

MONTANA

INFORMATIONAL
WAGE RATES
BY OCCUPATION



2022



Montana Department of
LABOR & INDUSTRY

INFORMATIONAL WAGE RATES BY OCCUPATION

MAY 2023

STATE OF MONTANA

Greg Gianforte, Governor

MONTANA DEPARTMENT OF LABOR & INDUSTRY

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Montana Department of Labor & Industry

Data & Operations Bureau

Occupational Employment & Wage Statistics (OEWS) Program

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Montana Department of
LABOR & INDUSTRY

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The Occupational Employment and Wage Statistics (OEWS) survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered “informational,” meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

ABOUT MAY 2022 NATIONAL, STATE, METROPOLITAN, AND NONMETROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

The [National](#), [State](#), [Metropolitan, and Nonmetropolitan](#) Area Occupational Employment and Wage Estimates are calculated from data collected in a national survey of employers. Data on occupational employment and wages are collected from employers of every size, in every state, in metropolitan and nonmetropolitan areas, in all industry sectors. These estimates are cross-industry estimates; each occupation’s employment and wage estimates are calculated from data collected from employers in all industry sectors. Self-employed persons are not included in the survey or estimates. The May 2022 OEWS estimates are based on the 2018 Standard Occupational Classification (SOC) system and the Office of Management and Budget’s [revised metropolitan area definitions](#), based on the results of the 2010 decennial census.

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates consist of the following:

- **SOC Code Number:** the Standard Occupational Classification (SOC) system’s unique, six-digit (plus hyphen) numerical identifier for each occupation. When the SOC code is a link, clicking on it leads to a page that contains the occupational definition and national cross-industry estimates.
- **Occupation Title:** a descriptive title that corresponds to the SOC code.
- **Group:** the level of occupational detail (major group, minor group, broad level, detailed).
- **Employment:** the estimated total occupational employment (not including self-employed).
- **Employment RSE:** the Relative Standard Error of the employment estimate, a measure of the reliability or precision of the employment estimate. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Employment per 1,000 jobs:** the number of jobs (employment) in the given occupation per 1,000 jobs in the given area.

- **Location Quotient:** (State, metropolitan, and nonmetropolitan statistical area estimates only) the ratio of an occupation's share of employment in a given area to that occupation's share of employment in the U.S. as a whole. For example, an occupation that makes up 10 percent of employment in a specific metropolitan area compared with 2 percent of U.S. employment would have a location quotient of 5 for the area in question.
- **Median Hourly Wage:** the estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
- **Mean Hourly Wage:** the estimated total hourly wages of an occupation divided by its estimated employment, i.e., the average hourly wage.
- **Mean Annual Wage:** the estimated total annual wages of an occupation divided by its estimated employment, i.e., the average annual wage.
- **Mean RSE:** the relative standard error of the mean wage estimates, a measure of the reliability or precision of the mean wage estimates. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Percentile Wage Estimates:** (National estimates only) A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 per hour indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore 75 percent of workers earn more than \$15.00.

NOTES:

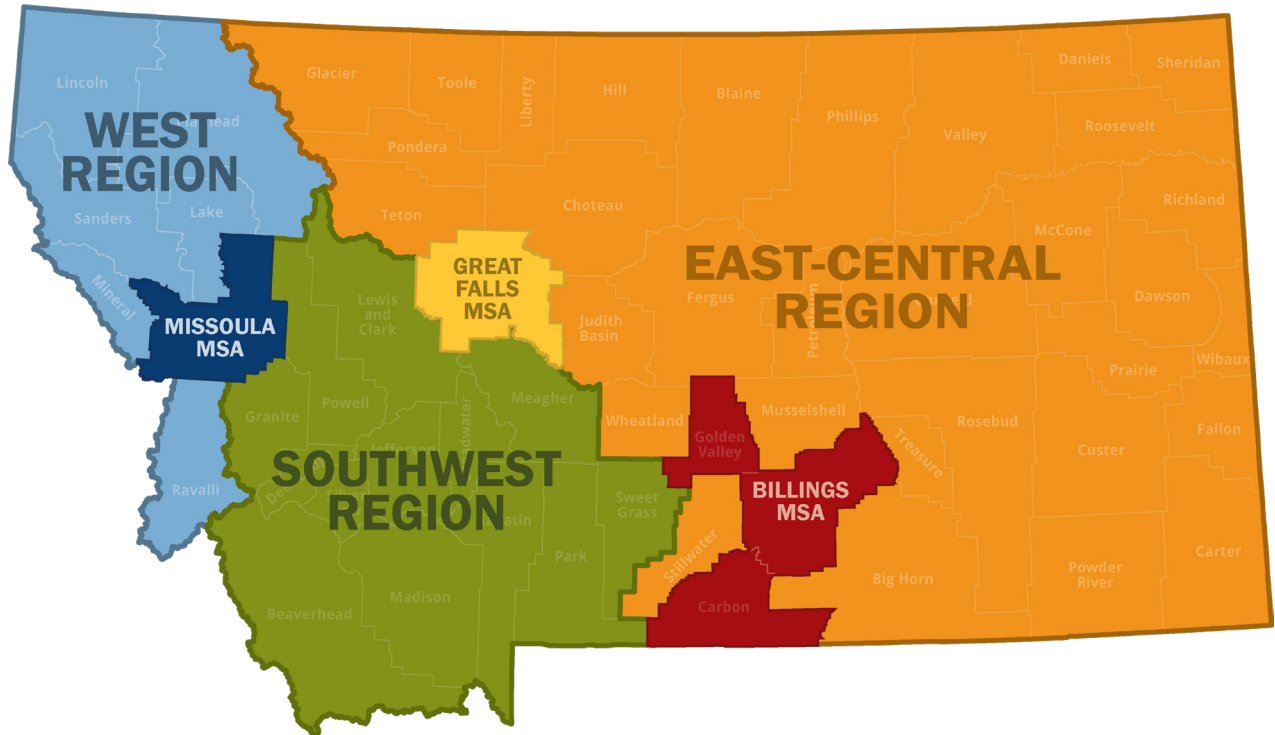
- Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.
- The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.
- Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.
- The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than \$115 per hour or \$239,200 per year

OEWS Regions 2022



EAST-CENTRAL REGION

Big Horn County • Blaine County • Carter County Chouteau County • Custer County • Daniels County
Dawson County • Fallon County • Fergus County • Garfield County • Glacier County • Hill County
Judith Basin County • Liberty County • McCone County Musselshell County • Petroleum County
Phillips County • Pondera County • Powder River County • Prairie County • Richland County
Roosevelt County • Rosebud County • Sheridan County • Stillwater County • Sweet Grass County
Teton County • Toole County • Treasure County • Valley County • Wheatland County • Wibaux County

SOUTHWEST REGION

Beaverhead County • Broadwater County • Deer Lodge County • Gallatin County
Granite County • Jefferson County • Lewis & Clark County • Madison County
Meagher County • Park County • Powell County • Silver Bow County

WEST REGION

Flathead County • Lake County • Lincoln County • Mineral County • Ravalli County • Sanders County

METROPOLITAN STATISTICAL AREAS (MSAs)

BILLINGS MSA:	GREAT FALLS MSA:	MISSOULA MSA:
Carbon County	Cascade County	Missoula County
Golden Valley County		
Yellowstone County		

Alphabetical Index of Occupations

Accountants and Auditors	25	Biological Scientists, All Other	40
Administrative Law Judges, Adjudicators, and Hearing Officers	52	Biological Technicians	44
Administrative Services Managers	15	Boilermakers	123
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	61	Bookkeeping, Accounting, and Auditing Clerks	110
Advertising Sales Agents	106	Brickmasons and Blockmasons	123
Aerospace Engineers	34	Broadcast Announcers and Radio Disc Jockeys	68
Agricultural Equipment Operators	121	Broadcast Technicians	70
Agricultural Inspectors	121	Brokerage Clerks	111
Agricultural Sciences Teachers, Postsecondary	55	Budget Analysts	25
Agricultural Technicians	44	Building Cleaning Workers, All Other	97
Agricultural Workers, All Other	122	Bus and Truck Mechanics and Diesel Engine Specialists	135
Aircraft Cargo Handling Supervisors	153	Bus Drivers, School	155
Aircraft Mechanics and Service Technicians	134	Bus Drivers, Transit and Intercity	155
Aircraft Service Attendants	157	Business Operations Specialists, All Other	25
Airfield Operations Specialists	154	Business Teachers, Postsecondary	54
Airline Pilots, Copilots, and Flight Engineers	153	Butchers and Meat Cutters	142
Air Traffic Controllers	154	Buyers and Purchasing Agents	21
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	154	Cabinetmakers and Bench Carpenters	146
Amusement and Recreation Attendants	101	Camera Operators, Television, Video, and Film	70
Anesthesiologists	75	Cardiologists	75
Animal Caretakers	100	Cardiovascular Technologists and Technicians	78
Animal Control Workers	90	Career/Technical Education Teachers, Middle School	60
Animal Trainers	100	Career/Technical Education Teachers, Postsecondary	58
Anthropologists and Archeologists	43	Career/Technical Education Teachers, Secondary School	60
Arbitrators, Mediators, and Conciliators	52	Cargo and Freight Agents	115
Architects, Except Landscape and Naval	33	Carpenters	124
Architectural and Civil Drafters	37	Carpet Installers	124
Architectural and Engineering Managers	18	Cartographers and Photogrammetrists	33
Archivists	63	Cashiers	104
Art Directors	65	Cement Masons and Concrete Finishers	125
Art, Drama, and Music Teachers, Postsecondary	57	Chefs and Head Cooks	92
Athletic Trainers	83	Chemical Engineers	34
Atmospheric and Space Scientists	41	Chemical Plant and System Operators	148
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	55	Chemical Technicians	44
Audio and Video Technicians	69	Chemistry Teachers, Postsecondary	55
Audiologists	75	Chemists	41
Audiovisual Equipment Installers and Repairers	134	Chief Executives	13
Automotive and Watercraft Service Attendants	157	Childcare Workers	102
Automotive Body and Related Repairers	134	Child, Family, and School Social Workers	48
Automotive Glass Installers and Repairers	135	Chiropractors	71
Automotive Service Technicians and Mechanics	135	Civil Engineering Technologists and Technicians	37
Avionics Technicians	133	Civil Engineers	34
Bakers	142	Claims Adjusters, Examiners, and Investigators	21
Bartenders	94	Cleaners of Vehicles and Equipment	158
Bicycle Repairers	136	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	152
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Billing and Posting Clerks	110	Clinical and Counseling Psychologists	43
Biochemists and Biophysicists	39	Clinical Laboratory Technologists and Technicians	78
Biological Science Teachers, Postsecondary	55	Coaches and Scouts	67
		Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	151

Informational Wage Rates by Occupation

Coin, Vending, and Amusement Machine Servicers and Repairers	139	Dental Laboratory Technicians	150
Commercial and Industrial Designers	65	Dentists, All Other Specialists	71
Commercial Pilots	154	Dentists, General	71
Communications Teachers, Postsecondary	57	Dermatologists	75
Community and Social Service Specialists, All Other	50	Designers, All Other	66
Community Health Workers	50	Detectives and Criminal Investigators	89
Compensation, Benefits, and Job Analysis Specialists	24	Diagnostic Medical Sonographers	79
Compliance Officers	22	Dietitians and Nutritionists	72
Computer and Information Systems Managers	15	Dining Room and Cafeteria Attendants and Bartender Helpers	95
Computer, Automated Teller, and Office Machine Repairers	132	Directors, Religious Activities and Education	51
Computer Hardware Engineers	34	Dishwashers	95
Computer Network Architects	29	Dispatchers, Except Police, Fire, and Ambulance	116
Computer Network Support Specialists	28	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	108
Computer Numerically Controlled Tool Operators	151	Drafters, All Other	37
Computer Occupations, All Other	31	Driver/Sales Workers	154
Computer Programmers	30	Drywall and Ceiling Tile Installers	126
Computer Science Teachers, Postsecondary	54	Earth Drillers, Except Oil and Gas	131
Computer Systems Analysts	28	Economists	42
Computer User Support Specialists	29	Editors	68
Concierges	102	Education Administrators, All Other	17
Conservation Scientists	40	Education Administrators, Kindergarten through Secondary	17
Construction and Building Inspectors	129	Education Administrators, Postsecondary	17
Construction Laborers	125	Educational, Guidance, and Career Counselors and Advisors	47
Construction Managers	17	Educational Instruction and Library Workers, All Other	64
Control and Valve Installers and Repairers, Except Mechanical Door ...	137	Education and Childcare Administrators, Preschool and Daycare	17
Conveyor Operators and Tenders	157	Education Teachers, Postsecondary	57
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Cooks, Fast Food	92	Electrical and Electronics Drafters	37
Cooks, Institution and Cafeteria	93	Electrical and Electronics Installers and Repairers, Transportation Equipment	133
Cooks, Restaurant	93	Electrical and Electronics Repairers, Commercial and Industrial Equipment	133
Cooks, Short Order	93	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	133
Correctional Officers and Jailers	89	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	141
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Counselors, All Other	48	Electrical Power-Line Installers and Repairers	138
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Couriers and Messengers	116	Electric Motor, Power Tool, and Related Repairers	133
Court, Municipal, and License Clerks	112	Electronic Equipment Installers and Repairers, Motor Vehicles	134
Court Reporters and Simultaneous Captioners	69	Electronics Engineers, Except Computer	35
Crane and Tower Operators	158	Elementary School Teachers, Except Special Education	59
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Credit Counselors	27	Emergency Medical Technicians	79
Crossing Guards and Flaggers	90	Emergency Medicine Physicians	76
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Database Architects	29	Environmental Engineering Technologists and Technicians	38
Data Entry Keyers	119	Environmental Engineers	35
Data Scientists	32	Environmental Science and Protection Technicians, Including Health	44
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Environmental Science Teachers, Postsecondary	55
Environmental Scientists and Specialists, Including Health	42
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Fallers	122
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Informational Wage Rates by Occupation

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Human Resources Assistants, Except Payroll and Timekeeping.....	114	Maintenance and Repair Workers, General	139
Human Resources Managers	16	Maintenance Workers, Machinery	138
Human Resources Specialists.....	22	Management Analysts	23
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Hydrologists.....	42	Manicurists and Pedicurists	101
Industrial Engineers.....	35	Manufactured Building and Mobile Home Installers.....	140
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Industrial Production Managers	16	Market Research Analysts and Marketing Specialists.....	24
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Lodging Managers.....	18		

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Network and Computer Systems Administrators	30	Physics Teachers, Postsecondary.....	56
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Nuclear Medicine Technologists.....	79	Police and Sheriff's Patrol Officers	90
Nurse Anesthetists.....	75	Political Science Teachers, Postsecondary.....	56
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Pest Control Workers	97	Railroad Brake, Signal, and Switch Operators and Locomotive Firers ...	156
Pesticide Handlers, Sprayers, and Applicators, Vegetation	98	Railroad Conductors and Yardmasters	156
Petroleum Engineers.....	36	Rail-Track Laying and Maintenance Equipment Operators.....	130
Petroleum Pump System Operators, Refinery Operators, and Gaugers	148	Real Estate Brokers.....	107
Pharmacists	72	Real Estate Sales Agents.....	108
Pharmacy Aides	86	Receptionists and Information Clerks	115
Pharmacy Technicians.....	80	Recreational Therapists	73
Phlebotomists.....	87	Recreational Vehicle Service Technicians	137
Photographers	70	Recreation Workers	103
Physical Scientists, All Other	42	Refuse and Recyclable Material Collectors	160
Physical Therapist Aides	85	Registered Nurses.....	74
Physical Therapist Assistants	85	Rehabilitation Counselors	47
Physical Therapists.....	73	Religious Workers, All Other	51
Physician Assistants.....	72	Reservation and Transportation Ticket Agents and Travel Clerks.....	115

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Residential Advisors	103	Stockers and Order Fillers.....	159
Respiratory Therapists.....	74	Stonemasons	123
Retail Salespersons	105	Structural Iron and Steel Workers	128
Riggers.....	140	Substance Abuse, Behavioral Disorder, and Mental Health Counselors ..	48
Rock Splitters, Quarry.....	131	Substitute Teachers, Short-Term	62
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic....	143	Surgeons, All Other.....	77
Roofers	128	Surgical Technologists	80
Roustabouts, Oil and Gas	131	Surveying and Mapping Technicians	38
Sales and Related Workers, All Other.....	108	Surveyors	34
Sales Managers.....	14	Switchboard Operators, Including Answering Service	109
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	107	Tank Car, Truck, and Ship Loaders.....	160
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	107	Tax Examiners and Collectors, and Revenue Agents	27
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	107	Tax Preparers	27
Sawing Machine Setters, Operators, and Tenders, Wood.....	147	Teachers and Instructors, All Other	62
School Bus Monitors	91	Teaching Assistants, Except Postsecondary.....	64
School Psychologists.....	43	Teaching Assistants, Postsecondary	64
Secondary School Teachers, Except Special and Career/Technical Education.....	60	Technical Writers.....	69
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	119	Telecommunications Equipment Installers and Repairers, Except Line Installers	133
Securities, Commodities, and Financial Services Sales Agents	106	Telecommunications Line Installers and Repairers	139
Security and Fire Alarm Systems Installers.....	134	Tellers	111
Security Guards.....	90	Tile and Stone Setters.....	124
Self-Enrichment Teachers.....	62	Tire Repairers and Changers	137
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	149	Title Examiners, Abstractors, and Searchers	53
Septic Tank Servicers and Sewer Pipe Cleaners.....	130	Tool Grinders, Filers, and Sharpeners.....	145
Service Unit Operators, Oil and Gas.....	130	Tour and Travel Guides.....	102
Sewing Machine Operators.....	146	Training and Development Managers.....	16
Sheet Metal Workers	128	Training and Development Specialists	24
Shipping, Receiving, and Inventory Clerks.....	118	Transportation and Material Moving Occupations	153
Shoe and Leather Workers and Repairers.....	146	Transportation Inspectors	157
Shuttle Drivers and Chauffeurs.....	156	Transportation Security Screeners	91
Signal and Track Switch Repairers	140	Transportation, Storage, and Distribution Managers	16
Skincare Specialists	102	Travel Agents	106
Slaughterers and Meat Packers.....	143	Tree Trimmers and Pruners.....	98
Social and Community Service Managers.....	20	Tutors.....	62
Social and Human Service Assistants	50	Umpires, Referees, and Other Sports Officials	67
Social Scientists and Related Workers, All Other.....	44	Urban and Regional Planners	43
Social Workers, All Other.....	49	Ushers, Lobby Attendants, and Ticket Takers	100
Sociology Teachers, Postsecondary.....	56	Veterinarians.....	74
Software Developers.....	30	Veterinary Assistants and Laboratory Animal Caretakers	87
Software Quality Assurance Analysts and Testers.....	31	Veterinary Technologists and Technicians	81
Soil and Plant Scientists	39	Waiters and Waitresses	94
Sound Engineering Technicians.....	70	Water and Wastewater Treatment Plant and System Operators.....	148
Special Education Teachers, All Other	61	Web and Digital Interface Designers	31
Special Education Teachers, Kindergarten and Elementary School	60	Web Developers	31
Special Education Teachers, Middle School	61	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	118
Special Education Teachers, Secondary School.....	61	Welders, Cutters, Solderers, and Brazers	145
Speech-Language Pathologists	74	Wellhead Pumpers	160
Stationary Engineers and Boiler Operators	148	Woodworkers, All Other	147
		Woodworking Machine Setters, Operators, and Tenders, Except Sawing.....	147
		Writers and Authors.....	69
		Zoologists and Wildlife Biologists	40

ALL OCCUPATIONS**00-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	489,590	0.0	\$25.11	\$52,220	0.7	\$14.90	\$20.29	\$29.76	\$42,210
Billings MSA	87,410	0.0	26.39	54,880	0.4	15.16	20.97	30.89	43,620
Great Falls MSA	35,500	0.1	22.86	47,540	0.8	13.92	18.33	27.64	38,120
Missoula MSA	61,840	0.0	24.92	51,830	0.5	14.78	19.60	29.32	40,760
East-Central (<i>Balance of State</i>)	63,550	0.0	24.30	50,550	0.5	14.84	20.09	29.57	41,780
Southwest (<i>Balance of State</i>)	145,240	0.0	25.19	52,390	1.5	15.00	20.71	29.80	43,080
West (<i>Balance of State</i>)	79,800	0.1	24.13	50,200	0.7	14.67	19.11	27.97	39,740

MANAGEMENT OCCUPATIONS**11-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	23,820	1.3	\$47.95	\$99,730	4.8	\$28.81	\$40.00	\$55.95	\$83,200
Billings MSA	4,070	1.7	51.39	106,890	1.8	30.39	43.62	62.02	90,720
Great Falls MSA	1,530	1.8	44.37	92,300	11.7	27.38	38.63	52.34	80,360
Missoula MSA	3,120	1.2	48.04	99,920	1.7	29.10	40.37	55.27	83,980
East-Central (<i>Balance of State</i>)	3,210	1.8	42.86	89,160	6.0	27.48	38.21	51.42	79,470
Southwest (<i>Balance of State</i>)	7,460	1.7	48.59	101,070	10.4	28.86	40.29	55.95	83,800
West (<i>Balance of State</i>)	3,520	2.4	48.21	100,290	5.0	28.33	39.50	51.74	82,160

Chief Executives**11-1011**

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

Lay Title Examples: *Chairman of Board, Governor, Mayor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	7.1	*	*	*	*	*	*	*
Billings MSA	50	12.4	*	*	*	*	*	*	*
Missoula MSA	50	7.4	*	*	*	*	*	*	*
East-Central (<i>Balance of State</i>)	80	13.5	*	*	*	*	*	*	*
Southwest (<i>Balance of State</i>)	140	12.8	*	*	*	*	*	*	*
West (<i>Balance of State</i>)	50	11.0	*	*	*	*	*	*	*

General and Operations Managers**11-1021**

Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors. Excludes First-Line Supervisors.

Lay Title Examples: *General Manager, General Superintendent, Radio/Television Station Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,320	1.7	\$46.62	\$96,960	1.1	\$28.00	\$39.53	\$57.06	\$82,230
Billings MSA	1,630	2.4	48.72	101,340	1.3	29.36	39.80	60.00	82,780
Great Falls MSA	590	2.5	45.57	94,780	1.9	26.23	36.85	54.88	76,650
Missoula MSA	1,240	2.9	47.83	99,490	3.0	28.37	40.10	56.58	83,400
East-Central (<i>Balance of State</i>)	950	4.0	44.22	91,970	1.3	28.32	39.16	54.03	81,450
Southwest (<i>Balance of State</i>)	2,910	2.1	45.73	95,130	1.2	27.48	39.59	56.27	82,360
West (<i>Balance of State</i>)	1,410	3.4	45.66	94,970	2.0	27.64	39.20	52.88	81,530

Legislators**11-1031**

Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.

Lay Title Examples: City Council Member, Legislator, Senator, Tribal Council Member

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	16.1	*	\$56,710	5.1	*	*	*	\$47,590
Billings MSA	40	12.3	*	68,690	3.1	*	*	*	47,590
East-Central (Balance of State)	170	18.6	*	53,810	7.1	*	*	*	47,090
Southwest (Balance of State)	70	24.9	*	64,040	4.9	*	*	*	56,680
West (Balance of State)	50	21.4	*	*	*	*	*	*	*

Marketing Managers**11-2021**

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

Lay Title Examples: Internet Marketing Manager, Marketing Administrator, Marketing Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	41.8	\$64.72	\$134,630	4.1	\$43.26	\$56.49	\$76.68	\$117,500
Billings MSA	40	43.4	64.46	134,080	4.1	45.08	59.93	71.95	124,640
Missoula MSA	40	20.2	69.36	144,270	8.8	43.87	49.99	97.00	103,970
Southwest (Balance of State)	**	**	61.14	127,180	8.6	41.39	51.22	73.88	106,540

Sales Managers**11-2022**

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

Lay Title Examples: District Sales Manager, Regional Sales Manager, Sales Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	10.6	\$60.71	\$126,270	7.0	\$38.56	\$49.57	\$72.79	\$103,110
Billings MSA	80	21.8	54.02	112,360	11.0	39.47	40.81	65.73	84,880
Missoula MSA	60	11.3	62.95	130,940	5.5	38.30	50.22	72.82	104,460
Southwest (Balance of State)	70	16.4	65.60	136,450	6.4	45.03	58.02	75.57	120,690

Public Relations Managers**11-2032**

Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.

Lay Title Examples: Public Affairs Director, Publicity Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	11.0	\$43.35	\$90,160	5.3	\$32.45	\$44.33	\$49.19	\$92,200

Fundraising Managers**11-2033**

Plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.

Lay Title Examples: Donor Relations Manager, Foundation Director, Funding Coordinator, Fundraising Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	9.6	\$47.58	\$98,960	5.4	\$30.14	\$42.16	\$56.08	\$87,700
Southwest (Balance of State)	30	13.9	51.48	107,080	8.7	36.07	56.08	56.08	116,640

Administrative Services Managers**11-3012**

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in “Medical and Health Services Managers” (11-9111). Excludes “Facilities Managers” (11-3013) and “Purchasing Managers” (11-3061).

Lay Title Examples: *Records and Information Manager, Records Management Director, University Registrar*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	5.7	\$50.53	\$105,090	1.6	\$39.68	\$48.97	\$59.61	\$101,850
Billings MSA	40	14.8	51.20	106,490	4.0	37.45	50.22	60.10	104,460
Southwest (<i>Balance of State</i>)	140	4.5	52.58	109,370	2.0	43.09	48.97	62.20	101,850
West (<i>Balance of State</i>)	30	12.9	46.82	97,390	2.7	37.11	47.04	57.74	97,850

Facilities Managers**11-3013**

Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes “Administrative Services Managers” (11-3012), “Property, Real Estate, and Community Association Managers” (11-9141), “First-Line Supervisors of Building and Grounds Cleaning and Maintenance Workers” (37-1010), “First-Line Supervisors of Mechanics and Repairers” (49-1011), and “Maintenance and Repair Workers, General” (49-9071).

Lay Title Examples: *Conference Center Manager, Director of University Housing, Stadium Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	8.3	\$45.12	\$93,840	2.3	\$33.27	\$40.57	\$53.69	\$84,390
Billings MSA	30	11.7	53.97	112,260	3.3	40.57	52.40	62.50	108,980
Southwest (<i>Balance of State</i>)	40	7.6	43.51	90,500	2.5	33.66	39.26	53.69	81,660

Computer and Information Systems Managers**11-3021**

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes “Computer Occupations” (15-1211 through 15-1299).

Lay Title Examples: *Chief Technology Officer, Information Technology Systems Director, MIS Director*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	870	8.2	\$58.79	\$122,290	2.7	\$47.15	\$49.68	\$70.53	\$103,340
Billings MSA	120	7.4	60.68	126,220	3.9	47.08	54.32	76.75	112,980
Great Falls MSA	40	12.5	50.86	105,800	3.0	38.92	45.30	58.31	94,210
Missoula MSA	140	10.3	54.58	113,520	4.0	46.96	47.16	62.29	98,090
East-Central (<i>Balance of State</i>)	50	24.4	49.78	103,550	3.3	38.87	47.37	55.08	98,520
Southwest (<i>Balance of State</i>)	320	8.1	61.68	128,300	3.6	48.11	57.83	71.36	120,290
West (<i>Balance of State</i>)	160	19.6	58.52	121,720	4.1	47.71	47.71	65.04	99,250

Financial Managers**11-3031**

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes “Financial Risk Specialists” (13-2054).

Lay Title Examples: *City Treasurer, Comptroller, Financial Director/Officer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	890	3.8	\$60.68	\$126,210	3.0	\$40.79	\$52.00	\$67.91	\$108,160
Billings MSA	140	5.0	65.99	137,260	3.1	45.57	59.07	79.21	122,870
Great Falls MSA	50	10.2	61.85	128,650	4.5	46.44	54.32	72.08	112,990
Missoula MSA	120	4.4	59.61	123,990	4.2	40.70	55.06	64.61	114,530
East-Central (<i>Balance of State</i>)	150	10.3	53.65	111,590	6.3	28.75	44.35	62.39	92,260
Southwest (<i>Balance of State</i>)	280	4.8	59.42	123,600	2.9	41.79	51.06	62.92	106,210
West (<i>Balance of State</i>)	110	7.7	65.53	136,310	4.0	39.68	54.09	76.49	112,510

Industrial Production Managers**11-3051**

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Lay Title Examples: Manufacturing Director, Plant Manager, Production Control Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	5.3	\$63.80	\$132,710	5.1	\$50.58	\$61.40	\$73.14	\$127,720
Billings MSA	50	6.7	75.40	156,840	1.9	61.96	64.20	77.94	133,540
Southwest (Balance of State)	60	8.8	60.64	126,140	4.2	50.27	60.42	63.23	125,660

Purchasing Managers**11-3061**

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

Lay Title Examples: Contracting Manager, Procurement Manager, Purchasing Director/Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	9.9	\$61.54	\$128,010	8.3	\$38.23	\$55.74	\$69.86	\$115,930

Transportation, Storage, and Distribution Managers**11-3071**

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

Lay Title Examples: Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	6.8	\$45.49	\$94,610	2.5	\$36.26	\$46.16	\$51.23	\$96,010
Billings MSA	60	5.8	47.93	99,690	2.0	37.32	46.84	56.85	97,430
East-Central (Balance of State)	40	18.4	43.84	91,190	7.3	28.99	41.49	51.23	86,300
Southwest (Balance of State)	50	9.0	44.98	93,550	3.6	36.26	46.32	50.22	96,350

Human Resources Managers**11-3121**

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Lay Title Examples: Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	7.0	\$50.15	\$104,300	4.0	\$37.48	\$48.63	\$59.80	\$101,140
Billings MSA	70	6.2	57.35	119,280	3.7	41.63	50.76	63.06	105,580
Missoula MSA	30	11.9	56.31	117,130	3.9	44.52	53.30	62.26	110,860
East-Central (Balance of State)	40	17.1	46.06	95,800	7.9	35.03	43.91	58.69	91,330
Southwest (Balance of State)	100	10.5	48.89	101,690	5.9	37.20	47.24	59.69	98,270
West (Balance of State)	50	24.1	44.48	92,520	5.7	30.96	41.26	53.40	85,820

Training and Development Managers**11-3131**

Plan, direct, or coordinate the training and development activities and staff of an organization.

Lay Title Examples: E-Learning Manager, Employee Development Director, Labor Training Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	24.7	\$53.68	\$111,650	5.8	\$37.96	\$49.53	\$62.50	\$103,010

Construction Managers**11-9021**

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

Lay Title Examples: Construction Coordinator, Construction Superintendent, General Contractor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,010	9.3	\$52.96	\$110,160	3.8	\$38.18	\$48.48	\$61.62	\$100,830
Billings MSA	210	15.7	53.57	111,420	5.8	38.11	49.61	63.63	103,190
Great Falls MSA	70	9.2	52.29	108,760	2.7	38.81	47.01	58.85	97,790
Missoula MSA	90	14.1	51.50	107,120	3.4	38.09	48.12	61.35	100,090
East-Central <i>(Balance of State)</i>	120	10.9	*	*	*	*	*	*	*
Southwest <i>(Balance of State)</i>	310	14.3	49.32	102,590	7.1	34.63	44.65	58.11	92,880
West <i>(Balance of State)</i>	140	41.4	52.20	108,570	5.6	39.32	48.71	60.70	101,310

Education and Childcare Administrators, Preschool and Daycare**11-9031**

Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Childcare Workers” (39-9011).

Lay Title Examples: Childcare Center Administrator/Director, Head Start Director, Preschool Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	12.0	\$23.53	\$48,950	6.5	\$18.21	\$21.48	\$30.45	\$44,680
Southwest <i>(Balance of State)</i>	50	14.2	21.08	43,850	9.3	16.41	20.89	26.44	43,450

Education Administrators, Kindergarten through Secondary**11-9032**

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

Lay Title Examples: Elementary School Principal, High School Principal, Middle School Principal

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	880	3.7	*	\$91,660	1.9	*	*	*	\$87,400
Billings MSA	130	1.5	*	*	*	*	*	*	*
Great Falls MSA	60	6.8	*	89,050	4.8	*	*	*	87,400
Missoula MSA	80	5.6	*	96,590	2.2	*	*	*	102,150
East-Central <i>(Balance of State)</i>	240	5.5	*	85,190	3.0	*	*	*	82,210
Southwest <i>(Balance of State)</i>	210	4.1	*	84,840	2.8	*	*	*	83,710
West <i>(Balance of State)</i>	150	5.3	*	89,680	2.7	*	*	*	88,780

Education Administrators, Postsecondary**11-9033**

Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.

Lay Title Examples: Registrar, Provost, University Administrator/Dean

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	4.6	\$46.01	\$95,710	2.5	\$30.05	\$39.11	\$56.73	\$81,360
Southwest <i>(Balance of State)</i>	110	6.9	50.84	105,750	2.5	33.13	47.20	63.24	98,180

Education Administrators, All Other**11-9039**

All education administrators not listed separately.

Lay Title Examples: Extension Work Director, Vocational Training Director, Health Education Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	20.5	\$34.17	\$71,070	2.7	\$27.31	\$29.89	\$36.97	\$62,160

Architectural and Engineering Managers**11-9041**

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes “Natural Sciences Managers” (11-9121).

Lay Title Examples: *Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	9.1	\$56.88	\$118,310	2.3	\$44.49	\$55.45	\$64.55	\$115,330
Billings MSA	110	10.4	64.08	133,290	3.1	49.38	62.37	75.19	129,730
Missoula MSA	60	19.5	51.20	106,490	7.4	39.25	47.87	55.45	99,570
East-Central (<i>Balance of State</i>)	30	6.2	54.36	113,060	3.9	39.60	60.70	65.29	126,260
Southwest (<i>Balance of State</i>)	140	15.8	54.42	113,200	3.0	44.33	48.93	60.00	101,770
West (<i>Balance of State</i>)	40	18.0	54.05	112,420	5.3	45.95	56.29	58.68	117,090

Food Service Managers**11-9051**

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes “Chefs and Head Cooks” (35-1011).

Lay Title Examples: *Banquet Director, Food Service Director/Manager, Catering Director*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	980	11.9	\$26.91	\$55,980	2.6	\$20.53	\$24.59	\$30.30	\$51,150
Billings MSA	190	9.4	27.20	56,580	2.5	20.19	26.51	30.86	55,150
Great Falls MSA	80	14.6	25.42	52,870	3.0	18.90	23.87	29.13	49,650
Missoula MSA	120	8.9	26.14	54,380	3.2	18.53	25.82	30.67	53,700
East-Central (<i>Balance of State</i>)	60	12.5	26.40	54,910	4.0	21.94	24.51	29.32	50,980
Southwest (<i>Balance of State</i>)	370	14.4	27.30	56,780	2.9	21.02	24.59	30.35	51,150
West (<i>Balance of State</i>)	150	15.9	27.13	56,430	4.2	21.68	24.51	29.15	50,980

Entertainment and Recreation Managers, Except Gambling**11-9072**

Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.

Lay Title Examples: *Amusement Park Manager, Fitness Club Manager, Marina Club Manager, Skating Rink Manager, Ski Resort Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	14.1	\$34.34	\$71,420	7.3	\$22.75	\$30.74	\$42.40	\$63,930
Southwest (<i>Balance of State</i>)	30	11.0	36.60	76,120	8.4	25.59	30.74	43.36	63,930

Lodging Managers**11-9081**

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes “Food Service Managers” (11-9051) in lodging establishments.

Lay Title Examples: *Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	13.3	\$28.76	\$59,810	3.5	\$23.28	\$29.05	\$31.13	\$60,420
Billings MSA	40	18.0	27.63	57,470	2.6	22.47	27.75	31.60	57,720
Great Falls MSA	30	19.6	26.73	55,600	2.5	23.20	24.03	30.18	49,980
Missoula MSA	50	19.4	26.88	55,900	3.5	24.15	25.02	30.77	52,040
East-Central (<i>Balance of State</i>)	40	17.1	25.97	54,030	3.4	21.58	27.75	30.50	57,730
Southwest (<i>Balance of State</i>)	110	16.6	31.61	65,750	5.4	23.28	30.43	32.92	63,300
West (<i>Balance of State</i>)	50	18.7	28.84	59,990	4.1	25.31	29.34	30.58	61,030

Medical and Health Services Managers**11-9111**

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

Lay Title Examples: Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director ,

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,110	3.5	\$49.28	\$102,500	2.3	\$37.19	\$46.49	\$56.66	\$96,700
Billings MSA	370	4.2	53.09	110,420	1.2	39.07	48.50	61.37	100,880
Great Falls MSA	170	4.0	47.20	98,170	3.3	37.38	44.35	50.06	92,240
Missoula MSA	260	5.3	48.77	101,440	2.3	36.26	45.61	56.50	94,870
East-Central (<i>Balance of State</i>)	330	2.9	46.74	97,210	1.4	37.18	45.74	55.16	95,130
Southwest (<i>Balance of State</i>)	570	5.6	47.44	98,670	6.1	33.98	46.65	55.95	97,040
West (<i>Balance of State</i>)	390	3.6	52.29	108,770	2.1	37.20	47.28	51.12	98,350

Natural Sciences Managers**11-9121**

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and Engineering Managers" (11-9041).

Lay Title Examples: Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	3.9	\$50.46	\$104,950	2.5	\$41.55	\$49.90	\$58.97	\$103,790
Missoula MSA	100	3.2	51.92	108,000	2.0	44.51	52.93	58.98	110,090
East-Central (<i>Balance of State</i>)	40	2.0	57.42	119,440	2.1	41.97	52.93	69.37	110,090
Southwest (<i>Balance of State</i>)	100	7.7	51.93	108,020	3.0	41.97	49.90	58.98	103,790
West (<i>Balance of State</i>)	50	5.7	48.85	101,610	3.8	41.97	49.90	55.95	103,790

Postmasters and Mail Superintendents**11-9131**

Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

Lay Title Examples: Postal Supervisor, Postmaster

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	0.0	\$33.87	\$70,460	0.0	\$25.49	\$36.18	\$40.93	\$75,250
East-Central (<i>Balance of State</i>)	80	0.0	30.18	62,770	0.0	20.21	30.73	36.26	63,910
Southwest (<i>Balance of State</i>)	40	0.0	36.83	76,600	0.0	31.50	39.35	42.57	81,850

Property, Real Estate, and Community Association Managers**11-9141**

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

Lay Title Examples: Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,060	11.7	\$22.38	\$46,560	3.0	\$17.47	\$19.38	\$24.78	\$40,310
Billings MSA	160	10.4	21.73	45,200	3.9	17.73	18.03	23.70	37,510
Great Falls MSA	60	13.9	22.13	46,020	4.1	16.58	16.99	22.54	35,340
Missoula MSA	140	10.1	22.39	46,580	3.0	17.47	18.68	24.24	38,850
East-Central (<i>Balance of State</i>)	90	13.7	21.78	45,300	13.3	13.98	17.56	24.55	36,520
Southwest (<i>Balance of State</i>)	380	16.2	23.23	48,320	4.1	17.56	21.60	24.78	44,930
West (<i>Balance of State</i>)	210	13.6	21.76	45,260	3.0	17.47	19.36	24.55	40,270

Social and Community Service Managers**11-9151**

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

Lay Title Examples: Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	8.9	\$30.34	\$63,110	2.5	\$23.35	\$28.97	\$36.76	\$60,250
Billings MSA	120	7.7	31.68	65,890	2.2	24.83	29.72	37.30	61,830
Great Falls MSA	50	8.4	28.43	59,140	2.4	21.47	28.74	31.57	59,780
Missoula MSA	130	13.6	28.63	59,560	2.3	24.59	24.86	30.85	51,710
East-Central <i>(Balance of State)</i>	80	9.1	28.41	59,090	3.7	21.46	28.76	33.78	59,810
Southwest <i>(Balance of State)</i>	200	8.1	32.33	67,250	2.5	23.77	30.52	38.33	63,490
West <i>(Balance of State)</i>	90	13.0	29.58	61,530	3.4	20.13	29.15	36.62	60,630

Emergency Management Directors**11-9161**

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

Lay Title Examples: Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	16.5	\$29.91	\$62,220	9.0	\$18.18	\$26.69	\$35.58	\$55,510

Funeral Home Managers**11-9171**

Plan, direct, or coordinate the services or resources of funeral homes. Includes activities such as determining prices for services or merchandise and managing the facilities of funeral homes. Excludes "Morticians, Undertakers, and Funeral Arrangers" (39-4031).

Lay Title Examples: Funeral Home Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	12.3	\$40.65	\$84,540	12.9	\$35.41	\$37.14	\$41.92	\$77,240

Managers, All Other**11-9199**

All managers not listed separately.

Lay Title Examples: City Clerk, Clerk of Court, Social Science Manager, Utilities Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,250	3.1	\$45.75	\$95,160	1.2	\$30.89	\$41.03	\$54.44	\$85,340
Billings MSA	170	15.2	53.68	111,660	1.8	37.17	50.61	66.07	105,270
Great Falls MSA	50	7.7	51.25	106,590	3.3	36.09	50.22	60.27	104,450
Missoula MSA	100	3.5	46.66	97,060	2.1	38.34	47.09	52.23	97,950
East-Central <i>(Balance of State)</i>	380	4.1	44.22	91,970	3.7	28.85	37.43	52.93	77,860
Southwest <i>(Balance of State)</i>	400	3.0	45.65	94,950	1.0	37.08	46.67	51.42	97,070
West <i>(Balance of State)</i>	140	6.9	37.13	77,220	2.3	27.13	33.39	44.45	69,450

BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS**13-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	26,890	1.3	\$34.73	\$72,240	0.9	\$23.60	\$30.38	\$39.93	\$63,190
Billings MSA	4,440	1.8	36.19	75,280	0.9	23.75	31.25	41.93	65,000
Great Falls MSA	1,800	2.9	33.41	69,500	2.5	22.75	29.69	38.19	61,760
Missoula MSA	3,390	1.7	32.98	68,600	1.2	22.62	29.39	38.63	61,130
East-Central (<i>Balance of State</i>)	2,440	2.6	33.78	70,260	1.4	22.97	29.83	39.42	62,040
Southwest (<i>Balance of State</i>)	9,340	2.0	33.96	70,630	0.9	23.93	30.23	38.67	62,870
West (<i>Balance of State</i>)	3,420	2.8	34.23	71,190	1.7	23.06	29.39	39.43	61,130

Buyers and Purchasing Agents**13-1020**

This occupation is a combination of the 2018 and 2010 SOC occupations 13-1021 Buyers and Purchasing Agents, Farm Products; 13-1022 Wholesale and Retail Buyers, Except Farm Products; and 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,480	4.2	\$26.50	\$55,120	2.6	\$19.23	\$23.95	\$31.13	\$49,820
Billings MSA	280	4.8	27.94	58,120	2.5	21.05	24.84	32.44	51,660
Great Falls MSA	110	7.0	28.68	59,650	1.5	20.81	26.84	37.50	55,830
Missoula MSA	200	4.6	25.39	52,800	1.8	17.79	22.88	30.13	47,590
East-Central (<i>Balance of State</i>)	150	14.4	24.57	51,110	5.4	16.73	19.61	29.29	40,800
Southwest (<i>Balance of State</i>)	480	8.6	26.36	54,820	2.4	19.28	23.59	30.90	49,070
West (<i>Balance of State</i>)	210	4.3	25.48	53,000	1.8	18.21	23.69	28.58	49,280

Claims Adjusters, Examiners, and Investigators**13-1031**

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Investigators" (33-2021).

Lay Title Examples: Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	5.3	\$32.86	\$68,340	2.6	\$23.87	\$29.69	\$40.32	\$61,760
Billings MSA	150	6.8	35.40	73,630	4.5	23.37	31.87	53.60	66,290
Great Falls MSA	90	13.7	28.55	59,380	6.1	21.79	26.90	37.39	55,960
Missoula MSA	130	5.4	28.76	59,820	5.1	19.21	27.98	38.19	58,200
Southwest (<i>Balance of State</i>)	330	7.3	33.25	69,170	1.7	25.06	31.87	37.66	66,290
West (<i>Balance of State</i>)	150	5.7	37.10	77,170	3.9	24.22	36.87	52.63	76,700

Compliance Officers**13-1041**

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes “Financial Examiners” (13-2061), “Tax Examiners and Collectors, and Revenue Agents” (13-2081), “Occupational Health and Safety Specialists” (19-5011), “Occupational Health and Safety Technicians” (19-5012), “Transportation Security Screeners” (33-9093), “Agricultural Inspectors” (45-2011), “Construction and Building Inspectors” (47-4011), and “Transportation Inspectors” (53-6051).

Lay Title Examples: Driver's License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	3.3	\$32.12	\$66,810	0.9	\$23.76	\$30.59	\$38.86	\$63,620
Billings MSA	190	19.5	32.56	67,730	6.1	24.54	29.97	38.87	62,330
Great Falls MSA	70	3.3	33.03	68,710	2.2	23.90	31.19	40.81	64,870
Missoula MSA	120	6.3	30.64	63,740	2.4	23.56	29.43	35.79	61,210
East-Central (Balance of State)	220	5.2	33.71	70,110	1.5	23.62	32.45	43.24	67,500
Southwest (Balance of State)	400	2.0	31.15	64,790	0.8	23.76	30.81	32.71	64,090
West (Balance of State)	130	6.9	33.13	68,920	1.2	23.59	30.67	42.25	63,800

Cost Estimators**13-1051**

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

Lay Title Examples: Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	930	6.6	\$32.31	\$67,200	2.7	\$22.53	\$30.36	\$39.44	\$63,140
Billings MSA	200	7.2	33.18	69,020	1.9	23.68	30.69	40.48	63,840
Great Falls MSA	80	13.5	31.21	64,910	3.1	22.38	29.78	36.63	61,940
Missoula MSA	130	10.8	31.44	65,400	2.7	21.79	29.65	40.71	61,660
East-Central (Balance of State)	60	12.5	33.76	70,210	4.3	25.01	32.17	39.57	66,920
Southwest (Balance of State)	240	16.1	32.86	68,350	2.7	22.78	30.72	39.44	63,890
West (Balance of State)	180	8.3	28.81	59,910	10.3	20.48	28.49	36.01	59,250

Human Resources Specialists**13-1071**

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes “Compensation, Benefits, and Job Analysis Specialists” (13-1141) and “Training and Development Specialists” (13-1151).

Lay Title Examples: Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,200	5.2	\$28.31	\$58,890	2.6	\$21.44	\$26.34	\$33.29	\$54,790
Billings MSA	380	9.4	30.16	62,720	3.3	22.08	28.32	36.01	58,900
Great Falls MSA	160	8.9	25.90	53,870	1.9	19.06	23.43	30.51	48,740
Missoula MSA	260	5.8	26.58	55,290	1.6	20.25	23.45	29.89	48,770
East-Central (Balance of State)	180	6.3	27.54	57,280	1.9	22.80	25.27	30.89	52,560
Southwest (Balance of State)	720	9.9	30.15	62,710	2.4	23.03	28.51	35.39	59,290
West (Balance of State)	320	6.7	26.80	55,750	2.2	20.86	23.79	30.95	49,480

Labor Relations Specialists**13-1075**

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in “Compliance Officers” (13-1041).

Lay Title Examples: Employee Relations Specialist, Labor Relations Consultant, Union Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	8.9	\$36.61	\$76,140	6.9	\$22.10	\$39.72	\$46.16	\$82,620
Southwest (Balance of State)	60	14.3	36.35	75,600	8.0	28.83	39.74	45.59	82,660

Logisticians**13-1081**

Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes “Transportation, Storage, and Distribution Managers” (11-3071) and “Project Management Specialists” (13-1082).

Lay Title Examples: Logistics Analyst, Logistics Planner, Logistics Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	14.5	\$35.59	\$74,040	6.3	\$23.49	\$32.51	\$41.11	\$67,620
Billings MSA	70	16.7	40.26	83,740	9.0	23.49	33.80	52.59	70,310
Great Falls MSA	30	9.1	33.04	68,720	4.1	21.86	34.20	40.32	71,140
Missoula MSA	30	30.3	29.88	62,140	9.4	24.66	26.75	32.51	55,640
Southwest (Balance of State)	60	17.6	39.26	81,660	4.9	29.81	37.97	52.63	78,970

Project Management Specialists**13-1082**

Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes “Management Occupations” (11-0000), “Logisticians” (13-1081), “Meeting, Convention, and Event Planners” (13-1121), and “Production, Planning, and Expediting Clerks” (43-5061).

Lay Title Examples: Design Project Management Specialists, Movie Project Management Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,840	5.0	\$38.05	\$79,150	1.5	\$28.23	\$36.70	\$46.33	\$76,330
Billings MSA	370	6.3	39.49	82,150	2.9	30.53	37.54	47.50	78,080
Great Falls MSA	150	6.2	39.57	82,310	2.2	28.84	36.46	49.80	75,830
Missoula MSA	220	8.6	37.28	77,550	2.2	30.00	36.12	42.62	75,130
East-Central (Balance of State)	140	15.9	40.72	84,700	3.4	27.54	39.97	47.95	83,130
Southwest (Balance of State)	610	6.7	38.26	79,590	1.5	30.16	37.85	42.68	78,720
West (Balance of State)	260	12.9	33.53	69,740	3.7	25.28	30.06	39.43	62,520

Management Analysts**13-1111**

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes “Computer Systems Analysts” (15-1211) and “Operations Research Analysts” (15-2031).

Lay Title Examples: Business Management Analyst, Business Process Consultant, Industrial Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,400	8.6	\$44.01	\$91,540	5.9	\$30.00	\$37.72	\$45.44	\$78,460
Billings MSA	250	15.6	45.29	94,190	5.1	26.96	37.13	48.42	77,230
Great Falls MSA	60	13.4	38.20	79,450	11.8	24.54	30.00	40.33	62,410
Missoula MSA	110	35.0	41.83	87,010	10.0	29.31	37.28	44.94	77,540
East-Central (Balance of State)	80	20.1	41.98	87,320	11.2	31.61	38.19	47.96	79,440
Southwest (Balance of State)	530	11.6	43.18	89,810	9.6	30.26	33.60	45.11	69,890
West (Balance of State)	**	**	51.37	106,840	9.1	24.59	40.70	45.47	84,650

Meeting, Convention, and Event Planners**13-1121**

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

Lay Title Examples: Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	9.6	\$23.59	\$49,060	4.1	\$16.96	\$20.81	\$29.61	\$43,280
Billings MSA	40	20.2	23.64	49,170	4.2	18.12	20.81	26.78	43,280
Missoula MSA	50	6.3	25.63	53,300	2.2	19.23	20.81	30.61	43,280
Southwest (Balance of State)	120	10.7	23.58	49,050	7.5	16.00	21.88	30.01	45,520

Fundraisers**13-1131**

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

Lay Title Examples: Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	5.5	\$27.28	\$56,740	2.9	\$19.32	\$24.91	\$33.24	\$51,810
Billings MSA	80	16.5	26.61	55,360	3.1	18.91	23.57	31.40	49,030
Missoula MSA	120	8.3	27.59	57,380	4.2	22.10	25.74	34.11	53,550
East-Central (Balance of State)	30	47.6	24.79	51,560	3.7	17.71	22.15	28.39	46,060
Southwest (Balance of State)	240	7.1	29.15	60,630	3.6	21.32	27.51	36.12	57,220
West (Balance of State)	70	9.0	23.45	48,780	6.2	17.69	21.33	27.23	44,360

Compensation, Benefits, and Job Analysis Specialists**13-1141**

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

Lay Title Examples: Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	5.6	\$31.28	\$65,060	1.8	\$23.21	\$30.35	\$37.40	\$63,130
Southwest (Balance of State)	50	3.2	31.83	66,210	1.0	23.21	32.14	37.40	66,850

Training and Development Specialists**13-1151**

Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Postsecondary" (25-1194) and "Other Teachers and Instructors" (25-3000). Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

Lay Title Examples: Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	14.6	\$38.59	\$80,270	6.7	\$24.55	\$39.74	\$50.48	\$82,670
Billings MSA	120	20.2	32.97	68,570	4.6	24.03	29.76	39.33	61,910
Great Falls MSA	90	10.9	25.74	53,540	5.2	18.68	23.72	27.51	49,350
Missoula MSA	220	12.4	28.35	58,970	7.3	21.05	23.28	30.52	48,420
East-Central (Balance of State)	40	42.9	36.19	75,270	7.6	24.58	30.81	46.90	64,070
Southwest (Balance of State)	350	17.3	33.82	70,350	7.0	23.39	30.07	40.48	62,550
West (Balance of State)	110	28.5	34.55	71,860	10.5	22.80	31.90	46.19	66,350

Market Research Analysts and Marketing Specialists**13-1161**

Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution. May employ search marketing tactics, analyze web metrics, and develop recommendations to increase search engine ranking and visibility to target markets. Excludes "Web and Digital Interface Designers" (15-1255), "Art Directors" (27-1011), "Graphic Designers" (27-1024), and "Public Relations Specialists" (27-3031).

Lay Title Examples: Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,690	5.4	\$34.75	\$72,280	3.5	\$25.00	\$31.49	\$42.01	\$65,500
Billings MSA	260	6.6	33.16	68,960	2.6	24.17	29.31	40.14	60,970
Great Falls MSA	70	5.5	33.74	70,180	2.1	23.29	29.39	41.90	61,120
Missoula MSA	230	7.4	34.24	71,220	3.9	23.78	30.96	40.60	64,400
East-Central (Balance of State)	70	24.8	34.13	70,990	8.7	23.87	31.65	40.86	65,820
Southwest (Balance of State)	660	8.7	34.92	72,640	6.4	25.00	31.97	40.67	66,500
West (Balance of State)	220	8.4	35.13	73,060	3.7	25.40	31.16	46.31	64,810

Business Operations Specialists, All Other**13-1199**

All business operations specialists not listed separately.

Lay Title Examples: Grant Coordinator, Liaison Officer, Manager Volunteer and Victim Services, Utilization Review Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,300	2.8	\$32.17	\$66,920	1.1	\$23.45	\$30.23	\$38.50	\$62,870
Billings MSA	490	3.4	35.66	74,160	1.4	23.93	31.83	45.14	66,200
Great Falls MSA	300	2.2	30.83	64,120	5.8	23.04	30.39	37.40	63,200
Missoula MSA	470	5.0	31.46	65,450	1.6	22.98	29.43	38.63	61,210
East-Central (Balance of State)	480	7.8	28.48	59,240	2.6	19.07	25.96	32.89	54,000
Southwest (Balance of State)	1,830	3.8	31.01	64,500	0.9	24.15	30.23	37.88	62,870
West (Balance of State)	450	5.2	30.57	63,580	5.0	22.22	29.28	37.49	60,900

Accountants and Auditors**13-2011**

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Examiners and Collectors, and Revenue Agents" (13-2081).

Lay Title Examples: Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,910	3.3	\$35.49	\$73,810	1.5	\$26.07	\$32.91	\$39.91	\$68,460
Billings MSA	650	4.4	37.51	78,010	2.0	27.31	34.08	41.35	70,880
Great Falls MSA	250	5.7	35.09	72,990	3.0	24.74	31.47	39.03	65,450
Missoula MSA	520	5.4	35.62	74,090	3.7	25.90	33.65	39.79	69,990
East-Central (Balance of State)	440	5.0	36.87	76,690	1.8	28.80	34.59	43.15	71,950
Southwest (Balance of State)	1,340	6.2	34.21	71,160	1.4	24.04	30.88	39.01	64,220
West (Balance of State)	570	4.3	35.49	73,820	2.0	25.87	34.26	41.65	71,260

Property Appraisers and Assessors**13-2020**

This occupation is a combination of the 2018 SOC occupations 13-2022 Appraisers of Personal and Business Property and 13-2023 Appraisers and Assessors of Real Estate and the 2010 SOC occupation 13-2021 Appraisers and Assessors of Real Estate.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	11.3	\$27.15	\$56,460	4.6	\$21.18	\$23.82	\$30.69	\$49,540
Billings MSA	60	12.4	30.01	62,430	3.6	21.57	23.82	37.50	49,540
Missoula MSA	40	22.7	28.38	59,020	9.3	22.89	22.89	35.46	47,610
East-Central (Balance of State)	40	7.3	26.42	54,940	2.9	22.77	23.70	28.24	49,290
Southwest (Balance of State)	90	10.0	26.63	55,400	4.4	21.18	23.84	30.30	49,600
West (Balance of State)	**	**	24.43	50,820	11.6	17.95	23.78	24.27	49,460

Budget Analysts**13-2031**

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes "Financial and Investment Analysts" (13-2051).

Lay Title Examples: Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	1.8	\$31.57	\$65,660	0.7	\$24.16	\$30.47	\$38.19	\$63,380
Missoula MSA	60	0.9	27.47	57,130	0.9	19.29	24.16	31.92	50,240
Southwest (Balance of State)	160	1.5	31.99	66,550	1.2	29.81	30.47	38.19	63,380

Credit Analysts**13-2041**

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists" (13-2054).

Lay Title Examples: Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	11.4	\$34.91	\$72,610	5.0	\$23.98	\$30.06	\$40.96	\$62,520
Billings MSA	70	12.2	38.72	80,530	5.6	24.59	29.31	46.95	60,960
Missoula MSA	40	15.9	35.12	73,050	8.9	22.02	24.33	50.20	50,610
Southwest (Balance of State)	50	17.6	31.45	65,420	8.5	23.45	28.44	40.33	59,160
West (Balance of State)	50	8.7	34.13	70,980	6.3	23.46	32.50	44.65	67,600

Financial and Investment Analysts**13-2051**

Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes "Budget Analysts" (13-2031), "Financial Risk Specialists" (13-2054), and "Securities, Commodities, and Financial Services Sales Agents" (41-3031).

Lay Title Examples: Investment Analyst, Corporate Financial Analyst, Corporate Securities Research Analyst, Institutional Commodity Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	6.4	\$41.45	\$86,210	5.2	\$30.43	\$37.70	\$48.73	\$78,410
Billings MSA	70	3.7	39.85	82,900	3.6	29.76	31.83	42.32	66,200
Southwest (Balance of State)	60	6.1	39.05	81,230	4.5	30.43	37.70	47.87	78,410

Personal Financial Advisors**13-2052**

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives. May also buy and sell financial assets for clients. Excludes "Securities, Commodities, and Financial Services Sales Agents" (41-3031).

Lay Title Examples: Estate Planner, Individual Pension Adviser, Personal Investment Adviser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	13.2	\$70.58	\$146,800	8.5	\$29.94	\$45.96	\$100.82	\$95,600
Billings MSA	160	8.4	69.26	144,060	7.6	29.55	43.31	93.74	90,090
Great Falls MSA	**	**	74.64	155,250	9.5	30.77	54.23	#	112,810
Missoula MSA	130	5.5	60.70	126,260	5.7	23.72	38.49	76.88	80,060
Southwest (Balance of State)	180	17.6	73.78	153,470	11.3	36.57	48.12	102.10	100,090
West (Balance of State)	110	8.9	77.89	162,020	10.3	30.11	47.18	#	98,140

Insurance Underwriters**13-2053**

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

Lay Title Examples: Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	23.0	\$29.94	\$62,260	5.2	\$19.02	\$24.48	\$37.05	\$50,920
Missoula MSA	50	36.8	28.67	59,620	13.0	17.67	23.45	34.38	48,780
Southwest (Balance of State)	30	16.6	33.93	70,570	4.5	23.96	29.73	48.37	61,830

Financial Examiners**13-2061**

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

Lay Title Examples: Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	11.2	\$39.84	\$82,870	1.5	\$29.73	\$38.98	\$46.15	\$81,070
Billings MSA	60	4.2	40.53	84,290	1.0	28.85	35.84	46.16	74,550
Southwest (Balance of State)	40	11.7	37.71	78,450	2.0	29.73	34.91	45.31	72,620

Credit Counselors**13-2071**

Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packages. May advise on credit issues, or provide budget, mortgage, bankruptcy, or student financial aid counseling.

Lay Title Examples: Credit Counselor, Debt Management Counselor, Financial Assistance Advisor, Loan Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	13.7	\$19.76	\$41,090	3.6	\$17.65	\$18.48	\$21.42	\$38,450

Loan Officers**13-2072**

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, loan underwriters, and payday loan officers.

Lay Title Examples: Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,530	5.6	\$37.23	\$77,430	5.1	\$23.07	\$29.27	\$41.97	\$60,890
Billings MSA	260	6.7	36.35	75,600	4.3	22.99	29.53	44.51	61,430
Great Falls MSA	80	8.1	34.48	71,720	4.4	23.01	28.56	39.44	59,400
Missoula MSA	170	7.2	37.26	77,500	5.4	22.73	30.83	47.74	64,120
East-Central (Balance of State)	250	20.6	37.48	77,950	8.5	24.55	29.07	38.62	60,470
Southwest (Balance of State)	420	6.0	37.25	77,480	6.0	22.31	28.92	40.72	60,150
West (Balance of State)	260	7.1	38.31	79,680	5.9	24.04	29.63	42.04	61,620

Tax Examiners and Collectors, and Revenue Agents**13-2081**

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

Lay Title Examples: Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	1.1	\$30.82	\$64,100	1.3	\$23.84	\$29.73	\$38.24	\$61,830
Southwest (Balance of State)	90	0.0	30.59	63,620	2.0	23.84	29.73	38.64	61,830

Tax Preparers**13-2082**

Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).

Lay Title Examples: Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	15.7	\$25.22	\$52,460	6.9	\$15.67	\$23.51	\$31.59	\$48,900
Billings MSA	100	19.6	23.64	49,160	8.4	14.24	21.70	29.97	45,130
Southwest (Balance of State)	80	16.3	25.48	53,000	6.5	17.18	23.93	31.02	49,760

Financial Specialists, All Other**13-2099**

All financial specialists not listed separately.

Lay Title Examples: Bail Bondsman, Executor of Estate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	9.3	\$34.45	\$71,650	1.5	\$24.18	\$30.42	\$40.29	\$63,280
Billings MSA	30	19.5	33.57	69,820	3.4	20.85	31.83	38.95	66,210
Southwest (Balance of State)	90	11.7	36.36	75,630	2.7	24.22	30.42	43.24	63,280

COMPUTER AND MATHEMATICAL OCCUPATIONS									15-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,790	3.9	\$40.05	\$83,300	6.5	\$24.96	\$33.47	\$47.06	\$69,620
Billings MSA	1,160	3.5	39.74	82,660	2.9	26.25	36.42	48.27	75,760
Great Falls MSA	500	5.2	33.95	70,610	2.6	21.75	28.93	40.78	60,170
Missoula MSA	1,450	3.8	38.29	79,640	3.9	24.60	31.42	47.09	65,360
East-Central (<i>Balance of State</i>)	570	6.3	34.10	70,930	3.6	24.61	30.90	39.68	64,260
Southwest (<i>Balance of State</i>)	3,360	3.4	39.83	82,850	5.8	26.67	35.22	45.75	73,260
West (<i>Balance of State</i>)	1,210	3.9	42.99	89,410	5.9	24.64	33.04	51.08	68,720

Computer Systems Analysts

15-1211

Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, improve existing computer systems, and review computer system capabilities, workflow, and schedule limitations. May analyze or recommend commercially available software.

Lay Title Examples: Applications Analyst, Data Processing Systems Analyst, Information Systems Analyst, Systems Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	6.0	\$39.48	\$82,110	1.7	\$31.45	\$39.64	\$45.09	\$82,450
Billings MSA	60	8.0	43.19	89,840	3.2	35.91	40.88	53.09	85,020
Great Falls MSA	30	43.2	38.40	79,870	8.3	30.69	41.02	43.98	85,320
Missoula MSA	70	11.3	35.07	72,950	3.9	24.96	30.96	41.53	64,390
East-Central (<i>Balance of State</i>)	40	13.4	32.33	67,250	3.9	25.09	29.76	37.01	61,900
Southwest (<i>Balance of State</i>)	260	5.6	41.04	85,360	1.2	32.83	39.64	48.42	82,450
West (<i>Balance of State</i>)	50	14.0	39.26	81,660	4.1	29.24	39.33	48.69	81,800

Information Security Analysts

15-1212

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes "Computer Network Architects" (15-1241).

Lay Title Examples: Computer Security Specialist, IT Risk Specialist, Network Security Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	10.0	\$43.32	\$90,100	7.5	\$31.18	\$38.98	\$51.59	\$81,080
Southwest (<i>Balance of State</i>)	80	7.0	44.69	92,960	6.5	31.86	38.98	52.60	81,080

Computer Network Support Specialists

15-1231

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes "Computer Network Architects" (15-1241) and "Network and Computer Systems Administrators" (15-1244).

Lay Title Examples: Network Diagnostic Support Specialist, Network Support Technician, Network Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	12.0	\$29.90	\$62,190	3.4	\$22.91	\$26.51	\$34.26	\$55,150
Billings MSA	70	17.2	30.75	63,950	6.1	23.69	28.80	37.39	59,910
Missoula MSA	100	16.2	25.79	53,640	5.4	23.21	23.49	29.78	48,860
East-Central (<i>Balance of State</i>)	80	17.9	30.91	64,280	7.6	22.61	26.03	42.96	54,130
Southwest (<i>Balance of State</i>)	200	10.7	32.29	67,170	4.4	23.73	34.26	34.26	71,250
West (<i>Balance of State</i>)	90	9.7	28.43	59,140	8.5	22.61	25.09	34.26	52,180

Computer User Support Specialists**15-1232**

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes “Network and Computer Systems Administrators” (15-1244).

Lay Title Examples: End-User Support Specialist, Help Desk Technician, IT Support Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,780	4.3	\$23.57	\$49,030	1.1	\$18.74	\$23.50	\$28.69	\$48,880
Billings MSA	280	7.6	25.64	53,340	4.6	20.68	24.06	29.99	50,040
Great Falls MSA	140	5.0	20.50	42,640	1.4	16.23	19.77	25.15	41,120
Missoula MSA	290	8.8	22.98	47,790	1.9	18.41	22.72	29.42	47,260
East-Central (Balance of State)	130	9.9	24.23	50,390	2.2	19.02	24.64	28.52	51,250
Southwest (Balance of State)	650	4.6	24.05	50,030	1.1	18.89	23.63	29.24	49,150
West (Balance of State)	230	10.5	23.55	48,990	2.4	18.92	23.79	25.48	49,490

Computer Network Architects**15-1241**

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of capacity needs for network infrastructures. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes “Information Security Analysts” (15-1212), “Computer Network Support Specialists” (15-1231), and “Network and Computer Systems Administrators” (15-1244).

Lay Title Examples: Computer Network Engineer, Network Designer, Network Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	13.6	\$52.11	\$108,390	4.0	\$36.27	\$49.24	\$66.66	\$102,410
Billings MSA	90	20.2	53.68	111,660	6.5	34.68	52.38	72.76	108,950
Missoula MSA	90	27.8	45.29	94,210	12.6	33.78	41.75	50.89	86,830
East-Central (Balance of State)	30	41.5	45.52	94,680	15.6	39.68	41.60	48.22	86,530
Southwest (Balance of State)	150	13.5	53.58	111,450	4.1	40.52	50.19	66.61	104,390
West (Balance of State)	60	26.0	52.43	109,050	3.8	40.89	51.00	65.74	106,070

Database Administrators**15-1242**

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability. May plan, coordinate, and implement security measures to safeguard computer databases. Excludes “Information Security Analysts” (15-1212) and “Database Architects” (15-1243).

Lay Title Examples: Database Programmer, Database Security Administrator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	5.8	\$37.38	\$77,750	3.3	\$30.68	\$37.83	\$41.50	\$78,690
Billings MSA	40	10.1	38.48	80,040	5.5	30.77	39.13	46.38	81,380
Southwest (Balance of State)	90	7.6	38.65	80,380	3.3	31.14	38.02	40.38	79,090

Database Architects**15-1243**

Design strategies for enterprise databases, data warehouse systems, and multidimensional networks. Set standards for database operations, programming, query processes, and security. Model, design, and construct large relational databases or data warehouses. Create and optimize data models for warehouse infrastructure and workflow. Integrate new systems with existing warehouse structure and refine system performance and functionality. Excludes “Database Administrators” (15-1242).

Lay Title Examples: Data Architect, Data Integration Specialist, Data Warehousing Specialist, Database Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	20.0	\$50.60	\$105,250	5.1	\$40.76	\$51.35	\$52.86	\$106,810

Network and Computer Systems Administrators**15-1244**

Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of hardware, network, and server resources and systems. Review system and application logs and verify completion of scheduled jobs, including system backups. Analyze network and server resource consumption and control user access. Install and upgrade software and maintain software licenses. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Excludes "Information Security Analysts" (15-1212), "Computer Network Support Specialists" (15-1231), and "Computer User Support Specialists" (15-1232).

Lay Title Examples: Network Analyst, Network Coordinator, Wide Area Network Administrator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	940	8.9	\$38.36	\$79,780	3.4	\$30.36	\$37.19	\$43.65	\$77,340
Billings MSA	150	8.0	41.17	85,630	3.3	31.67	39.93	50.27	83,060
Great Falls MSA	50	16.6	29.82	62,030	11.6	24.47	27.40	33.93	56,990
Missoula MSA	150	8.3	39.53	82,210	2.6	30.28	36.08	48.91	75,050
East-Central (Balance of State)	100	7.6	33.68	70,060	4.0	28.34	33.66	37.81	70,010
Southwest (Balance of State)	350	4.9	38.18	79,420	2.7	31.43	39.78	41.84	82,740
West (Balance of State)	100	9.1	35.13	73,070	8.7	28.07	33.25	40.59	69,170

Computer Programmers**15-1251**

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Lay Title Examples: Applications Programmer, Computer Language Coder, IT Programmer, Systems Programmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	39.0	\$45.64	\$94,920	13.7	\$28.63	\$39.25	\$48.18	\$81,650
Billings MSA	80	19.2	52.13	108,440	7.4	40.27	40.27	74.41	83,750
Missoula MSA	80	29.6	33.98	70,670	10.3	28.13	28.40	39.08	59,070
Southwest (Balance of State)	130	19.7	37.30	77,590	8.8	28.63	35.07	41.61	72,950

Software Developers**15-1252**

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

Lay Title Examples: Computer Applications Engineer, Computer Systems Engineer, Mobile Applications Developer, Software Applications Architect, Software Engineer, Systems Software Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,120	20.5	*	*	*	*	*	*	*
Billings MSA	170	15.5	52.56	109,320	8.2	38.77	48.04	58.51	99,930
Great Falls MSA	80	15.7	*	*	*	*	*	*	*
Missoula MSA	410	8.9	55.32	115,070	7.2	35.80	50.04	66.94	104,090
Southwest (Balance of State)	770	16.5	*	*	*	*	*	*	*
West (Balance of State)	400	14.0	60.54	125,930	13.5	35.80	53.38	57.53	111,040

Software Quality Assurance Analysts and Testers**15-1253**

Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developers. Create and maintain databases of known defects. May participate in software design reviews to provide input on functional requirements, operational characteristics, product designs, and schedules.

Lay Title Examples: Applications Tester, Software Quality Assurance Technician, Software Quality Control Specialist, Software Quality Engineer, Software Test Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	16.2	\$33.99	\$70,710	4.9	\$28.48	\$30.87	\$38.41	\$64,210
Billings MSA	50	27.0	31.29	65,070	4.6	24.92	30.87	34.24	64,210
Missoula MSA	40	21.2	28.70	59,690	11.1	24.17	29.64	30.68	61,640
Southwest (Balance of State)	80	16.3	37.32	77,620	4.7	29.71	32.87	43.01	68,360

Web Developers**15-1254**

Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website performance, scalability, and server-side code and processes. May develop website infrastructure and integrate websites with other computer applications. Excludes “Special Effects Artists and Animators” (27-1014).

Lay Title Examples: Intranet Developer, Web Applications Developer, Web Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	15.6	\$28.30	\$58,870	9.8	\$19.39	\$26.34	\$36.32	\$54,790
Missoula MSA	40	17.2	26.42	54,960	8.8	19.16	21.25	36.62	44,200
Southwest (Balance of State)	50	26.8	31.30	65,110	12.8	23.56	31.28	37.02	65,070
West (Balance of State)	40	13.6	26.12	54,330	5.1	19.39	24.80	31.14	51,590

Web and Digital Interface Designers**15-1255**

Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and processes. May evaluate web design following web and accessibility standards, and may analyze web use metrics and optimize websites for marketability and search engine ranking. May design and test interfaces that facilitate the human-computer interaction and maximize the usability of digital devices, websites, and software with a focus on aesthetics and design. May create graphics used in websites and manage website content and links. Excludes “Special Effects Artists and Animators” (27-1014) and “Graphic Designers” (27-1024).

Lay Title Examples: Digital Designer, Graphic Web Designer, Web Content Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	18.1	\$36.31	\$75,510	15.8	\$18.79	\$32.01	\$47.43	\$66,580

Computer Occupations, All Other**15-1299**

All computer occupations not listed separately. Excludes “Computer and Information Systems Managers” (11-3021), “Computer Hardware Engineers” (17-2061), “Electrical and Electronics Engineers” (17-2070), “Computer Science Teachers, Postsecondary” (25-1021), “Special Effects Artists and Animators” (27-1014), “Graphic Designers” (27-1024), “Health Information Technologists and Medical Registrars” (29-9021), and “Computer, Automated Teller, and Office Machine Repairers” (49-2011).

Lay Title Examples: Computer Console Operator, Computer Laboratory Technician, Data Center Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	6.5	\$31.29	\$65,080	3.4	\$20.00	\$30.61	\$40.69	\$63,670
Billings MSA	80	12.2	36.65	76,230	3.0	24.12	35.55	49.17	73,940
Great Falls MSA	60	4.5	34.12	70,980	3.0	29.43	36.30	40.69	75,500
Missoula MSA	110	11.9	31.02	64,520	5.2	22.66	31.47	43.47	65,450
East-Central (Balance of State)	50	20.1	29.78	61,940	8.9	20.00	28.74	36.46	59,780
Southwest (Balance of State)	320	6.7	31.22	64,930	3.6	20.00	30.61	38.87	63,670
West (Balance of State)	70	14.3	25.83	53,720	7.3	12.00	20.00	35.55	41,600

Operations Research Analysts**15-2031**

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, services, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

Lay Title Examples: *Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	2.9	\$33.72	\$70,140	1.0	\$30.34	\$30.34	\$40.17	\$63,110

Data Scientists**15-2051**

Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and machine learning to extract and analyze information from large structured and unstructured datasets. Visualize, interpret, and report data findings. May create dynamic data reports. Excludes “Statisticians” (15-2041), “Cartographers and Photogrammetrists” (17-1021), and “Health Information Technologists and Medical Registrars” (29-9021).

Lay Title Examples: *Business Intelligence Developer, Data Analytics Specialist, Data Mining Analyst, Data Visualization Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	19.8	\$35.93	\$74,720	10.2	\$24.15	\$36.16	\$43.41	\$75,200

ARCHITECTURE AND ENGINEERING OCCUPATIONS**17-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,370	2.9	\$36.55	\$76,020	1.5	\$27.96	\$35.01	\$43.37	\$72,820
Billings MSA	1,720	2.0	40.30	83,820	1.7	29.56	37.75	48.18	78,510
Great Falls MSA	400	2.6	37.08	77,130	1.3	24.94	35.01	44.51	72,820
Missoula MSA	910	5.4	34.69	72,140	1.4	25.50	31.36	40.16	65,230
East-Central (<i>Balance of State</i>)	780	5.3	36.75	76,450	1.0	28.58	35.97	44.87	74,810
Southwest (<i>Balance of State</i>)	3,100	5.7	34.98	72,760	2.3	27.26	32.00	40.16	66,550
West (<i>Balance of State</i>)	1,000	3.0	35.49	73,830	1.8	26.13	31.71	40.24	65,970

Architects, Except Landscape and Naval**17-1011**

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes “Landscape Architects” (17-1012) and “Marine Engineers and Naval Architects” (17-2121).

Lay Title Examples: Architectural Designer, Building Architect, Building Consultant, Structural Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	5.2	\$38.33	\$79,730	2.0	\$30.15	\$34.70	\$47.31	\$72,170
Billings MSA	110	6.5	43.85	91,200	2.2	30.90	37.33	51.66	77,640
Missoula MSA	80	6.9	37.48	77,960	4.1	29.79	30.67	46.16	63,790
Southwest (<i>Balance of State</i>)	230	8.4	37.00	76,950	2.3	30.51	31.33	45.65	65,170
West (<i>Balance of State</i>)	40	21.5	34.46	71,670	3.8	29.50	34.69	40.24	72,160

Landscape Architects**17-1012**

Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

Lay Title Examples: Golf Course Architect, Golf Course Designer, Landscape Designer, Landscape Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	21.4	\$32.35	\$67,290	5.2	\$28.23	\$29.98	\$38.33	\$62,350

Cartographers and Photogrammetrists**17-1021**

Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems. May collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data.

Lay Title Examples: Digital Cartographer, Field Map Editor, Mapper, Topographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	37.2	\$28.40	\$59,080	4.6	\$24.35	\$29.73	\$31.49	\$61,850
Missoula MSA	**	**	27.99	58,220	10.0	22.34	26.87	32.94	55,890
Southwest (<i>Balance of State</i>)	80	15.8	28.97	60,260	6.3	28.79	29.73	31.49	61,850

Surveyors**17-1022**

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

Lay Title Examples: *Geodetic Surveyor, Land Surveyor, Mineral Surveyor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	10.4	\$34.69	\$72,160	3.8	\$28.56	\$37.81	\$42.09	\$78,650
Billings MSA	80	14.5	35.10	73,010	4.2	29.26	35.82	39.01	74,510
Missoula MSA	90	17.3	34.58	71,920	4.2	28.56	36.00	40.40	74,880
East-Central (<i>Balance of State</i>)	60	13.6	33.05	68,740	4.6	26.23	35.34	40.58	73,510
Southwest (<i>Balance of State</i>)	160	16.1	32.54	67,680	4.4	24.37	34.76	40.88	72,290
West (<i>Balance of State</i>)	90	21.6	29.18	60,690	6.8	17.76	31.80	39.00	66,130

Aerospace Engineers**17-2011**

Perform engineering duties in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques.

Lay Title Examples: *Aeronautical Engineer, Aircraft Design Engineer, Flight Test Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	27.2	\$43.76	\$91,020	3.6	\$36.73	\$40.38	\$46.16	\$83,990

Chemical Engineers**17-2041**

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

Lay Title Examples: *Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	12.6	\$48.54	\$100,970	5.4	\$35.44	\$48.76	\$60.57	\$101,420

Civil Engineers**17-2051**

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, and geotechnical engineers. Excludes "Hydrologists" (19-2043).

Lay Title Examples: *Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,730	6.7	\$38.98	\$81,080	3.0	\$29.85	\$37.64	\$45.24	\$78,290
Billings MSA	360	13.7	40.45	84,130	2.3	30.14	38.02	47.32	79,090
Great Falls MSA	90	14.2	39.86	82,910	3.8	27.62	34.86	40.32	72,500
Missoula MSA	200	7.9	39.42	81,990	3.0	29.86	36.81	44.51	76,560
East-Central (<i>Balance of State</i>)	150	4.9	40.74	84,730	1.2	30.15	38.05	46.73	79,150
Southwest (<i>Balance of State</i>)	760	8.9	36.93	76,810	3.6	29.70	37.60	41.97	78,200
West (<i>Balance of State</i>)	120	13.7	44.89	93,360	9.3	31.00	38.19	46.44	79,430

Computer Hardware Engineers**17-2061**

Research, design, develop, or test computer or computer-related equipment for commercial, industrial, military, or scientific use. May supervise the manufacturing and installation of computer or computer-related equipment and components. Excludes "Software Developers" (15-1252) and "Web Developers" (15-1254).

Lay Title Examples: *Computer Hardware Designer, Computer Hardware Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	38.4	\$39.61	\$82,380	14.9	\$38.46	\$38.46	\$38.46	\$80,000

Electrical Engineers**17-2071**

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes “Computer Hardware Engineers” (17-2061).

Lay Title Examples: Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	8.5	\$43.09	\$89,630	1.7	\$35.62	\$39.31	\$49.42	\$81,770
Billings MSA	200	17.2	44.46	92,490	3.4	35.62	39.21	48.95	81,560
Missoula MSA	40	27.5	45.11	93,830	3.8	37.09	46.63	50.59	96,980
East-Central (<i>Balance of State</i>)	50	11.0	46.20	96,100	3.0	40.58	44.87	55.81	93,330
Southwest (<i>Balance of State</i>)	220	11.2	40.91	85,090	2.0	36.98	38.60	48.21	80,290
West (<i>Balance of State</i>)	110	30.6	42.67	88,740	4.8	35.01	40.58	52.20	84,400

Electronics Engineers, Except Computer**17-2072**

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes “Computer Hardware Engineers” (17-2061).

Lay Title Examples: Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	15.2	\$54.95	\$114,290	10.3	\$37.37	\$47.56	\$71.28	\$98,920
Southwest (<i>Balance of State</i>)	30	18.5	*	*	*	*	*	*	*

Environmental Engineers**17-2081**

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

Lay Title Examples: Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	20.9	\$38.95	\$81,020	5.3	\$30.22	\$37.46	\$48.07	\$77,920
Billings MSA	30	28.2	47.33	98,440	8.0	35.97	48.07	57.32	99,990
Southwest (<i>Balance of State</i>)	230	31.7	36.07	75,030	7.7	24.58	30.65	40.29	63,760

Industrial Engineers**17-2112**

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes “Health and Safety Engineers, Except Mining Safety Engineers and Inspectors” (17-2111).

Lay Title Examples: Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	16.2	\$43.55	\$90,590	4.3	\$28.77	\$38.16	\$49.55	\$79,360
Billings MSA	110	22.2	56.86	118,260	3.2	47.02	49.16	64.58	102,260
Southwest (<i>Balance of State</i>)	80	19.7	42.14	87,640	4.3	30.84	38.16	48.37	79,360
West (<i>Balance of State</i>)	90	18.8	28.76	59,810	5.4	25.02	28.77	28.77	59,840

Materials Engineers**17-2131**

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

Lay Title Examples: Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	9.7	\$36.21	\$75,310	2.9	\$30.40	\$30.66	\$39.16	\$63,780

Mechanical Engineers**17-2141**

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

Lay Title Examples: Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	10.2	\$41.09	\$85,460	2.3	\$31.05	\$38.17	\$47.81	\$79,390
Billings MSA	150	9.5	44.11	91,740	2.7	32.03	39.67	52.54	82,510
Missoula MSA	40	23.9	40.21	83,650	4.6	29.73	39.26	47.81	81,660
East-Central (Balance of State)	50	45.7	34.10	70,920	9.9	31.05	31.05	33.12	64,590
Southwest (Balance of State)	180	18.6	39.56	82,280	4.0	29.57	37.87	44.18	78,780
West (Balance of State)	110	7.7	44.70	92,970	3.2	36.14	38.27	55.32	79,600

Mining and Geological Engineers, Including Mining Safety Engineers**17-2151**

Conduct subsurface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes, and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes "Petroleum Engineers" (17-2171).

Lay Title Examples: Geophysical Engineer, Mineral Engineer, Seismic Engineers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	10.9	\$44.42	\$92,390	4.7	\$32.54	\$40.66	\$49.80	\$84,560
East-Central (Balance of State)	80	4.8	48.72	101,330	1.1	39.71	49.80	49.80	103,590
Southwest (Balance of State)	40	25.0	41.39	86,080	8.5	30.95	39.80	49.87	82,790

Petroleum Engineers**17-2171**

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

Lay Title Examples: Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	19.9	*	*	*	*	*	*	*
Billings MSA	100	13.7	*	*	*	*	*	*	*
East-Central (Balance of State)	60	44.4	36.39	75,680	4.3	32.07	32.07	49.60	66,700

Engineers, All Other**17-2199**

All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).

Lay Title Examples: Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	31.1	\$37.98	\$78,990	14.8	\$29.84	\$38.94	\$46.88	\$80,990
Southwest (Balance of State)	230	42.8	35.12	73,040	20.9	23.10	37.50	44.14	77,990

Architectural and Civil Drafters**17-3011**

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

Lay Title Examples: Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	7.7	\$28.12	\$58,480	2.5	\$23.50	\$27.82	\$31.50	\$57,870
Billings MSA	130	21.7	28.28	58,830	1.9	25.02	28.20	30.95	58,660
Missoula MSA	70	24.5	26.86	55,860	2.3	23.75	25.00	29.81	52,000
Southwest (Balance of State)	290	6.5	27.73	57,670	4.4	22.32	27.82	37.52	57,870
West (Balance of State)	80	18.1	28.94	60,190	3.6	23.50	28.54	31.64	59,360

Electrical and Electronics Drafters**17-3012**

Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.

Lay Title Examples: Circuit Board Drafter, Electrical Computer Aided Design and Drafting Technician, Electrical Systems Drafter, Printed Circuit Board Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	27.6	\$30.25	\$62,920	3.3	\$24.90	\$27.84	\$35.97	\$57,900

Mechanical Drafters**17-3013**

Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.

Lay Title Examples: Aeronautical Drafter, Automotive Design Drafter, Tool and Die Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	18.3	\$31.29	\$65,080	7.3	\$23.63	\$28.46	\$34.70	\$59,190
Billings MSA	30	19.6	34.93	72,650	14.7	21.05	30.32	45.33	63,060

Drafters, All Other**17-3019**

All drafters not listed separately.

Lay Title Examples: Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	20.6	\$27.28	\$56,740	4.1	\$22.09	\$26.40	\$30.89	\$54,920
Southwest (Balance of State)	30	27.0	27.77	57,770	4.6	20.89	27.29	31.97	56,750

Civil Engineering Technologists and Technicians**17-3022**

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Lay Title Examples: Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	15.2	\$26.92	\$56,000	4.3	\$18.19	\$24.57	\$30.45	\$51,110
Billings MSA	80	17.5	27.38	56,940	7.8	17.76	23.40	36.40	48,670
Missoula MSA	50	16.3	27.47	57,140	3.6	18.19	28.81	31.07	59,910
East-Central (Balance of State)	70	4.4	25.16	52,340	2.0	17.90	20.63	29.82	42,900
Southwest (Balance of State)	100	24.9	28.54	59,350	4.6	22.56	28.20	35.42	58,650
West (Balance of State)	40	18.0	27.13	56,430	6.0	23.18	24.57	30.41	51,110

Electrical and Electronic Engineering Technologists and Technicians**17-3023**

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes "Broadcast Technicians" (27-4012).

Lay Title Examples: Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	6.5	\$33.80	\$70,310	2.4	\$26.31	\$34.93	\$39.26	\$72,660

Environmental Engineering Technologists and Technicians**17-3025**

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientists. May assist in the development of environmental remediation devices.

Lay Title Examples: Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	30.3	\$21.13	\$43,940	4.3	\$18.43	\$22.00	\$22.17	\$45,750

Engineering Technologists and Technicians, Except Drafters, All Other**17-3029**

All engineering technologists and technicians, except drafters, not listed separately.

Lay Title Examples: Agricultural Engineering Technicians, Biomedical Engineering Technician, Metallurgical Engineering Technician, Nuclear Engineering Technician, Optical Engineering Technician, Salvage Engineering Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	15.4	\$29.45	\$61,260	4.9	\$22.49	\$31.49	\$33.95	\$65,500
Billings MSA	30	28.6	27.83	57,890	12.8	22.49	22.49	34.20	46,790
Southwest (Balance of State)	30	29.4	26.77	55,680	8.1	22.09	22.09	33.32	45,940
West (Balance of State)	60	9.3	29.64	61,660	1.7	27.88	31.51	31.51	65,550

Surveying and Mapping Technicians**17-3031**

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes "Cartographers and Photogrammetrists" (17-1021), "Surveyors" (17-1022), and "Geoscientists, Except Hydrologists and Geographers" (19-2042).

Lay Title Examples: Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	13.7	\$22.55	\$46,900	2.1	\$18.80	\$21.67	\$25.70	\$45,080
Billings MSA	50	24.5	25.08	52,170	2.7	20.03	22.63	29.12	47,070
Missoula MSA	80	12.6	23.13	48,110	2.0	19.43	21.42	24.78	44,560
East-Central (Balance of State)	60	13.9	22.41	46,610	2.8	18.34	21.70	25.70	45,140
Southwest (Balance of State)	120	20.2	21.68	45,090	3.0	18.20	21.50	23.63	44,720
West (Balance of State)	50	18.8	22.08	45,930	4.3	19.59	22.00	26.13	45,760

LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS**19-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,460	1.7	\$30.11	\$62,620	0.9	\$19.35	\$28.06	\$38.19	\$58,360
Billings MSA	750	3.0	36.68	76,300	1.1	24.45	36.54	48.11	76,010
Great Falls MSA	380	3.0	30.85	64,160	2.5	19.77	28.94	38.15	60,200
Missoula MSA	1,300	1.9	28.15	58,560	1.3	18.90	25.36	35.01	52,740
East-Central (<i>Balance of State</i>)	1,120	2.8	30.73	63,920	0.8	21.50	29.48	38.58	61,310
Southwest (<i>Balance of State</i>)	3,010	3.8	30.34	63,120	0.8	20.80	29.51	38.19	61,380
West (<i>Balance of State</i>)	1,740	2.9	26.94	56,040	0.7	17.36	23.66	32.32	49,210

Food Scientists and Technologists**19-1012**

Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research ways to make processed foods safe, palatable, and healthful; and apply food science knowledge to determine best ways to process, package, preserve, store, and distribute food.

Lay Title Examples: Dairy Bacteriologist, Enologist, Food Safety Scientist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	27.6	\$26.56	\$55,250	7.8	\$22.10	\$24.76	\$29.33	\$51,490

Soil and Plant Scientists**19-1013**

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

Lay Title Examples: Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	8.3	\$36.35	\$75,600	3.0	\$27.50	\$36.05	\$42.49	\$74,980
East-Central (<i>Balance of State</i>)	80	20.4	42.32	88,030	3.1	38.58	38.72	45.27	80,530
Southwest (<i>Balance of State</i>)	110	8.5	31.72	65,980	5.5	23.72	30.16	37.13	62,720

Biochemists and Biophysicists**19-1021**

Study the chemical composition or physical principles of living cells and organisms, their electrical and mechanical energy, and related phenomena. May conduct research to further understanding of the complex chemical combinations and reactions involved in metabolism, reproduction, growth, and heredity. May determine the effects of foods, drugs, serums, hormones, and other substances on tissues and vital processes of living organisms.

Lay Title Examples: Biological Chemist, Clinical Biochemist, Physical Biochemist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	15.2	\$39.30	\$81,740	13.5	\$24.06	\$27.09	\$43.04	\$56,350

Microbiologists**19-1022**

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

Lay Title Examples: Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	6.0	\$45.77	\$95,200	1.4	\$23.81	\$40.38	\$54.44	\$84,000
Southwest (<i>Balance of State</i>)	40	10.0	27.72	57,650	4.0	23.69	23.81	28.67	49,520

Zoologists and Wildlife Biologists**19-1023**

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

Lay Title Examples: Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	4.6	\$32.19	\$66,960	1.1	\$26.31	\$30.72	\$37.22	\$63,900
Missoula MSA	60	13.1	31.04	64,570	1.3	23.82	29.14	36.07	60,610
East-Central (Balance of State)	40	3.0	31.29	65,080	2.0	28.39	29.87	35.01	62,130
Southwest (Balance of State)	140	7.9	32.95	68,540	2.7	28.94	31.49	37.22	65,510
West (Balance of State)	100	4.9	32.61	67,840	1.4	28.33	30.82	38.19	64,110

Biological Scientists, All Other**19-1029**

All biological scientists not listed separately.

Lay Title Examples: Embryologist, Osteologist, Paleobotanist, Geneticist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	3.9	\$34.87	\$72,540	2.2	\$27.18	\$36.07	\$41.38	\$75,030
Billings MSA	30	5.1	37.54	78,080	2.6	33.32	38.73	44.51	80,550
East-Central (Balance of State)	60	2.5	32.80	68,230	1.3	24.48	36.07	39.87	75,030
Southwest (Balance of State)	110	10.4	32.51	67,620	6.9	26.31	33.95	39.42	70,620
West (Balance of State)	120	3.1	38.21	79,470	1.8	31.83	38.19	44.51	79,440

Conservation Scientists**19-1031**

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes “Zoologists and Wildlife Biologists” (19-1023) and “Foresters” (19-1032).

Lay Title Examples: Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	12.2	\$29.70	\$61,780	5.9	\$21.50	\$28.06	\$37.87	\$58,360
Missoula MSA	140	13.7	28.72	59,730	11.5	18.87	24.03	38.19	49,980
East-Central (Balance of State)	140	4.2	31.72	65,970	1.8	26.31	31.83	37.13	66,210
Southwest (Balance of State)	210	8.2	29.12	60,580	4.6	23.03	27.40	37.71	56,990
West (Balance of State)	60	18.7	28.47	59,210	5.9	18.60	27.18	40.08	56,530

Foresters**19-1032**

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber’s worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

Lay Title Examples: Environmental Protection Forester, Forest Ecologist, Timber Management Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	8.9	\$31.05	\$64,590	2.1	\$27.64	\$29.82	\$34.20	\$62,030
Missoula MSA	40	12.1	31.53	65,570	2.4	27.18	28.06	32.89	58,360
Southwest (Balance of State)	40	33.7	32.63	67,860	5.0	28.86	30.69	37.13	63,840

Epidemiologists**19-1041**

Investigate and describe the determinants and distribution of disease, disability, or health outcomes. May develop the means for prevention and control.

Lay Title Examples: *Epidemiology Investigator, Malariologist, Pharmacoepidemiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	8.1	\$34.63	\$72,040	3.2	\$30.45	\$30.45	\$39.90	\$63,340
Southwest (<i>Balance of State</i>)	40	3.4	35.53	73,900	1.9	30.45	30.45	39.90	63,340

Medical Scientists, Except Epidemiologists**19-1042**

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in "Healthcare Diagnosing or Treating Practitioners" (29-1000).

Lay Title Examples: *Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	17.9	\$37.43	\$77,840	5.6	\$27.97	\$39.57	\$42.87	\$82,300
Missoula MSA	40	19.3	30.95	64,370	7.8	22.96	28.29	37.58	58,830
Southwest (<i>Balance of State</i>)	60	26.4	38.07	79,180	7.9	26.58	39.12	48.15	81,370
West (<i>Balance of State</i>)	70	16.3	37.40	77,800	4.1	31.61	39.30	42.87	81,740

Life Scientists, All Other**19-1099**

All life scientists not listed separately.

Lay Title Examples: *Life Science Taxonomist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	5.8	\$29.02	\$60,360	0.9	\$23.79	\$28.77	\$29.86	\$59,840
Southwest (<i>Balance of State</i>)	40	2.4	29.71	61,800	0.8	23.79	24.35	28.84	50,660

Atmospheric and Space Scientists**19-2021**

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

Lay Title Examples: *Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	35.2	\$44.27	\$92,070	5.6	\$38.02	\$43.24	\$54.44	\$89,940

Chemists**19-2031**

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists and Geographers" (19-2042).

Lay Title Examples: *Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	12.1	\$35.31	\$73,440	4.0	\$24.40	\$31.27	\$40.86	\$65,040
Missoula MSA	40	12.1	33.56	69,800	4.7	24.72	30.56	38.21	63,570
Southwest (<i>Balance of State</i>)	70	9.7	31.71	65,950	2.6	24.40	27.95	39.77	58,130

Environmental Scientists and Specialists, Including Health**19-2041**

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes “Zoologists and Wildlife Biologists” (19-1023), “Conservation Scientists” (19-1031), “Forest and Conservation Technicians” (19-4071), “Occupational Health and Safety Specialists” (19-5011), “Fish and Game Wardens” (33-3031), and “Forest and Conservation Workers” (45-4011).

Lay Title Examples: Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	9.3	\$37.45	\$77,890	3.4	\$30.68	\$38.23	\$41.38	\$79,510
Billings MSA	50	16.2	44.11	91,750	5.6	30.64	44.20	56.01	91,930
Missoula MSA	40	14.4	32.57	67,750	4.9	24.07	32.45	38.23	67,490
Southwest (Balance of State)	240	12.3	36.47	75,860	2.2	30.68	37.28	38.93	77,550
West (Balance of State)	30	19.7	*	*	*	*	*	*	*

Geoscientists, Except Hydrologists and Geographers**19-2042**

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth's internal composition, atmospheres, and oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, paleontologists, stratigraphers, geodesists, and seismologists.

Lay Title Examples: Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist ,

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	12.0	\$38.70	\$80,500	3.8	\$27.39	\$37.50	\$48.69	\$78,000
Billings MSA	40	13.8	32.59	67,790	4.3	19.83	31.73	41.97	66,000
East-Central (Balance of State)	70	24.2	40.71	84,670	3.7	34.04	39.51	48.69	82,180
Southwest (Balance of State)	60	11.2	39.89	82,960	4.1	31.69	38.54	48.41	80,170

Hydrologists**19-2043**

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmosphere.

Lay Title Examples: Hydrogeologist, Isotope Hydrologist, Surface Hydrologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	13.2	\$39.50	\$82,160	3.9	\$30.42	\$39.42	\$47.73	\$81,990
Southwest (Balance of State)	90	19.4	38.52	80,120	5.2	30.00	32.89	46.87	68,410

Physical Scientists, All Other**19-2099**

All physical scientists not listed separately.

Lay Title Examples: Optical Scientist, Forensic Scientists Analyze Accidents

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	0.8	\$37.54	\$78,070	0.7	\$29.81	\$33.95	\$44.51	\$70,620
Missoula MSA	40	0.0	36.85	76,650	1.6	24.86	33.95	45.37	70,620
Southwest (Balance of State)	100	1.4	39.05	81,230	0.6	30.19	38.15	46.88	79,350

Economists**19-3011**

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes “Market Research Analysts and Marketing Specialists” (13-1161).

Lay Title Examples: Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	26.0	\$48.94	\$101,800	2.6	\$41.97	\$50.73	\$50.73	\$105,510
Southwest (Balance of State)	70	10.6	50.93	105,940	2.2	38.94	50.73	50.73	105,510

Clinical and Counseling Psychologists**19-3033**

Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, interviews with patients, and theory. Provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment. May design behavior modification programs and consult with medical personnel regarding the best treatment for patients. Excludes "Psychiatrists" (29-1223).

Lay Title Examples: *Eating Disorder Psychologists, Geropsychologists*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	18.9	\$39.93	\$83,060	6.2	\$27.97	\$39.04	\$48.11	\$81,200
Billings MSA	100	6.9	48.30	100,450	2.0	39.04	48.11	57.69	100,080
Southwest (<i>Balance of State</i>)	**	**	33.45	69,570	9.5	27.68	31.03	38.25	64,550

School Psychologists**19-3034**

Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and counsel students or families. May design and implement performance plans, and evaluate performance. May consult with other school-based personnel.

Lay Title Examples: *Educational Psychologists*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	14.1	\$34.05	\$70,820	2.1	\$27.39	\$33.66	\$38.17	\$70,020
East-Central (<i>Balance of State</i>)	40	9.2	33.43	69,520	3.4	29.72	34.39	38.17	71,520
Southwest (<i>Balance of State</i>)	60	20.5	38.41	79,890	4.4	29.50	34.44	37.28	71,630
West (<i>Balance of State</i>)	40	21.9	30.76	63,970	4.3	24.86	30.15	35.49	62,710

Psychologists, All Other**19-3039**

All psychologists not listed separately.

Lay Title Examples: *Forensic Psychologist, Neuropsychologist, Social Psychologist, Sports Psychologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	1.1	\$39.94	\$83,080	0.6	\$30.69	\$38.15	\$51.42	\$79,350

Urban and Regional Planners**19-3051**

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

Lay Title Examples: *City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	3.8	\$31.59	\$65,700	1.4	\$24.80	\$30.51	\$38.15	\$63,450
Missoula MSA	30	5.3	31.51	65,530	2.7	24.80	30.51	39.22	63,450
East-Central (<i>Balance of State</i>)	40	12.8	29.89	62,170	1.8	21.64	30.17	30.54	62,760
Southwest (<i>Balance of State</i>)	70	4.4	32.60	67,820	2.5	29.39	31.11	38.64	64,720

Anthropologists and Archeologists**19-3091**

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

Lay Title Examples: *Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	21.9	\$32.69	\$68,000	3.5	\$27.67	\$29.61	\$38.19	\$61,580
Southwest (<i>Balance of State</i>)	30	27.6	31.53	65,590	2.8	28.00	33.00	35.01	68,640

Social Scientists and Related Workers, All Other**19-3099**

All social scientists and related workers not listed separately.

Lay Title Examples: Behavioral Scientist, Demographer, Ethnologist, Linguist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	2.7	\$36.81	\$76,570	0.8	\$31.01	\$37.13	\$40.69	\$77,230
Southwest (Balance of State)	90	2.6	35.73	74,310	1.1	31.01	32.89	38.70	68,410

Agricultural Technicians**19-4012**

Work with agricultural scientists in plant, fiber, and animal research, or assist with animal breeding and nutrition. Set up or maintain laboratory equipment and collect samples from crops or animals. Prepare specimens or record data to assist scientists in biology or related life science experiments. Conduct tests and experiments to improve yield and quality of crops or to increase the resistance of plants and animals to disease or insects.

Lay Title Examples: Feed Research Technician, Seed Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$21.24	\$44,170	7.0	\$16.80	\$20.41	\$24.75	\$42,450

Biological Technicians**19-4021**

Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

Lay Title Examples: Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	4.7	\$18.12	\$37,690	1.6	\$14.70	\$17.36	\$19.35	\$36,110
Billings MSA	30	11.9	18.30	38,060	1.6	14.70	17.37	18.64	36,130
Great Falls MSA	40	5.1	16.67	34,670	1.7	14.54	14.54	18.24	30,230
Missoula MSA	100	9.9	17.73	36,880	3.5	14.49	17.36	21.50	36,110
East-Central (Balance of State)	120	0.8	19.06	39,640	0.5	15.65	17.36	22.22	36,110
Southwest (Balance of State)	190	5.5	17.29	35,960	1.5	14.72	17.36	19.18	36,110
West (Balance of State)	150	5.8	19.05	39,620	2.4	15.97	17.36	21.50	36,110

Chemical Technicians**19-4031**

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

Lay Title Examples: Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	17.7	\$27.94	\$58,120	8.2	\$19.64	\$24.54	\$31.27	\$51,040
Southwest (Balance of State)	50	24.7	24.74	51,460	7.2	19.64	22.78	27.61	47,380

Environmental Science and Protection Technicians, Including Health**19-4042**

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

Lay Title Examples: Certified Indoor Environmentalist, Environmental Science Technician, Infectious Waste Technician, Pollution Control Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	13.3	*	*	*	*	*	*	*

Geological Technicians, Except Hydrologic Technicians**19-4043**

Assist scientists or engineers in the use of electronic, sonic, or nuclear measuring instruments in laboratory, exploration, and production activities to obtain data indicating resources such as metallic ore, minerals, gas, coal, or petroleum. Analyze mud and drill cuttings. Chart pressure, temperature, and other characteristics of wells or bore holes.

Lay Title Examples: *Crude Tester, Geophysical Prospector, Seismic Observer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	15.9	\$30.08	\$62,570	3.5	\$20.86	\$24.68	\$36.63	\$51,330

Hydrologic Technicians**19-4044**

Collect and organize data concerning the distribution and circulation of ground and surface water, and data on its physical, chemical, and biological properties. Measure and report on flow rates and ground water levels, maintain field equipment, collect water samples, install and collect sampling equipment, and process samples for shipment to testing laboratories. May collect data on behalf of hydrologists, engineers, developers, government agencies, or agriculture. Excludes "Hydrologists" (19-2043).

Lay Title Examples: *Groundwater Monitoring Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	1.1	\$24.23	\$50,410	0.4	\$17.36	\$21.50	\$29.93	\$44,720
Southwest (<i>Balance of State</i>)	60	2.0	24.34	50,630	0.5	17.41	21.50	30.48	44,720

Forest and Conservation Technicians**19-4071**

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train and lead forest workers in forest propagation and fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes "Conservation Scientists" (19-1031) and "Foresters" (19-1032).

Lay Title Examples: *Forestry Aide, Soil Conservation Technician, Timber Management Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,800	0.9	\$20.16	\$41,930	0.2	\$15.97	\$17.36	\$22.94	\$36,110
Missoula MSA	310	1.5	20.76	43,190	0.2	16.00	19.35	23.66	40,250
East-Central (<i>Balance of State</i>)	190	0.9	20.28	42,180	0.2	15.97	17.36	23.74	36,110
Southwest (<i>Balance of State</i>)	490	1.3	20.07	41,750	0.2	15.97	17.36	22.94	36,110
West (<i>Balance of State</i>)	700	1.0	19.82	41,220	0.3	15.97	17.36	22.94	36,110

Forensic Science Technicians**19-4092**

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

Lay Title Examples: *Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	1.8	\$32.06	\$66,680	1.8	\$25.04	\$30.22	\$38.49	\$62,860
Missoula MSA	30	0.0	34.40	71,550	1.8	30.22	38.49	38.49	80,060

Life, Physical, and Social Science Technicians, All Other**19-4099**

All life, physical, and social science technicians not listed separately.

Lay Title Examples: *Meteorological Aide, Polygraph Examiner, Laser Technician, Horticulture Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	10.1	\$22.96	\$47,760	2.5	\$18.63	\$21.19	\$23.65	\$44,070
Missoula MSA	30	13.3	20.56	42,760	2.5	18.41	18.91	20.94	39,340
Southwest (<i>Balance of State</i>)	100	7.6	24.52	51,010	2.7	18.63	21.19	28.90	44,080
West (<i>Balance of State</i>)	40	7.8	21.08	43,840	3.6	19.32	19.54	21.50	40,650

Occupational Health and Safety Specialists**19-5011**

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector.

Lay Title Examples: *Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	3.6	\$36.11	\$75,120	1.6	\$27.86	\$34.22	\$41.97	\$71,180
Billings MSA	100	5.8	40.82	84,900	2.2	29.20	37.42	48.89	77,840
Great Falls MSA	50	7.1	32.61	67,830	2.2	25.63	32.47	38.21	67,530
Missoula MSA	60	5.8	32.35	67,300	1.9	26.00	28.94	36.62	60,190
East-Central (<i>Balance of State</i>)	130	5.7	37.23	77,440	2.3	27.71	35.68	45.37	74,210
Southwest (<i>Balance of State</i>)	210	8.3	35.42	73,670	1.5	29.79	33.17	38.75	69,000
West (<i>Balance of State</i>)	60	5.5	32.86	68,350	2.8	23.90	31.65	38.37	65,830

Occupational Health and Safety Technicians**19-5012**

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

Lay Title Examples: *Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	21.5	\$29.01	\$60,330	8.4	\$24.14	\$26.21	\$35.96	\$54,510

COMMUNITY AND SOCIAL SERVICE OCCUPATIONS**21-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,020	2.3	\$22.09	\$45,950	1.5	\$16.54	\$20.79	\$26.51	\$43,240
Billings MSA	2,050	3.2	22.47	46,740	2.1	16.58	20.55	26.10	42,740
Great Falls MSA	890	4.6	21.11	43,910	1.9	16.27	19.16	23.99	39,840
Missoula MSA	1,250	3.4	21.75	45,250	1.0	16.28	20.53	26.56	42,700
East-Central (<i>Balance of State</i>)	1,220	3.5	22.46	46,710	1.3	16.98	21.34	27.87	44,390
Southwest (<i>Balance of State</i>)	2,800	4.5	22.01	45,770	2.3	16.66	21.07	25.82	43,820
West (<i>Balance of State</i>)	1,690	3.4	22.38	46,540	1.8	17.00	21.26	27.84	44,220

Educational, Guidance, and Career Counselors and Advisors**21-1012**

Advise and assist students and provide educational and vocational guidance services.

Lay Title Examples: Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Advisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	5.0	\$26.51	\$55,130	2.2	\$20.31	\$25.74	\$31.46	\$53,530
Billings MSA	80	11.3	25.52	53,080	3.0	18.72	22.03	30.28	45,820
Great Falls MSA	50	13.2	25.39	52,810	4.4	16.25	23.70	33.95	49,300
Missoula MSA	80	4.3	30.12	62,640	1.8	23.15	31.52	36.73	65,560
East-Central (<i>Balance of State</i>)	150	8.8	27.13	56,440	2.6	22.54	27.90	30.24	58,040
Southwest (<i>Balance of State</i>)	230	5.7	25.04	52,090	3.0	17.55	22.24	30.21	46,260
West (<i>Balance of State</i>)	120	6.9	27.40	56,980	3.0	22.30	25.74	31.46	53,530

Rehabilitation Counselors**21-1015**

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement. Excludes "Occupational Therapists" (29-1122).

Lay Title Examples: Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	13.5	\$19.16	\$39,860	1.8	\$15.59	\$17.92	\$22.85	\$37,270
Billings MSA	50	27.0	20.33	42,290	2.9	16.95	18.95	22.85	39,410
Great Falls MSA	50	7.9	19.37	40,290	1.9	16.14	17.92	22.87	37,270
Missoula MSA	50	21.2	18.89	39,280	8.9	13.69	18.83	21.88	39,160
East-Central (<i>Balance of State</i>)	60	11.9	19.33	40,200	2.2	14.36	17.10	23.01	35,570
Southwest (<i>Balance of State</i>)	130	24.4	18.92	39,360	2.7	16.98	17.10	23.05	35,570
West (<i>Balance of State</i>)	50	11.4	19.04	39,600	2.0	14.47	19.05	22.37	39,620

Substance Abuse, Behavioral Disorder, and Mental Health Counselors**21-1018**

This occupation is a combination of the 2018 and 2010 SOC occupations 21-1011 Substance Abuse and Behavioral Disorder Counselors and 21-1014 Mental Health Counselors. Counsel and advise individuals, families, or groups to prevent or treat substance abuse problems, behavioral disorders, or a broad range of mental health issues in order to promote optimum mental and emotional health.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,910	8.8	\$23.41	\$48,690	2.0	\$17.30	\$23.51	\$28.68	\$48,900
Billings MSA	360	9.7	23.89	49,690	1.9	18.36	23.66	29.31	49,220
Great Falls MSA	150	6.7	22.74	47,300	2.5	17.23	23.15	28.02	48,160
Missoula MSA	230	9.7	24.08	50,080	3.3	17.65	24.93	29.28	51,850
East-Central (<i>Balance of State</i>)	130	7.2	23.73	49,360	3.0	17.30	24.04	29.29	49,990
Southwest (<i>Balance of State</i>)	630	20.5	22.52	46,850	2.6	16.47	21.57	27.81	44,870
West (<i>Balance of State</i>)	400	6.6	24.26	50,460	3.8	17.30	24.04	29.60	50,000

Counselors, All Other**21-1019**

All counselors not listed separately.

Lay Title Examples: *Anger Control Counselor, Grief Counselor, Race Relations Advisor, Sexual Assault Counselor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	26.3	\$26.38	\$54,870	7.3	\$23.38	\$23.38	\$25.96	\$48,620

Child, Family, and School Social Workers**21-1021**

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

Lay Title Examples: *Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,080	6.7	\$20.85	\$43,360	1.1	\$17.25	\$19.66	\$22.43	\$40,890
Billings MSA	210	10.1	21.93	45,620	1.0	17.87	22.27	22.43	46,330
Great Falls MSA	120	6.9	21.02	43,720	1.2	17.85	22.15	22.15	46,070
Missoula MSA	120	9.3	20.59	42,830	1.1	17.60	20.00	22.22	41,610
East-Central (<i>Balance of State</i>)	120	8.5	21.50	44,730	1.7	17.17	21.88	23.01	45,510
Southwest (<i>Balance of State</i>)	340	9.6	19.89	41,380	1.5	16.13	18.00	22.64	37,450
West (<i>Balance of State</i>)	160	5.5	21.06	43,810	2.3	17.15	18.63	23.35	38,750

Healthcare Social Workers**21-1022**

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

Lay Title Examples: *Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	4.1	\$27.56	\$57,320	2.1	\$23.00	\$28.17	\$31.25	\$58,600
Billings MSA	170	4.3	29.74	61,850	1.1	24.16	31.25	37.80	65,000
Great Falls MSA	50	5.0	27.65	57,500	1.3	23.00	29.64	30.03	61,650
Missoula MSA	90	8.1	26.20	54,500	3.9	23.77	24.16	30.99	50,250
East-Central (<i>Balance of State</i>)	60	10.2	25.33	52,690	1.7	20.24	23.80	30.37	49,510
Southwest (<i>Balance of State</i>)	160	7.9	27.59	57,380	2.4	23.41	28.63	31.04	59,550
West (<i>Balance of State</i>)	100	6.0	26.68	55,500	4.5	21.45	27.14	31.82	56,460

Mental Health and Substance Abuse Social Workers**21-1023**

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

Lay Title Examples: Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	10.6	\$20.09	\$41,790	2.7	\$17.24	\$17.81	\$22.25	\$37,040
Billings MSA	180	7.7	19.88	41,360	2.6	17.60	17.60	20.73	36,610
Great Falls MSA	60	14.1	18.65	38,800	2.8	16.97	17.24	18.01	35,860
Missoula MSA	100	17.4	18.25	37,950	5.4	14.97	17.04	18.39	35,450
East-Central (Balance of State)	40	16.4	21.86	45,460	2.5	17.79	18.89	27.28	39,290
Southwest (Balance of State)	100	16.1	21.49	44,710	5.7	17.53	18.41	27.76	38,290
West (Balance of State)	70	19.8	20.96	43,590	3.7	17.69	18.35	24.77	38,160

Social Workers, All Other**21-1029**

All social workers not listed separately.

Lay Title Examples: Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	14.4	\$24.63	\$51,230	3.4	\$19.27	\$20.79	\$26.83	\$43,240
Billings MSA	90	28.4	23.61	49,100	8.6	19.98	20.79	21.53	43,240
Missoula MSA	70	9.0	22.24	46,260	1.3	16.66	20.18	24.55	41,970
Southwest (Balance of State)	110	18.3	27.53	57,250	5.6	20.50	21.94	36.07	45,630
West (Balance of State)	40	14.5	23.47	48,830	3.6	17.84	20.41	26.31	42,460

Health Education Specialists**21-1091**

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes "Community Health Workers" (21-1094).

Lay Title Examples: Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	8.9	\$25.35	\$52,730	2.8	\$19.53	\$23.23	\$29.86	\$48,310
East-Central (Balance of State)	50	15.8	23.92	49,750	6.2	16.32	20.30	29.42	42,220
Southwest (Balance of State)	80	10.8	25.62	53,280	5.2	20.68	23.23	29.12	48,310
West (Balance of State)	40	14.5	23.19	48,230	6.5	14.65	20.68	29.84	43,000

Probation Officers and Correctional Treatment Specialists**21-1092**

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

Lay Title Examples: Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	3.3	\$23.15	\$48,160	1.1	\$18.54	\$22.56	\$28.01	\$46,930
Billings MSA	60	5.7	22.71	47,240	2.7	18.32	22.53	22.53	46,860
Great Falls MSA	40	2.8	24.65	51,280	1.3	22.44	22.44	29.46	46,670
Missoula MSA	50	2.5	25.07	52,140	1.2	22.56	22.56	28.87	46,930
East-Central (Balance of State)	30	9.2	22.37	46,520	1.4	19.03	22.39	23.61	46,570
Southwest (Balance of State)	120	2.0	22.00	45,750	1.4	17.45	22.62	22.98	47,050
West (Balance of State)	60	8.6	23.66	49,200	1.9	20.07	22.98	26.76	47,800

Social and Human Service Assistants**21-1093**

Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes “Rehabilitation Counselors” (21-1015), “Psychiatric Technicians” (29-2053), “Personal Care Aides” (31-1122), and “Eligibility Interviewers, Government Programs” (43-4061).

Lay Title Examples: Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,610	11.8	\$15.83	\$32,920	1.3	\$13.78	\$14.56	\$17.39	\$30,290
Billings MSA	370	15.5	15.76	32,790	2.2	14.02	14.56	17.13	30,280
Great Falls MSA	150	10.7	15.06	31,330	1.6	13.55	13.85	17.25	28,800
Missoula MSA	220	7.5	15.33	31,880	1.6	13.60	14.47	16.85	30,100
East-Central (<i>Balance of State</i>)	180	6.9	15.06	31,320	3.9	11.92	13.80	17.37	28,700
Southwest (<i>Balance of State</i>)	410	26.6	16.81	34,960	1.7	13.94	15.47	18.29	32,180
West (<i>Balance of State</i>)	260	8.6	15.81	32,880	1.3	13.88	14.21	17.36	29,560

Community Health Workers**21-1094**

Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies. Act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. May deliver health-related preventive services such as blood pressure, glaucoma, and hearing screenings. May collect data to help identify community health needs. Excludes “Health Education Specialists” (21-1091).

Lay Title Examples: Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	11.4	\$22.47	\$46,730	3.8	\$18.19	\$20.88	\$25.78	\$43,430
Billings MSA	70	18.1	21.92	45,580	8.5	18.04	19.06	24.39	39,640
Missoula MSA	40	34.6	22.38	46,540	14.4	18.19	22.96	27.32	47,760
East-Central (<i>Balance of State</i>)	70	12.4	24.05	50,020	6.1	18.03	21.52	30.41	44,760
Southwest (<i>Balance of State</i>)	90	20.3	22.41	46,620	3.8	18.56	20.88	26.82	43,420
West (<i>Balance of State</i>)	80	13.6	22.63	47,080	6.2	18.96	21.34	24.43	44,390

Community and Social Service Specialists, All Other**21-1099**

All community and social service specialists not listed separately.

Lay Title Examples: Community Organization Worker, Veterans Service Officer, Victim Advocate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	12.5	\$21.32	\$44,350	3.0	\$17.61	\$20.82	\$23.22	\$43,310
Billings MSA	110	17.7	22.70	47,220	4.2	16.03	21.56	24.20	44,850
Great Falls MSA	40	15.1	19.98	41,560	4.0	14.89	18.28	23.14	38,010
Missoula MSA	60	13.3	21.12	43,940	2.7	16.84	20.71	23.93	43,070
East-Central (<i>Balance of State</i>)	100	13.4	19.72	41,010	1.8	17.90	20.77	21.61	43,200
Southwest (<i>Balance of State</i>)	140	14.6	22.58	46,970	4.7	17.84	22.45	24.03	46,690
West (<i>Balance of State</i>)	120	20.5	20.39	42,410	4.3	17.84	19.71	24.40	41,010

Clergy**21-2011**

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Lay Title Examples: Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	11.4	\$28.41	\$59,100	3.5	\$20.37	\$28.16	\$36.74	\$58,570
Billings MSA	110	11.0	34.39	71,530	6.1	23.51	31.28	40.09	65,060
Great Falls MSA	70	23.4	22.94	47,710	9.9	13.10	22.26	27.42	46,300
Missoula MSA	50	20.7	28.34	58,940	6.6	21.92	26.46	36.33	55,050
East-Central (<i>Balance of State</i>)	160	11.9	26.59	55,300	7.4	18.22	26.78	38.13	55,690
Southwest (<i>Balance of State</i>)	110	31.3	28.37	59,000	3.8	22.48	29.05	32.18	60,420
West (<i>Balance of State</i>)	90	25.5	29.13	60,590	3.1	20.37	28.52	32.10	59,320

Directors, Religious Activities and Education**21-2021**

Coordinate or design programs and conduct outreach to promote the religious education or activities of a denominational group. May provide counseling, guidance, and leadership relative to marital, health, financial, and religious problems.

Lay Title Examples: Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	16.6	\$19.11	\$39,750	4.7	\$14.00	\$18.34	\$23.16	\$38,150
Billings MSA	140	13.6	20.32	42,270	5.6	14.36	18.59	23.93	38,670
Missoula MSA	30	16.1	18.79	39,070	10.1	13.45	17.28	20.61	35,940
Southwest (<i>Balance of State</i>)	120	23.7	18.17	37,800	12.0	10.87	18.28	23.55	38,030
West (<i>Balance of State</i>)	60	20.3	19.05	39,620	4.1	11.89	18.72	23.16	38,930

Religious Workers, All Other**21-2099**

All religious workers not listed separately.

Lay Title Examples: Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	21.1	\$20.45	\$42,530	8.5	\$14.49	\$17.56	\$24.91	\$36,520
Billings MSA	40	21.1	21.75	45,240	6.1	17.56	20.49	24.91	42,610
Southwest (<i>Balance of State</i>)	40	46.2	21.11	43,920	20.9	14.28	16.95	29.41	35,260

LEGAL OCCUPATIONS									23-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,300	3.3	\$37.66	\$78,330	1.9	\$24.53	\$33.18	\$44.86	\$69,020
Billings MSA	730	6.4	38.05	79,140	4.4	26.57	33.88	41.64	70,470
Great Falls MSA	300	2.1	35.42	73,670	2.0	23.54	30.20	42.02	62,820
Missoula MSA	790	2.6	37.71	78,430	2.3	24.84	32.90	44.30	68,420
East-Central (<i>Balance of State</i>)	410	4.5	33.06	68,760	2.8	21.98	29.33	38.76	61,010
Southwest (<i>Balance of State</i>)	1,360	4.5	38.97	81,060	2.3	24.78	33.18	49.69	69,020
West (<i>Balance of State</i>)	620	2.9	38.52	80,120	2.6	24.54	38.23	48.11	79,520

Lawyers

23-1011

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

Lay Title Examples: Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,230	4.2	\$47.20	\$98,170	2.4	\$33.73	\$41.36	\$54.13	\$86,030
Billings MSA	370	9.4	48.85	101,600	2.7	34.59	41.03	60.13	85,340
Great Falls MSA	150	6.5	45.40	94,440	3.3	30.65	41.36	51.75	86,030
Missoula MSA	440	7.8	46.02	95,720	4.2	32.34	40.76	56.04	84,770
East-Central (<i>Balance of State</i>)	200	6.8	40.86	84,990	5.8	28.94	38.37	49.44	79,820
Southwest (<i>Balance of State</i>)	730	4.4	48.34	100,560	3.7	33.64	46.14	52.76	95,980
West (<i>Balance of State</i>)	310	10.2	48.70	101,290	2.6	35.59	48.11	57.69	100,060

Judicial Law Clerks

23-1012

Assist judges in court or by conducting research or preparing legal documents. Excludes “Lawyers” (23-1011) and “Paralegals and Legal Assistants” (23-2011).

Lay Title Examples: Bonding Clerk, Legal Clerk, Law Student Interns, Judicial Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	15.8	\$23.61	\$49,110	4.4	\$18.15	\$19.53	\$24.47	\$40,620

Administrative Law Judges, Adjudicators, and Hearing Officers

23-1021

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes “Arbitrators, Mediators, and Conciliators” (23-1022).

Lay Title Examples: Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	7.5	\$33.72	\$70,140	4.3	\$29.00	\$32.85	\$43.02	\$68,330
East-Central (<i>Balance of State</i>)	30	14.1	25.90	53,870	7.8	13.63	29.33	30.42	61,010
Southwest (<i>Balance of State</i>)	40	4.4	38.83	80,770	3.0	32.02	35.89	51.29	74,650

Arbitrators, Mediators, and Conciliators

23-1022

Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.

Lay Title Examples: Alternative Dispute Resolution Coordinator, Mediation Commissioner, Ombudsman

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$23.42	\$48,700	15.5	\$14.66	\$19.46	\$25.30	\$40,480

Judges, Magistrate Judges, and Magistrates**23-1023**

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

Lay Title Examples: Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	16.4	\$36.72	\$76,370	13.4	\$24.50	\$29.57	\$45.10	\$61,500

Paralegals and Legal Assistants**23-2011**

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries and Administrative Assistants" (43-6012).

Lay Title Examples: Legal Aide, Legal Assistant, Legal Investigator, Legal Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,320	7.7	\$27.98	\$58,190	3.5	\$23.54	\$26.57	\$32.15	\$55,270
Billings MSA	250	13.5	27.97	58,170	2.4	24.06	26.57	29.18	55,270
Great Falls MSA	90	9.8	26.61	55,360	2.7	22.26	26.17	27.00	54,430
Missoula MSA	260	11.3	27.75	57,730	4.0	23.33	27.75	30.29	57,710
East-Central (Balance of State)	90	20.4	25.17	52,350	6.5	21.24	23.49	28.17	48,850
Southwest (Balance of State)	400	15.5	27.43	57,050	3.6	23.79	24.22	30.84	50,380
West (Balance of State)	180	15.7	31.05	64,590	8.4	23.39	38.23	38.23	79,520

Title Examiners, Abstractors, and Searchers**23-2093**

Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies. Excludes "Loan Officers" (13-2072).

Lay Title Examples: Escrow Officer, Lien Searcher, Title Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	7.2	\$25.33	\$52,680	3.9	\$19.81	\$24.27	\$29.93	\$50,470
Billings MSA	50	14.0	27.19	56,550	3.0	19.23	24.27	32.89	50,470
Great Falls MSA	40	7.6	19.00	39,510	4.6	9.78	17.93	28.36	37,290
Missoula MSA	50	13.0	26.24	54,590	2.3	23.52	26.14	29.76	54,360
Southwest (Balance of State)	90	8.6	25.81	53,690	4.4	22.93	24.25	29.83	50,440
West (Balance of State)	90	7.4	25.55	53,140	4.4	19.81	24.10	29.81	50,120

Legal Support Workers, All Other**23-2099**

All legal support workers not listed separately.

Lay Title Examples: Legal Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	15.3	\$23.11	\$48,060	4.4	\$17.42	\$18.78	\$25.05	\$39,070
Billings MSA	40	35.1	23.84	49,590	5.8	17.71	21.93	27.96	45,610
Southwest (Balance of State)	40	13.4	22.75	47,310	3.9	17.77	18.71	23.32	38,930

EDUCATIONAL INSTRUCTION AND LIBRARY OCCUPATIONS									25-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,600	1.2	\$26.32	\$54,750	1.2	\$17.03	\$22.90	\$30.90	\$47,630
Billings MSA	3,860	1.1	30.64	63,720	1.4	17.61	29.40	39.42	61,150
Great Falls MSA	1,910	3.0	22.30	46,370	2.0	14.15	19.01	29.09	39,530
Missoula MSA	3,770	1.5	29.11	60,540	1.0	17.68	23.64	31.37	49,170
East-Central (<i>Balance of State</i>)	5,820	2.1	23.75	49,410	1.6	15.78	21.99	29.84	45,740
Southwest (<i>Balance of State</i>)	8,310	1.3	27.38	56,950	1.5	17.57	23.29	31.39	48,430
West (<i>Balance of State</i>)	4,770	1.8	23.59	49,060	2.4	15.05	22.26	29.93	46,300

Business Teachers, Postsecondary

25-1011

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Accounting Professor, Finance Professor, Marketing Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	3.3	*	\$101,340	3.5	*	*	*	\$78,930
Southwest (<i>Balance of State</i>)	110	3.8	*	103,380	4.4	*	*	*	75,920

Computer Science Teachers, Postsecondary

25-1021

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Computer Information Systems Professor, Information Technology Professor, Java Programming Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	1.8	*	\$94,110	1.0	*	*	*	\$81,710

Mathematical Science Teachers, Postsecondary

25-1022

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Actuarial Science Professor, Calculus Professor, Statistics Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	10.0	*	\$73,300	3.7	*	*	*	\$62,400
Southwest (<i>Balance of State</i>)	120	5.9	*	78,380	2.5	*	*	*	74,950

Engineering Teachers, Postsecondary

25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Computer Science Teachers, Postsecondary" (25-1021).

Lay Title Examples: Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	2.3	*	\$125,600	0.6	*	*	*	\$103,010

Agricultural Sciences Teachers, Postsecondary**25-1041**

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

Lay Title Examples: *Agronomy Professor, Aquaculture and Fisheries Professor, Farm Management Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	2.7	*	\$107,020	1.2	*	*	*	\$100,950
Southwest (<i>Balance of State</i>)	90	1.8	*	111,380	1.0	*	*	*	100,950

Biological Science Teachers, Postsecondary**25-1042**

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Bacteriology Professor, Biochemistry Professor, Botany Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	3.1	*	\$97,800	1.5	*	*	*	\$82,470
Southwest (<i>Balance of State</i>)	90	3.7	*	110,950	1.2	*	*	*	103,010

Forestry and Conservation Science Teachers, Postsecondary**25-1043**

Teach courses in forestry and conservation science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Agricultural Science Teachers, Postsecondary” (25-1041) and “Environmental Science Teachers, Postsecondary” (25-1053).

Lay Title Examples: *Forest Ecology Professor, Timber Management Professor, Wildlife Conservation Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	2.8	*	\$99,300	1.2	*	*	*	\$105,040

Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary**25-1051**

Teach courses in the physical sciences, except chemistry and physics. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research.

Lay Title Examples: *Climatology Professor, Geology Professor, Oceanography Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	8.5	*	\$107,780	3.3	*	*	*	\$103,810

Chemistry Teachers, Postsecondary**25-1052**

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes “Biological Science Teachers, Postsecondary” (25-1042) who teach biochemistry.

Lay Title Examples: *Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	6.4	*	\$90,610	3.1	*	*	*	\$77,130
Southwest (<i>Balance of State</i>)	50	5.9	*	101,380	3.3	*	*	*	80,950

Environmental Science Teachers, Postsecondary**25-1053**

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

Lay Title Examples: *Environmental Science, Management and Policy Professor, Environmental Studies Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	4.5	*	\$104,230	2.9	*	*	*	\$103,400
Southwest (<i>Balance of State</i>)	70	2.0	*	111,840	1.8	*	*	*	103,400

Physics Teachers, Postsecondary**25-1054**

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	2.5	*	\$98,960	3.0	*	*	*	\$100,170
Southwest (Balance of State)	40	1.3	*	101,000	1.9	*	*	*	100,170

Political Science Teachers, Postsecondary**25-1065**

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Government Professor, International Relations Professor, Public Policy Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	6.9	*	\$99,710	1.9	*	*	*	\$101,100

Psychology Teachers, Postsecondary**25-1066**

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	2.5	*	\$86,470	1.0	*	*	*	\$77,360
Southwest (Balance of State)	30	2.5	*	86,280	1.0	*	*	*	76,770

Sociology Teachers, Postsecondary**25-1067**

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Comparative Sociology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	24.5	*	\$78,580	5.4	*	*	*	\$68,570

Health Specialties Teachers, Postsecondary**25-1071**

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes “Biological Science Teachers, Postsecondary” (25-1042) and “Nursing Instructors and Teachers, Postsecondary” (25-1072) who teach medical science.

Lay Title Examples: Nutrition Professor, Pharmacology Professor, Public Health Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	5.4	*	\$113,420	3.0	*	*	*	\$85,230
Billings MSA	70	9.6	*	113,090	5.9	*	*	*	85,230
Southwest (Balance of State)	110	7.3	*	96,060	4.6	*	*	*	80,590

Nursing Instructors and Teachers, Postsecondary**25-1072**

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	1.8	*	\$81,940	0.7	*	*	*	\$79,650

Education Teachers, Postsecondary**25-1081**

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Primary Education Professor, Special Education Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	9.4	*	\$77,590	2.2	*	*	*	\$76,000
Billings MSA	**	**	*	68,980	4.6	*	*	*	63,040
Southwest (Balance of State)	120	8.2	*	83,010	1.9	*	*	*	77,310

Library Science Teachers, Postsecondary**25-1082**

Teach courses in library science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Library and Information Science Professor, Medical Records Library Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	2.7	*	\$73,440	1.5	*	*	*	\$78,580

Art, Drama, and Music Teachers, Postsecondary**25-1121**

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Ballet Professor, Photography Professor, Piano Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	2.3	*	\$70,350	1.8	*	*	*	\$62,420
Southwest (Balance of State)	90	3.5	*	76,790	1.5	*	*	*	81,870

Communications Teachers, Postsecondary**25-1122**

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Journalism Professor, Public Speaking Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	7.4	*	\$81,850	2.3	*	*	*	\$76,140

English Language and Literature Teachers, Postsecondary**25-1123**

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	2.4	*	\$68,030	2.3	*	*	*	\$59,340
Southwest (Balance of State)	90	2.6	*	73,940	2.4	*	*	*	59,340

Foreign Language and Literature Teachers, Postsecondary**25-1124**

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Chinese Language Professor, Russian Language Professor, Spanish Literature Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	1.5	*	\$75,520	1.1	*	*	*	\$61,620

History Teachers, Postsecondary**25-1125**

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: African History Professor, American History Professor, Jewish History Professor, Russian History Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	6.0	*	\$88,800	2.2	*	*	*	\$84,830
Southwest (Balance of State)	30	6.8	*	100,550	1.7	*	*	*	100,950

Career/Technical Education Teachers, Postsecondary**25-1194**

Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school. Teaching takes place in public or private schools whose primary business is academic or vocational education. Excludes “Training and Development Specialists” (13-1151), “Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors” (25-3011), and postsecondary teachers classified elsewhere in the 25-1000 minor group. Flight instructors are included with “Aircraft Pilots and Flight Engineers” (53-2010).

Lay Title Examples: Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	7.5	\$28.46	\$59,190	4.0	\$23.84	\$27.88	\$30.02	\$57,990
Southwest (Balance of State)	110	16.2	32.63	67,880	8.4	24.01	29.53	43.09	61,420
West (Balance of State)	40	3.7	28.32	58,910	2.6	25.98	27.88	31.82	57,990

Postsecondary Teachers, All Other**25-1199**

All postsecondary teachers not listed separately.

Lay Title Examples: Military Science Teacher, Project Management Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	10.1	*	\$70,190	5.8	*	*	*	\$61,710
Southwest (Balance of State)	160	5.7	*	65,170	3.9	*	*	*	61,710

Preschool Teachers, Except Special Education**25-2011**

Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes “Special Education Teachers” (25-2050), “Substitute Teachers, Short-Term” (25-3031), and “Childcare Workers” (39-9011).

Lay Title Examples: Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,320	8.2	\$15.74	\$32,750	2.4	\$12.95	\$14.91	\$17.73	\$31,000
Billings MSA	210	11.6	14.33	29,800	4.4	11.98	13.30	16.89	27,660
Great Falls MSA	130	8.2	14.31	29,770	1.8	10.97	14.39	16.70	29,930
Missoula MSA	170	13.4	14.61	30,390	2.4	11.74	13.78	16.39	28,650
East-Central (Balance of State)	120	19.0	16.34	33,980	2.4	13.16	14.79	17.48	30,770
Southwest (Balance of State)	470	9.4	16.44	34,200	2.7	14.46	16.53	18.05	34,380
West (Balance of State)	230	8.0	16.92	35,200	2.0	14.12	16.06	18.70	33,400

Kindergarten Teachers, Except Special Education**25-2012**

Teach academic and social skills to kindergarten students. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *Bilingual Kindergarten Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	26.5	*	\$49,170	4.0	*	*	*	\$46,340
Billings MSA	50	13.3	*	48,210	4.6	*	*	*	43,850
Great Falls MSA	70	14.2	*	45,020	4.6	*	*	*	38,130
Missoula MSA	90	18.7	*	47,120	4.8	*	*	*	43,050
East-Central <i>(Balance of State)</i>	220	35.8	*	49,630	4.7	*	*	*	45,780
Southwest <i>(Balance of State)</i>	160	28.6	*	49,840	3.6	*	*	*	47,490
West <i>(Balance of State)</i>	220	34.3	*	50,620	4.0	*	*	*	47,750

Elementary School Teachers, Except Special Education**25-2021**

Teach academic and social skills to students at the elementary school level. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *4th Grade Math Teacher, Elementary School Band Director*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,730	6.6	*	\$60,200	3.0	*	*	*	\$60,150
Billings MSA	780	2.2	*	79,160	1.0	*	*	*	80,390
Great Falls MSA	330	10.8	*	56,250	4.4	*	*	*	57,460
Missoula MSA	340	9.7	*	57,580	3.2	*	*	*	58,740
East-Central <i>(Balance of State)</i>	1,170	7.9	*	55,520	3.6	*	*	*	49,020
Southwest <i>(Balance of State)</i>	1,070	7.8	*	54,370	4.0	*	*	*	48,650
West <i>(Balance of State)</i>	1,020	9.9	*	59,530	7.0	*	*	*	51,500

Middle School Teachers, Except Special and Career/Technical Education**25-2022**

Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes “Career/Technical Education Teachers, Middle School” (25-2023), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short Term” (25-3031).

Lay Title Examples: *7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,310	9.9	*	\$60,390	2.0	*	*	*	\$62,440
Billings MSA	360	5.0	*	76,660	2.1	*	*	*	78,930
Missoula MSA	280	13.5	*	55,850	3.4	*	*	*	52,690
East-Central <i>(Balance of State)</i>	510	15.2	*	57,920	3.1	*	*	*	62,440
Southwest <i>(Balance of State)</i>	590	11.9	*	57,170	3.0	*	*	*	61,970
West <i>(Balance of State)</i>	430	12.8	*	58,330	2.8	*	*	*	62,440

Career/Technical Education Teachers, Middle School**25-2023**

Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *Junior High School Business Teacher, Middle School Technology Education Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	32.1	*	\$50,250	25.4	*	*	*	\$47,650
East-Central (<i>Balance of State</i>)	50	38.1	*	58,030	18.7	*	*	*	60,470

Secondary School Teachers, Except Special and Career/Technical Education**25-2031**

Teach one or more subjects to students at the secondary school level. Excludes “Career/Technical Education Teachers, Secondary School” (25-2032), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *High School English Teacher, High School French Teacher, High School History Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,070	7.8	*	\$54,630	2.6	*	*	*	\$49,650
Billings MSA	680	5.4	*	76,560	3.1	*	*	*	79,660
Great Falls MSA	250	12.1	*	51,130	4.1	*	*	*	47,640
Missoula MSA	370	14.7	*	54,410	3.9	*	*	*	50,010
East-Central (<i>Balance of State</i>)	990	12.2	*	50,110	2.7	*	*	*	47,590
Southwest (<i>Balance of State</i>)	1,030	9.5	*	50,620	3.8	*	*	*	48,240
West (<i>Balance of State</i>)	730	10.8	*	47,270	4.0	*	*	*	47,040

Career/Technical Education Teachers, Secondary School**25-2032**

Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *High School Auto Repair Teacher, High School Vocational Education Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	15.3	*	\$56,750	4.6	*	*	*	\$54,980
Billings MSA	40	6.1	*	85,980	2.3	*	*	*	82,630
East-Central (<i>Balance of State</i>)	80	21.2	*	48,180	6.3	*	*	*	48,580
Southwest (<i>Balance of State</i>)	60	21.1	*	52,780	5.7	*	*	*	49,640
West (<i>Balance of State</i>)	40	26.9	*	53,160	4.7	*	*	*	50,260

Special Education Teachers, Kindergarten and Elementary School**25-2052**

This occupation is a combination of the 2018 SOC occupations 25-2055 Special Education Teachers, Kindergarten and 25-2056 Special Education Teachers, Elementary School and the 2010 SOC occupation 25-2052 Special Education Teachers, Kindergarten and Elementary School.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	13.1	*	\$60,980	3.0	*	*	*	\$60,420
Billings MSA	140	5.8	*	75,630	1.5	*	*	*	79,060
Great Falls MSA	60	14.0	*	53,660	5.7	*	*	*	56,910
Missoula MSA	60	15.9	*	56,320	4.8	*	*	*	50,240
East-Central (<i>Balance of State</i>)	180	16.3	*	58,240	4.2	*	*	*	59,310
Southwest (<i>Balance of State</i>)	170	16.5	*	55,960	4.5	*	*	*	59,430
West (<i>Balance of State</i>)	160	18.1	*	60,830	5.8	*	*	*	61,960

Special Education Teachers, Middle School**25-2057**

Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: Junior High School Special Education Teacher, Middle School Special Education Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	20.5	*	\$59,550	6.2	*	*	*	\$62,450
Billings MSA	70	11.6	*	80,050	2.5	*	*	*	83,010
Missoula MSA	40	23.7	*	59,340	5.8	*	*	*	51,590
East-Central (<i>Balance of State</i>)	90	25.6	*	56,490	8.0	*	*	*	50,250
Southwest (<i>Balance of State</i>)	80	25.5	*	54,540	7.1	*	*	*	50,060
West (<i>Balance of State</i>)	80	23.9	*	53,740	5.1	*	*	*	47,820

Special Education Teachers, Secondary School**25-2058**

Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: High School Special Education Resource Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	9.9	*	\$60,170	4.0	*	*	*	\$62,710
Billings MSA	70	5.2	*	81,950	1.6	*	*	*	80,320
Great Falls MSA	80	5.3	*	56,390	2.8	*	*	*	60,600
Missoula MSA	40	17.5	*	58,890	3.8	*	*	*	63,110
East-Central (<i>Balance of State</i>)	100	25.1	*	54,480	8.1	*	*	*	56,650
Southwest (<i>Balance of State</i>)	70	20.4	*	53,310	6.1	*	*	*	49,910
West (<i>Balance of State</i>)	50	18.0	*	58,090	5.0	*	*	*	62,920

Special Education Teachers, All Other**25-2059**

All special education teachers not listed separately.

Lay Title Examples: Autism Tutor, Special Education Teacher for Adults with Disabilities

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	19.8	*	\$27,370	10.3	*	*	*	\$19,140
Southwest (<i>Balance of State</i>)	40	25.2	*	*	*	*	*	*	*

Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors**25-3011**

Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.

Lay Title Examples: Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	22.0	\$28.37	\$59,020	8.9	\$18.87	\$31.23	\$31.37	\$64,960
Southwest (<i>Balance of State</i>)	50	45.9	20.03	41,660	19.2	18.86	18.87	18.87	39,240

Self-Enrichment Teachers**25-3021**

Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes “Coaches and Scouts” (27-2022) and “Exercise Trainers and Group Fitness Instructors” (39-9031). Flight instructors are included with “Aircraft Pilots and Flight Engineers” (53-2010).

Lay Title Examples: *Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	11.4	\$21.45	\$44,610	3.7	\$13.86	\$20.13	\$26.79	\$41,880
Billings MSA	110	11.6	22.77	47,360	5.9	14.99	21.25	29.89	44,200
Great Falls MSA	50	17.7	19.38	40,310	3.7	14.15	16.21	22.59	33,720
Missoula MSA	160	18.7	19.51	40,590	6.7	13.69	17.32	23.38	36,020
East-Central (<i>Balance of State</i>)	40	29.0	20.55	42,750	9.7	13.14	15.12	23.37	31,450
Southwest (<i>Balance of State</i>)	240	13.2	20.92	43,500	4.1	13.63	19.52	25.26	40,610
West (<i>Balance of State</i>)	100	12.4	23.08	48,010	5.2	17.00	20.54	29.93	42,720

Substitute Teachers, Short-Term**25-3031**

Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher’s lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are coded within the 25-1000 or 25-2000 minor groups.

Lay Title Examples: *Elementary School Substitute Teacher, English Substitute Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	20.4	\$13.82	\$28,740	8.7	\$10.03	\$11.59	\$13.85	\$24,100
Billings MSA	90	30.4	12.96	26,970	11.1	11.30	11.88	11.88	24,710
East-Central (<i>Balance of State</i>)	170	26.7	12.45	25,890	8.4	10.00	10.03	13.58	20,860
Southwest (<i>Balance of State</i>)	190	23.5	15.11	31,420	9.5	11.36	13.55	13.85	28,180
West (<i>Balance of State</i>)	130	23.4	13.82	28,740	9.7	11.09	11.59	13.85	24,100

Tutors**25-3041**

Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes “Postsecondary Teachers” (25-1000), “Elementary, Middle, Secondary, and Special Education Teachers” (25-2000), “Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors” (25-3011), and “Self-Enrichment Teachers” (25-3021).

Lay Title Examples: *Algebra Tutor, Reading Tutor, Spanish Tutor, Standardized Test Tutor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	15.1	*	*	*	*	*	*	*
Billings MSA	60	21.0	20.91	43,480	4.8	18.55	20.80	21.13	43,250
Great Falls MSA	30	12.0	*	*	*	*	*	*	*
Missoula MSA	40	23.5	26.88	55,910	6.6	18.00	21.83	32.15	45,410
East-Central (<i>Balance of State</i>)	60	13.5	26.16	54,420	8.3	18.08	22.00	32.53	45,760
Southwest (<i>Balance of State</i>)	60	27.4	24.09	50,100	12.4	18.39	18.89	22.53	39,280

Teachers and Instructors, All Other**25-3099**

All teachers and instructors not listed separately.

Lay Title Examples: *Sunday School Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	8.5	*	\$56,840	4.6	*	*	*	\$57,060
East-Central (<i>Balance of State</i>)	30	10.5	*	55,880	3.4	*	*	*	50,270
Southwest (<i>Balance of State</i>)	50	14.2	*	52,350	7.0	*	*	*	57,490

Archivists**25-4011**

Appraise, edit, and direct safekeeping of permanent records and historically valuable documents. Participate in research activities based on archival materials.

Lay Title Examples: Film Archivist, Historical Records Administrator, Reference Archivist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	25.1	\$18.15	\$37,740	15.1	\$11.35	\$15.15	\$22.68	\$31,510

Curators**25-4012**

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

Lay Title Examples: Herbarium Curator, Photography and Prints Curator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	12.7	\$22.25	\$46,290	5.7	\$14.27	\$18.36	\$26.75	\$38,190

Museum Technicians and Conservators**25-4013**

Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange them in exhibits. Includes book or document conservators.

Lay Title Examples: Ethnographic Materials Conservator, Museum Exhibit Technician, Textile Conservator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	40.8	\$16.89	\$35,130	12.0	\$10.34	\$16.53	\$18.71	\$34,380

Librarians and Media Collections Specialists**25-4022**

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

Lay Title Examples: Library Media Specialist, Multimedia Services Coordinator, Music Librarian, School Librarian

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	5.8	\$28.64	\$59,560	2.6	\$19.59	\$28.09	\$33.89	\$58,420
Billings MSA	100	2.4	36.44	75,790	1.1	24.86	31.40	48.86	65,320
Great Falls MSA	30	7.9	27.32	56,830	6.0	16.03	27.26	33.44	56,690
Missoula MSA	50	5.5	28.64	59,570	2.9	23.45	24.50	31.84	50,970
East-Central (Balance of State)	170	9.8	24.73	51,430	4.4	16.53	22.68	30.09	47,160
Southwest (Balance of State)	150	8.8	27.55	57,300	2.7	21.98	28.11	31.09	58,480
West (Balance of State)	90	9.3	30.15	62,710	5.9	21.84	29.27	35.23	60,870

Library Technicians**25-4031**

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelf books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

Lay Title Examples: Library Acquisitions Technician, Library Circulation Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	15.9	\$16.43	\$34,170	1.5	\$13.72	\$16.44	\$18.72	\$34,200
Missoula MSA	60	3.3	16.53	34,370	1.1	14.27	15.06	17.91	31,320
East-Central (Balance of State)	120	25.3	16.10	33,480	3.3	13.20	15.03	18.00	31,270
Southwest (Balance of State)	160	28.6	16.47	34,260	1.9	13.24	17.78	19.99	36,990
West (Balance of State)	50	27.9	16.60	34,520	1.8	14.98	17.11	17.91	35,600

Farm and Home Management Educators**25-9021**

Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities. Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop educational outreach programs. May instruct on either agricultural issues such as agricultural processes and techniques, pest management, and food safety, or on home management issues such as budgeting, nutrition, and child development. Excludes “Dietitians and Nutritionists” (29-1031).

Lay Title Examples: *Agricultural Extension Educator, Family Resource Management Specialist, Feed Management Advisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	4.9	\$28.06	\$58,370	1.9	\$22.85	\$28.50	\$28.50	\$59,270

Instructional Coordinators**25-9031**

Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers. Includes educational consultants and specialists, and instructional material directors.

Lay Title Examples: *Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	12.9	\$26.93	\$56,020	3.6	\$19.08	\$26.31	\$35.01	\$54,720
Billings MSA	50	13.7	25.50	53,040	5.1	18.05	20.94	30.83	43,560
Missoula MSA	60	16.0	26.33	54,770	4.6	16.54	23.75	36.98	49,400
East-Central (<i>Balance of State</i>)	80	26.1	29.00	60,330	5.5	22.00	26.31	37.48	54,720
Southwest (<i>Balance of State</i>)	230	9.2	27.07	56,300	2.9	22.00	28.29	29.23	58,840
West (<i>Balance of State</i>)	50	36.2	28.12	58,480	7.8	19.81	26.31	37.55	54,720

Teaching Assistants, Postsecondary**25-9044**

Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or papers. Graduate students who teach one or more full courses should be classified in the 25-1000 minor group.

Lay Title Examples: *Assistant Instructor, College Biology Teaching Assistant, University Teaching Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	3.8	*	\$48,700	1.4	*	*	*	\$47,630

Teaching Assistants, Except Postsecondary**25-9045**

This occupation is a combination of data collected for the 2018 SOC occupations 25-9042 Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education; 25-9043 Teaching Assistants, Special Education; and 25-9049 Teaching Assistants, All Other; and the 2010 SOC occupation 25-9041 Teacher Assistants.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,500	4.4	*	\$31,820	1.1	*	*	*	\$30,280
Billings MSA	540	3.7	*	32,640	0.9	*	*	*	34,390
Great Falls MSA	360	5.4	*	28,450	1.6	*	*	*	28,280
Missoula MSA	420	4.9	*	30,350	1.3	*	*	*	29,660
East-Central (<i>Balance of State</i>)	1,100	5.7	*	32,570	1.3	*	*	*	30,440
Southwest (<i>Balance of State</i>)	1,130	4.8	*	32,210	1.1	*	*	*	30,500
West (<i>Balance of State</i>)	950	5.6	*	32,000	1.4	*	*	*	30,410

Educational Instruction and Library Workers, All Other**25-9099**

All educational instruction and library workers not listed separately.

Lay Title Examples: *General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	6.0	\$24.25	\$50,440	2.4	\$17.85	\$22.46	\$29.07	\$46,710
East-Central (<i>Balance of State</i>)	40	20.6	23.67	49,240	5.7	17.87	22.10	27.20	45,960
Southwest (<i>Balance of State</i>)	140	3.6	25.37	52,760	1.4	17.85	22.46	29.07	46,710

**ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA
OCCUPATIONS****27-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,350	2.5	\$24.77	\$51,520	2.3	\$15.26	\$21.14	\$27.95	\$43,980
Billings MSA	1,190	4.0	24.46	50,870	5.2	15.08	20.51	28.16	42,670
Great Falls MSA	430	6.4	21.93	45,610	5.7	13.76	19.01	24.18	39,530
Missoula MSA	1,080	3.8	24.17	50,270	2.1	15.79	21.62	27.18	44,970
East-Central (<i>Balance of State</i>)	540	5.2	23.54	48,960	3.5	13.40	18.35	26.39	38,160
Southwest (<i>Balance of State</i>)	2,690	3.8	24.56	51,090	3.7	15.18	22.02	29.00	45,790
West (<i>Balance of State</i>)	900	4.2	28.13	58,500	4.8	16.11	19.93	27.20	41,450

Art Directors**27-1011**

Formulate design concepts and presentation approaches for visual productions and media, such as print, broadcasting, video, and film. Direct workers engaged in artwork or layout design. Excludes “Set and Exhibit Designers” (27-1027).

Lay Title Examples: *Magazine Designer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$44.89	\$93,370	15.1	\$33.79	\$38.42	\$59.29	\$79,910

Fine Artists, Including Painters, Sculptors, and Illustrators**27-1013**

Create original artwork using any of a wide variety of media and techniques.

Lay Title Examples: *Ice Sculptor, Political Cartoonist, Scientific Illustrator, Sketch Artist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	22.6	*	*	*	*	*	*	*
West (<i>Balance of State</i>)	40	19.9	18.70	38,900	14.2	19.00	19.00	19.00	39,520

Commercial and Industrial Designers**27-1021**

Design and develop manufactured products, such as cars, home appliances, and children’s toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.

Lay Title Examples: *Automobile Designer, Package Designer, Bicycle Designer, Furniture Designer, Textile Designer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	24.8	\$27.52	\$57,230	10.1	\$16.92	\$25.62	\$32.67	\$53,280

Fashion Designers**27-1022**

Design clothing and accessories. Create original designs or adapt fashion trends.

Lay Title Examples: *Costume Designer, Custom Furrier, Dress Designer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	47.6	\$43.65	\$90,800	8.3	\$36.47	\$37.85	\$59.93	\$78,720

Floral Designers**27-1023**

Design, cut, and arrange live, dried, or artificial flowers and foliage.

Lay Title Examples: *Corsage Maker, Florist, Flower Arranger*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	9.5	\$14.45	\$30,050	2.7	\$12.24	\$14.09	\$16.91	\$29,310
East-Central (<i>Balance of State</i>)	30	20.4	13.67	28,440	3.4	12.03	13.47	15.92	28,010
Southwest (<i>Balance of State</i>)	30	12.1	14.58	30,330	4.7	10.23	13.96	17.28	29,040

Graphic Designers**27-1024**

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes “Web and Digital Interface Designers” (15-1255).

Lay Title Examples: Catalogue Illustrator, Graphic Artist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	12.5	\$23.02	\$47,870	2.2	\$17.38	\$21.87	\$26.05	\$45,500
Billings MSA	80	9.5	25.04	52,080	5.8	17.90	22.22	30.00	46,210
Great Falls MSA	**	**	21.75	45,240	2.0	18.28	20.33	24.52	42,280
Missoula MSA	100	27.1	24.72	51,420	3.9	21.04	23.66	25.65	49,210
East-Central (<i>Balance of State</i>)	30	18.8	20.06	41,720	3.7	15.96	19.03	23.11	39,580
Southwest (<i>Balance of State</i>)	220	9.6	22.94	47,720	2.0	17.05	21.98	28.17	45,710
West (<i>Balance of State</i>)	100	16.2	21.43	44,580	3.1	15.99	21.14	24.03	43,980

Interior Designers**27-1025**

Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of interior design. Excludes “Merchandise Displayers and Window Trimmers” (27-1026).

Lay Title Examples: Home Lighting Adviser, Interior Decorator, Kitchen Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	25.9	\$24.42	\$50,790	16.8	\$9.96	\$26.55	\$30.77	\$55,220
Billings MSA	50	9.8	30.87	64,210	3.3	24.43	29.42	35.99	61,200
Southwest (<i>Balance of State</i>)	260	32.0	21.76	45,260	26.2	9.96	23.56	26.88	49,010
West (<i>Balance of State</i>)	40	17.8	29.20	60,730	7.3	19.19	26.92	35.56	55,990

Merchandise Displayers and Window Trimmers**27-1026**

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Lay Title Examples: Display Artist, Mannequin Decorator, Window Decorator, Model Dresser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	17.6	\$17.04	\$35,430	2.2	\$14.84	\$16.15	\$18.22	\$33,590
Billings MSA	100	20.3	17.50	36,400	2.4	15.30	15.72	18.17	32,700
Great Falls MSA	50	9.3	17.12	35,610	1.9	15.10	17.42	19.14	36,230
Missoula MSA	50	12.8	18.17	37,780	2.2	15.28	17.17	19.54	35,710
Southwest (<i>Balance of State</i>)	220	16.7	16.69	34,710	2.7	14.84	15.44	18.22	32,110
West (<i>Balance of State</i>)	60	13.5	17.55	36,500	2.4	15.40	17.73	18.29	36,870

Designers, All Other**27-1029**

All designers not listed separately.

Lay Title Examples: Memorial Marker Designer, Copyist, Frame Stylist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	21.9	\$19.82	\$41,230	3.4	\$15.18	\$19.91	\$22.42	\$41,400

Producers and Directors**27-2012**

Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

Lay Title Examples: Casting Director, Independent Film Maker, Stage Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	6.2	\$28.08	\$58,410	5.6	\$20.87	\$25.42	\$31.71	\$52,880
Billings MSA	50	14.9	28.44	59,160	4.5	20.70	28.70	31.71	59,700
Missoula MSA	80	17.2	26.30	54,690	8.0	18.58	22.18	29.91	46,140
Southwest (<i>Balance of State</i>)	120	7.4	28.60	59,500	5.1	21.14	25.40	33.06	52,840

Coaches and Scouts**27-2022**

Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching certifications should be reported in the appropriate teaching category. Excludes "Athletic Trainers" (29-9091).

Lay Title Examples: Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,530	8.4	*	\$46,300	6.3	*	*	*	\$32,840
Billings MSA	290	8.7	*	39,610	4.1	*	*	*	29,060
Great Falls MSA	90	16.0	*	35,140	12.9	*	*	*	23,700
Missoula MSA	210	10.0	*	37,720	4.0	*	*	*	32,650
East-Central (<i>Balance of State</i>)	160	10.3	*	51,060	8.3	*	*	*	30,890
Southwest (<i>Balance of State</i>)	560	10.8	*	50,160	10.8	*	*	*	37,370
West (<i>Balance of State</i>)	210	12.6	*	56,180	6.5	*	*	*	36,480

Umpires, Referees, and Other Sports Officials**27-2023**

Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.

Lay Title Examples: Athletic Events Scorer, Paddock Judge, Race Starter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	32.2	*	\$29,460	14.3	*	*	*	\$20,190

Music Directors and Composers**27-2041**

Conduct, direct, plan, and lead instrumental or vocal performances by musical artists or groups, such as orchestras, bands, choirs, and glee clubs; or create original works of music.

Lay Title Examples: Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	15.5	*	*	*	*	*	*	*
Southwest (<i>Balance of State</i>)	50	26.8	*	*	*	*	*	*	*

Musicians and Singers**27-2042**

Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.

Lay Title Examples: Instrumentalist, Oboist, Rapper, Organist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	15.6	\$58.96	*	18.8	\$19.81	\$33.16	\$83.68	*
Billings MSA	40	29.1	*	*	*	*	*	*	*
West (<i>Balance of State</i>)	50	44.9	*	*	*	*	*	*	*

Entertainers and Performers, Sports and Related Workers, All Other**27-2099**

All entertainers and performers, sports and related workers not listed separately.

Lay Title Examples: Clown, Comedian, Magician, Professional Poker Player

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$18.07	*	12.3	\$13.76	\$20.76	\$21.14	*

Broadcast Announcers and Radio Disc Jockeys**27-3011**

Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes “News Analysts, Reporters, and Journalists” (27-3023).

Lay Title Examples: Game Show Host, Radio Disk Jockey, Talk Show Host

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	11.4	\$19.97	\$41,540	4.0	\$16.25	\$20.78	\$25.40	\$43,220
East-Central (Balance of State)	50	10.2	16.40	34,100	5.7	13.40	16.93	20.85	35,210

News Analysts, Reporters, and Journalists**27-3023**

Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.

Lay Title Examples: Columnist, Correspondent, Film Critic, News Anchor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	11.4	\$19.55	\$40,670	4.6	\$14.63	\$18.02	\$19.92	\$37,490
Billings MSA	60	10.0	21.71	45,150	6.3	14.68	19.92	19.92	41,430
East-Central (Balance of State)	40	17.4	14.97	31,140	6.4	10.70	14.57	17.51	30,310
Southwest (Balance of State)	70	11.5	20.51	42,670	3.8	15.07	19.50	21.34	40,560
West (Balance of State)	40	10.6	18.96	39,430	5.3	16.11	18.53	19.56	38,540

Public Relations Specialists**27-3031**

Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

Lay Title Examples: Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,100	6.7	\$28.04	\$58,310	2.6	\$20.73	\$25.59	\$32.10	\$53,220
Billings MSA	130	7.6	28.33	58,930	3.1	19.56	25.99	34.13	54,070
Great Falls MSA	50	8.5	28.21	58,680	5.8	20.57	23.94	32.81	49,780
Missoula MSA	200	8.4	26.69	55,500	6.5	20.56	24.53	28.35	51,020
East-Central (Balance of State)	60	12.5	24.48	50,910	5.0	18.22	24.43	28.74	50,820
Southwest (Balance of State)	490	6.1	28.72	59,730	2.9	22.28	28.21	31.83	58,670
West (Balance of State)	120	17.5	27.60	57,400	8.3	18.80	25.45	32.45	52,930

Editors**27-3041**

Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.

Lay Title Examples: Advertising Editor, Copy Editor, Technical Editor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	7.5	\$23.10	\$48,040	3.4	\$16.87	\$22.05	\$28.03	\$45,870
Southwest (Balance of State)	80	6.8	20.55	42,730	3.8	14.71	18.60	25.61	38,690

Technical Writers**27-3042**

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

Lay Title Examples: Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	12.0	\$27.83	\$57,880	4.6	\$26.85	\$26.85	\$26.85	\$55,850

Writers and Authors**27-3043**

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes “News Analysts, Reporters, and Journalists” (27-3023), “Public Relations Specialists” (27-3031), and “Technical Writers” (27-3042).

Lay Title Examples: Advertising Copy Writer, Playwright, Television Writer, Copy Writer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	16.5	\$33.78	\$70,270	7.8	\$20.52	\$28.06	\$47.98	\$58,360

Interpreters and Translators**27-3091**

Interpret oral or sign language, or translate written text from one language into another.

Lay Title Examples: American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	22.4	*	*	*	*	*	*	*

Court Reporters and Simultaneous Captioners**27-3092**

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

Lay Title Examples: Court Stenographer, Court Transcriber, Deposition Reporter, Realtime Captioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	9.7	\$32.81	\$68,240	11.7	\$24.35	\$25.34	\$31.47	\$52,710

Media and Communication Workers, All Other**27-3099**

All media and communication workers not listed separately.

Lay Title Examples: Graphologist, Government Affairs Director, Stage Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	11.3	\$24.65	\$51,280	6.0	\$15.26	\$23.37	\$31.16	\$48,620

Audio and Video Technicians**27-4011**

Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events, such as concerts, meetings, conventions, presentations, podcasts, news conferences, and sporting events. Excludes “Sound Engineering Technicians” (27-4014), “Lighting Technicians” (27-4015), and “Audiovisual Equipment Installers and Repairers” (49-2097).

Lay Title Examples: Multimedia Production Assistant, Video Control Operator, Video Production Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	12.0	\$22.22	\$46,220	3.9	\$18.20	\$23.50	\$27.25	\$48,880
Billings MSA	40	17.0	21.50	44,710	3.2	17.25	20.72	23.79	43,090
Southwest (Balance of State)	80	12.9	23.82	49,540	5.4	20.93	27.25	27.25	56,680

Broadcast Technicians**27-4012**

Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal clarity. Operate satellite, microwave, or other transmitter equipment to broadcast radio or television programs.

Lay Title Examples: Audio Engineer, Broadcast Engineer, Radio/Television Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	9.0	\$19.61	\$40,780	4.0	\$13.57	\$17.45	\$20.64	\$36,300
Missoula MSA	30	7.6	23.12	48,090	4.1	13.13	18.52	28.30	38,510

Sound Engineering Technicians**27-4014**

Assemble and operate equipment to record, synchronize, mix, edit, or reproduce sound, including music, voices, or sound effects, for theater, video, film, television, podcasts, sporting events, and other productions. Excludes "Audio and Video Technicians" (27-4011).

Lay Title Examples: Audio Recording Engineer, Sound Editor, Sound Effects Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	17.2	\$21.13	\$43,950	5.3	\$14.39	\$21.55	\$21.81	\$44,830

Photographers**27-4021**

Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific photographers, and photojournalists. Excludes "Camera Operators, Television, Video, and Film" (27-4031).

Lay Title Examples: Marine Photographer, Medical Photographer, Wedding Photographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	11.2	\$26.35	\$54,800	13.3	\$15.01	\$19.14	\$30.49	\$39,820
Southwest (Balance of State)	40	15.6	*	*	*	*	*	*	*

Camera Operators, Television, Video, and Film**27-4031**

Operate television, video, or film camera to record images or scenes for television, video, or film productions.

Lay Title Examples: Cinematographer, News Videographer, Motion Picture Camera Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	9.4	*	*	*	*	*	*	*
Missoula MSA	40	4.7	22.41	46,610	3.8	15.14	22.19	25.02	46,160

Film and Video Editors**27-4032**

Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes "Sound Engineering Technicians" (27-4014).

Lay Title Examples: Cue Selector, Film Editor, Television News Video Editor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	25.0	\$22.74	\$47,300	15.4	\$17.55	\$21.51	\$24.44	\$44,740
Missoula MSA	30	12.4	23.46	48,800	4.3	20.33	21.51	25.84	44,740

Media and Communication Equipment Workers, All Other**27-4099**

All media and communication equipment workers not listed separately.

Lay Title Examples: Dimmer Board Operator, Satellite Communications Operator, Spotlight Operator, Radar Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	18.3	\$29.14	\$60,600	10.1	\$16.31	\$16.97	\$42.03	\$35,300

HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS 29-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30,490	1.1	\$44.50	\$92,550	1.3	\$26.63	\$36.24	\$46.73	\$75,380
Billings MSA	6,860	0.8	48.58	101,040	1.1	28.74	37.21	47.58	77,390
Great Falls MSA	2,630	2.1	36.14	75,180	3.0	23.80	31.43	39.40	65,380
Missoula MSA	4,020	1.9	45.14	93,890	2.2	27.66	36.80	46.64	76,550
East-Central (<i>Balance of State</i>)	3,620	3.0	40.30	83,820	2.4	23.87	32.99	44.73	68,610
Southwest (<i>Balance of State</i>)	7,930	1.2	45.14	93,890	2.4	27.47	36.05	47.09	74,980
West (<i>Balance of State</i>)	5,080	1.5	44.93	93,460	1.3	25.86	36.81	46.52	76,570

Chiropractors

29-1011

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

Lay Title Examples: Chiropractic Physician, Chiropractor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	8.8	\$31.49	\$65,500	5.1	\$21.04	\$29.57	\$37.78	\$61,500
Billings MSA	50	9.9	30.05	62,500	5.4	17.20	30.16	40.65	62,720
Missoula MSA	50	18.8	30.16	62,730	9.8	20.02	29.48	34.34	61,330
Southwest (<i>Balance of State</i>)	80	8.4	32.72	68,050	5.6	23.91	29.68	37.78	61,730
West (<i>Balance of State</i>)	70	10.9	31.56	65,640	4.7	21.69	29.57	37.39	61,500

Dentists, General

29-1021

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes “Oral and Maxillofacial Surgeons” (29-1022), “Orthodontists” (29-1023), “Prosthodontists” (29-1024), and “Dentists, All Other Specialists” (29-1029).

Lay Title Examples: Family Dentist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	5.9	\$80.04	\$166,490	3.8	\$46.37	\$68.24	\$91.28	\$141,950
Billings MSA	80	6.9	93.74	194,970	5.7	45.73	77.93	#	162,080
Great Falls MSA	40	9.7	71.03	147,750	5.9	40.38	60.63	86.87	126,100
Missoula MSA	60	7.9	98.12	204,090	3.9	52.49	81.79	#	170,130
East-Central (<i>Balance of State</i>)	30	12.7	75.15	156,320	5.1	45.64	65.87	86.81	137,000
Southwest (<i>Balance of State</i>)	160	7.7	69.81	145,200	7.1	50.41	61.36	86.44	127,630
West (<i>Balance of State</i>)	80	20.0	79.50	165,350	5.9	45.64	68.24	91.51	141,950

Dentists, All Other Specialists

29-1029

All dentists not listed separately.

Lay Title Examples: Endodontist, Oral Pathologist, Periodontist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	22.3	\$88.32	\$183,700	3.5	\$79.85	\$80.79	\$109.61	\$168,050

Dietitians and Nutritionists**29-1031**

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Lay Title Examples: Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	9.9	\$28.02	\$58,280	2.0	\$23.93	\$29.25	\$31.51	\$60,840
Billings MSA	80	21.7	26.48	55,080	7.2	18.11	28.94	30.10	60,180
Great Falls MSA	30	19.4	26.55	55,230	5.6	19.20	28.84	29.07	59,990
Missoula MSA	40	18.9	25.54	53,130	6.7	18.05	26.18	30.03	54,450
Southwest (Balance of State)	80	9.8	28.74	59,770	1.5	23.74	29.39	34.17	61,130
West (Balance of State)	40	11.8	29.83	62,050	2.0	25.53	30.68	32.16	63,810

Optometrists**29-1041**

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in "Ophthalmologists, Except Pediatric" (29-1241).

Lay Title Examples: Doctor of Optometry

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	13.5	*	*	*	*	*	*	*
Billings MSA	40	14.6	51.18	106,460	5.0	36.07	50.03	63.84	104,070
Southwest (Balance of State)	40	14.0	*	*	*	*	*	*	*

Pharmacists**29-1051**

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

Lay Title Examples: Apothecary, Hospital Pharmacist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,300	4.2	\$60.20	\$125,220	0.7	\$58.50	\$62.08	\$66.30	\$129,120
Billings MSA	230	3.7	62.85	130,720	0.6	61.33	66.30	67.43	137,900
Great Falls MSA	100	6.0	59.27	123,290	1.1	57.25	60.31	68.30	125,440
Missoula MSA	190	5.1	58.02	120,670	0.9	56.93	60.27	65.32	125,350
East-Central (Balance of State)	190	6.0	58.81	122,330	1.0	54.73	59.86	62.77	124,500
Southwest (Balance of State)	280	6.7	60.69	126,230	0.9	59.46	62.18	65.75	129,340
West (Balance of State)	270	7.4	60.09	124,990	0.8	58.51	60.80	65.51	126,460

Physician Assistants**29-1071**

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes "Registered Nurses" (29-1141), "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), "Nurse Practitioners" (29-1171), "Emergency Medical Technicians" (29-2042), "Paramedics" (29-2043), "Surgical Assistants" (29-9093), and "Medical Assistants" (31-9092).

Lay Title Examples: Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	6.5	\$58.80	\$122,310	1.8	\$53.37	\$61.60	\$64.23	\$128,120
Billings MSA	130	5.6	61.28	127,450	1.4	56.68	65.59	67.24	136,440
Great Falls MSA	50	13.4	47.62	99,040	7.1	45.91	49.65	56.24	103,270
Missoula MSA	100	15.3	52.92	110,070	4.6	49.87	56.66	60.76	117,850
East-Central (Balance of State)	70	6.3	61.82	128,590	1.1	58.35	63.27	66.06	131,600
Southwest (Balance of State)	180	8.9	60.19	125,180	2.1	53.05	61.99	64.20	128,940
West (Balance of State)	160	5.6	60.84	126,540	1.0	59.25	64.23	64.23	133,600

Occupational Therapists

29-1122

Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the individual's environment, teach skills, and modify specific tasks that present barriers to the individual. Excludes "Rehabilitation Counselors" (21-1015).

Lay Title Examples: Registered Occupational Therapist, Rehab Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	8.8	\$40.71	\$84,680	1.3	\$34.83	\$40.22	\$47.40	\$83,660
Billings MSA	110	8.4	42.36	88,110	1.4	37.05	40.66	48.39	84,570
Great Falls MSA	40	11.7	39.96	83,130	1.5	34.11	39.26	47.25	81,660
Missoula MSA	60	22.6	38.91	80,930	2.0	35.95	37.76	45.54	78,550
East-Central (<i>Balance of State</i>)	40	11.2	40.22	83,650	1.6	35.33	40.94	46.08	85,150
Southwest (<i>Balance of State</i>)	140	8.6	40.23	83,690	2.1	34.44	39.16	47.41	81,450
West (<i>Balance of State</i>)	80	10.9	41.34	85,980	1.9	34.54	41.27	48.47	85,840

Physical Therapists

29-1123

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Lay Title Examples: Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,190	4.1	\$41.12	\$85,530	1.0	\$37.38	\$39.50	\$46.07	\$82,170
Billings MSA	200	3.4	42.94	89,310	0.7	37.50	42.50	47.70	88,410
Great Falls MSA	70	3.7	39.72	82,610	0.9	35.36	39.15	40.38	81,440
Missoula MSA	190	8.0	38.29	79,640	2.5	33.67	38.26	43.46	79,580
East-Central (<i>Balance of State</i>)	110	3.3	42.90	89,240	1.1	37.52	41.49	47.01	86,300
Southwest (<i>Balance of State</i>)	370	9.8	41.58	86,490	1.0	37.82	39.75	46.14	82,680
West (<i>Balance of State</i>)	230	5.2	40.51	84,270	1.8	37.40	39.18	44.64	81,500

Radiation Therapists

29-1124

Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

Lay Title Examples: Dosimetrist, Radiation Therapy Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	1.6	\$50.58	\$105,200	0.6	\$38.22	\$41.34	\$58.91	\$86,000

Recreational Therapists

29-1125

Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend appropriate recreational activity. Excludes "Recreation Workers" (39-9032).

Lay Title Examples: Certified Recreational Therapist, Drama Therapist, Therapeutic Recreation Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	25.1	\$25.20	\$52,410	8.0	\$21.36	\$22.96	\$28.24	\$47,760

Respiratory Therapists**29-1126**

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

Lay Title Examples: Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	2.8	\$31.55	\$65,620	0.8	\$28.45	\$31.28	\$36.21	\$65,060
Billings MSA	110	1.4	32.98	68,590	0.4	29.65	32.21	36.95	67,000
Missoula MSA	50	4.0	31.13	64,750	1.1	29.22	30.60	36.24	63,650
Southwest (<i>Balance of State</i>)	70	6.3	30.48	63,400	1.5	28.76	29.08	36.03	60,490
West (<i>Balance of State</i>)	60	4.1	30.46	63,350	1.0	25.77	31.37	32.46	65,250

Speech-Language Pathologists**29-1127**

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

Lay Title Examples: Public School Speech Therapist, Speech Clinician, Speech Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	7.1	\$38.06	\$79,160	1.7	\$30.80	\$38.15	\$47.15	\$79,350
Billings MSA	80	6.3	41.76	86,850	1.2	36.59	40.05	50.53	83,300
Missoula MSA	50	13.9	34.62	72,000	6.9	30.53	37.00	39.31	76,970
East-Central (<i>Balance of State</i>)	50	19.5	36.36	75,640	3.0	29.69	36.11	43.11	75,100
Southwest (<i>Balance of State</i>)	130	8.1	37.96	78,960	2.2	29.28	38.13	44.51	79,310
West (<i>Balance of State</i>)	80	17.9	37.86	78,750	2.5	28.01	39.03	47.64	81,180

Veterinarians**29-1131**

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

Lay Title Examples: Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	4.8	\$40.94	\$85,160	2.6	\$35.79	\$38.18	\$46.76	\$79,420
Billings MSA	80	4.7	42.57	88,550	2.7	31.44	38.65	47.66	80,390
Missoula MSA	50	6.5	43.32	90,110	4.6	32.61	41.71	48.07	86,760
East-Central (<i>Balance of State</i>)	80	13.9	37.97	78,970	3.8	29.98	37.61	40.91	78,220
Southwest (<i>Balance of State</i>)	170	8.5	40.52	84,270	2.7	36.73	37.53	45.94	78,070
West (<i>Balance of State</i>)	120	5.4	41.18	85,650	2.5	36.13	37.20	46.62	77,380

Registered Nurses**29-1141**

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes “Nurse Anesthetists” (29-1151), “Nurse Midwives” (29-1161), and “Nurse Practitioners” (29-1171).

Lay Title Examples: Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,020	2.1	\$37.67	\$78,350	0.6	\$31.59	\$36.80	\$40.59	\$76,550
Billings MSA	2,530	1.3	39.22	81,580	0.3	32.67	37.44	45.42	77,870
Great Falls MSA	980	2.5	35.33	73,490	0.7	31.43	33.42	39.40	69,510
Missoula MSA	1,300	3.1	37.93	78,890	0.7	32.11	36.80	42.00	76,550
East-Central (<i>Balance of State</i>)	1,200	2.5	36.42	75,750	0.5	31.51	36.20	40.18	75,290
Southwest (<i>Balance of State</i>)	2,430	3.0	38.20	79,450	0.7	31.96	36.05	41.94	74,980
West (<i>Balance of State</i>)	1,480	3.2	36.23	75,360	1.1	31.15	36.62	40.51	76,170

Nurse Anesthetists**29-1151**

Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Certified Registered Nurse Anesthetist (CRNA)*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	48.2	\$97.81	\$203,430	15.5	\$91.24	\$104.28	\$114.82	\$216,910

Nurse Practitioners**29-1171**

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	7.0	\$57.67	\$119,960	1.5	\$51.69	\$61.23	\$64.89	\$127,350
Billings MSA	120	11.6	59.13	122,990	1.9	54.87	64.20	65.33	133,540
Great Falls MSA	50	13.1	54.07	112,470	2.3	50.90	52.76	60.56	109,740
Missoula MSA	110	12.5	55.28	114,990	2.3	51.11	53.56	63.55	111,410
East-Central (Balance of State)	150	4.1	59.51	123,780	1.7	52.20	63.04	65.74	131,120
Southwest (Balance of State)	190	19.6	56.10	116,680	1.6	51.69	61.31	63.52	127,530
West (Balance of State)	90	10.8	60.94	126,760	2.7	53.32	62.46	65.22	129,910

Audiologists**29-1181**

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

Lay Title Examples: *Clinical Audiologist, Pediatric Audiologist, Hearing Therapist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	29.0	\$40.58	\$84,410	6.4	\$35.01	\$38.25	\$43.39	\$79,550

Anesthesiologists**29-1211**

Administer anesthetics and analgesics for pain management prior to, during, or after surgery.

Lay Title Examples: *Ambulatory Anesthesiologist, Obstetrical Anesthesiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	46.1	\$166.70	\$346,740	17.4	\$90.96	#	#	#
Billings MSA	50	43.2	174.20	362,330	18.4	#	#	#	#

Cardiologists**29-1212**

Diagnose, treat, manage, and prevent diseases or conditions of the cardiovascular system. May further subspecialize in interventional procedures (e.g., balloon angioplasty and stent placement), echocardiography, or electrophysiology.

Lay Title Examples: *Electrophysiology Cardiologist, Interventional Cardiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	3.7	\$166.69	\$346,720	0.7	\$30.91	\$84.57	#	\$175,900

Dermatologists**29-1213**

Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.

Lay Title Examples: *Dermatopathologist, Procedural Dermatologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	39.9	\$170.30	\$354,220	24.9	\$91.20	#	#	#

Emergency Medicine Physicians**29-1214**

Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.

Lay Title Examples: Critical Care Physician, Disaster Medicine Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	36.3	#	#	4.2	#	#	#	#
Missoula MSA	**	**	#	#	14.9	#	#	#	#
Southwest (Balance of State)	40	29.8	148.66	309,220	4.3	103.18	#	#	#

Family Medicine Physicians**29-1215**

Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes “General Internal Medicine Physicians” (29-1216) and “Pediatricians, General” (29-1221).

Lay Title Examples: Family Practice Physician, General Practitioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	10.6	\$100.64	\$209,330	4.6	\$79.80	\$100.00	#	\$207,990
Billings MSA	120	10.3	93.34	194,150	4.6	37.90	101.85	#	211,840
Great Falls MSA	40	25.5	84.36	175,480	11.9	60.37	80.96	97.11	168,390
Missoula MSA	70	20.8	99.76	207,500	10.2	62.51	99.32	108.18	206,590
East-Central (Balance of State)	60	11.2	108.54	225,770	5.3	79.80	105.52	#	219,480
Southwest (Balance of State)	150	17.6	107.34	223,260	8.3	79.80	102.33	#	212,840
West (Balance of State)	150	26.1	103.09	214,430	6.3	79.80	101.94	#	212,030

General Internal Medicine Physicians**29-1216**

Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes “Family Medicine Physicians” (29-1215) and “Pediatricians, General” (29-1221).

Lay Title Examples: General Internist, Internal Medicine Physician, Internist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	11.7	\$143.32	\$298,110	7.8	\$100.68	#	#	#
East-Central (Balance of State)	50	24.1	180.32	375,060	13.7	#	#	#	#
Southwest (Balance of State)	80	11.9	148.55	308,980	9.3	106.63	#	#	#
West (Balance of State)	30	24.1	126.67	263,470	14.0	78.12	112.26	#	233,490

Neurologists**29-1217**

Diagnose, manage, and treat disorders and diseases of the brain, spinal cord, and peripheral nerves, with a primarily nonsurgical focus.

Lay Title Examples: Clinical Neuromuscular Pathologist, Epileptologist, Headache Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	34.9	\$183.68	\$382,060	14.4	\$99.19	#	#	#

Obstetricians and Gynecologists**29-1218**

Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery functions.

Lay Title Examples: Gynecological Oncologist, Maternal-Fetal Medicine Physician, OB Specialist, OB/GYN

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	10.8	\$187.18	\$389,340	5.7	#	#	#	#

Pediatricians, General**29-1221**

Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes “Family Medicine Physicians” (29-1215) and “General Internal Medicine Physicians” (29-1216).

Lay Title Examples: Internal Medicine Pediatrician, Paediatrician, Pediatric Cardiologist, Pediatricist, Primary Care Pediatrician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	27.3	\$103.02	\$214,280	20.7	\$57.69	\$93.96	#	\$195,440
Southwest (Balance of State)	50	39.6	*	*	*	*	*	*	*

Psychiatrists**29-1223**

Diagnose, treat, and help prevent mental disorders. Excludes “Clinical and Counseling Psychologists” (19-3033) and “School Psychologists” (19-3034).

Lay Title Examples: Addiction Psychiatrist, Forensic Psychiatrist, Geriatric Psychiatrist, Neuropsychiatrist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	8.6	\$131.69	\$273,900	6.8	\$91.21	#	#	#

Radiologists**29-1224**

Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.

Lay Title Examples: Diagnostic Radiologist, Interventional Radiologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	16.0	#	#	4.5	#	#	#	#
Billings MSA	30	10.3	#	#	2.1	#	#	#	#

Physicians, All Other**29-1229**

All physicians not listed separately.

Lay Title Examples: Gastroenterologist, Oncologist, Pulmonologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	5.4	#	#	2.6	\$114.27	#	#	#
Missoula MSA	40	13.9	129.21	268,770	5.0	109.87	#	#	#
East-Central (Balance of State)	40	4.8	#	#	3.4	113.15	#	#	#
Southwest (Balance of State)	70	6.2	146.57	304,870	4.8	#	#	#	#

Ophthalmologists, Except Pediatric**29-1241**

Diagnose and perform surgery to treat and help prevent disorders and diseases of the eye. May also provide vision services for treatment including glasses and contacts. Excludes “Optometrists” (29-1041) and “Pediatric Surgeons” (29-1243).

Lay Title Examples: Cornea and External Disease Physician, Viteroretinal Disease Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	37.3	#	#	16.0	#	#	#	#
West (Balance of State)	30	45.6	#	#	17.2	#	#	#	#

Surgeons, All Other**29-1249**

All surgeons not listed separately. Excludes “Oral and Maxillofacial Surgeons” (29-1022).

Lay Title Examples: Neurological Surgeon, Otolaryngologist, Thoracic Surgeon, Urologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	28.3	\$209.59	\$435,940	14.5	#	#	#	#

Dental Hygienists**29-1292**

Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia.

Lay Title Examples: Oral Hygienist, Registered Dental Hygienist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	970	3.6	\$40.64	\$84,520	0.9	\$39.09	\$39.99	\$41.51	\$83,180
Billings MSA	190	5.0	40.70	84,650	1.1	38.98	40.10	42.03	83,410
Great Falls MSA	80	16.1	38.30	79,670	1.5	37.00	37.82	39.32	78,660
Missoula MSA	120	5.0	40.32	83,870	1.1	38.95	39.88	44.27	82,960
East-Central (<i>Balance of State</i>)	70	20.3	39.86	82,910	2.1	38.91	39.66	42.17	82,490
Southwest (<i>Balance of State</i>)	280	6.1	41.43	86,170	1.4	39.50	40.00	40.44	83,200
West (<i>Balance of State</i>)	210	5.1	40.78	84,810	1.0	39.09	39.49	42.70	82,140

Healthcare Diagnosing or Treating Practitioners, All Other**29-1299**

All healthcare diagnosing or treating practitioners not listed separately.

Lay Title Examples: Homeopathic Doctor, Naturopathic Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	27.0	\$56.03	\$116,540	5.6	\$33.95	\$52.93	\$67.17	\$110,090
Southwest (<i>Balance of State</i>)	50	37.8	49.35	102,650	7.2	32.89	38.98	58.98	81,080

Clinical Laboratory Technologists and Technicians**29-2010**

This occupation is a combination of the 2018 and 2010 SOC occupations 29-2011 Medical and Clinical Laboratory Technologists and 29-2012 Medical and Clinical Laboratory Technicians. Perform routine or complex medical laboratory tests for diagnosis, treatment, and prevention of disease.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	940	4.1	\$30.48	\$63,400	1.3	\$22.77	\$31.27	\$37.53	\$65,040
Billings MSA	220	4.6	30.11	62,620	1.2	19.66	32.13	36.63	66,830
Great Falls MSA	120	9.8	25.96	54,000	1.3	17.49	23.35	32.40	48,560
Missoula MSA	100	9.2	28.48	59,230	2.2	23.14	28.98	35.79	60,270
East-Central (<i>Balance of State</i>)	130	3.1	31.65	65,840	0.5	25.19	32.32	37.97	67,230
Southwest (<i>Balance of State</i>)	230	5.9	32.07	66,710	1.6	24.45	31.27	38.41	65,040
West (<i>Balance of State</i>)	110	7.2	32.64	67,890	2.4	23.70	31.56	39.65	65,640

Cardiovascular Technologists and Technicians**29-2031**

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.

Lay Title Examples: Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	8.9	\$31.39	\$65,300	0.6	\$23.70	\$30.09	\$38.68	\$62,600
Southwest (<i>Balance of State</i>)	40	12.2	32.37	67,320	0.9	30.02	30.09	37.54	62,600

Diagnostic Medical Sonographers**29-2032**

Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes “Cardiovascular Technologists and Technicians” (29-2031).

Lay Title Examples: Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	3.6	\$41.26	\$85,810	0.8	\$38.40	\$39.98	\$46.95	\$83,150
Billings MSA	50	2.2	42.03	87,420	0.7	38.32	40.59	48.38	84,430
Southwest (Balance of State)	40	6.3	41.33	85,960	0.8	38.22	40.70	45.95	84,650
West (Balance of State)	40	2.6	42.06	87,480	2.4	37.62	39.98	51.27	83,150

Nuclear Medicine Technologists**29-2033**

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

Lay Title Examples: Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	0.6	\$41.52	\$86,370	0.3	\$37.76	\$40.66	\$45.86	\$84,570

Radiologic Technologists and Technicians**29-2034**

Take x-rays and CAT scans or administer nonradioactive materials into patient’s bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes “Diagnostic Medical Sonographers” (29-2032) and “Magnetic Resonance Imaging Technologists” (29-2035).

Lay Title Examples: Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	2.4	\$30.48	\$63,390	0.7	\$25.42	\$30.64	\$35.82	\$63,740
Billings MSA	200	2.4	30.93	64,330	0.6	25.18	31.49	36.56	65,500
Great Falls MSA	70	4.1	30.54	63,520	1.1	24.34	31.93	31.93	66,420
Missoula MSA	80	4.5	30.00	62,400	1.2	25.62	28.87	34.98	60,050
East-Central (Balance of State)	90	3.4	28.65	59,580	1.1	27.04	29.88	31.71	62,150
Southwest (Balance of State)	200	3.8	31.03	64,530	1.1	27.06	30.25	35.82	62,920
West (Balance of State)	110	3.7	31.24	64,970	1.2	25.42	30.19	36.08	62,790

Magnetic Resonance Imaging Technologists**29-2035**

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

Lay Title Examples: Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	4.1	\$35.40	\$73,630	1.5	\$31.04	\$36.33	\$40.17	\$75,560

Emergency Medical Technicians**29-2042**

Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes “Paramedics” (29-2043), “Firefighters” (33-2011), and “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011).

Lay Title Examples: EMT

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	15.8	\$16.17	\$33,640	2.2	\$13.74	\$15.11	\$17.79	\$31,430
East-Central (Balance of State)	230	40.5	16.14	33,560	2.1	13.75	17.70	17.79	36,810
Southwest (Balance of State)	200	11.7	16.17	33,630	1.8	13.39	15.11	17.68	31,430
West (Balance of State)	180	12.2	16.42	34,150	4.7	12.92	14.67	19.23	30,520

Paramedics**29-2043**

Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes “Emergency Medical Technicians” (29-2042) and “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011).

Lay Title Examples: *Flight Paramedic*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	12.3	\$25.87	\$53,800	5.0	\$22.38	\$23.55	\$30.04	\$48,980
Southwest (<i>Balance of State</i>)	70	15.8	25.37	52,770	6.1	22.11	22.89	29.82	47,600

Pharmacy Technicians**29-2052**

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

Lay Title Examples: *Certified Pharmacy Technician, Pharmacist Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,320	4.5	\$19.42	\$40,380	0.6	\$17.63	\$18.78	\$21.30	\$39,070
Billings MSA	220	3.0	20.36	42,350	0.5	18.50	20.05	22.06	41,710
Great Falls MSA	130	4.1	18.75	39,010	0.6	17.51	18.62	20.21	38,740
Missoula MSA	190	5.2	19.12	39,760	0.7	17.87	18.49	21.34	38,470
East-Central (<i>Balance of State</i>)	220	7.5	19.00	39,520	1.0	17.38	18.32	20.33	38,100
Southwest (<i>Balance of State</i>)	270	6.7	19.70	40,970	0.7	17.67	18.40	21.93	38,270
West (<i>Balance of State</i>)	270	6.3	19.26	40,070	0.9	17.55	18.72	20.72	38,950

Psychiatric Technicians**29-2053**

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients’ physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

Lay Title Examples: *Behavioral Health Technician, Mental Health Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	20.5	\$16.57	\$34,470	3.9	\$14.32	\$15.38	\$18.91	\$31,980
Billings MSA	90	11.0	16.38	34,070	0.8	15.36	15.38	18.91	31,980
Southwest (<i>Balance of State</i>)	100	11.9	16.17	33,640	1.0	15.40	15.40	17.17	32,040

Surgical Technologists**29-2055**

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeons’ assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments. Excludes “Surgical Assistants” (29-9093).

Lay Title Examples: *Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	8.6	*	*	*	*	*	*	*
Billings MSA	110	9.0	24.93	51,850	1.1	20.41	24.96	30.28	51,910
Great Falls MSA	50	8.3	28.97	60,260	2.3	24.17	31.44	35.51	65,390
Missoula MSA	90	8.1	27.60	57,410	2.7	23.64	27.11	30.57	56,390
Southwest (<i>Balance of State</i>)	100	13.2	28.98	60,270	5.1	24.24	29.02	34.20	60,370
West (<i>Balance of State</i>)	70	14.6	26.36	54,830	2.1	24.09	25.23	29.52	52,470

Veterinary Technologists and Technicians**29-2056**

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

Lay Title Examples: *Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	12.7	\$17.22	\$35,810	2.5	\$14.93	\$17.39	\$20.12	\$36,160
Billings MSA	80	12.2	18.22	37,890	2.0	16.50	18.27	19.19	37,990
Missoula MSA	50	13.9	17.42	36,220	2.6	14.83	17.14	20.29	35,660
East-Central (<i>Balance of State</i>)	70	18.3	13.74	28,570	9.7	10.52	10.80	17.49	22,470
Southwest (<i>Balance of State</i>)	200	13.6	18.03	37,500	3.1	15.64	17.49	21.02	36,370
West (<i>Balance of State</i>)	160	14.4	17.29	35,960	2.7	15.24	17.39	19.17	36,160

Ophthalmic Medical Technicians**29-2057**

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

Lay Title Examples: *Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	22.7	\$17.94	\$37,310	3.1	\$15.19	\$17.73	\$18.86	\$36,880
Billings MSA	40	16.2	19.11	39,750	1.9	17.15	17.26	23.87	35,900
Great Falls MSA	50	26.2	16.78	34,900	3.3	14.59	16.85	17.95	35,040
Missoula MSA	50	45.3	17.87	37,170	3.1	15.19	18.46	18.63	38,390
Southwest (<i>Balance of State</i>)	100	33.3	18.46	38,390	6.5	16.68	18.85	18.87	39,210

Licensed Practical and Licensed Vocational Nurses**29-2061**

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Lay Title Examples: *LPN, LVN, Pediatric Licensed Practical Nurse*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,900	4.3	\$25.20	\$52,420	0.7	\$23.22	\$24.88	\$27.67	\$51,740
Billings MSA	480	3.7	24.46	50,870	0.7	18.68	25.01	27.94	52,010
Great Falls MSA	160	11.5	25.06	52,120	1.0	23.36	23.63	26.28	49,140
Missoula MSA	280	8.6	25.99	54,060	0.9	23.98	26.27	27.89	54,640
East-Central (<i>Balance of State</i>)	250	6.0	24.98	51,950	1.8	22.72	24.93	27.42	51,860
Southwest (<i>Balance of State</i>)	460	5.2	25.49	53,020	0.9	23.94	24.88	27.35	51,740
West (<i>Balance of State</i>)	250	5.7	25.31	52,640	1.3	22.82	24.91	27.65	51,810

Medical Records Specialists**29-2072**

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including diagnosis, procedures, medical services, and equipment, into the healthcare industry's numerical coding system. Includes medical coders. Excludes "Health Information Technologists and Medical Registrars" (29-9021) and "File Clerks" (43-4071).

Lay Title Examples: *Health Information Coder, Medical Bill Coder*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	5.9	\$22.37	\$46,530	1.1	\$18.66	\$20.79	\$24.99	\$43,250
Great Falls MSA	60	9.8	20.69	43,040	3.2	17.17	19.69	23.74	40,960
Missoula MSA	70	11.7	21.70	45,130	3.2	16.11	22.61	23.78	47,040
East-Central (<i>Balance of State</i>)	150	3.9	21.88	45,520	0.9	18.65	20.79	24.93	43,250
Southwest (<i>Balance of State</i>)	160	18.3	22.28	46,340	1.7	18.63	20.00	24.25	41,600
West (<i>Balance of State</i>)	130	22.4	21.24	44,190	1.2	18.66	20.31	23.16	42,240

Opticians, Dispensing**29-2081**

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

Lay Title Examples: Contact Lens Fitter, Eyeglass Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	8.2	\$19.48	\$40,510	2.9	\$15.15	\$17.93	\$22.82	\$37,290
Billings MSA	90	8.0	21.07	43,830	4.3	17.62	21.17	23.45	44,040
Great Falls MSA	40	7.9	17.32	36,030	3.4	14.55	17.06	17.43	35,480
Missoula MSA	40	6.4	21.09	43,860	7.4	17.30	18.67	23.50	38,830
Southwest (Balance of State)	90	10.7	18.94	39,400	3.0	13.77	17.73	22.73	36,880
West (Balance of State)	50	10.5	19.80	41,180	3.7	14.50	18.00	23.94	37,440

Orthotists and Prosthetists**29-2091**

Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.

Lay Title Examples: Artificial Limb Fitter, Certified Orthotic Fitter, Pedorthist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	33.0	\$37.57	\$78,140	10.2	\$25.98	\$32.89	\$40.16	\$68,410

Hearing Aid Specialists**29-2092**

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes "Audiologists" (29-1181).

Lay Title Examples: Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	28.1	\$33.58	\$69,840	1.7	\$30.46	\$34.03	\$38.93	\$70,780

Health Technologists and Technicians, All Other**29-2099**

All health technologists and technicians not listed separately.

Lay Title Examples: Dialysis Technician, Electroencephalogram (EEG) Technologist, Electroneurodiagnostic Technologist, Polysomnograph Tech, Encephalographer, Certified Respiratory Therapy Technician "CRTT", Oxygen Therapy Technician, Respiratory Therapy Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	12.0	\$24.35	\$50,640	1.8	\$18.15	\$23.55	\$29.20	\$48,980
Billings MSA	90	12.6	25.07	52,150	1.4	18.63	23.46	28.96	48,800
Missoula MSA	60	17.2	22.29	46,370	1.9	17.99	18.98	24.12	39,480
Southwest (Balance of State)	90	17.3	25.25	52,510	1.2	18.26	24.25	29.37	50,440
West (Balance of State)	50	13.9	25.11	52,240	7.1	19.20	24.80	30.35	51,590

Health Information Technologists and Medical Registrars**29-9021**

Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May educate staff and assist in problem solving to promote the implementation of the healthcare information system. May design, develop, test, and implement databases with complete history, diagnosis, treatment, and health status to help monitor diseases. Excludes “Medical Records Specialists” (29-2072).

Lay Title Examples: Cancer Registrar, Health Informatics Specialist, Health Information Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	6.6	\$31.08	\$64,650	1.4	\$24.03	\$29.98	\$38.97	\$62,360
Billings MSA	**	**	28.43	59,120	2.5	24.03	24.03	35.88	49,980
Southwest (Balance of State)	40	10.1	34.00	70,730	5.5	30.28	31.70	40.46	65,940

Athletic Trainers**29-9091**

Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes “Physical Therapists” (29-1123).

Lay Title Examples: Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	8.1	*	\$50,950	0.8	*	*	*	\$46,070

Healthcare Practitioners and Technical Workers, All Other**29-9099**

All healthcare practitioners and technical workers not listed separately.

Lay Title Examples: Podiatric Technician, Traditional Chinese Herbalist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	9.4	\$32.51	\$67,610	3.5	\$24.28	\$30.27	\$41.50	\$62,960
Southwest (Balance of State)	50	2.9	32.35	67,290	1.2	30.27	30.27	36.88	62,960

HEALTHCARE SUPPORT OCCUPATIONS									31-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	19,510	1.9	\$16.93	\$35,200	1.0	\$13.94	\$15.66	\$18.89	\$32,570
Billings MSA	3,620	1.9	17.48	36,350	0.9	14.07	16.27	19.29	33,850
Great Falls MSA	1,650	2.6	16.42	34,150	1.1	13.05	15.55	18.24	32,340
Missoula MSA	2,940	2.6	16.43	34,170	1.7	14.01	15.06	18.44	31,330
East-Central (<i>Balance of State</i>)	2,570	2.0	16.60	34,530	0.8	13.92	15.78	18.19	32,820
Southwest (<i>Balance of State</i>)	5,090	2.4	16.79	34,930	0.8	13.92	15.48	18.18	32,190
West (<i>Balance of State</i>)	3,250	2.9	17.16	35,690	1.7	13.74	16.64	19.50	34,620

Home Health and Personal Care Aides

31-1120

This occupation is a combination of the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides and the 2010 SOC occupations 31-1011 Home Health Aides and 39-9021 Personal Care Aides.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,300	3.8	\$14.32	\$29,780	1.4	\$13.14	\$14.01	\$15.11	\$29,140
Billings MSA	1,400	3.7	14.77	30,720	1.1	13.20	14.26	15.35	29,660
Great Falls MSA	680	5.5	13.71	28,520	1.3	13.03	13.03	13.94	27,110
Missoula MSA	1,550	5.4	14.06	29,250	2.2	13.69	14.02	14.73	29,150
East-Central (<i>Balance of State</i>)	980	3.8	14.36	29,880	1.1	13.21	14.03	15.29	29,180
Southwest (<i>Balance of State</i>)	2,180	5.3	14.57	30,300	1.0	13.37	14.01	15.11	29,140
West (<i>Balance of State</i>)	1,370	6.7	14.18	29,500	3.5	12.25	13.78	14.95	28,670

Nursing Assistants

31-1131

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1121), "Personal Care Aides" (31-1122), "Orderlies" (31-1132), and "Psychiatric Aides" (31-1133).

Lay Title Examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,990	6.1	\$18.13	\$37,710	2.0	\$15.55	\$17.09	\$19.57	\$35,540
Billings MSA	980	6.1	18.20	37,860	2.5	15.55	17.45	19.24	36,300
Great Falls MSA	460	4.4	17.03	35,420	0.9	15.55	15.55	18.24	32,340
Missoula MSA	510	15.1	17.88	37,190	2.7	14.95	16.91	20.38	35,160
East-Central (<i>Balance of State</i>)	1,000	3.5	17.51	36,420	1.4	15.35	16.93	18.52	35,220
Southwest (<i>Balance of State</i>)	1,140	6.9	17.81	37,040	1.8	15.67	16.83	18.90	35,000
West (<i>Balance of State</i>)	710	9.5	18.85	39,210	2.8	16.14	17.50	20.63	36,410

Psychiatric Aides

31-1133

Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.

Lay Title Examples: Mental Health Orderly, Psychiatric Nursing Aide, Psychiatric Technician Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	3.3	\$15.38	\$31,990	1.9	\$13.97	\$13.97	\$17.22	\$29,050
Southwest (<i>Balance of State</i>)	220	0.9	15.34	31,900	2.1	13.97	13.97	17.22	29,050

Occupational Therapy Assistants**31-2011**

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with state laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

Lay Title Examples: *Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	11.6	\$31.96	\$66,470	1.7	\$29.73	\$32.37	\$37.00	\$67,340

Physical Therapist Assistants**31-2021**

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

Lay Title Examples: *Licensed Physical Therapist Assistant, Physiotherapy Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	12.6	\$27.03	\$56,220	1.5	\$24.50	\$27.63	\$29.90	\$57,480
Billings MSA	60	3.6	25.41	52,850	0.8	23.47	25.61	28.90	53,270
Great Falls MSA	30	8.1	26.38	54,870	0.9	26.09	26.09	29.90	54,280
Southwest (Balance of State)	80	32.6	28.09	58,430	2.4	24.50	28.37	31.44	59,010
West (Balance of State)	50	11.2	26.91	55,970	2.3	24.21	27.63	31.01	57,480

Physical Therapist Aides**31-2022**

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

Lay Title Examples: *Clinical Rehabilitation Aide, Physical Therapy Aide*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	16.4	\$15.55	\$32,340	2.2	\$12.99	\$13.77	\$17.26	\$28,630

Massage Therapists**31-9011**

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Lay Title Examples: *Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseuse*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	16.4	\$26.28	\$54,660	9.8	\$19.34	\$25.12	\$31.70	\$52,260
Missoula MSA	50	16.8	23.72	49,340	11.8	10.83	21.21	31.07	44,110
Southwest (Balance of State)	40	33.8	24.86	51,700	17.7	10.97	30.02	31.70	62,450
West (Balance of State)	40	36.4	27.57	57,350	8.9	20.08	20.86	36.56	43,380

Dental Assistants**31-9091**

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

Lay Title Examples: *Certified Dental Assistant, Orthodontic Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,420	3.3	\$19.55	\$40,670	1.5	\$17.13	\$18.46	\$22.44	\$38,390
Billings MSA	300	5.2	20.37	42,380	1.3	18.20	20.27	22.76	42,160
Great Falls MSA	130	5.0	18.08	37,600	1.9	16.50	17.74	20.14	36,910
Missoula MSA	190	3.2	19.16	39,850	2.1	16.59	19.48	22.16	40,510
East-Central (Balance of State)	160	12.7	18.47	38,420	4.9	15.27	17.29	22.33	35,960
Southwest (Balance of State)	360	6.3	20.49	42,630	3.1	17.43	20.34	22.71	42,300
West (Balance of State)	280	5.1	19.01	39,550	1.7	16.88	18.02	21.82	37,490

Medical Assistants**31-9092**

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).

Lay Title Examples: Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,920	4.8	\$19.61	\$40,780	1.2	\$17.88	\$19.29	\$21.55	\$40,130
Billings MSA	330	4.0	19.45	40,450	0.8	17.74	19.29	21.92	40,130
Great Falls MSA	150	10.5	20.28	42,190	3.0	17.96	20.67	21.59	43,000
Missoula MSA	340	8.2	20.80	43,250	2.4	18.44	20.66	21.86	42,960
East-Central (<i>Balance of State</i>)	160	7.4	18.50	38,480	1.5	15.45	18.81	19.43	39,120
Southwest (<i>Balance of State</i>)	490	9.0	18.77	39,050	1.9	17.56	18.40	21.04	38,260
West (<i>Balance of State</i>)	430	8.1	19.92	41,430	1.1	18.32	19.50	21.45	40,560

Medical Equipment Preparers**31-9093**

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

Lay Title Examples: Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	6.6	\$19.44	\$40,440	1.5	\$16.49	\$19.55	\$21.32	\$40,660
Billings MSA	110	3.2	19.32	40,190	0.7	16.49	18.32	21.00	38,110
Missoula MSA	30	11.2	19.27	40,080	2.4	17.02	19.81	21.02	41,200
Southwest (<i>Balance of State</i>)	40	21.1	20.34	42,320	4.1	17.81	21.04	21.79	43,770
West (<i>Balance of State</i>)	30	12.0	19.54	40,640	1.6	19.75	19.75	19.98	41,090

Medical Transcriptionists**31-9094**

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

Lay Title Examples: Medical Stenographer, Medical Transcriber, Pathology Transcriptionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	18.4	\$18.24	\$37,940	4.8	\$15.00	\$19.66	\$20.51	\$40,890
Southwest (<i>Balance of State</i>)	40	17.5	16.98	35,320	7.2	11.79	17.72	20.58	36,860

Pharmacy Aides**31-9095**

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

Lay Title Examples: Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	16.7	\$16.73	\$34,790	2.1	\$12.70	\$14.55	\$19.76	\$30,270
East-Central (<i>Balance of State</i>)	30	19.4	15.29	31,790	3.3	12.42	13.38	19.76	27,830

Veterinary Assistants and Laboratory Animal Caretakers**31-9096**

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine postoperative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes "Animal Caretakers" (39-2021).

Lay Title Examples: Veterinarian Helper, Veterinary Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	13.5	\$14.72	\$30,610	2.8	\$13.41	\$13.80	\$16.89	\$28,710
Billings MSA	100	10.1	15.46	32,160	1.7	13.97	14.38	17.70	29,900
Great Falls MSA	40	12.8	14.36	29,870	2.5	12.26	13.25	16.70	27,560
Missoula MSA	70	10.7	15.23	31,680	2.2	13.45	15.26	17.24	31,740
East-Central (<i>Balance of State</i>)	50	32.5	13.32	27,710	10.8	12.71	12.91	15.61	26,850
Southwest (<i>Balance of State</i>)	190	17.7	14.73	30,640	3.5	13.41	13.55	16.92	28,170
West (<i>Balance of State</i>)	110	15.3	14.45	30,050	3.4	13.35	13.80	16.68	28,710

Phlebotomists**31-9097**

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

Lay Title Examples: Phlebotomy Technician, Venipuncturist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	8.6	\$18.18	\$37,820	1.5	\$16.36	\$16.95	\$20.09	\$35,260
Billings MSA	130	10.1	18.58	38,650	2.0	16.69	16.95	21.24	35,250
Great Falls MSA	40	23.2	17.71	36,850	3.3	15.76	16.87	20.09	35,090
Missoula MSA	70	15.2	17.06	35,470	2.3	14.22	16.95	17.42	35,260
Southwest (<i>Balance of State</i>)	110	10.7	18.12	37,700	2.7	16.53	17.63	19.89	36,660
West (<i>Balance of State</i>)	70	5.2	18.97	39,460	1.7	16.54	19.33	19.67	40,200

Healthcare Support Workers, All Other**31-9099**

All healthcare support workers not listed separately.

Lay Title Examples: Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	5.4	\$21.09	\$43,860	5.2	\$14.81	\$19.10	\$22.73	\$39,730
Billings MSA	100	4.1	24.78	51,540	3.1	19.87	21.18	26.49	44,050
Missoula MSA	40	18.0	17.00	35,370	10.1	11.35	11.36	16.62	23,640
East-Central (<i>Balance of State</i>)	110	3.8	20.22	42,060	2.4	17.36	19.35	21.93	40,250
Southwest (<i>Balance of State</i>)	110	6.2	18.53	38,550	9.4	14.44	14.86	21.48	30,900
West (<i>Balance of State</i>)	60	10.9	21.41	44,530	6.6	14.16	19.80	25.35	41,180

PROTECTIVE SERVICE OCCUPATIONS									33-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,290	2.3	\$24.60	\$51,160	0.9	\$17.21	\$22.51	\$29.72	\$46,820
Billings MSA	1,250	2.5	26.02	54,120	1.1	17.21	23.07	32.02	47,980
Great Falls MSA	740	3.0	22.91	47,660	2.8	11.79	20.38	30.64	42,380
Missoula MSA	900	1.6	27.03	56,220	0.9	15.06	26.59	32.22	55,300
East-Central (<i>Balance of State</i>)	1,920	4.4	24.81	51,610	1.1	18.25	22.78	28.83	47,380
Southwest (<i>Balance of State</i>)	2,270	2.5	23.91	49,730	0.9	17.16	22.04	28.31	45,830
West (<i>Balance of State</i>)	1,110	5.9	23.65	49,190	1.3	17.36	22.72	28.75	47,260

First-Line Supervisors of Correctional Officers

33-1011

Directly supervise and coordinate activities of correctional officers and jailers.

Lay Title Examples: Corrections Sergeant, Prison Guard Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	4.8	\$28.51	\$59,300	1.4	\$24.34	\$27.76	\$28.73	\$57,750
East-Central (<i>Balance of State</i>)	50	8.7	27.20	56,570	1.2	23.86	27.52	27.87	57,240
Southwest (<i>Balance of State</i>)	70	6.0	28.14	58,540	2.2	23.76	28.06	28.15	58,370

First-Line Supervisors of Police and Detectives

33-1012

Directly supervise and coordinate activities of members of police force.

Lay Title Examples: Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	5.3	\$39.16	\$81,460	1.6	\$30.64	\$36.69	\$46.38	\$76,310
Billings MSA	50	2.3	50.23	104,470	1.5	41.02	52.07	52.07	108,300
East-Central (<i>Balance of State</i>)	100	9.5	32.09	66,740	2.3	27.91	30.69	35.03	63,830
Southwest (<i>Balance of State</i>)	100	4.3	38.81	80,720	1.5	30.76	38.16	46.38	79,370
West (<i>Balance of State</i>)	60	15.7	34.75	72,280	2.5	30.41	33.89	39.28	70,490

First-Line Supervisors of Firefighting and Prevention Workers

33-1021

Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.

Lay Title Examples: Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	10.7	\$36.31	\$75,530	2.4	\$31.44	\$37.24	\$40.71	\$77,460
Great Falls MSA	30	12.9	36.57	76,070	4.8	37.48	37.48	37.48	77,970
Southwest (<i>Balance of State</i>)	60	6.7	35.54	73,910	1.8	32.65	34.42	37.24	71,600
West (<i>Balance of State</i>)	30	28.5	28.42	59,120	4.8	18.52	30.00	32.99	62,400

First-Line Supervisors of Security Workers

33-1091

Directly supervise and coordinate activities of security workers and security guards.

Lay Title Examples: Loss Prevention Supervisor, Security Guard Supervisor, TSA Screener Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	13.3	\$26.15	\$54,400	8.2	\$21.89	\$24.75	\$27.45	\$51,480
West (<i>Balance of State</i>)	40	17.1	29.65	61,670	7.8	24.75	27.25	28.75	56,680

First-Line Supervisors of Protective Service Workers, All Other**33-1099**

All protective service supervisors not listed separately above.

Lay Title Examples: *Animal Cruelty Investigation Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	3.9	\$30.86	\$64,190	1.3	\$26.55	\$29.02	\$34.87	\$60,370

Firefighters**33-2011**

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

Lay Title Examples: *Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	900	17.5	\$24.87	\$51,730	2.4	\$21.83	\$23.18	\$29.57	\$48,200
Billings MSA	180	12.8	27.16	56,480	6.5	22.37	31.50	31.50	65,530
Great Falls MSA	80	18.6	24.13	50,200	5.4	17.58	21.59	30.64	44,910
Missoula MSA	70	14.0	31.91	66,370	3.8	32.22	32.22	32.22	67,010
East-Central (<i>Balance of State</i>)	230	27.3	22.51	46,810	1.6	19.34	22.84	24.24	47,500
Southwest (<i>Balance of State</i>)	200	19.9	24.75	51,480	2.2	22.83	23.95	27.92	49,810
West (<i>Balance of State</i>)	140	37.8	22.84	47,510	3.9	20.32	22.88	23.18	47,590

Correctional Officers and Jailers**33-3012**

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Lay Title Examples: *Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,300	4.1	\$20.89	\$43,440	1.2	\$17.32	\$21.64	\$22.23	\$45,000
Billings MSA	140	2.7	21.16	44,010	1.0	21.64	21.64	21.64	45,010
East-Central (<i>Balance of State</i>)	350	9.1	20.31	42,250	1.8	17.32	21.41	22.23	44,530
Southwest (<i>Balance of State</i>)	510	5.6	20.23	42,090	2.0	17.16	21.52	22.04	44,750
West (<i>Balance of State</i>)	90	11.6	19.55	40,660	2.0	17.20	18.79	21.64	39,090

Detectives and Criminal Investigators**33-3021**

Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).

Lay Title Examples: *Deputy United States Marshal, Homicide Detective, Narcotics Investigator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	1.7	\$41.40	\$86,120	0.6	\$28.77	\$43.24	\$47.06	\$89,940
Billings MSA	80	0.4	43.18	89,810	0.4	28.18	39.46	56.71	82,080
Missoula MSA	40	0.3	49.23	102,390	0.3	38.80	38.80	64.27	80,700
East-Central (<i>Balance of State</i>)	140	2.7	42.46	88,310	0.9	41.97	45.78	45.78	95,220
Southwest (<i>Balance of State</i>)	90	1.5	33.76	70,220	0.8	27.74	28.33	37.25	58,920
West (<i>Balance of State</i>)	70	7.7	40.24	83,710	2.3	29.09	45.78	45.78	95,220

Parking Enforcement Workers**33-3041**

Patrol assigned area, such as public parking lot or city streets to issue tickets to overtime parking violators and illegally parked vehicles.

Lay Title Examples: *Meter Maid, Parking Enforcement Officer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	2.4	\$18.96	\$39,430	1.1	\$17.60	\$19.91	\$20.21	\$41,420

Police and Sheriff's Patrol Officers**33-3051**

Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. Includes police officers working at educational institutions.

Lay Title Examples: *Border Patrol Officer, Motorcycle Police, Park Police, State Trooper*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,940	2.2	\$29.45	\$61,250	0.7	\$24.77	\$29.10	\$32.02	\$60,520
Billings MSA	280	1.8	31.99	66,540	0.9	28.78	32.02	32.31	66,590
Great Falls MSA	120	1.2	32.74	68,110	0.6	29.60	31.98	36.71	66,530
Missoula MSA	180	1.2	34.95	72,690	1.8	31.59	31.59	40.30	65,700
East-Central (<i>Balance of State</i>)	610	4.7	27.09	56,340	1.4	22.27	27.68	29.17	57,580
Southwest (<i>Balance of State</i>)	490	2.6	29.31	60,970	0.8	26.11	28.43	33.08	59,120
West (<i>Balance of State</i>)	260	4.6	27.23	56,640	0.9	23.92	27.88	30.32	57,990

Animal Control Workers**33-9011**

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

Lay Title Examples: *Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	4.8	\$20.81	\$43,290	1.4	\$18.83	\$22.03	\$22.09	\$45,820

Private Detectives and Investigators**33-9021**

Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

Lay Title Examples: *Private Eye, Skip Tracer, Store Detective*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	26.3	\$31.14	\$64,760	9.7	\$19.22	\$34.28	\$40.01	\$71,290

Security Guards**33-9032**

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).

Lay Title Examples: *Bank Guard, Bodyguard, Bouncer, Private Watchman*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	7.1	\$14.85	\$30,890	3.9	\$12.37	\$14.05	\$17.01	\$29,230
Billings MSA	220	7.1	15.37	31,970	3.7	12.64	14.05	18.12	29,230
Great Falls MSA	230	11.4	13.25	27,560	9.3	11.78	11.79	13.05	24,530
Missoula MSA	110	8.7	14.69	30,560	2.5	12.51	14.15	15.74	29,440
East-Central (<i>Balance of State</i>)	140	21.7	15.12	31,460	1.6	12.43	15.00	16.41	31,200
Southwest (<i>Balance of State</i>)	230	8.5	15.64	32,540	4.1	12.53	13.95	18.09	29,020
West (<i>Balance of State</i>)	180	7.6	15.31	31,840	3.4	12.84	14.07	18.00	29,270

Crossing Guards and Flaggers**33-9091**

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

Lay Title Examples: *Construction Site Crossing Guard, School Traffic Guard, Flagger*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	29.9	\$17.37	\$36,120	7.3	\$14.09	\$17.00	\$21.60	\$35,360
Billings MSA	40	38.3	18.14	37,740	6.0	15.35	17.05	21.60	35,450

Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers**33-9092**

Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.

Lay Title Examples: Beach Lifeguard, Outdoor Emergency Care Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	8.3	\$15.10	\$31,400	2.7	\$11.37	\$13.80	\$17.09	\$28,710
Southwest <i>(Balance of State)</i>	250	7.5	16.80	34,940	1.4	13.80	17.09	17.09	35,540
West <i>(Balance of State)</i>	40	13.5	15.07	31,350	4.5	12.13	13.59	17.08	28,270

Transportation Security Screeners**33-9093**

Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.

Lay Title Examples: Airport Baggage Screener, Airport Security Screener, Transportation Security Administration (TSA) Screener, Transportation Security Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	12.0	\$21.12	\$43,930	1.5	\$18.19	\$20.25	\$22.73	\$42,120
Southwest <i>(Balance of State)</i>	50	11.3	20.51	42,670	3.0	18.09	19.86	22.42	41,310

School Bus Monitors**33-9094**

Maintain order among students on a school bus. Duties include helping students safely board and exit and communicating behavioral problems. May perform pretrip and posttrip inspections and prepare for and assist in emergency evacuations.

Lay Title Examples: Bus Monitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	13.5	\$12.53	\$26,070	0.8	\$11.79	\$12.19	\$12.54	\$25,360
Billings MSA	30	10.9	14.22	29,570	2.0	12.35	14.41	16.52	29,960

Protective Service Workers, All Other**33-9099**

All protective service workers not listed separately.

Lay Title Examples: Playground Monitor, Warrant Server, School Bus Monitor, Surveillance System Monitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	9.5	\$18.72	\$38,930	2.4	\$14.69	\$17.36	\$21.50	\$36,110
Billings MSA	50	5.3	15.82	32,900	2.1	12.96	12.96	18.01	26,950
Missoula MSA	60	20.4	21.44	44,590	7.4	14.52	18.34	30.91	38,160
East-Central <i>(Balance of State)</i>	130	10.2	18.80	39,100	2.1	15.65	17.36	21.50	36,110
Southwest <i>(Balance of State)</i>	70	14.0	18.54	38,570	4.0	12.34	17.41	21.50	36,210
West <i>(Balance of State)</i>	80	14.5	18.99	39,500	3.3	14.69	17.36	21.50	36,110

FOOD PREPARATION AND SERVING RELATED OCCUPATIONS**35-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50,970	0.9	\$13.45	\$27,970	0.7	\$10.31	\$13.00	\$14.98	\$27,040
Billings MSA	9,320	1.1	13.53	28,140	0.7	10.45	13.14	15.00	27,330
Great Falls MSA	3,820	1.1	12.78	26,570	0.8	10.32	11.95	14.09	24,850
Missoula MSA	6,350	0.9	13.27	27,600	0.7	10.32	12.81	14.83	26,640
East-Central (<i>Balance of State</i>)	6,140	1.5	13.59	28,280	0.8	10.54	13.08	15.15	27,200
Southwest (<i>Balance of State</i>)	15,890	1.1	13.51	28,090	0.9	10.18	13.03	15.31	27,100
West (<i>Balance of State</i>)	9,040	1.4	13.56	28,210	0.9	10.24	12.98	15.23	27,000

Chefs and Head Cooks**35-1011**

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Lay Title Examples: *Executive Chef, Pastry Chef, Sous Chef*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	13.8	\$23.23	\$48,310	2.5	\$20.07	\$21.32	\$25.13	\$44,350
Billings MSA	50	19.7	23.85	49,610	3.4	20.56	20.90	25.96	43,480
Missoula MSA	40	12.7	21.93	45,610	3.2	16.94	20.21	25.35	42,040
East-Central (<i>Balance of State</i>)	30	17.8	21.35	44,410	3.1	16.20	21.32	24.68	44,350
Southwest (<i>Balance of State</i>)	90	25.1	23.44	48,750	3.6	20.34	21.32	24.68	44,350
West (<i>Balance of State</i>)	60	14.7	24.76	51,500	3.4	20.19	22.93	24.81	47,700

First-Line Supervisors of Food Preparation and Serving Workers**35-1012**

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

Lay Title Examples: *Banquet Supervisor, Bar Manager, Kitchen Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,850	4.0	\$18.55	\$38,590	1.7	\$15.93	\$17.87	\$21.32	\$37,170
Billings MSA	910	3.7	18.76	39,030	1.6	16.22	18.20	20.93	37,850
Great Falls MSA	370	3.6	17.74	36,900	1.6	14.56	17.00	20.49	35,360
Missoula MSA	620	3.9	18.76	39,020	1.6	15.87	17.73	21.44	36,880
East-Central (<i>Balance of State</i>)	550	10.5	19.00	39,520	3.0	16.07	18.21	21.54	37,870
Southwest (<i>Balance of State</i>)	1,480	5.4	18.47	38,420	2.0	16.00	17.81	21.54	37,040
West (<i>Balance of State</i>)	880	5.3	18.45	38,380	1.7	15.92	17.87	21.31	37,170

Cooks, Fast Food**35-2011**

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

Lay Title Examples: *Fast Food Fry Cook*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,960	17.1	\$12.89	\$26,800	3.2	\$10.37	\$12.52	\$14.96	\$26,040
Billings MSA	410	20.7	13.36	27,800	2.6	11.52	13.15	15.24	27,350
Great Falls MSA	130	18.4	12.27	25,530	3.7	10.88	11.61	14.20	24,140
Missoula MSA	280	21.5	14.00	29,110	3.3	12.30	14.79	16.18	30,760
East-Central (<i>Balance of State</i>)	220	20.9	12.65	26,320	3.5	10.67	12.44	12.90	25,880
Southwest (<i>Balance of State</i>)	590	19.3	12.52	26,030	4.0	10.18	12.43	13.21	25,850
West (<i>Balance of State</i>)	320	20.0	12.42	25,820	3.9	10.18	12.37	12.91	25,730

Cooks, Institution and Cafeteria**35-2012**

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Lay Title Examples: Camp Cook, Galley Cook, Mess Cook, School Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,380	3.5	\$16.36	\$34,030	0.9	\$14.09	\$16.18	\$17.54	\$33,660
Billings MSA	210	6.9	16.89	35,130	1.6	14.57	16.62	18.29	34,570
Great Falls MSA	200	9.7	15.48	32,200	1.4	13.66	15.87	16.51	33,010
Missoula MSA	200	5.9	16.48	34,280	1.3	14.24	16.18	18.65	33,660
East-Central (Balance of State)	620	5.9	16.46	34,240	1.2	14.19	16.32	17.43	33,950
Southwest (Balance of State)	670	3.7	16.47	34,260	1.1	14.00	16.45	17.40	34,210
West (Balance of State)	470	5.0	16.14	33,580	1.4	13.90	15.38	17.36	31,990

Cooks, Restaurant**35-2014**

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

Lay Title Examples: Banquet Cook, Line Cook, Saucier

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,200	6.3	\$15.40	\$32,030	2.0	\$13.40	\$14.45	\$17.48	\$30,060
Billings MSA	1,150	5.2	15.08	31,360	2.3	12.92	14.42	17.25	30,000
Great Falls MSA	430	4.7	13.77	28,640	2.3	11.39	13.40	15.16	27,870
Missoula MSA	680	5.8	14.55	30,260	1.9	12.53	14.02	16.76	29,170
East-Central (Balance of State)	680	16.5	15.09	31,390	1.6	13.57	14.38	16.96	29,910
Southwest (Balance of State)	2,150	6.5	15.96	33,190	2.5	13.64	14.89	18.10	30,980
West (Balance of State)	1,100	7.5	16.02	33,310	2.2	13.92	14.79	18.10	30,750

Cooks, Short Order**35-2015**

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).

Lay Title Examples: Griddle Cook, Barbecue Cook, Bed & Breakfast Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	13.8	\$12.17	\$25,320	2.6	\$10.56	\$11.79	\$13.06	\$24,520

Cooks, All Other**35-2019**

All cooks not listed separately.

Lay Title Examples: Falafel Cart Cook, Fraternity House Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	26.7	\$16.34	\$33,980	5.8	\$13.57	\$14.77	\$18.53	\$30,720

Food Preparation Workers**35-2021**

Perform a variety of food prep duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

Lay Title Examples: Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk, Baristas

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,970	7.5	\$14.48	\$30,120	1.7	\$12.47	\$13.96	\$16.53	\$29,030
Billings MSA	290	10.4	14.96	31,120	1.8	12.89	14.07	15.76	29,270
Great Falls MSA	150	9.5	13.43	27,940	2.6	11.95	13.13	14.18	27,320
Missoula MSA	200	8.8	14.82	30,830	1.6	12.71	13.55	16.75	28,190
East-Central (Balance of State)	380	10.0	13.25	27,570	2.7	10.97	12.86	14.92	26,750
Southwest (Balance of State)	650	8.7	14.83	30,840	2.5	12.86	14.44	17.13	30,030
West (Balance of State)	300	9.1	15.12	31,440	2.2	12.59	14.59	17.21	30,350

Bartenders**35-3011**

Mix and serve drinks to patrons, directly or through waitstaff.

Lay Title Examples: Barkeep, Mixologist, Taproom Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,930	7.4	\$11.64	\$24,210	1.9	\$9.97	\$10.66	\$13.03	\$22,160
Billings MSA	780	8.3	11.96	24,880	2.1	10.24	10.61	13.10	22,070
Great Falls MSA	410	5.8	11.31	23,520	2.5	9.80	10.28	12.07	21,390
Missoula MSA	710	7.2	11.44	23,800	2.5	9.86	10.49	11.67	21,820
East-Central (Balance of State)	940	8.2	11.73	24,390	1.9	10.42	11.30	12.90	23,510
Southwest (Balance of State)	1,920	7.7	11.72	24,370	2.2	9.89	10.61	13.50	22,080
West (Balance of State)	1,080	10.4	11.58	24,080	2.6	9.73	10.65	13.20	22,150

Fast Food and Counter Workers**35-3023**

Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031),

Lay Title Examples: Barista, Cafeteria Server, Ice Cream Server, Mess Attendant, Snack Bar Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	15,110	3.4	\$12.80	\$26,630	1.2	\$10.73	\$13.06	\$14.11	\$27,170
Billings MSA	3,150	3.5	13.07	27,190	1.3	11.07	13.32	14.24	27,700
Great Falls MSA	1,280	3.2	12.05	25,060	1.4	10.65	11.45	13.28	23,820
Missoula MSA	2,190	3.3	12.78	26,570	1.5	10.74	13.13	14.18	27,300
East-Central (Balance of State)	1,590	4.4	12.67	26,350	1.6	10.45	13.04	14.01	27,120
Southwest (Balance of State)	4,090	4.5	12.91	26,850	1.5	10.69	13.06	14.08	27,170
West (Balance of State)	2,620	3.2	12.73	26,470	1.7	10.49	12.92	14.30	26,880

Waiters and Waitresses**35-3031**

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).

Lay Title Examples: Cocktail Server, Dining Car Server, Wine Steward

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,450	5.7	\$10.48	\$21,800	1.3	\$9.55	\$9.84	\$10.26	\$20,470
Billings MSA	1,330	4.9	10.49	21,810	1.1	9.73	9.96	10.28	20,710
Great Falls MSA	490	5.8	10.07	20,940	1.1	9.20	9.63	10.06	20,040
Missoula MSA	830	5.0	10.17	21,150	1.3	9.20	9.77	10.15	20,310
East-Central (Balance of State)	720	8.8	10.73	22,320	1.6	9.78	10.03	10.71	20,860
Southwest (Balance of State)	2,690	6.3	10.46	21,770	1.5	9.52	9.77	10.23	20,320
West (Balance of State)	1,360	6.7	10.68	22,220	1.7	9.62	9.91	10.34	20,620

Food Servers, Nonrestaurant**35-3041**

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors, and Related Workers" (41-9091).

Lay Title Examples: Boat Hop, Hospital Food Service Worker, Room Service Food Server

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	910	7.9	\$15.17	\$31,540	3.3	\$12.73	\$13.89	\$16.05	\$28,900
Billings MSA	200	10.0	13.77	28,630	1.7	11.76	13.86	14.33	28,830
Great Falls MSA	100	3.4	15.21	31,640	1.5	13.57	15.20	15.20	31,620
Missoula MSA	100	8.8	14.22	29,580	2.0	12.68	12.73	15.24	26,480
East-Central (Balance of State)	100	11.6	14.82	30,820	4.4	12.87	13.98	15.63	29,080
Southwest (Balance of State)	220	17.6	16.46	34,240	6.0	13.60	14.00	16.69	29,120
West (Balance of State)	170	6.5	15.73	32,720	3.4	13.03	14.02	17.98	29,150

Dining Room and Cafeteria Attendants and Bartender Helpers**35-9011**

Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

Lay Title Examples: Bar Back, Busser, Lunchroom Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	16.9	\$10.76	\$22,380	2.1	\$9.65	\$9.97	\$10.82	\$20,740
Billings MSA	170	16.2	10.81	22,490	2.6	9.69	9.78	10.49	20,340
Great Falls MSA	40	22.1	11.18	23,250	3.9	9.48	9.82	13.06	20,430
Missoula MSA	100	17.8	10.36	21,550	2.6	9.20	9.86	10.29	20,500
East-Central (Balance of State)	50	17.7	10.99	22,860	4.9	9.97	10.23	12.63	21,270
Southwest (Balance of State)	230	20.5	10.68	22,220	2.2	9.67	9.97	10.16	20,740
West (Balance of State)	110	23.4	10.95	22,770	2.5	9.85	10.10	12.63	21,000

Dishwashers**35-9021**

Clean dishes, kitchen, food preparation equipment, or utensils.

Lay Title Examples: Dish Room Worker, Silverware Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,610	8.5	\$12.36	\$25,700	2.7	\$10.94	\$11.97	\$13.42	\$24,900
Billings MSA	290	9.4	12.54	26,080	1.8	11.24	12.76	13.30	26,530
Great Falls MSA	90	12.4	11.78	24,500	3.0	10.73	10.98	12.73	22,840
Missoula MSA	200	7.7	12.09	25,150	2.1	10.92	11.73	13.14	24,390
East-Central (Balance of State)	150	16.1	11.93	24,820	3.8	10.86	11.72	12.61	24,380
Southwest (Balance of State)	570	9.0	12.71	26,430	3.2	10.97	11.97	13.67	24,900
West (Balance of State)	310	10.5	12.07	25,100	2.6	10.82	11.84	13.18	24,620

Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop**35-9031**

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

Lay Title Examples: Dining Room Host, Maître D', Banquet Captain

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,130	14.3	\$11.02	\$22,930	2.2	\$10.01	\$10.30	\$10.91	\$21,430
Billings MSA	280	14.7	10.83	22,530	3.1	9.83	10.06	10.91	20,910
Great Falls MSA	90	12.1	10.67	22,190	1.6	10.12	10.26	10.42	21,340
Missoula MSA	140	21.5	11.00	22,880	2.4	9.81	10.41	12.46	21,650
East-Central (Balance of State)	50	20.9	11.01	22,890	2.5	10.11	10.55	10.77	21,940
Southwest (Balance of State)	410	14.9	11.07	23,020	2.5	10.06	10.28	10.65	21,380
West (Balance of State)	160	17.7	11.47	23,850	3.2	10.11	10.54	11.70	21,910

Food Preparation and Serving Related Workers, All Other**35-9099**

All food preparation and serving related workers not listed separately.

Lay Title Examples: Kitchen Steward, Vending Machine Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	22.8	\$12.44	\$25,860	3.5	\$9.99	\$10.15	\$16.46	\$21,110
Billings MSA	40	11.3	14.14	29,410	4.3	9.97	16.34	17.06	33,990
Southwest (Balance of State)	40	25.3	11.18	23,250	5.4	9.99	9.99	10.11	20,780

BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS**37-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	19,960	1.4	\$16.99	\$35,340	0.8	\$13.79	\$16.01	\$18.96	\$33,310
Billings MSA	3,280	2.0	17.53	36,450	0.8	14.44	16.96	19.45	35,270
Great Falls MSA	1,320	1.6	15.90	33,070	0.9	13.13	14.90	18.00	30,980
Missoula MSA	2,360	1.3	16.67	34,670	0.7	13.87	15.71	18.57	32,690
East-Central (<i>Balance of State</i>)	2,750	2.6	16.68	34,690	0.9	13.51	15.96	18.93	33,200
Southwest (<i>Balance of State</i>)	6,540	1.9	17.21	35,810	1.3	13.91	16.57	19.02	34,460
West (<i>Balance of State</i>)	3,400	1.8	16.91	35,170	1.6	13.64	16.09	19.22	33,470

First-Line Supervisors of Housekeeping and Janitorial Workers**37-1011**

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

Lay Title Examples: *Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	7.9	\$21.54	\$44,800	2.1	\$15.29	\$20.40	\$26.40	\$42,440
Billings MSA	100	13.4	20.76	43,190	2.9	15.29	18.00	23.91	37,440
Great Falls MSA	50	15.6	18.37	38,200	4.4	14.18	15.15	21.25	31,510
Missoula MSA	90	9.0	21.56	44,840	2.8	15.11	20.40	26.10	42,440
East-Central (<i>Balance of State</i>)	120	8.0	23.24	48,340	2.3	17.84	22.39	28.69	46,560
Southwest (<i>Balance of State</i>)	270	8.6	21.75	45,240	2.5	15.48	21.32	27.09	44,340
West (<i>Balance of State</i>)	140	6.5	21.27	44,250	3.8	14.76	19.71	27.09	40,990

First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers**37-1012**

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

Lay Title Examples: *Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	12.0	\$25.25	\$52,520	5.6	\$21.39	\$23.66	\$29.12	\$49,210
Billings MSA	110	7.0	24.49	50,930	4.5	18.28	22.79	28.51	47,410
Great Falls MSA	50	10.6	23.12	48,080	2.4	17.70	21.80	26.20	45,350
Missoula MSA	60	6.7	23.76	49,410	3.7	21.16	22.65	25.44	47,110
East-Central (<i>Balance of State</i>)	50	18.7	27.16	56,490	3.1	22.08	25.00	30.67	52,000
Southwest (<i>Balance of State</i>)	150	22.9	28.72	59,730	10.0	23.54	27.57	33.91	57,340
West (<i>Balance of State</i>)	130	20.7	22.82	47,460	8.5	12.31	22.73	27.88	47,270

Janitors and Cleaners, Except Maids and Housekeeping Cleaners**37-2011**

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Lay Title Examples: *Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,580	3.7	\$16.58	\$34,490	0.8	\$13.65	\$16.53	\$18.24	\$34,390
Billings MSA	1,470	4.0	17.68	36,780	1.3	14.62	17.28	19.45	35,930
Great Falls MSA	550	3.3	15.71	32,670	1.4	12.82	14.95	17.75	31,100
Missoula MSA	1,150	2.2	16.21	33,730	1.6	13.70	15.71	18.00	32,690
East-Central (<i>Balance of State</i>)	1,420	5.6	16.50	34,330	1.5	13.39	16.50	18.61	34,320
Southwest (<i>Balance of State</i>)	2,530	5.9	16.53	34,380	1.3	13.65	16.55	17.97	34,430
West (<i>Balance of State</i>)	1,260	4.4	16.11	33,510	1.3	13.43	16.01	18.01	33,310

Maids and Housekeeping Cleaners**37-2012**

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

Lay Title Examples: Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,570	2.9	\$14.51	\$30,170	1.6	\$13.21	\$14.09	\$15.74	\$29,310
Billings MSA	830	3.7	14.64	30,460	1.2	13.41	14.65	15.31	30,460
Great Falls MSA	350	3.9	13.90	28,910	1.3	11.48	13.72	14.90	28,540
Missoula MSA	600	3.3	14.16	29,450	1.4	12.97	14.08	14.93	29,280
East-Central (Balance of State)	720	4.7	14.22	29,580	2.0	11.80	14.14	15.32	29,400
Southwest (Balance of State)	2,050	4.3	14.70	30,570	2.2	13.56	14.04	16.77	29,190
West (Balance of State)	990	4.6	14.59	30,340	1.7	12.28	14.09	15.81	29,310

Building Cleaning Workers, All Other**37-2019**

All building cleaning workers not listed separately.

Lay Title Examples: Building Pressure Washer, Chimney Sweeper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$18.76	\$39,020	8.1	\$17.28	\$17.28	\$19.65	\$35,930
Southwest (Balance of State)	**	**	18.89	39,290	9.4	17.28	17.28	19.43	35,930

Pest Control Workers**37-2021**

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

Lay Title Examples: Exterminator, Fumigator, Rodent Exterminator, Pest Controller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	7.7	\$23.51	\$48,890	6.6	\$17.27	\$23.59	\$28.24	\$49,080

Landscaping and Groundskeeping Workers**37-3011**

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).

Lay Title Examples: Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,400	5.2	\$18.48	\$38,440	1.7	\$14.72	\$17.99	\$21.38	\$37,430
Billings MSA	630	4.3	18.28	38,030	1.2	15.10	17.47	21.22	36,340
Great Falls MSA	250	5.6	16.34	33,990	2.3	13.77	16.67	18.51	34,680
Missoula MSA	360	3.9	18.72	38,940	1.2	14.85	17.97	22.49	37,370
East-Central (Balance of State)	310	7.2	17.64	36,680	1.7	14.18	17.89	20.68	37,220
Southwest (Balance of State)	1,160	7.0	19.30	40,150	2.7	14.72	18.30	22.86	38,060
West (Balance of State)	630	9.7	18.31	38,080	2.8	14.70	18.01	20.84	37,450

Pesticide Handlers, Sprayers, and Applicators, Vegetation**37-3012**

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dusters are included in “Commercial Pilots” (53-2012).

Lay Title Examples: Fruit Sprayer, Weed Sprayer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	13.4	\$18.76	\$39,020	1.1	\$18.42	\$19.17	\$19.22	\$39,860
Great Falls MSA	30	17.7	16.59	34,520	1.5	14.39	17.48	17.87	36,360
East-Central (<i>Balance of State</i>)	70	28.1	18.13	37,720	2.7	15.12	18.95	19.59	39,410
Southwest (<i>Balance of State</i>)	110	28.2	18.87	39,240	0.9	18.42	19.22	19.22	39,970
West (<i>Balance of State</i>)	110	28.9	19.26	40,060	1.2	18.82	19.22	19.22	39,970

Tree Trimmers and Pruners**37-3013**

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of “Landscaping and Groundskeeping Workers” (37-3011) and “Pesticide Handlers, Sprayers, and Applicators, Vegetation” (37-3012).

Lay Title Examples: Tree Specialist, Tree Surgeon, Tree Trimmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$21.66	\$45,060	4.6	\$17.25	\$22.40	\$22.81	\$46,590
West (<i>Balance of State</i>)	**	**	23.86	49,630	7.9	22.40	22.40	22.40	46,590

Grounds Maintenance Workers, All Other**37-3019**

All grounds maintenance workers not listed separately.

Lay Title Examples: Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$22.67	\$47,150	6.9	\$18.07	\$22.69	\$23.30	\$47,190
Missoula MSA	40	39.8	20.35	42,320	7.8	17.53	17.53	22.43	36,470
Southwest (<i>Balance of State</i>)	**	**	23.28	48,420	7.4	22.69	22.69	23.65	47,190
West (<i>Balance of State</i>)	**	**	22.35	46,490	7.5	17.74	22.69	22.69	47,190

PERSONAL CARE AND SERVICE OCCUPATIONS**39-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,270	3.0	\$15.67	\$32,590	1.4	\$10.91	\$13.88	\$17.73	\$28,860
Billings MSA	2,060	3.8	15.90	33,070	1.6	11.04	13.89	17.87	28,890
Great Falls MSA	900	3.7	14.70	30,570	1.3	10.89	13.48	16.23	28,050
Missoula MSA	1,610	3.3	15.71	32,690	1.3	11.14	13.79	17.50	28,690
East-Central (<i>Balance of State</i>)	1,140	6.0	14.02	29,160	3.2	10.35	12.48	15.97	25,960
Southwest (<i>Balance of State</i>)	3,470	3.7	15.93	33,130	2.1	10.99	14.01	17.98	29,130
West (<i>Balance of State</i>)	1,930	3.5	15.90	33,060	1.6	11.03	14.02	18.60	29,160

First-Line Supervisors of Gambling Services Workers**39-1013**

Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines after payoffs and make repairs or adjustments to slot machines or recommend removal of slot machines for repair. May plan and organize activities and services for guests in hotels/casinos.

Lay Title Examples: Cardroom Supervisor, Casino Slot Supervisor, Electronic Gambling Device Supervisor, Pit Boss, Slot Key Person, Table Games Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	22.7	\$14.25	\$29,640	5.7	\$10.44	\$11.20	\$17.49	\$23,300
Great Falls MSA	40	15.4	14.67	30,520	3.7	9.87	15.07	19.25	31,350
East-Central (<i>Balance of State</i>)	70	39.3	13.93	28,980	6.4	10.44	10.50	17.52	21,840
West (<i>Balance of State</i>)	50	38.3	14.13	29,390	6.6	10.45	10.50	17.48	21,840

First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services**39-1014**

Directly supervise and coordinate activities of entertainment and recreation related workers.

Lay Title Examples: Arcade Supervisor, Caddy Master, Recreation Attendant Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	9.4	\$20.74	\$43,140	3.9	\$14.19	\$18.50	\$24.78	\$38,480
Missoula MSA	50	10.9	18.90	39,320	2.0	13.71	16.74	23.46	34,820
Southwest (<i>Balance of State</i>)	40	18.3	21.64	45,010	9.7	17.30	20.54	24.99	42,720

First-Line Supervisors of Personal Service Workers**39-1022**

Supervise and coordinate activities of personal service workers.

Lay Title Examples: Animal Trainer Supervisor, Child Care Worker Supervisor, Hair Salon Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	10.2	\$19.31	\$40,160	9.8	\$13.52	\$19.59	\$23.18	\$40,740
Billings MSA	90	15.0	19.39	40,330	6.1	15.62	19.77	22.78	41,120
Great Falls MSA	40	18.9	18.79	39,090	2.7	14.56	18.50	21.24	38,480
Missoula MSA	80	10.0	19.82	41,220	8.6	15.77	18.98	22.21	39,490
East-Central (<i>Balance of State</i>)	80	17.0	15.08	31,360	15.3	10.82	10.82	19.42	22,510
Southwest (<i>Balance of State</i>)	210	15.7	19.72	41,020	15.6	10.82	19.82	23.60	41,230
West (<i>Balance of State</i>)	120	16.5	21.04	43,760	4.6	16.69	21.88	24.58	45,520

Animal Trainers**39-2011**

Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

Lay Title Examples: Guide Dog Trainer, Horse Breaker, Dog Handler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	23.8	\$19.96	\$41,520	5.2	\$16.09	\$18.37	\$24.55	\$38,200
West (<i>Balance of State</i>)	50	33.9	18.17	37,800	6.2	15.01	18.30	20.54	38,060

Animal Caretakers**39-2021**

Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes "Veterinary Assistants and Laboratory Animal Caretakers" (31-9096) and "Farmworkers, Farm, Ranch, and Aquacultural Animals" (45-2093).

Lay Title Examples: Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	9.4	\$14.50	\$30,170	1.9	\$12.23	\$13.83	\$16.43	\$28,770
Billings MSA	180	6.8	14.47	30,100	2.3	12.73	13.76	15.69	28,610
Great Falls MSA	90	9.5	13.85	28,810	1.6	12.17	12.56	14.62	26,120
Missoula MSA	120	14.0	14.05	29,220	2.0	12.23	13.32	14.77	27,700
Southwest (<i>Balance of State</i>)	350	11.0	15.06	31,320	1.9	12.50	14.42	16.69	29,980
West (<i>Balance of State</i>)	160	12.8	14.11	29,350	2.4	11.08	13.49	15.40	28,070

Gambling and Sports Book Writers and Runners**39-3012**

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number-generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and pay out winnings for those wagers.

Lay Title Examples: Betting Clerk, Keno Runner, Race Book Writer, Bingo Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	27.4	\$9.63	\$20,020	3.5	\$9.20	\$9.20	\$9.67	\$19,140
East-Central (<i>Balance of State</i>)	140	29.7	9.48	19,710	4.1	9.20	9.20	9.20	19,140
Southwest (<i>Balance of State</i>)	150	32.9	9.64	20,040	4.3	9.20	9.20	10.04	19,140

Gambling Service Workers, All Other**39-3019**

All gambling service workers not listed separately.

Lay Title Examples: Pit Clerk, Proposition Player, Shill

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	38.1	*	*	*	*	*	*	*

Ushers, Lobby Attendants, and Ticket Takers**39-3031**

Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.

Lay Title Examples: Theater Usher, Ticket Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$14.23	\$29,600	7.6	\$13.08	\$14.80	\$15.07	\$30,780

Amusement and Recreation Attendants**39-3091**

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

Lay Title Examples: Arcade Attendant, Golf Caddy, Ski Lift Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	10.2	\$12.92	\$26,880	1.3	\$10.75	\$12.97	\$13.96	\$26,980
Billings MSA	140	12.5	12.40	25,780	1.5	10.71	11.04	13.48	22,970
Great Falls MSA	50	7.0	11.24	23,390	1.5	9.86	10.17	12.62	21,160
Missoula MSA	120	8.0	12.27	25,520	1.3	10.37	11.34	13.21	23,590
East-Central (Balance of State)	60	25.7	12.53	26,050	2.8	10.18	12.86	13.29	26,760
Southwest (Balance of State)	410	9.7	13.31	27,680	1.7	11.24	13.37	13.89	27,800
West (Balance of State)	200	16.6	13.46	28,000	1.9	10.89	13.44	14.95	27,950

Funeral Attendants**39-4021**

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.

Lay Title Examples: Funeral Home Assistant, Mortician Helper, Pallbearer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	10.3	\$16.76	\$34,870	4.0	\$14.52	\$15.71	\$17.64	\$32,690
East-Central (Balance of State)	40	11.6	16.53	34,380	3.7	14.52	16.79	18.13	34,910

Morticians, Undertakers, and Funeral Arrangers**39-4031**

Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes "Funeral Home Managers" (11-9171).

Lay Title Examples: Certified Mortician, Funeral Arranger, Funeral Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	23.1	\$30.01	\$62,420	2.3	\$26.06	\$30.93	\$31.55	\$64,330

Hairdressers, Hairstylists, and Cosmetologists**39-5012**

Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes "Makeup Artists, Theatrical and Performance" (39-5091), "Manicurists and Pedicurists" (39-5092), and "Skincare Specialists" (39-5094).

Lay Title Examples: Beautician, Wig Stylist, Hair and Makeup Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	14.9	\$17.37	\$36,140	5.7	\$12.89	\$14.18	\$20.68	\$29,490
Billings MSA	100	22.5	16.32	33,940	6.2	12.23	14.08	20.43	29,290
Great Falls MSA	60	10.0	15.04	31,270	7.0	10.66	13.28	18.68	27,620
Missoula MSA	140	12.0	18.36	38,180	8.4	13.21	14.17	20.06	29,480
Southwest (Balance of State)	180	12.7	16.30	33,900	4.3	12.89	14.04	18.53	29,210
West (Balance of State)	50	39.7	18.30	38,070	6.9	13.60	14.49	23.78	30,140

Manicurists and Pedicurists**39-5092**

Clean and shape customers' fingernails and toenails. May polish or decorate nails.

Lay Title Examples: Fingernail Sculptor, Nail Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$20.52	\$42,680	8.5	\$17.10	\$17.89	\$25.04	\$37,200

Skincare Specialists**39-5094**

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

Lay Title Examples: *Facialist, Medical Esthetician, Licensed Esthetician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	31.2	\$21.57	\$44,860	14.1	\$14.85	\$18.00	\$28.61	\$37,440
Billings MSA	50	13.7	18.75	39,010	13.0	15.24	15.24	18.71	31,700
Missoula MSA	30	30.4	*	*	*	*	*	*	*
Southwest <i>(Balance of State)</i>	**	**	20.84	43,340	14.8	14.97	18.00	28.61	37,440

Concierges**39-6012**

Assist patrons at hotel, apartment, or office building with personal services. May take messages; arrange or give advice on transportation, business services, or entertainment; or monitor guest requests for housekeeping and maintenance.

Lay Title Examples: *Activities Concierge, Hotel Concierge, Hotel Guest Service Agent*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	33.8	\$13.67	\$28,430	3.6	\$12.51	\$13.04	\$15.52	\$27,130

Tour and Travel Guides**39-7010**

This occupation is a combination of the 2018 and 2010 SOC occupations 39-7011 Tour Guides and Escorts and 39-7012 Travel Guides. Plan, organize, and conduct long distance or sightseeing tours, travel or expeditions. May escort individuals or groups through places of interest such as industrial establishments, public buildings, and art galleries.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	24.5	\$15.98	\$33,230	6.1	\$12.31	\$13.80	\$18.31	\$28,710
Billings MSA	50	21.0	18.32	38,110	9.4	12.16	14.36	28.69	29,860
East-Central <i>(Balance of State)</i>	60	25.8	15.38	32,000	4.2	12.13	15.18	17.27	31,570
Southwest <i>(Balance of State)</i>	160	30.5	16.24	33,770	7.4	13.08	14.14	18.31	29,410
West <i>(Balance of State)</i>	60	30.5	14.85	30,890	5.2	12.47	13.08	15.97	27,200

Childcare Workers**39-9011**

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education" (25-9042).

Lay Title Examples: *Au Pair, Daycare Provider, Nanny, Day Care Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,120	6.8	\$12.73	\$26,480	1.6	\$10.57	\$12.84	\$13.82	\$26,720
Billings MSA	450	7.4	12.97	26,980	1.7	10.89	12.60	14.18	26,210
Great Falls MSA	220	6.7	12.77	26,570	1.3	10.47	13.11	13.91	27,270
Missoula MSA	300	8.2	12.60	26,200	1.9	10.53	12.65	13.86	26,310
East-Central <i>(Balance of State)</i>	220	10.4	12.37	25,720	2.3	10.21	12.14	13.55	25,260
Southwest <i>(Balance of State)</i>	560	9.6	12.65	26,300	1.9	10.52	12.84	13.73	26,720
West <i>(Balance of State)</i>	360	6.2	12.91	26,860	1.6	10.59	12.97	13.56	26,980

Exercise Trainers and Group Fitness Instructors**39-9031**

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes “Educational Instruction and Library Occupations” (25-0000), “Coaches and Scouts” (27-2022), and “Athletic Trainers” (29-9091).

Lay Title Examples: *Personal Trainer, Yoga Instructor, Yoga Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,540	5.1	\$21.35	\$44,420	2.1	\$16.49	\$20.62	\$26.28	\$42,890
Billings MSA	370	4.7	21.93	45,620	3.9	15.97	21.00	28.47	43,670
Great Falls MSA	110	5.3	19.73	41,040	2.4	14.75	17.22	26.28	35,820
Missoula MSA	260	6.7	20.67	42,980	2.2	16.35	20.38	24.61	42,380
East-Central (<i>Balance of State</i>)	50	16.8	20.35	42,340	5.4	12.25	22.22	25.30	46,220
Southwest (<i>Balance of State</i>)	470	10.5	21.28	44,260	1.9	17.23	20.62	23.60	42,890
West (<i>Balance of State</i>)	280	4.3	22.26	46,310	1.6	17.11	22.22	25.80	46,220

Recreation Workers**39-9032**

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

Lay Title Examples: *Activities Aide, Camp Counselor, Playground Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,340	9.8	\$14.29	\$29,720	2.9	\$10.35	\$12.81	\$16.48	\$26,640
Billings MSA	150	9.1	14.94	31,070	2.8	11.94	13.37	17.19	27,810
Great Falls MSA	80	15.1	13.69	28,470	2.7	10.96	12.84	15.61	26,700
Missoula MSA	180	9.3	14.08	29,290	2.4	12.51	12.51	14.33	26,010
East-Central (<i>Balance of State</i>)	260	8.6	13.51	28,110	2.7	10.35	12.41	15.45	25,820
Southwest (<i>Balance of State</i>)	400	14.2	14.97	31,140	4.7	9.75	13.36	17.09	27,780
West (<i>Balance of State</i>)	270	10.2	13.90	28,920	2.8	10.64	13.32	16.33	27,700

Residential Advisors**39-9041**

Coordinate activities in resident facilities in secondary school and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

Lay Title Examples: *Dormitory Counselor, House Parent, Residence Life Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	14.0	\$17.38	\$36,150	2.6	\$14.14	\$16.40	\$19.38	\$34,120
Billings MSA	50	27.8	16.67	34,680	2.4	15.61	16.40	16.68	34,110
Great Falls MSA	50	7.6	16.07	33,430	2.2	12.67	14.46	19.38	30,080
Missoula MSA	80	14.9	16.23	33,760	5.6	11.83	15.78	16.91	32,810
Southwest (<i>Balance of State</i>)	70	15.0	20.11	41,830	4.0	17.00	18.54	22.30	38,560
West (<i>Balance of State</i>)	50	18.8	15.79	32,840	4.1	12.40	14.14	19.18	29,410

Personal Care and Service Workers, All Other**39-9099**

All personal care and service workers not listed separately.

Lay Title Examples: *Butler, House Sitter, Shoe Shiner, Valet, Spa Attendant, Tattoo Artist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	26.9	\$12.31	\$25,610	12.9	\$9.69	\$9.98	\$15.88	\$20,760

SALES AND RELATED OCCUPATIONS									41-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	46,980	1.1	\$20.28	\$42,170	1.0	\$13.33	\$16.55	\$22.99	\$34,410
Billings MSA	9,440	1.2	21.37	44,450	1.0	13.56	17.31	23.94	36,010
Great Falls MSA	3,720	1.2	18.79	39,080	1.0	12.15	14.70	21.32	30,580
Missoula MSA	6,270	1.0	20.09	41,780	1.1	13.49	16.41	22.75	34,140
East-Central (<i>Balance of State</i>)	5,400	3.1	18.81	39,120	1.6	12.33	14.94	20.38	31,070
Southwest (<i>Balance of State</i>)	13,090	1.9	19.92	41,430	2.5	13.51	16.48	22.28	34,280
West (<i>Balance of State</i>)	7,780	1.8	20.18	41,980	1.5	13.46	16.64	22.90	34,600

First-Line Supervisors of Retail Sales Workers

41-1011

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: Cashier Supervisor, Delicatessen Department Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,130	2.7	\$25.33	\$52,680	1.4	\$17.74	\$22.57	\$29.10	\$46,950
Billings MSA	950	3.1	27.39	56,970	2.0	18.16	23.20	30.72	48,250
Great Falls MSA	430	2.7	25.18	52,380	1.9	17.12	22.19	28.29	46,150
Missoula MSA	650	4.7	25.59	53,220	1.4	17.61	22.50	28.68	46,800
East-Central (<i>Balance of State</i>)	650	4.5	24.62	51,220	2.7	16.71	21.35	28.85	44,400
Southwest (<i>Balance of State</i>)	1,550	6.3	24.65	51,260	1.5	18.02	22.57	28.55	46,950
West (<i>Balance of State</i>)	860	3.1	24.66	51,300	1.8	17.76	22.63	29.22	47,060

First-Line Supervisors of Non-Retail Sales Workers

41-1012

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	4.9	\$37.41	\$77,820	6.3	\$26.49	\$32.12	\$43.18	\$66,810
Billings MSA	210	6.2	37.45	77,890	1.9	26.57	33.30	44.02	69,270
Great Falls MSA	50	7.5	34.77	72,310	2.9	24.72	31.77	36.77	66,070
Missoula MSA	120	8.5	36.91	76,770	3.9	26.18	31.61	43.16	65,760
East-Central (<i>Balance of State</i>)	40	13.5	34.02	70,760	8.4	24.72	28.33	34.89	58,930
Southwest (<i>Balance of State</i>)	270	6.6	38.97	81,060	18.8	26.49	34.06	47.35	70,830
West (<i>Balance of State</i>)	110	12.7	37.28	77,550	4.8	26.09	30.60	40.86	63,650

Cashiers

41-2011

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gambling Change Persons and Booth Cashiers" (41-2012).

Lay Title Examples: Cash Register Operator, Grocery Checker, Toll Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,760	2.6	\$13.66	\$28,420	0.9	\$11.06	\$13.40	\$15.07	\$27,870
Billings MSA	1,780	3.6	13.55	28,180	1.1	11.06	13.36	14.65	27,800
Great Falls MSA	860	4.5	12.74	26,500	0.9	10.69	12.60	13.89	26,200
Missoula MSA	1,300	2.9	13.73	28,560	0.8	11.75	13.54	14.94	28,170
East-Central (<i>Balance of State</i>)	2,130	4.5	13.06	27,160	1.4	10.72	13.15	14.42	27,340
Southwest (<i>Balance of State</i>)	3,400	2.8	14.08	29,290	1.2	11.33	13.68	16.34	28,450
West (<i>Balance of State</i>)	2,230	2.9	14.02	29,150	1.1	11.20	13.56	15.68	28,200

Gambling Change Persons and Booth Cashiers**41-2012**

Exchange coins, tokens, and chips for patrons' money. May issue payoffs and obtain customer's signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit money in drawers. Excludes "Cashiers" (41-2011).

Lay Title Examples: *Mutuel Teller, Slot Attendant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	32.8	\$11.37	\$23,650	3.5	\$9.91	\$10.62	\$11.89	\$22,090
Billings MSA	130	33.8	11.29	23,470	4.6	10.21	11.15	11.57	23,190
Missoula MSA	80	29.3	10.57	21,980	4.9	9.75	9.91	10.64	20,600
East-Central (<i>Balance of State</i>)	100	42.1	12.06	25,090	6.1	10.02	11.05	14.94	22,980
West (<i>Balance of State</i>)	60	43.7	12.80	26,620	7.0	10.53	12.24	14.36	25,460

Counter and Rental Clerks**41-2021**

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks" (43-4151), and "Reservation and Transportation Ticket Agents and Travel Clerks" (43-4181).

Lay Title Examples: *Car Rental Agent, Dry Cleaning Counter Clerk*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,220	5.4	\$17.68	\$36,770	1.7	\$14.02	\$16.71	\$20.90	\$34,750
Billings MSA	280	6.3	19.09	39,700	2.9	15.67	17.26	23.16	35,900
Great Falls MSA	110	7.0	16.01	33,300	2.2	13.01	15.00	17.03	31,190
Missoula MSA	160	11.0	17.68	36,780	2.3	13.94	16.59	21.68	34,500
East-Central (<i>Balance of State</i>)	60	13.5	18.25	37,970	2.7	14.42	18.79	21.64	39,080
Southwest (<i>Balance of State</i>)	410	7.0	17.47	36,330	2.5	14.00	16.78	20.63	34,910
West (<i>Balance of State</i>)	200	7.7	17.00	35,360	2.0	13.68	16.12	20.28	33,530

Parts Salespersons**41-2022**

Sell spare and replacement parts and equipment in repair shop or parts store.

Lay Title Examples: *Auto Parts Salesperson, Electronic Parts Salesperson*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,770	4.6	\$19.57	\$40,710	1.7	\$13.76	\$18.00	\$23.43	\$37,430
Billings MSA	410	9.7	19.91	41,400	2.1	14.06	18.69	24.10	38,880
Great Falls MSA	160	6.3	17.97	37,380	3.9	13.30	17.83	22.50	37,090
Missoula MSA	220	9.4	18.82	39,140	2.4	14.05	18.13	23.00	37,700
East-Central (<i>Balance of State</i>)	260	5.1	19.92	41,430	5.4	13.76	17.82	23.32	37,070
Southwest (<i>Balance of State</i>)	400	7.3	20.77	43,200	4.1	13.74	18.35	24.22	38,160
West (<i>Balance of State</i>)	280	5.9	19.24	40,020	2.2	13.62	18.00	22.61	37,430

Retail Salespersons**41-2031**

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).

Lay Title Examples: *Used Car Salesperson, Women's Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	14,660	1.9	\$16.13	\$33,550	0.9	\$12.78	\$14.64	\$17.33	\$30,460
Billings MSA	3,080	1.9	16.27	33,840	1.1	12.61	14.64	17.55	30,440
Great Falls MSA	1,330	1.7	15.26	31,750	1.1	11.82	13.86	16.49	28,830
Missoula MSA	2,230	2.3	15.77	32,800	1.1	12.70	14.55	17.12	30,270
East-Central (<i>Balance of State</i>)	1,170	3.2	16.78	34,900	1.7	12.58	14.44	17.38	30,040
Southwest (<i>Balance of State</i>)	4,470	2.3	16.24	33,790	1.0	13.33	14.93	17.34	31,060
West (<i>Balance of State</i>)	2,290	3.0	16.22	33,730	1.3	13.11	14.68	17.54	30,530

Advertising Sales Agents**41-3011**

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.

Lay Title Examples: Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	8.4	\$22.42	\$46,630	4.1	\$13.92	\$19.63	\$29.94	\$40,830
Billings MSA	80	8.1	25.15	52,320	3.6	16.11	23.99	30.56	49,890
Missoula MSA	70	13.1	28.53	59,350	3.4	17.20	29.95	33.25	62,300
East-Central (Balance of State)	40	19.9	15.70	32,650	8.5	11.26	14.59	16.78	30,350
Southwest (Balance of State)	80	16.8	20.40	42,420	6.4	13.25	17.24	25.92	35,860
West (Balance of State)	50	10.8	20.30	42,220	3.4	14.28	19.63	25.92	40,830

Insurance Sales Agents**41-3021**

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

Lay Title Examples: Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,230	3.7	\$32.84	\$68,310	5.0	\$21.27	\$23.70	\$36.89	\$49,300
Billings MSA	420	4.9	32.73	68,080	5.9	21.98	29.08	37.81	60,490
Great Falls MSA	180	6.3	31.79	66,130	5.1	21.32	23.65	36.57	49,190
Missoula MSA	260	19.1	37.59	78,180	9.6	23.11	27.99	38.83	58,220
East-Central (Balance of State)	350	5.7	34.67	72,110	10.3	17.42	24.13	29.40	50,180
Southwest (Balance of State)	490	10.6	31.68	65,890	6.3	17.26	23.98	36.89	49,880
West (Balance of State)	360	4.1	32.30	67,180	11.1	22.98	23.65	29.39	49,190

Securities, Commodities, and Financial Services Sales Agents**41-3031**

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

Lay Title Examples: Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	15.5	\$37.25	\$77,480	9.8	\$19.51	\$22.38	\$38.40	\$46,560
Billings MSA	140	15.4	*	*	*	*	*	*	*
Great Falls MSA	50	20.0	*	*	*	*	*	*	*
Missoula MSA	60	12.6	29.70	61,770	10.9	19.14	21.49	30.24	44,690
East-Central (Balance of State)	**	**	31.65	65,830	11.8	19.52	19.52	29.44	40,600
Southwest (Balance of State)	130	34.8	27.56	57,320	22.3	18.95	19.51	31.93	40,570
West (Balance of State)	70	31.4	36.94	76,840	14.1	19.51	22.06	37.14	45,880

Travel Agents**41-3041**

Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

Lay Title Examples: Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	14.5	\$22.44	\$46,680	4.1	\$15.93	\$22.48	\$25.65	\$46,760
Southwest (Balance of State)	50	13.2	24.35	50,640	5.2	21.72	23.30	26.79	48,460

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

41-3091

Sell services to individuals or businesses. May describe options or resolve client problems. Excludes “Advertising Sales Agents” (41-3011), “Insurance Sales Agents” (41-3021), “Securities, Commodities, and Financial Services Sales Agents” (41-3031), “Travel Agents” (41-3041), “Sales Representatives, Wholesale and Manufacturing” (41-4010), and “Telemarketers” (41-9041).

Lay Title Examples: Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,660	5.0	\$28.69	\$59,680	3.1	\$18.85	\$24.27	\$34.85	\$50,490
Billings MSA	470	4.8	25.48	53,000	1.9	18.85	21.52	28.51	44,760
Great Falls MSA	120	7.9	27.58	57,370	3.7	19.34	23.93	30.71	49,780
Missoula MSA	220	13.5	29.19	60,720	2.9	22.55	25.23	33.49	52,490
East-Central (Balance of State)	100	23.4	30.43	63,280	8.9	18.57	27.20	39.56	56,570
Southwest (Balance of State)	430	8.9	30.96	64,400	4.7	20.15	25.52	37.77	53,080
West (Balance of State)	210	9.0	28.74	59,770	3.7	18.57	24.73	34.49	51,440

Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of postsecondary education. Excludes “Sales Engineers” (41-9031).

Lay Title Examples: Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	20.0	\$33.37	\$69,400	7.3	\$17.95	\$30.80	\$45.24	\$64,070
Billings MSA	60	23.8	32.75	68,120	12.9	17.32	28.84	43.58	59,990
Missoula MSA	60	10.1	*	*	*	*	*	*	*
Southwest (Balance of State)	60	13.4	33.76	70,230	22.7	19.23	30.92	49.95	64,320
West (Balance of State)	**	**	39.93	83,060	7.8	30.92	45.24	45.24	94,090

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

Lay Title Examples: Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,030	4.4	\$30.00	\$62,400	1.7	\$21.48	\$26.75	\$36.19	\$55,640
Billings MSA	1,080	3.1	31.16	64,810	2.6	22.72	28.50	37.50	59,280
Great Falls MSA	270	9.1	27.14	56,450	2.1	19.11	24.23	31.94	50,390
Missoula MSA	560	4.5	29.23	60,800	2.4	20.22	27.65	36.03	57,510
East-Central (Balance of State)	250	9.8	27.68	57,580	4.0	22.29	24.47	30.90	50,890
Southwest (Balance of State)	930	6.1	30.39	63,210	4.0	21.20	25.92	35.70	53,910
West (Balance of State)	480	7.9	28.28	58,820	2.4	20.47	25.25	33.07	52,530

Real Estate Brokers

41-9021

Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

Lay Title Examples: Licensed Real Estate Broker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	34.4	*	*	*	*	*	*	*

Real Estate Sales Agents**41-9022**

Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

Lay Title Examples: Apartment Rental Agent, Right of Way Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	18.6	\$27.94	\$58,120	8.4	\$18.48	\$23.28	\$30.26	\$48,410
Billings MSA	210	27.7	24.46	50,870	9.8	18.81	23.07	23.07	47,990
Great Falls MSA	**	**	21.72	45,180	11.7	11.65	21.51	27.42	44,730
Missoula MSA	120	29.8	23.52	48,910	8.9	17.91	18.17	31.25	37,800
East-Central (Balance of State)	110	26.1	28.91	60,130	21.7	17.39	27.31	32.45	56,810
Southwest (Balance of State)	**	**	31.07	64,620	17.1	20.93	24.06	28.82	50,040
West (Balance of State)	340	15.7	30.21	62,840	10.4	18.88	30.11	30.28	62,630

Door-to-Door Sales Workers, News and Street Vendors, and Related Workers**41-9091**

Sell goods or services door-to-door or on the street.

Lay Title Examples: Newspaper Carrier, Peddler, Souvenir Street Vendor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	21.0	\$11.33	\$23,570	2.1	\$9.54	\$12.24	\$12.51	\$25,460

Sales and Related Workers, All Other**41-9099**

All sales and related workers not listed separately.

Lay Title Examples: Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	15.1	\$18.67	\$38,830	2.7	\$15.00	\$18.27	\$20.62	\$37,990
Billings MSA	30	14.9	21.04	43,770	6.1	15.37	20.37	22.35	42,370
East-Central (Balance of State)	30	30.6	16.83	35,010	2.7	15.00	16.61	19.70	34,540
Southwest (Balance of State)	120	7.3	17.93	37,300	1.6	14.95	18.26	20.00	37,990
West (Balance of State)	40	32.6	18.89	39,300	2.1	15.09	20.00	20.62	41,600

OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS**43-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	61,380	1.9	\$19.71	\$40,990	0.7	\$15.46	\$18.31	\$22.59	\$38,080
Billings MSA	10,870	2.0	20.14	41,880	0.7	15.88	18.73	22.88	38,960
Great Falls MSA	4,720	1.1	18.78	39,070	0.5	14.53	17.57	21.62	36,540
Missoula MSA	8,020	1.1	19.57	40,710	0.4	15.36	18.40	22.25	38,270
East-Central (<i>Balance of State</i>)	7,710	1.3	19.37	40,290	0.6	15.43	18.05	22.23	37,540
Southwest (<i>Balance of State</i>)	17,780	2.5	19.83	41,240	1.0	15.71	18.37	22.90	38,210
West (<i>Balance of State</i>)	10,060	2.2	19.36	40,270	0.9	15.35	18.16	22.16	37,770

First-Line Supervisors of Office and Administrative Support Workers**43-1011**

Directly supervise and coordinate the activities of clerical and administrative support workers.

Lay Title Examples: Clerical Supervisor, Payroll Supervisor, Teller Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,170	4.7	\$28.25	\$58,750	0.8	\$21.93	\$26.39	\$32.21	\$54,900
Billings MSA	730	4.0	29.35	61,040	1.1	23.36	28.01	33.24	58,250
Great Falls MSA	320	7.7	26.98	56,110	1.4	19.40	24.65	31.69	51,270
Missoula MSA	520	3.2	28.38	59,020	1.3	22.77	27.11	32.06	56,390
East-Central (<i>Balance of State</i>)	440	4.2	28.15	58,560	2.1	20.91	25.97	33.30	54,010
Southwest (<i>Balance of State</i>)	1,260	8.8	28.20	58,660	1.4	21.73	26.00	32.44	54,080
West (<i>Balance of State</i>)	750	4.4	27.09	56,350	1.0	21.19	25.61	30.68	53,260

Switchboard Operators, Including Answering Service**43-2011**

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

Lay Title Examples: Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	9.6	\$15.61	\$32,460	2.0	\$14.09	\$15.51	\$18.29	\$32,260

Bill and Account Collectors**43-3011**

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond, initiating repossession proceedings or service disconnection, and keeping records of collection and status of accounts.

Lay Title Examples: Collection Agent, Debt Collector, Repossessor, Payment Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	7.2	\$20.11	\$41,830	2.0	\$17.68	\$18.31	\$23.01	\$38,080
Billings MSA	80	9.6	22.19	46,160	4.1	18.31	22.66	24.59	47,130
Missoula MSA	60	7.7	19.02	39,570	3.9	17.61	17.85	19.32	37,120
Southwest (<i>Balance of State</i>)	120	5.2	20.65	42,950	3.3	18.04	18.51	23.51	38,490

Billing and Posting Clerks**43-3021**

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).

Lay Title Examples: Invoice Control Clerk, Patient Account Representative, Statement Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,450	6.7	\$19.71	\$40,990	1.2	\$17.52	\$19.11	\$21.47	\$39,740
Billings MSA	200	8.8	20.56	42,750	1.2	17.65	20.19	22.91	42,000
Great Falls MSA	140	14.7	19.33	40,210	1.8	17.72	18.65	21.26	38,790
Missoula MSA	210	11.8	19.75	41,080	2.4	17.99	19.60	21.43	40,760
East-Central (Balance of State)	170	5.1	19.12	39,770	0.9	17.21	18.64	20.74	38,770
Southwest (Balance of State)	380	8.5	20.30	42,230	2.2	18.26	19.76	21.59	41,100
West (Balance of State)	320	6.4	19.22	39,980	1.3	17.00	18.66	21.47	38,810

Bookkeeping, Accounting, and Auditing Clerks**43-3031**

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).

Lay Title Examples: Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,250	2.5	\$19.70	\$40,980	1.1	\$16.14	\$18.76	\$23.16	\$39,020
Billings MSA	1,350	3.8	20.18	41,980	0.7	16.73	19.28	22.93	40,100
Great Falls MSA	530	3.5	18.90	39,310	0.8	15.85	18.26	21.96	37,970
Missoula MSA	1,010	3.7	19.97	41,540	0.8	16.85	18.69	22.95	38,870
East-Central (Balance of State)	1,230	3.7	18.95	39,420	1.1	15.54	18.08	22.12	37,600
Southwest (Balance of State)	2,340	3.4	19.94	41,460	2.3	16.14	18.98	23.44	39,470
West (Balance of State)	1,530	4.3	19.43	40,400	1.3	15.89	18.89	23.95	39,280

Payroll and Timekeeping Clerks**43-3051**

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).

Lay Title Examples: Time and Attendance Clerk, Timekeeper, Time Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	7.8	\$22.16	\$46,090	1.6	\$18.80	\$22.13	\$24.97	\$46,020
Billings MSA	90	21.3	21.33	44,370	4.0	18.85	21.88	24.42	45,520
Great Falls MSA	40	10.9	22.14	46,050	2.0	20.35	22.49	23.22	46,790
Missoula MSA	70	14.2	20.14	41,890	1.9	17.21	21.18	23.19	44,060
East-Central (Balance of State)	80	14.3	23.75	49,390	4.4	19.86	22.86	27.09	47,540
Southwest (Balance of State)	120	10.0	23.19	48,240	1.9	19.80	23.31	25.46	48,480
West (Balance of State)	70	12.7	21.25	44,200	3.8	17.91	21.13	24.10	43,950

Procurement Clerks**43-3061**

Compile information and records to draw up purchase orders for procurement of materials and services. Excludes “Wholesale and Retail Buyers, Except Farm Products” (13-1022).

Lay Title Examples: Procurement Assistant, Purchasing Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	7.3	\$20.47	\$42,570	1.5	\$17.36	\$20.78	\$23.44	\$43,230
Billings MSA	40	6.8	22.32	46,430	1.6	18.64	23.42	25.59	48,710
Great Falls MSA	40	6.1	20.32	42,260	1.4	16.33	21.31	22.57	44,330
East-Central (<i>Balance of State</i>)	40	18.7	20.93	43,520	2.5	18.42	20.17	23.98	41,950
Southwest (<i>Balance of State</i>)	80	11.7	20.36	42,340	1.3	18.15	19.74	22.94	41,060

Tellers**43-3071**

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

Lay Title Examples: Foreign Exchange Clerk, Money Order Clerk, Securities Teller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,920	5.8	\$16.60	\$34,530	0.7	\$15.01	\$16.98	\$17.58	\$35,310
Billings MSA	310	6.2	16.44	34,190	1.2	15.10	16.83	17.45	35,010
Great Falls MSA	120	6.9	15.72	32,690	0.7	14.39	16.21	16.88	33,720
Missoula MSA	210	10.2	16.19	33,670	1.0	14.89	16.63	17.18	34,590
East-Central (<i>Balance of State</i>)	290	5.0	16.67	34,680	1.7	14.61	17.28	17.63	35,940
Southwest (<i>Balance of State</i>)	490	7.3	16.88	35,100	0.9	15.18	17.09	18.00	35,540
West (<i>Balance of State</i>)	390	7.2	16.92	35,200	0.9	15.89	17.19	17.49	35,750

Financial Clerks, All Other**43-3099**

All financial clerks not listed separately.

Lay Title Examples: Bank Vault Attendant, Financial Reserve Clerk, Safety Deposit Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	22.0	\$19.23	\$40,000	7.4	\$17.05	\$18.01	\$19.71	\$37,470
Billings MSA	30	25.1	20.72	43,090	8.5	17.09	18.12	21.51	37,690

Brokerage Clerks**43-4011**

Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Lay Title Examples: Commodities Clerk, Dividend Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	9.8	\$23.77	\$49,440	3.5	\$21.50	\$24.87	\$24.87	\$51,730
Southwest (<i>Balance of State</i>)	**	**	24.28	50,490	4.3	24.87	24.87	24.87	51,730

Court, Municipal, and License Clerks**43-4031**

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other" (11-9199).

Lay Title Examples: Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,160	4.3	\$18.54	\$38,570	1.3	\$15.14	\$18.18	\$21.25	\$37,820
Billings MSA	130	3.4	18.94	39,400	1.0	15.14	18.22	21.35	37,910
Great Falls MSA	50	1.9	17.18	35,740	0.6	15.02	15.85	18.39	32,960
Missoula MSA	130	1.5	17.76	36,930	0.5	11.80	14.64	19.40	30,460
East-Central (Balance of State)	370	8.2	18.12	37,690	3.3	14.94	18.03	21.29	37,510
Southwest (Balance of State)	310	4.5	19.52	40,610	1.0	17.95	18.36	23.22	38,180
West (Balance of State)	160	7.9	18.32	38,110	2.3	15.96	18.00	21.08	37,440

Credit Authorizers, Checkers, and Clerks**43-4041**

Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, process applications, and notify customers of acceptance or rejection of credit.

Lay Title Examples: Charge Authorizer, Commercial Credit Reviewer, Credit Rating Checker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	20.8	*	*	*	*	*	*	*

Customer Service Representatives**43-4051**

Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and technical support.

Lay Title Examples: Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,970	2.5	\$18.30	\$38,060	0.7	\$14.78	\$17.88	\$20.87	\$37,190
Billings MSA	1,190	4.0	18.57	38,630	0.9	14.91	18.02	22.67	37,470
Great Falls MSA	500	3.2	15.31	31,850	1.4	12.63	13.10	16.99	27,250
Missoula MSA	820	3.8	19.25	40,030	0.9	16.56	18.74	20.87	38,980
East-Central (Balance of State)	360	6.8	17.34	36,060	3.6	12.71	17.30	20.38	35,980
Southwest (Balance of State)	1,400	5.4	18.77	39,040	1.0	15.08	18.10	21.35	37,640
West (Balance of State)	570	4.5	18.28	38,010	1.1	14.63	17.67	20.04	36,750

Eligibility Interviewers, Government Programs**43-4061**

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

Lay Title Examples: Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	2.9	\$22.51	\$46,820	0.6	\$22.52	\$22.88	\$23.12	\$47,590
Billings MSA	70	3.7	22.86	47,550	3.1	22.88	22.88	22.88	47,590
Great Falls MSA	50	2.1	22.06	45,870	1.4	22.59	22.59	22.59	47,000
Missoula MSA	100	4.3	20.54	42,730	1.1	18.14	23.12	23.12	48,100
East-Central (Balance of State)	100	8.5	23.60	49,090	1.3	22.43	23.31	24.40	48,490
Southwest (Balance of State)	110	4.5	22.62	47,040	1.0	22.72	22.72	23.34	47,260
West (Balance of State)	90	2.5	23.34	48,540	0.8	23.09	23.11	23.33	48,080

File Clerks**43-4071**

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

Lay Title Examples: Document Clerk, Records Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	9.7	\$17.89	\$37,210	5.1	\$12.90	\$16.21	\$23.07	\$33,710
Billings MSA	80	14.5	16.17	33,640	3.1	13.35	16.13	18.97	33,540
Great Falls MSA	40	17.4	13.56	28,210	4.7	10.90	13.10	15.23	27,250
Missoula MSA	40	18.9	14.39	29,940	6.6	11.09	13.27	16.20	27,600
East-Central (Balance of State)	60	20.7	15.56	32,360	8.7	11.22	15.17	20.59	31,550
Southwest (Balance of State)	140	12.2	16.93	35,220	7.0	13.27	16.52	20.81	34,350
West (Balance of State)	70	17.5	15.04	31,290	4.8	11.84	15.36	16.88	31,940

Hotel, Motel, and Resort Desk Clerks**43-4081**

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

Lay Title Examples: Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,430	6.9	\$14.29	\$29,720	1.9	\$13.27	\$13.91	\$16.41	\$28,930
Billings MSA	350	5.7	14.65	30,470	1.6	13.83	14.09	16.76	29,310
Great Falls MSA	140	5.6	13.45	27,980	1.6	12.09	13.41	14.30	27,890
Missoula MSA	280	6.7	14.26	29,660	1.7	13.50	13.99	16.36	29,090
East-Central (Balance of State)	280	11.5	13.70	28,490	1.9	11.23	13.67	14.48	28,440
Southwest (Balance of State)	910	7.9	14.55	30,260	2.5	13.44	13.92	16.63	28,960
West (Balance of State)	460	8.7	14.13	29,390	2.0	13.26	13.82	16.46	28,750

Interviewers, Except Eligibility and Loan**43-4111**

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

Lay Title Examples: Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	7.4	\$18.11	\$37,660	2.0	\$15.11	\$17.12	\$19.04	\$35,610
Billings MSA	70	7.6	19.36	40,260	2.8	17.04	19.41	20.20	40,370
Great Falls MSA	80	8.1	17.86	37,140	0.9	15.11	17.00	18.96	35,370
Missoula MSA	80	6.9	17.42	36,240	0.8	15.05	17.71	18.68	36,840
East-Central (Balance of State)	40	6.6	17.35	36,080	1.7	15.47	17.68	18.77	36,770
Southwest (Balance of State)	140	7.5	18.13	37,700	2.1	15.51	17.03	19.10	35,420
West (Balance of State)	100	5.7	17.21	35,790	1.1	15.06	16.05	18.57	33,380

Library Assistants, Clerical**43-4121**

Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes "Library Technicians" (25-4031).

Lay Title Examples: Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	18.2	\$15.34	\$31,900	5.1	\$12.91	\$14.52	\$18.07	\$30,200
East-Central (Balance of State)	60	25.7	15.21	31,630	8.6	10.87	14.40	18.30	29,950
Southwest (Balance of State)	30	13.1	16.93	35,220	2.9	14.74	17.23	18.38	35,840

Loan Interviewers and Clerks**43-4131**

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

Lay Title Examples: Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	7.3	\$20.84	\$43,340	1.3	\$18.50	\$20.86	\$22.73	\$43,390
Billings MSA	270	8.2	21.53	44,790	1.8	18.79	21.72	23.38	45,180
Great Falls MSA	60	11.2	20.13	41,870	1.9	17.83	18.39	22.05	38,250
Missoula MSA	110	9.0	20.81	43,290	1.9	18.21	20.86	23.04	43,390
East-Central (Balance of State)	120	12.5	20.38	42,380	1.5	18.73	20.86	22.52	43,380
Southwest (Balance of State)	230	12.7	20.70	43,060	1.8	18.29	19.86	22.73	41,310
West (Balance of State)	180	7.9	20.51	42,650	1.2	18.50	19.41	22.47	40,370

New Accounts Clerks**43-4141**

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

Lay Title Examples: Banking Services Clerk, New Accounts Banking Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	14.2	\$18.47	\$38,420	1.3	\$17.25	\$18.07	\$18.62	\$37,580
Billings MSA	60	22.2	19.07	39,670	1.7	17.87	18.28	19.39	38,010
Missoula MSA	60	14.0	18.42	38,310	1.6	17.00	17.73	19.09	36,880
East-Central (Balance of State)	50	12.7	18.57	38,630	2.5	17.10	17.87	18.17	37,170
Southwest (Balance of State)	80	31.5	18.26	37,980	1.9	16.97	18.10	18.63	37,640
West (Balance of State)	70	13.3	18.55	38,590	1.3	17.82	18.07	18.57	37,580

Order Clerks**43-4151**

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes "Dispatchers, Except Police, Fire, and Ambulance" (43-5032) who both dispatch and take orders for services.

Lay Title Examples: Catalogue Clerk, Classified Ad Clerk, Subscription Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	20.2	\$16.82	\$34,980	5.7	\$13.93	\$16.23	\$20.24	\$33,750
Billings MSA	60	22.0	17.27	35,920	5.8	14.39	15.98	21.71	33,240
Missoula MSA	50	34.9	15.79	32,840	10.2	11.45	14.51	21.07	30,180
Southwest (Balance of State)	50	24.5	17.66	36,730	6.2	14.68	16.42	20.96	34,150

Human Resources Assistants, Except Payroll and Timekeeping**43-4161**

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

Lay Title Examples: HR Clerk, Personnel Clerk, Employment Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	9.5	\$19.84	\$41,270	4.7	\$16.11	\$20.49	\$22.72	\$42,610
Billings MSA	60	13.6	18.98	39,470	7.9	16.78	19.35	21.54	40,250
Missoula MSA	30	22.1	*	*	*	*	*	*	*
Southwest (Balance of State)	80	5.4	20.92	43,510	2.6	17.94	22.17	22.72	46,110

Receptionists and Information Clerks**43-4171**

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service" (43-2011).

Lay Title Examples: Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,250	5.3	\$14.89	\$30,970	1.1	\$12.77	\$14.61	\$16.80	\$30,380
Billings MSA	250	6.3	15.00	31,190	2.2	13.48	14.60	16.36	30,360
Great Falls MSA	100	5.9	14.27	29,680	1.6	11.72	14.24	16.27	29,620
Missoula MSA	170	6.6	14.25	29,640	1.6	12.00	14.40	15.45	29,940
East-Central (Balance of State)	110	14.0	15.59	32,420	2.1	13.65	15.22	17.09	31,670
Southwest (Balance of State)	380	5.6	14.68	30,540	2.8	12.52	14.30	17.21	29,740
West (Balance of State)	210	10.0	15.64	32,530	1.9	13.93	15.58	17.35	32,400

Reservation and Transportation Ticket Agents and Travel Clerks**43-4181**

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes "Cashiers" (41-2011), "Travel Agents" (41-3041), and "Hotel, Motel, and Resort Desk Clerks" (43-4081) who sell tickets for local transportation.

Lay Title Examples: Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	10.7	\$18.66	\$38,810	4.4	\$14.98	\$15.70	\$20.92	\$32,660
Billings MSA	110	19.9	18.44	38,360	5.4	14.65	14.98	17.05	31,160
Southwest (Balance of State)	130	8.2	18.98	39,490	5.1	15.07	15.12	19.36	31,450
West (Balance of State)	70	13.7	18.27	38,000	5.5	15.49	17.41	21.77	36,220

Information and Record Clerks, All Other**43-4199**

All information and record clerks not listed separately.

Lay Title Examples: Election Clerk, Probate Clerk, Student Admissions Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	3.9	\$19.71	\$40,990	0.5	\$17.36	\$18.73	\$21.99	\$38,950
Billings MSA	100	7.7	21.13	43,940	1.0	18.09	19.10	24.04	39,730
Great Falls MSA	140	4.4	20.57	42,790	0.8	17.09	19.35	22.46	40,250
Missoula MSA	180	5.3	19.24	40,020	1.1	16.40	19.15	22.19	39,840
East-Central (Balance of State)	150	5.4	19.85	41,280	0.5	17.01	19.16	22.51	39,860
Southwest (Balance of State)	290	4.4	19.64	40,860	0.6	17.59	18.37	21.90	38,210
West (Balance of State)	140	5.5	18.52	38,510	1.7	16.41	17.36	19.57	36,110

Cargo and Freight Agents**43-5011**

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

Lay Title Examples: Cargo Router, Freight Shipping Agent, Ramp Service Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	13.2	\$26.78	\$55,690	2.5	\$21.97	\$24.92	\$29.93	\$51,840
Billings MSA	160	11.5	27.88	57,980	3.4	22.96	25.18	30.35	52,380
Missoula MSA	70	17.3	27.27	56,720	2.0	23.32	29.04	29.18	60,410
East-Central (Balance of State)	30	20.7	24.30	50,530	5.1	18.54	22.39	29.52	46,570

Couriers and Messengers**43-5021**

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Truck Drivers" (53-3033).

Lay Title Examples: *Bicycle Messenger, Laboratory Courier, Office Runner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	44.9	\$15.33	\$31,890	3.7	\$14.12	\$14.49	\$16.15	\$30,140

Public Safety Telecommunicators**43-5031**

Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding crimes, threats, disturbances, acts of terrorism, fires, medical emergencies, and other public safety matters. May coordinate and provide information to law enforcement and emergency response personnel. May access sensitive databases and other information sources as needed. May provide additional instructions to callers based on knowledge of and certification in law enforcement, fire, or emergency medical procedures.

Lay Title Examples: *911 Operator, Emergency Operator, Police Radio Dispatcher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	6.1	\$20.09	\$41,780	1.1	\$17.40	\$19.23	\$22.69	\$40,000
Billings MSA	60	5.9	26.14	54,370	4.3	21.86	24.96	32.16	51,910
Missoula MSA	60	2.9	20.12	41,850	0.7	18.25	19.43	23.13	40,410
East-Central (<i>Balance of State</i>)	230	12.5	18.52	38,510	1.9	17.37	17.85	18.80	37,130
Southwest (<i>Balance of State</i>)	130	6.4	21.08	43,850	2.0	19.28	21.33	23.05	44,360
West (<i>Balance of State</i>)	90	7.8	18.70	38,890	1.0	16.45	18.24	21.53	37,930

Dispatchers, Except Police, Fire, and Ambulance**43-5032**

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

Lay Title Examples: *Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	5.1	\$23.45	\$48,780	2.4	\$18.50	\$22.05	\$24.71	\$45,860
Billings MSA	190	5.4	23.29	48,440	4.9	18.73	22.16	23.23	46,100
Great Falls MSA	30	8.3	19.94	41,470	1.6	17.36	20.31	21.56	42,230
Missoula MSA	80	10.6	18.71	38,920	2.7	15.34	18.50	22.26	38,490
East-Central (<i>Balance of State</i>)	100	12.0	24.55	51,060	2.7	18.40	22.94	26.54	47,710
Southwest (<i>Balance of State</i>)	110	7.1	21.77	45,290	1.4	18.70	22.13	23.72	46,020
West (<i>Balance of State</i>)	100	10.2	18.18	37,820	2.9	14.32	18.72	22.05	38,940

Meter Readers, Utilities**43-5041**

Read meter and record consumption of electricity, gas, water, or steam.

Lay Title Examples: *Electric Meter Reader, Gas Meter Reader, Water Meter Reader*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	10.7	\$31.49	\$65,500	2.2	\$29.42	\$31.21	\$33.59	\$64,910

Postal Service Clerks**43-5051**

Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal service clerks employed by USPS contractors.

Lay Title Examples: Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	0.0	\$25.07	\$52,140	0.0	\$19.12	\$25.69	\$29.23	\$53,440
Billings MSA	50	0.0	26.72	55,590	0.0	19.12	27.03	32.84	56,210
Great Falls MSA	30	0.0	25.87	53,800	0.0	19.12	26.61	32.84	55,340
East-Central (Balance of State)	190	0.0	23.22	48,290	0.0	18.61	24.67	27.71	51,310
Southwest (Balance of State)	120	0.0	25.30	52,630	0.0	19.12	25.69	29.23	53,440
West (Balance of State)	90	0.0	26.84	55,820	0.0	24.17	27.21	32.84	56,600

Postal Service Mail Carriers**43-5052**

Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.

Lay Title Examples: Letter Carrier, Mail Deliverer, Rural Route Carrier

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	0.0	\$26.59	\$55,310	0.0	\$21.09	\$25.41	\$34.30	\$52,850
Billings MSA	150	0.0	27.21	56,590	0.0	21.88	26.75	34.30	55,640
Great Falls MSA	80	0.0	26.97	56,100	0.0	22.03	26.75	34.30	55,640
Missoula MSA	90	0.0	27.85	57,930	0.0	22.03	28.62	34.30	59,530
East-Central (Balance of State)	110	0.0	24.62	51,220	0.0	19.42	24.00	27.14	49,920
Southwest (Balance of State)	220	0.0	26.59	55,320	0.0	21.53	25.81	33.74	53,680
West (Balance of State)	160	0.0	26.45	55,020	0.0	19.06	25.31	34.02	52,630

Postal Service Mail Sorters, Processors, and Processing Machine Operators**43-5053**

Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors employed by USPS contractors. Excludes "Postal Service Clerks" (43-5051) and "Postal Service Mail Carriers" (43-5052).

Lay Title Examples: Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	0.0	\$25.63	\$53,310	0.0	\$23.14	\$24.11	\$31.27	\$50,150
Billings MSA	160	0.0	25.70	53,450	0.0	23.14	24.11	32.29	50,150
Great Falls MSA	50	0.0	25.43	52,880	0.0	19.12	25.57	28.48	53,190
Missoula MSA	70	0.0	25.03	52,070	0.0	21.70	23.62	27.99	49,130

Production, Planning, and Expediting Clerks**43-5061**

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes "Project Management Specialists" (13-1082) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).

Lay Title Examples: Expeditor, Material Control Clerk, Production Scheduler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	12.9	\$25.36	\$52,740	2.5	\$18.71	\$23.41	\$29.23	\$48,700
Billings MSA	90	10.7	25.97	54,010	2.9	18.70	23.00	28.43	47,830
Great Falls MSA	30	7.8	27.79	57,800	4.2	20.29	28.06	33.47	58,360
Missoula MSA	50	17.6	22.93	47,700	2.2	18.26	21.50	25.79	44,730
Southwest (Balance of State)	50	15.8	23.61	49,100	2.6	18.48	23.60	28.01	49,080
West (Balance of State)	40	11.5	24.42	50,790	4.4	18.37	22.58	29.55	46,970

Shipping, Receiving, and Inventory Clerks**43-5071**

Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111), “Mail Clerks and Mail Machine Operators, except Postal Service” (43-9051), and “Stockers and Order Fillers” (53-7065).

Lay Title Examples: Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,860	4.8	\$17.87	\$37,160	1.1	\$14.95	\$17.35	\$20.08	\$36,090
Billings MSA	380	7.4	17.90	37,230	1.5	14.58	17.47	19.84	36,340
Great Falls MSA	110	14.5	17.89	37,210	1.9	14.92	17.35	18.89	36,090
Missoula MSA	290	9.6	17.68	36,780	1.3	14.57	17.11	19.03	35,580
East-Central (<i>Balance of State</i>)	120	14.8	17.77	36,970	1.6	14.51	17.27	20.13	35,930
Southwest (<i>Balance of State</i>)	570	6.7	18.29	38,050	1.3	15.89	17.85	20.62	37,120
West (<i>Balance of State</i>)	320	6.3	17.51	36,420	1.5	14.93	17.00	19.66	35,360

Weighers, Measurers, Checkers, and Samplers, Recordkeeping**43-5111**

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes “Inspectors, Testers, Sorters, Samplers, and Weighers” (51-9061).

Lay Title Examples: Cheese Weigher, Scale Attendant, Weighing Station Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	11.9	\$17.72	\$36,850	2.3	\$15.23	\$17.42	\$20.27	\$36,230
East-Central (<i>Balance of State</i>)	40	10.4	17.88	37,180	2.2	16.71	17.36	20.27	36,110
Southwest (<i>Balance of State</i>)	50	14.7	18.26	37,970	3.1	17.04	18.00	20.50	37,440
West (<i>Balance of State</i>)	40	12.4	18.19	37,840	3.9	15.05	17.42	21.29	36,230

Executive Secretaries and Executive Administrative Assistants**43-6011**

Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes “Secretaries” (43-6012 through 43-6014).

Lay Title Examples: Executive Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	3.9	\$29.94	\$62,270	2.0	\$23.07	\$27.23	\$34.76	\$56,630
Billings MSA	80	5.6	30.83	64,130	1.7	23.84	30.46	35.00	63,350
Missoula MSA	50	13.3	25.74	53,540	2.1	18.80	23.74	29.08	49,390
East-Central (<i>Balance of State</i>)	60	17.8	27.71	57,630	7.0	22.37	26.71	32.08	55,560
Southwest (<i>Balance of State</i>)	160	10.4	29.79	61,970	3.3	23.06	27.10	34.76	56,360
West (<i>Balance of State</i>)	70	8.5	30.20	62,820	2.5	23.47	26.86	37.72	55,870

Legal Secretaries and Administrative Assistants**43-6012**

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

Lay Title Examples: Law Secretary, Legal Administrative Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	16.5	\$19.52	\$40,610	3.2	\$16.39	\$19.93	\$22.71	\$41,460
Billings MSA	80	26.5	22.18	46,130	5.4	19.57	22.17	25.03	46,120
Missoula MSA	90	17.9	19.90	41,400	3.9	15.38	19.22	23.09	39,980
East-Central (<i>Balance of State</i>)	80	11.3	18.16	37,770	3.1	13.78	17.98	21.43	37,390
Southwest (<i>Balance of State</i>)	140	20.5	19.12	39,770	3.4	16.39	20.09	22.69	41,790
West (<i>Balance of State</i>)	40	26.3	19.25	40,040	4.1	16.45	18.24	21.83	37,930

Medical Secretaries and Administrative Assistants**43-6013**

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

Lay Title Examples: Dental Secretary, Psychiatric Secretary

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,540	2.6	\$17.66	\$36,730	0.6	\$15.18	\$17.36	\$18.62	\$36,100
Billings MSA	840	2.8	18.03	37,490	0.6	15.61	17.92	19.15	37,270
Great Falls MSA	410	5.0	17.04	35,440	0.9	14.43	16.95	18.45	35,250
Missoula MSA	690	4.0	17.41	36,200	1.1	14.92	17.45	18.44	36,290
East-Central (Balance of State)	390	3.7	17.35	36,090	1.2	15.43	17.00	18.52	35,360
Southwest (Balance of State)	1,320	3.5	17.83	37,090	1.6	15.05	17.35	18.81	36,090
West (Balance of State)	810	3.2	17.68	36,770	0.7	15.42	17.30	18.52	35,990

Secretaries and Administrative Assistants, Except Legal, Medical, and Executive**43-6014**

Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

Lay Title Examples: Office Secretary, Personal Secretary, School Secretary

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,730	6.6	\$18.34	\$38,150	1.0	\$15.36	\$18.00	\$21.06	\$37,440
Billings MSA	760	4.6	18.80	39,110	0.7	15.62	18.83	21.31	39,160
Great Falls MSA	360	4.7	17.48	36,350	0.8	14.43	17.28	19.87	35,940
Missoula MSA	580	5.1	18.09	37,630	0.9	15.33	18.18	19.78	37,810
East-Central (Balance of State)	730	5.2	18.07	37,590	1.4	15.67	17.57	20.96	36,550
Southwest (Balance of State)	1,460	11.0	18.79	39,080	2.1	16.14	18.10	21.84	37,640
West (Balance of State)	690	6.5	18.11	37,660	1.1	15.00	17.53	19.74	36,460

Data Entry Keyers**43-9021**

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).

Lay Title Examples: Data Input Clerk, Data Typist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	16.7	\$16.66	\$34,660	9.7	\$13.90	\$16.84	\$18.03	\$35,030
Billings MSA	80	19.5	16.08	33,450	10.0	12.24	15.90	17.97	33,080
Missoula MSA	50	23.6	15.87	33,010	2.6	13.90	15.77	17.83	32,800
Southwest (Balance of State)	160	13.4	17.61	36,630	3.2	14.88	18.03	18.25	37,500
West (Balance of State)	40	37.1	16.23	33,750	7.2	13.08	15.31	17.12	31,840

Insurance Claims and Policy Processing Clerks**43-9041**

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes "Claims Adjusters, Examiners, and Investigators" (13-1031).

Lay Title Examples: Insurance Policy Issue Clerk, Underwriting Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	7.3	\$19.63	\$40,830	2.7	\$17.49	\$18.56	\$22.25	\$38,600
Billings MSA	100	14.1	19.20	39,930	4.5	17.14	18.19	23.09	37,840
Great Falls MSA	60	8.5	17.89	37,200	1.2	16.51	17.57	17.57	36,550
Missoula MSA	130	27.0	18.36	38,200	5.4	17.49	18.50	19.07	38,480
Southwest (Balance of State)	130	22.6	21.72	45,190	6.5	17.37	20.00	25.17	41,600
West (Balance of State)	90	19.7	20.23	42,080	2.5	18.16	18.70	22.39	38,890

Mail Clerks and Mail Machine Operators, Except Postal Service**43-9051**

Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

Lay Title Examples: Direct Mail Clerk, Mailroom Clerk, Packaging Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	12.1	\$15.72	\$32,700	2.8	\$14.26	\$16.49	\$17.57	\$34,300
Billings MSA	40	28.6	15.46	32,170	2.4	13.60	15.29	17.57	31,810
Southwest (Balance of State)	130	12.2	16.53	34,380	2.5	15.02	17.09	18.32	35,560
West (Balance of State)	50	17.2	15.33	31,890	3.7	14.56	16.13	17.25	33,560

Office Clerks, General**43-9061**

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, office machine operation, and filing.

Lay Title Examples: Administrative Clerk, Office Assistant, Real Estate Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,440	5.0	\$19.45	\$40,460	2.1	\$15.27	\$18.20	\$22.44	\$37,860
Billings MSA	1,880	6.2	19.06	39,650	1.2	15.40	18.10	21.93	37,660
Great Falls MSA	790	3.6	18.60	38,680	1.2	14.50	17.48	21.57	36,350
Missoula MSA	1,390	7.1	19.71	40,990	1.4	15.48	18.20	22.24	37,850
East-Central (Balance of State)	1,430	2.9	19.15	39,830	2.0	15.10	18.00	22.39	37,440
Southwest (Balance of State)	3,260	7.8	19.39	40,330	3.3	15.22	18.44	22.80	38,360
West (Balance of State)	2,010	3.7	19.26	40,070	3.3	15.27	18.34	21.70	38,150

Office Machine Operators, Except Computer**43-9071**

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal Service" (43-9051).

Lay Title Examples: Coin Wrapping Machine Operator, Copy Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	20.7	\$14.73	\$30,640	7.2	\$9.22	\$14.84	\$17.90	\$30,870
Southwest (Balance of State)	50	17.3	14.89	30,980	10.0	9.20	14.46	17.90	30,070

Office and Administrative Support Workers, All Other**43-9199**

All office and administrative support workers not listed separately.

Lay Title Examples: Envelope Stuffer, Fingerprint Clerk, Notary Public

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	14.7	*	*	*	*	*	*	*
Billings MSA	30	20.4	19.01	39,540	4.1	13.74	18.78	22.54	39,060
Southwest (Balance of State)	120	13.8	18.82	39,150	3.7	14.29	17.61	22.82	36,620

FARMING, FISHING, AND FORESTRY OCCUPATIONS**45-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,180	7.8	\$20.36	\$42,340	2.5	\$15.20	\$19.35	\$23.61	\$40,250
Billings MSA	320	12.5	19.09	39,710	2.8	14.50	17.41	21.39	36,210
Great Falls MSA	110	18.6	18.49	38,460	7.4	13.98	16.39	22.74	34,090
Missoula MSA	190	9.6	20.45	42,530	2.7	16.39	20.16	23.43	41,920
East-Central (<i>Balance of State</i>)	290	14.7	20.31	42,240	2.9	15.62	19.19	23.81	39,920
Southwest (<i>Balance of State</i>)	650	9.9	20.14	41,890	3.9	15.04	19.15	23.09	39,830
West (<i>Balance of State</i>)	570	5.4	21.67	45,060	2.2	16.59	21.00	24.71	43,680

First-Line Supervisors of Farming, Fishing, and Forestry Workers**45-1011**

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes “First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers” (37-1012).

Lay Title Examples: Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	12.7	\$29.14	\$60,600	4.2	\$23.62	\$28.37	\$36.95	\$59,010
Billings MSA	30	15.2	30.26	62,940	4.4	25.34	27.88	35.99	57,980
East-Central (<i>Balance of State</i>)	40	35.2	29.78	61,940	7.8	24.88	31.70	31.94	65,930
Southwest (<i>Balance of State</i>)	80	18.7	29.96	62,310	4.9	23.09	29.92	37.45	62,230
West (<i>Balance of State</i>)	90	18.5	28.08	58,410	8.6	20.78	28.37	37.45	59,010

Agricultural Inspectors**45-2011**

Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.

Lay Title Examples: Cattle Examiner, Grain Sampler, Milk Tester

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	2.1	\$21.37	\$44,450	2.2	\$19.06	\$19.15	\$24.44	\$39,830

Agricultural Equipment Operators**45-2091**

Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks such as husking, shelling, threshing, and ginning.

Lay Title Examples: Combine Operator, Hay Baler, Tractor Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	22.5	\$20.87	\$43,420	7.9	\$16.02	\$20.09	\$26.44	\$41,780
East-Central (<i>Balance of State</i>)	50	23.0	21.54	44,810	12.2	17.64	20.09	25.96	41,780
Southwest (<i>Balance of State</i>)	30	12.7	22.40	46,590	8.3	17.00	25.96	29.66	54,000

Farmworkers and Laborers, Crop, Nursery, and Greenhouse**45-2092**

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes “Pesticide Handlers, Sprayers, and Applicators, Vegetation” (37-3012), “Graders and Sorters, Agricultural Products” (45-2041), and “Forest, Conservation, and Logging Workers” (45-4011 through 45-4029).

Lay Title Examples: Greenhouse Transplanter, Pecan Gatherer, Pepper Picker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	14.2	\$17.78	\$36,980	3.0	\$15.00	\$16.99	\$20.64	\$35,340
Billings MSA	70	23.0	17.64	36,690	3.0	15.00	16.89	20.74	35,130
Missoula MSA	60	19.7	19.55	40,660	4.1	17.05	20.15	20.87	41,920
Southwest (<i>Balance of State</i>)	160	23.5	17.77	36,950	6.5	15.04	18.31	20.64	38,080
West (<i>Balance of State</i>)	100	9.8	17.46	36,310	2.2	14.73	16.59	19.90	34,500

Farmworkers, Farm, Ranch, and Aquacultural Animals**45-2093**

Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, milking, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep and collect eggs in hatcheries.

Lay Title Examples: Cattle Brander, Sheep Shearer, Shrimp Pond Laborer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	16.9	\$16.58	\$34,490	3.5	\$13.85	\$17.00	\$19.02	\$35,360
Billings MSA	160	16.2	16.59	34,510	4.1	13.17	14.50	18.89	30,150
Great Falls MSA	60	33.9	15.27	31,760	5.7	11.70	14.40	16.52	29,950
Missoula MSA	50	21.7	15.57	32,390	7.3	11.96	14.99	20.09	31,180
East-Central (Balance of State)	120	22.5	17.04	35,440	4.9	14.23	17.27	20.17	35,910
Southwest (Balance of State)	230	20.4	16.56	34,450	2.4	13.92	17.24	18.19	35,860
West (Balance of State)	110	15.9	17.27	35,920	3.1	13.87	17.27	20.95	35,910

Agricultural Workers, All Other**45-2099**

All agricultural workers not listed separately.

Lay Title Examples: Crop Scout, Irrigation Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	33.7	\$19.45	\$40,450	6.6	\$17.36	\$18.10	\$23.81	\$37,650
East-Central (Balance of State)	40	42.7	*	*	*	*	*	*	*

Fallers**45-4021**

Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.

Lay Title Examples: Lumberjack, Pulpwood Cutter, Timber Cutter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	48.5	\$25.57	\$53,180	16.0	\$23.61	\$23.61	\$23.61	\$49,120
West (Balance of State)	50	43.3	25.78	53,620	15.6	23.61	23.61	23.61	49,110

Logging Equipment Operators**45-4022**

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Includes operating stand-alone logging machines, such as log chippers. Logging truck drivers are included in "Heavy and Tractor-Trailer Truck Drivers" (53-3032).

Lay Title Examples: Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	16.4	\$24.12	\$50,170	4.0	\$20.25	\$23.25	\$28.98	\$48,360
Southwest (Balance of State)	70	19.8	24.11	50,140	3.8	21.89	23.25	28.56	48,360
West (Balance of State)	120	20.4	24.35	50,640	4.5	19.94	23.25	30.15	48,360

CONSTRUCTION AND EXTRACTION OCCUPATIONS**47-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	32,620	1.1	\$27.21	\$56,590	0.9	\$21.40	\$24.76	\$32.02	\$51,500
Billings MSA	5,120	2.9	26.99	56,140	0.8	20.76	24.48	31.51	50,920
Great Falls MSA	2,130	1.8	26.18	54,450	0.8	20.09	24.31	30.38	50,560
Missoula MSA	3,120	1.9	26.43	54,980	1.1	20.43	24.29	31.09	50,530
East-Central (<i>Balance of State</i>)	4,960	2.0	30.01	62,410	0.7	22.84	28.67	36.82	59,620
Southwest (<i>Balance of State</i>)	9,960	1.5	26.97	56,100	1.6	21.47	24.40	30.97	50,750
West (<i>Balance of State</i>)	5,600	1.7	25.78	53,620	1.7	19.30	23.57	30.13	49,030

First-Line Supervisors of Construction Trades and Extraction Workers**47-1011**

Directly supervise and coordinate activities of construction or extraction workers.

Lay Title Examples: Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,050	4.2	\$35.86	\$74,600	1.3	\$29.49	\$34.72	\$39.90	\$72,210
Billings MSA	710	7.9	35.77	74,390	1.2	29.62	35.22	39.51	73,260
Great Falls MSA	320	5.5	33.63	69,950	1.2	29.10	32.48	37.30	67,560
Missoula MSA	550	9.6	34.42	71,590	1.3	29.59	33.28	38.67	69,220
East-Central (<i>Balance of State</i>)	610	4.0	39.16	81,440	2.4	29.27	36.63	45.88	76,190
Southwest (<i>Balance of State</i>)	1,630	7.4	36.27	75,440	2.1	29.79	35.91	39.90	74,700
West (<i>Balance of State</i>)	970	11.2	34.71	72,190	1.9	29.36	34.72	37.26	72,210

Boilermakers**47-2011**

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

Lay Title Examples: Boiler Installer, Boiler Mechanic, Boiler Tester

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	18.7	\$34.50	\$71,760	5.8	\$26.97	\$37.99	\$38.80	\$79,020

Brickmasons and Blockmasons**47-2021**

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011). Excludes "Stonemasons" (47-2022).

Lay Title Examples: Adobe Layer, Brick Chimney Builder, Refractory Bricklayer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	8.5	\$29.19	\$60,710	1.9	\$26.82	\$30.26	\$32.09	\$62,930
Southwest (<i>Balance of State</i>)	90	13.8	29.88	62,150	2.0	28.35	30.46	32.18	63,360
West (<i>Balance of State</i>)	80	10.2	29.08	60,490	1.5	25.54	30.32	32.18	63,070

Stonemasons**47-2022**

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Lay Title Examples: Curbstone Setter, Granite Setter, Monument Mason

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	26.6	\$30.39	\$63,200	7.0	\$26.83	\$28.35	\$35.50	\$58,960
Southwest (<i>Balance of State</i>)	70	24.7	28.07	58,390	4.6	25.85	27.45	30.00	57,090

Carpenters**47-2031**

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

Lay Title Examples: *Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,800	4.7	\$23.14	\$48,130	1.4	\$18.76	\$22.99	\$26.14	\$47,820
Billings MSA	750	12.4	23.14	48,130	1.6	19.66	23.00	26.00	47,840
Great Falls MSA	370	5.3	22.70	47,210	1.3	18.00	22.98	26.30	47,800
Missoula MSA	450	6.0	23.47	48,830	1.3	19.31	23.46	26.33	48,810
East-Central <i>(Balance of State)</i>	340	10.2	22.30	46,380	1.5	18.51	22.68	24.31	47,170
Southwest <i>(Balance of State)</i>	1,770	8.1	23.64	49,180	2.1	20.80	23.00	26.15	47,840
West <i>(Balance of State)</i>	900	11.7	22.17	46,120	3.7	18.64	22.23	25.01	46,230

Carpet Installers**47-2041**

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes “Floor Layers, Except Carpet, Wood, and Hard Tiles” (47-2042).

Lay Title Examples: *Carpet Layer, Wall-to-Wall Carpet Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	28.7	\$16.87	\$35,090	10.1	\$10.99	\$17.05	\$21.35	\$35,460

Floor Layers, Except Carpet, Wood, and Hard Tiles**47-2042**

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

Lay Title Examples: *Composition Floor Layer, Cork Floor Installer, Linoleum Installer, Shock-Absorption Floor Layer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	25.8	\$21.55	\$44,830	7.4	\$17.00	\$18.24	\$29.57	\$37,950
Billings MSA	80	26.6	22.29	46,350	8.3	17.48	21.00	29.96	43,680
Southwest <i>(Balance of State)</i>	80	32.2	21.08	43,840	7.1	15.80	17.79	29.92	36,990

Tile and Stone Setters**47-2044**

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

Lay Title Examples: *Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	17.9	\$21.42	\$44,550	1.7	\$18.89	\$21.60	\$23.06	\$44,930
Southwest <i>(Balance of State)</i>	100	20.3	21.47	44,670	2.2	19.02	21.76	24.02	45,270
West <i>(Balance of State)</i>	60	21.7	21.53	44,790	3.2	18.43	21.60	23.60	44,930

Cement Masons and Concrete Finishers**47-2051**

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).

Lay Title Examples: Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	840	12.9	\$24.91	\$51,810	1.9	\$21.06	\$22.85	\$29.37	\$47,530
Billings MSA	160	12.2	24.02	49,970	2.2	21.38	22.64	24.12	47,080
Great Falls MSA	40	10.9	22.68	47,170	2.5	19.02	21.59	22.05	44,910
Missoula MSA	120	8.8	24.93	51,860	2.1	20.84	22.59	29.17	46,980
East-Central (<i>Balance of State</i>)	80	27.0	26.31	54,720	3.5	21.69	25.57	30.41	53,190
Southwest (<i>Balance of State</i>)	250	12.0	25.00	51,990	2.2	21.06	22.85	29.35	47,530
West (<i>Balance of State</i>)	160	27.2	25.73	53,520	2.5	21.06	23.22	31.13	48,300

Construction Laborers**47-2061**

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).

Lay Title Examples: Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,290	7.0	\$22.35	\$46,500	1.2	\$18.54	\$22.50	\$24.75	\$46,800
Billings MSA	790	5.9	23.37	48,620	2.1	18.70	22.37	25.76	46,540
Great Falls MSA	340	7.1	22.41	46,600	1.7	18.29	22.72	24.31	47,260
Missoula MSA	420	11.4	22.65	47,100	1.6	18.54	22.82	26.09	47,470
East-Central (<i>Balance of State</i>)	420	7.2	21.75	45,250	1.9	18.00	21.94	25.21	45,630
Southwest (<i>Balance of State</i>)	1,320	10.3	22.13	46,020	2.7	19.03	22.83	24.23	47,490
West (<i>Balance of State</i>)	750	13.6	21.82	45,380	1.7	18.28	22.09	25.66	45,950

Paving, Surfacing, and Tamping Equipment Operators**47-2071**

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

Lay Title Examples: Asphalt Roller Operator, Blacktop-Paver Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	25.4	\$27.35	\$56,880	7.7	\$20.53	\$29.90	\$31.06	\$62,200
Billings MSA	80	25.2	28.11	58,460	4.2	22.78	29.90	31.06	62,200

Operating Engineers and Other Construction Equipment Operators**47-2073**

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes “Extraction Workers” (47-5000) and “Crane and Tower Operators” (53-7021).

Lay Title Examples: *Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer, Road Grader*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,620	4.1	\$27.73	\$57,690	1.1	\$23.13	\$27.61	\$30.79	\$57,420
Billings MSA	430	8.2	27.67	57,550	1.4	23.85	27.11	30.48	56,390
Great Falls MSA	200	9.3	27.64	57,490	2.1	22.33	27.76	30.07	57,740
Missoula MSA	220	5.3	26.94	56,040	1.5	23.04	24.61	29.73	51,180
East-Central <i>(Balance of State)</i>	850	5.5	27.64	57,480	1.6	22.00	26.82	33.84	55,780
Southwest <i>(Balance of State)</i>	1,070	4.8	27.54	57,290	1.4	23.43	27.29	30.61	56,750
West <i>(Balance of State)</i>	590	8.2	27.33	56,850	2.3	23.08	27.27	30.07	56,710

Drywall and Ceiling Tile Installers**47-2081**

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings, or partitions of buildings to provide support base for plaster, fireproofing, or acoustical material. Excludes “Carpenters” (47-2031), “Carpet Installers” (47-2041), and “Tile and Stone Setters” (47-2044).

Lay Title Examples: *Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	33.5	\$19.97	\$41,540	7.4	\$15.63	\$19.45	\$22.89	\$40,450

Electricians**47-2111**

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes “Security and Fire Alarm Systems Installers” (49-2098).

Lay Title Examples: *Electrical Sign Wirer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,750	4.8	\$29.93	\$62,250	1.8	\$22.84	\$30.10	\$36.68	\$62,610
Billings MSA	410	4.3	31.74	66,010	2.5	23.18	31.57	37.45	65,670
Great Falls MSA	130	8.2	30.81	64,080	2.0	25.29	32.25	34.53	67,080
Missoula MSA	280	7.3	29.99	62,380	1.9	22.65	30.14	36.03	62,700
East-Central <i>(Balance of State)</i>	460	15.3	32.78	68,180	2.3	25.00	30.52	39.99	63,480
Southwest <i>(Balance of State)</i>	770	6.7	28.77	59,830	2.0	22.65	29.73	34.85	61,840
West <i>(Balance of State)</i>	510	4.0	27.53	57,250	2.8	22.49	24.85	31.49	51,690

Glaziers**47-2121**

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Lay Title Examples: *Plate Glass Installer, Stained Glass Joiner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	36.5	\$23.43	\$48,730	5.6	\$21.79	\$22.35	\$26.43	\$46,490

Insulation Workers, Floor, Ceiling, and Wall**47-2131**

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

Lay Title Examples: Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	12.9	\$19.02	\$39,550	3.4	\$16.20	\$17.76	\$21.77	\$36,950
Billings MSA	50	22.0	20.14	41,880	3.5	16.71	20.17	21.56	41,950
Missoula MSA	50	16.5	17.22	35,820	4.6	15.00	16.00	18.74	33,280
Southwest (Balance of State)	180	11.0	19.32	40,190	4.5	16.23	19.83	21.90	41,250
West (Balance of State)	80	20.8	18.18	37,820	3.3	16.20	17.40	21.68	36,190

Painters, Construction and Maintenance**47-2141**

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperhangers" (47-2142).

Lay Title Examples: Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,170	5.5	\$20.95	\$43,580	2.2	\$18.17	\$18.48	\$23.34	\$38,430
Billings MSA	230	9.6	20.30	42,230	2.7	17.91	18.67	21.67	38,830
Great Falls MSA	80	9.3	24.14	50,220	3.3	17.52	23.85	29.91	49,600
Missoula MSA	120	12.5	20.42	42,470	3.3	17.83	18.25	24.09	37,960
East-Central (Balance of State)	30	13.6	21.54	44,790	3.7	17.37	20.24	21.14	42,090
Southwest (Balance of State)	410	4.2	21.17	44,030	2.3	18.21	18.43	23.57	38,340
West (Balance of State)	280	5.8	20.59	42,840	2.2	18.27	18.37	21.85	38,200

Pipelayers**47-2151**

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).

Lay Title Examples: Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	40.1	\$25.49	\$53,010	2.3	\$22.53	\$24.44	\$26.73	\$50,840

Plumbers, Pipefitters, and Steamfitters**47-2152**

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.

Lay Title Examples: Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,020	6.7	\$33.39	\$69,450	2.1	\$27.24	\$36.00	\$39.07	\$74,880
Billings MSA	430	6.6	33.70	70,090	1.9	26.46	36.03	40.16	74,950
Great Falls MSA	210	7.6	30.72	63,910	2.7	24.25	33.00	36.91	68,640
Missoula MSA	230	8.8	31.00	64,490	3.5	23.57	31.19	37.28	64,870
East-Central (Balance of State)	300	7.4	37.15	77,260	3.0	35.49	40.26	40.26	83,750
Southwest (Balance of State)	550	9.9	33.81	70,330	4.2	28.71	36.00	37.82	74,880
West (Balance of State)	240	15.5	31.29	65,080	4.3	26.00	34.97	36.82	72,740

Roofers**47-2181**

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

Lay Title Examples: Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	10.6	\$21.56	\$44,850	4.0	\$17.41	\$23.27	\$23.90	\$48,390
Missoula MSA	80	16.7	21.67	45,070	3.2	18.30	22.61	23.47	47,030
Southwest (Balance of State)	130	14.1	21.25	44,210	5.0	15.99	23.54	23.91	48,970
West (Balance of State)	60	10.7	21.15	44,000	5.1	17.82	23.63	23.90	49,140

Sheet Metal Workers**47-2211**

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

Lay Title Examples: Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	21.6	\$26.18	\$54,460	2.8	\$22.01	\$24.28	\$32.14	\$50,490
Billings MSA	40	32.3	29.00	60,320	2.3	22.41	32.56	32.61	67,720
Great Falls MSA	50	16.5	25.81	53,690	2.7	21.76	24.36	32.48	50,670
Missoula MSA	40	26.3	27.05	56,270	1.8	22.89	23.25	32.13	48,360
Southwest (Balance of State)	40	34.1	25.43	52,900	4.6	19.71	26.13	32.02	54,350
West (Balance of State)	30	31.3	23.36	48,590	11.0	17.73	23.44	26.27	48,760

Structural Iron and Steel Workers**47-2221**

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Workers" (47-2171).

Lay Title Examples: Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	19.9	\$28.72	\$59,750	4.5	\$24.00	\$28.22	\$29.82	\$58,700
Southwest (Balance of State)	70	27.1	30.43	63,290	9.9	24.00	28.00	29.82	58,240

Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters**47-3011**

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Brick Carrier, Brick Washer, Refractory Tile Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	18.1	\$19.72	\$41,020	4.0	\$18.00	\$18.17	\$22.76	\$37,780

Helpers—Carpenters**47-3012**

Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	36.0	\$14.62	\$30,420	7.7	\$12.34	\$13.43	\$15.42	\$27,930
Southwest (Balance of State)	90	49.1	13.64	28,380	16.9	12.34	12.34	12.76	25,660

Helpers–Electricians**47-3013**

Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Marine Electrician Helper, Stage Electrician Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$16.72	\$34,770	13.5	\$15.00	\$15.28	\$16.45	\$31,770

Helpers–Pipefitters, Plumbers, Pipefitters, and Steamfitters**47-3015**

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	27.8	\$18.51	\$38,500	8.1	\$15.26	\$17.53	\$24.00	\$36,450
Billings MSA	40	26.5	17.26	35,890	10.0	15.42	17.58	19.53	36,570

Construction and Building Inspectors**47-4011**

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

Lay Title Examples: Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector ,

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	20.8	\$28.53	\$59,330	3.5	\$22.79	\$29.30	\$30.94	\$60,940
East-Central (Balance of State)	30	13.9	29.43	61,210	2.6	22.83	27.96	38.60	58,160
Southwest (Balance of State)	100	20.6	28.34	58,940	4.0	23.06	30.57	30.94	63,590

Fence Erectors**47-4031**

Erect and repair fences and fence gates, using hand and power tools.

Lay Title Examples: Wire Fence Builder, Wood Fence Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	23.4	\$21.28	\$44,250	4.5	\$18.36	\$21.80	\$22.20	\$45,340
Southwest (Balance of State)	110	28.3	20.91	43,500	4.1	18.36	21.80	21.89	45,340
West (Balance of State)	150	24.1	20.82	43,300	4.8	18.36	21.80	21.88	45,340

Hazardous Materials Removal Workers**47-4041**

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

Lay Title Examples: Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	12.5	\$26.28	\$54,670	1.4	\$18.77	\$25.20	\$30.00	\$52,410
Southwest (Balance of State)	40	15.0	25.29	52,610	3.4	18.77	23.15	30.00	48,150

Highway Maintenance Workers**47-4051**

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway. Excludes "Tree Trimmers and Pruners" (37-3013).

Lay Title Examples: Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	5.3	\$24.12	\$50,160	1.1	\$22.77	\$23.50	\$24.61	\$48,880
Billings MSA	150	3.5	24.56	51,090	3.1	23.68	24.61	24.61	51,180
Great Falls MSA	40	3.6	22.70	47,220	1.2	22.64	22.90	22.90	47,630
Missoula MSA	100	3.0	26.58	55,290	1.3	23.20	24.39	30.29	50,740
East-Central (Balance of State)	410	9.6	23.99	49,900	1.4	22.61	23.54	24.75	48,950
Southwest (Balance of State)	240	5.9	24.00	49,920	1.4	23.00	23.77	24.54	49,450
West (Balance of State)	160	10.1	23.03	47,910	1.3	22.66	22.90	23.48	47,630

Rail-Track Laying and Maintenance Equipment Operators**47-4061**

Lay, repair, and maintain track for standard or narrow-gauge railroad equipment used in regular railroad service or in plant yards, quarries, sand and gravel pits, and mines. Includes ballast cleaning machine operators and railroad bed tamping machine operators.

Lay Title Examples: Rail Maintenance Worker, Track Repairer, Track Surfacing Machine Operator, Track Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	0.6	\$30.18	\$62,780	0.7	\$29.39	\$29.41	\$29.41	\$61,170

Septic Tank Servicers and Sewer Pipe Cleaners**47-4071**

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Lay Title Examples: Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	19.2	\$23.41	\$48,690	6.9	\$18.55	\$22.20	\$25.75	\$46,180
Billings MSA	60	24.5	22.01	45,780	4.4	18.85	22.20	23.60	46,180
Missoula MSA	40	24.2	23.63	49,150	7.6	19.00	22.00	24.71	45,760
East-Central (Balance of State)	50	26.4	21.44	44,600	7.9	17.93	21.80	25.00	45,340
West (Balance of State)	110	27.0	*	*	*	*	*	*	*

Miscellaneous Construction and Related Workers**47-4090**

This occupation is a combination of the 2018 and 2010 SOC occupations 47-4091 Segmental Pavers and 47-4099 Construction and Related Workers, All Other.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	10.7	\$21.62	\$44,970	3.3	\$18.05	\$19.31	\$23.93	\$40,160
Billings MSA	50	27.2	20.09	41,780	2.6	18.05	18.17	21.75	37,800
Missoula MSA	110	14.4	18.98	39,490	3.0	17.52	18.67	18.67	38,830
Southwest (Balance of State)	90	20.7	25.07	52,140	6.2	19.31	24.50	30.84	50,950

Service Unit Operators, Oil and Gas**47-5013**

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. Includes fishing-tool technicians.

Lay Title Examples: Well Servicing Rig Operator, Oil Well Fishing-Tool Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	25.0	\$30.72	\$63,900	10.8	\$19.31	\$34.26	\$37.03	\$71,270
East-Central (Balance of State)	50	26.5	31.42	65,360	11.2	16.85	34.36	37.42	71,460

Excavating and Loading Machine and Dragline Operators, Surface Mining**47-5022**

Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.

Lay Title Examples: Mining Bulldozer Operator, Mining Shovel Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	13.2	\$29.51	\$61,380	3.4	\$22.45	\$26.66	\$36.82	\$55,440
East-Central (<i>Balance of State</i>)	50	5.9	34.95	72,690	1.8	35.02	36.82	41.61	76,590

Earth Drillers, Except Oil and Gas**47-5023**

Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes horizontal and earth boring machine operators.

Lay Title Examples: Blast Hole Driller, Churn Driller, Earth Auger Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	14.0	\$26.70	\$55,530	4.1	\$20.59	\$21.24	\$33.00	\$44,190
Southwest (<i>Balance of State</i>)	80	17.3	24.62	51,210	4.4	19.23	21.07	29.50	43,820
West (<i>Balance of State</i>)	40	26.4	25.64	53,330	10.4	21.07	21.07	21.42	43,820

Explosives Workers, Ordnance Handling Experts, and Blasters**47-5032**

Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures.

Lay Title Examples: Blast Setter, Dynamiter, Explosive Technician, Mining Powder Crew Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	34.6	\$32.22	\$67,020	2.1	\$30.18	\$30.74	\$32.38	\$63,940

Rock Splitters, Quarry**47-5051**

Separate blocks of rough dimension stone from quarry mass using jackhammers, wedges, or chop saws.

Lay Title Examples: Quarry Plug and Feather Driller, Sandstone Splitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	45.9	\$22.16	\$46,090	6.6	\$17.58	\$23.00	\$23.44	\$47,840
West (<i>Balance of State</i>)	70	46.7	21.28	44,260	5.2	17.25	23.00	23.00	47,840

Roustabouts, Oil and Gas**47-5071**

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

Lay Title Examples: Oil Field Roustabout, Oil Rig Roughneck

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	47.9	\$27.04	\$56,240	6.3	\$24.44	\$26.54	\$30.24	\$55,200
East-Central (<i>Balance of State</i>)	**	**	26.91	55,960	6.0	24.44	24.44	29.69	50,830

Helpers—Extraction Workers**47-5081**

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	22.4	\$20.88	\$43,440	2.0	\$19.44	\$21.81	\$22.22	\$45,370

Extraction Workers, All Other**47-5099**

All extraction workers not listed separately. **Lay Title Examples:** Mine Milling Worker, Mine Tailings Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	11.7	\$33.65	\$69,990	2.4	\$31.71	\$34.80	\$34.80	\$72,380
East-Central (<i>Balance of State</i>)	40	6.2	34.02	70,760	1.4	34.74	34.80	34.80	72,380

INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS									49-0000
Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	23,260	1.6	\$25.50	\$53,040	0.6	\$18.30	\$23.57	\$30.26	\$49,020
Billings MSA	4,230	1.7	26.23	54,560	0.8	18.64	24.19	30.97	50,310
Great Falls MSA	1,600	1.8	24.96	51,920	1.2	17.81	22.91	30.47	47,660
Missoula MSA	2,340	1.7	24.50	50,960	0.7	17.64	22.92	29.30	47,660
East-Central (<i>Balance of State</i>)	3,630	2.6	27.44	57,080	1.1	18.81	24.59	35.57	51,150
Southwest (<i>Balance of State</i>)	6,320	2.7	24.38	50,700	0.7	18.17	22.99	28.90	47,820
West (<i>Balance of State</i>)	3,800	2.2	23.76	49,430	0.7	17.79	22.68	28.37	47,170

First-Line Supervisors of Mechanics, Installers, and Repairers

49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

Lay Title Examples: *Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,580	3.2	\$34.25	\$71,240	1.0	\$25.70	\$32.09	\$39.93	\$66,750
Billings MSA	520	3.5	35.78	74,430	1.2	27.96	34.96	41.13	72,720
Great Falls MSA	160	4.9	33.87	70,440	1.5	25.43	33.65	40.73	69,990
Missoula MSA	270	5.8	32.55	67,700	1.4	24.31	30.65	38.06	63,740
East-Central (<i>Balance of State</i>)	410	5.2	36.99	76,940	1.5	27.53	36.33	47.73	75,560
Southwest (<i>Balance of State</i>)	620	4.9	33.44	69,550	1.2	25.26	30.71	39.48	63,870
West (<i>Balance of State</i>)	370	10.2	31.27	65,040	1.7	25.26	29.02	35.75	60,360

Computer, Automated Teller, and Office Machine Repairers

49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

Lay Title Examples: *ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	14.1	\$21.52	\$44,760	3.0	\$18.20	\$19.39	\$24.09	\$40,340
Billings MSA	40	18.5	22.15	46,080	5.2	16.99	19.88	24.69	41,350
Missoula MSA	50	11.4	20.31	42,250	2.8	16.32	19.39	22.33	40,340

Radio, Cellular, and Tower Equipment Installers and Repairers

49-2021

Repair, install, or maintain mobile or stationary radio transmitting, broadcasting, and receiving equipment, and two-way radio communications systems used in cellular telecommunications, mobile broadband, ship-to-shore, aircraft-to-ground communications, and radio equipment in service and emergency vehicles. May test and analyze network coverage.

Lay Title Examples: *Radio Frequency Technician, Radio Mechanic, Two-Way Radio Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	24.2	\$18.52	\$38,520	18.6	\$12.04	\$14.26	\$16.80	\$29,660

Telecommunications Equipment Installers and Repairers, Except Line Installers**49-2022**

Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).

Lay Title Examples: Fiber Optic Central Office Installer, Private Branch Exchange (PBX) Installer and Repairer, Communications Equipment Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	8.6	\$30.52	\$63,490	2.0	\$23.86	\$33.55	\$35.75	\$69,780
Billings MSA	80	15.9	31.08	64,640	3.1	25.00	33.55	35.75	69,780
Missoula MSA	100	14.7	29.58	61,520	2.8	22.69	28.48	36.97	59,230
East-Central (Balance of State)	140	11.9	34.37	71,490	2.3	34.80	35.51	36.08	73,870
Southwest (Balance of State)	200	12.8	28.43	59,140	4.0	23.01	28.81	35.47	59,930
West (Balance of State)	110	9.0	30.21	62,840	2.3	25.20	32.28	35.57	67,140

Avionics Technicians**49-2091**

Install, inspect, test, adjust, or repair avionics equipment, such as radar, radio, navigation, and missile control systems in aircraft or space vehicles.

Lay Title Examples: Aircraft Electrician, Aircraft Instrument Mechanic, Automatic Pilot Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	37.7	\$22.86	\$47,540	12.2	\$12.98	\$25.73	\$28.98	\$53,520

Electric Motor, Power Tool, and Related Repairers**49-2092**

Repair, maintain, or install electric motors, wiring, or switches.

Lay Title Examples: Armature Rewinder, Electrical Parts Reconditioner, Hot Tub Repair, Pool Repair

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	29.8	\$27.38	\$56,950	6.4	\$20.61	\$27.85	\$31.64	\$57,940

Electrical and Electronics Installers and Repairers, Transportation Equipment**49-2093**

Install, adjust, or maintain mobile electronics communication equipment, including sound, sonar, security, navigation, and surveillance systems on trains, watercraft, or other mobile equipment. Excludes "Avionics Technicians" (49-2091) and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

Lay Title Examples: Locomotive Electrician, Marine Electronics Repairer, GPS Unit Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	4.3	\$41.33	\$85,970	2.6	\$38.23	\$38.26	\$42.99	\$79,570

Electrical and Electronics Repairers, Commercial and Industrial Equipment**49-2094**

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093), and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

Lay Title Examples: Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	8.8	\$30.69	\$63,830	3.1	\$22.72	\$30.77	\$36.76	\$64,000
Southwest (Balance of State)	70	7.2	27.57	57,350	3.8	17.92	28.26	35.78	58,770

Electrical and Electronics Repairers, Powerhouse, Substation, and Relay**49-2095**

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

Lay Title Examples: Power Transformer Repairer, Powerhouse Electrician, Relay Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	19.4	\$43.77	\$91,050	2.4	\$38.90	\$46.50	\$49.76	\$96,720

Electronic Equipment Installers and Repairers, Motor Vehicles**49-2096**

Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.

Lay Title Examples: *Automotive Electrician, Car Alarm Installer, Car Stereo Installer, GPS Car Navigation Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	42.6	\$21.00	\$43,680	1.6	\$18.95	\$22.07	\$22.07	\$45,900

Audiovisual Equipment Installers and Repairers**49-2097**

Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes “Audio and Video Technicians” (27-4011).

Lay Title Examples: *Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	28.5	\$19.66	\$40,890	6.2	\$16.08	\$18.55	\$20.04	\$38,570
Southwest (<i>Balance of State</i>)	60	39.3	19.89	41,370	6.7	18.55	18.55	20.04	38,570

Security and Fire Alarm Systems Installers**49-2098**

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes “Electricians” (47-2111) who do a broad range of electrical wiring.

Lay Title Examples: *Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	8.0	\$25.87	\$53,800	1.8	\$22.15	\$24.42	\$28.51	\$50,800
Southwest (<i>Balance of State</i>)	50	8.6	26.47	55,060	3.1	22.15	24.42	28.40	50,800

Aircraft Mechanics and Service Technicians**49-3011**

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes “Avionics Technicians” (49-2091).

Lay Title Examples: *Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	10.6	\$30.00	\$62,400	2.4	\$23.94	\$29.28	\$36.30	\$60,900
Billings MSA	50	18.7	29.67	61,710	2.1	27.07	29.14	31.16	60,600
Great Falls MSA	50	6.8	26.38	54,870	1.5	21.55	28.13	29.28	58,500
Southwest (<i>Balance of State</i>)	120	9.9	31.80	66,150	2.3	27.38	32.14	37.21	66,850
West (<i>Balance of State</i>)	30	31.5	28.17	58,590	6.3	23.81	24.14	31.66	50,210

Automotive Body and Related Repairers**49-3021**

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes “Automotive Glass Installers and Repairers” (49-3022) and “Coating, Painting, and Spraying Machine Setters, Operators, and Tenders” (51-9124).

Lay Title Examples: *Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	7.0	\$23.29	\$48,440	2.4	\$18.70	\$22.52	\$27.90	\$46,840
Billings MSA	130	8.3	22.66	47,130	2.6	17.65	22.76	27.73	47,340
Great Falls MSA	50	9.4	24.09	50,110	3.5	21.17	22.42	28.08	46,640
Missoula MSA	60	11.3	21.80	45,330	2.4	18.15	21.97	26.18	45,690
East-Central (<i>Balance of State</i>)	90	8.3	24.28	50,500	3.3	21.27	22.42	28.61	46,640
Southwest (<i>Balance of State</i>)	160	9.9	23.64	49,180	3.0	19.83	22.56	28.56	46,930
West (<i>Balance of State</i>)	110	7.6	23.09	48,020	2.9	18.25	22.62	27.30	47,050

Automotive Glass Installers and Repairers**49-3022**

Replace or repair broken windshields and window glass in motor vehicles.

Lay Title Examples: Auto Glass Mechanic, Automotive Glazier, Windshield Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	28.6	\$22.32	\$46,430	5.6	\$18.20	\$23.95	\$25.11	\$49,810
Billings MSA	30	31.9	21.49	44,700	6.1	18.20	21.94	25.11	45,640

Automotive Service Technicians and Mechanics**49-3023**

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes “Automotive Body and Related Repairers” (49-3021), “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031), and “Electronic Equipment Installers and Repairers, Motor Vehicles” (49-2096).

Lay Title Examples: Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,370	4.1	\$23.49	\$48,860	2.2	\$17.19	\$23.10	\$28.88	\$48,040
Billings MSA	470	5.2	24.42	50,800	2.1	17.84	23.53	29.09	48,940
Great Falls MSA	180	4.6	22.83	47,480	1.4	17.00	22.46	28.44	46,710
Missoula MSA	230	8.7	24.04	49,990	1.6	17.29	22.84	28.99	47,510
East-Central (Balance of State)	380	5.4	22.21	46,190	3.1	15.31	22.18	28.88	46,140
Southwest (Balance of State)	650	3.9	24.03	49,990	2.1	17.78	23.46	29.14	48,790
West (Balance of State)	440	6.1	22.93	47,700	3.7	16.04	23.18	28.86	48,220

Bus and Truck Mechanics and Diesel Engine Specialists**49-3031**

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Lay Title Examples: Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,350	9.1	\$24.04	\$49,990	3.0	\$18.96	\$23.99	\$29.57	\$49,910
Billings MSA	460	8.5	25.44	52,900	3.0	21.79	24.59	30.49	51,150
Great Falls MSA	110	7.0	24.06	50,040	3.0	19.06	23.22	29.50	48,290
Missoula MSA	170	9.7	24.04	50,010	6.1	19.55	23.99	29.35	49,900
East-Central (Balance of State)	180	14.7	25.49	53,030	5.1	21.02	24.10	31.41	50,130
Southwest (Balance of State)	250	10.3	23.02	47,870	4.1	17.00	23.56	27.85	49,010
West (Balance of State)	140	31.7	20.01	41,620	8.7	9.96	21.83	24.22	45,410

Farm Equipment Mechanics and Service Technicians**49-3041**

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

Lay Title Examples: Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	11.5	\$24.82	\$51,630	1.9	\$21.65	\$23.46	\$29.66	\$48,800
Billings MSA	60	12.7	25.87	53,810	2.0	23.12	26.68	29.74	55,490
Great Falls MSA	30	15.9	26.10	54,290	2.8	22.89	27.17	27.67	56,510
Missoula MSA	30	13.8	23.91	49,720	2.9	19.28	23.46	28.52	48,800
East-Central (Balance of State)	130	14.2	25.07	52,140	1.8	21.95	23.42	29.82	48,720
Southwest (Balance of State)	60	15.1	24.09	50,120	3.6	19.05	22.77	29.43	47,350

Mobile Heavy Equipment Mechanics, Except Engines**49-3042**

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) and “Rail Car Repairers” (49-3043).

Lay Title Examples: *Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,280	5.1	\$29.76	\$61,900	1.4	\$24.38	\$29.58	\$35.57	\$61,520
Billings MSA	300	10.1	31.17	64,830	2.2	25.89	30.91	37.90	64,300
Great Falls MSA	90	9.7	30.33	63,080	4.1	23.26	29.90	36.42	62,190
Missoula MSA	130	8.0	30.14	62,690	2.4	24.38	29.45	37.28	61,250
East-Central <i>(Balance of State)</i>	260	4.5	31.18	64,860	1.1	25.31	32.45	35.98	67,490
Southwest <i>(Balance of State)</i>	270	6.1	27.68	57,580	1.4	24.03	27.25	30.55	56,680
West <i>(Balance of State)</i>	180	11.6	28.22	58,690	1.4	24.03	28.17	31.08	58,590

Motorboat Mechanics and Service Technicians**49-3051**

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

Lay Title Examples: *Certified Marine Mechanic, Outboard Motor Mechanic*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	24.7	\$21.39	\$44,480	4.3	\$18.99	\$21.18	\$24.35	\$44,040

Motorcycle Mechanics**49-3052**

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

Lay Title Examples: *All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	16.5	\$19.70	\$40,980	3.2	\$15.77	\$18.68	\$22.70	\$38,850
Billings MSA	40	24.7	18.61	38,710	5.1	14.04	17.80	23.12	37,020
Missoula MSA	50	20.4	18.70	38,890	2.8	15.77	17.51	22.32	36,410
Southwest <i>(Balance of State)</i>	90	17.6	20.94	43,550	4.5	17.82	21.07	23.99	43,830
West <i>(Balance of State)</i>	50	24.9	19.51	40,580	3.0	16.25	20.67	21.97	42,990

Outdoor Power Equipment and Other Small Engine Mechanics**49-3053**

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.

Lay Title Examples: *Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	12.7	\$19.99	\$41,570	2.4	\$17.77	\$19.02	\$22.59	\$39,550
Billings MSA	40	14.8	19.78	41,140	2.4	16.92	20.05	23.01	41,700
Southwest <i>(Balance of State)</i>	50	19.6	20.65	42,950	3.6	18.02	18.85	22.43	39,200
West <i>(Balance of State)</i>	30	19.2	18.43	38,330	5.1	14.96	17.77	22.09	36,960

Bicycle Repairers**49-3091**

Repair and service bicycles.

Lay Title Examples: *Bicycle Mechanic, Bicycle Service Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	31.8	\$15.53	\$32,300	7.3	\$14.22	\$14.39	\$15.13	\$29,930

Recreational Vehicle Service Technicians**49-3092**

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes "Automotive Service Technicians and Mechanics" (49-3023) and "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031) who also work on recreation vehicles.

Lay Title Examples: Recreational Vehicle (RV) Repairer, RV Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	31.8	\$20.01	\$41,630	12.1	\$17.28	\$18.55	\$20.78	\$38,580

Tire Repairers and Changers**49-3093**

Repair and replace tires.

Lay Title Examples: Tire Balancer, Tire Fixer, Tire Servicer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	900	2.5	\$18.28	\$38,020	2.7	\$14.73	\$18.10	\$21.39	\$37,660
Billings MSA	130	7.2	17.41	36,200	2.4	13.95	17.77	18.64	36,960
Great Falls MSA	60	2.6	16.77	34,870	4.0	14.27	15.37	18.04	31,970
Missoula MSA	90	3.2	18.68	38,850	1.5	14.70	17.79	22.24	37,000
East-Central (Balance of State)	120	7.7	19.23	39,990	6.9	13.31	18.31	26.25	38,070
Southwest (Balance of State)	280	3.7	18.42	38,310	2.6	16.75	18.29	20.20	38,050
West (Balance of State)	210	4.3	18.35	38,160	1.9	16.85	18.02	20.98	37,470

Mechanical Door Repairers**49-9011**

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

Lay Title Examples: Automatic Door Mechanic, Garage Door Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	23.3	\$19.00	\$39,520	6.8	\$13.45	\$18.85	\$21.39	\$39,210
Billings MSA	40	22.8	20.96	43,590	5.6	17.60	21.22	24.44	44,130
West (Balance of State)	**	**	17.98	37,400	15.4	12.60	17.49	21.03	36,370

Control and Valve Installers and Repairers, Except Mechanical Door**49-9012**

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

Lay Title Examples: Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	15.1	\$30.63	\$63,710	7.3	\$19.22	\$29.94	\$39.85	\$62,280
East-Central (Balance of State)	30	7.4	37.74	78,500	1.7	32.01	39.85	43.89	82,900

Heating, Air Conditioning, and Refrigeration Mechanics and Installers**49-9021**

Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

Lay Title Examples: Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	15.0	\$25.57	\$53,180	2.2	\$21.57	\$23.63	\$29.75	\$49,150
Billings MSA	200	12.5	25.80	53,670	4.6	20.99	24.19	30.78	50,310
Great Falls MSA	100	12.2	25.38	52,780	2.3	20.57	24.73	30.37	51,450
Missoula MSA	130	12.6	26.39	54,890	2.6	20.52	23.99	29.35	49,890
East-Central (Balance of State)	90	27.3	27.25	56,680	4.1	20.47	23.75	37.21	49,400
Southwest (Balance of State)	430	20.3	25.22	52,450	2.2	21.59	23.62	29.75	49,130
West (Balance of State)	250	19.0	24.84	51,660	2.3	22.58	23.62	27.63	49,140

Home Appliance Repairers**49-9031**

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

Lay Title Examples: Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Washing Machine Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	22.2	\$20.29	\$42,210	4.2	\$18.66	\$19.70	\$21.54	\$40,980

Industrial Machinery Mechanics**49-9041**

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes “Mobile Heavy Equipment Mechanics, Except Engines” (49-3042), and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	890	9.3	\$29.72	\$61,810	2.3	\$22.28	\$27.59	\$34.74	\$57,380
Billings MSA	180	9.7	34.02	70,770	2.8	24.58	31.58	41.00	65,690
Great Falls MSA	110	7.3	30.96	64,390	2.8	24.53	31.00	34.74	64,480
Missoula MSA	40	14.3	28.64	59,570	7.9	23.30	27.72	29.67	57,650
East-Central (Balance of State)	170	11.4	32.77	68,160	2.8	24.04	32.69	40.45	68,000
Southwest (Balance of State)	220	12.2	26.09	54,270	3.4	19.47	24.64	32.75	51,260
West (Balance of State)	150	24.5	25.73	53,510	5.2	21.79	22.28	26.55	46,340

Maintenance Workers, Machinery**49-9043**

Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes “Maintenance and Repair Workers, General” (49-9071).

Lay Title Examples: Crane Oiler, Grease Packer, Machine Oiler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	9.9	\$30.03	\$62,450	5.7	\$21.17	\$38.81	\$38.81	\$80,720

Millwrights**49-9044**

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

Lay Title Examples: Machine Erector, Machinery Dismantler, Maintenance Millwright

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	17.1	\$25.43	\$52,900	2.8	\$24.17	\$24.47	\$28.68	\$50,890
West (Balance of State)	40	31.8	24.85	51,690	3.6	24.29	24.46	28.57	50,880

Electrical Power-Line Installers and Repairers**49-9051**

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes “Electrical and Electronics Repairers, Powerhouse, Substation, and Relay” (49-2095).

Lay Title Examples: Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	10.7	\$45.31	\$94,250	1.5	\$39.80	\$48.58	\$50.03	\$101,040
Billings MSA	50	17.8	46.37	96,450	2.4	39.05	50.15	51.47	104,310
Missoula MSA	40	7.6	43.06	89,570	3.1	38.82	47.27	51.61	98,330
East-Central (Balance of State)	170	7.2	44.76	93,100	2.3	39.99	46.95	49.97	97,660
Southwest (Balance of State)	120	14.1	46.51	96,740	1.6	39.97	48.63	50.03	101,150
West (Balance of State)	70	5.9	46.77	97,290	1.2	42.24	48.58	50.68	101,040

Telecommunications Line Installers and Repairers**49-9052**

Install and repair telecommunications cable, including fiber optics.

Lay Title Examples: Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	14.6	\$27.64	\$57,490	1.4	\$23.98	\$26.44	\$30.18	\$55,000
Missoula MSA	50	26.6	25.51	53,060	2.5	19.45	25.22	26.69	52,460
East-Central (Balance of State)	90	17.1	29.78	61,950	3.4	24.58	29.89	37.36	62,170
Southwest (Balance of State)	80	12.8	27.59	57,390	2.5	24.81	26.44	30.02	55,000
West (Balance of State)	70	11.3	26.63	55,380	2.5	22.18	25.24	29.85	52,500

Medical Equipment Repairers**49-9062**

Test, adjust, or repair biomedical or electromedical equipment.

Lay Title Examples: Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	20.8	\$28.77	\$59,830	5.2	\$21.10	\$29.73	\$34.76	\$61,830
Missoula MSA	30	43.8	27.17	56,510	7.8	17.91	24.23	34.36	50,390
West (Balance of State)	50	27.9	28.79	59,880	7.3	19.98	29.19	36.93	60,710

Maintenance and Repair Workers, General**49-9071**

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes “Facilities Managers” (11-3013) and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,180	4.3	\$20.39	\$42,410	1.2	\$16.65	\$19.06	\$23.56	\$39,640
Billings MSA	790	4.2	21.22	44,150	1.5	17.01	19.64	24.47	40,840
Great Falls MSA	310	6.7	19.59	40,750	1.0	15.62	18.28	22.83	38,020
Missoula MSA	480	5.3	19.25	40,050	1.6	15.29	17.77	22.55	36,960
East-Central (Balance of State)	920	6.4	20.86	43,380	1.4	16.81	19.56	23.66	40,680
Southwest (Balance of State)	1,690	6.5	20.22	42,060	1.4	16.83	19.10	23.56	39,720
West (Balance of State)	880	5.2	20.00	41,600	1.3	16.25	18.48	23.47	38,430

Coin, Vending, and Amusement Machine Servicers and Repairers**49-9091**

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

Lay Title Examples: Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	45.5	\$18.40	\$38,260	7.0	\$14.53	\$18.78	\$21.58	\$39,070
Southwest (Balance of State)	**	**	18.15	37,760	7.7	14.65	17.77	19.16	36,970
West (Balance of State)	40	37.6	19.54	40,650	9.2	14.89	18.85	25.50	39,200

Locksmiths and Safe Repairers**49-9094**

Repair and open locks, make keys, change locks and safe combinations, and install and repair safes.

Lay Title Examples: Key Maker, Safe and Vault Installer, Safe and Vault Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	18.4	\$21.92	\$45,600	3.8	\$18.26	\$21.65	\$23.20	\$45,020

Manufactured Building and Mobile Home Installers**49-9095**

Move or install mobile homes or prefabricated buildings.

Lay Title Examples: *Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	31.7	\$20.04	\$41,680	6.0	\$20.00	\$20.24	\$20.98	\$42,090

Riggers**49-9096**

Set up or repair rigging for construction projects, manufacturing plants, logging yards, ships and shipyards, or for the entertainment industry.

Lay Title Examples: *Acrobatic Rigger, Crane Rigger, Yard Rigger, Parachute Rigger*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$25.64	\$53,320	3.0	\$19.65	\$28.27	\$28.84	\$58,790

Signal and Track Switch Repairers**49-9097**

Install, inspect, test, maintain, or repair electric gate crossings, signals, signal equipment, track switches, section lines, or intercommunications systems within a railroad system.

Lay Title Examples: *Light Rail Signal Technician, Rail Signal Mechanic, Third Rail Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	1.8	\$33.76	\$70,230	0.3	\$32.32	\$32.34	\$32.34	\$67,270

Helpers—Installation, Maintenance, and Repair Workers**49-9098**

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

Lay Title Examples: *Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	9.2	\$17.35	\$36,080	1.8	\$15.23	\$16.43	\$18.92	\$34,170
Billings MSA	50	15.4	17.04	35,440	2.8	15.23	16.99	17.76	35,350
East-Central (Balance of State)	70	19.0	16.67	34,670	1.6	15.37	16.22	17.77	33,730
Southwest (Balance of State)	150	15.0	17.61	36,630	3.0	15.23	16.55	19.34	34,420
West (Balance of State)	80	12.9	17.68	36,770	3.3	14.88	16.60	19.29	34,530

Installation, Maintenance, and Repair Workers, All Other**49-9099**

All installation, maintenance, and repair workers not listed separately.

Lay Title Examples: *Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers,*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	770	9.2	\$21.62	\$44,960	1.7	\$17.00	\$19.97	\$24.37	\$41,540
Billings MSA	140	12.0	22.65	47,120	2.9	17.98	20.50	27.75	42,630
Missoula MSA	90	16.6	22.95	47,730	3.9	17.30	18.92	27.42	39,350
East-Central (Balance of State)	40	15.4	21.33	44,370	9.5	14.35	18.22	25.33	37,890
Southwest (Balance of State)	250	7.6	21.78	45,310	1.7	16.89	22.33	25.19	46,450
West (Balance of State)	180	17.0	20.97	43,630	3.5	14.79	19.33	23.79	40,210

PRODUCTION OCCUPATIONS**51-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	18,630	1.6	\$22.32	\$46,420	0.9	\$16.47	\$19.43	\$25.09	\$40,420
Billings MSA	3,100	2.2	25.76	53,580	0.8	17.27	21.49	30.78	44,690
Great Falls MSA	1,090	4.0	22.42	46,630	1.3	16.44	18.63	25.31	38,750
Missoula MSA	2,100	2.0	21.05	43,790	2.1	15.43	18.62	23.32	38,740
East-Central (<i>Balance of State</i>)	2,140	2.4	24.15	50,230	1.0	15.76	20.99	29.69	43,660
Southwest (<i>Balance of State</i>)	5,740	1.9	21.38	44,480	1.3	16.82	19.29	24.37	40,110
West (<i>Balance of State</i>)	3,950	2.5	20.33	42,290	1.2	15.45	18.56	23.11	38,610

First-Line Supervisors of Production and Operating Workers**51-1011**

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Lay Title Examples: Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,770	2.8	\$31.62	\$65,760	1.1	\$21.87	\$28.84	\$38.45	\$59,990
Billings MSA	320	4.7	35.34	73,500	1.8	22.69	31.49	44.46	65,500
Great Falls MSA	100	5.5	32.38	67,340	3.1	22.38	28.14	43.10	58,540
Missoula MSA	190	4.6	28.52	59,310	2.5	21.36	25.00	34.30	52,000
East-Central (<i>Balance of State</i>)	250	4.4	35.79	74,450	1.7	22.45	35.05	48.46	72,900
Southwest (<i>Balance of State</i>)	530	3.8	30.53	63,510	1.5	22.18	28.50	37.09	59,280
West (<i>Balance of State</i>)	330	3.8	28.35	58,960	1.6	20.74	26.20	33.37	54,490

Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers**51-2028**

This occupation is a combination of the 2018 and 2010 SOC occupations 51-2022 Electrical and Electronic Equipment Assemblers and 51-2023 Electromechanical Equipment Assemblers. Assemble or modify electrical, electronic, or electromechanical equipment or devices such as computers, electric motors, batteries, servomechanisms, gyros, dynamometers, magnetic drums, brakes, control linkage, and actuators.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	18.4	\$18.96	\$39,430	2.2	\$17.80	\$18.05	\$19.04	\$37,550
Southwest (<i>Balance of State</i>)	140	14.0	18.03	37,490	3.2	17.31	17.96	18.63	37,360
West (<i>Balance of State</i>)	240	24.3	19.23	39,990	3.2	17.81	18.86	22.13	39,230

Fiberglass Laminators and Fabricators**51-2051**

Laminate layers of fiberglass on molds to form boat decks and hulls, bodies for golf carts, automobiles, or other products.

Lay Title Examples: Fiberglass Boat Builder, Fiberglass Ski Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	35.0	\$21.33	\$44,360	9.3	\$17.50	\$18.87	\$21.00	\$39,240

Miscellaneous Assemblers and Fabricators**51-2090**

This occupation is a combination of the 2018 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other and the 2010 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,830	7.7	\$19.45	\$40,460	2.1	\$15.16	\$18.20	\$21.61	\$37,860
Billings MSA	350	11.2	17.58	36,570	2.2	12.90	17.98	19.34	37,400
Great Falls MSA	90	22.6	16.10	33,480	5.8	12.38	17.32	18.64	36,020
Missoula MSA	260	10.7	*	*	*	*	*	*	*
East-Central <i>(Balance of State)</i>	100	13.0	16.00	33,280	2.3	13.39	13.47	19.45	28,020
Southwest <i>(Balance of State)</i>	700	10.6	19.95	41,500	2.6	17.48	18.52	22.67	38,520
West <i>(Balance of State)</i>	300	13.8	17.95	37,340	1.4	16.94	17.65	19.64	36,700

Bakers**51-3011**

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with “Chefs and Head Cooks” (35-1011).

Lay Title Examples: Bagel Maker, Bread Baker, Pastry Finisher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	880	10.8	\$16.10	\$33,500	1.7	\$13.72	\$15.43	\$17.87	\$32,100
Billings MSA	140	15.1	16.93	35,220	2.2	13.97	17.38	18.33	36,160
Great Falls MSA	**	**	15.05	31,300	2.8	13.03	14.82	17.27	30,830
Missoula MSA	180	8.5	15.43	32,100	1.2	13.58	14.69	17.46	30,560
East-Central <i>(Balance of State)</i>	100	13.1	15.02	31,240	3.5	13.23	14.60	16.96	30,370
Southwest <i>(Balance of State)</i>	270	9.7	16.86	35,060	2.3	14.31	16.49	18.22	34,300
West <i>(Balance of State)</i>	140	15.3	15.72	32,700	2.7	13.10	14.87	17.49	30,920

Butchers and Meat Cutters**51-3021**

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

Lay Title Examples: Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	5.4	\$18.56	\$38,600	2.2	\$15.00	\$18.00	\$21.60	\$37,430
Billings MSA	70	13.0	17.60	36,600	1.6	13.33	17.05	20.08	35,460
Great Falls MSA	50	4.2	17.72	36,850	1.0	14.90	17.08	18.63	35,520
Missoula MSA	90	6.4	19.34	40,230	2.3	15.17	20.19	21.48	42,000
East-Central <i>(Balance of State)</i>	140	6.5	18.15	37,750	2.5	14.93	17.71	21.01	36,830
Southwest <i>(Balance of State)</i>	210	8.1	19.13	39,780	3.2	16.17	18.27	22.49	38,000
West <i>(Balance of State)</i>	170	6.4	18.43	38,330	3.3	14.62	17.88	21.67	37,190

Meat, Poultry, and Fish Cutters and Trimmers**51-3022**

Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

Lay Title Examples: Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	26.3	\$16.99	\$35,340	6.2	\$14.39	\$15.69	\$21.13	\$32,630

Slaughterers and Meat Packers**51-3023**

Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs in slaughtering, meat packing, or wholesale establishments. Excludes “Meat, Poultry, and Fish Cutters and Trimmers” (51-3022) who perform routine meat cutting.

Lay Title Examples: Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	37.5	\$15.05	\$31,310	9.4	\$13.68	\$13.68	\$16.99	\$28,460

Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders**51-3091**

Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.

Lay Title Examples: Coffee Roaster, Fish Smoker, Meat Curer, Smokehouse Worker, Whey Dryer Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	22.6	\$18.65	\$38,780	5.1	\$14.97	\$16.54	\$21.00	\$34,390
Southwest (Balance of State)	40	20.9	18.93	39,370	5.7	14.62	16.59	25.28	34,510

Food Batchmakers**51-3092**

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

Lay Title Examples: Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	40.5	\$16.89	\$35,120	4.3	\$14.37	\$16.99	\$17.62	\$35,330
Southwest (Balance of State)	30	10.7	16.67	34,670	3.8	14.16	17.45	17.81	36,300

Food Cooking Machine Operators and Tenders**51-3093**

Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes “Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders” (51-3091).

Lay Title Examples: Doughnut Machine Operator, Dumpling Machine Operator, Potato Chip Frier

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	34.9	\$14.44	\$30,020	9.2	\$11.45	\$13.92	\$17.22	\$28,960

Food Processing Workers, All Other**51-3099**

All food processing workers not listed separately **Lay Title Examples:** Olive Pitter, Poultry Hanger, Yeast Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	12.8	\$17.47	\$36,350	2.1	\$15.64	\$17.52	\$18.34	\$36,440

Rolling Machine Setters, Operators, and Tenders, Metal and Plastic**51-4023**

Set up, operate, or tend machines to roll steel or plastic forming bends, beads, knurls, rolls, or plate, or to flatten, temper, or reduce gauge of material.

Lay Title Examples: Brass Roller, Forming Roll Operator, Plastic Straightening Roll Operator, Steel Roller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	44.3	\$18.35	\$38,160	11.4	\$16.05	\$16.39	\$22.25	\$34,090

Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic**51-4031**

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

Lay Title Examples: *Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	25.0	\$21.28	\$44,260	4.1	\$18.43	\$20.72	\$23.29	\$43,090
Billings MSA	40	23.0	20.37	42,380	4.1	18.43	20.72	24.59	43,090

Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic**51-4033**

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

Lay Title Examples: *Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	22.4	\$17.42	\$36,220	4.7	\$14.67	\$17.67	\$18.70	\$36,750
West (Balance of State)	70	29.1	16.77	34,880	9.7	14.39	16.61	17.91	34,540

Machinists**51-4041**

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures. Machinists who primarily program or operate computer numerically controlled (CNC) equipment are classified in "Computer Numerically Controlled Tool Operators and Programmers" (51-9160).

Lay Title Examples: *Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	5.6	\$25.64	\$53,320	1.1	\$20.80	\$23.95	\$29.94	\$49,810
Billings MSA	90	11.7	27.85	57,920	1.8	22.02	24.21	31.75	50,350
Missoula MSA	40	8.5	25.45	52,930	1.6	21.96	23.31	28.00	48,480
East-Central (Balance of State)	30	11.1	24.82	51,620	3.4	20.34	22.95	27.98	47,740
Southwest (Balance of State)	120	10.9	24.33	50,610	1.2	20.63	22.57	29.25	46,950
West (Balance of State)	140	9.5	22.64	47,090	1.8	18.32	21.73	25.76	45,210

Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic**51-4072**

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

Lay Title Examples: *Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	21.8	\$20.27	\$42,170	11.7	\$16.51	\$16.71	\$27.64	\$34,750
Southwest (Balance of State)	130	31.3	21.62	44,970	12.7	16.71	17.62	29.22	36,650

Welders, Cutters, Solderers, and Brazers**51-4121**

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Lay Title Examples: Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,480	5.2	\$24.03	\$49,990	1.2	\$19.16	\$22.99	\$27.00	\$47,830
Billings MSA	320	9.2	23.69	49,280	1.6	19.76	22.63	25.03	47,080
Great Falls MSA	110	13.4	22.29	46,350	3.5	17.31	18.82	25.84	39,140
Missoula MSA	140	9.3	22.24	46,270	1.8	18.18	20.35	23.13	42,330
East-Central (Balance of State)	240	6.3	26.74	55,620	1.6	19.46	24.61	30.51	51,190
Southwest (Balance of State)	360	8.6	23.84	49,590	1.9	19.73	23.38	27.00	48,620
West (Balance of State)	250	8.0	23.63	49,150	2.3	18.87	23.32	27.00	48,510

Tool Grinders, Filers, and Sharpeners**51-4194**

Perform precision smoothing, sharpening, polishing, or grinding of metal objects.

Lay Title Examples: Tool Grinding Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	26.8	\$17.62	\$36,640	5.7	\$15.12	\$15.54	\$18.02	\$32,320

Metal Workers and Plastic Workers, All Other**51-4199**

All metal workers and plastic workers not listed separately.

Lay Title Examples: Electrical Discharge Machine Setup Operator, Metal Rivet Machine Operator, Tin Recovery Worker, Metal Sign Makers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	24.2	\$20.06	\$41,730	9.8	\$14.61	\$18.10	\$23.74	\$37,640
Southwest (Balance of State)	40	41.0	20.50	42,630	17.4	14.13	20.29	23.99	42,190

Printing Press Operators**51-5112**

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

Lay Title Examples: Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	7.1	\$18.08	\$37,600	1.7	\$14.49	\$18.00	\$20.20	\$37,450
Billings MSA	60	7.8	17.96	37,370	2.1	14.76	17.14	19.51	35,650
Southwest (Balance of State)	100	8.9	18.83	39,170	2.0	15.42	18.55	21.61	38,580
West (Balance of State)	40	8.4	18.29	38,030	2.5	14.49	18.36	21.51	38,190

Print Binding and Finishing Workers**51-5113**

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

Lay Title Examples: Bookbinder, Bookbinding Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	13.0	\$16.34	\$33,980	2.9	\$14.17	\$16.00	\$18.42	\$33,280
Southwest (Balance of State)	60	15.9	16.22	33,730	4.4	13.09	17.35	18.42	36,080

Laundry and Dry-Cleaning Workers**51-6011**

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

Lay Title Examples: Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,080	9.8	\$14.25	\$29,650	2.2	\$12.00	\$13.91	\$16.78	\$28,920
Billings MSA	180	8.0	14.42	30,000	2.7	11.64	13.74	17.38	28,580
Great Falls MSA	80	7.6	14.25	29,640	1.9	11.39	13.98	16.94	29,090
Missoula MSA	120	8.4	14.44	30,030	2.3	11.86	14.82	16.00	30,830
East-Central (<i>Balance of State</i>)	150	9.6	13.93	28,980	2.3	11.92	13.76	15.11	28,620
Southwest (<i>Balance of State</i>)	320	15.5	14.11	29,360	3.3	12.00	13.35	16.72	27,770
West (<i>Balance of State</i>)	220	9.7	14.43	30,020	2.3	12.01	14.25	16.98	29,630

Sewing Machine Operators**51-6031**

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

Lay Title Examples: Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	6.8	\$15.97	\$33,220	2.2	\$14.21	\$15.26	\$17.96	\$31,730
Billings MSA	70	8.8	14.92	31,030	2.4	12.86	14.56	16.96	30,280
Southwest (<i>Balance of State</i>)	170	5.3	16.36	34,020	3.5	14.48	15.37	17.96	31,970
West (<i>Balance of State</i>)	60	20.3	16.18	33,650	2.0	14.19	15.00	18.18	31,200

Shoe and Leather Workers and Repairers**51-6041**

Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles. May use hand tools.

Lay Title Examples: Cobbler, Shoemaker, Luggage Repairer, Saddle and Harness Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	7.2	\$16.90	\$35,150	1.6	\$14.16	\$16.90	\$18.55	\$35,150

Cabinetmakers and Bench Carpenters**51-7011**

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters, Operators, and Tenders" (51-7040).

Lay Title Examples: Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	11.0	\$20.34	\$42,310	4.2	\$15.23	\$18.99	\$23.38	\$39,490
Billings MSA	100	12.1	19.51	40,580	5.3	15.77	17.61	23.26	36,620
Great Falls MSA	30	19.8	20.25	42,110	4.1	17.58	20.68	25.56	43,010
Missoula MSA	60	11.6	22.43	46,650	8.4	16.80	21.54	26.61	44,810
Southwest (<i>Balance of State</i>)	160	17.8	21.53	44,790	6.3	17.00	22.19	25.32	46,160
West (<i>Balance of State</i>)	220	14.1	19.09	39,710	5.2	14.49	17.44	22.61	36,280

Sawing Machine Setters, Operators, and Tenders, Wood**51-7041**

Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in "Computer Numerically Controlled Tool Operators and Programmers" (51-9160).

Lay Title Examples: Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	9.7	\$22.44	\$46,680	2.6	\$19.19	\$22.81	\$23.83	\$47,450
Missoula MSA	60	19.5	22.60	47,000	2.6	21.76	23.21	23.29	48,280
East-Central (<i>Balance of State</i>)	30	14.9	24.38	50,720	3.5	19.56	22.76	23.82	47,330
Southwest (<i>Balance of State</i>)	110	10.5	22.68	47,170	2.5	19.10	23.57	23.83	49,030
West (<i>Balance of State</i>)	140	11.8	21.78	45,300	3.5	18.80	22.64	23.94	47,090

Woodworking Machine Setters, Operators, and Tenders, Except Sawing**51-7042**

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment are classified in "Computer Numerically Controlled Tool Operators and Programmers" (51-9160).

Lay Title Examples: Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	17.8	\$19.90	\$41,390	2.9	\$17.07	\$18.31	\$21.94	\$38,080
Missoula MSA	80	28.4	20.68	43,010	2.9	17.65	21.39	23.14	44,490
Southwest (<i>Balance of State</i>)	110	15.3	20.41	42,460	2.4	17.24	21.62	21.85	44,970
West (<i>Balance of State</i>)	240	21.4	19.53	40,620	3.6	17.04	17.63	21.87	36,670

Woodworkers, All Other**51-7099**

All woodworkers not listed separately.

Lay Title Examples: Pole Framer, Wood Carver, Wood Casket Assembler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	36.2	\$19.38	\$40,310	9.0	\$16.32	\$21.73	\$22.02	\$45,200

Power Distributors and Dispatchers**51-8012**

Coordinate, regulate, or distribute electricity or steam.

Lay Title Examples: Steam Plant Control Room Operator, Substation Operator, Power System Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	8.0	\$51.51	\$107,140	2.0	\$46.86	\$55.34	\$56.31	\$115,110

Power Plant Operators**51-8013**

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes "Nuclear Power Reactor Operators" (51-8011).

Lay Title Examples: Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	8.6	\$40.13	\$83,470	2.9	\$31.40	\$44.74	\$47.41	\$93,060
East-Central (<i>Balance of State</i>)	100	4.8	40.55	84,350	1.0	31.40	44.74	44.74	93,060
West (<i>Balance of State</i>)	30	8.8	40.72	84,700	5.8	23.65	49.48	50.02	102,920

Stationary Engineers and Boiler Operators**51-8021**

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

Lay Title Examples: *Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	15.3	\$39.86	\$82,910	4.6	\$30.56	\$50.93	\$51.27	\$105,940
Billings MSA	60	9.1	47.47	98,730	3.5	51.27	51.27	51.27	106,650

Water and Wastewater Treatment Plant and System Operators**51-8031**

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

Lay Title Examples: *Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	13.2	\$26.78	\$55,700	2.2	\$22.98	\$27.93	\$30.06	\$58,090
Billings MSA	60	16.7	27.42	57,020	2.1	24.21	28.30	32.80	58,860
Missoula MSA	40	4.5	27.91	58,040	3.0	25.73	25.73	34.69	53,510
East-Central (<i>Balance of State</i>)	180	16.0	26.37	54,860	3.1	22.98	27.83	29.69	57,890
Southwest (<i>Balance of State</i>)	150	15.1	27.95	58,130	1.6	24.51	28.33	32.60	58,920
West (<i>Balance of State</i>)	70	22.7	24.69	51,360	3.7	20.63	22.98	29.64	47,800

Chemical Plant and System Operators**51-8091**

Control or operate entire chemical processes or system of machines.

Lay Title Examples: *Nitric Acid Plant Operator, Pharmaceutical Manufacturing Machine Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	23.3	\$33.93	\$70,570	9.2	\$28.33	\$35.80	\$42.96	\$74,470

Gas Plant Operators**51-8092**

Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

Lay Title Examples: *Gas Controller, Gas Plant Dispatcher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	9.5	\$37.25	\$77,480	1.3	\$31.65	\$38.35	\$41.39	\$79,760
East-Central (<i>Balance of State</i>)	40	11.7	36.49	75,890	1.6	30.84	38.75	40.65	80,590

Petroleum Pump System Operators, Refinery Operators, and Gaugers**51-8093**

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

Lay Title Examples: *Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	3.4	\$45.13	\$93,870	0.7	\$38.14	\$47.36	\$48.39	\$98,500
Billings MSA	370	2.3	45.97	95,620	0.6	39.04	48.39	51.28	100,650

Plant and System Operators, All Other**51-8099**

All plant and system operators not listed separately.

Lay Title Examples: *Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	8.6	\$30.46	\$63,350	2.5	\$24.00	\$31.80	\$36.75	\$66,150
East-Central (<i>Balance of State</i>)	60	5.7	31.42	65,350	1.8	24.53	35.39	37.02	73,610
Southwest (<i>Balance of State</i>)	80	14.2	30.94	64,360	3.2	24.00	34.33	36.75	71,400

Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes “Chemical Equipment Operators and Tenders” (51-9011).

Lay Title Examples: Brewmaster, Fermentation Operator, Pasteurizer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	11.9	\$21.65	\$45,040	3.7	\$17.64	\$21.06	\$25.02	\$43,800
Billings MSA	40	17.7	23.02	47,880	4.5	18.07	22.34	24.29	46,470
Great Falls MSA	40	20.8	23.15	48,150	4.2	18.21	23.14	28.50	48,140
Missoula MSA	50	16.1	19.84	41,270	5.1	15.25	19.71	20.91	40,990
East-Central (<i>Balance of State</i>)	30	25.3	22.09	45,950	8.3	18.62	21.94	29.42	45,630
Southwest (<i>Balance of State</i>)	130	13.9	21.67	45,070	3.5	17.61	21.03	25.02	43,740
West (<i>Balance of State</i>)	50	24.0	21.19	44,070	5.7	14.28	20.53	24.38	42,690

Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

Lay Title Examples: Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	7.1	\$22.64	\$47,090	2.2	\$18.31	\$25.02	\$25.02	\$52,040
East-Central (<i>Balance of State</i>)	60	9.2	19.40	40,340	7.0	15.05	15.77	22.26	32,810
Southwest (<i>Balance of State</i>)	160	9.7	24.59	51,140	1.2	25.02	25.02	25.02	52,040

Mixing and Blending Machine Setters, Operators, and Tenders

51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes “Food Batchmakers” (51-3092).

Lay Title Examples: Asphalt Blender, Clay Mixer, Ink Blender

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	19.9	\$19.98	\$41,570	5.6	\$16.10	\$18.98	\$21.50	\$39,470
Billings MSA	30	24.2	24.17	50,270	4.4	16.83	21.20	33.63	44,100
Southwest (<i>Balance of State</i>)	40	41.5	17.47	36,340	15.1	14.61	17.06	18.98	35,490
West (<i>Balance of State</i>)	30	18.1	17.50	36,410	5.6	15.00	16.86	21.50	35,060

Cutting and Slicing Machine Setters, Operators, and Tenders

51-9032

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes “Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4031), “Textile Cutting Machine Setters, Operators, and Tenders” (51-6062), and “Woodworking Machine Setters, Operators, and Tenders” (51-7040).

Lay Title Examples: Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	15.3	\$22.27	\$46,320	2.5	\$19.74	\$22.15	\$25.18	\$46,070
Southwest (<i>Balance of State</i>)	50	15.6	23.05	47,940	2.4	21.81	22.75	25.31	47,320
West (<i>Balance of State</i>)	40	38.4	23.21	48,290	3.8	19.74	23.85	25.18	49,610

Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders**51-9041**

Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes “Shoe Machine Operators and Tenders” (51-6042) and “Paper Goods Machine Setters, Operators, and Tenders” (51-9196).

Lay Title Examples: Brick Maker, Rubber Extrusion Operator, Sugar Presser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	26.1	\$26.41	\$54,940	9.2	\$24.74	\$25.07	\$31.98	\$52,150

Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders**51-9051**

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

Lay Title Examples: Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	17.1	\$22.21	\$46,190	4.1	\$17.45	\$23.38	\$24.60	\$48,630

Inspectors, Testers, Sorters, Samplers, and Weighers**51-9061**

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

Lay Title Examples: Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	15.2	\$26.12	\$54,320	8.9	\$19.63	\$23.13	\$30.81	\$48,110
Billings MSA	110	17.2	29.22	60,780	2.7	21.52	26.22	38.23	54,530
Great Falls MSA	60	17.7	26.83	55,800	3.1	18.84	23.13	31.19	48,110
Missoula MSA	60	18.0	23.27	48,400	3.6	17.94	20.90	27.08	43,470
East-Central (Balance of State)	40	14.7	24.12	50,170	4.7	19.27	22.40	25.74	46,590
Southwest (Balance of State)	170	10.1	25.29	52,610	3.3	20.10	23.74	26.29	49,390
West (Balance of State)	100	12.3	23.95	49,810	3.7	18.49	21.81	28.58	45,360

Jewelers and Precious Stone and Metal Workers**51-9071**

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semiprecious stones for jewelry and related products.

Lay Title Examples: Diamond Setter, Gemologist, Goldsmith

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	8.1	\$17.40	\$36,190	3.3	\$14.82	\$16.89	\$18.70	\$35,120
East-Central (Balance of State)	50	5.6	16.57	34,470	2.0	14.02	16.89	18.43	35,120
Southwest (Balance of State)	40	18.7	18.10	37,640	6.0	16.00	18.22	18.64	37,910
West (Balance of State)	30	13.6	16.08	33,450	5.0	14.01	15.51	18.30	32,260

Dental Laboratory Technicians**51-9081**

Construct and repair full or partial dentures or dental appliances. Excludes “Dental Assistants” (31-9091).

Lay Title Examples: Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	10.9	\$24.49	\$50,940	4.9	\$17.33	\$21.50	\$35.44	\$44,720
Billings MSA	40	9.5	24.04	49,990	5.2	18.11	21.59	30.08	44,910
Missoula MSA	50	12.5	22.77	47,360	9.8	17.00	21.50	24.12	44,720
Southwest (Balance of State)	30	20.4	25.00	52,010	7.1	17.37	21.19	35.44	44,070

Packaging and Filling Machine Operators and Tenders**51-9111**

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

Lay Title Examples: Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	14.9	\$17.08	\$35,530	3.7	\$14.23	\$17.29	\$18.88	\$35,960
Billings MSA	80	16.7	17.37	36,130	3.3	14.40	17.31	19.10	36,000
Missoula MSA	100	18.1	16.05	33,380	5.6	11.41	15.91	17.86	33,080
East-Central (<i>Balance of State</i>)	60	17.9	15.31	31,840	3.6	14.03	15.00	18.21	31,200
Southwest (<i>Balance of State</i>)	210	17.4	17.34	36,070	5.8	13.51	17.67	21.95	36,760
West (<i>Balance of State</i>)	210	17.2	17.46	36,310	5.6	14.25	16.94	20.85	35,240

Painting, Coating, and Decorating Workers**51-9123**

Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes “Artists and Related Workers” (27-1010), “Designers” (27-1020), “Photographic Process Workers and Processing Machine Operators” (51-9151), and “Etchers and Engravers” (51-9194).

Lay Title Examples: Ceramic Painter, China Decorator, Sign Painter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	28.9	\$20.23	\$42,080	4.1	\$18.92	\$20.34	\$21.25	\$42,310

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders**51-9124**

Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Includes painters of transportation vehicles such as painters in auto body repair facilities. Excludes “Plating Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4193).

Lay Title Examples: Auto Painter, Electrostatic Paint Operator, Lacquer Spray Booth Operator, Railroad Car Painter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	8.0	\$21.94	\$45,640	2.4	\$17.71	\$22.45	\$25.00	\$46,690
Billings MSA	60	15.5	21.88	45,500	3.7	18.84	20.95	24.48	43,580
Great Falls MSA	30	8.2	22.12	46,010	3.8	17.86	21.70	27.03	45,130
Missoula MSA	70	20.4	21.57	44,870	2.9	18.06	23.32	23.32	48,500
Southwest (<i>Balance of State</i>)	90	15.2	23.14	48,130	4.1	18.68	22.86	27.89	47,540
West (<i>Balance of State</i>)	80	15.0	20.85	43,370	2.9	16.98	20.58	23.60	42,800

Computer Numerically Controlled Tool Operators**51-9161**

Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Machinist, Computer Numerically Controlled (CNC) Milling Machine Operator, Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator, Welding Robot Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	14.6	\$21.75	\$45,240	2.7	\$18.66	\$22.27	\$23.10	\$46,330
Billings MSA	40	26.8	23.38	48,620	5.0	18.65	22.81	25.34	47,440
Southwest (<i>Balance of State</i>)	80	14.2	21.49	44,700	2.9	18.78	22.24	22.85	46,250
West (<i>Balance of State</i>)	140	22.5	21.96	45,670	3.5	18.67	22.52	23.28	46,840

Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders**51-9192**

Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.

Lay Title Examples: Acid Dipper, Degreaser Operator, Immersion Metal Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	36.9	\$11.88	\$24,710	10.5	\$10.17	\$10.72	\$12.40	\$22,300

Etchers and Engravers**51-9194**

Engrave or etch metal, wood, rubber, or other materials. Includes such workers as etcher-circuit processors, pantograph engravers, and silk screen etchers. Photoengravers are included in “Prepress Technicians and Workers” (51-5111).

Lay Title Examples: Glass Etcher, Metal Engraver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	27.0	\$18.88	\$39,280	6.5	\$19.29	\$19.29	\$19.29	\$40,110
Southwest (Balance of State)	260	7.1	19.11	39,740	9.3	19.29	19.29	19.29	40,110

Molders, Shapers, and Casters, Except Metal and Plastic**51-9195**

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

Lay Title Examples: Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver, Cigar Roller ,

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	37.5	\$22.50	\$46,810	6.5	\$20.06	\$23.45	\$24.12	\$48,780

Helpers—Production Workers**51-9198**

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

Lay Title Examples: Blending Tank Helper, Commercial Baker Helper, Welder Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	16.6	\$17.11	\$35,590	3.3	\$13.96	\$15.90	\$19.44	\$33,080

Production Workers, All Other**51-9199**

All production workers not listed separately. Excludes “Packers and Packagers, Hand” (53-7064).

Lay Title Examples: Barrel Header, Mop Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	22.1	\$19.53	\$40,620	5.8	\$14.45	\$17.01	\$28.30	\$35,380
East-Central (Balance of State)	40	18.6	22.59	47,000	8.4	15.06	28.30	28.68	58,860
Southwest (Balance of State)	40	42.6	17.84	37,110	9.5	12.19	16.52	22.73	34,360

Transportation and Material Moving Occupations

53-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	37,450	1.1	\$21.12	\$43,930	0.7	\$15.28	\$18.73	\$24.48	\$38,960
Billings MSA	7,980	1.9	21.51	44,740	1.1	15.71	19.30	25.29	40,140
Great Falls MSA	2,950	1.8	18.99	39,500	1.0	14.09	17.26	22.00	35,890
Missoula MSA	4,550	1.7	19.49	40,540	0.9	15.14	17.17	22.81	35,710
East-Central (<i>Balance of State</i>)	5,180	3.1	21.61	44,940	1.1	15.46	19.32	25.35	40,190
Southwest (<i>Balance of State</i>)	9,070	1.7	20.36	42,360	0.9	15.23	18.37	23.32	38,220
West (<i>Balance of State</i>)	5,350	1.7	19.58	40,730	1.1	14.62	17.97	22.41	37,370

Aircraft Cargo Handling Supervisors

53-1041

Supervise and coordinate the activities of ground crew in the loading, unloading, securing, and staging of aircraft cargo or baggage. May determine the quantity and orientation of cargo and compute aircraft center of gravity. May accompany aircraft as member of flight crew and monitor and handle cargo in flight, and assist and brief passengers on safety and emergency procedures. Includes loadmasters.

Lay Title Examples: Air Cargo Ground Crew Supervisor, Air Cargo Ground Operations Supervisor, Airport Ramp Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	14.9	\$26.97	\$56,100	5.7	\$20.09	\$24.77	\$34.15	\$51,510
Billings MSA	30	12.8	26.05	54,190	5.9	19.77	21.95	33.53	45,650

First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors

53-1047

This occupation is a combination of the 2018 SOC occupations 53-1042 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; 53-1043 First-Line Supervisors of Material-Moving Machine and Vehicle Operators; 53-1044 First-Line Supervisors of Passenger Attendants; and 53-1049 First-Line Supervisors of Transportation Workers, All Other; and the 2010 SOC occupations 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; and 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,760	3.4	\$29.99	\$62,380	1.2	\$22.38	\$27.60	\$35.09	\$57,400
Billings MSA	400	3.7	30.43	63,280	1.2	23.24	28.96	36.29	60,240
Great Falls MSA	140	9.0	28.08	58,400	3.5	21.57	24.53	31.94	51,030
Missoula MSA	180	6.3	28.63	59,540	2.5	22.27	26.82	33.23	55,790
East-Central (<i>Balance of State</i>)	290	6.9	33.95	70,610	2.2	24.92	30.00	37.08	62,400
Southwest (<i>Balance of State</i>)	430	5.0	27.43	57,060	1.7	22.04	24.00	30.31	49,910
West (<i>Balance of State</i>)	210	5.3	26.38	54,860	1.7	21.87	23.95	29.39	49,810

Airline Pilots, Copilots, and Flight Engineers

53-2011

Pilot and navigate the flight of fixed-wing aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport certificate and rating for specific aircraft type used. Includes regional, national, and international airline pilots and flight instructors of airline pilots. Excludes "Electro-Mechanical and Mechatronics Technologists and Technicians" (17-3024).

Lay Title Examples: Airline Captain, Airline Pilot In Command, Charter Pilot (Air Transport Pilot Certificate Required), Charter Pilot (Airline), Flight Navigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	40.0	*	*	*	*	*	*	*
Southwest (<i>Balance of State</i>)	30	44.8	*	*	*	*	*	*	*

Commercial Pilots**53-2012**

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, national, and international airline pilots. Excludes "Electro-Mechanical and Mechatronics Technologists and Technicians" (17-3024).

Lay Title Examples: Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	11.7	*	\$100,420	4.8	*	*	*	\$94,650
Billings MSA	110	30.0	*	94,570	10.3	*	*	*	84,300
Missoula MSA	50	18.9	*	98,970	6.9	*	*	*	94,650
East-Central (Balance of State)	40	12.6	*	91,790	7.8	*	*	*	93,510
Southwest (Balance of State)	110	12.2	*	99,050	3.8	*	*	*	95,040
West (Balance of State)	70	14.0	*	117,010	7.4	*	*	*	105,340

Air Traffic Controllers**53-2021**

Control air traffic on and within vicinity of airport, and movement of air traffic between altitude sectors and control centers, according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and ensure flight safety.

Lay Title Examples: Air Traffic Control Operator, Control Tower Operator, Enroute Controller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	2.1	\$40.55	\$84,350	0.7	\$33.77	\$38.18	\$44.85	\$79,410

Airfield Operations Specialists**53-2022**

Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures, monitoring and maintaining flight records, and applying knowledge of weather information.

Lay Title Examples: Aviation Operations Specialist, Flight Operations Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	25.0	\$19.86	\$41,300	17.4	\$11.70	\$15.63	\$27.37	\$32,510

Ambulance Drivers and Attendants, Except Emergency Medical Technicians**53-3011**

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

Lay Title Examples: Emergency Medical Services (EMS) Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	35.5	\$15.98	\$33,240	8.7	\$13.12	\$18.85	\$18.85	\$39,200
East-Central (Balance of State)	**	**	18.25	37,960	15.0	18.85	18.85	18.85	39,200

Driver/Sales Workers**53-3031**

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck Drivers" (53-3033).

Lay Title Examples: Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,930	14.2	\$15.64	\$32,540	5.0	\$9.98	\$11.09	\$19.98	\$23,060
Billings MSA	410	11.5	15.71	32,670	4.9	10.13	10.73	21.76	22,320
Great Falls MSA	180	10.0	15.08	31,370	3.7	9.57	10.00	19.40	20,800
Missoula MSA	320	13.8	16.71	34,770	5.6	9.87	16.33	23.19	33,970
East-Central (Balance of State)	200	18.3	15.84	32,950	6.0	9.98	10.54	22.55	21,910
Southwest (Balance of State)	500	24.3	15.11	31,430	5.9	9.95	12.94	18.32	26,910
West (Balance of State)	270	19.6	14.50	30,160	6.4	9.90	10.11	18.25	21,030

Heavy and Tractor-Trailer Truck Drivers**53-3032**

Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Material Collectors" (53-7081).

Lay Title Examples: Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,100	3.4	\$25.37	\$52,770	1.4	\$21.82	\$24.16	\$28.00	\$50,250
Billings MSA	1,730	4.0	26.67	55,480	1.4	22.94	25.74	28.27	53,540
Great Falls MSA	440	5.1	24.62	51,210	2.3	20.04	22.53	26.93	46,850
Missoula MSA	690	5.3	24.75	51,490	1.9	21.61	23.56	27.97	49,000
East-Central <i>(Balance of State)</i>	1,410	9.3	24.74	51,460	2.7	19.98	22.73	28.70	47,270
Southwest <i>(Balance of State)</i>	1,620	4.6	25.25	52,520	1.6	21.99	23.91	27.76	49,730
West <i>(Balance of State)</i>	880	6.0	24.42	50,800	2.0	20.98	23.15	26.82	48,140

Light Truck Drivers**53-3033**

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).

Lay Title Examples: Parts Runner, Pharmacy Delivery Driver, UPS Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,860	3.4	\$21.72	\$45,170	2.4	\$15.02	\$18.94	\$24.55	\$39,400
Billings MSA	910	4.4	23.25	48,360	1.8	16.72	22.45	24.65	46,690
Great Falls MSA	330	3.1	19.99	41,590	3.2	13.89	17.47	25.97	36,340
Missoula MSA	500	5.1	22.28	46,340	4.4	15.75	20.48	23.78	42,590
East-Central <i>(Balance of State)</i>	420	6.7	21.42	44,560	4.9	14.61	18.35	25.71	38,160
Southwest <i>(Balance of State)</i>	1,000	3.5	22.51	46,810	3.6	15.46	20.17	26.08	41,960
West <i>(Balance of State)</i>	630	4.5	18.94	39,380	2.8	14.55	17.27	22.46	35,930

Bus Drivers, School**53-3051**

Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.

Lay Title Examples: School Bus Operator, Special Education Bus Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,470	7.3	\$19.27	\$40,090	1.5	\$17.01	\$17.90	\$21.34	\$37,230
Billings MSA	140	8.0	19.34	40,240	1.1	18.17	18.34	19.96	38,140
Great Falls MSA	90	10.0	18.57	38,620	2.3	16.76	17.26	22.50	35,890
Missoula MSA	190	7.7	17.86	37,150	0.9	16.92	16.92	17.80	35,190
East-Central <i>(Balance of State)</i>	340	13.7	20.21	42,030	3.4	17.23	18.00	22.03	37,440
Southwest <i>(Balance of State)</i>	320	8.6	19.34	40,240	1.9	17.60	17.73	21.58	36,880
West <i>(Balance of State)</i>	380	6.8	19.20	39,940	1.4	17.39	17.91	21.90	37,240

Bus Drivers, Transit and Intercity**53-3052**

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

Lay Title Examples: Motor Coach Bus Driver, Public Transit Bus Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	15.8	\$18.97	\$39,460	2.3	\$16.57	\$18.73	\$21.40	\$38,950
East-Central <i>(Balance of State)</i>	80	41.2	17.18	35,740	4.2	16.25	17.08	17.72	35,530
Southwest <i>(Balance of State)</i>	60	21.6	17.69	36,800	7.5	15.00	17.31	19.84	36,010

Shuttle Drivers and Chauffeurs**53-3053**

Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hears drivers. Excludes “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011) and “Taxi Drivers” (53-3054).

Lay Title Examples: Airport Shuttle Driver, Courtesy Van Driver, Hotel Shuttle Driver, Nonemergency Medical Transport

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	15.6	\$14.87	\$30,930	2.3	\$12.29	\$14.28	\$16.26	\$29,690
Billings MSA	60	7.7	15.95	33,170	4.2	12.31	14.07	17.00	29,260
Great Falls MSA	50	6.2	14.41	29,960	1.7	12.00	13.89	15.46	28,890
Missoula MSA	30	11.6	14.51	30,170	2.0	12.09	14.03	16.34	29,180
East-Central (<i>Balance of State</i>)	40	18.1	15.46	32,150	4.3	13.50	15.58	17.56	32,400
Southwest (<i>Balance of State</i>)	120	22.8	14.71	30,600	3.5	12.29	14.19	16.53	29,510
West (<i>Balance of State</i>)	**	**	13.97	29,060	2.2	12.07	13.18	15.32	27,410

Motor Vehicle Operators, All Other**53-3099**

All motor vehicle operators not listed separately.

Lay Title Examples: Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter, Ice-resurfacing machine operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	13.7	\$18.62	\$38,720	4.2	\$13.63	\$17.41	\$23.67	\$36,210
Billings MSA	120	22.2	16.94	35,230	8.9	10.48	14.29	23.80	29,730
Great Falls MSA	40	20.3	17.90	37,230	6.5	13.23	16.51	23.22	34,350
Missoula MSA	80	11.4	19.02	39,570	5.5	13.78	20.39	24.09	42,400
East-Central (<i>Balance of State</i>)	**	**	19.51	40,570	11.1	13.91	21.97	23.95	45,700
Southwest (<i>Balance of State</i>)	150	24.0	19.22	39,980	5.9	15.06	17.65	23.37	36,710
West (<i>Balance of State</i>)	70	14.9	19.22	39,980	4.8	14.04	17.65	23.99	36,710

Locomotive Engineers**53-4011**

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations. Excludes “Engineers” (17-2011 through 17-2199).

Lay Title Examples: Railroad Engineer, Train Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,040	0.0	\$35.46	\$73,760	0.0	\$35.44	\$35.46	\$35.46	\$73,770

Railroad Brake, Signal, and Switch Operators and Locomotive Firers**53-4022**

Operate or monitor railroad track switches or locomotive instruments. May couple or uncouple rolling stock to make up or break up trains. Watch for and relay traffic signals. May inspect couplings, air hoses, journal boxes, and hand brakes. May watch for dragging equipment or obstacles on rights-of-way.

Lay Title Examples: Diesel Locomotive Firer, Dinkey Engine Firer, Railway Switch Operator, Switch Coupler, Train Brake Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	1.4	\$34.74	\$72,260	0.4	\$35.35	\$35.37	\$35.37	\$73,570

Railroad Conductors and Yardmasters**53-4031**

Coordinate activities of switch-engine crew within railroad yard, industrial plant, or similar location. Conductors coordinate activities of train crew on passenger or freight trains. Yardmasters review train schedules and switching orders and coordinate activities of workers engaged in railroad traffic operations, such as the makeup or breakup of trains and yard switching.

Lay Title Examples: Freight Conductor, Yard Conductor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	3.2	\$32.40	\$67,390	0.5	\$27.66	\$32.67	\$38.51	\$67,950

Parking Attendants**53-6021**

Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.

Lay Title Examples: *Parking Ramp Attendant, Valet Parker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	24.2	\$13.63	\$28,350	7.8	\$10.89	\$13.78	\$14.52	\$28,670

Automotive and Watercraft Service Attendants**53-6031**

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires. Excludes “Cashiers” (41-2011).

Lay Title Examples: *Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	8.8	\$16.71	\$34,760	2.4	\$14.09	\$16.33	\$17.70	\$33,960
Billings MSA	110	11.0	16.13	33,540	4.4	13.99	15.28	17.14	31,770
Great Falls MSA	50	16.4	15.71	32,680	1.7	13.94	15.22	17.50	31,650
Missoula MSA	60	15.0	15.94	33,140	2.7	13.96	15.02	17.50	31,240
East-Central (<i>Balance of State</i>)	80	8.7	18.05	37,540	2.1	14.80	17.59	20.98	36,590
Southwest (<i>Balance of State</i>)	160	8.3	17.38	36,160	2.3	14.16	16.53	20.33	34,390
West (<i>Balance of State</i>)	80	14.1	15.94	33,150	2.9	13.84	14.63	17.06	30,440

Aircraft Service Attendants**53-6032**

Service aircraft with fuel. May de-ice aircraft, refill water and cooling agents, empty sewage tanks, service air and oxygen systems, or clean and polish exterior.

Lay Title Examples: *Aircraft De-Icer, Aircraft Refueler, Airplane Refueler*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	22.0	\$18.77	\$39,030	2.2	\$17.36	\$18.33	\$20.42	\$38,120

Transportation Inspectors**53-6051**

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes “Transportation Security Screeners” (33-9093).

Lay Title Examples: *Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	2.9	\$34.92	\$72,640	1.8	\$23.12	\$29.47	\$45.37	\$61,300
Southwest (<i>Balance of State</i>)	40	1.4	42.20	87,770	0.5	27.72	43.88	55.95	91,260

Conveyor Operators and Tenders**53-7011**

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

Lay Title Examples: *Conveyor Belt Operator, Grain Elevator Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	24.2	\$19.56	\$40,690	5.9	\$14.80	\$16.45	\$21.50	\$34,220
Billings MSA	70	29.5	17.04	35,450	6.5	14.80	16.33	18.00	33,970
East-Central (<i>Balance of State</i>)	70	15.4	25.55	53,140	5.0	18.63	24.22	34.77	50,380

Crane and Tower Operators**53-7021**

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.

Lay Title Examples: Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	14.6	\$32.25	\$67,090	3.8	\$25.31	\$32.63	\$39.49	\$67,860
Great Falls MSA	40	18.3	28.06	58,370	6.4	19.61	27.84	36.87	57,900

Industrial Truck and Tractor Operators**53-7051**

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).

Lay Title Examples: Forklift Operator, Stacker Operator, Skidder Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	7.4	\$20.69	\$43,040	1.6	\$16.84	\$21.03	\$23.19	\$43,750
Billings MSA	360	8.0	21.31	44,330	1.3	18.33	21.03	25.99	43,750
Great Falls MSA	90	10.5	18.43	38,340	2.0	15.73	18.79	20.25	39,070
Missoula MSA	100	16.8	20.20	42,010	3.5	16.09	20.90	23.34	43,470
East-Central (Balance of State)	60	22.4	20.09	41,780	5.1	15.82	19.93	21.81	41,450
Southwest (Balance of State)	210	10.7	20.69	43,040	1.8	17.25	21.44	23.01	44,600
West (Balance of State)	180	10.7	20.76	43,180	2.7	15.83	21.55	24.40	44,820

Cleaners of Vehicles and Equipment**53-7061**

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

Lay Title Examples: Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,220	4.9	\$16.08	\$33,450	1.8	\$13.57	\$14.80	\$17.68	\$30,770
Billings MSA	260	10.3	16.27	33,840	1.5	13.83	14.80	17.52	30,770
Great Falls MSA	100	6.3	14.83	30,850	2.6	13.14	14.06	15.50	29,240
Missoula MSA	160	9.7	15.75	32,750	2.0	13.46	14.19	17.01	29,510
East-Central (Balance of State)	100	9.2	15.34	31,910	2.2	11.56	14.33	17.15	29,800
Southwest (Balance of State)	390	8.4	16.85	35,050	3.4	13.75	16.40	20.00	34,110
West (Balance of State)	190	9.2	15.67	32,590	2.4	13.45	14.71	17.15	30,590

Laborers and Freight, Stock, and Material Movers, Hand**53-7062**

Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-3019). Excludes "Material Moving Workers" (53-7011 through 53-7199) who use power equipment.

Lay Title Examples: Cargo Handler, Wharf Laborer, Box Handler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,030	4.9	\$17.27	\$35,920	1.0	\$14.88	\$17.00	\$19.10	\$35,360
Billings MSA	1,160	8.6	17.20	35,770	2.0	15.51	17.21	19.10	35,790
Great Falls MSA	290	7.8	16.13	33,550	1.4	13.93	15.26	18.34	31,740
Missoula MSA	510	7.4	16.36	34,020	0.9	14.86	15.99	17.40	33,260
East-Central (Balance of State)	460	10.7	18.65	38,790	2.5	14.68	17.49	20.00	36,380
Southwest (Balance of State)	930	5.1	17.35	36,080	0.9	14.86	17.25	19.52	35,880
West (Balance of State)	530	6.2	17.13	35,630	1.4	14.20	17.02	19.55	35,400

Packers and Packagers, Hand**53-7064**

Pack or package by hand a wide variety of products and materials.

Lay Title Examples: Egg Packer, Gift Wrapper, Grocery Store Bagger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	7.5	\$14.93	\$31,060	2.0	\$11.18	\$14.02	\$17.41	\$29,160
Billings MSA	150	7.2	16.53	34,380	2.0	11.67	15.02	18.91	31,240
Great Falls MSA	60	15.5	11.93	24,810	3.6	10.13	11.18	13.52	23,250
Missoula MSA	220	6.5	15.50	32,240	1.9	11.17	17.00	17.88	35,360
East-Central (Balance of State)	150	16.6	12.92	26,880	6.7	10.09	12.47	14.44	25,940
Southwest (Balance of State)	310	10.0	15.10	31,410	2.3	12.27	14.32	17.45	29,790
West (Balance of State)	260	11.2	15.28	31,770	3.5	11.60	14.00	17.37	29,120

Stockers and Order Fillers**53-7065**

Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays. Excludes "Shipping, Receiving, and Inventory Clerks" (43-5071), "Laborers and Freight, Stock, and Material Movers, Hand" (53-7062), and "Packers and Packagers, Hand" (53-7064).

Lay Title Examples: Night Stocker, Store Stocker, Warehouse Stocker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,320	2.0	\$16.71	\$34,760	0.7	\$14.27	\$16.66	\$18.34	\$34,660
Billings MSA	1,570	2.3	16.96	35,280	0.8	14.65	17.45	18.47	36,300
Great Falls MSA	840	2.0	15.34	31,910	0.7	12.62	14.92	17.09	31,040
Missoula MSA	1,270	2.2	16.48	34,270	0.5	15.02	16.66	17.18	34,660
East-Central (Balance of State)	910	3.9	15.98	33,240	2.0	13.31	15.65	17.81	32,560
Southwest (Balance of State)	2,300	2.4	16.98	35,320	1.1	14.33	17.09	18.73	35,550
West (Balance of State)	1,340	3.2	17.40	36,200	1.1	14.56	17.47	21.05	36,340

Gas Compressor and Gas Pumping Station Operators**53-7071**

Operate steam-, gas-, electric motor-, or internal combustion-engine driven compressors. Transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas.

Lay Title Examples: Butane Compressor Operator, Gas Cylinder Processor, Liquid Natural Gas Plant Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	16.5	\$37.87	\$78,760	2.0	\$33.84	\$39.46	\$41.00	\$82,090
East-Central (Balance of State)	40	17.0	39.51	82,180	1.3	37.92	39.83	41.00	82,850

Pump Operators, Except Wellhead Pumps**53-7072**

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

Lay Title Examples: Brewery Pumper, Fluid Pump Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	40.8	\$30.78	\$64,030	12.9	\$24.72	\$26.73	\$38.65	\$55,600
East-Central (Balance of State)	80	44.3	30.46	63,360	15.6	24.72	24.81	38.65	51,600

Wellhead Pumpers**53-7073**

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

Lay Title Examples: Oil Well Pumper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	19.1	\$24.90	\$51,780	7.2	\$18.89	\$22.30	\$22.85	\$46,380
East-Central (<i>Balance of State</i>)	120	20.3	24.32	50,580	8.0	18.89	22.52	23.09	46,840

Refuse and Recyclable Material Collectors**53-7081**

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Lay Title Examples: Garbage Collector, Recyclable Materials Collector, Trash Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	11.4	\$22.50	\$46,800	2.7	\$20.69	\$23.39	\$24.34	\$48,660
East-Central (<i>Balance of State</i>)	90	11.6	22.24	46,250	3.6	19.43	22.18	24.17	46,120
Southwest (<i>Balance of State</i>)	140	19.0	22.25	46,290	3.4	20.41	22.64	25.49	47,100
West (<i>Balance of State</i>)	50	30.9	22.24	46,270	7.1	20.58	23.78	24.52	49,470

Tank Car, Truck, and Ship Loaders**53-7121**

Load and unload chemicals and bulk solids, such as coal, sand, and grain, into or from tank cars, trucks, or ships, using material moving equipment. May perform a variety of other tasks relating to shipment of products. May gauge or sample shipping tanks and test them for leaks.

Lay Title Examples: Barge Loader, Rail Car Loader, Ship Unloader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	23.5	\$32.64	\$67,900	3.7	\$22.46	\$34.18	\$39.60	\$71,090

Material Moving Workers, All Other**53-7199**

All material moving workers not listed separately.

Lay Title Examples: Bulldozer Operator, Freight Elevator Operator, Shovel Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	26.3	\$23.11	\$48,060	4.5	\$18.26	\$21.86	\$26.50	\$45,470
East-Central (<i>Balance of State</i>)	60	15.9	25.04	52,080	4.4	20.01	21.69	30.00	45,120
Southwest (<i>Balance of State</i>)	30	26.5	20.74	43,130	7.6	16.78	22.25	26.50	46,280

Technical Notes for May 2022 OEWS Estimates

SCOPE OF THE SURVEY

The Occupational Employment and Wage Statistics (OEWS) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 580 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the state workforce agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 179,000 to 187,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2022 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2022, November 2021, May 2021, November 2020, May 2020, and November 2019. The unweighted sampled employment of 80 million across all six semiannual panels represents approximately 57 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 65.4 percent based on establishments and 62.5 percent based on weighted sampled employment.

THE OCCUPATIONAL CODING SYSTEM

The May 2022 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. Together, these occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

THE INDUSTRY CODING SYSTEM

The May 2022 OEWS estimates use the 2022 North American Industry Classification System (NAICS). For more information about NAICS, see the BLS website at www.bls.gov/bls/naics.htm.

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

SURVEY SAMPLE

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

CONCEPTS

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data and for all establishments in the November 2019 panel, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

ESTIMATION METHODOLOGY

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 179,000 to 187,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2022 estimates were produced by a model-based estimation method using three years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2022 and November 2021 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

CHANGES AND SPECIAL PROCEDURES IN THE MAY 2022 ESTIMATES

The May 2022 estimates are the second official estimates to use the model-based MB3 estimation method introduced in the May 2021 release. MB3 has advantages over the previous estimation method, as described in the Monthly Labor Review article [“Model-based estimates for the Occupational Employment Statistics program.”](#) Additional updates were made to the MB3 wage processing for May 2022. For more information, see the [May 2022 Survey Methods and Reliability Statement](#).

The May 2022 estimates are the first to be produced using the 2022 NAICS, which replaces the 2017 NAICS used for the May 2017–May 2021 estimates. All six survey panels used for the May 2022 estimates were collected using the 2017 NAICS codes; these data were then mapped to the corresponding 2022 NAICS codes.

The May 2022 OEWS estimates use the metropolitan area definitions delineated in Office of Management and Budget (OMB) Bulletin 17-01. For more information, please see the [OEWS metropolitan and nonmetropolitan area definitions page](#).

Response rates for the May 2022 estimates were negatively affected by the difficulty of collecting data from employers during the COVID-19 pandemic. Lower response rates may negatively affect data availability and data quality.

FOR MORE INFORMATION

Answers to frequently asked questions about the OEWS data are available at www.bls.gov/oes/oes_ques.htm.



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