

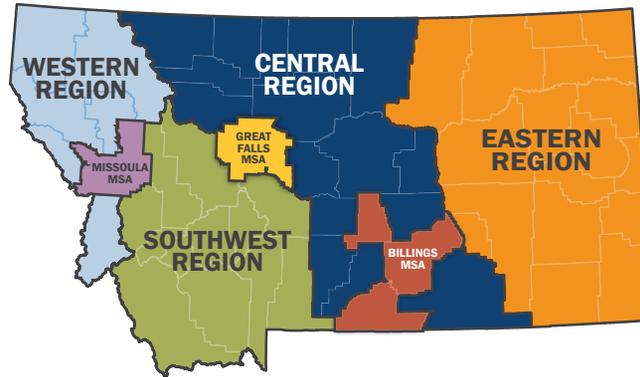
Employment and Wage Estimates



The Occupational Employment Statistics (OES) program produces employment and wage estimates annually for **over 800 occupations.**

These estimates are available for the nation as a whole, for individual States, and for metropolitan and nonmetropolitan areas; national occupational estimates for specific industries are also available.

OES data is produced for the following areas and statewide.



For More Information:

Visit:

www.lmi.mt.gov

Write to:

Montana Department of Labor and Industry
Research and Analysis Bureau
Occupational Employment Statistics
P.O. Box 1728
Helena, MT 59624-9922

Phone:

406-444-2992 or 406-444-2009

Fax:

406-444-2638

Published March 2017

100 copies of this public document were produced at an estimated cost of \$0.13 per copy, for a total cost of \$13.00, which includes \$13.00 for printing and \$0.00 for Distribution.



Montana Department of
LABOR & INDUSTRY

Occupational Employment Statistics



Informational Wage Rates by Occupation

Montana Department of
LABOR & INDUSTRY



About Occupational Employment Statistics

Top 10 Highest Paying Occupations in Montana:

Occupation	Employment	Average Salary
Obstetricians and Gynecologists	90	\$ 246,120
Nurse Anesthetists	66	\$ 243,550
Physicians and Surgeons, All Other	1,198	\$ 236,840
Pediatricians, General	91	\$ 235,440
Surgeons	147	\$ 225,390
Internists, General	55	\$ 222,950
Family and General Practitioners	421	\$ 191,970
Psychiatrists	135	\$ 161,080
Dentists, General	411	\$ 147,250
Personal Financial Advisors	349	\$ 127,210

Wages are based on publishable data from the Informational Wages Rates by Occupation 2015 Publication.

What is the OES Report?

- Employment and wage information on over 800 occupations in over 300 industries.
- By contacting about 3,600 Montana Employers, this report represents more than three metropolitan areas and four regions in the State of Montana.
- The major source of our employment and wage information is employers.

Who Benefits from the OES Report?

- Employers, trainers, counselors, educators, veterans, students, job seekers, industries, and government officials.
- This report reduces the cost of obtaining reliable compensation information.

How is OES Information used?

- Employers can use OES data to determine:
 - ▶ Pay scales
 - ▶ Competitive offers for new employees
 - ▶ Cost-of-living allowances
 - ▶ Overtime pay
 - ▶ Severance pay
 - ▶ Employer cost
- OES data tracks occupational and wage trends within industries.
- OES data can spotlight emerging or declining occupations.
- OES data can help students and job seekers make informed occupational decisions.
- OES data is used to produce occupational employment projections.

Top 10 Highest Employment Occupations in Montana:

Occupation	Employment	Average Salary
Retail Salespersons	15,469	\$ 27,130
Cashiers	15,158	\$ 21,270
Office Clerk, General	10,939	\$ 29,400
Combined Food Preparation and Serving workers	10,556	\$ 19,860
Registered Nurse	9,643	\$ 62,650
Bookkeeping, Accounting, and Auditing Clerks	9,371	\$ 34,390
Waiters and Waitresses	8,593	\$ 20,970
Secretaries and Administrative Assistants <i>Except Legal, Medical, and Executive</i>	8,481	\$ 30,490
Janitors and Cleaners <i>Except Maids and Housekeeping Cleaners</i>	7,968	\$ 25,920
Heavy and Tractor-Trailer Truck Drivers	6,213	\$ 43,900



Montana Department of
LABOR & INDUSTRY