A. **Automotive Mechanic**

- **Feats Performed:**
  - Repair automobiles, trucks, buses, and other vehicles.
  - Talk to customers, test drive vehicles.
  - Use diagnostic equipment to determine the problem.
  - Perform routine maintenance.

- **Career Points:** $17/hour

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B. **Archaeologist**

- **Feats Performed:**
  - Study human life and culture from the distant past.
  - Learn about the past by digging up artifacts and examining them.
  - Describe and record artifacts and develop theories about them.

- **Career Points:** $12/hour

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C. **Career Heroes Trading Cards**

- **Wage Points:** $26/hour

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D. **Accountant**

- **Feats Performed:**
  - Help companies and individuals keep track of their finances.
  - Calculate costs and revenues.
  - Keep company managers informed.

- **Career Points:** $19/hour

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E. **Carpet Installer**

- **Feats Performed:**
  - Install carpet including cutting the carpet, measuring the area and laying down the new carpet.

- **Career Points:** $17/hour

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F. **Chef**

- **Feats Performed:**
  - Plan the menu for a restaurant.
  - Investigate their own unique recipes.
  - Supervise the activities of other cooks and food preparation workers.

- **Career Points:** $26/hour
CAREER HEROES

Chef


Mental Powers (Knowledge): Production and Processing, Administration and Management, Customer and Personal Service, Food Production, Education and Training, English Language, Personnel and Human Resources

Tools Mastered: Knives, slicing machines, graters, ovens and stoves, food thermometers, nutrition analysis software

Training: Vocational or Technical School (1 to 2 years)

Number of Heroes in this Career (Montana): 330

Hospitality and Tourism Cluster

CAREER HEROES

Automotive Mechanic

Super Powers (Skills): Troubleshooting, Repairing, Equipment Selection, Active Learning, Reading Comprehension, Critical Thinking, Complex Problem Solving, Installation, Active Listening, and Equipment Maintenance

Mental Powers (Knowledge): Mechanics, Computers and Electronics, Customer and Personal Service, Education and Training

Tools Mastered: Hammers, specialty wrenches, diagnostic tools, auto scanners, gear puller tools, computers

Training: Vocational or Technical School (1 to 2 years)

Number of Heroes in this Career (Montana): 2,330

Transportation, Distribution, and Logistics Cluster

CAREER HEROES

Carpet Installer


Tools Mastered: Glue guns, floor scraper blades, power saws, staple guns, carpet shears, utility knives

Training: Long-term on-the-job training (more than 1 year)

Number of Heroes in this Career (Montana): 217

Architecture and Construction Cluster

CAREER HEROES

Archaeologist


Mental Powers (Knowledge): History and Archaeology, Sociology and Anthropology, English Language, Geography, Education and Training, Mathematics, Administration and Management, Clerical

Tools Mastered: Digital calipers, Laboratory lifting equipment, Laser line levels, Shovels, Trowels, Computers, cameras, maps

Training: Bachelor's Degree (4 years of college) or higher

Number of Heroes in this Career (Montana): 68

Science, Technology, Mathematics, and Engineering Cluster

CAREER HEROES

Camera Operator

Super Powers (Skills): Active Listening, Time Management, Operation and Control, Coordination, Speaking, Reading Comprehension, Critical Thinking, Operation Monitoring, Equipment Selection, Social Perceptiveness

Mental Powers (Knowledge): Computers and Electronics, Communications and Media, English Language, Customer and Personal Service, Telecommunications

Tools Mastered: Motion picture and video cameras, camera mounts, light meters, video editing equipment

Training: Long-term on-the-job training (more than 1 year)

Number of Heroes in this Career (Montana): 360

Arts, Audio/Visual Technology, and Communications Cluster

CAREER HEROES

Accountant


Tools Mastered: Computers, personal digital assistants

Training: Bachelor's Degree (4 years of college)

Number of Heroes in this Career (Montana): 3,567

Finance Cluster
A

**Chief Executive**

*ENTREPRENEURIAL CAREER*

**Feats Performed:**  
Chief Executives (also called CEOs) run companies or organizations. They make decisions about company policies and the overall direction their business should take. They plan company budgets, coordinate departments, and negotiate deals and contracts with other businesses. They are the highest level of company management.

**Wage Points:** $35/hour

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B

**Civil Engineer**

*REALISTIC CAREER*

**Feats Performed:**  
Civil Engineers plan, design, and oversee the construction of roads, airports, bridges, dams, pipelines, power plants, water and sewage systems, and other public structures. They may prepare and present reports to inform the public of projects that may affect them. They also estimate the cost of projects, including materials and labor.

**Wage Points:** $29/hour

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C

**Computer Programmer**

*ARTISTIC CAREER*

**Feats Performed:**  
Computer programmers learn and use complex coding languages to create the programs we all use on our computers. They write programs, and test them to make sure they work correctly. They repair, revise, rewrite, and expand existing programs in order to make improvements, correct errors, add features, or adapt to new requirements.

**Wage Points:** $21/hour

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D

**Dietician/Nutritionist**

*INVESTIGATIVE CAREER*

**Feats Performed:**  
Dieticians and nutritionists study how our bodies use the foods we eat. They help people choose foods that will keep their bodies healthy. They teach people about the basic food groups, vitamins, minerals, fats, and fiber. They plan menus for patients in hospitals or for cafeterias in places like schools and rest homes.

**Wage Points:** $23/hour

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E

**Electrical Engineer**

*REALISTIC CAREER*

**Feats Performed:**  
Electrical Engineers design, develop, test, and maintain electrical systems and equipment that people use every day, from power generators to cell phones. They usually specialize in one area, work closely with customers, work in teams, and spend long periods sitting indoors. In Montana, all engineers must earn a professional license.

**Wage Points:** $36/hour

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F

**Emergency Medical Technician**

*SERVICE CAREER*

**Feats Performed:**  
Emergency Medical Technicians (or EMTs) provide emergency medical care at the scene of an accident or in people’s homes after someone calls 911. EMTs find out about the patient’s condition and decide the immediate treatment needed. They give emergency care following strict rules. When needed, they transport the patient to a hospital.

**Wage Points:** $13/hour
**Career Heroes**

**Emergency Medical Technician**

**Super Powers (Skills):** Active Listening, Critical Thinking, Speaking, Coordinating, Service Orientation, Social Perceptiveness, Judgment and Decision Making, Monitoring, Reading Comprehension, Writing

**Mental Powers (Knowledge):** Medicine, Customer and Personal Service, English Language, Education and Training, Public Safety and Security, Transportation, Personnel and Human Resources, Psychology, Therapy and Counseling, Law and Government

**Tools Mastered:** Airway suction units, stretchers, syringes, oxygen masks, splints, emergency vehicles

**Training:** Vocational/Technical School (1-2 years)

**Number of Heroes in this Career (Montana):** 633

**Law, Public Safety, and Security Cluster**

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**Career Heroes**

**Computer Programmer**

**Super Powers (Skills):** Programming, Critical Thinking, Complex Problem Solving, Active Learning, Reading Comprehension, Learning Strategies, Operations Analysis, Active Listening, Technology Design, Troubleshooting

**Mental Powers (Knowledge):** Computers and Electronics, English Language, Mathematics

**Tools Mastered:** Computer servers, desktop computers, mainframe operating systems, serial port cards, compiler and decompiler software, data base management system software, program testing software, web platform development software

**Training:** Bachelor’s Degree (4 years of college)

**Number of Heroes in this Career (Montana):** 1,190

**Information Technology Cluster**

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**Career Heroes**

**Electrical Engineer**

**Super Powers (Skills):** Active Listening, Troubleshooting, Critical Thinking, Reading Comprehension, Complex Problem Solving, Technology Design, Active Learning, Systems Analysis, Judgment and Decision Making, Time Management

**Mental Powers (Knowledge):** Engineering and Technology, Computers and Electronics, Mathematics, English Language, Design, Physics, Telecommunications, Production and Processing

**Tools Mastered:** Laboratory evaporators, spectrometers, signal generators, semiconductor process systems

**Training:** Bachelor’s Degree (4 years of college) or higher

**Number of Heroes in this Career (Montana):** 349

**Science, Technology, Mathematics, and Engineering Cluster**

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**Career Heroes**

**Civil Engineer**

**Super Powers (Skills):** Reading Comprehension, Complex Problem Solving, Critical Thinking, Active Listening, Coordinating, Judgment and Decision Making, Speaking, Time Management, Writing, Management of Personnel Resources

**Mental Powers (Knowledge):** Engineering and Technology, Design, Building and Construction, Mathematics, English Language, Physics, Transportation, Administration and Management, Customer and Personal Service, Public Safety and Security

**Tools Mastered:** Compass, distance meters, levels, scales, computer aided design (CAD) software, map creation software

**Training:** Bachelor’s Degree (4 years of college)

**Number of Heroes in this Career (Montana):** 990

**Transportation, Distribution and Logistics Cluster**

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**Career Heroes**

**Dietician/Nutritionist**

**Super Powers (Skills):** Active Listening, Instructing, Reading Comprehension, Speaking, Writing, Time Management, Active Learning, Critical Thinking, Judgment and Decision Making, Social Perceptiveness

**Mental Powers (Knowledge):** Education and Training, Customer and Personal Service, English Language, Medicine and Dentistry, Psychology, Mathematics, Therapy and Counseling, Food Production, Sociology and Anthropology, Computers and Electronics

**Tools Mastered:** Hydrometers weighing machines, calipers, oxygen monitors, impedance meters

**Training:** Bachelor’s Degree (4 years of college) or higher

**Number of Heroes in this Career (Montana):** 168

**Health Science Cluster**

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**Career Heroes**

**Chief Executive**

**Super Powers (Skills):** Judgment and Decision Making, Management of Financial Resources, Coordinating, Critical Thinking, Negotiation, Active Listening, Monitoring, Complex Problem Solving, Reading Comprehension, Speaking

**Mental Powers (Knowledge):** Administration and Management, Economics and Accounting, Law and Government, Customer and Personal Service, Sales and Marketing, Personnel and Human Resources, Public Safety and Security, Mathematics

**Tools Mastered:** Notebook and desktop computers, personal digital assistants, mobile phones, business software

**Training:** Bachelor’s Degree (4 years) + Work Experience

**Number of Heroes in this Career (Montana):** 620

**Business, Management, and Administration Cluster**
A

**Fish and Game Warden**

**Feats Performed:** Wage Points: $19/hour

Fish and Game Wardens patrol an assigned area to prevent poaching and other fish and game law violations. When necessary, they make arrests and compile evidence for court actions. They investigate reports of damage to crops or property by wildlife, and compile biological data. They sometimes assist other local law enforcement agencies.

B

**Fitness Instructor**

**Feats Performed:** Wage Points: $12/hour

Fitness trainers help people set and reach fitness goals. They determine a person’s physical condition, then suggest exercises that will help them the most. They show people how to do exercises correctly. They may keep records of clients’ exercise sessions and progress. Some fitness trainers lead exercise classes, such as aerobics.

C

**Graphic Designer**

**Feats Performed:** Wage Points: $19/hour

Graphic designers make things look good so people will be interested in them. They create the graphics used on movie posters, book jackets, magazine covers, and CD booklets. Graphic designers may work on packages for products (like soda cans) or pages on websites. Some create new wallpaper patterns, or design greeting cards.

D

**Hairdresser/Cosmetologist**

**Feats Performed:** Wage Points: $8/hour

Hairdressers and Cosmetologists provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating the scalp. They may apply makeup, dress wigs, perform hair removal, and provide nail and skin care. They also schedule appointments, maintain customer records, and handle money.

E

**Home Health Aide**

**Feats Performed:** Wage Points: $10/hour

Home Health Aides provide personal health-care for elderly, convalescent, or disabled people in their homes, or in rest homes. They help patients with bathing, dressing, grooming, chores, food preparation, and moving from place to place. They may also keep patients company, entertaining, conversing with, and reading to them.

F

**Industrial Machinery Mechanic**

**Feats Performed:** Wage Points: $25/hour

Industrial Machinery Mechanics repair, install, adjust, or maintain industrial production and processing machinery. They observe and test equipment to diagnose malfunctions using testing devices such as voltmeters. They also keep records of repairs and maintenance they have performed.
**Career Heroes: Industrial Machinery Mechanic**

- **Super Powers (Skills):** Repairing, Troubleshooting, Equipment Maintenance, Equipment Selection, Installation, Critical Thinking, Operation Monitoring, Reading Comprehension, Active Listening, Active Learning
- **Mental Powers (Knowledge):** Mechanics, Mathematics, Engineering and Technology, Design, English Language, Production and Processing, Building and Construction
- **Tools Mastered:** Hammers, hoists, lathes, grinders, drill presses, CAM (CAD) software
- **Training:** Long-term on-the-job training (1 to 2 years)
- **Number of Heroes in this Career (Montana):** 650

**Manufacturing Cluster**

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**Career Heroes: Graphic Designer**

- **Super Powers (Skills):** Active Listening, Speaking, Complex Problem Solving, Critical Thinking, Judgment and Decision Making, Reading Comprehension, Time Management, Active Learning, Coordinating, Monitoring
- **Mental Powers (Knowledge):** Design, Communications and Media, Computers and Electronics, English Language, Fine Arts, Sales and Marketing, Customer and Personal Service
- **Tools Mastered:** Desktop computers, Laser printers, Image scanners, Graphics tablets, Desktop publishing software, Illustration and photo imaging software, Web page creation software
- **Training:** Bachelor’s Degree (4 years of college)
- **Number of Heroes in this Career (Montana):** 824

**Arts, Audio/Visual Technology, and Communications Cluster**

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**Career Heroes: Home Health Aide**

- **Super Powers (Skills):** Active Listening, Reading Comprehension, Writing, Coordination, Service-Oriented, Social Perceptiveness, Monitoring, Instructing, Speaking
- **Mental Powers (Knowledge):** Customer and Personal Service, English Language
- **Tools Mastered:** Blanket frames or lifts, Glucose monitors or meters, Therapeutic ice packs or pillows, Transcutaneous electric nerve stimulation units, Database software, Medical software
- **Training:** Short-term on-the-job training (1 month or less)

**Human Services Cluster**

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**Career Heroes: Fitness Instructor**

- **Super Powers (Skills):** Instructing, Speaking, Coordinating, Monitoring, Learning Strategies, Time Management, Service Orientation, Active Learning, Equipment Selection, Social Perceptiveness
- **Mental Powers (Knowledge):** Customer and Personal Service, Education and Training, Psychology, English Language
- **Tools Mastered:** Balance boards and drums, Emergency first aid equipment, Exercise balls, Weights, Pedometers, Calendar and scheduling software, Database software, Office software
- **Training:** Long-term on-the-job training (more than 1 year)
- **Number of Heroes in this Career (Montana):** 902

**Education and Training Cluster**

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**Career Heroes: Hairdresser/Cosmetologist**

- **Super Powers (Skills):** Active Listening, Speaking, Time Management, Coordinating, Social Perceptiveness, Reading Comprehension, Learning Strategies, Active Learning, Equipment Selection, Critical Thinking
- **Mental Powers (Knowledge):** Customer and Personal Service, English Language, Chemistry
- **Tools Mastered:** Scissors, clippers, curlers, makeup applicators
- **Training:** Vocational/Technical School (1-2 years)
- **Number of Heroes in this Career (Montana):** 770

**Human Services Cluster**

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**Career Heroes: Fish and Game Warden**

- **Super Powers (Skills):** Reading Comprehension, Time Management, Active Listening, Speaking, Writing, Judgment and Decision Making, Social Perceptiveness, Critical Thinking, Coordinating, Active Learning
- **Mental Powers (Knowledge):** Law and Government, Public Safety and Security, Biology, English Language, Psychology, Customer and Personal Service, Geography, Education and Training
- **Tools Mastered:** Motor Vehicles, Boats, Firearms
- **Training:** Bachelor’s Degree (4 years of college)
- **Number of Heroes in this Career (Montana):** 100

**Agriculture, Food, and Natural Resources Cluster**

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A

Judge

**Investigative Career**

**Feats Performed:**
Judges preside over court cases, such as criminal trials or lawsuits. They make decisions about what evidence can be exhibited in a trial, and instruct juries on applicable laws. They sentence defendants in criminal cases, and decide penalties in civil suits. Judges also research legal issues and may perform marriage ceremonies.

**Wage Points:** $16/hour

B

Librarian

**Conventional Career**

**Feats Performed:**
Librarians may work in public libraries, schools, museums, corporations, law firms, and government agencies. They select, acquire, catalogue, circulate, and maintain library materials. They may perform research, set up databases to catalogue and access information, and teach customers how to use library resources.

**Wage Points:** $18/hour

C

Loan Officer

**Entrepreneurial Career**

**Feats Performed:**
Loan Officers determine whether or not a bank can lend money to specific borrowers. They meet with loan applicants to answer their questions, to explain the different types of loans that are available, and to work out the terms and conditions for paying off the loan. They review loan applications and research the credit history of the applicants.

**Wage Points:** $25/hour

D

Market Research Analyst

**Investigative Career**

**Feats Performed:**
Market Research Analysts examine sales data to plan the best way to market products and increase sales in specific areas. They gather information on competitors, prices, sales, and methods of marketing and distribution. They also collect and analyze data on customer preferences, needs, and buying habits, which they use to create marketing campaigns.

**Wage Points:** $20/hour

E

Mining Machine Operator

**Realistic Career**

**Feats Performed:**
Mining Machine Operators use machines to extract ore from mines. They operate levers to load the ore onto a conveyor or shuttle car. They also drill holes in rock to place explosives. Mining Machine Operators also monitor the machines for malfunctions, repair and adjust them, and replace worn out parts.

**Wage Points:** $24/hour

F

Police Officer

**Realistic Career**

**Feats Performed:**
Police officers maintain public safety by responding to emergencies, protecting people and property, and enforcing motor vehicle and criminal laws. They record facts to prepare reports that document incidents and activities. They monitor, note, report, and investigate suspicious persons and situations, safety hazards, and unusual or illegal activity in patrol areas.

**Wage Points:** $19/hour
**CAREER HEROES**

**Police Patrol Officer**

*Super Powers (Skills):* Active Listening, Social Perceptiveness, Speaking, Critical Thinking, Service Orientation, Reading Comprehension, Complex Problem Solving, Monitoring, Negotiation, Persuasion


*Tools Mastered:* Biological evidence collection kits, Handguns, Notebook computers, Police vehicles, Two way radios, Database and spreadsheet software, Photo imaging software, Internet browsers

*Training:* Long-term on-the-job training (more than 1 year)

*Number of Heroes in this Career (Montana):* 1,010

**Loan Officer**

*Super Powers (Skills):* Active Listening, Time Management, Reading Comprehension, Persuasion, Speaking, Social Perceptiveness, Coordinating, Service Orientation, Complex Problem Solving, Active Learning

*Mental Powers (Knowledge):* Sales and Marketing, Customer and Personal Service, Economics and Accounting, English Language, Mathematics

*Tools Mastered:* Desktop computers, digital organizers, Accounting software, Office software

*Training:* Bachelor's Degree (4 years of college)

*Number of Heroes in this Career (Montana):* 1,268

**Finance Cluster**

**Career Heroes**

**Mining Machine Operator**

*Super Powers (Skills):* Judgment and Decision Making, Critical Thinking, Equipment Maintenance, Equipment Selection, Instructing, Systems Analysis, Learning Strategies, Operation and Control, Active Listening, and Management of Material Resources


*Tools Mastered:* Self-propelled, continuous mining machines

*Training:* Moderate-term on-the-job training (1 month to 1 year)

*Number of Heroes in this Career (Montana):* 210

**Information Technology Cluster**

**Librarian**

*Super Powers (Skills):* Reading Comprehension, Active Listening, Active Learning, Instructing, Learning Strategies, Speaking, Critical Thinking, Service Orientation, Writing, Monitoring

*Mental Powers (Knowledge):* Customer and Personal Service, English Language, Administration and Management, Education and Training, Computers and Electronics, Clerical, Personnel and Human Resources, Communications and Media

*Tools Mastered:* Bookshelves, Desktop computers, Microfiche and microfilm readers, Multi-line telephone systems, Database software, Information retrieval software, Web page creation software

*Training:* Master's Degree (6 years of college)

*Number of Heroes in this Career (Montana):* 700

**Market Research Analyst**

*Super Powers (Skills):* Reading Comprehension, Time Management, Writing, Active Listening, Coordinating, Active Learning, Critical Thinking, Speaking, Judgment and Decision Making, Negotiation

*Mental Powers (Knowledge):* Customer and Personal Service, Sales and Marketing, English Language, Administration and Management, Communications and Media, Mathematics, Computers and Electronics

*Tools Mastered:* Desktop and notebook computers, Personal digital assistants, Analytical software, Database software, Information retrieval or search software

*Training:* Master's Degree (6 years of college)

*Number of Heroes in this Career (Montana):* 320

**Marketing, Sales, and Service Cluster**

**Judge**

*Super Powers (Skills):* Active Listening, Reading Comprehension, Judgment and Decision Making, Critical Thinking, Speaking, Writing, Active Learning, Social Perceptiveness, Time Management, Complex Problem Solving


*Tools Mastered:* Computers, Personal digital assistants

*Training:* Bachelor's Degree (4 years of college) + Related work experience

*Number of Heroes in this Career (Montana):* 170

**Government Cluster**
A

Registered Nurse

Feats Performed: Wage Points: $25/hour

Registered Nurses assess patient health problems and needs, develop and implement nursing care plans, and keep medical records. They provide care to ill, injured, or disabled patients. They monitor all aspects of patient care, including diet and physical activity, and may advise patients on health maintenance and disease prevention.

B

Sales Manager

Feats Performed: Wage Points: $28/hour

Sales Managers coordinate sales distribution for retail companies. They plan and direct training programs for sales staff, prepare budgets, determine prices, and plan sales and discounts. They monitor customer preferences to determine focus of sales efforts, and also resolve customer complaints about sales and service.

C

School Principal

Feats Performed: Wage Points: $31/hour

Principals (also called Education Administrators) plan, direct, and coordinate the activities of schools. They talk with parents and staff to discuss educational activities, policies, and student behavioral or learning problems. They prepare budgets, develop and coordinate new programs, direct school maintenance services, and counsel students.

D

Surveying and Mapping Technician

Feats Performed: Wage Points: $16/hour

Surveying and Mapping Technicians help study and map natural features and man-made structures on the surface of the earth. They adjust and operate surveying instruments, take measurements, make notes and sketches, and enter data into computers. They perform advanced calculations to make their measurements more accurate.

E

Telemarketer

Feats Performed: Wage Points: $8/hour

Telemarketers make telephone calls and deliver prepared sales talks to persuade potential customers to buy a product or make a charitable donation. They explain products or services and prices, and answer questions. Obtain customer information such as name, address, and payment method, and enter orders into computers.

F

Trash Collector

Feats Performed: Wage Points: $13/hour

Trash Collectors collect and dump garbage or recyclable materials. They drive trucks along established routes through residential streets and alleys, or through business and industrial areas. They drive to disposal sites to empty trucks and operate equipment that compresses the collected refuse. May be responsible for some truck maintenance.
**CAREER HEROES**

**Telemarketer**

**Super Powers (Skills):**
- Active Listening, Speaking, Persuasion, Reading
- Comprehension, Time Management, Monitoring, Negotiation
- Social Perceptiveness, Critical Thinking, Learning Strategies

**Mental Powers (Knowledge):**
- Sales and Marketing, English Language, Customer and Personal Service, Telecommunications

**Tools Mastered:**
- Telephones, desktop computers, database software

**Training:**
- Short-term on-the-job training (1 month or less)

**Number of Heroes in this Career (Montana):** 860

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**School Principal**

**Super Powers (Skills):**
- Active Listening, Reading Comprehension, Monitoring, Learning Strategies, Management of Personnel Resources, Speaking, Critical Thinking, Instruction, Social Perceptiveness, Time Management

**Mental Powers (Knowledge):**

**Tools Mastered:**
- Alarm systems, desktop computers, multi-line telephone systems, two-way radios, database and office software

**Training:**
- Bachelor's Degree (4 years of college) or higher

**Number of Heroes in this Career (Montana):** 670

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**Educational and Training Cluster**

**CAREER HEROES**

**Sales Manager**

**Super Powers (Skills):**
- Speaking, Active Listening, Social Perceptiveness, Persuasion, Coordinating, Critical Thinking, Monitoring, Service Orientation, Judgment and Decision Making, Management of Personnel Resources

**Mental Powers (Knowledge):**
- Sales and Marketing, Customer and Personal Service, Administration and Management, English Language, Personnel and Human Resources, Mathematics, Economics and Accounting, Psychology, Education and Training, Mathematics

**Tools Mastered:**
- Desktop computers, notebook computers, digital organizers, database software, office software

**Training:**
- Bachelor's Degree (4 years)

**Number of Heroes in this Career (Montana):** 550

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**Business, Management, and Administration Cluster**

**CAREER HEROES**

**Surveying & Mapping Technician**

**Super Powers (Skills):**
- Complex Problem Solving, Reading Comprehension, Critical Thinking, Time Management, Judgment and Decision Making, Writing, Active Listening, Mathematics, Active Learning, Coordinating

**Mental Powers (Knowledge):**
- Mathematics, Engineering and Technology, Geography, Computers and Electronics, English Language, Design, Law and Government, Building and Construction

**Tools Mastered:**
- Distance meters, laser measuring systems, levels, sonars, computers, scanners

**Training:**
- Vocational or Technical School (1-2 years)

**Number of Heroes in this Career (Montana):** 584

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**Architecture and Construction Cluster**

**CAREER HEROES**

**Registered Nurse**

**Super Powers (Skills):**
- Active Listening, Reading Comprehension, Speaking, Critical Thinking, Monitoring, Social Perceptiveness, Service Orientation, Active Learning, Coordinating, Writing

**Mental Powers (Knowledge):**
- Medicine, Customer and Personal Service, Psychology, English Language, Education and Training, Therapy and Counseling, Biology, Mathematics, Sociology and Anthropology, Public Safety and Security

**Tools Mastered:**
- Blood pressure monitors, forceps or hemostats, medical oxygen masks, peripheral intravenous catheters, medical and scheduling software

**Training:**
- Associate's Degree (2 years)

**Number of Heroes in this Career (Montana):** 7,160

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**Health Science Cluster**
A

**Travel Agent**

**Feats Performed:**
Travel Agents help their customers plan trips and vacations. They help customers decide where to go, what to see, how to get there, when to go, and where to stay. They provide travelers with useful information about their destinations. They research and compute the costs of transportation and accommodations. They make reservations and arrange tour packages for customers.

**Wage Points:** $14/hour

B

**Welder**

**Feats Performed:**
Welders use hand-welding or flame-cutting equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products. They lay out, position, align, and secure parts before assembly, using straightedges, combination squares, calipers, and rulers. After welding, they examine the workpieces for defects.

**Wage Points:** $16/hour
CAREER HEROES

Welder

Super Powers (Skills): Active Listening, Mathematics, Equipment Selection, Time Management, Critical Thinking, Reading Comprehension, Equipment Maintenance, Speaking

Mental Powers (Knowledge): Mechanics, Design

Tools Mastered: Blow torches, arc welders, welding masks and other protective equipment, drill presses, computer aided design (CAD) software, project management software

Training: Long-term on-the-job training (more than 1 year)

Number of Heroes with this Career (Montana): 1,020

Manufacturing Cluster

CAREER HEROES

Travel Agent

Super Powers (Skills): Active Listening, Service Orientation, Reading Comprehension, Speaking, Social Perceptiveness, Time Management, Active Learning, Coordinating, Mathematics, Persuasion

Mental Powers (Knowledge): Customer and Personal Service, Geography, Sales and Marketing, Transportation, English Language, Clerical

Tools Mastered: Telephones, desktop computers

Training: Vocational/Technical School (1-2 years)

Number of Heroes in this Career (Montana): 391

Hospitality and Tourism Cluster