86,800

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Hydrologists

19-2043

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation, its rate of infiltration into the soil, movement through the earth, and its return to the ocean and atmosphere.

**Lay Title Examples:** *Hydrogeologist, Isotope Hydrologist, Surface Hydrologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$32.25	\$67,090	4.6	\$26.86	\$32.84	\$37.12	\$68,310
Southwest - Balance of State	70	34.35	71,450	1.7	31.19	34.46	37.40	71,670

## Physical Scientists, All Other

19-2099

All physical scientists not listed separately.

**Lay Title Examples:** *Optical Scientist, Forensic Scientists Analyze Accidents*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$34.66	\$72,100	1.5	\$30.06	\$34.54	\$41.46	\$71,850
Southwest - Balance of State	60	33.34	69,340	2.0	29.10	33.98	38.82	70,680

## Economists

19-3011

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes "Market Research Analysts and Marketing Specialists" (13-1161).

**Lay Title Examples:** *Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$43.04	\$89,510	10.9	\$32.54	\$39.83	\$46.22	\$82,840
Southwest - Balance of State	**	37.93	78,890	4.6	32.53	39.50	45.10	82,170

## Clinical, Counseling, and School Psychologists

19-3031

Diagnose and treat mental disorders; learning disabilities; and cognitive, behavioral, and emotional problems, using individual, child, family, and group therapies. May design and implement behavior modification programs.

**Lay Title Examples:** *Child Psychologist, Educational Psychologist, Geropsychologist, School Psychometrist, Vocational Psychologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$27.36	\$56,910	5.4	\$16.49	\$24.83	\$34.85	\$51,640
Billings MSA	50	34.74	72,260	12.9	18.12	33.77	52.31	70,240
Missoula MSA	70	18.58	38,650	15.9	12.54	14.08	21.28	29,290
Southwest - Balance of State	100	30.01	62,410	10.9	24.08	28.59	36.06	59,460
West - Balance of State	40	27.27	56,730	10.2	19.85	25.80	34.97	53,670

## Psychologists, All Other

19-3039

All psychologists not listed separately.

**Lay Title Examples:** *Forensic Psychologist, Neuropsychologist, Social Psychologist, Sports Psychologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$35.90	\$74,680	2.4	\$21.29	\$42.81	\$49.49	\$89,040

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Urban and Regional Planners

19-3051

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

**Lay Title Examples:** City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$31.51	\$65,530	5.9	\$23.85	\$29.17	\$42.07	\$60,670
Southwest - Balance of State	150	35.34	73,510	5.1	26.07	37.23	44.85	77,430

## Anthropologists and Archeologists

19-3091

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

**Lay Title Examples:** Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$26.73	\$55,590	4.6	\$18.21	\$28.15	\$31.91	\$58,550

## Social Scientists and Related Workers, All Other

19-3099

All social scientists and related workers not listed separately.

**Lay Title Examples:** Behavioral Scientist, Demographer, Ethnologist, Linguist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$32.28	\$67,150	1.5	\$28.15	\$30.98	\$36.00	\$64,430

## Agricultural and Food Science Technicians

19-4011

Work with agricultural and food scientists in food, fiber, and animal research, production, and processing; and assist with animal breeding and nutrition. Conduct tests and experiments to improve yield and quality of crops or to increase the resistance of plants and animals to disease or insects. Includes technicians who assist food scientists or technologists in the research and development of production technology, quality control, packaging, processing, and use of foods.

**Lay Title Examples:** Artificial Breeding Technician, Dairy Technologist, Feed Research Technician, Inseminator, Seed Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$20.61	\$42,880	3.6	\$16.82	\$20.07	\$23.95	\$41,750

## Biological Technicians

19-4021

Assist biological and medical scientists in laboratories. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

**Lay Title Examples:** Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	\$17.70	\$36,820	1.1	\$14.64	\$16.63	\$20.92	\$34,580
Billings MSA	50	17.46	36,320	5.6	14.57	16.95	20.93	35,260
Missoula MSA	50	16.99	35,330	3.4	15.35	15.36	19.02	31,950
East - Balance of State	60	17.09	35,550	1.8	12.22	13.72	23.17	28,550
Southwest - Balance of State	250	17.94	37,320	2.4	15.35	17.11	20.72	35,590
West - Balance of State	100	17.95	37,330	1.8	15.35	15.36	20.93	31,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Chemical Technicians

19-4031

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

**Lay Title Examples:** Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$26.11	\$54,300	3.2	\$19.20	\$24.27	\$32.88	\$50,470
Southwest - Balance of State	80	24.69	51,350	4.8	19.20	22.68	28.33	47,180

## Geological and Petroleum Technicians

19-4041

Assist scientists or engineers in the use of electronic, sonic, or nuclear measuring instruments in both laboratory and production activities to obtain data indicating potential resources such as metallic ore, minerals, gas, coal, or petroleum. Analyze mud and drill cuttings. Chart pressure, temperature, and other characteristics of wells or bore holes. Investigate and collect information leading to the possible discovery of new metallic ore, minerals, gas, coal, or petroleum deposits.

**Lay Title Examples:** Crude Tester, Geophysical Prospector, Seismic Observer, Well Logger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$26.89	\$55,940	4.9	\$24.00	\$26.74	\$29.44	\$55,630
Central - Balance of State	60	25.51	53,060	4.5	24.62	26.53	28.44	55,180

## Environmental Science and Protection Technicians, Including Health

19-4091

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

**Lay Title Examples:** Air Quality Technician, Environmental Compliance Technician, Energy Auditors, Groundwater Monitoring Technician, Infectious Waste Technician, Pollution Control Technician, Public Health Sanitarian Technician, Radon Inspector, Waste Minimization Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$20.06	\$41,730	4.8	\$15.99	\$19.80	\$23.66	\$41,170
Southwest - Balance of State	50	21.09	43,880	5.3	16.72	20.55	25.14	42,730

## Forensic Science Technicians

19-4092

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

**Lay Title Examples:** Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$27.59	\$57,390	2.6	\$26.21	\$28.34	\$31.00	\$58,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Forest and Conservation Technicians

**19-4093**

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts, under the direction of foresters; or train and lead forest workers in forest propagation, fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes “Conservation Scientists” (19-1031) and “Foresters” (19-1032).

**Lay Title Examples:** *Forestry Aide, Soil Conservation Technician, Timber Management Technician, Erosion Control Inspector, Water Conservation Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,070	\$17.14	\$35,650	0.7	\$13.72	\$15.36	\$19.97	\$31,940
Billings MSA	70	17.60	36,600	1.8	13.73	15.36	21.55	31,940
Missoula MSA	360	17.66	36,740	2.3	13.73	15.36	20.92	31,950
East - Balance of State	150	17.01	35,380	1.2	13.72	15.36	20.92	31,940
Central - Balance of State	100	17.92	37,280	1.4	13.72	15.61	20.93	32,460
Southwest - Balance of State	590	17.00	35,360	1.0	13.73	15.36	19.03	31,940
West - Balance of State	730	17.03	35,430	1.1	13.72	15.36	19.66	31,940

## Life, Physical, and Social Science Technicians, All Other

**19-4099**

All life, physical, and social science technicians not listed separately.

**Lay Title Examples:** *Meteorological Aide, Polygraph Examiner, Laser Technician, Horticulture Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$22.22	\$46,220	1.5	\$15.36	\$19.97	\$27.69	\$41,530
Southwest - Balance of State	110	22.24	46,250	2.4	15.35	20.17	27.81	41,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Community and Social Services Occupations

21-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,820	\$17.87	\$37,170	1.5	\$12.71	\$16.76	\$21.63	\$34,860
Billings MSA	1,930	18.61	38,710	3.3	13.14	16.98	22.37	35,310
Great Falls MSA	790	16.42	34,150	6.4	9.93	15.93	20.87	33,130
Missoula MSA	1,430	16.64	34,610	2.5	12.52	15.66	19.01	32,560
East - Balance of State	510	18.59	38,660	3.2	13.48	17.37	22.15	36,130
Central - Balance of State	640	18.28	38,030	3.8	13.40	16.68	21.80	34,700
Southwest - Balance of State	2,960	17.90	37,240	3.1	12.39	16.88	21.88	35,100
West - Balance of State	1,550	18.36	38,190	2.9	13.48	17.46	22.29	36,310

## Substance Abuse and Behavioral Disorder Counselors

21-1011

Counsel and advise individuals with alcohol, tobacco, drug, or other problems, such as gambling and eating disorders. May counsel individuals, families, or groups or engage in prevention programs. Excludes "Social Workers" (21-1021 through 21-1029), "Psychologists" (19-3031 through 19-3039), and "Mental Health Counselors" (21-1014) providing these services.

**Lay Title Examples:** Addiction Counselor, Alcohol and Drug Counselor, Chemical Dependency Counselor, Drug Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$18.10	\$37,650	10.0	\$11.47	\$18.54	\$22.07	\$38,550
Billings MSA	170	21.80	45,350	4.9	19.79	21.75	23.71	45,240
Central - Balance of State	40	18.79	39,080	3.9	15.56	18.13	22.06	37,710
Southwest - Balance of State	**	13.44	27,950	14.5	10.43	11.26	17.14	23,410
West - Balance of State	70	21.82	45,370	8.3	16.67	18.85	23.13	39,210

## Educational, Guidance, School, and Vocational Counselors

21-1012

Counsel individuals and provide group educational and vocational guidance services.

**Lay Title Examples:** Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	\$22.78	\$47,380	4.5	\$15.61	\$22.50	\$28.83	\$46,810
Billings MSA	150	22.58	46,970	9.5	15.97	18.62	29.46	38,740
Great Falls MSA	60	23.47	48,830	5.7	19.49	22.03	24.69	45,830
Missoula MSA	100	16.93	35,220	8.7	8.95	11.43	24.61	23,780
East - Balance of State	30	24.61	51,180	7.4	20.81	23.59	27.41	49,070
Central - Balance of State	120	22.17	46,120	13.6	13.15	21.14	28.40	43,970
Southwest - Balance of State	230	25.06	52,130	10.9	16.96	25.94	30.12	53,950
West - Balance of State	90	23.41	48,700	2.4	19.75	24.09	27.84	50,100

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mental Health Counselors

21-1014

Counsel with emphasis on prevention. Work with individuals and groups to promote optimum mental and emotional health. May help individuals deal with issues associated with addictions and substance abuse; family, parenting, and marital problems; stress management; self-esteem; and aging. Excludes “Social Workers” (21-1021 through 21-1029), “Psychiatrists” (29-1066), and “Psychologists” (19-3031 through 19-3039).

**Lay Title Examples:** *Licensed Clinical Mental Health Counselor (LCMHC), Licensed Mental Health Counselor (LMHC), Mental Health Counselor, Domestic Violence Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	\$16.70	\$34,730	4.1	\$11.92	\$16.00	\$20.74	\$33,270
Billings MSA	70	20.41	42,460	6.2	15.21	19.04	23.33	39,610
Great Falls MSA	**	11.44	23,780	8.7	8.80	9.49	12.28	19,730
Missoula MSA	200	16.41	34,130	3.4	14.16	16.21	18.02	33,720
East - Balance of State	60	19.11	39,750	6.9	13.94	19.45	22.44	40,450
Southwest - Balance of State	480	16.49	34,310	5.0	11.90	16.13	20.69	33,560
West - Balance of State	120	21.82	45,390	4.3	17.30	22.23	26.65	46,240

## Rehabilitation Counselors

21-1015

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement.

**Lay Title Examples:** *Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$17.51	\$36,430	2.9	\$13.74	\$17.45	\$20.93	\$36,300
Billings MSA	110	15.58	32,410	4.2	11.27	14.18	17.88	29,490
Missoula MSA	70	17.48	36,360	5.9	13.46	17.45	21.28	36,300
Southwest - Balance of State	170	19.35	40,250	3.2	17.10	19.36	22.11	40,260
West - Balance of State	90	16.12	33,520	3.3	13.53	15.87	18.55	33,000

## Child, Family, and School Social Workers

21-1021

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

**Lay Title Examples:** *Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,380	\$16.79	\$34,920	2.1	\$13.03	\$16.36	\$18.95	\$34,030
Billings MSA	330	17.80	37,020	1.6	12.02	16.87	21.22	35,090
Great Falls MSA	70	16.67	34,670	4.0	14.56	16.88	18.39	35,110
Missoula MSA	310	15.88	33,030	4.8	13.28	15.03	17.75	31,270
East - Balance of State	100	16.31	33,920	6.2	13.18	15.89	18.40	33,040
Central - Balance of State	70	18.75	38,990	4.0	15.89	17.39	22.31	36,170
Southwest - Balance of State	310	15.04	31,280	4.3	10.92	15.58	18.01	32,410
West - Balance of State	200	19.00	39,520	5.2	14.65	17.39	21.21	36,170

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Healthcare Social Workers

21-1022

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family care givers, providing patient education and counseling, and making referrals for other services. May also provide care and case management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

**Lay Title Examples:** Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$22.16	\$46,090	2.2	\$17.17	\$21.43	\$26.45	\$44,570
Billings MSA	40	24.41	50,770	2.6	20.93	23.87	27.64	49,640
Great Falls MSA	30	23.76	49,420	2.6	19.44	23.65	27.82	49,190
Missoula MSA	90	22.62	47,040	2.2	18.95	21.96	25.61	45,670
Southwest - Balance of State	200	20.27	42,160	4.0	14.45	18.00	25.42	37,450
West - Balance of State	140	24.02	49,970	2.9	20.17	22.79	27.91	47,410

## Mental Health and Substance Abuse Social Workers

21-1023

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

**Lay Title Examples:** Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$17.51	\$36,410	3.1	\$13.03	\$15.96	\$20.81	\$33,200
Billings MSA	210	18.45	38,370	9.3	13.89	17.03	22.97	35,410
Great Falls MSA	70	16.21	33,720	6.9	12.73	15.43	20.39	32,080
Southwest - Balance of State	110	16.83	35,000	11.6	11.38	14.39	20.00	29,940
West - Balance of State	80	17.76	36,940	8.4	13.61	16.19	21.63	33,670

## Social Workers, All Other

21-1029

All social workers not listed separately.

**Lay Title Examples:** Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	\$19.20	\$39,940	1.3	\$15.93	\$16.65	\$20.46	\$34,630
Billings MSA	100	19.13	39,800	3.0	15.93	16.62	18.52	34,570
Great Falls MSA	60	18.78	39,050	4.7	15.92	16.40	20.87	34,110
Missoula MSA	120	17.59	36,590	3.7	15.38	16.40	18.59	34,110
East - Balance of State	50	19.14	39,800	1.7	15.93	16.86	18.89	35,070
Central - Balance of State	70	18.66	38,810	1.8	15.93	16.64	21.03	34,610
Southwest - Balance of State	210	21.02	43,720	2.0	16.40	18.85	23.40	39,200
West - Balance of State	80	17.70	36,820	2.2	15.93	16.40	17.53	34,110

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Health Educators

**21-1091**

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Collect and analyze data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes "Community Health Workers" (21-1094).

**Lay Title Examples:** Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$21.21	\$44,130	2.6	\$15.48	\$20.36	\$25.08	\$42,360
Missoula MSA	30	21.04	43,770	3.5	14.26	19.69	23.81	40,950
Central - Balance of State	**	15.56	32,350	3.8	12.83	14.06	17.09	29,230
Southwest - Balance of State	170	22.44	46,680	3.7	18.88	22.30	25.45	46,380
West - Balance of State	40	20.48	42,590	7.0	15.35	18.14	23.69	37,730

## Probation Officers and Correctional Treatment Specialists

**21-1092**

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

**Lay Title Examples:** Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$20.31	\$42,250	1.5	\$17.47	\$20.09	\$23.45	\$41,790
Southwest - Balance of State	130	19.10	39,720	2.8	15.33	18.35	22.98	38,160
West - Balance of State	40	21.25	44,190	2.6	18.35	20.97	23.46	43,610

## Social and Human Service Assistants

**21-1093**

Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes "Rehabilitation Counselors" (21-1015), "Psychiatric Technicians" (29-2053), "Personal Care Aides" (39-9021), and "Eligibility Interviewers, Government Programs" (43-4061).

**Lay Title Examples:** Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,210	\$13.44	\$27,950	2.5	\$10.06	\$12.25	\$15.36	\$25,480
Billings MSA	340	14.35	29,850	3.8	10.92	12.94	15.38	26,910
Great Falls MSA	80	10.63	22,120	4.0	8.62	9.18	12.76	19,090
Missoula MSA	190	11.22	23,340	4.0	9.64	10.83	12.18	22,530
East - Balance of State	**	11.99	24,940	3.6	8.75	9.43	13.67	19,620
Southwest - Balance of State	300	13.93	28,970	3.7	10.46	13.44	16.38	27,950
West - Balance of State	210	14.15	29,430	7.3	10.35	13.11	17.06	27,270

## Community Health Workers

**21-1094**

Assist individuals and communities to adopt healthy behaviors. Conduct outreach for medical personnel or health organizations to implement programs in the community that promote, maintain, and improve individual and community health. May provide information on available resources, provide social support and informal counseling, advocate for individuals and community health needs, and provide services such as first aid and blood pressure screening. May collect data to help identify community health needs. Excludes "Health Educators" (21-1091).

**Lay Title Examples:** Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$16.69	\$34,710	3.9	\$13.02	\$15.78	\$18.93	\$32,830
Missoula MSA	40	15.32	31,860	9.1	13.16	14.24	15.63	29,620
West - Balance of State	**	18.59	38,670	5.0	15.12	17.55	21.01	36,500

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Community and Social Service Specialists, All Other

21-1099

All community and social service specialists not listed separately.

**Lay Title Examples:** Community Organization Worker, Veterans Service Officer, Victim Advocate

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$17.17	\$35,710	2.5	\$12.47	\$16.21	\$21.54	\$33,720
Billings MSA	90	17.57	36,540	6.2	13.00	14.70	20.61	30,580
Great Falls MSA	30	16.83	35,000	12.0	10.94	16.86	22.56	35,070
Missoula MSA	80	15.72	32,700	9.5	9.86	14.61	21.54	30,390
Central - Balance of State	50	17.22	35,810	3.7	12.51	16.96	21.97	35,270
Southwest - Balance of State	**	17.55	36,510	7.0	12.84	16.08	22.30	33,450
West - Balance of State	90	16.70	34,730	4.5	12.74	16.64	20.62	34,600

## Clergy

21-2011

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

**Lay Title Examples:** Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	\$18.93	\$39,380	5.4	\$11.46	\$17.03	\$24.45	\$35,430
Billings MSA	90	22.01	45,770	6.9	14.97	24.62	27.97	51,200
Great Falls MSA	60	21.99	45,740	7.0	17.21	20.80	28.79	43,260
Missoula MSA	80	20.31	42,240	14.9	11.71	17.13	27.60	35,620
Central - Balance of State	60	*	*	*	*	*	*	*
Southwest - Balance of State	180	19.77	41,120	7.3	11.95	17.44	24.23	36,280
West - Balance of State	190	15.81	32,890	16.9	9.13	11.90	21.02	24,760

## Directors, Religious Activities and Education

21-2021

Plan, direct, or coordinate programs designed to promote the religious education or activities of a denominational group. May provide counseling and guidance relative to marital, health, financial, and religious problems.

**Lay Title Examples:** Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$13.68	\$28,450	5.1	\$9.38	\$12.96	\$16.75	\$26,960
Billings MSA	70	14.21	29,560	5.9	11.08	14.98	17.07	31,150
Missoula MSA	30	14.98	31,160	5.6	13.19	15.61	17.35	32,470
Southwest - Balance of State	100	14.27	29,690	14.4	9.20	11.72	16.72	24,370
West - Balance of State	60	11.63	24,190	9.7	8.81	9.53	13.14	19,820

## Religious Workers, All Other

21-2099

All religious workers not listed separately.

**Lay Title Examples:** Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$16.18	\$33,660	4.8	\$15.25	\$16.69	\$18.14	\$34,720

# INFORMATIONAL WAGE RATES BY OCCUPATION

Legal Occupations								23-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,530	\$31.22	\$64,930	4.1	\$18.78	\$26.18	\$37.19	\$54,460
Billings MSA	640	34.22	71,180	8.2	23.68	28.46	37.44	59,190
Great Falls MSA	300	44.55	92,670	26.2	19.97	28.52	49.69	59,330
Missoula MSA	620	32.01	66,590	6.0	18.61	26.27	38.28	54,650
East - Balance of State	190	27.57	57,340	9.6	15.66	22.19	34.73	46,160
Central - Balance of State	190	29.58	61,520	9.9	17.15	22.73	40.22	47,270
Southwest - Balance of State	1,160	30.46	63,360	3.9	20.80	28.13	38.98	58,510
West - Balance of State	430	20.74	43,140	5.1	14.53	18.22	25.40	37,890

## Lawyers 23-1011

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

**Lay Title Examples:** Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,900	\$39.45	\$82,070	5.4	\$25.76	\$34.46	\$45.03	\$71,670
Billings MSA	330	42.35	88,090	13.9	27.49	32.97	46.64	68,570
Great Falls MSA	150	69.90	145,400	28.0	32.60	47.89	#	99,610
Missoula MSA	380	39.36	81,860	7.4	24.82	35.20	53.46	73,210
East - Balance of State	90	36.75	76,440	13.0	20.79	33.12	53.67	68,890
Central - Balance of State	90	36.66	76,260	17.1	17.29	33.92	44.40	70,560
Southwest - Balance of State	700	35.66	74,170	5.2	26.12	35.58	42.38	74,000
West - Balance of State	160	25.73	53,520	6.4	17.42	25.59	32.04	53,230

## Judicial Law Clerks 23-1012

Assist judges in court or by conducting research or preparing legal documents. Excludes "Lawyers" (23-1011) and "Paralegals and Legal Assistants" (23-2011).

**Lay Title Examples:** Bonding Clerk, Legal Clerk, Law Student Interns, Judicial Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$18.97	\$39,460	3.8	\$15.58	\$18.11	\$21.91	\$37,680

## Administrative Law Judges, Adjudicators, and Hearing Officers 23-1021

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes "Arbitrators, Mediators, and Conciliators" (23-1022).

**Lay Title Examples:** Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$33.55	\$69,780	1.8	\$23.43	\$28.58	\$36.37	\$59,440

## Arbitrators, Mediators, and Conciliators 23-1022

Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.

**Lay Title Examples:** Alternative Dispute Resolution Coordinator, Mediation Commissioner, Ombudsman

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$19.34	\$40,230	7.3	\$11.32	\$19.38	\$27.16	\$40,300

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Judges, Magistrate Judges, and Magistrates

23-1023

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

**Lay Title Examples:** *Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$22.44	\$46,670	4.2	\$15.29	\$21.42	\$28.89	\$44,550

## Paralegals and Legal Assistants

23-2011

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries" (43-6012).

**Lay Title Examples:** *Legal Aide, Legal Assistant, Legal Investigator, Legal Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	910	\$21.31	\$44,320	4.5	\$16.40	\$20.11	\$24.93	\$41,840
Billings MSA	210	25.52	53,070	8.8	18.22	24.73	30.27	51,430
Great Falls MSA	**	27.06	56,290	10.3	24.05	26.46	28.76	55,040
Missoula MSA	190	20.39	42,420	4.6	16.36	20.22	23.33	42,060
Southwest - Balance of State	190	21.05	43,780	2.8	17.83	20.67	23.34	42,990
West - Balance of State	200	15.77	32,810	4.5	13.42	15.02	17.73	31,240

## Court Reporters

23-2091

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

**Lay Title Examples:** *Court Stenographer, Court Transcriber, Deposition Reporter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$21.61	\$44,950	1.7	\$18.73	\$21.07	\$24.82	\$43,820

## Title Examiners, Abstractors, and Searchers

23-2093

Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies.

**Lay Title Examples:** *Escrow Officer, Lien Searcher, Title Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$20.10	\$41,810	9.0	\$13.08	\$19.76	\$25.65	\$41,090
Billings MSA	40	22.40	46,600	15.5	10.67	25.59	29.10	53,240
Great Falls MSA	50	9.67	20,110	11.5	8.47	8.88	9.28	18,460
Southwest - Balance of State	100	21.03	43,740	6.7	16.43	20.17	23.79	41,940
West - Balance of State	30	24.14	50,220	4.7	21.39	24.63	27.53	51,230

## Legal Support Workers, All Other

23-2099

All legal support workers not listed separately.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$23.62	\$49,140	5.1	\$17.86	\$22.64	\$26.94	\$47,100
Billings MSA	30	22.07	45,900	6.5	17.41	21.56	24.73	44,840
Southwest - Balance of State	**	27.46	57,110	3.9	21.19	25.81	30.27	53,680

# INFORMATIONAL WAGE RATES BY OCCUPATION

Education, Training, and Library Occupations								25-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,120	\$20.52	\$42,680	2.3	\$12.24	\$18.59	\$26.95	\$38,670
Billings MSA	3,490	21.58	44,880	4.2	14.88	20.49	27.72	42,630
Great Falls MSA	2,050	17.04	35,430	6.9	10.15	12.93	23.50	26,900
Missoula MSA	3,300	19.76	41,090	2.8	10.67	17.11	27.20	35,580
East - Balance of State	2,770	17.57	36,550	3.3	11.35	15.57	22.11	32,390
Central - Balance of State	3,170	19.04	39,590	4.3	12.19	17.70	24.49	36,820
Southwest - Balance of State	8,490	23.14	48,130	5.5	13.63	21.24	30.12	44,170
West - Balance of State	4,840	19.82	41,220	2.7	12.36	18.58	26.09	38,640

## Business Teachers, Postsecondary 25-1011

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

*Lay Title Examples:* Accounting Professor, Finance Professor, Marketing Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	\$70,410	4.6	*	*	*	\$66,450
Southwest - Balance of State	90	*	73,500	3.9	*	*	*	68,500

## Computer Science Teachers, Postsecondary 25-1021

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

*Lay Title Examples:* Computer Information Systems Professor, Information Technology Professor, Java Programming Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$65,190	7.6	*	*	*	\$55,680
Southwest - Balance of State	30	*	77,190	2.1	*	*	*	81,220

## Mathematical Science Teachers, Postsecondary 25-1022

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

*Lay Title Examples:* Actuarial Science Professor, Calculus Professor, Statistics Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	*	\$58,080	4.5	*	*	*	\$52,250
Southwest - Balance of State	80	*	57,000	1.9	*	*	*	53,480

## Architecture Teachers, Postsecondary 25-1031

Teach courses in architecture and architectural design, such as architectural environmental design, interior architecture/design, and landscape architecture. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

*Lay Title Examples:* Architectural Design Professor, Landscape Architecture Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$56,230	7.6	*	*	*	\$52,440

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Engineering Teachers, Postsecondary

25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Computer Science Teachers, Postsecondary" (25-1021).

**Lay Title Examples:** *Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	\$75,400	5.9	*	*	*	\$71,090
Southwest - Balance of State	190	*	74,930	7.2	*	*	*	71,580

## Agricultural Sciences Teachers, Postsecondary

25-1041

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Forestry and Conservation Science Teachers, Postsecondary" (25-1043).

**Lay Title Examples:** *Agromony Professor, Aquaculture and Fisheries Professor, Farm Management Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	*	\$84,010	3.3	*	*	*	\$83,850

## Biological Science Teachers, Postsecondary

25-1042

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Bacteriology Professor, Biochemistry Professor, Botany Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	*	\$59,050	4.9	*	*	*	\$54,120
Southwest - Balance of State	40	*	66,210	2.0	*	*	*	59,000

## Chemistry Teachers, Postsecondary

25-1052

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes "Biological Science Teachers, Postsecondary" (25-1042) who teach biochemistry.

**Lay Title Examples:** *Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	*	\$62,750	6.1	*	*	*	\$57,380
Southwest - Balance of State	60	*	69,380	2.0	*	*	*	59,470

## Environmental Science Teachers, Postsecondary

25-1053

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Environmental Science, Management and Policy Professor, Environmental Studies Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	*	\$67,340	1.9	*	*	*	\$64,280

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Physics Teachers, Postsecondary

25-1054

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	\$82,590	2.5	*	*	*	\$80,600

## Area, Ethnic, and Cultural Studies Teachers, Postsecondary

25-1062

Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group, such as Latin American studies, women's studies, or urban affairs. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Ethnology Professor, Latin American Studies Professor, Women's Studies Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$53,960	5.0	*	*	*	\$50,000

## Political Science Teachers, Postsecondary

25-1065

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Government Professor, International Relations Professor, Public Policy Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$54,610	7.0	*	*	*	\$55,840

## Psychology Teachers, Postsecondary

25-1066

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	*	\$33,420	12.0	*	*	*	\$19,150

## Sociology Teachers, Postsecondary

25-1067

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Comparative Sociology Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	\$59,000	5.6	*	*	*	\$59,290

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Health Specialties Teachers, Postsecondary

25-1071

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes “Nursing Instructors and Teachers, Postsecondary” (25-1072) and “Biological Science Teachers, Postsecondary” (25-1042) who teach medical science.

**Lay Title Examples:** Nutrition Professor, Pharmacology Professor, Public Health Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	\$58,940	10.7	*	*	*	\$56,790
Billings MSA	60	*	33,040	13.6	*	*	*	19,290
Southwest - Balance of State	90	*	66,880	3.1	*	*	*	59,940

## Nursing Instructors and Teachers, Postsecondary

25-1072

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	*	\$60,610	2.1	*	*	*	\$58,920
Southwest - Balance of State	190	*	60,220	2.3	*	*	*	59,590

## Education Teachers, Postsecondary

25-1081

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Primary Education Professor, Special Education Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	\$46,680	2.9	*	*	*	\$45,460

## Art, Drama, and Music Teachers, Postsecondary

25-1121

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Ballet Professor, Photography Professor, Piano Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	*	\$46,410	4.6	*	*	*	\$47,750
Southwest - Balance of State	70	*	50,300	2.2	*	*	*	47,590

## Communications Teachers, Postsecondary

25-1122

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Journalism Professor, Public Speaking Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	*	\$54,240	5.1	*	*	*	\$55,340
Southwest - Balance of State	50	*	53,460	1.8	*	*	*	53,620

# INFORMATIONAL WAGE RATES BY OCCUPATION

## English Language and Literature Teachers, Postsecondary

25-1123

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	*	\$49,020	4.7	*	*	*	\$50,630

## Foreign Language and Literature Teachers, Postsecondary

25-1124

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Chinese Language Professor, Russian Language Professor, Spanish Literature Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$49,590	3.8	*	*	*	\$47,540
Southwest - Balance of State	60	*	47,600	2.1	*	*	*	43,880

## History Teachers, Postsecondary

25-1125

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *African History Professor, American History Professor, Jewish History Professor, Russian History Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	\$60,030	7.0	*	*	*	\$55,320
Southwest - Balance of State	40	*	59,680	2.2	*	*	*	56,870

## Philosophy and Religion Teachers, Postsecondary

25-1126

Teach courses in philosophy, religion, and theology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Divinity Professor, Eastern Philosophy Professor, Theology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	*	\$59,290	9.9	*	*	*	\$51,700

## Vocational Education Teachers, Postsecondary

25-1194

Teach or instruct vocational or occupational subjects at the postsecondary level (but at less than the baccalaureate) to students who have graduated or left high school. Includes correspondence school instructors; industrial, commercial, and government training instructors; and adult education teachers and instructors who prepare persons to operate industrial machinery and equipment and transportation and communications equipment. Teaching may take place in public or private schools whose primary business is education or in a school associated with an organization whose primary business is other than education.

**Lay Title Examples:** *Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$19.18	\$39,900	5.7	\$12.40	\$17.81	\$24.50	\$37,030
Billings MSA	70	14.93	31,050	3.4	9.36	15.21	17.92	31,640
Missoula MSA	40	*	*	*	*	*	*	*
Central - Balance of State	30	20.93	43,540	1.9	16.33	20.02	25.53	41,650
Southwest - Balance of State	100	19.59	40,740	13.3	11.87	18.37	26.07	38,210
West - Balance of State	50	21.08	43,850	24.8	12.80	18.89	28.71	39,300

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Postsecondary Teachers, All Other

25-1199

All postsecondary teachers not listed separately.

**Lay Title Examples:** *Military Science Teacher, Project Management Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	*	\$45,210	2.5	*	*	*	\$39,220
Southwest - Balance of State	120	*	43,620	1.9	*	*	*	37,160

## Preschool Teachers, Except Special Education

25-2011

Instruct preschool-aged children in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility. Substitute teachers are included in “Teachers and Instructors, All Other” (25-3099). May be required to hold State certification. Excludes “Childcare Workers” (39-9011) and “Special Education Teachers” (25-2050).

**Lay Title Examples:** *Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	980	\$12.68	\$26,370	2.8	\$10.14	\$12.45	\$14.48	\$25,900
Billings MSA	**	12.65	26,300	6.7	9.08	10.92	15.84	22,700
Great Falls MSA	140	12.64	26,290	5.3	10.45	12.40	14.07	25,790
Missoula MSA	**	12.27	25,530	3.8	10.74	12.53	13.92	26,070
East - Balance of State	60	14.57	30,310	6.2	11.12	13.77	17.26	28,640
Central - Balance of State	90	12.95	26,940	4.5	9.94	12.79	14.37	26,600
Southwest - Balance of State	310	12.41	25,800	8.8	9.64	11.96	14.88	24,870
West - Balance of State	150	12.73	26,480	2.6	10.93	12.98	14.38	27,010

## Kindergarten Teachers, Except Special Education

25-2012

Teach elemental natural and social science, personal hygiene, music, art, and literature to kindergarten students. Promote physical, mental, and social development. May be required to hold State certification. Substitute teachers are included in “Teachers and Instructors, All Other” (25-3099). Excludes “Special Education Teachers” (25-2050).

**Lay Title Examples:** *Bilingual Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	*	\$44,460	4.1	*	*	*	\$44,230
Great Falls MSA	40	*	47,240	4.0	*	*	*	47,050
Missoula MSA	60	*	50,270	6.3	*	*	*	48,490
East - Balance of State	40	*	41,870	5.7	*	*	*	43,180
Central - Balance of State	90	*	35,220	4.6	*	*	*	35,760
Southwest - Balance of State	120	*	47,260	10.7	*	*	*	50,980
West - Balance of State	70	*	48,040	6.2	*	*	*	45,810

## Elementary School Teachers, Except Special Education

25-2021

Teach students basic academic, social, and other formative skills in public or private schools at the elementary level. Substitute teachers are included in “Teachers and Instructors, All Other” (25-3099). Excludes “Special Education Teachers” (25-2050).

**Lay Title Examples:** *4th Grade Math Teacher, Elementary School Band Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,290	*	\$49,730	2.7	*	*	*	\$48,550
Billings MSA	240	*	44,370	4.7	*	*	*	43,430
Great Falls MSA	330	*	47,760	4.3	*	*	*	50,130
Missoula MSA	480	*	53,250	2.5	*	*	*	53,770
East - Balance of State	580	*	46,010	8.0	*	*	*	43,670
Central - Balance of State	580	*	41,380	4.5	*	*	*	38,930
Southwest - Balance of State	960	*	56,550	6.1	*	*	*	55,300
West - Balance of State	1,130	*	50,330	4.3	*	*	*	49,060

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Middle School Teachers, Except Special and Career/Technical Education

25-2022

Teach students in one or more subjects in public or private schools at the middle, intermediate, or junior high level, which falls between elementary and senior high school as defined by applicable laws and regulations. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Career/Technical Education Teachers, Middle School" (25-2023) and "Special Education Teachers" (25-2050).

**Lay Title Examples:** 7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,420	*	\$58,710	5.0	*	*	*	\$55,890
Billings MSA	40	*	45,070	5.1	*	*	*	45,770
Great Falls MSA	50	*	46,400	7.2	*	*	*	46,170
Missoula MSA	230	*	55,510	3.5	*	*	*	56,160
East - Balance of State	160	*	42,990	4.0	*	*	*	41,610
Central - Balance of State	190	*	58,120	12.3	*	*	*	51,070
Southwest - Balance of State	1,300	*	64,560	8.8	*	*	*	61,630
West - Balance of State	450	*	52,050	2.5	*	*	*	51,820

## Secondary School Teachers, Except Special and Career/Technical Education

25-2031

Teach students in one or more subjects, such as English, mathematics, or social studies at the secondary level in public or private schools. May be designated according to subject matter specialty. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Career/Technical Education Teachers, Secondary School" (25-2032) and "Special Education Teachers" (25-2050).

**Lay Title Examples:** High School English Teacher, High School French Teacher, High School History Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,440	*	\$48,960	2.7	*	*	*	\$48,460
Billings MSA	860	*	52,560	4.5	*	*	*	53,180
Great Falls MSA	170	*	46,330	6.4	*	*	*	47,130
Missoula MSA	**	*	49,060	3.5	*	*	*	51,770
East - Balance of State	340	*	44,030	3.3	*	*	*	43,960
Central - Balance of State	800	*	47,360	5.2	*	*	*	45,430
Southwest - Balance of State	450	*	46,740	7.9	*	*	*	44,740
West - Balance of State	500	*	51,580	3.4	*	*	*	52,120

## Career/Technical Education Teachers, Secondary School

25-2032

Teach occupational, career and technical, or vocational subjects at the secondary school level in public or private schools. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). Excludes "Special Education Teachers, Secondary School" (25-2054).

**Lay Title Examples:** High School Auto Repair Teacher, High School Vocational Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	*	\$52,520	5.9	*	*	*	\$48,930
East - Balance of State	40	*	45,770	8.0	*	*	*	46,360
Central - Balance of State	50	*	53,510	6.1	*	*	*	50,930
Southwest - Balance of State	50	*	*	*	*	*	*	*
West - Balance of State	40	*	43,950	5.0	*	*	*	42,750

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Special Education Teachers, Kindergarten and Elementary School

25-2052

Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099).

**Lay Title Examples:** Severe Emotional Disorders Elementary School Teacher, Special Education Kindergarten Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	880	*	\$51,760	2.1	*	*	*	\$52,030
Billings MSA	490	*	52,510	2.5	*	*	*	52,430
Missoula MSA	50	*	49,300	9.4	*	*	*	46,510
East - Balance of State	80	*	40,350	8.0	*	*	*	39,250
Central - Balance of State	40	*	51,330	3.5	*	*	*	54,330
Southwest - Balance of State	60	*	56,890	4.1	*	*	*	56,400
West - Balance of State	140	*	53,270	6.4	*	*	*	53,440

## Special Education Teachers, Middle School

25-2053

Teach middle school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099).

**Lay Title Examples:** Middle School Special Education Teacher, Middle School Teacher for Students with Moderate Intellectual Disabilities

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	*	\$50,600	3.4	*	*	*	\$49,400
Missoula MSA	30	*	52,070	3.1	*	*	*	52,500
Central - Balance of State	**	*	53,020	2.8	*	*	*	54,020
Southwest - Balance of State	60	*	53,960	5.9	*	*	*	52,230
West - Balance of State	100	*	51,010	5.0	*	*	*	48,590

## Special Education Teachers, Secondary School

25-2054

Teach secondary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally impaired. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099).

**Lay Title Examples:** High School Learning Support Teacher, High School Special Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	*	\$44,280	4.5	*	*	*	\$38,880
Billings MSA	360	*	40,380	2.6	*	*	*	36,300
East - Balance of State	50	*	35,320	15.9	*	*	*	31,400
Central - Balance of State	90	*	55,920	4.1	*	*	*	55,440
Southwest - Balance of State	50	*	56,170	6.3	*	*	*	57,690
West - Balance of State	30	*	49,030	5.0	*	*	*	48,400

## Special Education Teachers, All Other

25-2059

All special education teachers not listed separately.

**Lay Title Examples:** Autism Tutor, Special Education Teacher for Adults with Disabilities

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	*	\$35,220	11.3	*	*	*	\$30,010
Southwest - Balance of State	**	*	35,450	16.6	*	*	*	27,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Adult Basic and Secondary Education and Literacy Teachers and Instructors

25-3011

Teach or instruct out-of-school youths and adults in remedial education classes, preparatory classes for the General Educational Development test, literacy, or English as a Second Language. Teaching may or may not take place in a traditional educational institution.

*Lay Title Examples:* Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$23.01	\$47,870	4.2	\$20.02	\$22.78	\$27.25	\$47,380
Southwest - Balance of State	**	27.44	57,070	2.9	25.20	27.64	29.91	57,480
West - Balance of State	**	20.03	41,650	6.5	19.63	21.17	22.72	44,040

## Self-Enrichment Education Teachers

25-3021

Teach or instruct courses other than those that normally lead to an occupational objective or degree. Courses may include self-improvement, nonvocational, and nonacademic subjects. Teaching may or may not take place in a traditional educational institution. Excludes "Fitness Trainers and Aerobics Instructors" (39-9031). Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

*Lay Title Examples:* Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	\$15.50	\$32,250	4.0	\$11.26	\$14.62	\$18.36	\$30,420
Billings MSA	110	17.80	37,030	7.9	15.16	17.11	19.48	35,600
Great Falls MSA	90	16.58	34,490	10.0	9.15	14.34	24.44	29,830
East - Balance of State	**	14.73	30,630	3.0	11.08	14.37	17.49	29,900
Central - Balance of State	40	13.02	27,080	10.5	9.51	11.73	14.96	24,400
Southwest - Balance of State	230	14.57	30,310	4.3	11.59	13.96	17.14	29,040
West - Balance of State	70	15.84	32,950	5.6	12.23	15.08	17.74	31,370

## Teachers and Instructors, All Other, Except Substitute Teachers

25-3097

All teachers and instructors not listed separately.

*Lay Title Examples:* Private Tutor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	*	\$41,370	5.1	*	*	*	\$39,870
Billings MSA	140	*	47,880	7.1	*	*	*	46,680
Great Falls MSA	70	*	40,110	10.0	*	*	*	40,470
Missoula MSA	90	*	34,720	11.6	*	*	*	32,250
East - Balance of State	50	*	28,320	8.3	*	*	*	24,070
Southwest - Balance of State	130	*	36,370	9.8	*	*	*	31,510
West - Balance of State	170	*	44,050	9.0	*	*	*	42,150

## Substitute Teachers

25-3098

Teach students in a public or private school when the regular teacher is unavailable.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,100	\$10.99	\$22,860	2.4	\$9.13	\$10.55	\$11.98	\$21,940
Billings MSA	140	10.43	21,690	2.7	8.89	9.99	11.13	20,780
Great Falls MSA	360	10.89	22,640	4.0	10.16	10.81	11.46	22,480
Missoula MSA	590	10.37	21,570	4.0	8.83	10.06	11.31	20,920
East - Balance of State	380	10.46	21,750	2.2	9.79	10.56	11.33	21,960
Central - Balance of State	250	10.54	21,920	6.6	8.68	9.32	11.52	19,390
Southwest - Balance of State	850	11.86	24,670	5.8	9.41	11.81	13.58	24,550
West - Balance of State	520	11.10	23,080	5.5	8.76	9.94	13.33	20,670

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Curators

25-4012

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

*Lay Title Examples: Herbarium Curator, Photography and Prints Curator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$19.42	\$40,390	5.3	\$12.71	\$16.73	\$22.60	\$34,790

## Museum Technicians and Conservators

25-4013

Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange them in exhibits. Includes book or document conservators.

*Lay Title Examples: Ethnographic Materials Conservator, Museum Exhibit Technician, Textile Conservator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$13.76	\$28,610	5.6	\$9.66	\$13.40	\$16.47	\$27,880

## Librarians

25-4021

Administer libraries and perform related library services. Work in a variety of settings, including public libraries, educational institutions, museums, corporations, government agencies, law firms, non-profit organizations, and healthcare providers. Tasks may include selecting, acquiring, cataloguing, classifying, circulating, and maintaining library materials; and furnishing reference, bibliographical, and readers' advisory services. May perform in-depth, strategic research, and synthesize, analyze, edit, and filter information. May set up or work with databases and information systems to catalogue and access information.

*Lay Title Examples: Law Librarian, Music Librarian, School Librarian*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$22.22	\$46,230	2.8	\$16.41	\$21.95	\$27.54	\$45,650
Billings MSA	80	24.48	50,920	4.8	20.18	24.08	29.37	50,090
Missoula MSA	40	22.91	47,650	4.9	19.77	22.36	27.14	46,500
East - Balance of State	70	20.18	41,980	3.8	14.57	20.83	26.10	43,320
Central - Balance of State	100	18.69	38,870	8.3	13.04	19.02	24.89	39,560
Southwest - Balance of State	190	24.23	50,400	5.3	16.86	22.73	30.70	47,280
West - Balance of State	110	21.26	44,220	3.7	17.57	21.58	25.79	44,880

## Library Technicians

25-4031

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelve books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

*Lay Title Examples: Library Acquisitions Technician, Library Circulation Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	\$12.68	\$26,370	2.6	\$10.04	\$12.44	\$14.60	\$25,870
Billings MSA	40	14.51	30,190	3.0	12.23	14.35	17.10	29,840
Missoula MSA	60	11.65	24,240	10.7	8.77	10.42	14.12	21,670
East - Balance of State	50	13.02	27,080	4.1	10.69	12.80	14.66	26,630
Central - Balance of State	50	10.78	22,430	4.0	9.06	10.32	12.02	21,470
Southwest - Balance of State	130	12.71	26,440	3.6	10.53	12.14	14.60	25,260
West - Balance of State	50	13.88	28,870	3.2	12.70	13.72	14.73	28,530

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Farm and Home Management Advisors

25-9021

Advise, instruct, and assist individuals and families engaged in agriculture, agricultural-related processes, or home economics activities. Demonstrate procedures and apply research findings to solve problems; and instruct and train in product development, sales, and the use of machinery and equipment to promote general welfare. Includes county agricultural agents, feed and farm management advisers, home economists, and extension service advisers.

**Lay Title Examples:** *Agricultural Extension Educator, Family Resource Management Specialist, Feed Management Advisor, 4-H Youth Development Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$24.80	\$51,590	2.7	\$20.99	\$24.59	\$28.32	\$51,160

## Instructional Coordinators

25-9031

Develop instructional material, coordinate educational content, and incorporate current technology in specialized fields that provide guidelines to educators and instructors for developing curricula and conducting courses. Includes educational consultants and specialists, and instructional material directors.

**Lay Title Examples:** *Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$25.25	\$52,520	7.8	\$17.69	\$22.75	\$27.64	\$47,310
Missoula MSA	40	20.37	42,360	3.9	11.92	17.86	27.08	37,140
Southwest - Balance of State	180	27.61	57,430	10.1	21.33	23.08	27.59	48,020

## Teacher Assistants

25-9041

Perform duties that are instructional in nature or deliver direct services to students or parents. Serve in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services. Excludes "Graduate Teaching Assistants" (25-1191).

**Lay Title Examples:** *Instructional Aide, Special Education Classroom Aide, Paraeducator, Special Education Paraprofessional, Teacher Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,060	*	\$25,680	2.1	*	*	*	\$24,160
Billings MSA	270	*	28,890	2.8	*	*	*	28,900
Great Falls MSA	370	*	20,510	3.0	*	*	*	19,860
Missoula MSA	430	*	26,650	8.7	*	*	*	23,780
East - Balance of State	610	*	24,950	3.4	*	*	*	24,400
Central - Balance of State	480	*	24,200	3.7	*	*	*	23,320
Southwest - Balance of State	990	*	27,340	4.1	*	*	*	25,890
West - Balance of State	910	*	25,850	2.6	*	*	*	23,740

## Education, Training, and Library Workers, All Other

25-9099

All education, training, and library workers not listed separately.

**Lay Title Examples:** *General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$20.79	\$43,240	3.1	\$16.46	\$20.25	\$23.74	\$42,120
Billings MSA	30	17.34	36,070	3.6	13.55	16.11	18.39	33,500
Southwest - Balance of State	160	22.67	47,160	2.0	19.26	21.94	26.13	45,620

# INFORMATIONAL WAGE RATES BY OCCUPATION

Arts, Design, Entertainment, Sports, and Media Occupations								27-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,910	\$17.37	\$36,120	1.6	\$9.92	\$14.82	\$21.07	\$30,820
Billings MSA	760	17.41	36,200	3.9	10.16	15.02	21.09	31,250
Great Falls MSA	660	16.58	34,500	5.4	9.69	14.60	20.82	30,370
Missoula MSA	1,080	17.73	36,870	4.3	9.47	14.84	21.26	30,860
East - Balance of State	380	13.65	28,380	4.7	8.80	10.69	16.11	22,240
Central - Balance of State	350	13.20	27,450	4.0	9.01	10.90	14.73	22,660
Southwest - Balance of State	1,760	19.55	40,660	3.1	12.67	17.48	23.07	36,360
West - Balance of State	880	15.89	33,060	4.4	9.58	13.59	17.92	28,270

## Fine Artists, Including Painters, Sculptors, and Illustrators 27-1013

Create original artwork using any of a wide variety of media and techniques.

**Lay Title Examples:** Ice Sculptor, Political Cartoonist, Scientific Illustrator, Sketch Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	*	*	*	*	*	*

## Commercial and Industrial Designers 27-1021

Develop and design manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.

**Lay Title Examples:** Automobile Designer, Package Designer, Bicycle Designer, Furniture Designer, Textile Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$33.96	\$70,630	8.3	\$21.08	\$30.46	\$36.87	\$63,350

## Floral Designers 27-1023

Design, cut, and arrange live, dried, or artificial flowers and foliage.

**Lay Title Examples:** Corsage Maker, Florist, Flower Arranger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$11.05	\$22,980	3.6	\$8.89	\$10.12	\$12.91	\$21,040
Billings MSA	30	12.61	26,220	5.2	10.73	12.38	14.31	25,760
Central - Balance of State	30	9.54	19,830	3.8	8.61	9.14	10.24	19,010
Southwest - Balance of State	50	12.31	25,600	4.4	9.74	12.21	14.14	25,390
West - Balance of State	60	9.99	20,780	4.6	8.55	9.04	9.95	18,810

## Graphic Designers 27-1024

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects.

**Lay Title Examples:** Catalogue Illustrator, Graphic Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$19.15	\$39,830	4.1	\$13.79	\$17.51	\$21.95	\$36,420
Billings MSA	70	19.24	40,020	3.2	15.19	17.77	22.32	36,960
Great Falls MSA	50	16.97	35,290	7.7	11.20	17.02	20.67	35,410
Missoula MSA	110	20.18	41,980	3.2	15.77	19.77	23.37	41,130
Southwest - Balance of State	260	20.52	42,670	9.7	14.39	18.14	21.96	37,720
West - Balance of State	100	16.66	34,650	5.0	12.98	14.34	19.23	29,830

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Interior Designers

27-1025

Plan, design, and furnish interiors of residential, commercial, or industrial buildings. Formulate design which is practical, aesthetic, and conducive to intended purposes, such as raising productivity, selling merchandise, or improving life style. May specialize in a particular field, style, or phase of interior design. Excludes "Merchandise Displayers and Window Trimmers" (27-1026).

**Lay Title Examples:** Home Lighting Adviser, Interior Decorator, Kitchen Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$17.23	\$35,840	10.2	\$12.15	\$15.54	\$21.44	\$32,320

## Merchandise Displayers and Window Trimmers

27-1026

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

**Lay Title Examples:** Display Artist, Mannequin Decorator, Window Decorator, Model Dresser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$13.69	\$28,480	3.4	\$10.77	\$13.16	\$16.37	\$27,370
Billings MSA	50	12.90	26,830	6.5	10.81	12.57	14.51	26,140
Great Falls MSA	60	16.21	33,710	3.2	13.83	16.34	18.32	33,990
Missoula MSA	30	10.53	21,910	5.6	8.66	9.26	12.77	19,260
Southwest - Balance of State	30	16.02	33,330	11.0	12.68	14.89	20.03	30,970
West - Balance of State	60	12.69	26,400	5.2	10.69	11.84	14.65	24,620

## Designers, All Other

27-1029

All designers not listed separately.

**Lay Title Examples:** Memorial Marker Designer, Copyist, Frame Stylist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.85	\$32,980	6.7	\$11.40	\$14.84	\$18.28	\$30,870

## Producers and Directors

27-2012

Produce or direct stage, television, radio, video, or motion picture productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

**Lay Title Examples:** Casting Director, Independent Film Maker, Stage Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$23.04	\$47,910	8.3	\$13.49	\$20.10	\$29.32	\$41,800
Missoula MSA	70	22.63	47,060	8.7	13.22	17.65	30.42	36,720
Southwest - Balance of State	100	21.08	43,840	13.8	13.93	20.23	26.26	42,090

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Coaches and Scouts

27-2022

Instruct or coach groups or individuals in the fundamentals of sports. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching degrees should be reported in the appropriate teaching category. Excludes "Athletic Trainers" (29-9091).

**Lay Title Examples:** Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,410	*	\$29,140	3.7	*	*	*	\$23,260
Billings MSA	110	*	30,700	11.4	*	*	*	24,310
Great Falls MSA	190	*	26,820	10.9	*	*	*	20,110
Missoula MSA	260	*	28,420	14.0	*	*	*	19,510
East - Balance of State	150	*	22,260	8.3	*	*	*	18,720
Central - Balance of State	150	*	24,380	6.1	*	*	*	20,940
Southwest - Balance of State	300	*	36,400	9.5	*	*	*	29,570
West - Balance of State	240	*	29,040	5.0	*	*	*	27,680

## Umpires, Referees, and Other Sports Officials

27-2023

Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.

**Lay Title Examples:** Athletic Events Scorer, Paddock Judge, Race Starter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	*	\$25,450	9.4	*	*	*	\$19,990

## Music Directors and Composers

27-2041

Conduct, direct, plan, and lead instrumental or vocal performances by musical groups, such as orchestras, bands, choirs, and glee clubs. Includes arrangers, composers, choral directors, and orchestrators.

**Lay Title Examples:** Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$17.50	\$36,400	6.8	\$9.16	\$16.23	\$23.89	\$33,750
Billings MSA	50	15.47	32,170	18.5	8.87	13.60	18.78	28,300

## Musicians and Singers

27-2042

Play one or more musical instruments or sing. May perform on stage, for on-air broadcasting, or for sound or video recording.

**Lay Title Examples:** Instrumentalist, Oboist, Rapper, Organist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$19.32	*	11.3	\$9.49	\$14.17	\$23.59	*
Missoula MSA	**	21.39	*	11.6	19.24	20.94	22.65	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Radio and Television Announcers

27-3011

Speak or read from scripted materials, such as news reports or commercial messages, on radio or television. May announce artist or title of performance, identify station, or interview guests. Excludes "Broadcast News Analysts" (27-3021).

**Lay Title Examples:** *Game Show Host, Radio Disk Jockey, Talk Show Host*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$14.52	\$30,210	6.4	\$9.52	\$12.98	\$16.86	\$26,990
Great Falls MSA	**	12.96	26,950	3.1	9.95	12.87	14.52	26,770
East - Balance of State	40	11.77	24,480	11.0	8.94	10.77	14.57	22,400

## Public Address System and Other Announcers

27-3012

Make announcements over public address system at sporting or other public events. May act as master of ceremonies or disc jockey at weddings, parties, clubs, or other gathering places.

**Lay Title Examples:** *Emcee, Ringmaster, Train Caller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$12.80	\$26,630	10.0	\$8.99	\$11.55	\$15.72	\$24,020

## Reporters and Correspondents

27-3022

Collect and analyze facts about newsworthy events by interview, investigation, or observation. Report and write stories for newspaper, news magazine, radio, or television. Excludes "Broadcast News Analysts" (27-3021).

**Lay Title Examples:** *Columnist, Film Critic, Foreign Correspondent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$14.53	\$30,220	7.0	\$10.67	\$12.92	\$15.16	\$26,870
Missoula MSA	60	14.06	29,240	6.0	10.83	13.42	16.81	27,900
Central - Balance of State	30	11.75	24,440	5.1	10.41	11.56	13.34	24,040
Southwest - Balance of State	50	*	*	*	*	*	*	*

## Public Relations Specialists

27-3031

Engage in promoting or creating an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media.

**Lay Title Examples:** *Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	\$22.76	\$47,340	3.2	\$15.96	\$20.09	\$27.55	\$41,780
Billings MSA	60	26.66	55,460	8.2	18.54	24.84	29.88	51,670
Great Falls MSA	40	21.81	45,370	5.2	12.06	20.21	27.66	42,030
Missoula MSA	140	20.48	42,590	9.2	14.16	17.30	21.74	35,990
Southwest - Balance of State	310	23.07	47,980	5.3	16.68	21.96	27.96	45,680
West - Balance of State	70	24.01	49,940	4.3	16.50	19.44	30.86	40,440

## Editors

27-3041

Plan, coordinate, or edit content of material for publication. May review proposals and drafts for possible publication. Includes technical editors.

**Lay Title Examples:** *Advertising Editor, Copy Editor, Technical Editor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$18.86	\$39,230	4.4	\$13.55	\$18.64	\$22.46	\$38,760
Billings MSA	50	18.38	38,230	15.0	11.18	16.86	24.71	35,070
Missoula MSA	30	24.63	51,240	2.7	15.65	21.88	28.71	45,500
Southwest - Balance of State	150	18.78	39,060	7.3	14.28	19.75	22.11	41,070

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Technical Writers

27-3042

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

**Lay Title Examples:** Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$25.60	\$53,240	5.1	\$17.26	\$23.51	\$33.76	\$48,900

## Writers and Authors

27-3043

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes “Public Relations Specialists” (27-3031) and “Technical Writers” (27-3042).

**Lay Title Examples:** Advertising Copy Writer, Playwright, Television Writer, Copy Writer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$19.73	\$41,030	6.7	\$9.51	\$18.95	\$26.17	\$39,410
Southwest - Balance of State	50	17.27	35,930	13.0	8.96	15.66	22.29	32,580

## Interpreters and Translators

27-3091

Interpret oral or sign language, or translate written text from one language into another.

**Lay Title Examples:** American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.78	\$32,830	6.3	\$12.07	\$15.49	\$18.05	\$32,220

## Media and Communication Workers, All Other

27-3099

All media and communication workers not listed separately.

**Lay Title Examples:** Graphologist, Government Affairs Director, Stage Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	*	*	*	*	*	*

## Audio and Video Equipment Technicians

27-4011

Set up, or set up and operate audio and video equipment including microphones, sound speakers, video screens, projectors, video monitors, recording equipment, connecting wires and cables, sound and mixing boards, and related electronic equipment for concerts, sports events, meetings and conventions, presentations, and news conferences. May also set up and operate associated spotlights and other custom lighting systems. Excludes “Sound Engineering Technicians” (27-4014).

**Lay Title Examples:** Multimedia Production Assistant, Video Control Operator, Video Production Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$17.92	\$37,280	5.1	\$13.16	\$18.02	\$21.94	\$37,490
Billings MSA	30	18.34	38,140	9.3	13.93	18.42	21.92	38,320
Missoula MSA	40	18.87	39,250	7.2	10.16	18.66	22.64	38,820
Southwest - Balance of State	60	16.77	34,870	10.4	12.83	16.02	20.90	33,320

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Broadcast Technicians

27-4012

Set up, operate, and maintain the electronic equipment used to transmit radio and television programs. Control audio equipment to regulate volume level and quality of sound during radio and television broadcasts. Operate transmitter to broadcast radio or television programs.

**Lay Title Examples:** Audio Engineer, Broadcast Engineer, Radio/Television Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$15.70	\$32,660	6.2	\$10.87	\$13.62	\$17.96	\$28,320
Missoula MSA	40	15.03	31,260	14.0	8.67	9.33	18.02	19,400
Southwest - Balance of State	50	14.32	29,790	5.0	12.49	13.67	14.85	28,440

## Photographers

27-4021

Photograph people, landscapes, merchandise, or other subjects, using digital or film cameras and equipment. May develop negatives or use computer software to produce finished images and prints. Includes scientific photographers, aerial photographers, and photojournalists.

**Lay Title Examples:** Marine Photographer, Medical Photographer, Wedding Photographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$11.40	\$23,710	5.9	\$8.67	\$9.25	\$12.82	\$19,240
Billings MSA	30	11.98	24,910	13.8	8.77	9.42	13.86	19,600
West - Balance of State	**	9.87	20,540	15.7	8.51	8.91	9.31	18,530

## Camera Operators, Television, Video, and Motion Picture

27-4031

Operate television, video, or motion picture camera to record images or scenes for various purposes, such as TV broadcasts, advertising, video production, or motion pictures.

**Lay Title Examples:** Cinematographer, News Videographer, Motion Picture Camera Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$18.92	\$39,340	4.9	\$15.75	\$18.10	\$23.30	\$37,640

## Film and Video Editors

27-4032

Edit moving images on film, video, or other media. May edit or synchronize soundtracks with images. Excludes "Sound Engineering Technicians"(27-4014).

**Lay Title Examples:** Cue Selector, Film Editor, Television News Video Editor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$23.55	\$48,990	12.0	\$15.42	\$21.68	\$28.06	\$45,090

## Media and Communication Equipment Workers, All Other

27-4099

All media and communication equipment workers not listed separately.

**Lay Title Examples:** Dimmer Board Operator, Satellite Communications Operator, Spotlight Operator, Radar Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$22.82	\$47,460	14.5	\$9.05	\$17.40	\$36.61	\$36,180

# INFORMATIONAL WAGE RATES BY OCCUPATION

Healthcare Practitioners and Technical Occupations								29-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,990	\$35.19	\$73,200	1.9	\$20.10	\$28.15	\$37.46	\$58,560
Billings MSA	6,150	38.09	79,220	3.5	21.05	29.07	39.25	60,460
Great Falls MSA	2,740	35.00	72,800	4.0	20.41	27.43	35.72	57,050
Missoula MSA	4,130	34.15	71,030	5.9	20.71	28.60	37.42	59,490
East - Balance of State	1,660	32.85	68,340	2.2	20.62	27.69	35.82	57,590
Central - Balance of State	1,830	32.07	66,700	2.8	19.11	26.26	35.16	54,630
Southwest - Balance of State	7,590	35.33	73,480	3.9	19.76	27.96	37.61	58,160
West - Balance of State	4,810	34.44	71,640	5.6	18.92	28.52	37.43	59,310

## Chiropractors

29-1011

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

*Lay Title Examples: Chiropractic Physician, Chiropractor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$29.03	\$60,380	7.1	\$21.42	\$27.64	\$35.50	\$57,490
Billings MSA	30	29.32	60,990	11.0	23.06	28.26	35.04	58,780
Southwest - Balance of State	60	32.62	67,840	9.0	26.03	33.35	39.55	69,370
West - Balance of State	40	22.07	45,910	13.4	15.09	21.15	23.40	43,980

## Dentists, General

29-1021

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes "Prosthodontists" (29-1024), "Orthodontists" (29-1023), "Oral and Maxillofacial Surgeons" (29-1022) and "Dentists, All Other Specialists" (29-1029).

*Lay Title Examples: Family Dentist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$70.79	\$147,250	7.1	\$44.14	\$62.25	\$86.78	\$129,470
Billings MSA	110	77.07	160,310	14.0	43.16	58.41	#	121,500
Missoula MSA	50	52.82	109,860	22.0	30.01	48.14	58.09	100,130
Southwest - Balance of State	160	75.75	157,560	12.2	59.57	68.38	86.48	142,230
West - Balance of State	**	56.64	117,810	19.8	30.06	65.69	72.38	136,640

## Dietitians and Nutritionists

29-1031

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

*Lay Title Examples: Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$23.02	\$47,870	1.8	\$18.01	\$22.20	\$28.15	\$46,180
Missoula MSA	30	20.42	42,470	2.6	16.12	19.75	24.90	41,080
Southwest - Balance of State	50	24.43	50,810	2.6	19.54	22.78	28.69	47,390
West - Balance of State	50	21.71	45,150	7.1	15.82	20.19	27.43	41,990

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Optometrists

29-1041

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in "Physicians and Surgeons, All Other" (29-1069).

*Lay Title Examples:* Doctor of Optometry

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$52.90	\$110,030	10.4	\$28.06	\$46.32	\$66.99	\$96,350
Billings MSA	40	69.64	144,850	22.6	43.40	61.39	#	127,680

## Pharmacists

29-1051

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

*Lay Title Examples:* Apothecary, Hospital Pharmacist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,090	\$53.25	\$110,760	1.1	\$49.66	\$54.57	\$59.50	\$113,500
Billings MSA	190	56.76	118,060	2.3	52.47	56.69	61.76	117,920
Great Falls MSA	100	54.00	112,310	2.8	51.03	55.14	59.24	114,680
Missoula MSA	190	49.54	103,040	2.4	45.61	53.10	58.24	110,460
East - Balance of State	60	52.86	109,940	4.4	45.28	51.67	61.11	107,480
Central - Balance of State	110	50.80	105,670	2.5	44.91	51.88	56.65	107,920
Southwest - Balance of State	230	55.42	115,280	1.7	51.97	55.93	61.01	116,330
West - Balance of State	210	52.05	108,270	3.4	47.79	53.42	58.40	111,110

## Anesthesiologists

29-1061

Physicians who administer anesthetics prior to, during, or after surgery, or other medical procedures.

*Lay Title Examples:* Obstetrical Anesthesiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	#	#	13.1	#	#	#	#

## Family and General Practitioners

29-1062

Physicians who diagnose, treat, and help prevent diseases and injuries that commonly occur in the general population. May refer patients to specialists when needed for further diagnosis or treatment.

*Lay Title Examples:* Family Practice Physician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$92.30	\$191,970	6.3	\$70.88	\$87.18	#	\$181,320
Southwest - Balance of State	150	91.60	190,520	7.5	75.65	86.12	#	179,130
West - Balance of State	40	71.47	148,660	3.5	57.16	72.02	86.20	149,800

## Internists, General

29-1063

Physicians who diagnose and provide non-surgical treatment of diseases and injuries of internal organ systems. Provide care mainly for adults who have a wide range of problems associated with the internal organs. Subspecialists, such as cardiologists and gastroenterologists, are included in "Physicians and Surgeons, All Other" (29-1069).

*Lay Title Examples:* Internal Medicine Physician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$107.19	\$222,950	7.5	\$76.76	#	#	#

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Obstetricians and Gynecologists

29-1064

Physicians who provide medical care related to pregnancy or childbirth and those who diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general medical care to women.

**Lay Title Examples:** OB Specialist, OB/GYN

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$118.33	\$246,120	10.5	#	#	#	#
Billings MSA	40	112.10	233,160	18.8	86.88	#	#	#

## Pediatricians, General

29-1065

Physicians who diagnose, treat, and help prevent children's diseases and injuries.

**Lay Title Examples:** Paediatrician, Pediatricist, Primary Care Pediatrician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$113.19	\$235,440	8.0	\$88.73	#	#	#
Southwest - Balance of State	50	106.73	222,000	13.3	84.74	#	#	#

## Psychiatrists

29-1066

Physicians who diagnose, treat, and help prevent disorders of the mind.

**Lay Title Examples:** Addiction Psychiatrist, Geriatric Psychiatrist, Neuropsychiatrist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$77.44	\$161,080	7.5	\$43.84	\$75.92	#	\$157,910
Southwest - Balance of State	80	75.65	157,360	10.2	43.59	73.26	#	152,380

## Surgeons

29-1067

Physicians who treat diseases, injuries, and deformities by invasive, minimally-invasive, or non-invasive surgical methods, such as using instruments, appliances, or by manual manipulation. Excludes "Oral and Maxillofacial Surgeons" (29-1022).

**Lay Title Examples:** Cardiovascular Surgeon, Orthopedic Surgeon, Plastic Surgeon, Thoracic Surgeon, Neurosurgeon

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$108.36	\$225,390	8.7	\$60.37	#	#	#
Billings MSA	50	128.65	267,590	10.9	#	#	#	#

## Physicians and Surgeons, All Other

29-1069

All physicians and surgeons not listed separately.

**Lay Title Examples:** Cardiologist, Dermatologist, Gastroenterologist, Ophthalmologist, Hospitalist, Neonatal Doctor, Radiologist, Rheumatologist, Urologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	\$113.86	\$236,840	4.4	#	#	#	#
Billings MSA	200	127.47	265,130	11.9	#	#	#	#
Great Falls MSA	140	118.57	246,610	12.1	#	#	#	#
Missoula MSA	260	107.87	224,380	10.8	86.53	#	#	#
East - Balance of State	**	82.31	171,200	8.4	48.84	#	#	#
Southwest - Balance of State	230	115.08	239,360	7.6	#	#	#	#
West - Balance of State	240	115.60	240,450	9.2	88.79	#	#	#

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Physician Assistants

29-1071

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes "Emergency Medical Technicians and Paramedics" (29-2041), "Medical Assistants" (31-9092), "Registered Nurses" (29-1141), "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171).

**Lay Title Examples:** Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	\$46.65	\$97,030	2.5	\$40.21	\$45.79	\$55.05	\$95,250
Billings MSA	120	45.88	95,430	1.8	41.14	45.97	51.98	95,620
Great Falls MSA	40	49.12	102,170	2.8	42.38	46.89	56.25	97,530
Missoula MSA	30	44.12	91,760	9.4	33.47	43.07	53.85	89,580
East - Balance of State	50	41.15	85,590	5.4	34.66	45.20	54.87	94,010
Central - Balance of State	30	44.29	92,120	2.3	40.38	44.34	47.80	92,240
Southwest - Balance of State	110	48.26	100,370	6.1	37.16	45.30	58.01	94,220
West - Balance of State	70	50.13	104,270	4.8	42.07	47.46	60.01	98,710

## Occupational Therapists

29-1122

Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.

**Lay Title Examples:** Registered Occupational Therapist, Rehab Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$33.45	\$69,580	3.1	\$27.48	\$33.11	\$38.54	\$68,880
Billings MSA	70	31.15	64,800	1.7	26.59	32.10	38.31	66,770
Great Falls MSA	30	32.64	67,890	3.5	26.18	29.52	39.54	61,410
Missoula MSA	50	29.91	62,220	8.8	24.67	31.89	36.24	66,330
Southwest - Balance of State	130	36.69	76,310	6.2	29.49	34.13	39.85	70,990
West - Balance of State	70	32.87	68,370	6.5	26.68	34.25	40.26	71,240

## Physical Therapists

29-1123

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

**Lay Title Examples:** Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,010	\$36.08	\$75,040	2.1	\$30.63	\$35.13	\$41.33	\$73,080
Billings MSA	150	35.16	73,120	3.0	30.27	35.15	40.75	73,100
Great Falls MSA	70	36.44	75,800	14.6	23.27	34.25	44.83	71,230
Missoula MSA	190	35.78	74,420	8.1	26.53	34.47	41.85	71,710
Central - Balance of State	40	41.71	86,750	10.8	30.85	36.75	46.72	76,440
Southwest - Balance of State	280	36.59	76,110	2.2	31.88	35.94	41.83	74,750
West - Balance of State	260	35.00	72,800	2.9	31.10	34.48	38.91	71,730

## Radiation Therapists

29-1124

Provide radiation therapy to patients as prescribed by a radiologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

**Lay Title Examples:** Dosimetrist, Radiation Therapy Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$39.40	\$81,960	1.3	\$28.58	\$38.84	\$50.28	\$80,790

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Recreational Therapists

29-1125

Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and arts and crafts. May assess a patient condition and recommend appropriate recreational activity. Excludes "Recreation Workers" (39-9032).

**Lay Title Examples:** *Certified Recreational Therapist, Drama Therapist, Therapeutic Recreation Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$21.08	\$43,840	6.9	\$17.21	\$18.72	\$24.49	\$38,930

## Respiratory Therapists

29-1126

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

**Lay Title Examples:** *Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$25.32	\$52,660	1.2	\$22.07	\$25.29	\$28.41	\$52,600
Billings MSA	90	25.61	53,270	4.0	22.00	24.68	28.85	51,330
Great Falls MSA	60	23.50	48,880	3.8	20.64	23.98	27.11	49,870
Missoula MSA	50	25.48	53,000	2.6	22.75	25.82	28.46	53,700
Southwest - Balance of State	60	26.03	54,150	2.2	23.46	26.21	28.78	54,520
West - Balance of State	70	25.25	52,520	2.1	21.74	25.18	28.29	52,380

## Speech-Language Pathologists

29-1127

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

**Lay Title Examples:** *Public School Speech Therapist, Speech Clinician, Speech Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$31.75	\$66,040	2.2	\$26.31	\$31.81	\$37.43	\$66,170
Billings MSA	60	32.53	67,650	3.7	26.74	31.96	38.43	66,470
Missoula MSA	50	29.10	60,530	3.3	25.41	31.02	35.02	64,530
Southwest - Balance of State	90	34.32	71,390	5.4	28.88	34.23	41.16	71,190
West - Balance of State	100	31.02	64,530	3.8	25.24	31.61	37.04	65,750

## Veterinarians

29-1131

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

**Lay Title Examples:** *Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$35.20	\$73,210	7.6	\$25.07	\$32.05	\$41.68	\$66,670
Billings MSA	70	40.02	83,250	13.3	27.81	40.49	52.94	84,220
Missoula MSA	40	41.29	85,880	13.4	29.77	39.88	45.72	82,940
Central - Balance of State	40	23.22	48,290	25.7	8.94	26.91	33.04	55,970
Southwest - Balance of State	130	29.73	61,830	6.4	22.66	29.60	36.59	61,570
West - Balance of State	50	55.55	115,540	23.9	34.29	41.65	59.76	86,640

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Registered Nurses

29-1141

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes “Nurse Anesthetists” (29-1151), “Nurse Midwives” (29-1161), and “Nurse Practitioners” (29-1171).

**Lay Title Examples:** Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,640	\$30.12	\$62,650	1.0	\$25.95	\$29.19	\$34.53	\$60,720
Billings MSA	2,080	31.52	65,560	2.0	26.68	30.13	36.26	62,670
Great Falls MSA	940	28.89	60,080	2.6	25.90	28.55	32.36	59,390
Missoula MSA	1,450	31.16	64,820	1.9	26.53	30.01	36.03	62,420
East - Balance of State	650	29.24	60,820	1.7	24.99	29.02	34.01	60,370
Central - Balance of State	650	27.09	56,340	1.5	23.29	27.08	30.16	56,330
Southwest - Balance of State	2,430	29.63	61,620	1.1	25.66	28.65	33.54	59,600
West - Balance of State	1,400	30.52	63,490	2.2	26.09	30.02	35.39	62,440

## Nurse Anesthetists

29-1151

Administer anesthesia, monitor patient’s vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

**Lay Title Examples:** Certified Registered Nurse Anesthetist (CRNA)

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$117.09	\$243,550	5.7	\$88.08	#	#	#

## Nurse Practitioners

29-1171

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

**Lay Title Examples:** Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$45.54	\$94,720	3.3	\$38.82	\$44.23	\$50.55	\$92,000
Billings MSA	90	47.85	99,540	3.3	41.93	46.08	51.96	95,850
Great Falls MSA	50	45.37	94,370	2.1	41.14	44.43	47.99	92,420
Missoula MSA	60	42.70	88,820	5.9	38.48	44.29	49.34	92,130
Central - Balance of State	30	41.61	86,540	8.3	38.21	45.12	51.85	93,840
Southwest - Balance of State	140	49.97	103,930	8.4	38.51	44.48	54.45	92,510
West - Balance of State	70	36.88	76,710	3.9	31.81	36.56	43.95	76,030

## Audiologists

29-1181

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

**Lay Title Examples:** Clinical Audiologist, Pediatric Audiologist, Hearing Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$35.26	\$73,330	10.1	\$28.47	\$33.58	\$37.60	\$69,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Health Diagnosing and Treating Practitioners, All Other

29-1199

All health diagnosing and treating practitioners not listed separately.

**Lay Title Examples:** Acupuncturist, Hypnotherapist, Naturopathic Physician, Homeopathic Doctor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	*	*	*	*	*	*	*

## Medical and Clinical Laboratory Technologists

29-2011

Perform complex medical laboratory tests for diagnosis, treatment, and prevention of disease. May train or supervise staff.

**Lay Title Examples:** Blood Bank Laboratory Technologist, Cytogenetic Technologist, Immunohematologist, Cytotechnologist, Pathology Laboratory Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$28.42	\$59,120	1.4	\$24.66	\$28.81	\$33.41	\$59,930
Billings MSA	100	30.66	63,770	1.8	27.07	30.66	35.23	63,780
Great Falls MSA	70	28.62	59,540	2.9	25.07	29.08	33.64	60,480
Missoula MSA	60	27.92	58,070	4.2	24.19	28.37	32.97	59,020
East - Balance of State	50	28.70	59,690	1.7	25.44	27.84	30.46	57,920
Southwest - Balance of State	190	27.95	58,130	2.8	23.36	28.53	32.89	59,340
West - Balance of State	80	26.59	55,300	8.0	20.13	27.66	34.17	57,540

## Medical and Clinical Laboratory Technicians

29-2012

Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.

**Lay Title Examples:** Histology Technician, Pathology Technician, Serology Technician, Blood Bank Laboratory Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	\$20.71	\$43,080	2.8	\$14.14	\$18.92	\$26.58	\$39,350
Billings MSA	**	19.39	40,320	3.5	15.11	17.60	22.05	36,600
Great Falls MSA	70	14.41	29,980	4.7	12.08	13.39	14.70	27,860
Missoula MSA	80	24.66	51,300	2.5	19.36	23.84	31.66	49,590
Southwest - Balance of State	60	18.85	39,210	3.9	14.23	17.38	23.13	36,160
West - Balance of State	60	23.11	48,070	11.3	14.46	24.82	29.29	51,620

## Dental Hygienists

29-2021

Clean teeth and examine oral areas, head, and neck for signs of oral disease. May educate patients on oral hygiene, take and develop x rays, or apply fluoride or sealants.

**Lay Title Examples:** Oral Hygienist, Registered Dental Hygienist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	\$32.94	\$68,510	2.0	\$30.57	\$33.60	\$36.59	\$69,880
Billings MSA	180	32.56	67,730	5.1	29.46	33.66	37.34	70,010
Great Falls MSA	80	32.72	68,060	5.6	31.32	33.84	36.36	70,380
Missoula MSA	140	33.72	70,130	2.1	31.92	34.44	36.95	71,630
East - Balance of State	50	29.77	61,910	3.8	26.87	29.66	33.37	61,680
Central - Balance of State	30	34.01	70,730	2.5	32.28	34.34	36.40	71,430
Southwest - Balance of State	170	31.66	65,860	3.9	29.01	32.09	35.16	66,750
West - Balance of State	140	35.09	73,000	5.6	32.06	34.91	37.91	72,620

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cardiovascular Technologists and Technicians

29-2031

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests. Includes vascular technologists.

**Lay Title Examples:** Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$32.67	\$67,950	3.8	\$25.80	\$31.73	\$36.19	\$66,010

## Diagnostic Medical Sonographers

29-2032

Produce ultrasonic recordings of internal organs for use by physicians.

**Lay Title Examples:** Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$34.52	\$71,800	3.7	\$28.01	\$33.34	\$38.43	\$69,350
Billings MSA	50	31.86	66,270	2.0	27.59	31.58	36.23	65,700
Missoula MSA	**	31.13	64,760	2.2	18.90	33.27	40.95	69,210
Southwest - Balance of State	50	40.84	84,940	6.3	31.51	35.26	39.11	73,340

## Nuclear Medicine Technologists

29-2033

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

**Lay Title Examples:** Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$33.77	\$70,250	1.9	\$30.92	\$34.16	\$37.40	\$71,060

## Radiologic Technologists and Technicians

29-2034

Take x rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Includes technologists who specialize in other scanning modalities. Excludes "Diagnostic Medical Sonographers" (29-2032) and "Magnetic Resonance Imaging Technologists" (29-2035).

**Lay Title Examples:** Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	\$25.50	\$53,030	1.4	\$21.06	\$24.69	\$29.23	\$51,350
Billings MSA	170	24.79	51,570	3.1	20.77	24.26	28.73	50,460
Great Falls MSA	80	24.04	50,000	2.6	20.23	23.07	27.64	47,980
Missoula MSA	120	25.97	54,020	1.8	21.78	25.76	29.87	53,590
East - Balance of State	50	24.55	51,060	1.3	21.41	25.10	28.39	52,200
Central - Balance of State	60	27.13	56,430	1.6	22.99	26.46	30.98	55,030
Southwest - Balance of State	180	24.86	51,710	1.4	20.40	24.05	28.84	50,030
West - Balance of State	110	27.83	57,880	8.0	21.54	25.47	31.80	52,990

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Magnetic Resonance Imaging Technologists

29-2035

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

**Lay Title Examples:** *Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$28.97	\$60,250	2.6	\$23.21	\$29.13	\$34.73	\$60,590
West - Balance of State	40	27.21	56,590	2.9	21.91	25.75	32.47	53,550

## Emergency Medical Technicians and Paramedics

29-2041

Assess injuries, administer emergency medical care, and extricate trapped individuals. Transport injured or sick persons to medical facilities.

**Lay Title Examples:** *EMT, Flight Paramedic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$14.63	\$30,440	2.3	\$11.40	\$13.97	\$17.56	\$29,060
Billings MSA	**	19.53	40,630	3.0	17.39	19.91	22.17	41,420
East - Balance of State	50	13.68	28,460	3.8	10.99	13.26	16.30	27,580
Central - Balance of State	90	15.55	32,350	2.2	12.96	14.99	17.81	31,170
Southwest - Balance of State	210	13.63	28,350	3.7	10.54	12.57	15.86	26,150
West - Balance of State	150	14.28	29,700	5.4	10.83	12.99	17.42	27,030

## Dietetic Technicians

29-2051

Assist in the provision of food service and nutritional programs, under the supervision of a dietitian. May plan and produce meals based on established guidelines, teach principles of food and nutrition, or counsel individuals.

**Lay Title Examples:** *Dietary Technician, Registered Diet Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$12.54	\$26,090	2.6	\$10.44	\$11.78	\$14.29	\$24,490

## Pharmacy Technicians

29-2052

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

**Lay Title Examples:** *Certified Pharmacy Technician, Pharmacist Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,170	\$16.05	\$33,390	1.6	\$13.65	\$15.92	\$17.95	\$33,110
Billings MSA	240	15.98	33,240	1.9	13.82	16.02	18.06	33,320
Great Falls MSA	100	15.24	31,690	3.2	13.15	15.48	17.57	32,190
Missoula MSA	150	15.72	32,690	2.7	13.55	15.79	17.79	32,840
East - Balance of State	60	16.40	34,110	4.5	13.78	15.57	18.62	32,390
Central - Balance of State	110	14.98	31,170	2.9	12.43	14.55	17.29	30,270
Southwest - Balance of State	270	16.00	33,280	3.2	13.64	15.95	17.86	33,170
West - Balance of State	250	17.08	35,530	5.0	14.46	16.53	18.28	34,380

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Psychiatric Technicians

29-2053

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

**Lay Title Examples:** Behavioral Health Technician, Mental Health Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$12.91	\$26,850	2.1	\$11.16	\$12.87	\$14.39	\$26,780
Billings MSA	150	11.98	24,910	2.5	10.49	11.52	13.31	23,970
Southwest - Balance of State	260	13.41	27,900	3.2	12.16	13.44	14.72	27,960

## Surgical Technologists

29-2055

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeon's assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments.

**Lay Title Examples:** Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$21.60	\$44,930	1.4	\$17.14	\$20.85	\$24.33	\$43,370
Billings MSA	100	20.60	42,860	4.0	15.22	18.50	23.76	38,480
Great Falls MSA	40	20.20	42,010	2.5	16.98	19.57	23.13	40,700
Missoula MSA	100	23.65	49,200	2.0	20.74	23.22	26.68	48,300
Southwest - Balance of State	90	22.82	47,470	2.3	17.06	21.14	25.19	43,980

## Veterinary Technologists and Technicians

29-2056

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

**Lay Title Examples:** Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$14.48	\$30,120	3.4	\$12.16	\$13.89	\$16.29	\$28,890
Billings MSA	90	17.44	36,270	8.4	13.77	16.71	20.13	34,760
Great Falls MSA	40	13.40	27,870	6.7	11.28	13.45	15.56	27,990
Missoula MSA	60	12.66	26,340	5.2	10.61	11.92	14.25	24,790
Southwest - Balance of State	100	13.98	29,070	3.4	12.18	13.49	14.80	28,070
West - Balance of State	100	13.79	28,680	3.8	12.27	13.72	15.24	28,540

## Ophthalmic Medical Technicians

29-2057

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

**Lay Title Examples:** Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$19.43	\$40,420	7.4	\$14.36	\$17.09	\$21.41	\$35,550
West - Balance of State	**	20.39	42,400	10.2	14.61	17.37	23.33	36,130

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Licensed Practical and Licensed Vocational Nurses

29-2061

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

**Lay Title Examples:** LPN, LVN, Pediatric Licensed Practical Nurse

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,510	\$18.98	\$39,490	0.9	\$16.48	\$18.95	\$21.82	\$39,420
Billings MSA	530	18.91	39,330	1.8	16.38	19.35	21.82	40,250
Great Falls MSA	300	19.91	41,410	3.6	16.91	19.39	22.68	40,320
Missoula MSA	380	18.68	38,840	3.0	16.16	18.39	21.60	38,260
East - Balance of State	130	19.28	40,110	2.8	17.06	20.15	22.24	41,900
Central - Balance of State	160	19.04	39,610	1.8	16.75	19.47	21.90	40,500
Southwest - Balance of State	660	18.79	39,080	1.6	16.43	18.54	21.39	38,560
West - Balance of State	320	18.47	38,420	1.6	16.22	18.42	21.27	38,320

## Medical Records and Health Information Technicians

29-2071

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. Process, maintain, compile, and report patient information for health requirements and standards in a manner consistent with the healthcare industry's numerical coding system. Excludes "File Clerks" (43-4071).

**Lay Title Examples:** Cancer Registrar, Health Information Coder, Health Information Systems Technician, Medical Records Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	970	\$17.13	\$35,630	2.6	\$12.71	\$15.08	\$19.92	\$31,370
Billings MSA	270	20.19	41,990	4.6	12.71	17.63	26.60	36,670
Great Falls MSA	50	17.28	35,940	4.2	13.98	16.96	20.47	35,270
Missoula MSA	70	15.77	32,810	4.4	12.18	14.56	18.84	30,290
East - Balance of State	**	17.39	36,170	2.0	13.73	16.93	19.98	35,220
Central - Balance of State	**	17.75	36,930	2.1	14.36	17.70	19.96	36,810
Southwest - Balance of State	230	15.66	32,560	3.1	12.67	14.21	17.55	29,550
West - Balance of State	220	15.06	31,330	2.8	12.32	14.14	17.18	29,410

## Opticians, Dispensing

29-2081

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

**Lay Title Examples:** Contact Lens Fitter, Eyeglass Fitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$15.94	\$33,160	2.3	\$13.04	\$15.59	\$18.04	\$32,420
Billings MSA	90	17.24	35,860	5.8	13.54	15.98	18.92	33,240
Great Falls MSA	70	15.75	32,760	2.9	13.58	16.08	17.97	33,450
Missoula MSA	60	16.00	33,280	5.3	13.32	15.51	17.88	32,270
Southwest - Balance of State	50	14.94	31,080	7.2	12.22	14.18	17.58	29,500
West - Balance of State	50	15.83	32,930	4.2	14.55	16.48	17.99	34,280

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Orthotists and Prosthetists

29-2091

Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.

**Lay Title Examples:** Artificial Limb Fitter, Certified Orthotic Fitter, Pedorthist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$23.11	\$48,070	14.1	\$14.14	\$21.84	\$31.39	\$45,440

## Hearing Aid Specialists

29-2092

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes "Audiologists" (29-1181).

**Lay Title Examples:** Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$21.19	\$44,070	21.0	\$10.52	\$11.82	\$28.23	\$24,590

## Health Technologists and Technicians, All Other

29-2099

All health technologists and technicians not listed separately.

**Lay Title Examples:** Dialysis Technician, Electroencephalogram (EEG) Technologist, Electroneurodiagnostic Technologist, Polysomnograph Tech, Encephalographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$18.44	\$38,360	2.5	\$12.81	\$15.96	\$24.58	\$33,190
Billings MSA	70	20.71	43,070	2.5	11.95	17.77	28.81	36,960
Great Falls MSA	40	15.89	33,060	4.8	11.26	14.82	18.25	30,830
Missoula MSA	70	16.90	35,160	5.4	11.92	14.35	21.20	29,840
Southwest - Balance of State	70	17.48	36,350	3.9	13.41	15.06	21.77	31,320
West - Balance of State	40	21.09	43,860	7.0	14.50	21.13	27.37	43,950

## Occupational Health and Safety Specialists

29-9011

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector. Includes environmental protection officers.

**Lay Title Examples:** Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	\$30.39	\$63,210	2.2	\$21.73	\$28.39	\$37.62	\$59,050
Billings MSA	90	35.42	73,680	5.1	22.03	31.66	44.62	65,850
Missoula MSA	70	23.45	48,770	4.4	18.14	22.04	27.13	45,850
East - Balance of State	50	31.57	65,670	4.7	22.81	29.48	40.95	61,310
Central - Balance of State	50	32.50	67,600	9.8	23.22	37.70	42.78	78,420
Southwest - Balance of State	160	29.96	62,320	2.5	23.91	28.79	35.70	59,880
West - Balance of State	30	26.27	54,650	3.6	18.82	24.83	31.90	51,640

## Occupational Health and Safety Technicians

29-9012

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

**Lay Title Examples:** Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$25.37	\$52,780	4.0	\$23.11	\$26.91	\$29.84	\$55,980

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Athletic Trainers

29-9091

Evaluate and advise individuals to assist recovery from or avoid athletic-related injuries or illnesses, or maintain peak physical fitness. May provide first aid or emergency care.

**Lay Title Examples:** *Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$43,340	4.7	*	*	*	\$38,390

## Healthcare Practitioners and Technical Workers, All Other

29-9099

All healthcare practitioners and technical workers not listed separately.

**Lay Title Examples:** *Podiatric Technician, Traditional Chinese Herbalist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$18.36	\$38,190	3.4	\$13.11	\$14.73	\$24.34	\$30,640

# INFORMATIONAL WAGE RATES BY OCCUPATION

Healthcare Support Occupations								31-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	12,170	\$13.23	\$27,510	1.0	\$10.69	\$12.40	\$14.76	\$25,790
Billings MSA	1,920	13.99	29,100	2.3	11.11	13.16	15.87	27,360
Great Falls MSA	1,140	12.82	26,670	3.1	10.43	11.70	14.23	24,340
Missoula MSA	1,470	12.91	26,860	2.3	10.31	11.54	14.51	24,000
East - Balance of State	950	13.09	27,220	2.3	10.88	12.62	14.76	26,240
Central - Balance of State	1,060	13.00	27,030	2.6	10.46	12.46	14.68	25,910
Southwest - Balance of State	4,020	12.97	26,980	2.1	10.67	12.36	14.39	25,710
West - Balance of State	1,620	13.76	28,630	2.2	11.02	13.01	15.87	27,070

## Home Health Aides

31-1011

Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

*Lay Title Examples: Home Health Attendant, Home Hospice Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,090	\$10.82	\$22,500	1.8	\$9.96	\$10.72	\$11.49	\$22,310
Billings MSA	30	12.53	26,060	4.1	11.09	12.56	13.77	26,130
Great Falls MSA	290	10.49	21,820	3.8	9.90	10.54	11.19	21,930
Missoula MSA	100	10.86	22,580	2.4	9.78	10.68	11.58	22,210
Central - Balance of State	30	9.69	20,150	6.6	8.53	9.01	10.75	18,740
Southwest - Balance of State	530	10.86	22,590	2.7	10.09	10.81	11.54	22,490
West - Balance of State	**	11.05	22,980	3.9	9.88	10.68	11.52	22,210

## Psychiatric Aides

31-1013

Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.

*Lay Title Examples: Mental Health Orderly, Psychiatric Nursing Aide, Psychiatric Technician Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	880	\$11.97	\$24,900	1.8	\$10.29	\$12.01	\$13.34	\$24,990
Southwest - Balance of State	810	11.95	24,860	2.0	10.23	12.02	13.34	24,990

## Nursing Assistants

31-1014

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1011), "Orderlies" (31-1015), "Personal Care Aides" (39-9021), and "Psychiatric Aides" (31-1013).

*Lay Title Examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant, Certified Patient Care Technician/Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,970	\$12.12	\$25,200	1.0	\$10.47	\$11.71	\$13.69	\$24,360
Billings MSA	1,050	12.28	25,540	2.6	10.53	11.77	13.82	24,490
Great Falls MSA	560	12.14	25,240	2.7	10.47	11.90	13.70	24,760
Missoula MSA	720	11.30	23,510	2.2	10.18	10.99	11.80	22,860
East - Balance of State	720	12.61	26,220	4.7	10.75	12.20	14.28	25,370
Central - Balance of State	750	12.18	25,330	1.8	10.35	11.83	13.97	24,610
Southwest - Balance of State	1,340	12.17	25,320	1.9	10.56	11.99	13.74	24,940
West - Balance of State	840	12.03	25,030	1.8	10.55	11.71	13.48	24,360

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Orderlies

**31-1015**

Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment. Psychiatric orderlies are included in "Psychiatric Aides" (31-1013). Excludes "Nursing Assistants" (31-1014).

*Lay Title Examples: Hospital Orderly, Medical Orderly, Surgical Orderly*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$11.50	\$23,910	3.0	\$10.03	\$11.20	\$12.95	\$23,290

## Occupational Therapy Assistants

**31-2011**

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

*Lay Title Examples: Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$24.54	\$51,040	4.5	\$20.03	\$24.97	\$28.81	\$51,930
Southwest - Balance of State	40	25.29	52,600	6.8	19.19	26.19	29.82	54,470

## Physical Therapist Assistants

**31-2021**

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

*Lay Title Examples: Licensed Physical Therapist Assistant, Physiotherapy Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$21.55	\$44,820	2.1	\$19.60	\$21.64	\$23.69	\$45,020
Great Falls MSA	30	21.34	44,390	3.4	19.96	21.68	23.41	45,100
Southwest - Balance of State	50	21.60	44,930	5.1	19.29	21.66	24.25	45,060

## Physical Therapist Aides

**31-2022**

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

*Lay Title Examples: Clinical Rehabilitation Aide, Physical Therapy Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$14.58	\$30,320	3.1	\$12.21	\$13.92	\$16.42	\$28,960

## Massage Therapists

**31-9011**

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

*Lay Title Examples: Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseuse*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$16.67	\$34,670	7.0	\$9.47	\$14.67	\$22.17	\$30,510
Missoula MSA	60	14.10	29,330	13.1	8.87	10.25	14.17	21,310
Southwest - Balance of State	60	17.23	35,840	11.1	11.81	17.82	21.79	37,060

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Dental Assistants

31-9091

Assist dentist, set up equipment, prepare patient for treatment, and keep records.

**Lay Title Examples:** Certified Dental Assistant, Orthodontic Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,180	\$16.46	\$34,230	3.1	\$13.89	\$16.40	\$18.82	\$34,110
Billings MSA	200	18.13	37,720	4.5	15.35	18.20	21.27	37,850
Great Falls MSA	110	16.94	35,240	5.2	14.87	16.56	18.21	34,440
Missoula MSA	170	15.36	31,940	7.5	12.58	15.13	18.22	31,460
East - Balance of State	60	15.26	31,730	6.7	12.36	15.65	17.75	32,550
Central - Balance of State	90	17.46	36,330	4.0	14.56	16.73	19.13	34,800
Southwest - Balance of State	360	15.46	32,150	8.2	13.08	15.34	18.29	31,910
West - Balance of State	200	17.21	35,800	3.6	15.43	17.07	18.71	35,510

## Medical Assistants

31-9092

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).

**Lay Title Examples:** Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	\$15.02	\$31,240	1.3	\$12.73	\$14.70	\$17.29	\$30,580
Billings MSA	240	15.15	31,520	1.9	12.95	14.85	17.40	30,890
Great Falls MSA	60	15.53	32,310	6.6	12.68	14.19	16.46	29,520
Missoula MSA	150	14.48	30,120	3.6	11.91	14.56	17.16	30,290
East - Balance of State	40	14.39	29,930	2.4	12.30	13.93	16.42	28,980
Central - Balance of State	30	13.84	28,790	4.7	10.59	13.31	15.86	27,680
Southwest - Balance of State	370	14.78	30,750	3.0	12.66	14.56	17.12	30,280
West - Balance of State	250	15.68	32,620	3.2	13.28	15.42	17.85	32,070

## Medical Equipment Preparers

31-9093

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

**Lay Title Examples:** Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$14.94	\$31,080	1.9	\$11.97	\$14.15	\$17.02	\$29,430
Billings MSA	80	15.75	32,760	2.9	12.08	14.81	18.13	30,810
Missoula MSA	40	14.23	29,610	4.0	11.60	14.04	16.61	29,200

## Medical Transcriptionists

31-9094

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

**Lay Title Examples:** Medical Stenographer, Medical Transcriber, Pathology Transcriptionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$15.22	\$31,660	2.3	\$13.07	\$14.62	\$17.19	\$30,400
Missoula MSA	40	15.48	32,190	8.1	10.47	16.15	18.35	33,600
Southwest - Balance of State	**	14.26	29,660	2.6	12.95	14.00	15.08	29,120
West - Balance of State	50	15.41	32,050	2.9	13.44	15.31	17.50	31,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Pharmacy Aides

31-9095

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

**Lay Title Examples:** Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$12.95	\$26,930	3.9	\$10.73	\$12.41	\$14.23	\$25,820

## Veterinary Assistants and Laboratory Animal Caretakers

31-9096

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine post-operative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes "Nonfarm Animal Caretakers" (39-2021).

**Lay Title Examples:** Veterinarian Helper, Veterinary Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$11.74	\$24,420	3.1	\$9.95	\$11.25	\$13.19	\$23,400
Missoula MSA	30	11.65	24,240	7.9	9.25	11.31	13.75	23,520
Southwest - Balance of State	110	12.57	26,150	5.1	10.39	11.56	13.96	24,050
West - Balance of State	**	10.27	21,350	8.8	8.92	10.27	11.35	21,360

## Phlebotomists

31-9097

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

**Lay Title Examples:** Phlebotomy Technician, Venipuncturist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$14.93	\$31,060	4.2	\$12.04	\$13.76	\$16.47	\$28,620
Billings MSA	**	13.90	28,920	2.5	12.11	13.51	14.90	28,100
Missoula MSA	**	18.08	37,600	9.8	12.59	16.92	22.24	35,180
Southwest - Balance of State	50	13.11	27,260	2.8	12.13	13.22	14.32	27,510
West - Balance of State	30	13.75	28,600	4.9	11.74	13.27	14.77	27,610

## Healthcare Support Workers, All Other

31-9099

All healthcare support workers not listed separately

**Lay Title Examples:** Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$16.08	\$33,450	2.2	\$11.74	\$15.36	\$18.95	\$31,950
Billings MSA	**	18.85	39,200	5.7	13.96	17.41	22.29	36,210
Central - Balance of State	40	16.78	34,890	1.6	14.64	16.59	19.96	34,510
Southwest - Balance of State	90	14.83	30,840	6.4	10.88	13.36	17.92	27,790

# INFORMATIONAL WAGE RATES BY OCCUPATION

Protective Service Occupations								33-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,590	\$19.12	\$39,770	2.0	\$12.28	\$17.48	\$23.74	\$36,370
Billings MSA	1,370	19.72	41,030	7.8	11.80	17.21	25.34	35,790
Great Falls MSA	760	19.19	39,900	9.1	11.38	16.91	24.74	35,170
Missoula MSA	770	18.84	39,190	6.1	11.27	16.80	23.42	34,950
East - Balance of State	620	20.11	41,830	3.1	14.68	19.61	23.78	40,780
Central - Balance of State	1,090	18.31	38,090	3.8	13.00	17.06	22.04	35,490
Southwest - Balance of State	1,840	19.08	39,690	3.2	13.26	17.87	23.63	37,180
West - Balance of State	1,070	19.11	39,750	3.3	11.96	18.11	24.06	37,670

## First-Line Supervisors of Correctional Officers 33-1011

Directly supervise and coordinate activities of correctional officers and jailers.

*Lay Title Examples: Corrections Sergeant, Prison Guard Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$23.81	\$49,520	1.9	\$21.88	\$22.73	\$25.53	\$47,280
East - Balance of State	30	23.08	48,010	3.3	21.87	22.63	23.84	47,080
Southwest - Balance of State	80	23.59	49,070	3.1	22.19	22.63	25.37	47,080

## First-Line Supervisors of Police and Detectives 33-1012

Directly supervise and coordinate activities of members of police force.

*Lay Title Examples: Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$33.53	\$69,750	1.2	\$26.54	\$30.95	\$36.64	\$64,370
Billings MSA	30	47.42	98,640	8.0	32.97	46.27	65.20	96,230
Southwest - Balance of State	80	31.80	66,140	3.0	27.09	30.55	35.02	63,550

## First-Line Supervisors of Fire Fighting and Prevention Workers 33-1021

Directly supervise and coordinate activities of workers engaged in fire fighting and fire prevention and control.

*Lay Title Examples: Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$31.63	\$65,800	2.4	\$26.26	\$29.98	\$37.08	\$62,350

## First-Line Supervisors of Protective Service Workers, All Other 33-1099

All protective service supervisors not listed separately above.

*Lay Title Examples: Animal Cruelty Investigation Supervisor, Security Guard Supervisor, Transportation Security Administration (TSA) Screener Supervisor, Animal Control Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$23.38	\$48,640	2.7	\$17.29	\$24.12	\$29.13	\$50,160
Billings MSA	40	18.78	39,060	7.0	9.23	19.11	24.77	39,750
West - Balance of State	40	27.20	56,570	3.3	24.80	28.41	30.97	59,090

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Firefighters

33-2011

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

**Lay Title Examples:** Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$22.62	\$47,050	2.0	\$19.73	\$22.68	\$26.45	\$47,180
Great Falls MSA	70	22.53	46,860	3.4	18.65	23.63	26.87	49,150
West - Balance of State	50	22.90	47,640	2.7	20.53	22.67	25.58	47,150

## Bailiffs

33-3011

Maintain order in courts of law.

**Lay Title Examples:** Court Bailiff, Court Security Officer, Deputy Bailiff

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$14.86	\$30,910	3.1	\$12.84	\$14.41	\$16.65	\$29,980

## Correctional Officers and Jailers

33-3012

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

**Lay Title Examples:** Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,210	\$17.23	\$35,840	1.6	\$14.75	\$16.82	\$19.02	\$34,980
East - Balance of State	120	18.80	39,100	3.3	15.71	18.34	20.97	38,140
Central - Balance of State	200	15.97	33,220	2.9	13.56	14.95	17.72	31,100
Southwest - Balance of State	420	16.51	34,330	2.3	14.58	16.81	18.11	34,970
West - Balance of State	90	17.99	37,420	3.4	15.72	18.01	20.96	37,450

## Detectives and Criminal Investigators

33-3021

Conduct investigations related to suspected violations of Federal, State, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).

**Lay Title Examples:** Deputy United States Marshal, Homicide Detective, Narcotics Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	\$36.12	\$75,130	1.1	\$26.33	\$36.00	\$40.49	\$74,870
Billings MSA	60	39.77	82,730	2.2	26.33	37.12	58.52	77,220
Missoula MSA	40	44.12	91,770	9.1	28.12	41.05	60.20	85,390
East - Balance of State	60	34.85	72,480	2.2	34.87	36.00	37.13	74,870
Central - Balance of State	90	36.46	75,830	3.1	35.99	37.12	38.24	77,210
Southwest - Balance of State	90	31.42	65,350	2.1	22.90	26.72	33.13	55,570
West - Balance of State	80	31.80	66,140	2.2	24.26	35.99	38.24	74,860

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Fish and Game Wardens

33-3031

Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.

*Lay Title Examples:* Conservation Enforcement Officer, Wildlife and Game Protector, Wildlife Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$20.49	\$42,620	1.9	\$19.37	\$20.44	\$22.53	\$42,510

## Police and Sheriff's Patrol Officers

33-3051

Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts.

*Lay Title Examples:* Border Patrol Officer, Motorcycle Police, Park Police, State Trooper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,520	\$23.86	\$49,630	1.0	\$20.27	\$23.74	\$27.41	\$49,370
Billings MSA	280	26.81	55,770	2.3	23.73	26.98	30.03	56,110
Great Falls MSA	110	26.42	54,950	2.9	24.07	26.38	29.24	54,860
Missoula MSA	80	24.08	50,080	6.3	20.18	23.73	28.40	49,360
East - Balance of State	190	20.97	43,610	1.9	18.24	21.27	23.50	44,240
Central - Balance of State	250	19.95	41,500	1.3	17.41	19.98	22.83	41,550
Southwest - Balance of State	390	24.76	51,500	2.0	21.80	24.49	27.77	50,940
West - Balance of State	230	24.06	50,050	1.9	20.51	24.18	27.54	50,300

## Transit and Railroad Police

33-3052

Protect and police railroad and transit property, employees, or passengers.

*Lay Title Examples:* Railroad Detective, Track Patrol, Transit Authority Police

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$21.55	\$44,830	5.3	\$14.42	\$21.40	\$27.42	\$44,520

## Animal Control Workers

33-9011

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

*Lay Title Examples:* Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$17.39	\$36,170	1.9	\$15.31	\$17.34	\$19.85	\$36,070

## Private Detectives and Investigators

33-9021

Gather, analyze, compile and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

*Lay Title Examples:* Private Eye, Skip Tracer, Store Detective

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$22.99	\$47,810	16.6	\$15.89	\$18.88	\$32.29	\$39,280

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Gaming Surveillance Officers and Gaming Investigators

33-9031

Act as oversight and security agent for management and customers. Observe casino or casino hotel operation for irregular activities such as cheating or theft by either employees or patrons. May use one-way mirrors above the casino floor, cashier's cage, and from desk. Use of audio/video equipment is also common to observe operation of the business. Usually required to provide verbal and written reports of all violations and suspicious behavior to supervisor.

**Lay Title Examples:** Casino Investigator, Casino Surveillance Officer, Gambling Monitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$14.80	\$30,790	5.5	\$10.59	\$13.07	\$20.23	\$27,180
Central - Balance of State	30	15.07	31,340	8.9	10.90	13.48	20.27	28,030

## Security Guards

33-9032

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Transportation Security Screeners" (33-9093).

**Lay Title Examples:** Bank Guard, Bodyguard, Bouncer, Private Watchman

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,720	\$11.95	\$24,860	1.4	\$9.91	\$11.35	\$13.56	\$23,600
Billings MSA	440	11.77	24,470	2.4	10.21	11.46	13.27	23,840
Great Falls MSA	230	11.43	23,760	4.2	9.90	11.28	13.03	23,460
Missoula MSA	190	11.83	24,610	4.4	9.06	11.25	13.69	23,400
East - Balance of State	**	11.78	24,500	2.8	9.89	10.89	11.89	22,650
Central - Balance of State	100	12.14	25,260	3.1	10.00	11.50	14.08	23,930
Southwest - Balance of State	360	12.54	26,080	3.5	10.06	11.60	14.26	24,120
West - Balance of State	280	12.10	25,170	3.6	9.60	11.19	14.23	23,280

## Crossing Guards

33-9091

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

**Lay Title Examples:** Construction Site Crossing Guard, School Traffic Guard, Flagger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$11.86	\$24,660	4.7	\$10.35	\$11.71	\$13.40	\$24,350
Billings MSA	**	12.09	25,150	7.3	10.70	11.86	13.47	24,660

## Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers

33-9092

Monitor recreational areas, such as pools, beaches, or ski slopes to provide assistance and protection to participants.

**Lay Title Examples:** Beach Lifeguard, Outdoor Emergency Care Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$9.39	\$19,520	2.3	\$8.48	\$8.90	\$9.34	\$18,510
Great Falls MSA	50	9.12	18,970	4.8	8.50	8.95	9.61	18,620
Central - Balance of State	**	9.03	18,780	4.0	8.46	8.84	9.23	18,390
Southwest - Balance of State	**	10.10	21,020	7.2	8.46	8.85	9.24	18,400

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Transportation Security Screeners

33-9093

Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.

**Lay Title Examples:** Airport Baggage Screener, Airport Security Screener, Transportation Security Administration (TSA) Screener, Transportation Security Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$18.31	\$38,090	1.7	\$17.22	\$17.72	\$19.46	\$36,860
Billings MSA	50	18.02	37,490	*	17.22	17.58	19.31	36,560
Missoula MSA	40	19.39	40,330	*	17.27	18.59	21.86	38,660
Southwest - Balance of State	30	17.68	36,780	4.5	16.76	17.23	18.58	35,840

## Protective Service Workers, All Other

33-9099

All protective service workers not listed separately.

**Lay Title Examples:** Playground Monitor, Warrant Server, School Bus Monitor, Surveillance System Monitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	\$15.48	\$32,210	4.1	\$10.67	\$14.30	\$18.82	\$29,740
Great Falls MSA	30	15.04	31,280	11.8	11.50	13.26	16.89	27,580
Missoula MSA	100	16.49	34,300	18.0	8.85	14.06	24.93	29,250
East - Balance of State	**	15.77	32,800	4.7	10.27	12.47	18.15	25,930
Central - Balance of State	160	17.86	37,140	4.2	15.35	17.32	21.55	36,020
Southwest - Balance of State	170	13.11	27,270	7.1	10.39	11.27	13.86	23,430
West - Balance of State	150	14.20	29,540	7.0	10.76	13.60	15.36	28,280

# INFORMATIONAL WAGE RATES BY OCCUPATION

Food Preparation and Serving-Related Occupations								35-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	48,050	\$10.48	\$21,790	0.8	\$8.67	\$9.28	\$11.21	\$19,300
Billings MSA	9,110	10.72	22,300	2.1	8.71	9.37	11.32	19,490
Great Falls MSA	3,870	10.67	22,180	2.1	8.65	9.24	11.08	19,220
Missoula MSA	6,850	10.13	21,070	1.4	8.64	9.22	10.93	19,170
East - Balance of State	3,500	10.41	21,660	2.1	8.65	9.24	11.49	19,220
Central - Balance of State	3,310	9.98	20,750	1.3	8.62	9.17	10.72	19,070
Southwest - Balance of State	13,600	10.55	21,950	1.9	8.68	9.31	11.34	19,360
West - Balance of State	7,780	10.50	21,850	2.7	8.67	9.28	11.21	19,300

## Chefs and Head Cooks

35-1011

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

*Lay Title Examples: Executive Chef, Pastry Chef, Sous Chef*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$18.28	\$38,030	4.8	\$13.56	\$16.74	\$21.48	\$34,820
Billings MSA	60	19.38	40,320	10.8	12.17	19.08	25.60	39,690
Missoula MSA	100	14.70	30,570	3.7	12.81	14.04	15.55	29,190
Southwest - Balance of State	100	19.93	41,460	7.4	16.47	18.69	23.05	38,880
West - Balance of State	50	17.59	36,590	9.8	13.15	15.57	18.93	32,390

## First-Line Supervisors of Food Preparation and Serving Workers

35-1012

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

*Lay Title Examples: Banquet Supervisor, Bar Manager, Kitchen Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,570	\$15.74	\$32,740	2.8	\$11.24	\$14.20	\$17.82	\$29,540
Billings MSA	830	17.27	35,910	8.3	11.52	14.54	18.14	30,250
Great Falls MSA	320	18.03	37,490	8.7	12.56	15.62	18.26	32,480
Missoula MSA	480	13.77	28,650	4.8	10.26	11.86	16.80	24,660
East - Balance of State	200	15.42	32,080	4.2	11.62	15.15	18.33	31,510
Central - Balance of State	240	12.89	26,820	5.0	10.18	12.27	15.30	25,510
Southwest - Balance of State	1,080	16.03	33,350	4.1	12.01	14.99	18.35	31,170
West - Balance of State	420	14.21	29,560	3.7	10.69	12.89	16.64	26,810

## Cooks, Fast Food

35-2011

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

*Lay Title Examples: Fast Food Fry Cook*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,630	\$9.62	\$20,000	2.0	\$8.62	\$9.17	\$10.52	\$19,080
Billings MSA	380	9.80	20,390	3.9	8.66	9.26	10.56	19,260
Great Falls MSA	**	9.00	18,720	5.1	8.47	8.88	9.29	18,460
Missoula MSA	360	9.76	20,300	5.6	8.59	9.11	10.61	18,950
East - Balance of State	140	10.70	22,260	8.4	9.02	10.34	12.34	21,510
Central - Balance of State	140	9.50	19,770	4.9	8.67	9.30	10.55	19,350
Southwest - Balance of State	**	9.60	19,980	5.0	8.65	9.24	10.61	19,220
West - Balance of State	730	9.38	19,500	2.9	8.56	9.06	10.19	18,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cooks, Institution and Cafeteria

35-2012

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

*Lay Title Examples:* Camp Cook, Galley Cook, Mess Cook, School Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,080	\$12.27	\$25,520	1.2	\$10.14	\$12.05	\$13.92	\$25,070
Billings MSA	200	12.40	25,790	3.3	9.80	11.85	14.49	24,650
Great Falls MSA	110	11.73	24,390	2.4	10.01	11.24	13.05	23,380
Missoula MSA	180	12.86	26,750	2.5	11.88	13.03	14.14	27,110
East - Balance of State	290	12.32	25,630	4.8	9.46	12.06	14.08	25,080
Central - Balance of State	360	11.95	24,870	2.8	9.76	11.33	13.44	23,570
Southwest - Balance of State	500	12.46	25,910	2.1	10.45	12.54	14.05	26,080
West - Balance of State	450	12.13	25,230	1.8	10.30	11.78	13.73	24,500

## Cooks, Restaurant

35-2014

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

*Lay Title Examples:* Banquet Cook, Line Cook, Saucier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,430	\$11.02	\$22,920	1.5	\$9.31	\$10.66	\$12.26	\$22,170
Billings MSA	760	10.33	21,480	2.6	8.86	9.72	11.38	20,210
Great Falls MSA	320	10.56	21,970	4.1	8.86	9.76	12.14	20,310
Missoula MSA	570	10.58	22,010	4.3	8.72	9.39	11.90	19,530
East - Balance of State	370	11.16	23,200	4.6	8.99	10.51	13.00	21,860
Central - Balance of State	190	10.27	21,360	5.0	8.76	9.47	11.66	19,700
Southwest - Balance of State	1,410	11.67	24,280	2.7	10.21	11.33	13.02	23,560
West - Balance of State	820	11.14	23,170	2.7	9.94	10.89	11.87	22,650

## Cooks, Short Order

35-2015

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Fast Food Cooks" (35-2011).

*Lay Title Examples:* Griddle Cook, Barbecue Cook, Bed & Breakfast Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,620	\$10.14	\$21,090	2.1	\$9.11	\$10.15	\$11.19	\$21,110
Billings MSA	**	10.14	21,100	3.4	9.38	10.28	11.17	21,370
Great Falls MSA	**	10.55	21,930	3.5	9.74	10.55	11.37	21,950
Missoula MSA	120	10.54	21,930	5.7	8.83	9.99	12.47	20,780
East - Balance of State	**	8.83	18,360	5.2	8.42	8.78	9.14	18,260
Central - Balance of State	**	9.76	20,310	3.9	8.82	9.70	10.83	20,180
Southwest - Balance of State	200	10.20	21,220	5.1	8.94	10.14	11.28	21,100
West - Balance of State	**	9.32	19,380	4.4	8.52	8.98	9.58	18,680

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Food Preparation Workers

35-2021

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

**Lay Title Examples:** *Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk, Baristas*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,980	\$10.05	\$20,900	1.6	\$8.70	\$9.35	\$11.06	\$19,450
Billings MSA	760	10.39	21,620	3.9	8.75	9.56	11.62	19,890
Great Falls MSA	130	9.62	20,000	3.1	8.58	9.10	10.11	18,930
Missoula MSA	490	9.44	19,640	3.1	8.60	9.14	10.20	19,000
East - Balance of State	160	10.47	21,790	4.3	8.88	9.82	11.40	20,420
Central - Balance of State	190	10.32	21,470	2.7	8.77	9.52	11.16	19,800
Southwest - Balance of State	990	9.91	20,620	3.2	8.67	9.28	10.92	19,300
West - Balance of State	260	10.44	21,710	2.2	8.87	9.94	11.70	20,670

## Bartenders

35-3011

Mix and serve drinks to patrons, directly or through waitstaff.

**Lay Title Examples:** *Barkeep, Mixologist, Taproom Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,310	\$9.62	\$20,010	1.5	\$8.56	\$9.06	\$10.02	\$18,840
Billings MSA	550	10.08	20,970	2.4	8.76	9.57	11.05	19,890
Great Falls MSA	400	9.97	20,740	5.6	8.51	8.96	9.42	18,630
Missoula MSA	550	9.73	20,240	4.2	8.54	9.03	9.98	18,770
East - Balance of State	820	9.34	19,420	2.9	8.55	9.04	9.58	18,800
Central - Balance of State	380	9.21	19,150	2.4	8.51	8.95	9.45	18,620
Southwest - Balance of State	1,840	9.49	19,740	3.0	8.56	9.06	10.10	18,840
West - Balance of State	750	9.86	20,520	5.0	8.54	9.01	9.65	18,740

## Combined Food Preparation and Serving Workers, Including Fast Food

35-3021

Perform duties which combine preparing and serving food and nonalcoholic beverages.

**Lay Title Examples:** *Mess Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,560	\$9.55	\$19,860	1.0	\$8.58	\$9.09	\$10.11	\$18,900
Billings MSA	1,730	9.32	19,390	2.1	8.55	9.04	9.71	18,800
Great Falls MSA	810	9.35	19,450	2.6	8.54	9.01	9.81	18,750
Missoula MSA	1,880	9.56	19,890	2.4	8.59	9.12	10.26	18,960
East - Balance of State	580	10.64	22,120	6.9	8.78	9.50	12.79	19,760
Central - Balance of State	1,040	9.40	19,550	2.3	8.55	9.04	9.68	18,800
Southwest - Balance of State	2,690	9.55	19,860	1.7	8.59	9.11	10.26	18,950
West - Balance of State	1,820	9.58	19,920	2.3	8.55	9.04	9.70	18,810

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Counter Attendants, Cafeteria, Food Concession, and Coffee Shop

35-3022

Serve food to diners at counter or from a steam table. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031).

*Lay Title Examples: Cafeteria Server, Ice Cream Server, Snack Bar Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	\$9.33	\$19,410	2.0	\$8.50	\$8.93	\$9.39	\$18,570
Billings MSA	140	10.23	21,270	7.2	8.68	9.28	10.92	19,300
Great Falls MSA	70	8.85	18,400	3.7	8.42	8.78	9.15	18,270
Missoula MSA	50	10.37	21,570	10.5	8.54	9.02	10.50	18,760
East - Balance of State	**	9.06	18,850	4.3	8.46	8.85	9.24	18,410
Central - Balance of State	40	9.21	19,150	4.6	8.48	8.91	9.43	18,540
Southwest - Balance of State	**	9.29	19,310	3.4	8.47	8.88	9.30	18,480
West - Balance of State	350	9.08	18,880	3.5	8.49	8.90	9.33	18,520

## Waiters and Waitresses

35-3031

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Counter Attendants, Cafeteria, Food Concession, and Coffee Shop" (35-3022).

*Lay Title Examples: Cocktail Server, Dining Car Server, Wine Steward*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,590	\$10.08	\$20,970	3.2	\$8.50	\$8.94	\$9.45	\$18,600
Billings MSA	1,650	10.40	21,630	5.0	8.56	9.06	10.86	18,830
Great Falls MSA	680	10.55	21,940	6.1	8.52	8.97	9.47	18,650
Missoula MSA	1,260	9.68	20,140	3.3	8.56	9.06	9.91	18,840
East - Balance of State	540	8.65	18,000	2.2	8.39	8.72	9.05	18,140
Central - Balance of State	430	8.94	18,600	2.2	8.43	8.80	9.17	18,310
Southwest - Balance of State	2,550	9.75	20,270	5.9	8.46	8.85	9.25	18,420
West - Balance of State	1,460	11.30	23,510	12.0	8.58	9.10	11.42	18,920

## Food Servers, Nonrestaurant

35-3041

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Door-to-Door Sales Workers, News and Street Vendors, and Related Workers" (41-9091) and "Counter Attendants, Cafeteria, Food Concession, and Coffee Shop" (35-3022).

*Lay Title Examples: Boat Hop, Hospital Food Service Worker, Room Service Food Server*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,050	\$10.03	\$20,870	1.9	\$8.76	\$9.43	\$10.95	\$19,620
Billings MSA	290	9.35	19,440	2.5	8.53	9.00	9.58	18,710
Great Falls MSA	160	10.82	22,510	3.1	9.61	10.61	11.62	22,080
Missoula MSA	190	10.06	20,930	2.4	9.09	9.99	11.03	20,770
East - Balance of State	**	10.02	20,830	5.0	8.81	9.50	11.02	19,770
Central - Balance of State	**	10.19	21,200	7.2	8.71	9.36	11.62	19,460
Southwest - Balance of State	220	10.29	21,400	6.4	8.58	9.11	10.93	18,940
West - Balance of State	100	10.12	21,050	2.8	9.03	9.93	11.08	20,640

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Dining Room and Cafeteria Attendants and Bartender Helpers

35-9011

Facilitate food service. Clean tables, remove dirty dishes, replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

*Lay Title Examples:* Bar Back, Busser, Lunchroom Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,090	\$9.42	\$19,600	3.0	\$8.51	\$8.96	\$9.46	\$18,650
Billings MSA	330	9.98	20,760	8.1	8.64	9.22	11.07	19,180
Great Falls MSA	**	8.98	18,680	4.5	8.50	8.94	9.36	18,590
Missoula MSA	130	9.41	19,570	3.5	8.62	9.17	10.17	19,080
Central - Balance of State	**	8.78	18,270	6.0	8.44	8.82	9.20	18,350
Southwest - Balance of State	210	9.67	20,100	6.6	8.48	8.89	9.35	18,490
West - Balance of State	150	8.63	17,940	3.5	8.39	8.72	9.05	18,130

## Dishwashers

35-9021

Clean dishes, kitchen, food preparation equipment, or utensils.

*Lay Title Examples:* Dish Room Worker, Silverware Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,900	\$9.19	\$19,120	1.1	\$8.52	\$8.97	\$9.46	\$18,660
Billings MSA	410	9.01	18,750	2.0	8.48	8.91	9.33	18,520
Great Falls MSA	190	8.94	18,600	2.5	8.47	8.87	9.28	18,460
Missoula MSA	350	8.89	18,490	2.0	8.45	8.83	9.21	18,370
East - Balance of State	110	9.39	19,540	3.5	8.56	9.07	10.05	18,860
Central - Balance of State	110	9.39	19,540	4.8	8.47	8.89	9.30	18,490
Southwest - Balance of State	540	9.52	19,790	2.5	8.67	9.27	10.39	19,290
West - Balance of State	180	9.22	19,180	2.3	8.48	8.90	9.32	18,510

## Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

35-9031

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

*Lay Title Examples:* Dining Room Host, Maitre D', Banquet Captain

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	930	\$9.48	\$19,710	3.2	\$8.51	\$8.96	\$9.47	\$18,640
Billings MSA	210	9.40	19,550	3.4	8.56	9.05	10.09	18,820
Great Falls MSA	**	8.83	18,360	3.3	8.42	8.79	9.15	18,280
Missoula MSA	120	9.07	18,860	3.5	8.47	8.87	9.27	18,440
Southwest - Balance of State	430	9.84	20,470	6.9	8.54	9.00	9.60	18,730
West - Balance of State	100	9.08	18,890	4.6	8.50	8.93	9.38	18,570

## Food Preparation and Serving Related Workers, All Other

35-9099

All food preparation and serving related workers not listed separately.

*Lay Title Examples:* Kitchen Steward, Vending Machine Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$10.39	\$21,600	2.8	\$8.66	\$9.26	\$11.67	\$19,270
Billings MSA	30	11.38	23,670	14.1	8.71	9.39	14.03	19,530
Central - Balance of State	30	9.20	19,130	4.4	8.54	9.01	9.65	18,750

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Building and Grounds Cleaning and Maintenance Occupations 37-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	18,550	\$12.20	\$25,370	1.0	\$9.24	\$11.08	\$14.12	\$23,040
Billings MSA	3,080	12.57	26,150	2.5	9.60	11.40	14.40	23,710
Great Falls MSA	1,410	11.55	24,020	2.3	9.06	10.54	13.07	21,920
Missoula MSA	2,290	11.83	24,610	2.8	8.92	10.41	13.76	21,650
East - Balance of State	1,440	12.69	26,390	2.4	9.44	11.41	14.72	23,730
Central - Balance of State	1,690	12.60	26,210	2.3	9.17	11.28	14.71	23,460
Southwest - Balance of State	5,600	12.27	25,520	2.5	9.30	11.24	14.25	23,370
West - Balance of State	3,030	11.80	24,550	2.0	9.29	10.92	13.53	22,720

## First-Line Supervisors of Housekeeping and Janitorial Workers 37-1011

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

**Lay Title Examples:** *Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	\$16.80	\$34,950	2.7	\$11.58	\$15.79	\$20.32	\$32,840
Billings MSA	110	16.76	34,860	5.3	11.78	15.15	18.15	31,510
Great Falls MSA	40	14.13	29,400	6.8	10.71	12.65	16.72	26,320
Missoula MSA	100	15.42	32,080	10.3	9.92	12.68	19.23	26,360
East - Balance of State	40	19.61	40,780	4.8	15.14	18.48	22.63	38,440
Central - Balance of State	60	17.70	36,820	5.4	13.27	15.04	22.22	31,280
Southwest - Balance of State	140	16.55	34,410	5.3	11.03	16.22	20.31	33,730
West - Balance of State	50	19.29	40,130	2.4	16.15	19.91	22.51	41,420

## First-Line Supervisors of Landscaping, Lawn Service, and Groundskeepers 37-1012

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

**Lay Title Examples:** *Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$19.08	\$39,690	3.5	\$15.38	\$18.48	\$22.09	\$38,430
Billings MSA	50	21.53	44,780	8.4	16.32	17.85	21.81	37,130
Missoula MSA	**	16.82	34,990	10.1	12.86	16.17	18.86	33,630
Central - Balance of State	40	19.79	41,150	3.3	17.54	20.29	22.39	42,200
Southwest - Balance of State	90	19.02	39,560	9.5	15.31	20.08	22.41	41,760
West - Balance of State	50	16.93	35,210	6.4	10.95	16.02	20.65	33,330

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Janitors and Cleaners, Except Maids and Housekeeping Cleaners

37-2011

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

**Lay Title Examples:** Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,970	\$12.46	\$25,920	1.3	\$9.41	\$11.45	\$14.63	\$23,810
Billings MSA	1,400	13.02	27,070	4.0	9.76	12.14	14.80	25,250
Great Falls MSA	660	11.65	24,230	2.8	9.13	10.87	13.57	22,620
Missoula MSA	1,230	12.42	25,840	3.7	9.11	11.12	15.01	23,130
East - Balance of State	790	13.12	27,280	3.2	9.87	12.17	15.65	25,300
Central - Balance of State	680	13.31	27,690	3.7	9.61	12.50	16.00	26,010
Southwest - Balance of State	2,100	12.03	25,020	2.2	9.46	11.16	13.94	23,220
West - Balance of State	1,120	12.13	25,220	2.7	9.31	11.19	14.71	23,280

## Maids and Housekeeping Cleaners

37-2012

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

**Lay Title Examples:** Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,590	\$10.46	\$21,760	2.0	\$8.83	\$9.78	\$11.47	\$20,340
Billings MSA	820	10.60	22,040	2.4	9.16	10.35	11.71	21,540
Great Falls MSA	400	9.97	20,730	3.8	8.74	9.43	10.95	19,610
Missoula MSA	630	9.44	19,630	2.4	8.56	9.06	10.02	18,840
East - Balance of State	420	10.32	21,470	3.0	8.89	9.82	11.30	20,420
Central - Balance of State	540	10.15	21,110	2.4	8.77	9.69	11.27	20,150
Southwest - Balance of State	1,820	11.11	23,120	5.2	8.92	10.13	12.51	21,080
West - Balance of State	950	10.24	21,300	2.9	8.80	9.82	11.36	20,430

## Building Cleaning Workers, All Other

37-2019

All building cleaning workers not listed separately.

**Lay Title Examples:** Building Pressure Washer, Chimney Sweeper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$14.39	\$29,930	6.1	\$11.51	\$13.72	\$16.39	\$28,540

## Pest Control Workers

37-2021

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

**Lay Title Examples:** Exterminator, Fumigator, Rodent Exterminator, Pest Controller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$14.32	\$29,790	4.3	\$11.90	\$13.68	\$16.08	\$28,440

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Landscaping and Groundskeeping Workers

37-3011

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).

**Lay Title Examples:** Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,470	\$12.54	\$26,080	2.3	\$9.76	\$11.72	\$14.37	\$24,370
Billings MSA	540	12.33	25,640	4.1	9.58	11.04	15.10	22,970
Great Falls MSA	220	11.86	24,670	5.2	9.47	11.17	13.59	23,230
Missoula MSA	260	12.26	25,490	5.1	9.76	11.88	14.05	24,710
East - Balance of State	90	13.07	27,190	3.7	9.48	12.28	15.12	25,550
Central - Balance of State	290	12.48	25,960	4.0	9.02	11.24	14.64	23,390
Southwest - Balance of State	1,290	13.15	27,360	5.2	9.95	12.68	14.73	26,380
West - Balance of State	780	11.91	24,780	2.6	10.07	11.32	13.44	23,550

## Pesticide Handlers, Sprayers, and Applicators, Vegetation

37-3012

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or botanical crops. Usually requires specific training and State or Federal certification. Excludes "Commercial Pilots" (53-2012) who dust or spray crops from aircraft.

**Lay Title Examples:** Fruit Sprayer, Weed Sprayer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$14.06	\$29,240	4.3	\$10.86	\$13.09	\$15.92	\$27,230
Billings MSA	**	13.63	28,350	12.0	10.77	12.90	16.19	26,830
East - Balance of State	70	15.17	31,550	8.5	11.35	13.41	17.15	27,900
Central - Balance of State	80	15.85	32,970	8.0	11.45	13.87	18.74	28,860
Southwest - Balance of State	**	12.62	26,260	4.3	9.36	12.75	14.41	26,520

## Tree Trimmers and Pruners

37-3013

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012) and "Landscaping and Groundskeeping Workers" (37-3011).

**Lay Title Examples:** Tree Specialist, Tree Surgeon, Tree Trimmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$24.32	\$50,590	4.9	\$20.78	\$24.43	\$28.01	\$50,810

## Grounds Maintenance Workers, All Other

37-3019

All grounds maintenance workers not listed separately.

**Lay Title Examples:** Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$14.09	\$29,320	8.4	\$9.22	\$14.27	\$17.82	\$29,680
Southwest - Balance of State	30	15.64	32,530	8.2	10.54	15.53	20.18	32,300

# INFORMATIONAL WAGE RATES BY OCCUPATION

Personal Care and Service Occupations								39-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	14,320	\$11.66	\$24,260	1.3	\$9.07	\$10.48	\$12.64	\$21,790
Billings MSA	2,920	11.68	24,290	3.0	9.09	10.48	12.62	21,800
Great Falls MSA	1,230	10.91	22,680	1.9	8.87	9.92	11.55	20,640
Missoula MSA	2,210	11.23	23,360	3.4	8.84	9.99	11.80	20,780
East - Balance of State	900	11.29	23,480	2.4	9.31	10.57	11.91	21,980
Central - Balance of State	940	11.83	24,600	2.8	9.11	10.75	13.32	22,360
Southwest - Balance of State	4,000	11.94	24,840	2.7	9.15	10.63	13.23	22,110
West - Balance of State	2,030	12.02	24,990	3.7	9.20	10.69	12.84	22,230

## Gaming Supervisors

39-1011

Supervise and coordinate activities of workers in assigned gaming areas. Circulate among tables and observe operations. Ensure that stations and games are covered for each shift. May explain and interpret operating rules of house to patrons. May plan and organize activities and services for guests in hotels/casinos. May address service complaints. Excludes "Slot Supervisors" (39-1012).

*Key Title Examples:* Cardroom Manager, Pit Boss, Table Games Supervisor, Poker Room Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$11.91	\$24,770	7.3	\$8.83	\$10.79	\$13.75	\$22,440
Central - Balance of State	**	15.41	32,050	23.0	9.41	13.43	17.09	27,930

## First-Line Supervisors of Personal Service Workers

39-1021

Directly supervise and coordinate activities of personal service workers, such as flight attendants, hairdressers, or caddies.

*Key Title Examples:* Animal Trainer Supervisor, Caddy Master, Recreation Attendant Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$15.37	\$31,970	1.8	\$11.91	\$14.38	\$17.82	\$29,900
Billings MSA	110	15.08	31,370	5.2	11.73	14.40	17.31	29,950
Great Falls MSA	60	16.92	35,190	4.5	12.81	16.00	20.53	33,270
Missoula MSA	60	15.37	31,970	7.0	11.36	13.99	18.56	29,110
East - Balance of State	40	14.72	30,630	5.7	11.60	14.45	17.94	30,050
Central - Balance of State	40	16.52	34,350	6.3	12.72	15.35	18.40	31,920
Southwest - Balance of State	160	15.25	31,720	3.0	12.25	14.47	17.55	30,090
West - Balance of State	80	14.65	30,470	3.4	11.23	13.39	16.51	27,840

## Animal Trainers

39-2011

Train animals for riding, harness, security, performance, or obedience, or assisting persons with disabilities. Accustom animals to human voice and contact; and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

*Key Title Examples:* Guide Dog Trainer, Horse Breaker, Dog Handler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$11.18	\$23,260	6.0	\$9.57	\$10.60	\$11.62	\$22,040
Southwest - Balance of State	**	10.11	21,040	5.4	9.41	10.18	11.04	21,170

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Nonfarm Animal Caretakers

39-2021

Feed, water, groom, bathe, exercise, or otherwise care for pets and other nonfarm animals, such as dogs, cats, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes "Veterinary Assistants and Laboratory Animal Caretakers" (31-9096).

**Lay Title Examples:** Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	\$10.61	\$22,080	2.2	\$8.85	\$9.84	\$11.78	\$20,470
Billings MSA	170	10.70	22,250	3.9	9.16	10.41	11.91	21,650
Great Falls MSA	40	9.70	20,180	5.3	8.51	8.96	9.51	18,640
Missoula MSA	40	10.51	21,870	6.7	8.64	9.21	11.16	19,150
Central - Balance of State	**	9.09	18,910	4.1	8.50	8.94	9.41	18,600
Southwest - Balance of State	190	10.95	22,780	4.0	9.22	10.62	12.16	22,090
West - Balance of State	80	10.94	22,760	9.9	8.64	9.21	13.41	19,160

## Gaming Dealers

39-3011

Operate table games. Stand or sit behind table and operate games of chance by dispensing the appropriate number of cards or blocks to players, or operating other gaming equipment. Distribute winnings or collect players' money or chips. May compare the house's hand against players' hands.

**Lay Title Examples:** Blackjack Dealer, Craps Dealer, Poker Dealer, Roulette Dealer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$8.84	\$18,380	4.5	\$8.41	\$8.75	\$9.10	\$18,210

## Gaming and Sports Book Writers and Runners

39-3012

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and payout winnings for those wagers.

**Lay Title Examples:** Betting Clerk, Keno Runner, Race Book Writer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$9.87	\$20,530	5.5	\$8.63	\$9.19	\$10.50	\$19,130
Central - Balance of State	**	11.95	24,850	13.2	8.86	9.92	13.20	20,620
Southwest - Balance of State	**	9.63	20,030	7.5	8.89	9.62	10.68	20,000

## Ushers, Lobby Attendants, and Ticket Takers

39-3031

Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and locating such facilities as rest rooms and telephones.

**Lay Title Examples:** Theater Usher, Ticket Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$9.19	\$19,110	2.9	\$8.51	\$8.95	\$9.56	\$18,620
Southwest - Balance of State	60	8.75	18,200	5.2	8.39	8.72	9.04	18,130

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Amusement and Recreation Attendants

39-3091

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

*Lay Title Examples:* Arcade Attendant, Golf Caddy, Ski Lift Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	\$10.24	\$21,300	2.3	\$8.63	\$9.19	\$10.86	\$19,110
Billings MSA	100	9.52	19,810	3.5	8.55	9.04	9.60	18,800
Great Falls MSA	50	8.79	18,290	3.7	8.43	8.79	9.15	18,280
Missoula MSA	90	9.64	20,050	2.9	8.70	9.36	10.68	19,470
East - Balance of State	30	10.60	22,040	4.6	8.99	9.94	11.41	20,670
Southwest - Balance of State	180	10.82	22,500	4.8	8.63	9.20	11.08	19,130
West - Balance of State	90	11.28	23,460	2.9	8.81	10.35	13.42	21,520

## Locker Room, Coatroom, and Dressing Room Attendants

39-3093

Provide personal items to patrons or customers in locker rooms, dressing rooms, or coatrooms.

*Lay Title Examples:* Bathhouse Attendant, Coat Checker, Washroom Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$8.83	\$18,380	4.6	\$8.40	\$8.74	\$9.08	\$18,180

## Funeral Attendants

39-4021

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service; arranging floral offerings or lights around casket; directing or escorting mourners; closing casket; and issuing and storing funeral equipment.

*Lay Title Examples:* Funeral Home Assistant, Mortician Helper, Pallbearer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$13.23	\$27,520	3.7	\$12.29	\$13.34	\$14.39	\$27,750
Southwest - Balance of State	30	12.78	26,590	4.6	12.10	13.05	14.00	27,140

## Morticians, Undertakers, and Funeral Directors

39-4031

Perform various tasks to arrange and direct funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes "Funeral Service Managers" (11-9061).

*Lay Title Examples:* Certified Mortician, Funeral Arranger, Funeral Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$23.39	\$48,650	9.9	\$16.93	\$19.74	\$29.37	\$41,060

## Hairdressers, Hairstylists, and Cosmetologists

39-5012

Provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating scalp. May apply makeup, dress wigs, perform hair removal, and provide nail and skin care services. Excludes "Makeup Artists, Theatrical and Performance (39-5091), "Manicurists and Pedicurists" (39-5092), and "Skincare Specialists" (39-5094).

*Lay Title Examples:* Beautician, Wig Stylist, Hair and Makeup Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	\$14.07	\$29,270	7.0	\$9.30	\$12.02	\$17.17	\$24,990
Billings MSA	150	15.70	32,660	19.6	10.54	12.69	17.36	26,390
Great Falls MSA	70	16.21	33,720	8.6	10.11	14.65	21.22	30,480
Missoula MSA	130	12.72	26,470	12.9	8.89	10.94	15.26	22,750
Southwest - Balance of State	**	13.47	28,010	11.9	8.95	15.27	17.52	31,770

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Manicurists and Pedicurists

39-5092

Clean and shape customers' fingernails and toenails. May polish or decorate nails.

*Lay Title Examples: Fingernail Sculptor, Nail Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$13.08	\$27,210	5.3	\$12.05	\$13.22	\$14.38	\$27,490

## Skincare Specialists

39-5094

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

*Lay Title Examples: Facialist, Medical Esthetician, Licensed Esthetician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$15.88	\$33,030	5.1	\$12.43	\$13.89	\$17.16	\$28,900
Billings MSA	**	14.56	30,290	9.3	12.78	13.70	14.63	28,500

## Baggage Porters and Bellhops

39-6011

Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.

*Lay Title Examples: Bellstaff, Hotel Baggage Handler, Skycap*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$10.77	\$22,400	4.7	\$8.91	\$9.97	\$11.91	\$20,730

## Concierges

39-6012

Assist patrons at hotel, apartment, or office building with personal services. May take messages, arrange or give advice on transportation, business services or entertainment, or monitor guest requests for housekeeping and maintenance.

*Lay Title Examples: Activities Concierge, Hotel Concierge, Hotel Guest Service Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$12.47	\$25,930	6.0	\$10.30	\$11.48	\$13.43	\$23,880
West - Balance of State	40	13.19	27,430	8.1	10.79	12.38	13.97	25,760

## Tour Guides and Escorts

39-7011

Escort individuals or groups on sightseeing tours or through places of interest, such as industrial establishments, public buildings, and art galleries.

*Lay Title Examples: Historical Site Guide, Museum Guide, Sightseeing Guide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$13.01	\$27,070	3.8	\$12.03	\$13.21	\$14.36	\$27,480
Southwest - Balance of State	**	13.21	27,480	4.3	12.29	13.36	14.40	27,790

## Travel Guides

39-7012

Plan, organize, and conduct long distance travel, tours, and expeditions for individuals and groups.

*Lay Title Examples: Cruise Director, River Expedition Guide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$12.76	\$26,530	4.4	\$9.46	\$13.07	\$14.35	\$27,180
West - Balance of State	**	12.56	26,130	7.3	12.09	13.10	14.11	27,250

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Childcare Workers

**39-9011**

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Teacher Assistants” (25-9041).

*Lay Title Examples:* Au Pair, Daycare Provider, Nanny, Day Care Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,560	\$9.85	\$20,490	1.8	\$8.62	\$9.18	\$10.66	\$19,100
Billings MSA	670	10.08	20,960	3.3	8.74	9.43	11.01	19,610
Great Falls MSA	330	9.94	20,670	3.2	8.95	9.80	10.99	20,380
Missoula MSA	480	9.39	19,540	4.2	8.46	8.87	9.31	18,440
East - Balance of State	120	10.09	20,990	4.4	8.74	9.52	10.93	19,800
Central - Balance of State	140	9.69	20,160	4.0	8.51	8.96	9.90	18,640
Southwest - Balance of State	490	9.61	19,980	3.2	8.53	8.99	9.53	18,710
West - Balance of State	340	10.30	21,420	3.5	8.75	9.43	11.35	19,600

## Personal Care Aides

**39-9021**

Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person’s home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide assistance at non-residential care facilities. May advise families, the elderly, convalescents, and persons with disabilities regarding such things as nutrition, cleanliness, and household activities.

*Lay Title Examples:* Blind Escort, Elderly Companion, Geriatric Personal Care Aide, Respite Care

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,580	\$10.69	\$22,230	1.1	\$9.66	\$10.57	\$11.48	\$21,980
Billings MSA	710	10.58	22,000	2.1	9.66	10.54	11.42	21,930
Great Falls MSA	440	10.36	21,540	2.0	9.02	10.16	11.36	21,130
Missoula MSA	660	10.85	22,570	3.5	9.90	10.71	11.52	22,280
East - Balance of State	430	10.88	22,630	2.7	9.73	10.68	11.64	22,220
Central - Balance of State	400	11.48	23,870	2.8	9.93	11.04	12.77	22,970
Southwest - Balance of State	1,280	10.35	21,520	2.4	9.44	10.34	11.20	21,500
West - Balance of State	560	10.51	21,850	1.8	9.82	10.58	11.33	22,000

## Fitness Trainers and Aerobics Instructors

**39-9031**

Instruct or coach groups or individuals in exercise activities. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Excludes teachers classified in 25-0000 Education, Training, and Library Occupations. Excludes “Coaches and Scouts” (27-2022) and “Athletic Trainers” (29-9091).

*Lay Title Examples:* Personal Trainer, Yoga Instructor, Yoga Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	\$16.44	\$34,190	6.2	\$9.47	\$15.44	\$19.16	\$32,120
Billings MSA	190	17.39	36,180	9.3	12.15	18.43	22.19	38,320
Great Falls MSA	40	11.52	23,970	11.3	8.86	12.20	13.83	25,370
Missoula MSA	180	16.64	34,620	10.3	9.93	16.60	18.80	34,530
Southwest - Balance of State	420	15.91	33,090	11.6	9.29	14.51	18.56	30,180
West - Balance of State	260	17.65	36,720	9.4	9.78	15.69	18.59	32,620

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Recreation Workers

39-9032

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

**Lay Title Examples:** Activities Aide, Camp Counselor, Playground Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,560	\$11.92	\$24,800	2.9	\$8.87	\$10.24	\$13.31	\$21,310
Billings MSA	230	12.28	25,540	7.7	8.76	9.46	12.58	19,670
Great Falls MSA	60	11.52	23,950	4.5	8.79	10.10	12.75	21,000
Missoula MSA	410	10.25	21,310	6.2	8.55	9.05	11.30	18,810
East - Balance of State	160	11.39	23,700	11.4	8.69	9.32	12.28	19,380
Central - Balance of State	80	11.87	24,690	4.9	8.98	10.88	13.55	22,630
Southwest - Balance of State	350	14.56	30,290	5.3	10.68	13.15	17.65	27,340
West - Balance of State	270	11.16	23,210	3.8	9.15	10.40	11.66	21,630

## Residential Advisors

39-9041

Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

**Lay Title Examples:** Dormitory Counselor, House Parent, Residence Life Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$12.25	\$25,470	2.9	\$9.40	\$11.79	\$14.05	\$24,530
Southwest - Balance of State	50	13.22	27,500	3.2	10.86	12.68	14.18	26,360

## Personal Care and Service Workers, All Other

39-9099

All personal care and service workers not listed separately.

**Lay Title Examples:** Butler, House Sitter, Shoe Shiner, Valet, Spa Attendant, Tattoo Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$11.51	\$23,950	9.8	\$8.86	\$10.88	\$13.73	\$22,630
Southwest - Balance of State	**	11.08	23,050	17.3	8.79	9.51	13.34	19,770

# INFORMATIONAL WAGE RATES BY OCCUPATION

Sales and Related Occupations								41-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50,730	\$16.09	\$33,470	1.3	\$9.31	\$11.62	\$17.49	\$24,180
Billings MSA	10,960	17.13	35,630	2.9	9.36	11.88	19.46	24,710
Great Falls MSA	4,370	15.43	32,100	3.7	9.00	10.81	15.99	22,480
Missoula MSA	6,840	16.39	34,090	3.3	9.26	11.64	18.27	24,210
East - Balance of State	3,310	16.56	34,440	4.9	9.87	12.59	17.40	26,190
Central - Balance of State	3,160	15.35	31,930	4.7	9.03	10.97	16.71	22,820
Southwest - Balance of State	14,440	15.67	32,580	3.0	9.41	11.60	16.61	24,120
West - Balance of State	7,630	15.61	32,460	3.4	9.37	11.67	16.69	24,270

## First-Line Supervisors of Retail Sales Workers 41-1011

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

**Lay Title Examples:** *Cashier Supervisor, Delicatessen Department Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,120	\$20.26	\$42,130	2.2	\$13.20	\$17.49	\$23.52	\$36,380
Billings MSA	1,100	20.10	41,810	3.8	13.91	18.29	23.97	38,050
Great Falls MSA	460	19.57	40,700	4.1	12.79	16.72	22.83	34,780
Missoula MSA	730	19.10	39,720	4.9	12.30	17.09	22.97	35,560
East - Balance of State	370	23.85	49,600	9.1	15.08	20.02	28.51	41,630
Central - Balance of State	320	19.70	40,980	7.4	12.39	17.75	23.16	36,930
Southwest - Balance of State	1,460	20.74	43,140	5.5	12.90	16.74	23.18	34,820
West - Balance of State	690	19.50	40,570	4.0	13.77	17.54	22.81	36,490

## First-Line Supervisors of Non-Retail Sales Workers 41-1012

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties, such as budgeting, accounting, and personnel work, in addition to supervisory duties.

**Lay Title Examples:** *Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	\$32.18	\$66,930	3.8	\$20.35	\$28.74	\$38.14	\$59,770
Billings MSA	280	34.59	71,950	8.1	21.08	30.86	43.19	64,190
Great Falls MSA	80	32.85	68,320	10.4	16.97	25.99	48.60	54,060
Missoula MSA	100	32.55	67,700	4.0	26.08	30.09	37.21	62,580
East - Balance of State	**	26.39	54,890	16.6	18.24	30.54	34.54	63,530
Southwest - Balance of State	170	32.96	68,570	5.8	21.11	30.19	39.28	62,800
West - Balance of State	100	26.47	55,060	6.8	17.60	25.83	29.87	53,730

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cashiers

41-2011

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth Cashiers" (41-2012).

**Lay Title Examples:** Cash Register Operator, Grocery Checker, Toll Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,160	\$10.23	\$21,270	1.0	\$8.77	\$9.47	\$11.24	\$19,700
Billings MSA	2,320	10.08	20,970	2.5	8.67	9.24	10.60	19,210
Great Falls MSA	1,480	9.71	20,190	1.6	8.62	9.14	10.45	19,020
Missoula MSA	1,780	9.86	20,510	1.7	8.66	9.24	10.64	19,210
East - Balance of State	1,400	11.00	22,880	3.1	9.00	10.51	12.62	21,870
Central - Balance of State	1,370	9.79	20,370	1.9	8.64	9.19	10.62	19,110
Southwest - Balance of State	4,470	10.53	21,900	2.3	8.94	9.94	11.65	20,670
West - Balance of State	2,330	10.18	21,180	1.5	8.81	9.56	11.22	19,880

## Counter and Rental Clerks

41-2021

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Counter Attendants, Cafeteria, Food Concession, and Coffee Shop" (35-3022), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks" (43-4151), and "Reservation and Transportation Ticket Agents and Travel Clerks" (43-4181).

**Lay Title Examples:** Car Rental Agent, Dry Cleaning Counter Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,640	\$12.91	\$26,850	3.2	\$9.11	\$11.00	\$14.75	\$22,890
Billings MSA	320	13.27	27,600	5.6	9.69	11.85	15.14	24,650
Great Falls MSA	130	15.27	31,750	3.2	11.80	14.39	17.95	29,940
Missoula MSA	180	14.32	29,790	4.4	9.14	13.21	17.39	27,480
East - Balance of State	50	*	*	*	*	*	*	*
Central - Balance of State	60	13.61	28,310	6.3	10.19	12.06	16.87	25,090
Southwest - Balance of State	550	11.55	24,020	3.3	8.85	9.74	12.98	20,260
West - Balance of State	350	11.31	23,530	5.1	8.98	10.35	11.86	21,520

## Parts Salespersons

41-2022

Sell spare and replacement parts and equipment in repair shop or parts store.

**Lay Title Examples:** Auto Parts Salesperson, Electronic Parts Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,280	\$15.43	\$32,090	2.9	\$10.94	\$13.86	\$18.89	\$28,830
Billings MSA	220	17.71	36,840	6.7	13.08	16.77	20.95	34,880
Great Falls MSA	90	15.23	31,670	6.3	10.51	13.59	17.64	28,260
Missoula MSA	190	14.31	29,770	4.6	10.81	13.15	17.26	27,350
East - Balance of State	170	15.01	31,230	8.8	10.67	13.07	17.49	27,180
Central - Balance of State	90	16.84	35,020	8.5	12.55	16.93	21.41	35,210
Southwest - Balance of State	250	14.02	29,170	5.7	10.25	12.14	16.31	25,250
West - Balance of State	260	15.58	32,400	8.9	10.98	13.82	20.03	28,750

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Retail Salespersons

41-2031

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).

**Lay Title Examples:** Used Car Salesperson, Women's Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,470	\$13.04	\$27,130	1.9	\$9.16	\$10.80	\$13.88	\$22,460
Billings MSA	3,720	12.39	25,770	2.9	9.11	10.62	13.39	22,100
Great Falls MSA	1,410	12.39	25,760	3.8	8.89	10.00	12.10	20,800
Missoula MSA	2,430	14.42	30,000	7.3	9.19	10.97	14.59	22,830
East - Balance of State	740	15.14	31,500	5.9	10.41	12.88	16.23	26,800
Central - Balance of State	730	13.37	27,810	6.3	9.10	10.85	14.35	22,570
Southwest - Balance of State	4,470	12.78	26,590	3.4	9.18	10.85	13.80	22,570
West - Balance of State	1,980	12.71	26,440	3.7	9.24	10.76	13.53	22,370

## Advertising Sales Agents

41-3011

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces. Includes individuals who obtain leases for outdoor advertising sites or persuade retailers to use sales promotion display items.

**Lay Title Examples:** Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$18.06	\$37,570	6.3	\$10.41	\$14.77	\$22.07	\$30,710
Billings MSA	130	18.66	38,810	10.1	12.21	16.25	22.56	33,810
Great Falls MSA	60	18.69	38,880	5.4	14.26	17.49	22.96	36,370
Missoula MSA	70	18.58	38,640	4.5	11.20	18.83	23.92	39,160
Central - Balance of State	40	25.15	52,310	26.6	10.99	14.56	50.76	30,280
Southwest - Balance of State	220	17.01	35,390	16.1	9.67	13.05	20.83	27,150
West - Balance of State	70	16.60	34,530	13.2	8.84	13.67	21.84	28,430

## Insurance Sales Agents

41-3021

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

**Lay Title Examples:** Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,470	\$28.49	\$59,260	6.1	\$13.92	\$21.95	\$35.17	\$45,660
Billings MSA	260	33.18	69,010	19.3	12.83	21.15	36.39	44,000
Great Falls MSA	110	30.96	64,390	20.2	13.42	26.86	37.52	55,870
Missoula MSA	160	32.86	68,350	4.6	16.86	25.15	43.27	52,310
East - Balance of State	140	25.64	53,340	18.3	14.06	20.14	24.71	41,890
Central - Balance of State	**	25.47	52,970	4.7	24.63	26.81	29.00	55,770
Southwest - Balance of State	580	25.77	53,600	11.8	13.61	22.70	34.05	47,220
West - Balance of State	190	28.33	58,930	16.2	14.01	18.26	36.19	37,980

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Securities, Commodities, and Financial Services Sales Agents

41-3031

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

**Lay Title Examples:** Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	\$39.42	\$82,000	8.8	\$17.24	\$26.58	\$46.26	\$55,290
Billings MSA	170	42.75	88,920	14.2	18.54	36.36	48.62	75,630
Great Falls MSA	90	37.82	78,660	15.8	18.55	26.10	43.39	54,280
Missoula MSA	120	28.97	60,250	15.8	15.01	18.65	36.48	38,800
Southwest - Balance of State	170	35.91	74,690	25.0	19.02	25.33	34.33	52,690
West - Balance of State	50	60.91	126,690	29.8	14.90	47.68	75.57	99,170

## Travel Agents

41-3041

Plan and sell transportation and accommodations for travel agency customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

**Lay Title Examples:** Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$17.90	\$37,240	7.4	\$12.95	\$15.80	\$19.67	\$32,860
Billings MSA	30	17.27	35,930	2.6	15.86	17.18	18.50	35,730
Missoula MSA	30	25.52	53,090	3.9	17.52	22.98	30.86	47,800
Southwest - Balance of State	60	16.83	35,010	23.3	12.14	15.14	18.74	31,480
West - Balance of State	70	16.91	35,170	9.2	12.33	14.45	18.56	30,060

## Sales Representatives, Services, All Other

41-3099

All services sales representatives not listed separately.

**Lay Title Examples:** Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,550	\$23.97	\$49,860	6.5	\$13.09	\$18.43	\$27.93	\$38,330
Billings MSA	390	23.09	48,020	10.1	12.48	20.95	29.42	43,580
Great Falls MSA	60	34.14	71,020	12.9	15.49	24.00	34.96	49,930
Missoula MSA	240	23.32	48,510	9.7	14.05	18.62	27.57	38,730
Central - Balance of State	30	18.90	39,310	6.7	13.56	16.78	22.12	34,900
Southwest - Balance of State	550	19.46	40,470	6.2	12.33	15.11	22.56	31,430
West - Balance of State	260	33.77	70,240	20.4	13.97	22.65	37.98	47,110

## Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engineers" (41-9031).

**Lay Title Examples:** Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$40.13	\$83,480	20.3	\$20.26	\$30.11	\$42.56	\$62,630
Billings MSA	110	*	*	*	*	*	*	*
Great Falls MSA	40	*	*	*	*	*	*	*
Missoula MSA	40	*	*	*	*	*	*	*
Southwest - Balance of State	90	33.28	69,220	8.3	22.31	32.10	37.14	66,760
West - Balance of State	30	36.35	75,600	10.6	25.26	35.79	43.28	74,440

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

*Lay Title Examples:* Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,910	\$26.20	\$54,490	3.1	\$15.39	\$21.83	\$30.82	\$45,400
Billings MSA	1,540	24.52	51,000	4.9	14.39	21.66	30.02	45,050
Great Falls MSA	340	26.54	55,210	9.6	14.00	18.85	33.48	39,220
Missoula MSA	550	25.54	53,120	4.6	15.97	22.16	31.53	46,090
East - Balance of State	260	29.43	61,200	11.1	15.59	25.77	36.80	53,590
Central - Balance of State	320	30.03	62,470	11.6	17.96	23.05	36.54	47,950
Southwest - Balance of State	1,100	29.11	60,550	8.2	16.96	23.02	34.60	47,870
West - Balance of State	780	23.14	48,130	7.9	13.83	19.54	26.86	40,640

## Demonstrators and Product Promoters

41-9011

Demonstrate merchandise and answer questions for the purpose of creating public interest in buying the product. May sell demonstrated merchandise.

*Lay Title Examples:* Home Demonstrator, In-Store Demonstrator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$11.52	\$23,960	4.4	\$9.96	\$11.21	\$13.00	\$23,310

## Real Estate Brokers

41-9021

Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

*Lay Title Examples:* Licensed Real Estate Broker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$23.45	\$48,780	15.6	\$10.58	\$16.60	\$31.61	\$34,520
Billings MSA	**	16.35	34,000	16.1	11.33	15.46	17.93	32,160
West - Balance of State	30	*	*	*	*	*	*	*

## Real Estate Sales Agents

41-9022

Rent, buy, or sell property for clients. Perform duties, such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

*Lay Title Examples:* Apartment Rental Agent, Right of Way Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$25.41	\$52,850	12.4	\$11.07	\$24.83	\$32.85	\$51,640
Billings MSA	80	32.95	68,530	16.3	24.82	28.16	34.32	58,570
Missoula MSA	50	40.78	84,830	20.1	30.21	34.26	43.88	71,270
Southwest - Balance of State	**	14.94	31,070	16.2	9.57	10.73	11.89	22,320

## Sales Engineers

41-9031

Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes "Engineers" (17-2011 through 17-2199) whose primary function is not marketing or sales.

*Lay Title Examples:* Aerospace Products Sales Engineer, Missile Navigation Systems Sales Engineer, Nuclear Equipment Sales Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$32.85	\$68,330	7.5	\$25.36	\$29.38	\$38.83	\$61,110

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Telemarketers

41-9041

Solicit donations or orders for goods or services over the telephone.

**Lay Title Examples:** Telemarketing Sales Representative, Telephone Solicitor, Telesales Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	\$13.63	\$28,350	4.7	\$12.00	\$13.12	\$14.22	\$27,280
Billings MSA	90	10.56	21,960	3.8	8.81	9.66	11.42	20,090
Southwest - Balance of State	**	15.85	32,960	23.1	10.86	13.25	15.74	27,550

## Door-to-Door Sales Workers, News and Street Vendors, and Related Workers

41-9091

Sell goods or services door-to-door or on the street.

**Lay Title Examples:** Newspaper Carrier, Peddler, Souvenir Street Vendor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$12.79	\$26,600	15.7	\$9.99	\$11.07	\$13.18	\$23,030

## Sales and Related Workers, All Other

41-9099

All sales and related workers not listed separately.

**Lay Title Examples:** Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$15.99	\$33,260	8.9	\$9.34	\$14.02	\$19.28	\$29,160
Billings MSA	70	13.46	28,000	6.6	9.66	12.12	16.52	25,200
Missoula MSA	70	18.87	39,240	13.6	13.46	18.32	23.14	38,110
West - Balance of State	30	13.45	27,970	9.8	9.09	12.82	16.62	26,670

# INFORMATIONAL WAGE RATES BY OCCUPATION

Office and Administrative Support Occupations								43-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	68,540	\$15.54	\$32,330	0.5	\$11.28	\$14.29	\$18.19	\$29,730
Billings MSA	13,500	16.37	34,040	1.4	11.91	15.02	18.93	31,250
Great Falls MSA	5,390	15.23	31,680	1.8	11.06	13.90	17.87	28,910
Missoula MSA	9,730	14.71	30,600	2.4	10.20	13.27	17.38	27,600
East - Balance of State	5,010	15.60	32,440	1.4	11.25	14.24	18.17	29,610
Central - Balance of State	5,210	15.06	31,330	1.2	10.93	13.79	17.72	28,680
Southwest - Balance of State	18,620	15.80	32,860	1.0	11.92	14.75	18.43	30,670
West - Balance of State	10,860	15.13	31,470	1.3	11.04	13.86	17.58	28,830

## First-Line Supervisors of Office and Administrative Support Workers 43-1011

Directly supervise and coordinate the activities of clerical and administrative support workers.

*Lay Title Examples:* Clerical Supervisor, Payroll Supervisor, Teller Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,710	\$23.69	\$49,270	1.5	\$16.49	\$20.98	\$28.62	\$43,630
Billings MSA	820	25.86	53,780	3.2	17.94	23.02	31.26	47,870
Great Falls MSA	300	24.23	50,390	4.7	16.88	21.03	27.46	43,750
Missoula MSA	450	22.58	46,960	3.0	15.85	20.59	28.20	42,830
East - Balance of State	250	26.71	55,570	5.4	17.70	23.49	33.03	48,850
Central - Balance of State	280	24.29	50,520	4.7	17.45	21.62	28.61	44,970
Southwest - Balance of State	1,010	22.33	46,440	3.0	15.90	19.57	26.86	40,700
West - Balance of State	580	22.06	45,890	4.8	15.94	18.83	25.97	39,160

## Switchboard Operators, Including Answering Service 43-2011

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

*Lay Title Examples:* Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$11.95	\$24,850	1.4	\$10.30	\$11.67	\$13.58	\$24,280
Billings MSA	40	12.23	25,430	3.3	10.42	11.93	13.84	24,810

## Bill and Account Collectors 43-3011

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account; preparing statements to credit department if customer fails to respond; initiating repossession proceedings or service disconnection; and keeping records of collection and status of accounts.

*Lay Title Examples:* Collection Agent, Debt Collector, Repossessor, Payment Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	\$14.90	\$30,980	2.7	\$11.79	\$13.97	\$17.34	\$29,060
Billings MSA	120	15.86	32,990	3.5	11.54	14.57	20.13	30,310
Great Falls MSA	100	13.55	28,180	2.6	12.45	13.44	14.42	27,950
Missoula MSA	160	14.44	30,030	2.6	11.58	13.69	16.20	28,480
Central - Balance of State	30	13.23	27,520	6.4	10.73	12.19	15.41	25,350
Southwest - Balance of State	140	17.54	36,480	5.2	14.66	16.68	20.49	34,690
West - Balance of State	110	12.88	26,800	5.2	10.46	11.51	14.40	23,940

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Billing and Posting Clerks and Machine Operators

43-3021

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods.

**Lay Title Examples:** Invoice Control Clerk, Patient Account Representative, Statement Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	\$16.07	\$33,420	1.5	\$13.25	\$15.54	\$18.08	\$32,310
Billings MSA	310	17.09	35,560	2.0	14.95	16.81	18.56	34,960
Great Falls MSA	180	15.08	31,370	1.8	13.19	14.64	16.86	30,440
Missoula MSA	180	15.90	33,070	3.4	12.28	14.46	18.09	30,080
East - Balance of State	130	15.21	31,640	2.8	12.22	15.28	17.88	31,780
Central - Balance of State	90	14.23	29,590	2.2	12.13	13.90	16.45	28,910
Southwest - Balance of State	330	16.27	33,840	2.1	13.42	15.88	18.29	33,030
West - Balance of State	270	16.43	34,170	5.2	13.00	14.94	18.54	31,080

## Bookkeeping, Accounting, and Auditing Clerks

43-3031

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).

**Lay Title Examples:** Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,370	\$16.53	\$34,390	1.1	\$12.43	\$15.78	\$19.20	\$32,810
Billings MSA	1,880	16.94	35,240	1.9	12.32	15.89	20.45	33,050
Great Falls MSA	700	17.18	35,730	5.7	11.99	16.65	21.79	34,620
Missoula MSA	1,080	17.11	35,590	2.6	13.19	15.87	18.89	33,020
East - Balance of State	680	16.51	34,330	2.7	11.81	15.52	20.23	32,280
Central - Balance of State	820	14.97	31,140	2.6	10.98	14.03	17.72	29,180
Southwest - Balance of State	2,680	16.49	34,310	1.4	13.04	16.26	19.10	33,810
West - Balance of State	1,510	16.22	33,740	2.8	12.07	15.18	18.67	31,580

## Gaming Cage Workers

43-3041

In a gaming establishment, conduct financial transactions for patrons. May reconcile daily summaries of transactions to balance books. May accept patron's credit application and verify credit references to provide check-cashing authorization or to establish house credit accounts. May sell gambling chips, tokens, or tickets to patrons, or to other workers for resale to patrons. May convert gaming chips, tokens, or tickets to currency upon patron's request. May use a cash register or computer to record transaction.

**Lay Title Examples:** Cage Cashier, Casino Cashier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$9.89	\$20,560	2.4	\$8.66	\$9.24	\$11.02	\$19,220

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Payroll and Timekeeping Clerks

43-3051

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).

*Lay Title Examples:* Time and Attendance Clerk, Timekeeper, Time Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$18.05	\$37,530	2.0	\$14.39	\$17.32	\$21.48	\$36,020
Billings MSA	130	18.96	39,430	2.7	15.90	18.17	22.06	37,780
Great Falls MSA	30	16.97	35,290	3.6	14.01	17.12	20.55	35,600
Missoula MSA	70	14.41	29,980	5.2	10.12	14.29	17.81	29,710
East - Balance of State	70	17.99	37,410	8.5	13.78	16.17	21.49	33,630
Central - Balance of State	60	18.07	37,580	2.8	14.84	17.73	21.21	36,890
Southwest - Balance of State	150	19.38	40,310	5.0	14.87	18.01	22.97	37,450
West - Balance of State	40	17.29	35,950	3.3	12.93	17.03	20.12	35,410

## Procurement Clerks

43-3061

Compile information and records to draw up purchase orders for procurement of materials and services.

*Lay Title Examples:* Procurement Assistant, Purchasing Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$18.03	\$37,500	2.2	\$15.34	\$19.02	\$21.22	\$39,560
Southwest - Balance of State	70	18.57	38,630	3.4	16.60	18.94	20.92	39,400
West - Balance of State	40	20.21	42,030	2.8	19.48	21.04	22.81	43,760

## Tellers

43-3071

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

*Lay Title Examples:* Foreign Exchange Clerk, Money Order Clerk, Securities Teller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,960	\$12.33	\$25,650	1.3	\$10.56	\$11.92	\$13.90	\$24,790
Billings MSA	210	13.09	27,230	1.9	11.22	12.87	14.52	26,770
Great Falls MSA	170	11.42	23,760	1.8	10.32	11.22	12.30	23,330
Missoula MSA	250	11.57	24,060	3.2	10.18	11.15	12.66	23,200
East - Balance of State	190	12.77	26,570	4.8	10.59	11.93	14.41	24,810
Central - Balance of State	200	12.13	25,220	2.6	10.59	11.71	13.60	24,360
Southwest - Balance of State	470	12.77	26,550	2.5	11.07	12.69	14.22	26,390
West - Balance of State	460	12.20	25,370	3.4	10.29	11.88	13.94	24,710

## Brokerage Clerks

43-4011

Perform duties related to the purchase, sale or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

*Lay Title Examples:* Commodities Clerk, Dividend Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$20.30	\$42,230	5.7	\$15.99	\$19.21	\$23.71	\$39,950
Billings MSA	40	24.44	50,830	4.4	18.19	22.78	30.56	47,380
Great Falls MSA	40	16.67	34,680	3.9	15.05	16.90	18.68	35,140
Southwest - Balance of State	50	21.58	44,900	8.0	18.53	21.48	24.20	44,680

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Court, Municipal, and License Clerks

43-4031

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other" (11-9199).

**Lay Title Examples:** Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	\$14.68	\$30,540	1.6	\$12.00	\$14.16	\$17.06	\$29,450
Billings MSA	90	14.93	31,050	3.4	13.01	14.20	16.46	29,530
Great Falls MSA	30	13.19	27,430	2.1	11.02	12.64	14.26	26,290
Missoula MSA	70	14.60	30,370	6.0	10.75	14.91	17.41	31,020
East - Balance of State	190	13.45	27,970	5.5	8.84	11.04	15.85	22,960
Central - Balance of State	80	15.99	33,250	2.0	13.58	16.02	18.06	33,330
Southwest - Balance of State	230	15.51	32,260	1.6	13.16	15.49	17.49	32,220
West - Balance of State	90	14.38	29,910	2.3	11.96	13.80	16.45	28,700

## Customer Service Representatives

43-4051

Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair.

**Lay Title Examples:** Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,320	\$14.57	\$30,300	1.8	\$10.91	\$13.43	\$17.13	\$27,940
Billings MSA	1,370	14.02	29,170	2.2	10.64	13.38	16.79	27,840
Great Falls MSA	510	13.12	27,280	2.5	10.65	12.31	14.49	25,610
Missoula MSA	1,170	13.55	28,180	3.2	10.52	12.09	15.08	25,140
East - Balance of State	230	15.08	31,370	6.0	10.63	13.83	17.80	28,770
Central - Balance of State	250	15.01	31,230	8.2	10.16	13.53	20.34	28,140
Southwest - Balance of State	1,120	16.17	33,630	3.1	11.87	14.72	18.93	30,630
West - Balance of State	660	15.49	32,210	3.1	12.19	14.31	17.90	29,760

## Eligibility Interviewers, Government Programs

43-4061

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

**Lay Title Examples:** Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$16.93	\$35,220	1.9	\$14.72	\$15.76	\$18.26	\$32,790
Southwest - Balance of State	50	16.50	34,320	2.3	14.72	15.65	17.19	32,550

# INFORMATIONAL WAGE RATES BY OCCUPATION

## File Clerks

43-4071

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

**Lay Title Examples:** Document Clerk, Records Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	\$12.43	\$25,850	1.5	\$9.98	\$12.13	\$14.26	\$25,220
Billings MSA	90	11.84	24,630	3.8	9.05	11.78	14.00	24,500
Great Falls MSA	40	12.27	25,510	3.4	10.14	11.76	14.08	24,460
Missoula MSA	90	11.73	24,400	4.1	9.73	11.11	13.15	23,100
East - Balance of State	40	14.92	31,020	2.1	12.15	14.13	17.28	29,390
Central - Balance of State	60	11.62	24,160	4.3	9.63	11.12	13.45	23,130
Southwest - Balance of State	130	12.18	25,330	2.2	9.96	12.36	13.90	25,700
West - Balance of State	60	14.19	29,520	2.7	11.95	14.03	16.58	29,190

## Hotel, Motel, and Resort Desk Clerks

43-4081

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

**Lay Title Examples:** Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,850	\$10.30	\$21,420	1.5	\$8.95	\$9.88	\$11.39	\$20,550
Billings MSA	300	10.17	21,160	2.8	9.03	9.95	11.24	20,700
Great Falls MSA	170	10.19	21,190	8.1	8.75	9.42	11.39	19,600
Missoula MSA	180	9.51	19,790	3.0	8.65	9.22	10.39	19,170
East - Balance of State	130	10.39	21,610	3.8	9.04	10.11	11.48	21,030
Central - Balance of State	170	9.92	20,640	2.6	8.72	9.35	10.89	19,450
Southwest - Balance of State	650	10.53	21,900	3.0	9.17	10.26	11.56	21,350
West - Balance of State	250	10.71	22,280	3.1	9.08	10.34	11.95	21,510

## Interviewers, Except Eligibility and Loan

43-4111

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

**Lay Title Examples:** Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	\$15.29	\$31,790	1.5	\$12.74	\$14.51	\$17.35	\$30,180
Billings MSA	240	15.81	32,880	2.0	13.51	15.28	17.71	31,780
Great Falls MSA	90	14.82	30,830	3.2	12.84	14.08	15.90	29,280
Missoula MSA	110	14.71	30,600	4.0	12.56	14.15	16.70	29,430
Central - Balance of State	**	15.21	31,640	5.0	12.31	13.92	16.60	28,940
Southwest - Balance of State	210	14.61	30,400	3.3	11.88	14.53	17.31	30,220
West - Balance of State	90	16.07	33,420	4.3	12.49	13.83	16.26	28,770

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Library Assistants, Clerical

43-4121

Compile records, sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes "Library Technicians" (25-4031).

**Lay Title Examples:** Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$12.44	\$25,860	3.5	\$9.48	\$12.18	\$14.42	\$25,340
Southwest - Balance of State	**	11.57	24,070	2.9	9.04	10.76	13.94	22,380

## Loan Interviewers and Clerks

43-4131

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

**Lay Title Examples:** Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	\$17.37	\$36,130	2.0	\$13.89	\$16.35	\$18.98	\$34,000
Great Falls MSA	30	18.07	37,590	5.7	12.68	18.16	22.29	37,770
Missoula MSA	60	18.12	37,680	4.6	14.32	17.03	21.48	35,420
East - Balance of State	50	16.87	35,100	5.1	14.12	16.09	18.39	33,460
Central - Balance of State	**	15.40	32,040	5.5	13.10	14.76	17.74	30,700
Southwest - Balance of State	270	19.19	39,910	4.7	14.67	17.28	20.94	35,940
West - Balance of State	120	15.98	33,230	3.2	13.12	15.10	18.06	31,410

## New Accounts Clerks

43-4141

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

**Lay Title Examples:** Banking Services Clerk, New Accounts Banking Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$15.64	\$32,520	3.3	\$13.09	\$15.02	\$17.66	\$31,230
Billings MSA	**	17.68	36,770	6.8	15.62	17.70	20.54	36,810
East - Balance of State	50	13.84	28,790	3.6	12.77	13.80	14.83	28,710
Southwest - Balance of State	**	15.68	32,610	5.3	13.72	15.47	17.53	32,170
West - Balance of State	**	14.84	30,870	2.8	13.17	14.82	16.88	30,820

## Order Clerks

43-4151

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes "Dispatchers, Except Police, Fire, and Ambulance" (43-5032) who both dispatch and take orders for services.

**Lay Title Examples:** Catalogue Clerk, Classified Ad Clerk, Subscription Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$14.86	\$30,900	4.7	\$10.76	\$13.81	\$17.80	\$28,730
Billings MSA	30	16.41	34,140	5.1	11.08	17.33	21.16	36,040
Southwest - Balance of State	40	14.55	30,260	5.6	11.52	14.17	17.21	29,480

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Human Resources Assistants, Except Payroll and Timekeeping

43-4161

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

**Lay Title Examples:** HR Clerk, Personnel Clerk, Employment Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$16.68	\$34,700	1.6	\$13.69	\$16.59	\$19.67	\$34,500
Billings MSA	60	18.10	37,640	3.5	15.64	17.74	20.93	36,900
Missoula MSA	40	15.31	31,850	2.7	13.08	15.83	17.64	32,940
Southwest - Balance of State	100	16.89	35,140	2.5	13.73	16.47	19.97	34,260
West - Balance of State	40	17.66	36,730	3.2	14.38	17.22	21.12	35,810

## Receptionists and Information Clerks

43-4171

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service" (43-2011).

**Lay Title Examples:** Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,880	\$13.26	\$27,580	1.0	\$10.95	\$13.05	\$14.96	\$27,140
Billings MSA	550	14.04	29,210	2.2	11.95	13.60	15.44	28,280
Great Falls MSA	180	11.80	24,540	2.0	9.91	11.45	13.55	23,810
Missoula MSA	510	13.17	27,400	2.8	10.11	12.85	15.03	26,730
East - Balance of State	120	14.03	29,170	2.7	11.55	14.09	16.64	29,310
Central - Balance of State	150	12.45	25,890	2.6	9.95	12.35	14.42	25,700
Southwest - Balance of State	760	13.14	27,330	1.9	11.06	13.00	14.75	27,040
West - Balance of State	600	13.25	27,570	2.2	11.13	13.12	15.16	27,280

## Reservation and Transportation Ticket Agents and Travel Clerks

43-4181

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets, contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes "Travel Agents" (41-3041), "Hotel, Motel, and Resort Desk Clerks" (43-4081), and "Cashiers" (41-2011) who sell tickets for local transportation.

**Lay Title Examples:** Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$12.49	\$25,970	6.3	\$9.14	\$10.72	\$13.89	\$22,300
Southwest - Balance of State	120	10.73	22,320	6.3	8.75	9.40	10.92	19,550
West - Balance of State	70	11.31	23,520	5.7	9.14	10.62	12.85	22,100

## Information and Record Clerks, All Other

43-4199

All information and record clerks not listed separately.

**Lay Title Examples:** Election Clerk, Probate Clerk, Student Admissions Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,070	\$17.44	\$36,280	1.2	\$13.73	\$16.39	\$19.97	\$34,090
Billings MSA	210	19.82	41,230	2.5	14.53	17.58	22.32	36,560
Great Falls MSA	110	16.68	34,700	4.3	12.85	16.93	19.41	35,220
Missoula MSA	100	16.50	34,320	3.0	13.58	16.01	19.40	33,290
East - Balance of State	60	18.08	37,610	3.2	13.72	17.92	21.56	37,270
Central - Balance of State	90	17.12	35,620	2.2	13.73	16.38	19.97	34,070
Southwest - Balance of State	320	17.34	36,070	2.6	14.21	16.45	19.97	34,210
West - Balance of State	160	15.64	32,530	1.5	13.72	14.83	17.38	30,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cargo and Freight Agents

43-5011

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals, and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

**Lay Title Examples:** Cargo Router, Freight Shipping Agent, Ramp Service Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$18.45	\$38,370	8.1	\$12.49	\$16.29	\$18.95	\$33,870
Billings MSA	80	18.41	38,290	3.2	14.87	17.34	20.69	36,060
Missoula MSA	50	20.43	42,490	24.3	12.40	14.24	21.18	29,610
Central - Balance of State	**	18.73	38,950	26.7	11.09	16.00	18.83	33,290
West - Balance of State	60	16.25	33,800	22.3	9.25	12.29	17.05	25,560

## Couriers and Messengers

43-5021

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Truck or Delivery Services Drivers" (53-3033).

**Lay Title Examples:** Bicycle Messenger, Laboratory Courier, Office Runner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$15.89	\$33,040	8.9	\$12.06	\$15.99	\$19.23	\$33,260
Southwest - Balance of State	50	14.14	29,410	6.0	12.30	14.06	16.12	29,250

## Police, Fire, and Ambulance Dispatchers

43-5031

Operate radio, telephone, or computer equipment at emergency response centers. Receive reports from the public of crimes, disturbances, fires, and medical or police emergencies. Relay information to law enforcement and emergency response personnel. May maintain contact with caller until responders arrive.

**Lay Title Examples:** 911 Operator, Emergency Operator, Police Radio Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$16.61	\$34,550	1.9	\$13.96	\$16.39	\$18.96	\$34,100
Billings MSA	50	21.23	44,160	3.3	20.03	21.67	23.32	45,080
East - Balance of State	90	15.35	31,940	2.9	12.88	14.55	17.62	30,250
Central - Balance of State	80	15.00	31,200	2.2	13.30	14.81	16.86	30,800
Southwest - Balance of State	130	17.52	36,450	2.4	15.92	17.58	19.17	36,560
West - Balance of State	70	16.53	34,380	2.7	14.99	16.69	18.37	34,710

## Dispatchers, Except Police, Fire, and Ambulance

43-5032

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

**Lay Title Examples:** Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$21.23	\$44,160	3.7	\$14.92	\$20.18	\$25.54	\$41,970
Billings MSA	180	22.82	47,470	6.8	17.65	22.18	27.51	46,130
Missoula MSA	70	16.93	35,220	5.7	13.33	16.05	20.19	33,380
East - Balance of State	80	22.41	46,610	9.1	15.82	22.12	28.21	46,010
Central - Balance of State	40	20.32	42,260	5.0	13.72	17.83	23.49	37,080
Southwest - Balance of State	90	22.94	47,710	6.0	16.55	20.93	25.36	43,530
West - Balance of State	40	16.38	34,070	9.5	11.31	13.94	18.77	29,000

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Meter Readers, Utilities

43-5041

Read meter and record consumption of electricity, gas, water, or steam.

**Lay Title Examples:** Electric Meter Reader, Gas Meter Reader, Water Meter Reader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$22.27	\$46,330	3.9	\$16.36	\$22.39	\$27.64	\$46,580

## Postal Service Clerks

43-5051

Perform any combination of tasks in a post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage.

**Lay Title Examples:** Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$20.01	\$41,620	0.8	\$15.63	\$19.14	\$27.30	\$39,800
Billings MSA	50	22.57	46,950	3.8	15.64	27.30	27.31	56,790
East - Balance of State	100	18.42	38,300	1.1	13.26	18.84	19.60	39,180
Central - Balance of State	130	17.50	36,400	1.0	12.13	15.64	19.59	32,530
Southwest - Balance of State	120	20.39	42,410	1.4	15.63	19.14	27.31	39,800
West - Balance of State	100	21.38	44,470	1.8	15.64	19.59	27.31	40,760

## Postal Service Mail Carriers

43-5052

Sort mail for delivery. Deliver mail on established route by vehicle or on foot.

**Lay Title Examples:** Letter Carrier, Mail Deliverer, Rural Route Carrier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	840	\$23.41	\$48,700	1.1	\$16.66	\$26.02	\$28.51	\$54,110
Billings MSA	140	24.14	50,210	3.7	17.53	27.90	28.51	58,020
Great Falls MSA	90	23.81	49,520	*	17.53	27.75	28.51	57,730
Missoula MSA	100	24.33	50,600	*	17.53	28.50	28.51	59,280
East - Balance of State	40	20.65	42,960	1.7	16.65	17.71	28.22	36,840
Central - Balance of State	80	21.68	45,090	1.3	16.66	20.14	28.12	41,880
Southwest - Balance of State	230	23.55	48,980	1.7	16.66	26.80	28.51	55,730
West - Balance of State	160	23.29	48,440	2.1	17.00	24.46	28.50	50,870

## Postal Service Mail Sorters, Processors, and Processing Machine Operators

43-5053

Prepare incoming and outgoing mail for distribution. Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks; and other duties related to mail handling within the postal service. Excludes "Postal Service Clerks" (43-5051) and "Postal Service Mail Carriers" (43-5052).

**Lay Title Examples:** Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$23.15	\$48,160	2.4	\$18.38	\$26.78	\$27.31	\$55,700
Billings MSA	150	23.37	48,610	4.5	16.05	26.78	27.30	55,700
Great Falls MSA	50	21.14	43,970	*	15.64	18.84	27.30	39,180
Missoula MSA	70	22.76	47,330	*	18.38	26.86	27.31	55,860

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Production, Planning, and Expediting Clerks

43-5061

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111).

**Lay Title Examples:** *Expeditor, Material Control Clerk, Production Scheduler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	\$23.00	\$47,830	3.6	\$16.07	\$21.93	\$27.88	\$45,620
Billings MSA	100	23.77	49,440	8.4	16.77	19.87	27.87	41,330
Great Falls MSA	50	25.57	53,180	4.1	20.48	27.14	30.20	56,460
Missoula MSA	50	22.24	46,260	4.1	17.64	23.61	27.26	49,110
Southwest - Balance of State	150	24.58	51,120	4.1	16.46	22.52	28.96	46,850
West - Balance of State	120	20.75	43,170	14.4	9.53	19.26	27.58	40,050

## Shipping, Receiving, and Traffic Clerks

43-5071

Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying and recording incoming merchandise or material; and arranging for the transportation of products. Excludes “Stock Clerks and Order Fillers” (43-5081) and “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111).

**Lay Title Examples:** *Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	\$14.85	\$30,900	2.0	\$11.10	\$13.84	\$17.92	\$28,790
Billings MSA	400	14.69	30,560	4.4	11.07	13.50	17.48	28,070
Great Falls MSA	90	16.12	33,530	7.0	11.39	16.54	19.73	34,400
Missoula MSA	140	15.00	31,190	3.1	12.49	14.70	17.71	30,570
Central - Balance of State	90	17.10	35,560	5.7	15.27	17.14	19.09	35,640
Southwest - Balance of State	310	15.60	32,440	2.9	11.64	14.36	18.71	29,870
West - Balance of State	190	12.45	25,890	3.1	10.00	11.62	14.02	24,160

## Stock Clerks and Order Fillers

43-5081

Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers’ orders. May mark prices on merchandise and set up sales displays. Excludes “Laborers and Freight, Stock, and Material Movers, Hand” (53-7062), and “Shipping, Receiving, and Traffic Clerks” (43-5071).

**Lay Title Examples:** *Inventory Control Clerk, Tool Crib Attendant, Warehouse Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,970	\$12.12	\$25,200	1.3	\$9.62	\$11.30	\$13.81	\$23,500
Billings MSA	1,010	11.71	24,350	2.2	9.35	10.86	13.20	22,600
Great Falls MSA	380	11.89	24,720	2.1	9.62	11.43	13.63	23,780
Missoula MSA	550	11.41	23,740	2.3	9.32	10.81	12.76	22,480
East - Balance of State	380	12.46	25,910	2.9	10.48	11.71	13.95	24,360
Central - Balance of State	260	11.69	24,310	4.3	9.47	11.02	13.06	22,920
Southwest - Balance of State	1,400	13.17	27,390	3.1	10.19	12.26	14.92	25,490
West - Balance of State	940	11.45	23,820	3.1	9.23	10.82	13.05	22,510

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Weighers, Measurers, Checkers, and Samplers, Recordkeeping

43-5111

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes “Inspectors, Testers, Sorters, Samplers, and Weighers” (51-9061).

**Lay Title Examples:** Cheese Weigher, Scale Attendant, Weighing Station Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$13.44	\$27,960	4.3	\$11.00	\$13.40	\$15.87	\$27,870
Billings MSA	30	14.77	30,730	6.4	12.28	14.25	17.21	29,640

## Executive Secretaries and Executive Administrative Assistants

43-6011

Provide high-level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes “Secretaries” (43-6012 through 43-6014).

**Lay Title Examples:** Executive Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	980	\$22.14	\$46,050	2.6	\$16.94	\$20.84	\$24.95	\$43,340
Billings MSA	150	24.24	50,410	3.5	18.48	23.25	28.63	48,360
Great Falls MSA	50	20.58	42,800	3.1	17.11	19.67	23.90	40,910
Missoula MSA	140	24.47	50,890	9.2	17.23	21.20	29.41	44,090
East - Balance of State	50	20.11	41,830	3.2	17.34	19.94	22.34	41,480
Central - Balance of State	80	21.76	45,250	5.1	19.44	21.68	23.89	45,090
Southwest - Balance of State	370	20.25	42,130	3.5	15.55	19.61	23.67	40,780
West - Balance of State	130	24.30	50,530	6.6	17.71	21.61	26.64	44,960

## Legal Secretaries

43-6012

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

**Lay Title Examples:** Law Secretary, Legal Administrative Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	\$16.11	\$33,520	3.2	\$12.79	\$16.13	\$18.55	\$33,550
Billings MSA	140	17.69	36,800	6.0	13.71	17.50	21.43	36,410
Great Falls MSA	100	16.66	34,650	7.9	13.04	15.77	18.27	32,810
Missoula MSA	200	15.53	32,300	9.0	9.39	15.82	19.73	32,900
East - Balance of State	30	17.05	35,460	4.0	15.89	17.16	18.51	35,680
Central - Balance of State	60	15.44	32,110	8.1	12.61	15.97	17.78	33,220
Southwest - Balance of State	200	15.93	33,130	4.5	13.96	16.19	17.88	33,670
West - Balance of State	**	14.59	30,340	7.5	11.63	14.19	16.89	29,520

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Medical Secretaries

43-6013

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

**Lay Title Examples:** Dental Secretary, Psychiatric Secretary

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,810	\$15.13	\$31,480	1.6	\$12.33	\$14.61	\$17.69	\$30,380
Billings MSA	360	16.46	34,250	3.5	13.50	16.25	18.74	33,810
Great Falls MSA	220	15.55	32,350	4.6	11.93	14.70	18.01	30,570
Missoula MSA	310	15.03	31,260	3.4	12.40	14.04	17.02	29,210
East - Balance of State	70	15.05	31,310	3.2	13.01	14.47	16.87	30,100
Central - Balance of State	150	14.32	29,790	3.5	11.71	13.55	15.40	28,180
Southwest - Balance of State	410	14.87	30,930	3.8	12.12	14.99	17.77	31,190
West - Balance of State	280	14.06	29,240	4.1	11.19	13.94	16.80	29,000

## Secretaries and Administrative Assistants, Except Legal, Medical,

43-6014

Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

**Lay Title Examples:** Office Secretary, Personal Secretary, School Secretary

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,480	\$14.66	\$30,490	0.9	\$11.44	\$14.07	\$17.30	\$29,260
Billings MSA	1,560	14.96	31,110	1.9	11.97	14.27	17.40	29,690
Great Falls MSA	580	14.52	30,210	1.8	11.73	14.10	16.91	29,330
Missoula MSA	1,100	13.91	28,940	2.4	10.12	12.77	16.58	26,560
East - Balance of State	660	14.05	29,230	2.1	10.68	13.66	16.96	28,420
Central - Balance of State	710	14.44	30,030	1.8	11.78	14.05	16.97	29,220
Southwest - Balance of State	2,590	14.95	31,090	1.5	12.13	14.54	17.59	30,240
West - Balance of State	1,260	14.85	30,880	3.7	11.18	13.89	17.64	28,880

## Computer Operators

43-9011

Monitor and control electronic computer and peripheral electronic data processing equipment to process business, scientific, engineering, and other data according to operating instructions. Monitor and respond to operating and error messages. May enter commands at a computer terminal and set controls on computer and peripheral devices. Excludes "Computer Occupations" (15-1100) and "Data Entry Keyers" (43-9021).

**Lay Title Examples:** Computer Peripheral Equipment Operator, Console Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$20.52	\$42,690	4.4	\$15.10	\$20.65	\$23.04	\$42,950
Billings MSA	**	21.83	45,400	4.7	20.33	21.71	23.09	45,160

## Data Entry Keyers

43-9021

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).

**Lay Title Examples:** Data Input Clerk, Data Typist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	\$13.50	\$28,070	3.1	\$10.60	\$12.96	\$15.76	\$26,950
Billings MSA	70	14.73	30,640	3.8	11.91	14.74	17.15	30,660
Missoula MSA	110	11.52	23,960	3.8	9.30	11.19	13.41	23,270
East - Balance of State	40	13.82	28,740	7.3	12.31	13.60	14.91	28,290
Southwest - Balance of State	70	13.25	27,560	4.8	10.22	11.80	16.36	24,550

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Word Processors and Typists

43-9022

Use word processor, computer or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes “Data Entry Keyers” (43-9021), “Secretaries and Administrative Assistants” (43-6011 through 43-6014), “Court Reporters” (23-2091), and “Medical Transcriptionists” (31-9094).

*Lay Title Examples:* Clerk Typist, Transcription Typist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$14.98	\$31,160	1.9	\$12.23	\$15.35	\$16.90	\$31,930

## Insurance Claims and Policy Processing Clerks

43-9041

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes “Claims Adjusters, Examiners, and Investigators” (13-1031).

*Lay Title Examples:* Insurance Policy Issue Clerk, Underwriting Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$18.31	\$38,080	2.1	\$15.04	\$17.50	\$21.29	\$36,390
Billings MSA	120	19.28	40,110	3.1	15.65	18.41	22.81	38,290
Great Falls MSA	60	17.70	36,820	2.4	15.58	17.10	18.62	35,560
Missoula MSA	90	20.29	42,210	1.8	16.78	18.85	22.84	39,210
Southwest - Balance of State	150	18.66	38,810	3.7	15.12	17.56	21.27	36,530
West - Balance of State	**	16.34	33,980	14.8	12.05	15.71	19.41	32,670

## Mail Clerks and Mail Machine Operators, Except Postal Service

43-9051

Prepare incoming and outgoing mail for distribution. Use hand or mail handling machines to time stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

*Lay Title Examples:* Direct Mail Clerk, Mailroom Clerk, Packaging Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$11.64	\$24,210	2.2	\$9.14	\$10.97	\$13.55	\$22,820
Billings MSA	40	12.77	26,550	3.4	10.04	11.73	15.70	24,400
Great Falls MSA	50	10.63	22,110	3.7	8.85	9.75	11.46	20,270
Missoula MSA	40	11.70	24,330	3.5	9.09	11.32	13.76	23,550
Southwest - Balance of State	110	12.45	25,890	3.6	9.49	12.25	14.14	25,490
West - Balance of State	50	10.88	22,620	5.6	9.06	10.21	11.97	21,230

## Office Clerks, General

43-9061

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.

*Lay Title Examples:* Administrative Clerk, Office Assistant, Real Estate Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,940	\$14.13	\$29,400	1.6	\$10.15	\$13.44	\$16.95	\$27,950
Billings MSA	1,790	15.45	32,140	2.2	12.41	14.87	17.99	30,930
Great Falls MSA	670	13.29	27,640	3.6	9.42	12.54	15.67	26,090
Missoula MSA	1,920	12.47	25,940	5.4	8.84	10.48	15.35	21,800
East - Balance of State	1,000	14.85	30,880	2.6	11.10	13.99	17.40	29,100
Central - Balance of State	850	13.30	27,660	2.5	9.47	12.45	15.18	25,890
Southwest - Balance of State	2,880	14.64	30,450	1.9	11.36	13.88	17.36	28,880
West - Balance of State	1,780	13.95	29,020	2.9	10.36	13.34	16.62	27,750

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Office Machine Operators, Except Computer

43-9071

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Computer Operators" (43-9011), "Mail Clerks and Mail Machine Operators, Except Postal Service" (43-9051) and "Billing and Posting Clerks" (43-3021).

**Lay Title Examples:** Coin Wrapping Machine Operator, Copy Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$12.50	\$25,990	2.2	\$10.37	\$11.78	\$13.81	\$24,500
Billings MSA	40	12.37	25,730	6.7	9.86	11.26	14.33	23,410
Southwest - Balance of State	80	12.70	26,420	3.3	10.75	11.93	13.59	24,820

## Statistical Assistants

43-9111

Compile and compute data according to statistical formulas for use in statistical studies. May perform actuarial computations and compile charts and graphs for use by actuaries. Includes actuarial clerks.

**Lay Title Examples:** Actuarial Assistant, Statistical Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$24.63	\$51,220	5.4	\$23.98	\$25.96	\$28.17	\$53,990

## Office and Administrative Support Workers, All Other

43-9199

All office and administrative support workers not listed separately.

**Lay Title Examples:** Envelope Stuffer, Fingerprint Clerk, Notary Public

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$16.65	\$34,630	2.3	\$12.62	\$15.15	\$19.41	\$31,500
Missoula MSA	30	15.62	32,490	7.0	12.59	13.73	17.16	28,560
Southwest - Balance of State	50	18.85	39,200	3.0	15.45	17.75	20.55	36,930
West - Balance of State	40	14.47	30,090	2.8	11.21	13.51	16.01	28,110

# INFORMATIONAL WAGE RATES BY OCCUPATION

Farming, Fishing, and Forestry Occupations								45-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,970	\$15.01	\$31,210	3.3	\$10.44	\$14.16	\$18.56	\$29,440
Billings MSA	320	12.33	25,640	4.8	9.15	10.92	14.51	22,720
Great Falls MSA	70	11.33	23,570	2.8	9.33	10.34	11.87	21,500
Missoula MSA	170	15.98	33,230	4.4	12.08	16.12	19.00	33,520
East - Balance of State	110	15.26	31,740	9.0	10.44	15.11	18.17	31,420
Central - Balance of State	230	13.39	27,840	8.4	9.47	13.08	16.38	27,220
Southwest - Balance of State	500	14.71	30,600	5.7	10.51	13.81	17.85	28,720
West - Balance of State	570	17.53	36,450	5.5	12.82	17.59	21.97	36,580

## First-Line Supervisors of Farming, Fishing, and Forestry Workers 45-1011

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes "First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers" (37-1012).

*Lay Title Examples:* Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$17.78	\$36,970	3.9	\$13.50	\$16.76	\$21.11	\$34,860

## Agricultural Inspectors 45-2011

Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.

*Lay Title Examples:* Cattle Examiner, Grain Sampler, Milk Tester

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$14.14	\$29,400	1.9	\$10.92	\$12.73	\$14.60	\$26,470

## Graders and Sorters, Agricultural Products 45-2041

Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes "Agricultural Inspectors" (45-2011).

*Lay Title Examples:* Cotton Grader, Egg Grader, Fruit Sorter, Meat Grader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$12.22	\$25,420	5.1	\$9.43	\$11.14	\$15.26	\$23,170

## Agricultural Equipment Operators 45-2091

Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. May perform tasks, such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks, such as husking, shelling, threshing, and ginning.

*Lay Title Examples:* Combine Operator, Hay Baler, Tractor Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$15.08	\$31,370	10.6	\$10.90	\$13.39	\$18.96	\$27,840

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Farmworkers and Laborers, Crop, Nursery, and Greenhouse

45-2092

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes “Graders and Sorters, Agricultural Products” (45-2041) and “Forest, Conservation, and Logging Workers” (45-4011 through 45-4029).

**Lay Title Examples:** Greenhouse Transplanter, Pecan Gatherer, Pepper Picker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$12.07	\$25,120	3.7	\$9.34	\$10.94	\$13.90	\$22,760
Southwest - Balance of State	**	13.21	27,480	9.4	10.08	11.55	15.62	24,030
West - Balance of State	100	11.31	23,530	4.3	9.25	10.82	12.78	22,510

## Farmworkers, Farm, Ranch, and Aquacultural Animals

45-2093

Attend to live farm, ranch, or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep, and collect eggs in hatcheries.

**Lay Title Examples:** Cattle Brander, Sheep Shearer, Shrimp Pond Laborer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	\$12.54	\$26,090	3.4	\$9.25	\$11.27	\$14.42	\$23,450
Billings MSA	260	12.00	24,960	6.3	9.11	10.76	14.13	22,380
East - Balance of State	**	10.44	21,710	6.7	9.64	10.49	11.35	21,830
Central - Balance of State	130	11.04	22,970	8.2	8.90	9.76	13.00	20,300
Southwest - Balance of State	200	12.91	26,850	7.1	9.10	11.43	14.73	23,780
West - Balance of State	100	14.14	29,400	5.9	11.41	13.21	14.79	27,490

## Agricultural Workers, All Other

45-2099

All agricultural workers not listed separately.

**Lay Title Examples:** Crop Scout, Irrigation Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$16.94	\$35,230	2.6	\$15.46	\$16.73	\$18.44	\$34,800
Central - Balance of State	**	17.05	35,460	3.1	15.54	16.97	18.61	35,290

## Forest and Conservation Workers

45-4011

Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and diseases harmful to plant life; and building structures to control water, erosion, and leaching of soil. Includes forester aides, seedling pullers, and tree planters.

**Lay Title Examples:** Forestry Laborer, Rangelands Conservation Laborer, Reforestation Worker, Wetlands Conservation Laborer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$13.00	\$27,040	4.1	\$11.17	\$12.54	\$14.27	\$26,080

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Fallers

45-4021

Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.

*Lay Title Examples:* Lumberjack, Pulpwood Cutter, Timber Cutter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$22.86	\$47,540	9.4	\$19.93	\$21.80	\$23.66	\$45,340

## Logging Equipment Operators

45-4022

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Logging truck drivers are included in "Heavy and Tractor Trailer Truck Drivers" (53-3032).

*Lay Title Examples:* Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	\$19.58	\$40,720	4.2	\$17.00	\$19.28	\$22.27	\$40,110
Missoula MSA	70	17.68	36,780	3.8	15.85	17.57	19.45	36,550
Southwest - Balance of State	**	16.83	35,010	3.5	15.93	16.94	17.95	35,230
West - Balance of State	250	20.90	43,470	4.7	18.83	21.06	23.24	43,800

# INFORMATIONAL WAGE RATES BY OCCUPATION

Construction and Extraction Occupations								47-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,340	\$22.71	\$47,230	1.3	\$16.48	\$21.49	\$27.82	\$44,710
Billings MSA	4,970	22.86	47,540	2.7	16.55	21.62	28.23	44,960
Great Falls MSA	2,020	22.21	46,190	2.5	17.72	22.29	27.05	46,370
Missoula MSA	2,340	21.02	43,730	2.5	15.41	19.92	26.44	41,420
East - Balance of State	3,600	25.18	52,380	3.6	18.54	23.06	29.86	47,970
Central - Balance of State	3,040	25.51	53,070	4.2	18.63	24.86	32.14	51,710
Southwest - Balance of State	7,590	22.05	45,870	2.7	15.85	20.83	26.84	43,340
West - Balance of State	4,340	20.43	42,490	3.0	15.68	18.87	24.64	39,260

## First-Line Supervisors of Construction Trades and Extraction Work 47-1011

Directly supervise and coordinate activities of construction or extraction workers.

*Lay Title Examples:* Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,070	\$30.37	\$63,170	2.0	\$23.37	\$28.81	\$35.98	\$59,920
Billings MSA	690	31.69	65,910	5.0	24.94	29.84	38.95	62,070
Great Falls MSA	210	28.27	58,800	2.7	24.27	27.82	33.20	57,870
Missoula MSA	210	30.72	63,890	2.9	25.73	30.14	34.92	62,690
East - Balance of State	330	33.02	68,690	5.0	22.36	28.29	41.30	58,850
Central - Balance of State	250	34.42	71,590	4.6	23.05	31.30	48.44	65,110
Southwest - Balance of State	920	28.53	59,350	3.4	22.31	27.90	34.26	58,030
West - Balance of State	410	28.37	59,020	5.6	22.93	28.06	33.42	58,360

## Boilermakers 47-2011

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

*Lay Title Examples:* Boiler Installer, Boiler Mechanic, Boiler Tester

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$31.85	\$66,260	6.6	\$26.53	\$33.01	\$37.37	\$68,660

## Brickmasons and Blockmasons 47-2021

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances to construct or repair walls, partitions, arches, sewers, and other structures. Excludes "Stonemasons" (47-2022). Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).

*Lay Title Examples:* Adobe Layer, Brick Chimney Builder, Refractory Bricklayer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$24.09	\$50,100	4.3	\$20.58	\$23.64	\$27.95	\$49,180
Billings MSA	**	20.29	42,200	8.1	17.75	20.81	23.06	43,290
Southwest - Balance of State	100	26.73	55,590	6.9	23.25	26.84	30.28	55,820
West - Balance of State	70	24.30	50,550	5.0	20.80	24.84	28.11	51,660

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Stonemasons

47-2022

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

*Lay Title Examples: Curbstone Setter, Granite Setter, Monument Mason*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$21.29	\$44,280	4.8	\$18.06	\$21.23	\$24.03	\$44,150
Southwest - Balance of State	**	20.44	42,510	8.4	16.86	19.94	23.33	41,480

## Carpenters

47-2031

Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways

*Lay Title Examples: Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,000	\$20.42	\$42,480	4.5	\$15.87	\$19.46	\$23.23	\$40,480
Billings MSA	680	21.60	44,930	4.7	17.21	20.78	24.61	43,220
Great Falls MSA	400	21.93	45,610	3.7	17.60	21.30	25.09	44,300
Missoula MSA	320	18.63	38,750	4.7	14.88	17.75	21.79	36,910
East - Balance of State	190	18.47	38,430	5.0	13.19	18.56	22.35	38,600
Central - Balance of State	150	17.39	36,160	3.0	15.68	17.16	18.64	35,700
Southwest - Balance of State	1,550	21.41	44,530	10.5	15.95	20.10	23.22	41,810
West - Balance of State	710	18.30	38,060	4.9	15.15	17.92	22.17	37,280

## Carpet Installers

47-2041

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes "Floor Layers, Except Carpet, Wood, and Hard Tiles" (47-2042).

*Lay Title Examples: Carpet Layer, Wall-to-Wall Carpet Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$11.86	\$24,680	10.5	\$9.07	\$10.62	\$12.08	\$22,100

## Floor Layers, Except Carpet, Wood, and Hard Tiles

47-2042

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

*Lay Title Examples: Composition Floor Layer, Cork Floor Installer, Linoleum Installer, Shock-Absorption Floor Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$12.16	\$25,290	9.5	\$10.60	\$11.53	\$13.25	\$23,980

## Tile and Marble Setters

47-2044

Apply hard tile, marble, and wood tile to walls, floors, ceilings, and roof decks.

*Lay Title Examples: Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$15.75	\$32,760	9.2	\$12.00	\$14.78	\$19.45	\$30,750
West - Balance of State	40	14.51	30,180	26.0	8.77	10.33	21.58	21,480

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cement Masons and Concrete Finishers

47-2051

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).

**Lay Title Examples:** Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	\$19.00	\$39,520	7.8	\$13.70	\$17.87	\$23.92	\$37,170
Billings MSA	90	19.41	40,380	5.3	16.40	18.43	22.31	38,330
Missoula MSA	30	21.14	43,970	7.7	14.73	22.09	26.64	45,950
Southwest - Balance of State	190	22.85	47,520	3.5	17.14	21.84	28.48	45,430
West - Balance of State	70	16.11	33,520	13.4	13.18	14.66	17.43	30,490

## Construction Laborers

47-2061

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).

**Lay Title Examples:** Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,070	\$17.29	\$35,960	2.2	\$12.92	\$16.49	\$20.73	\$34,310
Billings MSA	970	16.47	34,250	5.6	11.97	15.98	19.28	33,240
Great Falls MSA	360	20.49	42,620	4.8	16.30	20.68	25.91	43,020
Missoula MSA	420	17.78	36,970	7.0	12.72	16.74	22.98	34,820
East - Balance of State	560	17.95	37,340	5.0	12.76	17.77	22.58	36,950
Central - Balance of State	330	18.13	37,710	9.1	12.15	15.42	21.31	32,070
Southwest - Balance of State	880	16.13	33,550	3.6	12.86	15.75	18.34	32,750
West - Balance of State	550	16.97	35,300	3.8	13.86	16.49	18.99	34,290

## Paving, Surfacing, and Tamping Equipment Operators

47-2071

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways, or equipment used for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

**Lay Title Examples:** Asphalt Roller Operator, Blacktop-Paver Operator, Road Grader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$21.23	\$44,160	1.9	\$16.48	\$20.22	\$23.72	\$42,050
Billings MSA	**	20.80	43,260	3.0	17.77	20.70	23.13	43,050
Southwest - Balance of State	40	22.20	46,170	4.1	15.96	20.80	27.25	43,260

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Operating Engineers and Other Construction Equipment Operators

47-2073

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes "Crane and Tower Operators" (53-7021) and "Extraction Workers" (47-5000).

**Lay Title Examples:** Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,110	\$22.66	\$47,140	1.2	\$19.28	\$22.30	\$26.27	\$46,390
Billings MSA	450	22.09	45,940	3.6	19.31	21.97	24.64	45,700
Great Falls MSA	90	27.13	56,430	4.1	25.24	27.53	29.34	57,270
Missoula MSA	270	23.52	48,920	3.6	20.00	23.61	27.30	49,110
East - Balance of State	520	23.93	49,780	3.0	19.82	23.07	28.30	47,980
Central - Balance of State	450	22.41	46,600	3.0	19.47	22.72	26.68	47,250
Southwest - Balance of State	820	22.06	45,880	1.9	19.17	21.86	25.16	45,470
West - Balance of State	510	21.83	45,400	2.9	18.10	21.00	23.73	43,690

## Drywall and Ceiling Tile Installers

47-2081

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Excludes "Carpet Installers" (47-2041), "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).

**Lay Title Examples:** Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$18.17	\$37,800	7.1	\$15.29	\$18.41	\$22.19	\$38,280
Billings MSA	100	18.69	38,870	3.1	16.07	18.30	21.55	38,070
Southwest - Balance of State	130	17.35	36,080	16.9	12.58	17.51	22.58	36,420

## Electricians

47-2111

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Systems Installers" (49-2098).

**Lay Title Examples:** Electrical Sign Wirer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,170	\$29.18	\$60,690	4.5	\$24.42	\$28.84	\$33.96	\$59,980
Billings MSA	290	28.46	59,190	3.4	24.77	29.86	33.75	62,110
Great Falls MSA	150	26.59	55,310	2.6	24.83	27.05	28.97	56,270
Missoula MSA	220	24.93	51,840	4.1	20.10	26.19	28.82	54,470
East - Balance of State	390	36.78	76,500	12.6	26.22	34.26	43.18	71,260
Central - Balance of State	210	29.43	61,210	3.4	25.27	29.46	34.21	61,280
Southwest - Balance of State	510	25.72	53,500	7.8	17.93	26.68	30.46	55,500
West - Balance of State	290	29.56	61,480	2.7	26.35	30.76	34.77	63,980

## Glaziers

47-2121

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

**Lay Title Examples:** Plate Glass Installer, Stained Glass Joiner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$17.54	\$36,480	5.0	\$16.11	\$17.23	\$18.34	\$35,830
Southwest - Balance of State	**	21.06	43,810	6.9	16.50	21.69	26.64	45,110

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Insulation Workers, Floor, Ceiling, and Wall

47-2131

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

**Lay Title Examples:** Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$15.24	\$31,690	13.2	\$9.09	\$12.66	\$20.64	\$26,340
Missoula MSA	40	8.82	18,340	4.0	8.43	8.81	9.18	18,320

## Insulation Workers, Mechanical

47-2132

Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature.

**Lay Title Examples:** Boiler Coverer, Pipe Coverer, Pipe Insulator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$23.62	\$49,130	13.0	\$16.77	\$21.13	\$32.32	\$43,940

## Painters, Construction and Maintenance

47-2141

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperhangers" (47-2142).

**Lay Title Examples:** Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	830	\$16.31	\$33,920	3.1	\$13.07	\$15.51	\$19.94	\$32,260
Billings MSA	170	15.49	32,220	4.7	12.42	14.36	18.88	29,880
Great Falls MSA	80	17.98	37,400	5.8	13.88	17.82	21.76	37,060
Missoula MSA	80	16.88	35,120	6.4	13.80	16.76	20.14	34,870
East - Balance of State	30	13.64	28,360	9.7	10.94	12.92	15.48	26,880
Southwest - Balance of State	290	15.51	32,270	7.0	12.72	14.20	19.44	29,530
West - Balance of State	170	17.61	36,630	3.7	15.52	17.70	20.39	36,810

## Pipelayers

47-2151

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).

**Lay Title Examples:** Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$22.45	\$46,690	8.5	\$17.00	\$24.29	\$27.74	\$50,520
Southwest - Balance of State	**	23.22	48,300	4.3	17.98	24.51	27.75	50,990

## Plumbers, Pipefitters, and Steamfitters

47-2152

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.

**Lay Title Examples:** Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,100	\$27.42	\$57,030	2.8	\$21.68	\$27.41	\$33.43	\$57,010
Billings MSA	460	30.11	62,640	6.3	25.17	31.96	35.57	66,480
Great Falls MSA	**	24.69	51,360	6.3	21.06	23.25	27.24	48,360
Missoula MSA	180	25.47	52,970	5.7	20.07	24.94	32.89	51,880
East - Balance of State	180	26.17	54,430	6.5	19.78	24.97	30.78	51,930
Central - Balance of State	250	33.53	69,750	4.9	31.08	34.14	37.20	71,010
Southwest - Balance of State	560	26.36	54,830	4.5	20.54	26.08	29.60	54,240
West - Balance of State	230	23.12	48,090	9.5	16.46	24.80	28.23	51,590

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Plasterers and Stucco Masons

47-2161

Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.

**Lay Title Examples:** Ornamental Plasterer, Stucco Worker, Swimming Pool Plasterer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$19.73	\$41,030	6.5	\$15.87	\$19.98	\$23.12	\$41,550

## Roofers

47-2181

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

**Lay Title Examples:** Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$17.27	\$35,920	3.2	\$14.74	\$16.97	\$19.04	\$35,300
Billings MSA	100	16.12	33,530	5.7	13.59	15.42	17.99	32,060
Great Falls MSA	50	18.64	38,770	4.8	15.72	17.84	21.55	37,110
Missoula MSA	130	15.97	33,230	6.5	13.42	16.57	18.26	34,460
East - Balance of State	30	19.19	39,920	8.8	16.18	18.32	22.16	38,090
Southwest - Balance of State	80	18.66	38,810	8.3	15.38	18.26	21.94	37,980
West - Balance of State	**	17.93	37,290	5.3	16.23	17.41	18.59	36,210

## Sheet Metal Workers

47-2211

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

**Lay Title Examples:** Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$24.44	\$50,830	4.7	\$19.12	\$25.56	\$29.16	\$53,170
Billings MSA	180	26.74	55,630	4.7	23.95	27.32	30.28	56,820
Great Falls MSA	**	26.89	55,930	4.2	25.26	27.05	28.85	56,270
Southwest - Balance of State	210	22.10	45,960	9.8	16.59	21.20	27.53	44,100

## Structural Iron and Steel Workers

47-2221

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Workers" (47-2171).

**Lay Title Examples:** Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$25.52	\$53,080	4.3	\$24.68	\$26.54	\$28.40	\$55,210

## Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile & Marble Setters

47-3011

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Brick Carrier, Brick Washer, Refractory Tile Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$17.07	\$35,500	7.6	\$13.71	\$16.46	\$20.31	\$34,240
Southwest - Balance of State	80	16.48	34,290	12.0	13.15	14.63	19.99	30,430

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Helpers--Carpenters

47-3012

Help carpenters by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$14.63	\$30,440	5.3	\$10.87	\$12.52	\$14.96	\$26,030

## Helpers--Electricians

47-3013

Help electricians by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Marine Electrician Helper, Stage Electrician Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$16.05	\$33,380	12.5	\$11.65	\$14.16	\$19.55	\$29,450

## Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters

47-3015

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$15.32	\$31,870	5.8	\$13.47	\$15.92	\$17.50	\$33,120
Southwest - Balance of State	**	15.42	32,070	11.1	14.93	16.28	17.63	33,850
West - Balance of State	**	15.40	32,020	9.7	14.90	16.25	17.60	33,800

## Construction and Building Inspectors

47-4011

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

**Lay Title Examples:** Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$22.59	\$46,990	4.1	\$17.11	\$22.19	\$27.71	\$46,160
Billings MSA	40	21.81	45,360	5.7	14.38	23.11	27.54	48,060
Great Falls MSA	40	21.51	44,740	6.6	16.48	23.28	26.38	48,410
Missoula MSA	**	15.16	31,520	7.6	12.83	13.70	14.58	28,500
Central - Balance of State	50	22.77	47,360	4.5	19.78	22.79	26.39	47,400
Southwest - Balance of State	70	25.97	54,010	9.0	20.64	26.38	31.73	54,870

## Fence Erectors

47-4031

Erect and repair fences and fence gates, using hand and power tools.

**Lay Title Examples:** Wire Fence Builder, Wood Fence Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$15.14	\$31,500	4.9	\$12.83	\$14.27	\$16.86	\$29,680
Billings MSA	**	17.86	37,140	13.5	13.00	16.57	21.86	34,480
Southwest - Balance of State	210	14.45	30,070	4.7	13.12	14.19	15.43	29,510

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Hazardous Materials Removal Workers

47-4041

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

**Lay Title Examples:** Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$20.10	\$41,800	2.5	\$16.94	\$19.25	\$23.20	\$40,040
Missoula MSA	30	18.94	39,400	3.4	16.54	18.10	20.79	37,650

## Highway Maintenance Workers

47-4051

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement, repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road or plow snow from roadway. Excludes "Tree Trimmers and Pruners" (37-3013).

**Lay Title Examples:** Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	\$20.30	\$42,230	1.5	\$19.41	\$20.34	\$21.95	\$42,310
Billings MSA	130	21.02	43,730	3.0	19.47	21.12	22.20	43,930
Great Falls MSA	70	20.35	42,330	4.1	19.88	20.64	21.95	42,930
Missoula MSA	130	22.39	46,560	4.3	19.42	21.12	25.65	43,930
East - Balance of State	180	20.25	42,120	2.5	19.41	19.89	21.95	41,370
Central - Balance of State	210	18.35	38,170	3.0	16.15	19.41	21.13	40,380
Southwest - Balance of State	160	21.16	44,020	3.6	19.88	21.12	21.95	43,930
West - Balance of State	130	19.66	40,900	3.0	18.56	20.33	21.90	42,290

## Rail-Track Laying and Maintenance Equipment Operators

47-4061

Lay, repair, and maintain track for standard or narrow-gauge railroad equipment used in regular railroad service or in plant yards, quarries, sand and gravel pits, and mines. Includes ballast cleaning machine operators and railroad bed tamping machine operators.

**Lay Title Examples:** Rail Maintenance Worker, Track Repairer, Track Surfacing Machine Operator, Track Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$24.55	\$51,070	2.6	\$21.26	\$25.34	\$28.23	\$52,710

## Septic Tank Servicers and Sewer Pipe Cleaners

47-4071

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

**Lay Title Examples:** Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$16.02	\$33,320	3.8	\$13.06	\$16.01	\$18.73	\$33,310
Billings MSA	**	17.56	36,520	4.9	15.65	17.38	19.11	36,160
Central - Balance of State	50	15.91	33,090	16.1	8.96	14.12	22.42	29,380
Southwest - Balance of State	30	16.46	34,230	6.1	14.43	16.36	18.28	34,020
West - Balance of State	**	16.00	33,270	5.9	14.08	16.20	17.92	33,700

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Construction and Related Workers, All Other

47-4099

All construction and related workers not listed separately.

**Lay Title Examples:** Aluminum Pool Installer, Firestopping Installer, Waterproofer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$18.03	\$37,490	8.5	\$13.78	\$16.53	\$20.02	\$34,370
Southwest - Balance of State	50	15.65	32,560	6.4	13.33	15.86	17.99	32,980

## Rotary Drill Operators, Oil and Gas

47-5012

Set up or operate a variety of drills to remove underground oil and gas, or remove core samples for testing during oil and gas exploration. Excludes "Earth Drillers, Except Oil and Gas" (47-5021).

**Lay Title Examples:** Oil Well Cable Tool Operator, Oil Well Driller, Oil Rig Driller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$25.05	\$52,100	8.8	\$19.70	\$23.01	\$29.08	\$47,850

## Service Unit Operators, Oil, Gas, and Mining

47-5013

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. May also perform similar services in mining exploration operations. Includes fishing-tool technicians.

**Lay Title Examples:** Well Servicing Rig Operator, Oil Well Fishing-Tool Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$26.34	\$54,780	6.5	\$20.70	\$24.33	\$28.63	\$50,600
East - Balance of State	370	25.37	52,770	4.0	20.45	24.74	28.23	51,460
Central - Balance of State	150	29.20	60,730	20.2	21.05	23.34	32.92	48,540

## Earth Drillers, Except Oil and Gas

47-5021

Operate a variety of drills such as rotary, churn, and pneumatic to tap sub-surface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. May use explosives. Includes horizontal and earth boring machine operators.

**Lay Title Examples:** Blast Hole Driller, Churn Driller, Earth Auger Operator, Water Well Driller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$23.46	\$48,800	3.6	\$18.61	\$22.65	\$29.05	\$47,120
Central - Balance of State	40	29.20	60,730	4.5	23.72	30.47	34.60	63,380
Southwest - Balance of State	40	22.83	47,480	2.4	18.86	21.68	26.09	45,100

## Continuous Mining Machine Operators

47-5041

Operate self-propelled mining machines that rip coal, metal and nonmetal ores, rock, stone, or sand from the mine face and load it onto conveyors or into shuttle cars in a continuous operation.

**Lay Title Examples:** Continuous Mining Machine Lode Miner, Self-Propelled Mining Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$32.91	\$68,450	5.2	\$29.36	\$33.39	\$36.99	\$69,450
Southwest - Balance of State	**	33.30	69,260	11.7	27.90	33.66	39.63	70,000

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mine Cutting and Channeling Machine Operators

47-5042

Operate machinery such as longwall shears, plows, and cutting machines to cut or channel along the face or seams of coal mines, stone quarries, or other mining surfaces to facilitate blasting, separating, or removing minerals or materials from mines or from the Earth's surface. Includes shale planers.

*Lay Title Examples:* Bore Miner Operator, Clay Mine Cutting Machine Operator, Long Wall Shear Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$31.08	\$64,640	4.2	\$27.65	\$32.41	\$35.64	\$67,420

## Rock Splitters, Quarry

47-5051

Separate blocks of rough dimension stone from quarry mass using jackhammer and wedges.

*Lay Title Examples:* Quarry Plug and Feather Driller, Sandstone Splitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$14.94	\$31,070	7.3	\$12.57	\$14.05	\$17.12	\$29,220
West - Balance of State	130	15.44	32,120	9.9	12.78	14.24	18.61	29,620

## Roustabouts, Oil and Gas

47-5071

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

*Lay Title Examples:* Oil Field Roustabout, Oil Rig Roughneck

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$22.03	\$45,820	4.8	\$17.87	\$22.96	\$26.77	\$47,750
East - Balance of State	360	20.78	43,220	5.7	17.04	20.74	24.81	43,140
Central - Balance of State	130	23.71	49,320	10.7	21.41	25.38	27.73	52,780

## Helpers--Extraction Workers

47-5081

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

*Lay Title Examples:* Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$20.46	\$42,570	6.0	\$15.96	\$19.08	\$25.90	\$39,680

# INFORMATIONAL WAGE RATES BY OCCUPATION

Installation, Maintenance, and Repair Occupations								49-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	21,230	\$20.89	\$43,450	0.9	\$13.78	\$18.86	\$26.61	\$39,230
Billings MSA	4,140	20.53	42,700	2.5	13.98	18.64	25.61	38,770
Great Falls MSA	1,880	21.12	43,920	4.0	14.04	18.96	27.22	39,440
Missoula MSA	2,220	18.55	38,590	2.2	12.92	17.02	23.08	35,410
East - Balance of State	2,090	23.08	48,010	3.1	14.57	21.55	30.91	44,820
Central - Balance of State	1,930	23.37	48,610	3.6	15.31	21.84	29.96	45,430
Southwest - Balance of State	5,160	20.11	41,820	3.2	13.23	17.88	25.37	37,200
West - Balance of State	3,220	19.89	41,360	2.5	13.18	18.23	24.08	37,920

## First-Line Supervisors of Mechanics, Installers, and Repairers 49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. Excludes team or work leaders.

**Lay Title Examples:** *Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,820	\$29.06	\$60,450	1.9	\$20.35	\$28.39	\$37.34	\$59,040
Billings MSA	380	27.98	58,190	5.7	17.80	27.17	36.83	56,520
Great Falls MSA	190	32.11	66,800	3.7	23.70	32.48	40.08	67,550
Missoula MSA	180	25.43	52,890	4.8	16.81	25.72	30.35	53,500
East - Balance of State	180	30.49	63,420	3.9	19.96	29.89	39.88	62,160
Central - Balance of State	160	35.17	73,150	5.8	26.94	35.82	44.22	74,510
Southwest - Balance of State	400	25.70	53,460	3.8	17.91	24.91	32.20	51,820
West - Balance of State	230	29.69	61,760	3.3	22.35	28.03	37.37	58,310

## Computer, Automated Teller, and Office Machine Repairers 49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

**Lay Title Examples:** *ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$17.55	\$36,510	4.4	\$13.02	\$17.06	\$21.50	\$35,490
Billings MSA	110	17.45	36,300	12.6	11.86	16.36	21.48	34,030
Great Falls MSA	50	18.23	37,910	6.7	14.70	17.73	21.69	36,880
Missoula MSA	70	17.95	37,340	5.9	14.19	17.55	21.84	36,500
Southwest - Balance of State	120	16.66	34,660	9.3	12.99	16.46	20.80	34,240
West - Balance of State	40	19.17	39,870	13.3	11.54	19.43	23.78	40,420

## Telecommunications Equipment Installers and Repairers, Except Line Installers 49-2022

Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).

**Lay Title Examples:** *Fiber Optic Central Office Installer, Private Branch Exchange (PBX) Installer and Repairer, Communications Equipment Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	\$26.54	\$55,210	2.7	\$19.58	\$27.99	\$33.15	\$58,230
Billings MSA	150	24.02	49,960	7.9	16.83	22.78	29.56	47,370
Missoula MSA	80	22.18	46,130	5.5	13.54	19.14	32.64	39,810
East - Balance of State	80	29.35	61,050	4.8	26.29	29.09	33.31	60,510
Central - Balance of State	200	29.95	62,290	5.5	26.99	30.61	34.19	63,660
Southwest - Balance of State	**	26.30	54,690	7.1	18.20	28.69	33.32	59,680
West - Balance of State	100	26.55	55,230	9.6	18.97	27.27	34.31	56,730

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Electric Motor, Power Tool, and Related Repairers

49-2092

Repair, maintain, or install electric motors, wiring, or switches.

*Lay Title Examples:* Armature Rewinder, Electrical Parts Reconditioner, Hot Tub Repair, Pool Repair

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$16.17	\$33,630	5.7	\$12.73	\$14.65	\$18.56	\$30,460
Southwest - Balance of State	50	15.78	32,830	9.7	12.75	14.14	16.98	29,410

## Electrical and Electronics Installers and Repairers, Transportation Equipment

49-2093

Install, adjust, or maintain mobile electronics communication equipment, including sound, sonar, security, navigation, and surveillance systems on trains, watercraft, or other mobile equipment. Excludes "Avionics Technicians" (49-2091) and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

*Lay Title Examples:* Locomotive Electrician, Marine Electronics Repairer, GPS Unit Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$36.05	\$74,990	4.5	\$27.38	\$39.90	\$43.97	\$83,000

## Electrical and Electronics Repairers, Commercial and Industrial Equipment

49-2094

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096), and "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093).

*Lay Title Examples:* Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$28.88	\$60,080	2.9	\$24.17	\$28.32	\$33.55	\$58,910

## Electrical and Electronics Repairers, Powerhouse, Substation, and Relay

49-2095

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

*Lay Title Examples:* Power Transformer Repairer, Powerhouse Electrician, Relay Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$41.16	\$85,610	1.7	\$35.18	\$41.87	\$47.12	\$87,080

## Electronic Home Entertainment Equipment Installers and Repairers

49-2097

Repair, adjust, or install audio or television receivers, stereo systems, camcorders, video systems, or other electronic home entertainment equipment.

*Lay Title Examples:* Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$14.40	\$29,960	5.2	\$12.71	\$13.85	\$15.23	\$28,810
West - Balance of State	**	13.19	27,440	4.0	12.53	13.28	14.03	27,630

## Security and Fire Alarm Systems Installers

49-2098

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes "Electricians" (47-2111) who do a broad range of electrical wiring.

*Lay Title Examples:* Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$20.58	\$42,800	3.4	\$16.33	\$20.77	\$25.21	\$43,200

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Aircraft Mechanics and Service Technicians

49-3011

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Includes helicopter and aircraft engine specialists. Excludes “Avionics Technician” (49-2091).

**Lay Title Examples:** Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$24.11	\$50,140	4.7	\$19.16	\$24.20	\$29.13	\$50,330
Billings MSA	100	21.87	45,500	4.6	19.14	21.27	23.38	44,230
Great Falls MSA	180	25.75	53,550	5.7	18.87	26.38	29.47	54,860
Southwest - Balance of State	90	28.17	58,590	3.5	25.72	28.30	32.13	58,860
West - Balance of State	90	18.56	38,600	16.4	9.15	19.75	25.84	41,080

## Automotive Body and Related Repairers

49-3021

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes “Painters, Transportation Equipment” (51-9122) and “Automotive Glass Installers and Repairers” (49-3022).

**Lay Title Examples:** Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$19.54	\$40,650	4.1	\$15.00	\$18.43	\$22.66	\$38,340
Billings MSA	100	20.63	42,920	8.4	15.51	20.03	23.26	41,660
Great Falls MSA	60	19.78	41,150	3.5	17.31	20.42	22.63	42,480
Missoula MSA	**	18.73	38,950	11.7	15.81	17.46	19.39	36,320
East - Balance of State	80	18.22	37,900	13.2	14.06	17.15	20.55	35,660
Southwest - Balance of State	180	20.89	43,440	9.3	14.38	18.51	23.63	38,490
West - Balance of State	90	17.65	36,720	10.7	13.72	17.91	21.65	37,240

## Automotive Glass Installers and Repairers

49-3022

Replace or repair broken windshields and window glass in motor vehicles.

**Lay Title Examples:** Auto Glass Mechanic, Automotive Glazier, Windshield Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$14.47	\$30,100	3.5	\$11.59	\$14.62	\$17.32	\$30,410

## Automotive Service Technicians and Mechanics

49-3023

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes “Automotive Body and Related Repairers” (49-3021), “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031), and “Electronic Equipment Installers and Repairers, Motor Vehicles” (49-2096).

**Lay Title Examples:** Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,850	\$17.76	\$36,930	3.2	\$11.65	\$16.66	\$22.61	\$34,660
Billings MSA	620	19.65	40,880	7.7	13.81	18.92	25.06	39,350
Great Falls MSA	190	17.52	36,450	3.4	11.60	17.42	22.24	36,240
Missoula MSA	310	16.99	35,340	8.5	11.15	14.81	21.84	30,800
East - Balance of State	240	20.52	42,680	6.7	13.50	17.81	26.61	37,040
Central - Balance of State	260	18.58	38,640	5.6	12.77	17.85	23.17	37,140
Southwest - Balance of State	810	15.35	31,940	7.7	9.45	13.26	20.21	27,570
West - Balance of State	430	18.13	37,710	7.0	12.99	17.80	22.36	37,030

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Bus and Truck Mechanics and Diesel Engine Specialists

49-3031

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

**Lay Title Examples:** Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,270	\$19.64	\$40,850	3.1	\$14.62	\$18.39	\$23.06	\$38,260
Billings MSA	220	22.13	46,040	6.5	16.92	21.17	26.82	44,020
Great Falls MSA	80	19.89	41,370	3.8	15.54	19.48	22.56	40,520
Missoula MSA	200	17.44	36,280	3.5	13.84	16.79	20.80	34,920
East - Balance of State	310	21.28	44,270	8.9	13.53	19.85	28.44	41,290
Central - Balance of State	60	18.38	38,240	4.3	15.65	17.51	19.93	36,420
Southwest - Balance of State	270	18.08	37,610	4.8	14.39	17.23	20.74	35,850
West - Balance of State	130	18.32	38,100	3.5	15.18	18.34	22.27	38,150

## Farm Equipment Mechanics and Service Technicians

49-3041

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

**Lay Title Examples:** Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	\$20.67	\$42,990	4.2	\$15.61	\$19.98	\$24.49	\$41,550
Billings MSA	100	24.60	51,170	9.2	19.29	23.69	31.07	49,280
East - Balance of State	110	20.14	41,880	8.5	14.61	19.59	23.52	40,750
Central - Balance of State	140	19.17	39,880	10.6	14.39	18.02	24.39	37,480
Southwest - Balance of State	90	20.76	43,170	5.5	16.45	20.17	23.85	41,950
West - Balance of State	**	18.40	38,280	5.7	14.96	18.25	21.46	37,960

## Mobile Heavy Equipment Mechanics, Except Engines

49-3042

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and surface mining. Excludes "Rail Car Repairers" (49-3043) and "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

**Lay Title Examples:** Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	930	\$24.86	\$51,720	2.3	\$19.54	\$25.27	\$29.58	\$52,560
Billings MSA	220	25.55	53,150	5.4	20.99	25.54	30.55	53,120
Great Falls MSA	120	24.02	49,960	8.7	17.80	25.29	28.92	52,610
Missoula MSA	100	23.21	48,270	2.5	18.51	24.51	27.60	50,970
East - Balance of State	60	27.46	57,120	4.4	21.35	27.69	33.43	57,600
Central - Balance of State	130	27.25	56,680	2.9	24.52	27.82	31.27	57,880
Southwest - Balance of State	180	24.34	50,630	6.7	18.11	24.88	29.43	51,750
West - Balance of State	120	22.82	47,470	2.7	18.88	21.97	26.17	45,700

## Rail Car Repairers

49-3043

Diagnose, adjust, repair, or overhaul railroad rolling stock, mine cars, or mass transit rail cars. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031).

**Lay Title Examples:** Mine Car Mechanic, Streetcar Repairer, Subway Car Repairer, Trolley Car Overhauler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$24.66	\$51,300	3.0	\$22.22	\$25.46	\$27.94	\$52,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Motorboat Mechanics and Service Technicians

49-3051

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

*Lay Title Examples: Certified Marine Mechanic, Outboard Motor Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$16.40	\$34,120	3.8	\$12.77	\$15.51	\$20.52	\$32,260

## Motorcycle Mechanics

49-3052

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

*Lay Title Examples: All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$16.27	\$33,850	4.4	\$13.14	\$15.51	\$18.67	\$32,270
Missoula MSA	50	16.74	34,830	12.5	15.43	17.46	19.85	36,320

## Outdoor Power Equipment and Other Small Engine Mechanics

49-3053

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment and related equipment.

*Lay Title Examples: Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$17.24	\$35,870	10.3	\$12.28	\$17.90	\$21.92	\$37,230
Southwest - Balance of State	80	14.84	30,870	10.1	11.59	13.40	16.74	27,870

## Bicycle Repairers

49-3091

Repair and service bicycles.

*Lay Title Examples: Bicycle Mechanic, Bicycle Service Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$12.14	\$25,240	10.3	\$9.48	\$12.52	\$14.28	\$26,030

## Recreational Vehicle Service Technicians

49-3092

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes “Automotive Service Technicians and Mechanics” (49-3023) and “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) who also work on recreation vehicles.

*Lay Title Examples: Recreational Vehicle (RV) Repairer, RV Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$14.57	\$30,300	9.0	\$9.45	\$13.60	\$18.49	\$28,290

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Tire Repairers and Changers

49-3093

Repair and replace tires.

*Lay Title Examples:* Tire Balancer, Tire Fixer, Tire Servicer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	840	\$13.48	\$28,040	1.8	\$11.44	\$13.23	\$14.78	\$27,510
Billings MSA	150	14.13	29,390	4.5	10.57	12.91	16.86	26,850
Great Falls MSA	**	14.37	29,880	2.6	12.55	13.89	15.63	28,890
Missoula MSA	**	12.23	25,430	2.4	10.81	12.41	13.77	25,810
Central - Balance of State	70	13.97	29,050	5.0	11.59	13.24	14.67	27,540
Southwest - Balance of State	350	13.13	27,310	3.0	11.96	13.28	14.53	27,620
West - Balance of State	**	13.46	28,000	3.2	11.22	13.31	15.67	27,690

## Mechanical Door Repairers

49-9011

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

*Lay Title Examples:* Automatic Door Mechanic, Garage Door Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$18.17	\$37,800	5.9	\$15.70	\$17.62	\$19.97	\$36,650
Billings MSA	**	17.09	35,550	7.4	15.23	16.83	18.42	35,010

## Control and Valve Installers and Repairers, Except Mechanical Door

49-9012

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

*Lay Title Examples:* Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$28.15	\$58,550	5.1	\$19.53	\$26.98	\$35.77	\$56,120

## Heating, Air Conditioning, and Refrigeration Mechanics and Installers

49-9021

Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

*Lay Title Examples:* Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	\$21.79	\$45,320	6.7	\$15.52	\$19.49	\$27.46	\$40,530
Billings MSA	180	20.96	43,590	10.8	14.14	21.20	27.28	44,100
Great Falls MSA	50	23.25	48,360	3.6	17.95	24.26	28.91	50,460
Missoula MSA	170	17.88	37,200	4.8	14.59	16.99	19.53	35,340
East - Balance of State	90	14.47	30,100	23.5	8.91	9.65	20.45	20,080
Central - Balance of State	**	24.95	51,900	6.8	22.48	26.58	28.86	55,280
Southwest - Balance of State	190	*	*	*	*	*	*	*

## Home Appliance Repairers

49-9031

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

*Lay Title Examples:* Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Washing Machine Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$14.40	\$29,950	5.2	\$11.29	\$13.92	\$16.97	\$28,960

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Industrial Machinery Mechanics

49-9041

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. Excludes “Millwrights” (49-9044), “Mobile Heavy Equipment Mechanics, Except Engines” (49-3042), and “Maintenance Workers, Machinery” (49-9043).

**Lay Title Examples:** Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	\$26.56	\$55,250	3.1	\$19.21	\$26.40	\$32.94	\$54,900
Billings MSA	140	22.53	46,860	7.9	15.67	21.72	28.85	45,190
Great Falls MSA	80	27.37	56,920	6.5	23.15	28.92	30.61	60,150
Missoula MSA	**	19.77	41,120	5.3	14.36	21.39	23.57	44,490
East - Balance of State	170	30.26	62,950	3.2	24.92	31.63	35.63	65,800
Central - Balance of State	40	34.03	70,780	6.5	19.98	23.61	37.96	49,100
Southwest - Balance of State	130	25.88	53,820	6.5	18.45	25.85	29.37	53,780
West - Balance of State	60	27.19	56,550	13.3	18.08	29.84	37.12	62,070

## Maintenance Workers, Machinery

49-9043

Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes “Maintenance and Repair Workers, General” (49-9071).

**Lay Title Examples:** Crane Oiler, Grease Packer, Machine Oiler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$22.76	\$47,350	5.9	\$16.16	\$19.13	\$31.42	\$39,790

## Millwrights

49-9044

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

**Lay Title Examples:** Machine Erector, Machinery Dismantler, Maintenance Millwright

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$21.51	\$44,750	4.8	\$17.84	\$22.15	\$26.15	\$46,070
West - Balance of State	70	24.09	50,100	2.7	21.11	24.73	27.69	51,440

## Electrical Power-Line Installers and Repairers

49-9051

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes “Electrical and Electronics Repairers, Powerhouse, Substation, and Relay” (49-2095).

**Lay Title Examples:** Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	\$37.34	\$77,680	2.5	\$33.01	\$38.15	\$43.24	\$79,360
Billings MSA	70	39.71	82,590	3.8	35.49	41.29	45.37	85,870
Great Falls MSA	50	41.45	86,210	3.5	40.23	43.52	46.80	90,520
East - Balance of State	170	34.84	72,470	4.2	30.77	35.01	39.93	72,830
Central - Balance of State	110	33.52	69,720	3.6	30.96	34.13	37.26	70,990
Southwest - Balance of State	220	39.40	81,960	5.2	36.03	39.85	44.09	82,890
West - Balance of State	120	39.55	82,270	3.4	35.69	41.51	45.47	86,350

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Telecommunications Line Installers and Repairers

49-9052

Install and repair telecommunications cable, including fiber optics.

**Lay Title Examples:** Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$21.28	\$44,260	6.0	\$13.26	\$19.36	\$28.82	\$40,270
Billings MSA	110	19.02	39,560	7.1	13.46	17.73	25.50	36,870
Great Falls MSA	40	16.38	34,060	2.8	12.97	14.02	16.07	29,160
West - Balance of State	80	21.77	45,280	24.5	11.00	20.60	33.08	42,860

## Medical Equipment Repairers

49-9062

Test, adjust, or repair biomedical or electromedical equipment.

**Lay Title Examples:** Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$26.29	\$54,670	9.3	\$17.86	\$26.48	\$33.36	\$55,080

## Maintenance and Repair Workers, General

49-9071

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes "Maintenance Workers, Machinery" (49-9043).

**Lay Title Examples:** Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,440	\$16.91	\$35,170	1.5	\$11.96	\$15.29	\$20.48	\$31,800
Billings MSA	800	15.49	32,230	2.5	12.22	14.29	17.77	29,730
Great Falls MSA	370	15.39	32,010	5.3	10.63	13.44	19.46	27,960
Missoula MSA	480	16.33	33,960	4.4	10.99	13.92	18.86	28,940
East - Balance of State	320	17.15	35,670	2.4	13.14	15.85	20.91	32,970
Central - Balance of State	430	19.73	41,030	7.9	11.87	16.94	23.10	35,230
Southwest - Balance of State	1,220	17.85	37,130	4.3	12.48	17.02	22.28	35,400
West - Balance of State	810	16.33	33,970	2.6	11.76	16.06	19.49	33,410

## Coin, Vending, and Amusement Machine Servicers and Repairers

49-9091

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

**Lay Title Examples:** Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$16.56	\$34,430	4.9	\$13.82	\$16.00	\$18.85	\$33,280
West - Balance of State	**	16.12	33,520	7.8	13.59	15.39	18.27	32,020

## Locksmiths and Safe Repairers

49-9094

Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.

**Lay Title Examples:** Key Maker, Safe and Vault Installer, Safe and Vault Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$15.99	\$33,270	12.5	\$10.63	\$16.07	\$18.76	\$33,430

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Manufactured Building and Mobile Home Installers

49-9095

Move or install mobile homes or prefabricated buildings.

**Lay Title Examples:** *Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$16.11	\$33,500	7.2	\$13.59	\$16.34	\$18.82	\$33,980

## Riggers

49-9096

Set up or repair rigging for construction projects, manufacturing plants, logging yards, ships and shipyards, or for the entertainment industry.

**Lay Title Examples:** *Acrobatic Rigger, Crane Rigger, Yard Rigger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$22.48	\$46,770	5.8	\$19.92	\$22.30	\$25.45	\$46,390

## Helpers--Installation, Maintenance, and Repair Workers

49-9098

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

**Lay Title Examples:** *Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$14.25	\$29,640	4.6	\$10.53	\$13.47	\$17.68	\$28,020
Missoula MSA	**	14.64	30,460	10.2	9.14	15.73	18.42	32,710
East - Balance of State	40	12.59	26,190	4.6	10.28	12.68	14.47	26,370

## Installation, Maintenance, and Repair Workers, All Other

49-9099

All, installation, maintenance, and repair workers not listed separately.

**Lay Title Examples:** *Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$19.14	\$39,820	3.4	\$13.43	\$17.97	\$23.76	\$37,370
Billings MSA	110	19.12	39,770	6.9	14.28	20.04	22.58	41,680
Missoula MSA	60	19.12	39,760	6.1	14.97	18.91	23.69	39,340
East - Balance of State	**	19.94	41,460	12.0	11.46	17.46	28.56	36,320
Southwest - Balance of State	140	19.42	40,390	7.4	13.55	17.57	26.83	36,540
West - Balance of State	170	18.60	38,680	6.9	12.36	17.10	22.34	35,580

# INFORMATIONAL WAGE RATES BY OCCUPATION

Production Occupations								51-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	17,010	\$18.13	\$37,700	1.8	\$11.73	\$15.74	\$21.83	\$32,740
Billings MSA	3,150	20.57	42,790	5.5	12.65	17.17	24.24	35,710
Great Falls MSA	1,000	17.58	36,560	4.5	11.33	15.42	21.45	32,070
Missoula MSA	1,560	15.55	32,350	2.4	11.30	14.22	18.46	29,590
East - Balance of State	1,170	26.13	54,350	4.0	16.35	24.66	34.53	51,300
Central - Balance of State	1,140	19.29	40,130	5.1	11.71	16.18	24.68	33,640
Southwest - Balance of State	5,140	16.73	34,810	2.6	11.54	14.81	20.28	30,810
West - Balance of State	3,640	16.52	34,360	2.2	11.33	15.61	19.64	32,480

## First-Line Supervisors of Production and Operating Workers 51-1011

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

**Lay Title Examples:** *Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,590	\$28.37	\$59,010	2.1	\$18.90	\$26.59	\$35.71	\$55,310
Billings MSA	330	27.85	57,930	6.2	18.32	24.18	32.31	50,300
Great Falls MSA	90	30.09	62,590	5.0	20.68	30.29	37.83	63,000
Missoula MSA	160	22.32	46,430	4.1	16.55	22.19	27.97	46,160
East - Balance of State	160	40.15	83,500	5.0	32.44	39.97	51.15	83,140
Central - Balance of State	160	32.57	67,740	6.7	23.07	34.06	42.76	70,850
Southwest - Balance of State	410	27.01	56,180	3.1	18.82	26.46	33.75	55,040
West - Balance of State	280	24.37	50,690	3.0	17.22	24.11	29.12	50,150

## Electrical and Electronic Equipment Assemblers 51-2022

Assemble or modify electrical or electronic equipment, such as computers, test equipment telemetering systems, electric motors, and batteries.

**Lay Title Examples:** *Anode Builder, Battery Builder, Circuit Board Assembler, Electric Motor Controls Assembler, Diode Laser Production*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$15.98	\$33,240	4.2	\$12.14	\$16.04	\$19.40	\$33,370
Southwest - Balance of State	70	16.77	34,880	5.7	13.78	16.88	19.56	35,110
West - Balance of State	170	15.65	32,550	5.9	11.71	15.54	19.32	32,320

## Structural Metal Fabricators and Fitters 51-2041

Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in "Layout Workers, Metal and Plastic" (51-4192).

**Lay Title Examples:** *Mill Beam Fitter, Protector Plate Attacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$18.78	\$39,060	4.2	\$16.44	\$19.00	\$21.54	\$39,520

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Team Assemblers

51-2092

Work as part of a team having responsibility for assembling an entire product or component of a product. Team assemblers can perform all tasks conducted by the team in the assembly process and rotate through all or most of them rather than being assigned to a specific task on a permanent basis. May participate in making management decisions affecting the work. Includes team leaders who work as part of the team. Assemblers who continuously perform the same task are classified elsewhere in 51-2000.

**Lay Title Examples:** *Lead Team Assembler, Team Assembly Line Machine Operator, Team Automobile Assembler*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	\$15.26	\$31,730	5.9	\$10.60	\$13.47	\$18.20	\$28,010
Billings MSA	130	12.10	25,170	4.4	9.24	11.45	14.17	23,820
Missoula MSA	90	14.00	29,120	4.1	11.01	13.48	16.59	28,030
Central - Balance of State	140	12.51	26,010	3.9	10.38	12.71	14.16	26,430
Southwest - Balance of State	550	17.64	36,690	8.6	12.12	15.16	23.02	31,530
West - Balance of State	240	13.48	28,040	4.6	9.69	11.72	14.90	24,370

## Assemblers and Fabricators, All Other

51-2099

All assemblers and fabricators not listed separately.

**Lay Title Examples:** *Air Bag Builder, Crate Builder, Doll Maker, Auto Battery Builder, Lure Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$13.69	\$28,470	4.6	\$10.36	\$13.24	\$15.11	\$27,550
Billings MSA	40	15.58	32,400	9.6	12.63	14.52	17.37	30,200
Southwest - Balance of State	**	12.71	26,440	9.0	9.15	13.00	14.37	27,030

## Bakers

51-3011

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).

**Lay Title Examples:** *Bagel Maker, Bread Baker, Pastry Finisher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	\$11.93	\$24,810	1.9	\$9.79	\$11.40	\$13.73	\$23,720
Billings MSA	90	12.88	26,780	5.1	10.43	11.75	14.38	24,440
Great Falls MSA	50	10.55	21,940	6.7	8.81	9.49	11.99	19,740
Missoula MSA	120	11.60	24,120	3.1	9.87	11.12	12.94	23,140
Central - Balance of State	30	10.68	22,210	6.5	9.04	10.14	11.62	21,080
Southwest - Balance of State	270	12.23	25,440	3.7	10.07	11.89	14.16	24,720
West - Balance of State	140	11.53	23,980	4.1	9.67	11.11	13.04	23,110

## Butchers and Meat Cutters

51-3021

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

**Lay Title Examples:** *Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	\$14.72	\$30,610	4.0	\$11.25	\$14.14	\$17.82	\$29,420
Billings MSA	80	14.67	30,510	6.1	11.03	13.57	17.65	28,230
Great Falls MSA	50	13.94	29,000	5.8	10.67	13.32	16.99	27,710
Missoula MSA	60	15.03	31,250	4.7	12.89	14.26	17.28	29,670
East - Balance of State	**	14.37	29,900	5.8	11.75	13.70	16.68	28,490
Central - Balance of State	60	12.56	26,130	4.4	10.20	12.48	14.64	25,950
Southwest - Balance of State	310	15.98	33,240	7.7	12.65	15.71	20.05	32,680
West - Balance of State	170	13.38	27,830	6.4	10.56	11.95	16.41	24,860

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Meat, Poultry, and Fish Cutters and Trimmers

51-3022

Use hand or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

**Lay Title Examples:** Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$13.65	\$28,390	7.1	\$9.97	\$13.53	\$16.78	\$28,150
Southwest - Balance of State	**	13.60	28,290	10.2	10.19	13.35	16.39	27,760

## Slaughterers and Meat Packers

51-3023

Work in slaughtering, meat packing, or wholesale establishments performing precision functions involving the preparation of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Excludes "Meat, Poultry, and Fish Cutters and Trimmers" (51-3022) who perform routine meat cutting.

**Lay Title Examples:** Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$13.85	\$28,800	5.0	\$10.73	\$13.51	\$16.56	\$28,100
Southwest - Balance of State	50	12.30	25,590	2.0	10.18	11.77	14.16	24,470

## Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders

51-3091

Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.

**Lay Title Examples:** Coffee Roaster, Fish Smoker, Meat Curer, Smokehouse Worker, Whey Dryer Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$13.69	\$28,480	7.3	\$10.65	\$12.81	\$16.57	\$26,640

## Food Batchmakers

51-3092

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

**Lay Title Examples:** Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$12.40	\$25,800	3.6	\$10.34	\$11.71	\$14.10	\$24,350
Billings MSA	**	12.61	26,240	7.7	10.56	11.77	14.80	24,480
Southwest - Balance of State	60	12.62	26,250	8.8	10.37	11.66	14.30	24,250
West - Balance of State	40	11.99	24,950	5.2	10.29	11.69	13.62	24,320

## Computer-Controlled Machine Tool Operators, Metal and Plastic

51-4011

Operate computer-controlled machines or robots to perform one or more machine functions on metal or plastic work pieces.

**Lay Title Examples:** Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator for Metal, Welding Robot Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$18.97	\$39,460	2.4	\$15.74	\$18.07	\$21.89	\$37,590
Southwest - Balance of State	40	19.58	40,720	5.3	16.59	19.33	22.23	40,200
West - Balance of State	80	19.31	40,160	3.1	15.98	18.20	22.70	37,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic

51-4031

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

*Lay Title Examples:* Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$15.87	\$33,000	6.7	\$11.81	\$15.01	\$19.92	\$31,220
Billings MSA	40	15.47	32,180	4.4	12.98	14.88	17.92	30,960

## Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic

51-4033

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

*Lay Title Examples:* Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$12.64	\$26,300	4.1	\$10.46	\$12.21	\$14.22	\$25,400
Southwest - Balance of State	40	11.98	24,920	8.4	10.45	11.65	13.66	24,230

## Machinists

51-4041

Set up and operate a variety of machine tools to produce precision parts and instruments. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures.

*Lay Title Examples:* Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$18.25	\$37,950	3.0	\$11.75	\$18.33	\$22.60	\$38,120
Billings MSA	70	22.81	47,440	6.0	17.49	23.12	27.77	48,090
Missoula MSA	40	20.57	42,780	5.3	15.14	21.83	23.16	45,410
East - Balance of State	40	21.33	44,370	2.4	19.88	21.84	24.25	45,420
Central - Balance of State	30	20.59	42,830	3.3	17.94	21.83	22.60	45,410
Southwest - Balance of State	70	19.49	40,540	2.9	15.40	20.90	22.60	43,470
West - Balance of State	140	17.68	36,770	3.8	14.06	17.74	21.57	36,900

## Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic

51-4072

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

*Lay Title Examples:* Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$13.65	\$28,380	4.6	\$10.21	\$13.04	\$16.64	\$27,120
Southwest - Balance of State	140	13.35	27,770	6.2	10.25	13.53	16.54	28,140
West - Balance of State	60	13.45	27,980	9.8	9.70	11.26	14.95	23,430

## Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic

51-4081

Set up, operate, or tend more than one type of cutting or forming machine tool or robot.

*Lay Title Examples:* Combination Machine Tool Operator, Multi-operation Forming Machine Setter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$18.40	\$38,280	2.7	\$15.29	\$17.81	\$21.36	\$37,040

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Welders, Cutters, Solderers, and Brazers

51-4121

Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

**Lay Title Examples:** Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,370	\$19.13	\$39,790	2.6	\$14.80	\$17.57	\$21.85	\$36,550
Billings MSA	450	18.52	38,520	3.6	15.18	17.52	20.87	36,450
Great Falls MSA	80	19.78	41,150	5.6	16.64	18.87	22.66	39,250
Missoula MSA	110	18.17	37,790	3.2	16.20	17.73	19.79	36,880
East - Balance of State	120	29.83	62,040	4.4	21.67	31.13	36.93	64,740
Central - Balance of State	60	20.53	42,690	14.4	13.23	15.83	27.34	32,920
Southwest - Balance of State	310	17.53	36,460	6.3	13.44	16.58	21.37	34,490
West - Balance of State	200	16.89	35,120	2.5	14.97	16.94	18.81	35,240

## Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders

51-4122

Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.

**Lay Title Examples:** Electron Beam Welder Setter, Ultrasonic Welding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$17.14	\$35,640	4.4	\$14.78	\$17.22	\$19.82	\$35,820

## Tool Grinders, Filers, and Sharpeners

51-4194

Perform precision smoothing, sharpening, polishing, or grinding of metal objects.

**Lay Title Examples:** Tool Grinding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$20.03	\$41,660	4.7	\$16.88	\$18.91	\$23.21	\$39,330

## Prepress Technicians and Workers

51-5111

Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.

**Lay Title Examples:** Digital Proofing and Platemaker, Photoengraver, Plate Moulder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$13.62	\$28,320	6.0	\$9.65	\$12.98	\$16.64	\$26,990

## Printing Press Operators

51-5112

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

**Lay Title Examples:** Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$16.10	\$33,480	4.9	\$11.37	\$14.62	\$19.77	\$30,410
Billings MSA	70	17.90	37,220	9.4	11.67	14.73	21.83	30,640
Great Falls MSA	30	17.29	35,970	2.5	14.98	17.29	20.17	35,960
Missoula MSA	40	15.93	33,130	3.5	13.16	15.33	18.25	31,900
Southwest - Balance of State	80	19.16	39,860	5.4	13.29	20.22	23.22	42,060
West - Balance of State	80	11.90	24,750	10.2	9.10	11.16	14.43	23,220

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Print Binding and Finishing Workers

51-5113

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

**Lay Title Examples:** Bookbinder, Bookbinding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$13.41	\$27,880	3.2	\$10.74	\$12.89	\$15.53	\$26,800
Southwest - Balance of State	80	13.05	27,140	3.5	10.65	12.48	15.45	25,960

## Laundry and Dry-Cleaning Workers

51-6011

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

**Lay Title Examples:** Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	\$10.90	\$22,670	1.5	\$9.50	\$10.60	\$11.73	\$22,050
Billings MSA	130	11.14	23,170	4.1	9.83	10.78	11.74	22,430
Great Falls MSA	80	10.27	21,350	2.4	9.51	10.37	11.26	21,560
Missoula MSA	80	11.37	23,660	3.2	10.08	11.07	12.13	23,030
East - Balance of State	50	12.28	25,530	7.1	9.62	11.77	14.79	24,490
Central - Balance of State	70	10.30	21,420	2.5	8.80	9.64	11.17	20,050
Southwest - Balance of State	190	11.17	23,220	3.7	9.77	10.87	12.05	22,600
West - Balance of State	120	10.13	21,070	2.1	8.88	9.84	11.16	20,480

## Pressers, Textile, Garment, and Related Materials

51-6021

Press or shape articles by hand or machine.

**Lay Title Examples:** Clothes Ironer, Pants Presser, Wool Presser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$10.51	\$21,870	2.7	\$9.66	\$10.57	\$11.48	\$21,990

## Sewing Machine Operators

51-6031

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

**Lay Title Examples:** Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$12.17	\$25,310	2.5	\$10.38	\$11.91	\$13.80	\$24,760
Billings MSA	40	10.94	22,760	5.4	9.38	10.79	12.34	22,440
Southwest - Balance of State	220	12.71	26,430	3.0	10.96	12.79	14.19	26,600
West - Balance of State	60	10.75	22,360	3.3	9.91	10.69	11.46	22,230

## Shoe and Leather Workers and Repairers

51-6041

Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles.

**Lay Title Examples:** Cobbler, Shoemaker, Luggage Repairer, Saddle and Harness Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$13.44	\$27,960	3.8	\$12.73	\$13.60	\$14.48	\$28,290

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sewers, Hand

51-6051

Sew, join, reinforce, or finish, usually with needle and thread, a variety of manufactured items. Includes weavers and stitchers. Excludes "Fabric Menders, Except Garment" (49-9093).

*Lay Title Examples: Hand Quilter, Hand Stitcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$11.52	\$23,970	2.6	\$10.35	\$11.27	\$12.50	\$23,430

## Tailors, Dressmakers, and Custom Sewers

51-6052

Design, make, alter, repair, or fit garments.

*Lay Title Examples: Alterations Tailor, Coat Maker, Vest Maker, Alterations Sewer, Bridal Gown Fitter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$11.56	\$24,050	5.8	\$10.14	\$11.54	\$13.30	\$24,000

## Upholsterers

51-6093

Make, repair, or replace upholstery for household furniture or transportation vehicles.

*Lay Title Examples: Aircraft Seat Upholsterer, Furniture Upholsterer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.62	\$32,480	11.2	\$9.99	\$11.90	\$24.18	\$24,760

## Cabinetmakers and Bench Carpenters

51-7011

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters, Operators, and Tenders" (51-7040).

*Lay Title Examples: Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	\$660	\$15.23	\$31,680	3.5	\$11.17	\$14.18	\$18.88	\$29,490
Billings MSA	130	15.52	32,270	5.5	11.24	14.85	20.18	30,880
Great Falls MSA	40	17.80	37,030	4.4	15.75	18.21	21.08	37,880
Missoula MSA	50	12.45	25,900	6.9	10.43	11.54	13.56	24,010
Southwest - Balance of State	210	15.64	32,520	6.9	12.14	14.23	19.94	29,600
West - Balance of State	220	14.60	30,360	6.6	10.38	12.99	17.37	27,020

## Sawing Machine Setters, Operators, and Tenders, Wood

51-7041

Set up, operate, or tend wood sawing machines. May operate CNC equipment. Includes lead sawyers.

*Lay Title Examples: Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	\$14.91	\$31,010	7.1	\$10.95	\$13.50	\$18.89	\$28,090
Missoula MSA	60	15.41	32,060	6.0	12.83	15.19	18.52	31,600
Southwest - Balance of State	**	11.88	24,710	6.4	10.28	11.25	12.80	23,390
West - Balance of State	160	17.50	36,400	8.9	12.70	18.07	21.98	37,590

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Woodworking Machine Setters, Operators, and Tenders, Except Sawing

51-7042

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate CNC equipment.

*Lay Title Examples:* Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$17.25	\$35,880	2.9	\$14.42	\$17.25	\$20.08	\$35,880
Billings MSA	**	15.60	32,440	5.6	11.84	14.44	20.27	30,040
Southwest - Balance of State	160	16.92	35,190	6.8	13.14	15.74	20.40	32,730
West - Balance of State	260	17.67	36,750	2.7	15.93	17.76	19.93	36,930

## Woodworkers, All Other

51-7099

All woodworkers not listed separately.

*Lay Title Examples:* Pole Framer, Wood Carver, Wood Casket Assembler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$19.15	\$39,840	6.3	\$13.09	\$18.94	\$24.34	\$39,390

## Power Distributors and Dispatchers

51-8012

Coordinate, regulate, or distribute electricity or steam.

*Lay Title Examples:* Steam Plant Control Room Operator, Substation Operator, Power System Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$38.93	\$80,980	1.9	\$34.87	\$39.11	\$43.98	\$81,360

## Power Plant Operators

51-8013

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes "Nuclear Power Reactor Operators" (51-8011).

*Lay Title Examples:* Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$36.32	\$75,540	3.2	\$32.33	\$36.78	\$42.79	\$76,490

## Stationary Engineers and Boiler Operators

51-8021

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment, such as steam engines, generators, motors, turbines, and steam boilers.

*Lay Title Examples:* Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$26.98	\$56,130	9.0	\$17.65	\$25.54	\$36.32	\$53,120
Missoula MSA	**	16.55	34,420	4.9	11.32	17.44	20.89	36,270

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Water and Wastewater Treatment Plant and System Operators

51-8031

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

**Lay Title Examples:** Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$20.80	\$43,260	4.6	\$16.34	\$20.36	\$23.74	\$42,360
Billings MSA	60	22.15	46,070	2.5	19.82	22.05	25.21	45,870
East - Balance of State	60	20.58	42,810	5.5	16.87	21.09	23.80	43,870
Central - Balance of State	110	17.46	36,320	8.3	11.44	17.32	22.13	36,030
Southwest - Balance of State	100	25.08	52,170	11.7	19.65	22.55	29.94	46,910
West - Balance of State	90	19.40	40,350	2.4	16.38	18.52	22.55	38,520

## Gas Plant Operators

51-8092

Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

**Lay Title Examples:** Gas Controller, Gas Plant Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$33.79	\$70,280	5.8	\$28.07	\$33.25	\$38.88	\$69,160
East - Balance of State	80	30.73	63,910	3.4	26.47	28.88	34.32	60,070

## Petroleum Pump System Operators, Refinery Operators, and Gaugers

51-8093

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

**Lay Title Examples:** Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$34.13	\$70,990	7.7	\$25.80	\$34.70	\$43.10	\$72,170
Billings MSA	340	36.18	75,260	13.0	26.01	39.62	44.94	82,420
East - Balance of State	80	28.27	58,800	8.8	21.88	28.18	34.51	58,610

## Plant and System Operators, All Other

51-8099

All plant and system operators not listed separately.

**Lay Title Examples:** Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$27.53	\$57,260	3.0	\$25.02	\$27.70	\$29.91	\$57,610
Central - Balance of State	100	27.67	57,560	4.0	25.26	27.70	29.75	57,610

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes "Chemical Equipment Operators and Tenders" (51-9011).

*Lay Title Examples:* Brewmaster, Fermentation Operator, Pasteurizer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$18.85	\$39,200	4.4	\$14.08	\$17.44	\$21.71	\$36,260
Billings MSA	**	21.85	45,450	22.6	13.97	18.79	23.50	39,090
East - Balance of State	30	18.97	39,460	10.5	13.38	20.33	23.21	42,280
Southwest - Balance of State	80	17.16	35,700	2.9	15.47	17.19	18.89	35,760
West - Balance of State	40	19.70	40,970	15.7	11.94	19.03	26.26	39,590

## Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

*Lay Title Examples:* Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$18.75	\$39,010	5.1	\$15.63	\$17.72	\$23.01	\$36,860
Great Falls MSA	40	15.30	31,830	7.8	12.59	14.74	17.85	30,660
Southwest - Balance of State	160	19.60	40,760	7.0	16.32	18.00	24.67	37,450

## Grinding and Polishing Workers, Hand

51-9022

Grind, sand, or polish, using hand tools or hand-held power tools, a variety of metal, wood, stone, clay, plastic, or glass objects. Includes chippers, buffers, and finishers.

*Lay Title Examples:* Hand Buffer, Hand Sander, Jewelry Polisher, Knife Grinder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$16.21	\$33,720	2.3	\$13.64	\$16.30	\$18.62	\$33,900

## Mixing and Blending Machine Setters, Operators, and Tenders

51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).

*Lay Title Examples:* Asphalt Blender, Clay Mixer, Ink Blender

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$16.30	\$33,900	3.9	\$13.07	\$16.03	\$18.04	\$33,330
Billings MSA	30	19.45	40,450	11.9	12.70	14.93	25.07	31,050
Missoula MSA	40	12.96	26,950	5.4	12.01	13.14	14.28	27,340
West - Balance of State	40	15.14	31,490	2.8	11.67	15.63	17.94	32,500

## Cutting and Slicing Machine Setters, Operators, and Tenders

51-9032

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes "Woodworking Machine Setters, Operators, and Tenders" (51-7040), "Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4031), and "Textile Cutting Machine Setters, Operators, and Tenders" (51-6062).

*Lay Title Examples:* Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$14.08	\$29,290	5.2	\$12.05	\$14.16	\$16.48	\$29,460

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

51-9041

Set up, operate, or tend machines, such as glass forming machines, plodder machines, and tuber machines, to shape and form products, such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Paper Goods Machine Setters, Operators, and Tenders" (51-9196) and "Shoe Machine Operators and Tenders" (51-6042).

**Lay Title Examples:** Brick Maker, Rubber Extrusion Operator, Sugar Presser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$16.48	\$34,280	3.2	\$13.22	\$16.31	\$19.71	\$33,930
Southwest - Balance of State	**	14.97	31,140	5.1	12.67	15.41	17.46	32,040

## Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders

51-9051

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities, such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

**Lay Title Examples:** Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$19.82	\$41,220	11.1	\$14.95	\$19.92	\$23.71	\$41,430
West - Balance of State	60	17.08	35,530	4.8	13.92	16.65	20.54	34,640

## Inspectors, Testers, Sorters, Samplers, and Weighers

51-9061

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

**Lay Title Examples:** Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	\$20.45	\$42,540	3.5	\$15.19	\$18.93	\$25.56	\$39,380
Billings MSA	70	25.14	52,290	8.3	18.98	24.27	30.13	50,480
Great Falls MSA	**	21.39	44,490	14.3	10.95	25.04	28.02	52,090
Missoula MSA	40	19.27	40,080	4.0	16.16	18.16	22.20	37,770
Central - Balance of State	50	22.02	45,800	5.1	18.01	21.63	25.37	44,990
Southwest - Balance of State	140	18.01	37,460	4.6	13.47	17.02	20.88	35,410
West - Balance of State	100	19.98	41,550	5.9	13.71	18.01	25.61	37,460

## Jewelers and Precious Stone and Metal Workers

51-9071

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semi-precious stones for jewelry and related products.

**Lay Title Examples:** Diamond Setter, Gemologist, Goldsmith

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$13.83	\$28,760	8.3	\$9.15	\$13.72	\$17.30	\$28,530

## Dental Laboratory Technicians

51-9081

Construct and repair full or partial dentures or dental appliances. Excludes "Dental Assistants" (31-9091).

**Lay Title Examples:** Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$19.18	\$39,900	6.0	\$13.38	\$19.13	\$24.02	\$39,790

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Ophthalmic Laboratory Technicians

51-9083

Cut, grind, and polish eyeglasses, contact lenses, or other precision optical elements. Assemble and mount lenses into frames or process other optical elements. Includes precision lens polishers or grinders, centerer-edgers, and lens mounters. Excludes "Opticians, Dispensing" (29-2081).

**Lay Title Examples:** *Eyeglass Maker, Lens Grinder, Precision Lens Centerer and Edger, Eyeglass Lens Cutter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$14.19	\$29,510	3.6	\$12.28	\$13.98	\$16.07	\$29,080
Billings MSA	30	14.45	30,050	4.1	13.03	14.35	15.94	29,840

## Packaging and Filling Machine Operators and Tenders

51-9111

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

**Lay Title Examples:** *Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	\$13.16	\$27,380	2.7	\$10.24	\$11.98	\$15.19	\$24,910
Billings MSA	100	14.39	29,940	6.3	10.91	13.48	17.19	28,040
Great Falls MSA	120	13.47	28,020	6.3	10.93	12.81	15.68	26,650
Missoula MSA	80	12.60	26,200	4.1	11.04	12.60	14.02	26,200
East - Balance of State	40	16.98	35,330	21.7	9.38	15.20	25.96	31,620
Central - Balance of State	**	12.86	26,740	7.1	9.80	11.03	16.35	22,950
Southwest - Balance of State	150	11.59	24,110	4.1	9.17	10.79	13.35	22,440
West - Balance of State	110	12.84	26,700	5.0	10.41	11.94	15.39	24,840

## Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

51-9121

Set up, operate, or tend machines to coat or paint any of a wide variety of products including, glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Excludes "Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4193) and "Painters, Transportation Equipment" (51-9122).

**Lay Title Examples:** *Electrostatic Paint Operator, Lacquer Spray Booth Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$15.85	\$32,970	5.2	\$12.02	\$15.25	\$18.98	\$31,720
Billings MSA	**	13.08	27,200	9.6	10.59	11.70	14.98	24,330
Southwest - Balance of State	40	15.02	31,240	4.6	12.65	14.25	16.75	29,640

## Painters, Transportation Equipment

51-9122

Operate or tend painting machines to paint surfaces of transportation equipment, such as automobiles, buses, trucks, trains, boats, and airplanes. Includes painters in auto body repair facilities.

**Lay Title Examples:** *Aircraft Painter, Auto Painter, Railroad Car Painter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$20.02	\$41,640	4.4	\$16.45	\$20.09	\$22.88	\$41,790
Billings MSA	30	24.18	50,290	8.0	20.13	22.44	28.79	46,670
Great Falls MSA	30	19.14	39,800	2.5	16.76	19.89	22.00	41,370

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Photographic Process Workers and Processing Machine Operators

51-9151

Perform work involved in developing and processing photographic images from film or digital media. May perform precision tasks such as editing photographic negatives and prints.

**Lay Title Examples:** *Digital Photo Printer, Photo Lab Specialist, Photo Retoucher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$9.96	\$20,710	5.4	\$8.58	\$9.10	\$10.68	\$18,930

## Molders, Shapers, and Casters, Except Metal and Plastic

51-9195

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

**Lay Title Examples:** *Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver, Cigar Roller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$17.15	\$35,670	6.8	\$13.40	\$15.94	\$18.34	\$33,150
Southwest - Balance of State	**	12.57	26,150	6.8	9.67	11.75	14.71	24,440

## Helpers--Production Workers

51-9198

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

**Lay Title Examples:** *Blending Tank Helper, Commercial Baker Helper, Welder Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	\$12.51	\$26,020	4.1	\$9.52	\$11.40	\$14.13	\$23,700
Billings MSA	120	12.47	25,940	5.5	10.27	11.71	13.92	24,360
Missoula MSA	**	11.05	22,990	6.2	9.15	10.85	12.91	22,570
Southwest - Balance of State	190	11.15	23,200	3.3	9.29	10.79	12.90	22,440
West - Balance of State	40	15.47	32,180	3.2	13.24	16.56	18.27	34,450

## Production Workers, All Other

51-9199

All production workers not listed separately.

**Lay Title Examples:** *Barrel Header, Mop Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$15.04	\$31,290	3.1	\$12.10	\$14.52	\$17.74	\$30,190
Billings MSA	40	15.90	33,080	4.7	12.74	15.91	18.62	33,100
West - Balance of State	50	16.40	34,110	3.8	14.34	16.45	18.11	34,220

# INFORMATIONAL WAGE RATES BY OCCUPATION

Transportation and Material Moving Occupations								53-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	27,270	\$17.86	\$37,140	1.7	\$11.43	\$16.15	\$22.00	\$33,590
Billings MSA	5,950	17.76	36,940	2.3	11.57	16.30	21.89	33,900
Great Falls MSA	1,880	16.32	33,950	3.7	10.07	14.19	18.75	29,520
Missoula MSA	2,950	15.36	31,940	3.5	10.05	13.30	18.66	27,670
East - Balance of State	3,170	21.12	43,930	2.9	14.01	19.00	26.82	39,520
Central - Balance of State	2,330	19.19	39,920	4.1	12.27	17.15	25.87	35,680
Southwest - Balance of State	5,970	16.60	34,520	2.5	11.20	15.22	19.26	31,650
West - Balance of State	3,660	16.02	33,310	2.6	10.81	15.13	18.89	31,470

## First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand 53-1021

Directly supervise and coordinate the activities of helpers, laborers, or material movers.

*Lay Title Examples: Material Handling Crew Supervisor, Warehouse Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$22.69	\$47,190	2.6	\$17.05	\$21.70	\$28.18	\$45,130
Billings MSA	140	22.16	46,100	5.1	16.92	20.54	24.00	42,730
Great Falls MSA	50	21.20	44,100	8.6	11.63	20.72	29.04	43,100
Missoula MSA	50	24.51	50,980	7.4	17.53	26.10	30.87	54,290
East - Balance of State	50	24.93	51,860	5.7	20.25	23.82	28.93	49,550
Southwest - Balance of State	110	22.72	47,250	5.6	16.93	22.40	29.42	46,590
West - Balance of State	50	21.84	45,420	5.3	16.67	21.47	27.37	44,660

## First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operator 53-1031

Directly supervise and coordinate activities of transportation and material-moving machine and vehicle operators and helpers.

*Lay Title Examples: Dock Operations Supervisor, Gas Station Supervisor, Refuse Collector Supervisor, Crane Crew Supervisor, Truck Driver Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	\$28.92	\$60,160	3.5	\$19.56	\$27.17	\$35.37	\$56,500
Billings MSA	190	29.65	61,670	3.6	24.13	28.86	35.06	60,030
Great Falls MSA	50	26.11	54,310	6.1	18.37	27.54	34.69	57,290
Missoula MSA	50	26.61	55,350	7.7	17.59	23.78	34.56	49,460
East - Balance of State	140	29.95	62,300	14.4	16.62	27.13	38.92	56,430
Central - Balance of State	90	33.20	69,050	7.4	19.39	31.09	45.14	64,660
Southwest - Balance of State	170	29.61	61,590	9.2	20.35	26.21	32.72	54,510
West - Balance of State	80	23.66	49,210	3.9	16.84	22.19	28.78	46,150

## Airline Pilots, Copilots, and Flight Engineers 53-2011

Pilot and navigate the flight of fixed-wing, multi-engine aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport certificate and rating for specific aircraft type used. Includes regional, National, and international airline pilots and flight instructors of airline pilots.

*Lay Title Examples: Airline Captain, Airline Pilot In Command, Charter Pilot (Air Transport Pilot Certificate Required), Charter Pilot (Airline), Flight Navigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	*	*	*	*	*	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Commercial Pilots

53-2012

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, National, and international airline pilots.

**Lay Title Examples:** Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	*	\$65,070	7.5	*	*	*	\$60,770
Billings MSA	80	*	*	*	*	*	*	*
Great Falls MSA	**	*	62,920	4.5	*	*	*	49,640
Missoula MSA	**	*	63,490	16.7	*	*	*	69,960
Southwest - Balance of State	80	*	75,240	18.1	*	*	*	63,720
West - Balance of State	70	*	*	*	*	*	*	*

## Air Traffic Controllers

53-2021

Control air traffic on and within vicinity of airport and movement of air traffic between altitude sectors and control centers according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and ensure flight safety.

**Lay Title Examples:** Air Traffic Control Operator, Control Tower Operator, Enroute Controller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$34.33	\$71,400	3.7	\$27.74	\$34.40	\$39.23	\$71,550

## Airfield Operations Specialists

53-2022

Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel; dispatching; using airfield landing and navigational aids; implementing airfield safety procedures; monitoring and maintaining flight records; and applying knowledge of weather information.

**Lay Title Examples:** Aviation Operations Specialist, Flight Operations Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	*	*	*	*	*	*

## Ambulance Drivers and Attendants, Except Emergency Medical Technicians

53-3011

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

**Lay Title Examples:** Emergency Medical Services (EMS) Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$10.94	\$22,750	6.6	\$8.96	\$9.82	\$11.66	\$20,430

## Bus Drivers, Transit and Intercity

53-3021

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

**Lay Title Examples:** Motor Coach Bus Driver, Public Transit Bus Driver, Charter Coach Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$16.35	\$34,010	4.2	\$13.03	\$15.80	\$19.58	\$32,870
Billings MSA	80	16.52	34,360	18.4	11.13	17.39	21.34	36,170
East - Balance of State	70	17.59	36,590	19.9	13.88	18.33	22.16	38,130
Central - Balance of State	30	14.50	30,170	5.7	12.56	13.69	14.88	28,480
Southwest - Balance of State	**	16.07	33,420	8.8	13.01	14.61	18.83	30,390
West - Balance of State	110	16.27	33,850	9.4	13.18	14.88	19.22	30,940

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Bus Drivers, School or Special Client

53-3022

Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.

**Lay Title Examples:** School Bus Operator, Special Education Bus Driver, Med Van Drivers

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,940	\$15.42	\$32,070	3.2	\$12.27	\$14.92	\$17.88	\$31,040
Billings MSA	220	14.72	30,610	4.7	11.32	15.39	17.68	32,010
Great Falls MSA	80	12.77	26,550	7.1	10.44	12.09	15.14	25,140
Missoula MSA	90	14.02	29,150	5.1	12.26	14.62	16.61	30,400
East - Balance of State	230	16.61	34,540	6.2	12.97	15.59	18.39	32,420
Central - Balance of State	320	15.19	31,600	12.7	10.42	13.45	16.52	27,980
Southwest - Balance of State	560	15.05	31,310	4.7	12.81	14.58	17.36	30,330
West - Balance of State	430	16.61	34,550	4.9	13.77	16.80	19.86	34,950

## Driver/Sales Workers

53-3031

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Includes newspaper delivery drivers. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck or Delivery Services Drivers" (53-3033).

**Lay Title Examples:** Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,720	\$14.30	\$29,740	6.0	\$8.98	\$11.37	\$17.95	\$23,650
Billings MSA	310	16.46	34,250	14.0	8.94	16.60	21.35	34,530
Great Falls MSA	120	18.50	38,470	12.3	11.16	16.74	23.42	34,830
Missoula MSA	310	14.49	30,130	21.1	8.61	9.16	17.42	19,060
East - Balance of State	140	17.90	37,240	5.4	13.51	17.91	21.65	37,260
Central - Balance of State	**	12.37	25,720	17.5	8.72	9.34	14.97	19,440
Southwest - Balance of State	490	12.52	26,040	10.3	9.14	10.75	14.21	22,360
West - Balance of State	270	11.68	24,300	10.5	8.84	9.91	15.57	20,610

## Heavy and Tractor-Trailer Truck Drivers

53-3032

Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.

**Lay Title Examples:** Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,210	\$21.11	\$43,900	1.7	\$16.39	\$19.89	\$25.00	\$41,360
Billings MSA	1,540	22.81	47,440	3.3	17.70	21.38	26.59	44,460
Great Falls MSA	360	20.17	41,950	6.2	14.35	17.80	24.99	37,010
Missoula MSA	620	19.06	39,650	4.3	15.06	19.96	22.94	41,520
East - Balance of State	1,080	24.12	50,170	4.5	17.28	23.59	28.70	49,080
Central - Balance of State	600	21.22	44,140	4.7	16.41	20.18	26.46	41,980
Southwest - Balance of State	1,170	19.51	40,580	3.1	16.08	18.45	22.51	38,370
West - Balance of State	810	18.05	37,550	3.9	15.41	17.76	21.43	36,940

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Light Truck or Delivery Services Drivers

53-3033

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).

**Lay Title Examples:** Parts Runner, Pharmacy Delivery Driver, UPS Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,800	\$15.84	\$32,960	3.3	\$10.45	\$14.41	\$18.57	\$29,980
Billings MSA	630	16.49	34,310	6.4	11.06	14.46	20.71	30,070
Great Falls MSA	250	14.21	29,550	9.0	8.94	11.41	16.81	23,730
Missoula MSA	410	16.07	33,430	10.0	10.90	13.54	18.07	28,160
East - Balance of State	150	18.03	37,490	6.4	14.23	17.00	20.03	35,350
Central - Balance of State	100	18.03	37,500	16.4	11.73	16.39	22.18	34,090
Southwest - Balance of State	840	15.39	32,010	6.6	9.54	15.23	18.16	31,670
West - Balance of State	400	15.20	31,610	8.1	9.85	13.59	17.27	28,260

## Taxi Drivers and Chauffeurs

53-3041

Drive automobiles, vans, or limousines to transport passengers. May occasionally carry cargo. Includes hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-3011) and "Bus Drivers" (53-3020).

**Lay Title Examples:** Cab Driver, Courtesy Van Driver, Limousine Driver, Med Van Driver Elderly

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$11.25	\$23,410	5.5	\$8.87	\$9.96	\$12.06	\$20,720
Billings MSA	100	9.20	19,130	3.2	8.52	8.95	9.38	18,620
Missoula MSA	**	12.91	26,850	5.9	10.23	11.52	16.57	23,970
East - Balance of State	**	9.72	20,220	7.1	8.54	8.97	9.41	18,660
Central - Balance of State	30	9.18	19,100	6.2	8.58	8.98	9.39	18,690
Southwest - Balance of State	130	10.41	21,660	7.3	8.60	9.12	11.07	18,970
West - Balance of State	30	10.82	22,510	5.5	9.02	10.30	12.10	21,430

## Motor Vehicle Operators, All Other

53-3099

All motor vehicle operators not listed separately.

**Lay Title Examples:** Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter, Ice-resurfacing machine operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$14.10	\$29,320	4.8	\$9.18	\$12.28	\$17.93	\$25,530
Billings MSA	60	12.06	25,090	8.7	8.93	12.16	14.18	25,290
Great Falls MSA	40	13.13	27,310	5.1	9.05	11.99	14.19	24,940
East - Balance of State	30	14.90	31,000	4.4	8.78	16.06	19.35	33,410
Southwest - Balance of State	70	17.76	36,950	10.8	10.79	19.53	22.50	40,610
West - Balance of State	60	11.76	24,470	5.2	9.37	11.33	13.76	23,570

## Locomotive Engineers

53-4011

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations.

**Lay Title Examples:** Railroad Engineer, Train Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$26.02	\$54,120	3.3	\$22.57	\$25.89	\$28.80	\$53,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Railroad Conductors and Yardmasters

53-4031

Coordinate activities of switch-engine crew within railroad yard, industrial plant, or similar location. Conductors coordinate activities of train crew on passenger or freight trains. Yardmasters review train schedules and switching orders and coordinate activities of workers engaged in railroad traffic operations, such as the make-up or breakup of trains and yard switching.

*Lay Title Examples:* Freight Conductor, Yard Conductor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$25.82	\$53,710	2.5	\$20.98	\$24.63	\$29.53	\$51,220

## Parking Lot Attendants

53-6021

Park vehicles or issue tickets for customers in a parking lot or garage. May collect fee.

*Lay Title Examples:* Parking Ramp Attendant, Valet Parker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$10.44	\$21,720	2.6	\$8.84	\$9.69	\$11.42	\$20,150

## Automotive and Watercraft Service Attendants

53-6031

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, install antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires.

*Lay Title Examples:* Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$15.91	\$33,090	2.1	\$12.42	\$14.94	\$19.58	\$31,080
Billings MSA	30	14.73	30,650	5.6	12.18	13.99	17.01	29,110

## Transportation Inspectors

53-6051

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors; rail inspectors; and other inspectors of transportation vehicles, not elsewhere classified. Excludes "Transportation Security Screeners" (33-9093).

*Lay Title Examples:* Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	\$34.76	\$72,300	6.6	\$21.27	\$33.75	\$46.82	\$70,200
Billings MSA	40	26.80	55,740	9.7	20.84	22.70	33.74	47,220
Southwest - Balance of State	70	33.43	69,530	2.7	20.84	23.72	49.01	49,330

## Transportation Workers, All Other

53-6099

All transportation workers not listed separately.

*Lay Title Examples:* Airplane Refueler, Pilot Car

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$13.98	\$29,070	7.3	\$10.46	\$11.88	\$15.35	\$24,700
Southwest - Balance of State	50	13.22	27,500	4.6	11.34	13.14	14.89	27,340
West - Balance of State	40	17.61	36,640	18.1	12.07	15.21	25.58	31,640

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Conveyor Operators and Tenders

53-7011

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

**Lay Title Examples:** Conveyor Belt Operator, Grain Elevator Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$17.86	\$37,160	4.5	\$12.90	\$16.47	\$22.98	\$34,270
Great Falls MSA	40	13.71	28,510	5.5	12.18	13.80	15.87	28,700
Central - Balance of State	40	20.47	42,590	9.0	11.17	24.59	27.89	51,150

## Crane and Tower Operators

53-7021

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions. Excludes "Excavating and Loading Machine and Dragline Operators" (53-7032).

**Lay Title Examples:** Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$32.95	\$68,530	5.3	\$28.09	\$32.72	\$36.45	\$68,050
East - Balance of State	40	36.45	75,820	6.9	31.86	34.80	37.74	72,390

## Excavating and Loading Machine and Dragline Operators

53-7032

Operate or tend machinery equipped with scoops, shovels, or buckets, to excavate and load loose materials. Excludes "Dredge Operators" (53-7031).

**Lay Title Examples:** Backhoe Operator, Payloader Operator, Shovel Operator, Earth Moving Equipment Operator, Landfill Equipment Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$21.00	\$43,680	3.5	\$16.43	\$18.89	\$24.93	\$39,280
Central - Balance of State	50	29.52	61,410	6.3	26.50	31.24	34.84	64,970
Southwest - Balance of State	**	16.74	34,810	3.6	15.81	17.08	18.34	35,520

## Industrial Truck and Tractor Operators

53-7051

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).

**Lay Title Examples:** Forklift Operator, Stacker Operator, Skidder Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	980	\$16.69	\$34,710	3.3	\$12.45	\$15.36	\$19.46	\$31,940
Billings MSA	210	15.91	33,100	4.3	12.25	15.16	18.79	31,530
Great Falls MSA	60	15.87	33,010	2.2	13.48	15.17	17.67	31,540
Missoula MSA	90	13.16	27,380	10.2	8.98	12.54	16.14	26,080
East - Balance of State	160	23.29	48,430	7.5	14.42	21.90	28.60	45,560
Central - Balance of State	40	16.16	33,610	3.9	12.19	15.16	18.58	31,540
Southwest - Balance of State	**	13.91	28,930	3.3	11.01	13.74	16.89	28,570
West - Balance of State	160	17.91	37,260	3.6	14.45	17.97	21.43	37,380

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cleaners of Vehicles and Equipment

53-7061

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

**Lay Title Examples:** Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,190	\$11.31	\$23,510	2.3	\$9.06	\$10.39	\$12.43	\$21,610
Billings MSA	360	12.00	24,970	5.5	9.41	11.08	13.91	23,060
Great Falls MSA	110	10.23	21,290	3.7	8.72	9.40	11.11	19,540
Missoula MSA	160	10.26	21,340	3.6	8.72	9.31	10.93	19,370
East - Balance of State	70	11.03	22,950	8.7	8.73	9.38	12.13	19,500
Central - Balance of State	70	13.89	28,890	9.0	9.95	11.86	14.58	24,680
Southwest - Balance of State	210	10.53	21,890	2.8	8.95	10.19	11.78	21,200
West - Balance of State	190	11.61	24,160	4.6	9.61	10.89	12.58	22,660

## Laborers and Freight, Stock, and Material Movers, Hand

53-7062

Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades (47-3011 through 47-3019).

**Lay Title Examples:** Cargo Handler, Wharf Laborer, Box Handler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,910	\$13.64	\$28,380	1.3	\$10.53	\$12.81	\$15.83	\$26,650
Billings MSA	1,340	13.67	28,440	2.3	10.69	12.69	15.26	26,400
Great Falls MSA	480	13.08	27,210	2.9	9.33	12.22	16.12	25,420
Missoula MSA	560	12.42	25,840	2.9	10.09	11.62	14.05	24,180
East - Balance of State	560	15.16	31,540	3.6	12.02	14.77	18.37	30,710
Central - Balance of State	270	14.57	30,300	4.2	10.35	14.09	17.11	29,300
Southwest - Balance of State	1,120	13.51	28,100	2.1	10.70	12.66	15.54	26,320
West - Balance of State	560	13.55	28,180	2.9	10.56	12.73	15.76	26,470

## Machine Feeders and Offbearers

53-7063

Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.

**Lay Title Examples:** Hopper Filler, Spinning Doffer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$14.12	\$29,360	6.5	\$11.10	\$13.33	\$16.31	\$27,720
West - Balance of State	30	15.31	31,840	6.2	11.61	14.33	19.49	29,800

## Packers and Packagers, Hand

53-7064

Pack or package by hand a wide variety of products and materials.

**Lay Title Examples:** Egg Packer, Gift Wrapper, Grocery Store Bagger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	\$10.47	\$21,770	2.9	\$8.79	\$9.54	\$11.53	\$19,830
Billings MSA	210	12.19	25,350	4.8	9.56	11.69	14.07	24,320
Great Falls MSA	40	9.71	20,210	2.6	8.60	9.14	10.48	19,000
Missoula MSA	100	10.31	21,450	5.4	8.89	9.63	11.17	20,020
East - Balance of State	**	10.31	21,440	5.1	8.73	9.74	11.40	20,260
Central - Balance of State	110	9.58	19,920	6.5	8.54	9.00	9.55	18,720
Southwest - Balance of State	110	10.12	21,050	5.2	8.78	9.56	11.35	19,880
West - Balance of State	180	9.45	19,670	3.4	8.66	9.19	10.11	19,110

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Gas Compressor and Gas Pumping Station Operators

53-7071

Operate steam, gas, electric motor, or internal combustion engine driven compressors. Transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas.

*Lay Title Examples:* Butane Compressor Operator, Gas Cylinder Processor, Liquid Natural Gas Plant Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$28.92	\$60,150	6.0	\$25.68	\$28.59	\$33.17	\$59,460
East - Balance of State	40	30.75	63,960	6.0	26.73	29.37	34.50	61,080

## Pump Operators, Except Wellhead Pumpers

53-7072

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

*Lay Title Examples:* Brewery Pumper, Fluid Pump Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$28.87	\$60,050	2.8	\$25.84	\$28.81	\$33.09	\$59,930

## Wellhead Pumpers

53-7073

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

*Lay Title Examples:* Oil Well Pumper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$28.18	\$58,610	5.3	\$24.87	\$28.81	\$33.78	\$59,920
East - Balance of State	130	30.77	64,000	3.0	27.00	30.18	34.81	62,760
Central - Balance of State	80	22.71	47,240	9.6	16.56	22.39	28.90	46,570

## Refuse and Recyclable Material Collectors

53-7081

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

*Lay Title Examples:* Garbage Collector, Recyclable Materials Collector, Trash Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	\$17.10	\$35,570	1.7	\$15.41	\$17.19	\$18.99	\$35,750
Billings MSA	100	18.56	38,610	2.9	16.50	18.53	21.52	38,550
East - Balance of State	60	17.35	36,090	2.3	15.67	17.32	18.98	36,020
Central - Balance of State	60	15.63	32,520	3.9	13.10	15.97	17.99	33,210
Southwest - Balance of State	150	17.27	35,930	2.6	15.25	17.23	19.20	35,830
West - Balance of State	50	15.88	33,020	2.6	15.18	16.62	18.02	34,580

## Technical Notes for May 2015 OES Estimates

### SCOPE OF THE SURVEY

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 650 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.2 million establishments. Each year, forms are mailed to two semiannual panels of approximately 200,000 sampled establishments, nationally, one panel in May and the other in November. The May 2015 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2015, November 2014, May 2014, November 2013, May 2013, and November 2012. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 73.5 percent based on establishments and 69.6 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 57.9 percent of total national employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.)

Montana the OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 8,540 establishments. Each year, forms are mailed to two semiannual panels of approximately 3,000 sampled establishments, one panel in May and the other in November. The May 2015 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2015, November 2014, May 2014, November 2013, May 2013, and November 2012. The overall Montana response rate for the six panels, based on Montana, is 86.22 percent based on establishments and 86.42 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 84.05 percent of total Montana employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.)

## THE OCCUPATIONAL CODING SYSTEM

The OES survey categorizes workers into 821 detailed occupations based on the Office of Management and Budgets 2010 Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

Please see the BLS website at [www.bls.gov/soc](http://www.bls.gov/soc) for more information about the SOC system.

## THE INDUSTRY CODING SYSTEM

The May 2015 OES estimates use the 2012 North American Industry Classification System (NAICS). Please see the BLS website at [www.bls.gov/bls/naics.htm](http://www.bls.gov/bls/naics.htm) for more information about NAICS, .

The OES survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OES federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

## SURVEY SAMPLE

The OES survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

## CONCEPTS

### *Occupational employment*

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

### *Wages*

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OES receives wage rate data for the federal government, the U.S. Postal Service, and most state governments. For the remaining establishments, the OES survey collects wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## **ESTIMATION METHODOLOGY**

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OES panel includes nationally approximately 200,000 establishments. The full six-panel sample of nearly 1.2 million national establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

### ***Wage updating***

Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

### ***Imputation***

About 25 percent of establishments do not respond for a given panel. For most employers, a "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

### ***Weighting and benchmarking***

The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2014 and May 2015 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

### **CHANGES AND SPECIAL PROCEDURES FOR THE MAY 2015 ESTIMATES**

With the issuance of data for May 2015, the OES program has incorporated redefined metropolitan area definitions as designated by the Office of Management and Budget. OES data are available for statewide including 56 counties, 3 (three) metropolitan areas, and 4 (four) OES-defined nonmetropolitan areas. A listing of the areas and their definitions can be found at [www.bls.gov/oes/current/msa\\_def.htm](http://www.bls.gov/oes/current/msa_def.htm).

The Quarterly Census of Employment and Wages program, from which the OES sample is drawn, has recently begun coding some establishments that were historically found in NAICS 814110 Private Households to NAICS 624120 Services for the Elderly and Persons with Disabilities. Private households are out of scope for OES, so this shift caused a scope increase for OES in NAICS 624120. Because this scope increase affected only the three most recent of the six survey panels used to produce the May 2015 OES estimates, the units that shifted industries were removed from the survey data and not used in estimation.



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