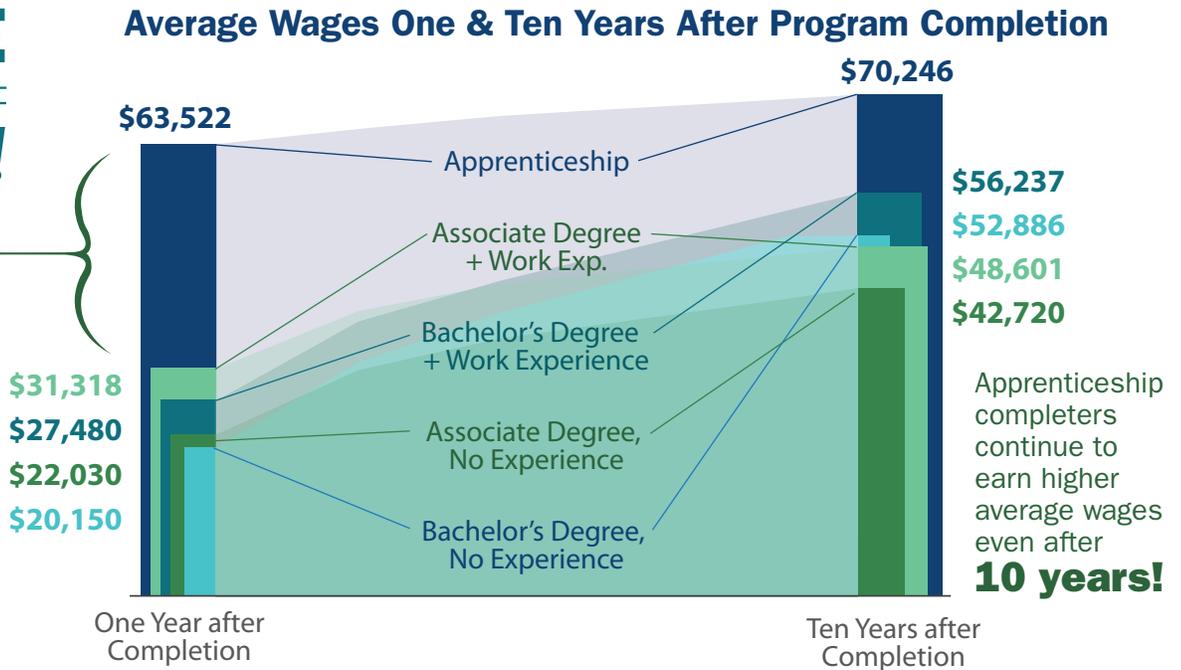


**For job seekers in Montana,  
apprenticeship is a pathway to  
above-average employment outcomes.**

# TWICE the WAGE!

**One year** after completing the program, apprentices earn more than **twice the average wage** compared to other types of degree holders!

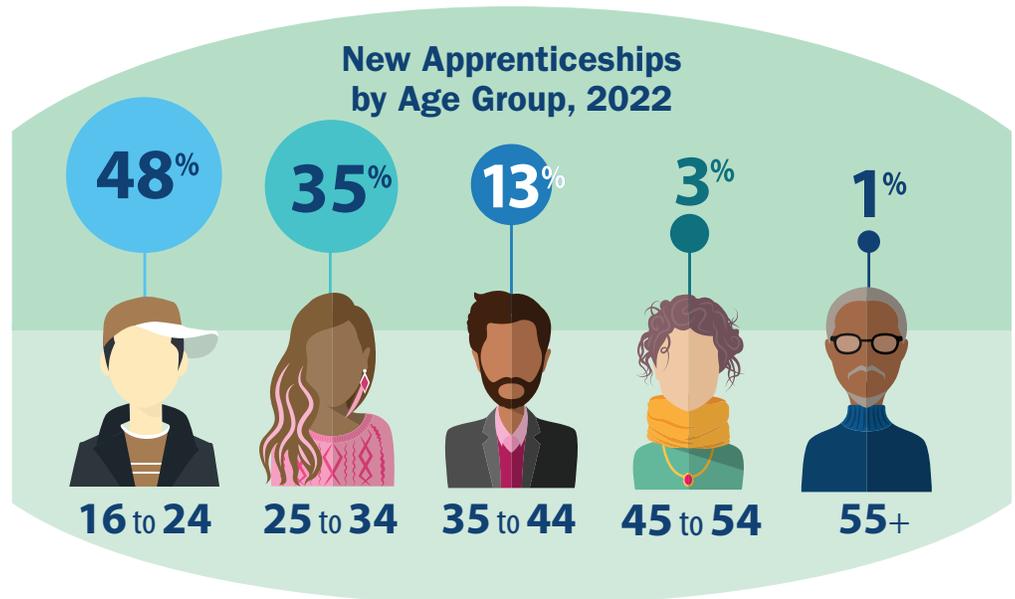


**With such strong outcomes, it is no surprise that apprenticeships are growing in popularity.**

In 2022, Montana has added more new apprentices than any other year, resulting in more total apprentices are working in Montana than ever before. This growth in apprenticeship is taking place in the tightest labor market in Montana history. Businesses who use apprenticeship remain competitive in the labor market.

Apprenticeship is especially useful for recruiting and training young workers.

Nearly half of new apprentices were under 24 and over 80% of new apprentices are under 35.



Apprenticeship programs graduate around **300** highly skilled workers every year!

A large number of businesses can benefit from apprenticeship, and there's a good chance that any business could work with the apprenticeship model for their hiring needs.

New, innovative apprenticeship programs are being created every year.

In the past **4** years, **27** new occupations have become apprenticeable in Montana!

**94%**

**of Montana's Apprenticeship graduates work IN MONTANA 1 year after program completion!**

**Annual Job Openings for Apprenticeable Occupations**

DLI projects approximately

**14,600**

job openings per year for occupations with registered apprenticeships in Montana.

While Another **24,300**

job openings are for apprenticeable occupations not currently Apprenticed in Montana.



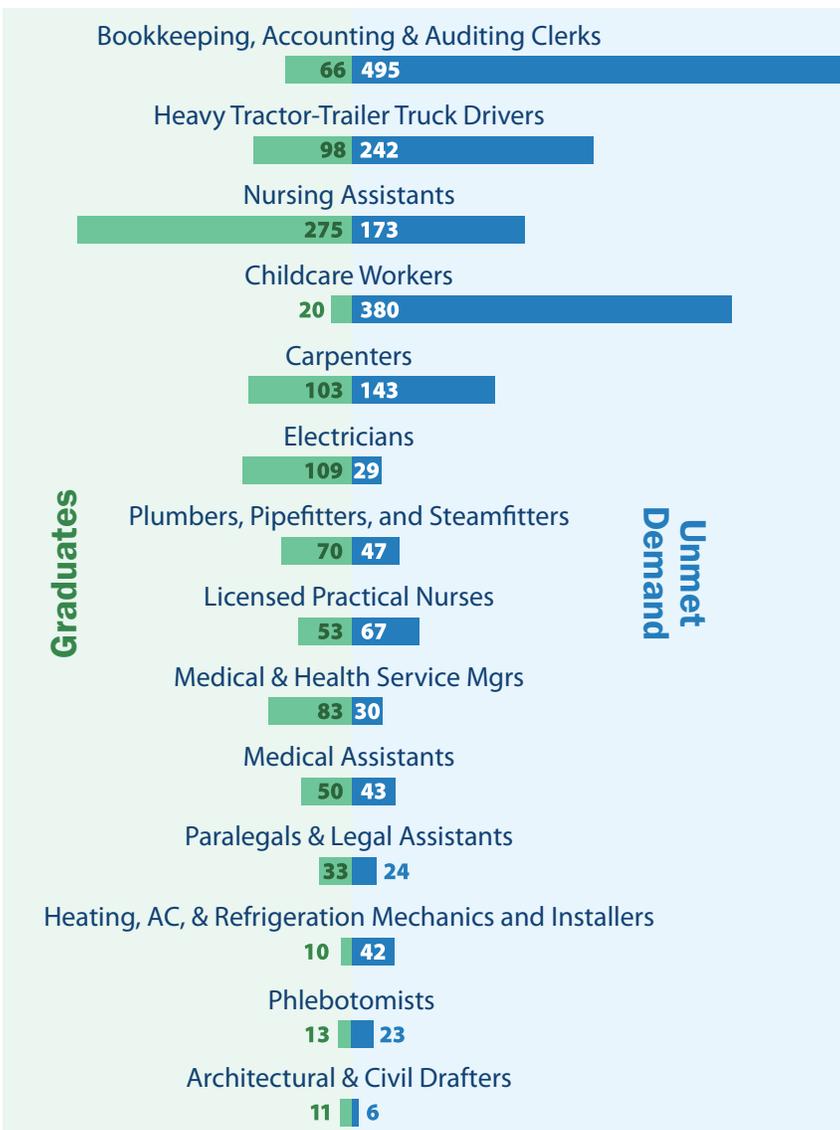
Apprenticed in Montana



Apprenticeable, Not Apprenticed in Montana

Source: MTDLI Registered Apprenticeship Program and Occupational Employment Projections 2021-2031.

**High Demand Apprenticeable Occupations**



Apprenticeship is not just for Electricians and plumbers. Apprenticeship training can help with most occupations facing worker supply challenges, including bookkeepers, heavy tractor-trailer truck drivers, nursing, and IT! Whatever the field, apprenticeship works for Montana!

**32** occupations apprenticed in Montana have average completion times under **2** Years!

Including...

- Millwrights
- Licensed Practical & Vocational Nurses
- Nursing Assistants
- Childcare Workers
- Medical Assistants
- Computer User Support Specialists
- Power Plant Operators
- Operating Engineers & Other Construction Equipment Operators
- Bookkeeping, Accounting, & Auditing Clerks