

Employment and Wage Estimates



The Occupational Employment Statistics (OES) program produces employment and wage estimates annually for **over 800 occupations.**

These estimates are available for the nation as a whole, for individual States, and for metropolitan and nonmetropolitan areas; national occupational estimates for specific industries are also available.

OES data is produced for the following areas and statewide.



For More Information:

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Published June 2015

250 copies of this public document were produced at an estimated cost of \$0.13 per copy, for a total cost of \$33.00, which includes \$33.00 for printing and \$0.00 for Distribution.



Occupational Employment Statistics



Informational Wage Rates by Occupation

Montana Department of
LABOR & INDUSTRY



About Occupational Employment Statistics

Top 10 Highest Paying Occupations in Montana:

Occupation	Employment	Average Salary
Physicians and Surgeons, All Other	1,120	Not Releasable
Psychiatrists	120	\$172,148
Dentists, General	450	\$130,390
Chief Executives	660	\$115,513
Pharmacists	1,240	\$106,667
Petroleum Engineers	170	\$104,112
Optometrists	140	\$101,672
Financial Managers	680	\$101,537
Sales Managers	Not Releasable	\$99,203
Computer and Information Systems Managers	460	\$97,633

Wages are based on publishable data from the Informational Wages Rates by Occupation 2014 Publication.

What is the OES Report?

- Employment and wage information on over 800 occupations in over 300 industries.
- By contacting about 3,600 Montana Employers, this report represents more than three metropolitan areas and four regions in the State of Montana.
- The major source of our employment and wage information is employers.

Who Benefits from the OES Report?

- Employers, trainers, counselors, educators, veterans, students, job seekers, industries, and government officials.
- This report reduces the cost of obtaining reliable compensation information.

How is OES Information used?

- Employers can use OES data to determine:
 - ▶ Pay scales
 - ▶ Competitive offers for new employees
 - ▶ Cost-of-living allowances
 - ▶ Overtime pay
 - ▶ Severance pay
 - ▶ Employer cost
- OES data tracks occupational and wage trends within industries.
- OES data can spotlight emerging or declining occupations.
- OES data can help students and job seekers make informed occupational decisions.
- OES data is used to produce occupational employment projections.

Top 10 Highest Employment Occupations in Montana:

Occupation	Employment	Average Salary
Cashiers	15,390	\$20,872
Retail Salespersons	14,770	\$27,526
Combined Food Preparation and Serving Workers <i>Including Fast Food</i>	11,080	\$19,790
Bookkeeping, Accounting, and Auditing Clerks	9,780	\$33,051
Secretaries and Administrative Assistants <i>Except Legal, Medical</i>	9,580	\$29,931
Registered Nurses	9,500	\$61,814
Office Clerks, General	8,520	\$28,622
Waiters and Waitresses	8,230	\$19,231
Janitors and Cleaners <i>Except Maids and Housekeeping Cleaners</i>	8,020	\$24,888
Heavy and Tractor-Trailer Truck Drivers	6,430	\$44,069