

MONTANA

INFORMATIONAL  
**WAGE RATES**  
BY OCCUPATION



**2020**



Montana Department of  
**LABOR & INDUSTRY**

# INFORMATIONAL **WAGE RATES** BY OCCUPATION

**MAY 2021**

**STATE OF MONTANA**

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**MONTANA DEPARTMENT OF LABOR & INDUSTRY**

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**CREATED BY:**

*Montana Department of Labor & Industry*

*Research and Analysis Bureau*

*Occupational Employment & Wage Statistics (OEWS) Program*

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Montana Department of  
**LABOR & INDUSTRY**

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The Occupational Employment and Wage Statistics (OEWS) survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered “informational,” meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

### ABOUT MAY 2020 NATIONAL, STATE, METROPOLITAN, AND NONMETROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates are calculated from data collected in a national survey of employers. Data on occupational employment and wages are collected from employers of every size, in every state, in metropolitan and nonmetropolitan areas, in all industry sectors. These estimates are cross-industry estimates; each occupation’s employment and wage estimates are calculated from data collected from employers in all industry sectors. Self-employed persons are not included in the survey or estimates. The May 2020 OEWS estimates are based on a “hybrid” structure that is a combination of the 2010 and 2018 Standard Occupational Classification (SOC) system, and are based on the Office of Management and Budget’s revised metropolitan area definitions, based on the results of the 2010 decennial census.

- **SOC Code Number:** the Standard Occupational Classification (SOC) system’s unique, six-digit (plus hyphen) numerical identifier for each occupation. When the SOC code is a link, clicking on it leads to a page that contains the occupational definition and national cross-industry estimates.
- **Occupation Title:** a descriptive title that corresponds to the SOC code.
- **Group:** the level of occupational detail (major group, minor group, broad level, detailed).
- **Employment:** the estimated total occupational employment (not including self-employed).
- **Employment RSE:** the Relative Standard Error of the employment estimate, a measure of the reliability or precision of the employment estimate. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Employment per 1,000 jobs:** the number of jobs (employment) in the given occupation per 1,000 jobs in the given area.



## INFORMATIONAL WAGE RATES BY OCCUPATION

- **Location Quotient:** (State, metropolitan, and nonmetropolitan statistical area estimates only) the ratio of an occupation's share of employment in a given area to that occupation's share of employment in the U.S. as a whole. For example, an occupation that makes up 10 percent of employment in a specific metropolitan area compared with 2 percent of U.S. employment would have a location quotient of 5 for the area in question.
- **Median Hourly Wage:** the estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
- **Mean Hourly Wage:** the estimated total hourly wages of an occupation divided by its estimated employment, i.e., the average hourly wage.
- **Mean Annual Wage:** the estimated total annual wages of an occupation divided by its estimated employment, i.e., the average annual wage.
- **Mean RSE:** the relative standard error of the mean wage estimates, a measure of the reliability or precision of the mean wage estimates. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Percentile Wage Estimates:** (National estimates only) A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 per hour indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore 75 percent of workers earn more than \$15.00.

### NOTES:

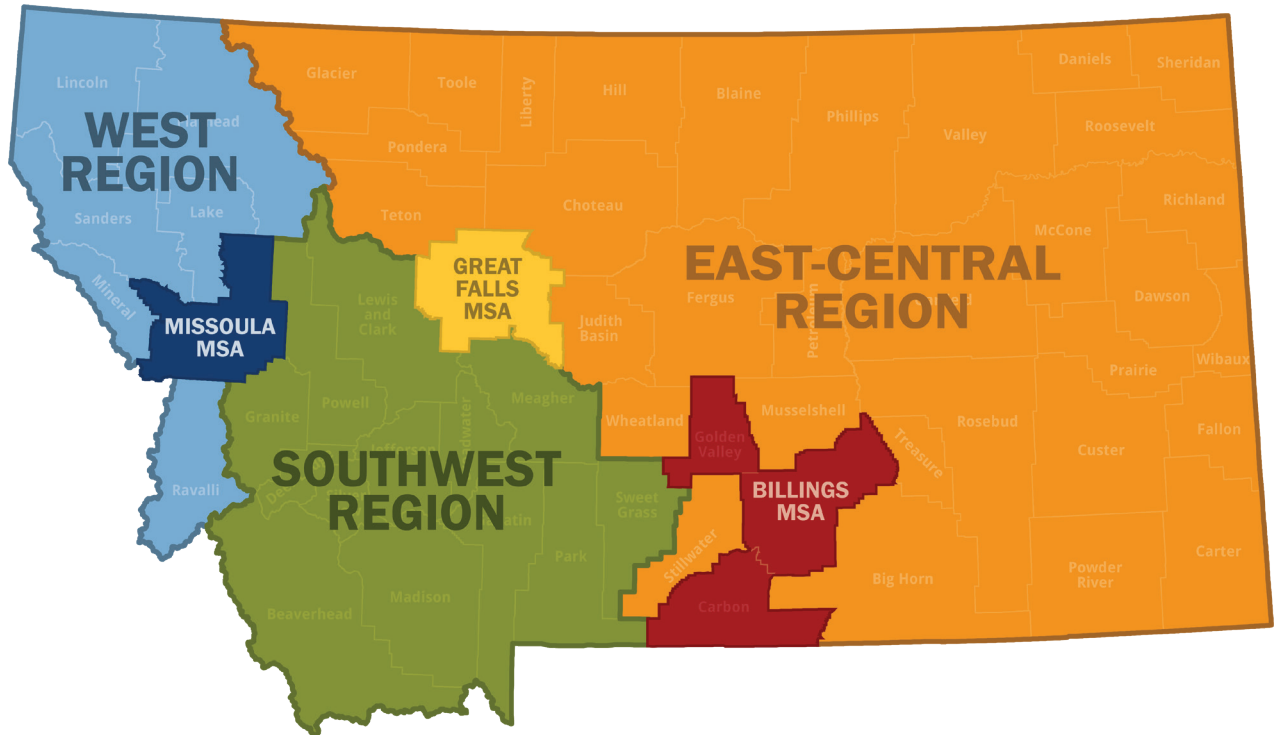
- Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.
- The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.
- Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.
- The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

\* = indicates that a wage estimate is not available

\*\* = indicates that an employment estimate is not available

# = indicates a wage greater than \$100 per hour or \$208,000 per year

OEWS Regions 2020



EAST-CENTRAL REGION

Big Horn County • Blaine County • Carter County Chouteau County • Custer County • Daniels County  
Dawson County • Fallon County • Fergus County • Garfield County • Glacier County • Hill County  
Judith Basin County • Liberty County • McCone County Musselshell County • Petroleum County  
Phillips County • Pondera County • Powder River County • Prairie County • Richland County  
Roosevelt County • Rosebud County • Sheridan County • Stillwater County • Sweet Grass County  
Teton County • Toole County • Treasure County • Valley County • Wheatland County • Wibaux County

SOUTHWEST REGION

Beaverhead County • Broadwater County • Deer Lodge County • Gallatin County  
Granite County • Jefferson County • Lewis & Clark County • Madison County  
Meagher County • Park County • Powell County • Silver Bow County

WEST REGION

Flathead County • Lake County • Lincoln County • Mineral County • Ravalli County • Sanders County

METROPOLITAN STATISTICAL AREAS (MSAs)

BILLINGS MSA:	GREAT FALLS MSA:	MISSOULA MSA:
Carbon County	Cascade County	Missoula County
Golden Valley County		
Yellowstone County		

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# INFORMATIONAL WAGE RATES BY OCCUPATION

All Occupations								00-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>455,450</b>	<b>\$22.73</b>	<b>\$47,270</b>	<b>1.0</b>	<b>\$12.83</b>	<b>\$18.20</b>	<b>\$27.61</b>	<b>\$37,860</b>
Billings MSA	84,170	24.16	50,260	2.9	13.28	18.87	29.05	39,250
Great Falls MSA	34,440	21.72	45,180	3.0	11.78	16.79	26.07	34,920
Missoula MSA	59,110	21.79	45,310	2.0	12.39	17.49	26.17	36,390
East-Central <i>(Balance of State)</i>	63,840	22.10	45,980	1.7	12.47	18.02	27.32	37,480
Southwest <i>(Balance of State)</i>	135,440	23.22	48,290	1.9	13.35	18.89	28.25	39,280
West <i>(Balance of State)</i>	74,700	21.50	44,720	1.8	12.51	17.11	25.21	35,580

Management Occupations								11-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>18,690</b>	<b>\$45.96</b>	<b>\$95,590</b>	<b>0.9</b>	<b>\$29.81</b>	<b>\$41.36</b>	<b>\$54.89</b>	<b>\$86,020</b>
Billings MSA	3,340	50.55	105,150	2.6	32.34	43.94	61.42	91,390
Great Falls MSA	1,250	46.40	96,520	2.6	31.33	41.80	55.60	86,950
Missoula MSA	2,530	45.05	93,700	2.5	28.94	39.92	54.21	83,040
East-Central <i>(Balance of State)</i>	2,790	40.45	84,150	2.2	26.58	37.32	50.20	77,620
Southwest <i>(Balance of State)</i>	6,010	47.54	98,880	1.9	31.41	43.27	55.97	90,010
West <i>(Balance of State)</i>	2,690	42.89	89,210	2.9	27.88	38.82	51.46	80,750

## Chief Executives

11-1011

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

**Lay Title Examples:** *Chairman of Board, Governor, Mayor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>360</b>	<b>\$69.45</b>	<b>\$144,470</b>	<b>4.2</b>	<b>\$35.97</b>	<b>\$58.29</b>	<b>\$93.22</b>	<b>\$121,250</b>
Billings MSA	30	87.13	181,240	9.1	53.78	69.62	#	144,810
Missoula MSA	50	74.99	155,990	9.3	45.68	65.78	92.45	136,810
East-Central <i>(Balance of State)</i>	80	51.36	106,830	11.4	19.32	38.18	65.79	79,410
Southwest <i>(Balance of State)</i>	120	76.57	159,270	6.1	51.05	64.98	97.09	135,160
West <i>(Balance of State)</i>	60	55.45	115,340	9.7	24.42	48.08	66.69	100,010



# INFORMATIONAL WAGE RATES BY OCCUPATION

## General & Operations Managers

**11-1021**

Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors. Excludes First-Line Supervisors.

**Lay Title Examples:** General Manager, General Superintendent, Radio/Television Station Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>6,580</b>	<b>\$48.82</b>	<b>\$101,550</b>	<b>1.4</b>	<b>\$30.59</b>	<b>\$42.22</b>	<b>\$58.49</b>	<b>\$87,810</b>
Billings MSA	1,170	54.67	113,710	3.2	33.46	44.11	67.00	91,750
Great Falls MSA	440	50.17	104,360	3.6	33.71	43.87	61.78	91,250
Missoula MSA	1,010	46.61	96,950	3.6	28.75	39.45	53.63	82,050
East-Central (Balance of State)	750	44.42	92,400	4.1	28.04	38.38	57.00	79,830
Southwest (Balance of State)	2,180	49.37	102,700	2.8	31.84	45.17	58.42	93,940
West (Balance of State)	1,020	45.36	94,350	3.6	29.39	39.27	53.23	81,670

## Legislators

**11-1031**

Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.

**Lay Title Examples:** City Council Member, Legislator, Senator, Tribal Council Member

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>*</b>	<b>\$42,960</b>	<b>5.4</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$44,470</b>
Billings MSA	40	*	61,540	10.3	*	*	*	50,780
East-Central (Balance of State)	100	*	38,000	5.8	*	*	*	32,070
Southwest (Balance of State)	40	*	55,820	4.2	*	*	*	53,860
West (Balance of State)	80	*	32,250	8.2	*	*	*	19,270

## Marketing Managers

**11-2021**

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

**Lay Title Examples:** Internet Marketing Manager, Marketing Administrator, Marketing Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$58.87</b>	<b>\$122,450</b>	<b>3.3</b>	<b>\$40.50</b>	<b>\$54.00</b>	<b>\$74.91</b>	<b>\$112,310</b>
Southwest (Balance of State)	60	66.19	137,670	5.6	50.67	60.23	84.81	125,280

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sales Managers

**11-2022**

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

**Lay Title Examples:** District Sales Manager, Regional Sales Manager, Sales Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>340</b>	<b>\$66.72</b>	<b>\$138,790</b>	<b>7.9</b>	<b>\$42.33</b>	<b>\$54.72</b>	<b>\$82.35</b>	<b>\$113,820</b>
Billings MSA	90	*	*	*	*	*	*	*
Great Falls MSA	40	48.79	101,470	4.4	32.59	49.10	59.66	102,120
Missoula MSA	40	74.33	154,610	17.8	46.13	57.75	96.38	120,120
Southwest (Balance of State)	130	62.84	130,700	10.5	45.04	54.27	82.59	112,880

## Public Relations & Fundraising Managers

**11-2030**

This occupation is a combination of data collected for the 2018 SOC occupations 11-2032 Public Relations Managers and 11-2033 Fundraising Managers and the 2010 SOC occupation 11-2031 Public Relations and Fundraising Managers.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$48.48</b>	<b>\$100,830</b>	<b>6.5</b>	<b>\$30.84</b>	<b>\$42.81</b>	<b>\$59.34</b>	<b>\$89,050</b>
Southwest (Balance of State)	30	53.09	110,430	11.0	31.19	46.91	66.69	97,580

## Administrative Services & Facilities Managers

**11-3010**

This occupation is a combination of data collected for the 2018 SOC occupations 11-3012 Administrative Services Managers and 11-3013 Facilities Managers and the 2010 SOC occupation 11-3011 Administrative Services Managers.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>260</b>	<b>\$44.20</b>	<b>\$91,930</b>	<b>2.6</b>	<b>\$33.39</b>	<b>\$41.39</b>	<b>\$50.01</b>	<b>\$86,090</b>
Billings MSA	30	47.05	97,870	6.2	34.35	39.61	52.07	82,380
Missoula MSA	40	41.09	85,460	9.4	27.01	34.67	59.22	72,110
East-Central (Balance of State)	40	45.69	95,040	4.3	39.67	45.07	49.90	93,750
Southwest (Balance of State)	90	42.82	89,070	2.9	32.56	38.38	49.86	79,840

## Computer & Information Systems Managers

**11-3021**

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).

**Lay Title Examples:** Chief Technology Officer, Information Technology Systems Director, MIS Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>740</b>	<b>\$51.47</b>	<b>\$107,050</b>	<b>3.0</b>	<b>\$38.16</b>	<b>\$49.52</b>	<b>\$62.32</b>	<b>\$103,010</b>
Billings MSA	100	59.66	124,100	5.0	42.59	53.82	75.12	111,940
Great Falls MSA	30	51.66	107,460	5.1	36.63	46.37	69.13	96,460
Missoula MSA	100	51.62	107,380	2.4	41.61	48.00	59.13	99,850
East-Central (Balance of State)	50	50.82	105,710	2.9	41.32	50.38	60.57	104,790
Southwest (Balance of State)	350	50.00	103,990	5.4	37.29	49.73	59.66	103,430
West (Balance of State)	120	49.24	102,430	7.4	29.03	47.63	64.02	99,060

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Financial Managers

**11-3031**

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes “Financial Risk Specialists” (13-2054).

**Lay Title Examples:** City Treasurer, Comptroller, Financial Director/Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>870</b>	<b>\$54.39</b>	<b>\$113,130</b>	<b>2.8</b>	<b>\$38.49</b>	<b>\$48.33</b>	<b>\$65.08</b>	<b>\$100,530</b>
Billings MSA	190	63.84	132,790	5.9	45.37	58.75	79.29	122,190
Great Falls MSA	40	57.57	119,750	6.1	43.25	53.32	69.81	110,910
Missoula MSA	90	49.90	103,780	4.0	34.08	47.05	63.28	97,860
East-Central (Balance of State)	160	51.64	107,400	10.1	28.18	45.68	59.39	95,020
Southwest (Balance of State)	290	51.99	108,150	3.4	39.70	46.48	59.24	96,670
West (Balance of State)	100	50.70	105,460	7.4	27.93	46.30	64.10	96,300

## Industrial Production Managers

**11-3051**

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

**Lay Title Examples:** Manufacturing Director, Plant Manager, Production Control Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$61.25</b>	<b>\$127,400</b>	<b>4.5</b>	<b>\$46.16</b>	<b>\$54.34</b>	<b>\$65.93</b>	<b>\$113,030</b>
East-Central (Balance of State)	30	60.89	126,650	8	45.08	51.59	61.99	107,320
Southwest (Balance of State)	60	68.02	141,480	6.7	50.52	60.78	83.15	126,420
West (Balance of State)	60	54.39	113,140	2.9	45.55	51.74	60.41	107,610

## Purchasing Managers

**11-3061**

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

**Lay Title Examples:** Contracting Manager, Procurement Manager, Purchasing Director/Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$51.74</b>	<b>\$107,630</b>	<b>5.3</b>	<b>\$40.22</b>	<b>\$51.98</b>	<b>\$60.13</b>	<b>\$108,110</b>

## Transportation, Storage, & Distribution Managers

**11-3071**

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

**Lay Title Examples:** Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$45.32</b>	<b>\$94,260</b>	<b>3.1</b>	<b>\$36.65</b>	<b>\$44.05</b>	<b>\$52.48</b>	<b>\$91,620</b>
Billings MSA	60	49.94	103,880	6.8	39.95	45.45	59.82	94,540
Southwest (Balance of State)	40	41.6	86,520	5.7	33.31	42.04	49.01	87,440

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Human Resources Managers

**11-3121**

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

**Lay Title Examples:** Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>380</b>	<b>\$47.68</b>	<b>\$99,170</b>	<b>2.0</b>	<b>\$38.00</b>	<b>\$45.07</b>	<b>\$52.63</b>	<b>\$93,740</b>
Billings MSA	100	52.60	109,410	5.3	41.99	46.27	50.55	96,240
Missoula MSA	50	47.53	98,860	3.2	37.21	48.26	58.03	100,380
East-Central (Balance of State)	40	39.77	82,720	2.6	34.93	37.72	40.66	78,450
Southwest (Balance of State)	110	47.27	98,320	1.8	38.00	44.95	54.96	93,500
West (Balance of State)	40	46.64	97,010	2.6	38.00	45.65	53.73	94,960

## Training & Development Managers

**11-3131**

Plan, direct, or coordinate the training and development activities and staff of an organization.

**Lay Title Examples:** E-Learning Manager, Employee Development Director, Labor Training Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	*	*	*	*	*	*	*

## Construction Managers

**11-9021**

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

**Lay Title Examples:** Construction Coordinator, Construction Superintendent, General Contractor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>750</b>	<b>\$47.93</b>	<b>\$99,690</b>	<b>3.2</b>	<b>\$35.17</b>	<b>\$45.15</b>	<b>\$56.30</b>	<b>\$93,920</b>
Billings MSA	210	54.16	112,660	4.0	43.05	50.00	65.86	104,000
Missoula MSA	90	39.72	82,620	4.0	32.26	36.62	41.34	76,160
East-Central (Balance of State)	80	43.21	89,870	3.7	36.21	41.91	48.81	87,170
Southwest (Balance of State)	240	43.41	90,290	7.5	29.28	42.47	49.88	88,340
West (Balance of State)	100	50.81	105,680	6.1	37.51	50.30	66.05	104,620

## Education & Childcare Administrators, Preschool & Daycare

**11-9031**

Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39-9011).

**Lay Title Examples:** Childcare Center Administrator/Director, Head Start Director, Preschool Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>210</b>	<b>\$24.62</b>	<b>\$51,200</b>	<b>6.1</b>	<b>\$17.98</b>	<b>\$22.27</b>	<b>\$29.44</b>	<b>\$46,330</b>
Billings MSA	50	*	*	*	*	*	*	*
Southwest (Balance of State)	60	25.29	52,600	4.2	20.84	24.07	30.34	50,060

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Education Administrators, Kindergarten through Secondary

**11-9032**

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

**Lay Title Examples:** *Elementary School Principal, High School Principal, Middle School Principal*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>670</b>	<b>*</b>	<b>\$86,250</b>	<b>1.9</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$86,970</b>
Billings MSA	100	*	83,270	3.3	*	*	*	83,660
Great Falls MSA	40	*	84,720	4.5	*	*	*	86,250
Missoula MSA	60	*	96,640	4.2	*	*	*	97,820
East-Central ( <i>Balance of State</i> )	190	*	86,790	4.5	*	*	*	84,390
Southwest ( <i>Balance of State</i> )	150	*	89,270	2.9	*	*	*	91,880
West ( <i>Balance of State</i> )	140	*	80,660	5.0	*	*	*	81,500

## Education Administrators, Postsecondary

**11-9033**

Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.

**Lay Title Examples:** *Registrar, Provost, University Administrator/Dean*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>420</b>	<b>\$46.24</b>	<b>\$96,180</b>	<b>2.9</b>	<b>\$31.65</b>	<b>\$39.77</b>	<b>\$58.14</b>	<b>\$82,720</b>
East-Central ( <i>Balance of State</i> )	70	43.75	91,010	7.7	31.41	38.79	53.74	80,680
Southwest ( <i>Balance of State</i> )	110	49.94	103,880	2.7	34.75	46.14	62.58	95,960
West ( <i>Balance of State</i> )	30	51.97	108,090	16.0	34.19	41.96	64.19	87,280

## Education Administrators, All Other

**11-9039**

All education administrators not listed separately.

**Lay Title Examples:** *Extension Work Director, Vocational Training Director, Health Education Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$36.30</b>	<b>\$75,500</b>	<b>4.3</b>	<b>\$28.82</b>	<b>\$36.75</b>	<b>\$42.83</b>	<b>\$76,450</b>

## Architectural & Engineering Managers

**11-9041**

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).

**Lay Title Examples:** *Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	<b>\$55.74</b>	<b>\$115,950</b>	<b>1.7</b>	<b>\$46.86</b>	<b>\$51.75</b>	<b>\$63.14</b>	<b>\$107,640</b>
Billings MSA	90	60.45	125,740	2.2	48.59	59.60	72.51	123,960
East-Central ( <i>Balance of State</i> )	50	49.41	102,770	3.1	45.07	49.13	51.19	102,200
Southwest ( <i>Balance of State</i> )	110	56.36	117,220	3.3	47.03	51.67	63.53	107,460



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Food Service Managers

**11-9051**

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes “Chefs and Head Cooks” (35-1011).

**Lay Title Examples:** Banquet Director, Food Service Director/Manager, Catering Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>410</b>	<b>\$29.52</b>	<b>\$61,390</b>	<b>2.8</b>	<b>\$23.83</b>	<b>\$28.30</b>	<b>\$32.48</b>	<b>\$58,860</b>
Billings MSA	90	25.33	52,680	5.0	20.63	25.79	29.53	53,630
Great Falls MSA	70	32.84	68,320	7.1	25.85	31.43	37.49	65,370
East-Central (Balance of State)	30	27.45	57,100	5.7	25.65	28.00	30.38	58,250
Southwest (Balance of State)	150	31.27	65,050	4.0	24.97	29.75	35.44	61,890
West (Balance of State)	40	28.40	59,080	6.7	23.06	26.45	30.17	55,010

## Lodging Managers

**11-9081**

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes “Food Service Managers” (11-9051) in lodging establishments.

**Lay Title Examples:** Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>320</b>	<b>\$26.79</b>	<b>\$55,720</b>	<b>6.7</b>	<b>\$18.32</b>	<b>\$23.53</b>	<b>\$29.91</b>	<b>\$48,940</b>
Billings MSA	40	30.1	62,610	19.0	20.70	24.94	34.73	51,870
East-Central (Balance of State)	60	21.2	44,100	10.3	17.08	18.70	25.69	38,890
Southwest (Balance of State)	140	29.89	62,170	11.7	20.82	25.24	31.49	52,490

## Medical & Health Services Managers

**11-9111**

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

**Lay Title Examples:** Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,670</b>	<b>\$48.46</b>	<b>\$100,790</b>	<b>3.3</b>	<b>\$35.58</b>	<b>\$43.45</b>	<b>\$53.94</b>	<b>\$90,370</b>
Billings MSA	310	52.62	109,460	3.8	39.41	47.56	59.43	98,930
Great Falls MSA	140	41.14	85,560	3.0	33.78	38.47	47.03	80,010
Missoula MSA	210	46.15	96,000	4.8	32.76	40.30	54.53	83,820
East-Central (Balance of State)	360	42.51	88,410	2.5	33.19	39.71	49.95	82,590
Southwest (Balance of State)	440	55.95	116,380	9.0	38.55	46.76	59.02	97,260
West (Balance of State)	220	44.10	91,730	2.1	35.43	42.88	49.15	89,190

## Natural Sciences Managers

**11-9121**

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes “Computer and Information Systems Managers” (11-3021) and “Architecture and Engineering Managers” (11-9041).

**Lay Title Examples:** Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>340</b>	<b>\$49.89</b>	<b>\$103,780</b>	<b>1.2</b>	<b>\$43.03</b>	<b>\$47.96</b>	<b>\$54.10</b>	<b>\$99,750</b>
Missoula MSA	90	51.72	107,570	2.8	43.90	49.71	57.02	103,390
Southwest (Balance of State)	140	49.43	102,820	2.3	41.49	46.72	53.79	97,180

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Postmasters & Mail Superintendents

**11-9131**

Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

**Lay Title Examples:** Postal Supervisor, Postmaster

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$32.07</b>	<b>\$66,710</b>	<b>0.7</b>	<b>\$24.04</b>	<b>\$33.54</b>	<b>\$38.04</b>	<b>\$69,750</b>
East-Central <i>(Balance of State)</i>	90	28.75	59,800	0.9	18.82	31.69	34.93	65,910
Southwest <i>(Balance of State)</i>	40	35.10	73,000	1.4	30.10	35.81	39.74	74,470
West <i>(Balance of State)</i>	30	36.82	76,590	1.9	33.37	36.77	41.11	76,480

## Property, Real Estate, & Community Association Managers

**11-9141**

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

**Lay Title Examples:** Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>850</b>	<b>\$22.56</b>	<b>\$46,920</b>	<b>6.3</b>	<b>\$13.46</b>	<b>\$19.75</b>	<b>\$28.48</b>	<b>\$41,090</b>
Billings MSA	170	18.00	37,440	10.9	11.03	16.43	21.65	34,180
Great Falls MSA	**	29.12	60,580	8.1	18.87	27.40	30.92	56,990
Missoula MSA	160	20.38	42,400	13.4	9.79	16.18	27.56	33,650
East-Central <i>(Balance of State)</i>	80	14.83	30,840	12.9	9.19	12.32	16.90	25,620
Southwest <i>(Balance of State)</i>	240	29.42	61,190	9.5	21.55	25.17	30.97	52,350
West <i>(Balance of State)</i>	150	20.79	43,250	17.7	13.64	15.54	29.19	32,320

## Social & Community Service Managers

**11-9151**

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

**Lay Title Examples:** Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>540</b>	<b>\$30.53</b>	<b>\$63,510</b>	<b>2.1</b>	<b>\$23.73</b>	<b>\$29.20</b>	<b>\$36.22</b>	<b>\$60,730</b>
Billings MSA	100	29.73	61,840	2.5	22.85	29.56	36.23	61,480
Great Falls MSA	50	37.20	77,370	10.4	25.81	29.48	52.33	61,320
Missoula MSA	80	26.87	55,890	2.7	20.83	25.12	32.72	52,250
East-Central <i>(Balance of State)</i>	80	26.57	55,270	3.0	22.08	25.86	30.66	53,780
Southwest <i>(Balance of State)</i>	170	32.53	67,670	4.3	25.91	30.79	39.73	64,030
West <i>(Balance of State)</i>	60	30.66	63,770	3.3	27.15	30.31	34.72	63,040

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Emergency Management Directors

**11-9161**

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

**Lay Title Examples:** Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$28.79	\$59,880	3.7	\$21.88	\$27.08	\$33.34	\$56,330

## Funeral Home Managers

**11-9171**

Plan, direct, or coordinate the services or resources of funeral homes. Includes activities such as determining prices for services or merchandise and managing the facilities of funeral homes. Excludes “Morticians, Undertakers, and Funeral Arrangers” (39-4031).

**Lay Title Examples:** Funeral Home Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$42.09	\$87,550	4.9	\$34.40	\$40.44	\$47.52	\$84,110

## Personal Service Managers, All Other; Entertainment & Recreation Managers, Except Gambling; & Managers, All Other

**11-9198**

This occupation is a combination of data collected for the 2018 SOC occupations 11-9072 Entertainment and Recreation Managers, Except Gambling; 11-9179 Personal Service Managers, All Other; and 11-9199 Managers, All Other; and the 2010 SOC occupation 11-9199 Managers, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,210	\$42.30	\$87,990	2.5	\$29.24	\$39.61	\$52.45	\$82,390
Billings MSA	160	54.16	112,660	3.0	38.85	52.22	67.37	108,610
Great Falls MSA	60	44.08	91,690	4.6	34.19	42.99	55.09	89,420
Missoula MSA	80	42.17	87,720	3.4	32.61	40.11	55.29	83,430
East-Central (Balance of State)	310	37.60	78,210	4.8	23.27	38.09	49.71	79,230
Southwest (Balance of State)	410	41.51	86,340	2.6	33.15	38.13	48.25	79,320
West (Balance of State)	170	41.36	86,030	12.6	19.12	31.46	52.63	65,440

## INFORMATIONAL WAGE RATES BY OCCUPATION

Business & Financial Operations Occupations								13-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>23,060</b>	<b>\$31.42</b>	<b>\$65,360</b>	<b>1.1</b>	<b>\$21.77</b>	<b>\$28.72</b>	<b>\$37.61</b>	<b>\$59,750</b>
Billings MSA	4,080	33.53	69,740	2.2	23.5	30.29	40.17	63,000
Great Falls MSA	1,850	30.14	62,700	5.3	19.03	26.65	36.50	55,430
Missoula MSA	3,120	32.09	66,750	2.8	21.52	28.77	38.93	59,850
East-Central <i>(Balance of State)</i>	2,260	30.35	63,120	2.8	20.47	28.53	37.72	59,350
Southwest <i>(Balance of State)</i>	8,520	30.52	63,480	2.0	22.23	28.34	36.20	58,940
West <i>(Balance of State)</i>	3,190	31.98	66,520	3.8	20.92	28.83	37.83	59,970

### Buyers & Purchasing Agents

13-1020

This occupation is a combination of the 2018 and 2010 SOC occupations 13-1021 Buyers and Purchasing Agents, Farm Products; 13-1022 Wholesale and Retail Buyers, Except Farm Products; and 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,220</b>	<b>\$27.54</b>	<b>\$57,290</b>	<b>2.8</b>	<b>\$18.68</b>	<b>\$25.00</b>	<b>\$33.79</b>	<b>\$52,000</b>
Billings MSA	220	31.38	65,260	4.5	23.14	30.16	37.51	62,720
Great Falls MSA	120	34.52	71,810	4.5	24.21	32.19	38.62	66,960
Missoula MSA	150	25.30	52,630	5.8	16.77	21.59	31.97	44,910
East-Central <i>(Balance of State)</i>	110	24.81	51,600	4.7	16.64	23.18	29.99	48,210
Southwest <i>(Balance of State)</i>	390	27.23	56,630	7.3	17.63	25.09	31.88	52,190
West <i>(Balance of State)</i>	220	23.27	48,390	4.4	17.20	21.91	26.10	45,560

### Claims Adjusters, Examiners, & Investigators

13-1031

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Investigators" (33-2021).

**Lay Title Examples:** Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,310</b>	<b>\$28.66</b>	<b>\$59,620</b>	<b>3.9</b>	<b>\$19.52</b>	<b>\$27.64</b>	<b>\$36.93</b>	<b>\$57,480</b>
Billings MSA	130	28.66	59,610	4.9	21.23	24.96	35.94	51,910
Great Falls MSA	330	18.61	38,710	2.9	15.03	17.40	20.23	36,190
Missoula MSA	100	29.87	62,120	6.8	19.18	30.36	38.12	63,160
Southwest <i>(Balance of State)</i>	330	31.23	64,950	1.9	24.11	30.82	37.86	64,100
West <i>(Balance of State)</i>	**	34.32	71,390	2.8	25.96	34.86	40.38	72,500

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Compliance Officers

**13-1041**

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes “Financial Examiners” (13-2061), “Tax Examiners and Collectors, and Revenue Agents” (13-2081), “Occupational Health and Safety Specialists” (19-5011), “Occupational Health and Safety Technicians” (19-5012), “Transportation Security Screeners” (33-9093), “Agricultural Inspectors” (45-2011), “Construction and Building Inspectors” (47-4011), and “Transportation Inspectors” (53-6051).

**Lay Title Examples:** Driver's License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,100</b>	<b>\$31.93</b>	<b>\$66,410</b>	<b>2.3</b>	<b>\$23.13</b>	<b>\$29.43</b>	<b>\$40.34</b>	<b>\$61,210</b>
Billings MSA	160	33.21	69,070	3.4	24.10	30.46	39.23	63,350
Great Falls MSA	70	32.29	67,160	6.1	23.76	28.44	40.58	59,160
Missoula MSA	100	28.57	59,420	3.6	22.01	25.53	34.55	53,110
East-Central (Balance of State)	260	34.08	70,890	3.5	23.98	36.88	44.26	76,710
Southwest (Balance of State)	400	30.03	62,470	3.8	22.12	26.77	35.55	55,680
West (Balance of State)	110	35.10	73,000	4.6	23.74	36.49	44.26	75,910

## Cost Estimators

**13-1051**

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

**Lay Title Examples:** Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,010</b>	<b>\$28.14</b>	<b>\$58,540</b>	<b>2.1</b>	<b>\$21.85</b>	<b>\$26.91</b>	<b>\$33.47</b>	<b>\$55,970</b>
Billings MSA	240	31.08	64,660	4.3	23.63	28.88	37.98	60,060
Great Falls MSA	70	31.29	65,090	5.1	24.38	32.15	37.81	66,880
Missoula MSA	150	28.37	59,000	3.5	22.23	26.92	34.98	55,990
East-Central (Balance of State)	60	33.38	69,430	7.7	26.85	32.68	38.75	67,980
Southwest (Balance of State)	330	24.51	50,980	4.3	20.19	24.10	29.46	50,130
West (Balance of State)	150	*	*	*	*	*	*	*

## Human Resources Specialists

**13-1071**

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes “Compensation, Benefits, and Job Analysis Specialists” (13-1141) and “Training and Development Specialists” (13-1151).

**Lay Title Examples:** Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,750</b>	<b>\$28.24</b>	<b>\$58,740</b>	<b>1.4</b>	<b>\$20.87</b>	<b>\$26.56</b>	<b>\$33.86</b>	<b>\$55,240</b>
Billings MSA	380	30.39	63,210	2.7	22.53	28.42	36.69	59,110
Great Falls MSA	110	24.32	50,580	5.0	19.97	22.36	27.75	46,510
Missoula MSA	200	26.48	55,080	3.3	20.05	23.15	30.64	48,150
East-Central (Balance of State)	170	26.32	54,750	2.4	20.80	23.70	31.27	49,290
Southwest (Balance of State)	600	30.22	62,870	2.4	23.84	29.23	36.29	60,790
West (Balance of State)	280	25.00	52,000	3.2	19.12	23.33	30.15	48,530



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Labor Relations Specialists

**13-1075**

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in "Compliance Officers" (13-1041).

**Lay Title Examples:** Employee Relations Specialist, Labor Relations Consultant, Union Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>160</b>	<b>\$29.59</b>	<b>\$61,540</b>	<b>5.4</b>	<b>\$24.21</b>	<b>\$33.91</b>	<b>\$37.77</b>	<b>\$70,520</b>
Southwest (Balance of State)	70	33.46	69,600	5.6	29.86	34.91	38.15	72,620

## Logisticians

**13-1081**

Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transportation, Storage, and Distribution Managers" (11-3071) and "Project Management Specialists" (13-1082).

**Lay Title Examples:** Logistics Analyst, Logistics Planner, Logistics Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$41.13</b>	<b>\$85,550</b>	<b>5.3</b>	<b>\$31.53</b>	<b>\$36.49</b>	<b>\$46.72</b>	<b>\$75,900</b>
East-Central (Balance of State)	**	46.55	96,810	18.6	34.87	37.65	40.95	78,310
Southwest (Balance of State)	50	35.50	73,840	2.9	27.98	32.82	41.24	68,270

## Management Analysts

**13-1111**

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes "Computer Systems Analysts" (15-1211) and "Operations Research Analysts" (15-2031).

**Lay Title Examples:** Business Management Analyst, Business Process Consultant, Industrial Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,180</b>	<b>\$37.75</b>	<b>\$78,510</b>	<b>2.9</b>	<b>\$29.39</b>	<b>\$35.68</b>	<b>\$44.14</b>	<b>\$74,220</b>
Billings MSA	130	46.76	97,270	11.4	29.68	39.34	51.17	81,840
Great Falls MSA	50	*	*	*	*	*	*	*
Missoula MSA	250	38.59	80,260	2.6	30.50	36.84	46.04	76,630
East-Central (Balance of State)	**	37.21	77,400	3.3	33.86	36.38	39.35	75,680
Southwest (Balance of State)	670	35.00	72,800	3.6	28.09	33.81	42.22	70,330

## Meeting, Convention, & Event Planners

**13-1121**

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

**Lay Title Examples:** Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>570</b>	<b>\$23.11</b>	<b>\$48,070</b>	<b>4.0</b>	<b>\$16.61</b>	<b>\$20.71</b>	<b>\$29.08</b>	<b>\$43,070</b>
Billings MSA	90	23.79	49,490	5.3	17.26	22.78	29.59	47,380
Great Falls MSA	30	23.85	49,620	10.0	16.94	18.57	24.91	38,630
Missoula MSA	80	25.82	53,700	8.1	17.82	24.87	34.94	51,720
East-Central (Balance of State)	50	26.70	55,550	21.7	15.98	19.15	33.49	39,840
Southwest (Balance of State)	250	22.97	47,770	5.2	17.22	21.93	28.33	45,610
West (Balance of State)	60	16.38	34,070	10.8	9.51	16.78	18.97	34,900

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Fundraisers

**13-1131**

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

**Lay Title Examples:** Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>600</b>	<b>\$25.75</b>	<b>\$53,570</b>	<b>3.2</b>	<b>\$19.79</b>	<b>\$24.47</b>	<b>\$30.40</b>	<b>\$50,900</b>
Billings MSA	60	28.74	59,790	2.7	22.60	27.33	32.47	56,850
Great Falls MSA	40	24.28	50,500	6.3	17.90	22.20	29.23	46,190
Missoula MSA	100	25.42	52,870	3.0	21.41	25.77	29.48	53,600
Southwest (Balance of State)	260	27.12	56,410	4.1	21.24	26.25	31.65	54,600
West (Balance of State)	**	22.14	46,050	8.6	17.46	19.30	25.91	40,150

## Compensation, Benefits, & Job Analysis Specialists

**13-1141**

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

**Lay Title Examples:** Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>160</b>	<b>\$27.77</b>	<b>\$57,760</b>	<b>2.4</b>	<b>\$22.34</b>	<b>\$26.60</b>	<b>\$31.90</b>	<b>\$55,320</b>
Billings MSA	40	29.30	60,940	4.6	23.19	29.38	35.80	61,110
Southwest (Balance of State)	70	27.95	58,140	3.1	22.31	25.85	30.94	53,760

## Training & Development Specialists

**13-1151**

Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Postsecondary" (25-1194) and "Other Teachers and Instructors" (25-3000). Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

**Lay Title Examples:** Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>630</b>	<b>\$28.74</b>	<b>\$59,790</b>	<b>2.3</b>	<b>\$20.28</b>	<b>\$26.59</b>	<b>\$35.12</b>	<b>\$55,310</b>
Billings MSA	100	32.13	66,820	4.4	22.46	28.91	38.15	60,120
Great Falls MSA	50	22.13	46,030	4.5	16.81	20.42	27.17	42,470
Missoula MSA	100	27.41	57,010	5.1	19.12	24.00	34.98	49,910
East-Central (Balance of State)	60	27.84	57,900	3.7	20.96	28.82	34.47	59,940
Southwest (Balance of State)	230	29.34	61,040	4.8	22.34	26.45	32.74	55,010
West (Balance of State)	100	28.89	60,080	3.7	17.80	32.53	37.00	67,660

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Market Research Analysts & Marketing Specialists

**13-1161**

Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution. May employ search marketing tactics, analyze web metrics, and develop recommendations to increase search engine ranking and visibility to target markets. Excludes “Web and Digital Interface Designers” (15-1255), “Art Directors” (27-1011), “Graphic Designers” (27-1024), and “Public Relations Specialists” (27-3031).

**Lay Title Examples:** Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,490</b>	<b>\$29.05</b>	<b>\$60,420</b>	<b>2.3</b>	<b>\$21.36</b>	<b>\$26.83</b>	<b>\$34.02</b>	<b>\$55,800</b>
Billings MSA	350	28.86	60,040	4.4	21.62	26.95	34.52	56,060
Great Falls MSA	90	28.25	58,760	4.8	20.66	25.41	33.53	52,850
Missoula MSA	320	27.56	57,330	3.9	20.33	25.98	32.33	54,040
East-Central (Balance of State)	60	32.69	67,990	6.3	22.4	32.26	44.25	67,110
Southwest (Balance of State)	440	29.02	60,360	4.1	21.47	26.50	33.30	55,110
West (Balance of State)	230	30.82	64,100	8.0	22.6	27.98	33.52	58,200

## Project Management Specialists & Business Operations Specialists, All Other

**13-1198**

This occupation is a combination of data collected for the 2018 SOC occupations 13-1082 Project Management Specialists and 13-1199 Business Operations Specialists, All Other and the 2010 SOC occupation 13-1199 Business Operations Specialists, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,470</b>	<b>\$31.06</b>	<b>\$64,600</b>	<b>1.4</b>	<b>\$22.30</b>	<b>\$29.09</b>	<b>\$37.93</b>	<b>\$60,500</b>
Billings MSA	620	34.39	71,530	4.1	22.73	31.80	43.04	66,140
Great Falls MSA	380	30.81	64,080	3.5	23.05	31.11	38.17	64,700
Missoula MSA	550	33.47	69,620	3.6	23.40	31.03	40.12	64,540
East-Central (Balance of State)	490	29.36	61,080	4.0	19.15	27.97	38.12	58,180
Southwest (Balance of State)	1,900	29.73	61,830	1.8	22.44	27.91	34.84	58,050
West (Balance of State)	520	31.09	64,660	2.7	22.12	31.40	38.48	65,310

## Accountants & Auditors

**13-2011**

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes “Tax Examiners and Collectors, and Revenue Agents” (13-2081).

**Lay Title Examples:** Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,460</b>	<b>\$32.96</b>	<b>\$68,560</b>	<b>2.0</b>	<b>\$23.76</b>	<b>\$30.40</b>	<b>\$38.97</b>	<b>\$63,240</b>
Billings MSA	760	34.55	71,860	3.4	25.78	31.87	41.15	66,290
Great Falls MSA	190	33.54	69,750	5.3	25.18	30.30	37.84	63,010
Missoula MSA	480	36.73	76,400	5.8	24.53	32.08	44.54	66,720
East-Central (Balance of State)	400	29.31	60,970	4.9	21.81	28.39	36.08	59,060
Southwest (Balance of State)	1,200	30.05	62,500	3.1	22.54	28.67	36.06	59,640
West (Balance of State)	430	37.26	77,490	6.0	25.97	33.46	44.52	69,600

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Property Appraisers & Assessors

**13-2020**

This occupation is a combination of the 2018 SOC occupations 13-2022 Appraisers of Personal and Business Property and 13-2023 Appraisers and Assessors of Real Estate and the 2010 SOC occupation 13-2021 Appraisers and Assessors of Real Estate.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$22.55</b>	<b>\$46,910</b>	<b>3.7</b>	<b>\$17.97</b>	<b>\$21.35</b>	<b>\$23.90</b>	<b>\$44,420</b>
Billings MSA	30	29.97	62,340	10.9	20.35	22.52	42.38	46,850
Great Falls MSA	**	19.23	39,990	18.4	13.80	17.96	22.11	37,360
Missoula MSA	**	22.03	45,810	19.9	16.96	18.48	21.36	38,440
Southwest (Balance of State)	90	22.03	45,810	4.7	17.97	21.36	24.57	44,420

## Budget Analysts

**13-2031**

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes “Financial and Investment Analysts” (13-2051).

**Lay Title Examples:** Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>240</b>	<b>\$30.79</b>	<b>\$64,050</b>	<b>1.7</b>	<b>\$26.00</b>	<b>\$30.68</b>	<b>\$34.38</b>	<b>\$63,820</b>

## Credit Analysts

**13-2041**

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes “Financial Risk Specialists” (13-2054).

**Lay Title Examples:** Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$39.59</b>	<b>\$82,340</b>	<b>6.0</b>	<b>\$26.96</b>	<b>\$36.07</b>	<b>\$48.36</b>	<b>\$75,020</b>
Billings MSA	70	47.92	99,680	5.9	31.19	44.62	62.68	92,810
Southwest (Balance of State)	70	35.05	72,900	12.9	24.67	33.02	42.40	68,690

## Personal Financial Advisors

**13-2052**

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients’ assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives. May also buy and sell financial assets for clients. Excludes “Securities, Commodities, and Financial Services Sales Agents” (41-3031).

**Lay Title Examples:** Estate Planner, Individual Pension Adviser, Personal Investment Adviser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>430</b>	<b>\$74.34</b>	<b>\$154,630</b>	<b>12.9</b>	<b>\$29.03</b>	<b>\$48.33</b>	<b>#</b>	<b>\$100,530</b>
Billings MSA	60	*	*	*	*	*	*	*
Great Falls MSA	60	76.18	158,450	16.6	30.73	54.54	#	113,440
Missoula MSA	70	*	*	*	*	*	*	*
Southwest (Balance of State)	110	81.00	168,480	26.9	30.68	57.32	#	119,230
West (Balance of State)	80	*	*	*	*	*	*	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Insurance Underwriters

**13-2053**

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

**Lay Title Examples:** *Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$35.47</b>	<b>\$73,770</b>	<b>9.2</b>	<b>\$22.04</b>	<b>\$34.43</b>	<b>\$48.11</b>	<b>\$71,620</b>
Missoula MSA	40	32.53	67,650	13.3	18.01	28.96	46.63	60,230
Southwest ( <i>Balance of State</i> )	40	31.35	65,200	15.4	18.46	30.52	43.65	63,490

## Financial Examiners

**13-2061**

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

**Lay Title Examples:** *Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$33.69</b>	<b>\$70,080</b>	<b>3.4</b>	<b>\$26.36</b>	<b>\$31.21</b>	<b>\$40.35</b>	<b>\$64,920</b>
Billings MSA	50	37.89	78,810	2.6	29.18	35.31	42.95	73,440

## Credit Counselors

**13-2071**

Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packages. May advise on credit issues, or provide budget, mortgage, bankruptcy, or student financial aid counseling.

**Lay Title Examples:** *Credit Counselor, Debt Management Counselor, Financial Assistance Advisor, Loan Counselor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$18.25</b>	<b>\$37,960</b>	<b>3.9</b>	<b>\$15.83</b>	<b>\$17.66</b>	<b>\$19.50</b>	<b>\$36,740</b>

## Loan Officers

**13-2072**

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, loan underwriters, and payday loan officers.

**Lay Title Examples:** *Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,220</b>	<b>\$33.35</b>	<b>\$69,380</b>	<b>2.7</b>	<b>\$23.35</b>	<b>\$30.26</b>	<b>\$39.98</b>	<b>\$62,930</b>
Billings MSA	250	33.60	69,880	4.6	23.10	29.27	39.92	60,880
Great Falls MSA	70	31.52	65,570	8.3	23.73	28.94	36.95	60,190
Missoula MSA	160	32.65	67,920	10.1	20.75	28.53	39.14	59,340
East-Central ( <i>Balance of State</i> )	210	29.48	61,320	5.7	20.34	27.25	36.08	56,680
Southwest ( <i>Balance of State</i> )	350	36.10	75,100	6.6	27.30	33.56	42.48	69,810
West ( <i>Balance of State</i> )	180	33.56	69,800	5.9	23.13	30.77	42.07	64,010



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Tax Examiners & Collectors, & Revenue Agents

**13-2081**

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

**Lay Title Examples:** Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$28.67	\$59,640	2.2	\$22.31	\$26.01	\$31.50	\$54,100

## Tax Preparers

**13-2082**

Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2111).

**Lay Title Examples:** Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	\$19.46	\$40,470	7.8	\$12.92	\$17.42	\$24.33	\$36,240
Billings MSA	60	21.93	45,610	7.2	15.83	20.45	28.25	42,540
Southwest (Balance of State)	180	16.65	34,630	13.2	11.78	14.10	17.83	29,320
West (Balance of State)	80	22.93	47,700	6.6	17.32	22.62	26.71	47,050

## Financial & Investment Analysts, Financial Risk Specialists, & Financial Specialists, All Other

**13-2098**

This occupation is a combination of data collected for the 2018 SOC occupations 13-2051 Financial and Investment Analysts; 13-2054 Financial Risk Specialists; and 13-2099 Financial Specialists, All Other; and the 2010 SOC occupations 13-2051 Financial Analysts and 13-2099 Financial Specialists, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	\$36.28	\$75,460	2.6	\$26.07	\$33.88	\$41.81	\$70,460
Billings MSA	150	36.06	75,010	2.6	26.27	34.24	44.53	71,220
Great Falls MSA	40	46.74	97,220	5.6	30.77	45.39	65.97	94,400
Missoula MSA	30	36.29	75,490	4.5	23.48	32.25	47.52	67,070
Southwest (Balance of State)	270	36.62	76,160	3.1	27.46	34.48	40.58	71,720
West (Balance of State)	50	34.19	71,110	5.9	27.40	32.83	37.96	68,290

## INFORMATIONAL WAGE RATES BY OCCUPATION

Computer & Mathematical Occupations								15-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>8,370</b>	<b>\$34.40</b>	<b>\$71,540</b>	<b>2.2</b>	<b>\$23.28</b>	<b>\$31.46</b>	<b>\$41.29</b>	<b>\$65,430</b>
Billings MSA	1,140	35.63	74,100	4.7	24.37	31.37	43.67	65,260
Great Falls MSA	760	25.18	52,370	10.2	14.82	21.48	32.69	44,690
Missoula MSA	1,340	32.47	67,540	4.3	21.57	29.33	38.89	61,010
East-Central ( <i>Balance of State</i> )	460	30.63	63,720	2.5	22.77	30.14	36.88	62,700
Southwest ( <i>Balance of State</i> )	3,430	36.07	75,020	3.7	25.25	33.06	42.59	68,760
West ( <i>Balance of State</i> )	1,240	37.78	78,580	5.2	25.25	34.24	46.73	71,220

### Computer Systems Analysts

15-1211

Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, improve existing computer systems, and review computer system capabilities, workflow, and schedule limitations. May analyze or recommend commercially available software.

**Lay Title Examples:** Applications Analyst, Data Processing Systems Analyst, Information Systems Analyst, Systems Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>650</b>	<b>\$35.28</b>	<b>\$73,380</b>	<b>2.0</b>	<b>\$28.89</b>	<b>\$34.22</b>	<b>\$39.99</b>	<b>\$71,180</b>
Billings MSA	60	40.57	84,390	6.5	28.87	37.62	47.31	78,260
Great Falls MSA	30	34.30	71,340	2.3	27.73	33.27	39.11	69,190
Missoula MSA	80	32.15	66,880	5.2	23.98	29.70	38.50	61,770
East-Central ( <i>Balance of State</i> )	**	32.11	66,780	3.4	27.05	32.63	37.43	67,860
Southwest ( <i>Balance of State</i> )	330	36.03	74,930	3.1	31.08	34.76	39.91	72,290
West ( <i>Balance of State</i> )	90	33.85	70,400	4.7	27.75	31.81	39.88	66,170

### Information Security Analysts

15-1212

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes "Computer Network Architects" (15-1241).

**Lay Title Examples:** Computer Security Specialist, IT Risk Specialist, Network Security Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$37.30</b>	<b>\$77,590</b>	<b>2.6</b>	<b>\$29.26</b>	<b>\$36.11</b>	<b>\$43.48</b>	<b>\$75,110</b>
Southwest ( <i>Balance of State</i> )	60	39.74	82,660	2.6	32.37	38.38	45.45	79,830

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Computer Network Support Specialists

**15-1231**

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes “Computer Network Architects” (15-1241) and “Network and Computer Systems Administrators” (15-1244).

**Lay Title Examples:** Network Diagnostic Support Specialist, Network Support Technician, Network Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>520</b>	<b>\$26.43</b>	<b>\$54,970</b>	<b>4.9</b>	<b>\$18.43</b>	<b>\$25.22</b>	<b>\$33.92</b>	<b>\$52,460</b>
Billings MSA	**	30.66	63,770	5.3	25.08	29.27	37.03	60,890
Great Falls MSA	**	20.10	41,820	5.8	14.62	17.35	23.80	36,080
Missoula MSA	70	21.69	45,120	9.9	15.66	21.39	24.85	44,490
East-Central (Balance of State)	60	29.87	62,130	4.6	21.71	33.21	37.05	69,070
Southwest (Balance of State)	70	27.64	57,500	4.3	20.93	25.21	34.03	52,430
West (Balance of State)	50	30.43	63,290	5.6	21.31	29.92	36.23	62,230

## Computer User Support Specialists

**15-1232**

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes “Network and Computer Systems Administrators” (15-1244).

**Lay Title Examples:** End-User Support Specialist, Help Desk Technician, IT Support Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,970</b>	<b>\$22.57</b>	<b>\$46,940</b>	<b>2.9</b>	<b>\$17.33</b>	<b>\$21.83</b>	<b>\$26.74</b>	<b>\$45,410</b>
Billings MSA	340	25.33	52,680	3.8	18.34	24.79	30.92	51,560
Great Falls MSA	280	15.80	32,850	9.5	11.40	14.02	19.07	29,150
Missoula MSA	370	22.19	46,160	3.0	16.68	20.16	26.11	41,940
East-Central (Balance of State)	120	22.80	47,430	3.4	17.35	22.02	28.12	45,800
Southwest (Balance of State)	620	23.73	49,360	2.1	20.52	23.09	25.44	48,040
West (Balance of State)	240	23.94	49,790	3.9	18.10	22.39	29.18	46,580

## Computer Network Architects

**15-1241**

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of capacity needs for network infrastructures. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes “Information Security Analysts” (15-1212), “Computer Network Support Specialists” (15-1231), and “Network and Computer Systems Administrators” (15-1244).

**Lay Title Examples:** Computer Network Engineer, Network Designer, Network Developer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>430</b>	<b>\$54.42</b>	<b>\$113,190</b>	<b>9.5</b>	<b>\$33.31</b>	<b>\$48.59</b>	<b>\$72.40</b>	<b>\$101,070</b>
Billings MSA	130	61.34	127,580	11.7	45.01	64.51	80.27	134,180
Missoula MSA	**	34.49	71,730	15.5	26.97	29.16	34.60	60,650
Southwest (Balance of State)	160	*	*	*	*	*	*	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Network & Computer Systems Administrators

**15-1244**

Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of hardware, network, and server resources and systems. Review system and application logs and verify completion of scheduled jobs, including system backups. Analyze network and server resource consumption and control user access. Install and upgrade software and maintain software licenses. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Excludes "Information Security Analysts" (15-1212), "Computer Network Support Specialists" (15-1231), and "Computer User Support Specialists" (15-1232).

**Lay Title Examples:** Network Analyst, Network Coordinator, Wide Area Network Administrator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>680</b>	<b>\$35.26</b>	<b>\$73,340</b>	<b>3.1</b>	<b>\$28.08</b>	<b>\$33.27</b>	<b>\$41.20</b>	<b>\$69,190</b>
Billings MSA	120	34.54	71,840	2.7	27.79	31.41	40.16	65,330
Great Falls MSA	50	31.13	64,760	4.7	23.66	28.03	34.15	58,290
Missoula MSA	90	32.71	68,030	2.1	27.11	31.91	38.34	66,370
East-Central (Balance of State)	70	32.72	68,060	4.6	26.85	32.45	39.45	67,500
Southwest (Balance of State)	300	38.05	79,140	5.3	30.07	35.93	44.60	74,730
West (Balance of State)	50	32.79	68,200	2.3	27.90	31.97	37.58	66,500

## Database Administrators & Architects

**15-1245**

This occupation is a combination of data collected for the 2018 SOC occupations 15-1242 Database Administrators and 15-1243 Database Architects and the 2010 SOC occupation 15-1141 Database Administrators.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>270</b>	<b>\$36.43</b>	<b>\$75,780</b>	<b>3.2</b>	<b>\$27.33</b>	<b>\$33.71</b>	<b>\$41.74</b>	<b>\$70,110</b>
Billings MSA	50	32.02	66,590	2.3	24.88	30.98	38.80	64,440
Missoula MSA	40	34.56	71,890	3.4	24.11	34.19	44.61	71,110
Southwest (Balance of State)	100	40.91	85,080	5.6	31.22	36.85	45.65	76,650

## Computer Programmers

**15-1251**

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

**Lay Title Examples:** Applications Programmer, Computer Language Coder, IT Programmer, Systems Programmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>690</b>	<b>\$39.62</b>	<b>\$82,410</b>	<b>8.4</b>	<b>\$29.24</b>	<b>\$35.81</b>	<b>\$52.30</b>	<b>\$74,480</b>
Billings MSA	50	33.70	70,110	8.4	23.11	33.35	39.54	69,380
Missoula MSA	90	33.63	69,950	4.3	28.55	33.46	37.77	69,590
Southwest (Balance of State)	450	41.04	85,360	12.5	29.44	36.10	55.45	75,080
West (Balance of State)	50	40.62	84,490	4.3	32.31	41.25	48.33	85,810

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Software Developers & Software Quality Assurance Analysts & Testers

**15-1256**

This occupation is a combination of data collected for the 2018 SOC occupations 15-1252 Software Developers and 15-1253 Software Quality Assurance Analysts and Testers and the 2010 SOC occupations 15-1132 Software Developers, Applications and 15-1133 Software Developers, Systems Software.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,650</b>	<b>\$44.99</b>	<b>\$93,570</b>	<b>3.1</b>	<b>\$33.79</b>	<b>\$41.32</b>	<b>\$52.78</b>	<b>\$85,940</b>
Billings MSA	110	45.69	95,030	6.8	34.29	42.88	55.75	89,190
Great Falls MSA	50	34.84	72,470	6.4	22.46	35.53	43.05	73,900
Missoula MSA	360	44.74	93,050	7.8	31.28	38.81	52.62	80,730
Southwest <i>(Balance of State)</i>	690	44.16	91,850	3.0	34.69	40.97	51.75	85,230
West <i>(Balance of State)</i>	420	47.56	98,920	8.7	34.06	45.16	55.01	93,920

## Web Developers & Digital Interface Designers

**15-1257**

This occupation is a combination of data collected for the 2018 SOC occupations 15-1254 Web Developers and 15-1255 Web and Digital Interface Designers and the 2010 SOC occupation 15-1134 Web Developers.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>560</b>	<b>\$26.42</b>	<b>\$54,950</b>	<b>3.7</b>	<b>\$18.94</b>	<b>\$25.87</b>	<b>\$30.94</b>	<b>\$53,810</b>
Billings MSA	70	27.69	57,580	3.9	20.08	27.39	33.38	56,970
Great Falls MSA	70	26.05	54,190	5.1	18.86	25.24	32.91	52,500
Missoula MSA	60	23.56	49,010	6.0	14.40	22.35	28.73	46,500
Southwest <i>(Balance of State)</i>	230	28.19	58,630	7.1	21.91	27.17	30.57	56,510
West <i>(Balance of State)</i>	110	23.78	49,470	8.6	17.02	20.22	32.56	42,060

## Computer Occupations, All Other

**15-1299**

All computer occupations not listed separately. Excludes “Computer and Information Systems Managers” (11-3021), “Computer Hardware Engineers” (17-2061), “Electrical and Electronics Engineers” (17-2070), “Computer Science Teachers, Postsecondary” (25-1021), “Special Effects Artists and Animators” (27-1014), “Graphic Designers” (27-1024), “Health Information Technologists and Medical Registrars” (29-9021), and “Computer, Automated Teller, and Office Machine Repairers” (49-2011).

**Lay Title Examples:** Computer Console Operator, Computer Laboratory Technician, Data Center Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>600</b>	<b>\$33.86</b>	<b>\$70,430</b>	<b>2.9</b>	<b>\$23.22</b>	<b>\$34.23</b>	<b>\$43.04</b>	<b>\$71,200</b>
Billings MSA	50	42.91	89,250	3.1	34.45	45.49	49.95	94,620
Great Falls MSA	60	34.46	71,680	6.3	31.25	35.17	37.59	73,160
Missoula MSA	80	35.27	73,370	2.6	24.64	34.84	44.29	72,460
East-Central <i>(Balance of State)</i>	30	33.80	70,290	3.7	25.97	34.01	41.81	70,740
Southwest <i>(Balance of State)</i>	280	31.08	64,640	4.5	18.68	29.02	39.71	60,360
West <i>(Balance of State)</i>	100	35.43	73,690	6.1	24.98	36.88	45.84	76,710

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Operations Research Analysts

**15-2031**

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, services, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

**Lay Title Examples:** Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$34.56</b>	<b>\$71,890</b>	<b>4.2</b>	<b>\$27.61</b>	<b>\$31.10</b>	<b>\$38.47</b>	<b>\$64,690</b>
Southwest (Balance of State)	80	33.15	68,940	3.2	27.85	30.55	36.47	63,540

## Statisticians

**15-2041**

Develop or apply mathematical or statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields such as biostatistics, agricultural statistics, business statistics, or economic statistics. Includes mathematical and survey statisticians. Excludes "Survey Researchers" (19-3022).

**Lay Title Examples:** Analytical Statistician, Biostatistician, Statistical Analyst, Survey Statistician, Time Study Statistician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$32.69</b>	<b>\$68,000</b>	<b>2.8</b>	<b>\$24.39</b>	<b>\$29.81</b>	<b>\$38.90</b>	<b>\$62,010</b>
Southwest (Balance of State)	30	34.54	71,840	3.4	25.66	29.81	45.12	62,010

## Data Scientists & Mathematical Science Occupations, All Other

**15-2098**

This occupation is a combination of data collected for the 2018 SOC occupations 15-2051 Data Scientists and 15-2099 Mathematical Science Occupations, All Other as well as the 2010 SOC occupations 15-2091 Mathematical Technicians and 15-2099 Mathematical Science Occupations, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$40.98</b>	<b>\$85,240</b>	<b>3.5</b>	<b>\$34.38</b>	<b>\$41.37</b>	<b>\$49.66</b>	<b>\$86,060</b>



## Architecture & Engineering Occupations

**17-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>7,630</b>	<b>\$36.41</b>	<b>\$75,730</b>	<b>1.8</b>	<b>\$25.56</b>	<b>\$33.56</b>	<b>\$44.16</b>	<b>\$69,800</b>
Billings MSA	1,880	41.60	86,530	3.4	27.88	37.95	52.04	78,940
Great Falls MSA	380	33.13	68,920	3.2	23.71	32.06	40.57	66,690
Missoula MSA	890	30.99	64,470	3.4	21.87	28.47	38.55	59,220
East-Central ( <i>Balance of State</i> )	740	38.83	80,760	4.4	26.17	35.32	46.72	73,470
Southwest ( <i>Balance of State</i> )	2,850	34.69	72,140	3.1	25.98	32.31	40.57	67,200
West ( <i>Balance of State</i> )	880	35.81	74,490	3.3	25.20	34.00	45.09	70,720

## Architects, Except Landscape & Naval

**17-1011**

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes “Landscape Architects” (17-1012) and “Marine Engineers and Naval Architects” (17-2121).

**Lay Title Examples:** *Architectural Designer, Building Architect, Building Consultant, Structural Architect*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>600</b>	<b>\$31.98</b>	<b>\$66,520</b>	<b>8.5</b>	<b>\$20.99</b>	<b>\$31.77</b>	<b>\$40.33</b>	<b>\$66,090</b>
Billings MSA	170	37.82	78,660	10.2	27.65	34.63	44.26	72,040
Missoula MSA	90	30.63	63,720	14.2	18.72	32.98	38.60	68,600
Southwest ( <i>Balance of State</i> )	260	28.70	59,700	19.4	9.63	28.26	38.87	58,780
West ( <i>Balance of State</i> )	30	40.42	84,060	4.0	34.52	38.84	45.49	80,780

## Landscape Architects

**17-1012**

Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

**Lay Title Examples:** *Golf Course Architect, Golf Course Designer, Landscape Designer, Landscape Architect*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$27.45</b>	<b>\$57,100</b>	<b>5.0</b>	<b>\$23.75</b>	<b>\$27.01</b>	<b>\$30.29</b>	<b>\$56,190</b>

## Cartographers & Photogrammetrists

**17-1021**

Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems. May collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data.

**Lay Title Examples:** *Digital Cartographer, Field Map Editor, Mapper, Topographer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$29.09</b>	<b>\$60,500</b>	<b>2.8</b>	<b>\$22.77</b>	<b>\$28.59</b>	<b>\$34.02</b>	<b>\$59,470</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Surveyors

**17-1022**

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

**Lay Title Examples:** Geodetic Surveyor, Land Surveyor, Mineral Surveyor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>320</b>	<b>\$31.35</b>	<b>\$65,200</b>	<b>3.4</b>	<b>\$23.70</b>	<b>\$31.79</b>	<b>\$38.28</b>	<b>\$66,130</b>
Billings MSA	50	33.89	70,480	2.0	27.90	33.81	39.25	70,320
Missoula MSA	40	28.98	60,280	4.0	22.39	29.95	35.52	62,290
East-Central (Balance of State)	70	34.24	71,210	10.1	26.42	36.88	45.42	76,720
Southwest (Balance of State)	100	29.22	60,790	5.6	22.72	26.28	34.75	54,670
West (Balance of State)	30	28.26	58,790	9.6	22.16	25.82	33.86	53,700

## Chemical Engineers

**17-2041**

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

**Lay Title Examples:** Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$54.94</b>	<b>\$114,280</b>	<b>10.5</b>	<b>\$37.51</b>	<b>\$58.35</b>	<b>\$71.00</b>	<b>\$121,370</b>

## Civil Engineers

**17-2051**

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, and geotechnical engineers. Excludes "Hydrologists" (19-2043).

**Lay Title Examples:** Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,400</b>	<b>\$38.42</b>	<b>\$79,920</b>	<b>1.5</b>	<b>\$31.14</b>	<b>\$36.79</b>	<b>\$45.24</b>	<b>\$76,520</b>
Billings MSA	350	43.65	90,800	2.0	34.45	43.99	52.82	91,500
Great Falls MSA	90	41.96	87,280	2.6	32.93	38.42	48.85	79,900
Missoula MSA	120	41.68	86,700	3.5	34.01	40.80	48.23	84,870
East-Central (Balance of State)	80	36.03	74,950	3.5	29.22	33.07	38.11	68,790
Southwest (Balance of State)	630	35.41	73,650	1.8	29.06	34.71	39.74	72,190
West (Balance of State)	120	34.78	72,350	7.0	28.51	33.72	38.60	70,140

## Computer Hardware Engineers

**17-2061**

Research, design, develop, or test computer or computer-related equipment for commercial, industrial, military, or scientific use. May supervise the manufacturing and installation of computer or computer-related equipment and components. Excludes "Software Developers" (15-1252) and "Web Developers" (15-1254).

**Lay Title Examples:** Computer Hardware Designer, Computer Hardware Developer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$44.79</b>	<b>\$93,170</b>	<b>10.8</b>	<b>\$36.84</b>	<b>\$40.47</b>	<b>\$55.48</b>	<b>\$84,170</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Electrical Engineers

17-2071

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes “Computer Hardware Engineers” (17-2061).

**Lay Title Examples:** Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>640</b>	<b>\$41.95</b>	<b>\$87,250</b>	<b>4.1</b>	<b>\$31.83</b>	<b>\$39.59</b>	<b>\$50.25</b>	<b>\$82,340</b>
Billings MSA	170	48.01	99,860	2.2	36.85	44.69	55.48	92,950
Missoula MSA	**	31.98	66,510	18.4	22.05	24.71	38.59	51,400
East-Central (Balance of State)	60	41.67	86,660	3.5	29.90	39.72	53.23	82,610
Southwest (Balance of State)	240	41.30	85,910	7.7	31.90	38.65	47.41	80,400
West (Balance of State)	70	41.72	86,770	4.9	31.22	43.99	52.02	91,500

## Electronics Engineers, Except Computer

17-2072

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes “Computer Hardware Engineers” (17-2061).

**Lay Title Examples:** Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$36.84</b>	<b>\$76,630</b>	<b>2.2</b>	<b>\$30.85</b>	<b>\$35.92</b>	<b>\$41.70</b>	<b>\$74,720</b>

## Environmental Engineers

17-2081

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

**Lay Title Examples:** Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>410</b>	<b>\$42.69</b>	<b>\$88,790</b>	<b>1.9</b>	<b>\$33.82</b>	<b>\$41.29</b>	<b>\$50.28</b>	<b>\$85,890</b>
Billings MSA	60	45.05	93,690	3.5	35.94	43.03	51.15	89,510
Missoula MSA	40	40.46	84,150	2.9	31.61	38.18	49.06	79,400
East-Central (Balance of State)	30	40.73	84,720	2.7	34.90	38.41	43.31	79,900
Southwest (Balance of State)	210	40.64	84,530	2.0	31.39	39.02	47.30	81,170
West (Balance of State)	60	*	*	*	*	*	*	*

## Health & Safety Engineers, Except Mining Safety Engineers & Inspectors

17-2111

Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.

**Lay Title Examples:** Fire Suppression Engineer, Fire Protection Engineer, Industrial Safety Engineer, Product Safety Engineer, Product Safety Test Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$37.42</b>	<b>\$77,830</b>	<b>7.1</b>	<b>\$25.58</b>	<b>\$31.83</b>	<b>\$50.02</b>	<b>\$66,200</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Industrial Engineers

**17-2112**

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes “Health and Safety Engineers, Except Mining Safety Engineers and Inspectors” (17-2111).

**Lay Title Examples:** Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	<b>\$53.51</b>	<b>\$111,300</b>	<b>3.2</b>	<b>\$38.53</b>	<b>\$48.91</b>	<b>\$64.52</b>	<b>\$101,730</b>
Billings MSA	130	60.46	125,760	3.3	42.68	55.84	75.33	116,150
Southwest (Balance of State)	50	42.73	88,880	3.0	33.67	40.44	50.20	84,110
West (Balance of State)	50	47.56	98,920	4.1	36.97	47.27	57.15	98,330

## Materials Engineers

**17-2131**

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

**Lay Title Examples:** Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$33.04</b>	<b>\$68,730</b>	<b>2.4</b>	<b>\$27.45</b>	<b>\$30.69</b>	<b>\$36.78</b>	<b>\$63,840</b>
Southwest (Balance of State)	40	32.07	66,710	2.7	26.96	28.78	36.10	59,860

## Mechanical Engineers

**17-2141**

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

**Lay Title Examples:** Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>690</b>	<b>\$39.45</b>	<b>\$82,060</b>	<b>4.9</b>	<b>\$28.06</b>	<b>\$34.82</b>	<b>\$46.80</b>	<b>\$72,430</b>
Billings MSA	160	45.81	95,280	6.3	32.21	42.98	55.03	89,400
Great Falls MSA	40	32.58	67,770	8.3	23.85	29.33	43.03	61,010
Missoula MSA	60	30.21	62,840	6.8	23.90	28.27	35.97	58,810
East-Central (Balance of State)	40	*	*	*	*	*	*	*
Southwest (Balance of State)	300	36.78	76,490	10.3	27.41	31.07	41.36	64,620
West (Balance of State)	90	37.98	78,990	7.0	31.18	35.56	39.75	73,970

## Mining & Geological Engineers, Including Mining Safety Engineers

**17-2151**

Conduct subsurface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes, and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes “Petroleum Engineers” (17-2171).

**Lay Title Examples:** Geophysical Engineer, Mineral Engineer, Seismic Engineers

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$53.72</b>	<b>\$111,750</b>	<b>6.9</b>	<b>\$42.03</b>	<b>\$50.93</b>	<b>\$67.34</b>	<b>\$105,940</b>
Billings MSA	**	47.40	98,590	19.4	31.06	55.17	62.48	114,760
Southwest (Balance of State)	30	*	*	*	*	*	*	*

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Petroleum Engineers

**17-2171**

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

**Lay Title Examples:** Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$63.08</b>	<b>\$131,200</b>	<b>3.5</b>	<b>\$46.72</b>	<b>\$58.12</b>	<b>\$75.36</b>	<b>\$120,900</b>
Billings MSA	100	68.34	142,140	6.0	46.66	63.47	80.80	132,020
East-Central (Balance of State)	50	*	*	*	*	*	*	*

## Engineers, All Other

**17-2199**

All engineers not listed separately. Excludes “Sales Engineers” (41-9031), “Locomotive Engineers” (53-4011), and “Ship Engineers” (53-5031).

**Lay Title Examples:** Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>290</b>	<b>\$41.28</b>	<b>\$85,860</b>	<b>1.6</b>	<b>\$37.11</b>	<b>\$40.40</b>	<b>\$45.25</b>	<b>\$84,040</b>
East-Central (Balance of State)	30	38.15	79,350	2.2	38.57	39.31	39.86	81,770
Southwest (Balance of State)	160	40.76	84,770	2.4	35.85	41.32	44.99	85,940
West (Balance of State)	30	38.00	79,030	4.7	30.47	38.58	47.56	80,240

## Architectural & Civil Drafters

**17-3011**

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

**Lay Title Examples:** Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>450</b>	<b>\$24.40</b>	<b>\$50,760</b>	<b>3.5</b>	<b>\$20.19</b>	<b>\$24.85</b>	<b>\$29.28</b>	<b>\$51,690</b>
Billings MSA	120	27.99	58,210	6.8	21.33	25.59	32.52	53,220
Missoula MSA	70	24.21	50,350	3.9	20.72	24.57	28.76	51,110
Southwest (Balance of State)	170	21.50	44,720	5.2	14.98	23.53	28.24	48,940
West (Balance of State)	60	24.31	50,560	6.7	21.90	25.14	28.69	52,290

## Electrical & Electronics Drafters

**17-3012**

Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.

**Lay Title Examples:** Circuit Board Drafter, Electrical Computer Aided Design and Drafting Technician, Electrical Systems Drafter, Printed Circuit Board Drafter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$28.25</b>	<b>\$58,750</b>	<b>2.4</b>	<b>\$22.88</b>	<b>\$27.33</b>	<b>\$32.78</b>	<b>\$56,860</b>
Billings MSA	60	29.3	60,940	2.9	23.44	27.86	33.88	57,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mechanical Drafters

17-3013

Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.

**Lay Title Examples:** Aeronautical Drafter, Automotive Design Drafter, Tool and Die Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$27.80</b>	<b>\$57,830</b>	<b>7.4</b>	<b>\$19.97</b>	<b>\$23.80</b>	<b>\$30.20</b>	<b>\$49,490</b>
Billings MSA	40	35	72,800	11.5	23.82	29.11	43.37	60,550

## Drafters, All Other

17-3019

All drafters not listed separately.

**Lay Title Examples:** Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$27.61</b>	<b>\$57,440</b>	<b>3.0</b>	<b>\$21.44</b>	<b>\$28.98</b>	<b>\$33.56</b>	<b>\$60,270</b>
Billings MSA	30	23.18	48,210	7.0	17.83	21.61	27.95	44,940
Southwest (Balance of State)	60	30.35	63,130	3.7	24.67	32.92	35.43	68,480

## Civil Engineering Technologists & Technicians

17-3022

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

**Lay Title Examples:** Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>490</b>	<b>\$20.21</b>	<b>\$42,040</b>	<b>3.8</b>	<b>\$15.68</b>	<b>\$19.23</b>	<b>\$24.44</b>	<b>\$40,000</b>
Billings MSA	150	18.09	37,630	8.5	9.23	17.26	20.75	35,900
Great Falls MSA	40	20.49	42,610	3.1	17.88	20.76	23.62	43,170
Missoula MSA	**	20.00	41,600	3.3	14.57	19.91	24.95	41,420
East-Central (Balance of State)	80	21.94	45,640	2.7	17.08	18.68	27.09	38,860
Southwest (Balance of State)	100	21.64	45,020	3.1	18.27	21.73	24.49	45,190

## Electrical & Electronic Engineering Technologists & Technicians

17-3023

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes "Broadcast Technicians" (27-4012).

**Lay Title Examples:** Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$32.11</b>	<b>\$66,790</b>	<b>1.8</b>	<b>\$28.01</b>	<b>\$33.66</b>	<b>\$35.91</b>	<b>\$70,000</b>



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Environmental Engineering Technologists & Technicians

17-3025

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientists. May assist in the development of environmental remediation devices.

**Lay Title Examples:** Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$23.71</b>	<b>\$49,320</b>	<b>3.8</b>	<b>\$18.82</b>	<b>\$22.82</b>	<b>\$27.96</b>	<b>\$47,460</b>
Billings MSA	30	25.97	54,020	3.9	19.37	26.02	31.64	54,120
Southwest (Balance of State)	**	22.42	46,640	6.6	18.83	22.01	25.18	45,790

## Industrial Engineering Technologists & Technicians

17-3026

Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.

**Lay Title Examples:** Motion Study Technician, Production Control Technologist, Time Study Technician, Quality Control Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$31.90</b>	<b>\$66,360</b>	<b>3.4</b>	<b>\$27.00</b>	<b>\$30.22</b>	<b>\$35.44</b>	<b>\$62,860</b>

## Mechanical Engineering Technologists & Technicians

17-3027

Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.

**Lay Title Examples:** Gyroscopic Engineering Technician, Heat Transfer Technician, Hydraulic Technician, Optomechanical Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$28.22</b>	<b>\$58,690</b>	<b>7.7</b>	<b>\$23.63</b>	<b>\$27.53</b>	<b>\$30.51</b>	<b>\$57,260</b>
Missoula MSA	**	31.31	65,130	27.0	22.23	24.58	36.68	51,120

## Surveying & Mapping Technicians

17-3031

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes "Cartographers and Photogrammetrists" (17-1021), "Surveyors" (17-1022), and "Geoscientists, Except Hydrologists and Geographers" (19-2042).

**Lay Title Examples:** Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	<b>\$22.51</b>	<b>\$46,820</b>	<b>2.8</b>	<b>\$17.18</b>	<b>\$21.29</b>	<b>\$26.67</b>	<b>\$44,290</b>
Missoula MSA	60	21.64	45,010	3.1	18.34	20.97	23.94	43,610
East-Central (Balance of State)	50	17.39	36,160	7.9	13.75	15.39	18.83	32,010
Southwest (Balance of State)	50	24.76	51,500	2.6	21.18	24.83	28.84	51,640

## INFORMATIONAL WAGE RATES BY OCCUPATION

### Calibration Technologists & Technicians & Engineering Technologists & Technicians, Except Drafters, All Other

**17-3098**

This occupation is a combination of data collected for the 2018 SOC occupations 17-3028 Calibration Technologists and Technicians and 17-3029 Engineering Technologists and Technicians, Except Drafters, All Other; and the 2010 SOC occupation 17-3029 Engineering Technicians, Except Drafters, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$31.40</b>	<b>\$65,320</b>	<b>3.5</b>	<b>\$25.34</b>	<b>\$30.53</b>	<b>\$36.93</b>	<b>\$63,500</b>
Billings MSA	30	41.28	85,870	7.8	28.82	41.75	53.67	86,840
Southwest <i>(Balance of State)</i>	**	29.28	60,910	4.1	25.98	30.03	34.72	62,470
West <i>(Balance of State)</i>	30	26.48	55,070	8.4	22.03	27.97	30.52	58,180

Life, Physical, & Social Science Occupations								19-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>8,480</b>	<b>\$28.92</b>	<b>\$60,160</b>	<b>1.5</b>	<b>\$18.71</b>	<b>\$26.82</b>	<b>\$35.80</b>	<b>\$55,790</b>
Billings MSA	850	33.85	70,410	3.3	22.74	31.54	41.01	65,600
Great Falls MSA	330	29.52	61,400	4.1	18.96	28.47	37.96	59,210
Missoula MSA	1,260	27.50	57,200	2.6	17.90	24.57	35.09	51,100
East-Central ( <i>Balance of State</i> )	1,100	27.87	57,960	2.5	18.52	26.74	34.88	55,610
Southwest ( <i>Balance of State</i> )	3,120	29.32	60,990	2.2	20.06	27.64	35.21	57,480
West ( <i>Balance of State</i> )	1,820	27.43	57,060	4.3	16.79	23.57	33.06	49,020

## Food Scientists & Technologists 19-1012

Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research ways to make processed foods safe, palatable, and healthful; and apply food science knowledge to determine best ways to process, package, preserve, store, and distribute food.

**Lay Title Examples:** Dairy Bacteriologist, Enologist, Food Safety Scientist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$32.51</b>	<b>\$67,620</b>	<b>16.0</b>	<b>\$21.88</b>	<b>\$27.24</b>	<b>\$31.18</b>	<b>\$56,660</b>
Southwest ( <i>Balance of State</i> )	30	29.03	60,370	13.7	19.84	24.84	30.54	51,670

## Soil & Plant Scientists 19-1013

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

**Lay Title Examples:** Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$32.44</b>	<b>\$67,470</b>	<b>4.3</b>	<b>\$26.15</b>	<b>\$29.67</b>	<b>\$38.60</b>	<b>\$61,720</b>
East-Central ( <i>Balance of State</i> )	40	27.54	57,270	7.6	15.39	27.85	33.85	57,930
Southwest ( <i>Balance of State</i> )	50	27.88	57,990	3.2	21.98	27.23	33.32	56,650

## Biochemists & Biophysicists 19-1021

Study the chemical composition or physical principles of living cells and organisms, their electrical and mechanical energy, and related phenomena. May conduct research to further understanding of the complex chemical combinations and reactions involved in metabolism, reproduction, growth, and heredity. May determine the effects of foods, drugs, serums, hormones, and other substances on tissues and vital processes of living organisms.

**Lay Title Examples:** Biological Chemist, Clinical Biochemist, Physical Biochemist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$79.47</b>	<b>\$165,300</b>	<b>13.5</b>	<b>\$28.84</b>	<b>\$55.14</b>	<b>#</b>	<b>\$114,690</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Microbiologists

19-1022

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

**Lay Title Examples:** Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>140</b>	<b>\$47.79</b>	<b>\$99,410</b>	<b>7.0</b>	<b>\$32.48</b>	<b>\$44.60</b>	<b>\$57.75</b>	<b>\$92,780</b>
West (Balance of State)	100	54.43	113,210	5.3	41.53	48.44	61.81	100,750

## Zoologists & Wildlife Biologists

19-1023

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

**Lay Title Examples:** Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>340</b>	<b>\$32.73</b>	<b>\$68,070</b>	<b>1.6</b>	<b>\$27.21</b>	<b>\$31.38</b>	<b>\$37.08</b>	<b>\$65,270</b>
Missoula MSA	40	35.25	73,320	2.1	27.55	31.53	40.01	65,580
East-Central (Balance of State)	60	34.18	71,080	2.0	27.62	31.79	36.95	66,130
Southwest (Balance of State)	110	33.43	69,520	3.6	28.19	32.82	38.97	68,270
West (Balance of State)	100	31.07	64,620	3.5	27.13	29.13	35.90	60,600

## Biological Scientists, All Other

19-1029

All biological scientists not listed separately.

**Lay Title Examples:** Embryologist, Osteologist, Paleobotanist, Geneticist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>440</b>	<b>\$33.12</b>	<b>\$68,880</b>	<b>1.4</b>	<b>\$26.17</b>	<b>\$33.86</b>	<b>\$40.00</b>	<b>\$70,420</b>
Billings MSA	40	35.83	74,530	3.1	30.78	38.54	43.03	80,160
Missoula MSA	110	30.54	63,530	2.5	23.16	31.00	38.20	64,480
East-Central (Balance of State)	60	30.90	64,270	2.0	22.00	33.85	38.11	70,420
Southwest (Balance of State)	100	33.74	70,170	1.8	27.97	33.86	39.35	70,420
West (Balance of State)	120	35.37	73,570	2.7	27.73	35.90	41.81	74,680

## Conservation Scientists

19-1031

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes "Zoologists and Wildlife Biologists" (19-1023) and "Foresters" (19-1032).

**Lay Title Examples:** Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>520</b>	<b>\$34.21</b>	<b>\$71,160</b>	<b>2.1</b>	<b>\$26.21</b>	<b>\$33.81</b>	<b>\$40.01</b>	<b>\$70,330</b>
Missoula MSA	90	37.77	78,560	4.8	32.77	39.33	44.26	81,820
East-Central (Balance of State)	140	32.11	66,780	1.0	26.20	32.83	37.95	68,280
Southwest (Balance of State)	210	34.51	71,790	3.7	25.44	32.56	40.57	67,730
West (Balance of State)	50	30.57	63,580	2.2	23.35	28.19	36.88	58,630

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Foresters

**19-1032**

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

**Lay Title Examples:** Environmental Protection Forester, Forest Ecologist, Timber Management Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>210</b>	<b>\$28.43</b>	<b>\$59,130</b>	<b>1.2</b>	<b>\$23.87</b>	<b>\$27.78</b>	<b>\$31.89</b>	<b>\$57,790</b>
Missoula MSA	50	28.44	59,150	2.4	24.12	27.06	29.53	56,290
Southwest (Balance of State)	40	28.11	58,470	1.7	24.1	27.60	31.79	57,410

## Epidemiologists

**19-1041**

Investigate and describe the determinants and distribution of disease, disability, or health outcomes. May develop the means for prevention and control.

**Lay Title Examples:** Epidemiology Investigator, Malariologist, Pharmacoepidemiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$31.56</b>	<b>\$65,650</b>	<b>4.0</b>	<b>\$28.49</b>	<b>\$30.00</b>	<b>\$34.54</b>	<b>\$62,400</b>

## Medical Scientists, Except Epidemiologists

**19-1042**

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in "Healthcare Diagnosing or Treating Practitioners" (29-1000).

**Lay Title Examples:** Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$43.58</b>	<b>\$90,650</b>	<b>7.0</b>	<b>\$29.59</b>	<b>\$40.52</b>	<b>\$53.19</b>	<b>\$84,290</b>
Southwest (Balance of State)	50	48.75	101,390	14.6	31.45	44.33	64.96	92,200
West (Balance of State)	**	51.56	107,240	7.8	36.67	48.75	65.38	101,390

## Life Scientists, All Other

**19-1099**

All life scientists not listed separately.

**Lay Title Examples:** Life Science Taxonomist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$37.80</b>	<b>\$78,620</b>	<b>10.8</b>	<b>\$22.77</b>	<b>\$37.18</b>	<b>\$54.10</b>	<b>\$77,330</b>

## Atmospheric & Space Scientists

**19-2021**

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

**Lay Title Examples:** Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$42.45</b>	<b>\$88,300</b>	<b>2.3</b>	<b>\$32.36</b>	<b>\$45.33</b>	<b>\$52.63</b>	<b>\$94,280</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Chemists

19-2031

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes “Biochemists and Biophysicists” (19-1021) and “Geoscientists, Except Hydrologists and Geographers” (19-2042).

**Lay Title Examples:** Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	*	*	*	*	*	*	*
Southwest (Balance of State)	120	38.97	81,060	10.7	26.4	30.73	40.57	63,930

## Environmental Scientists & Specialists, Including Health

19-2041

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes “Zoologists and Wildlife Biologists” (19-1023), “Conservation Scientists” (19-1031), “Forest and Conservation Technicians” (19-4071), “Occupational Health and Safety Specialists” (19-5011), “Fish and Game Wardens” (33-3031), and “Forest and Conservation Workers” (45-4011).

**Lay Title Examples:** Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>340</b>	<b>\$30.84</b>	<b>\$64,150</b>	<b>3.8</b>	<b>\$25.91</b>	<b>\$29.62</b>	<b>\$34.65</b>	<b>\$61,610</b>
Southwest (Balance of State)	230	31.51	65,550	4.0	26.31	29.56	34.39	61,490
West (Balance of State)	40	*	*	*	*	*	*	*

## Geoscientists, Except Hydrologists & Geographers

19-2042

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth’s internal composition, atmospheres, and oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, paleontologists, stratigraphers, geodesists, and seismologists.

**Lay Title Examples:** Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	<b>\$36.23</b>	<b>\$75,350</b>	<b>4.2</b>	<b>\$27.58</b>	<b>\$34.97</b>	<b>\$42.23</b>	<b>\$72,750</b>
Billings MSA	80	36.97	76,890	7.8	25.85	35.48	45.00	73,810
Southwest (Balance of State)	100	37.85	78,730	6.0	28.97	35.76	47.90	74,390

## Hydrologists

19-2043

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmosphere.

**Lay Title Examples:** Hydrogeologist, Isotope Hydrologist, Surface Hydrologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$36.43</b>	<b>\$75,780</b>	<b>4.1</b>	<b>\$27.64</b>	<b>\$35.24</b>	<b>\$44.70</b>	<b>\$73,300</b>
Southwest (Balance of State)	120	35.33	73,490	5.7	27.10	34.55	43.03	71,870



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Physical Scientists, All Other

19-2099

All physical scientists not listed separately.

**Lay Title Examples:** Optical Scientist, Forensic Scientists Analyze Accidents

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>160</b>	<b>\$32.32</b>	<b>\$67,220</b>	<b>1.3</b>	<b>\$23.06</b>	<b>\$32.20</b>	<b>\$39.34</b>	<b>\$66,980</b>
Missoula MSA	50	26.47	55,060	2.2	16.52	23.17	36.59	48,200
Southwest (Balance of State)	90	35.64	74,130	1.7	27.97	34.68	40.01	72,140

## Economists

19-3011

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes "Market Research Analysts and Marketing Specialists" (13-1161).

**Lay Title Examples:** Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$37.67</b>	<b>\$78,360</b>	<b>3.6</b>	<b>\$29.71</b>	<b>\$35.46</b>	<b>\$44.00</b>	<b>\$73,750</b>
Southwest (Balance of State)	40	37.17	77,320	5.7	29.97	35.17	41.22	73,160

## Clinical, Counseling, & School Psychologists

19-3031

This occupation is a combination of data collected for the 2018 SOC occupations 19-3033 Clinical and Counseling Psychologists and 19-3034 School Psychologists and the 2010 SOC occupation 19-3031 Clinical, Counseling, and School Psychologists.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>550</b>	<b>\$32.27</b>	<b>\$67,120</b>	<b>3.5</b>	<b>\$24.42</b>	<b>\$31.04</b>	<b>\$37.83</b>	<b>\$64,560</b>
Billings MSA	130	30.01	62,430	6.4	24.14	30.53	36.16	63,510
Great Falls MSA	**	38.15	79,360	8.3	33.84	37.67	42.67	78,350
Missoula MSA	90	38.46	79,990	13.0	24.37	32.47	46.52	67,530
East-Central (Balance of State)	60	29.89	62,170	6.7	23.32	29.54	36.91	61,440
Southwest (Balance of State)	160	32.02	66,600	3.8	25.86	31.33	37.12	65,170
West (Balance of State)	70	29.13	60,590	7.0	21.32	27.16	35.28	56,490

## Psychologists, All Other

19-3039

All psychologists not listed separately.

**Lay Title Examples:** Forensic Psychologist, Neuropsychologist, Social Psychologist, Sports Psychologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$43.26</b>	<b>\$89,990</b>	<b>4.4</b>	<b>\$36.88</b>	<b>\$45.33</b>	<b>\$56.71</b>	<b>\$94,290</b>

## Urban & Regional Planners

19-3051

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

**Lay Title Examples:** City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>140</b>	<b>\$30.80</b>	<b>\$64,060</b>	<b>2.2</b>	<b>\$24.16</b>	<b>\$29.88</b>	<b>\$36.60</b>	<b>\$62,160</b>
Missoula MSA	30	30.29	63,010	4.6	23.88	30.21	35.87	62,830
Southwest (Balance of State)	50	32.48	67,560	1.4	26.30	30.88	38.26	64,230

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Anthropologists & Archeologists

**19-3091**

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

**Lay Title Examples:** Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$29.75	\$61,880	2.6	\$20.73	\$29.84	\$36.93	\$62,070

## Social Scientists & Related Workers, All Other

**19-3099**

All social scientists and related workers not listed separately.

**Lay Title Examples:** Behavioral Scientist, Demographer, Ethnologist, Linguist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$35.56	\$73,970	1.7	\$30.52	\$34.87	\$39.46	\$72,530
Southwest (Balance of State)	80	34.40	71,540	2.6	29.52	33.11	39.34	68,870

## Agricultural & Food Science Technicians

**19-4010**

This occupation is a combination of data collected for the 2018 SOC occupations 19-4012 Agricultural Technicians and 19-4013 Food Science Technicians and the 2010 SOC occupation 19-4011 Agricultural and Food Science Technicians.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$22.82	\$47,460	7.3	\$18.11	\$21.56	\$26.65	\$44,840

## Biological Technicians

**19-4021**

Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

**Lay Title Examples:** Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$18.48	\$38,440	1.4	\$13.43	\$16.79	\$21.49	\$34,920
Billings MSA	40	17.89	37,210	2.8	14.09	16.79	20.80	34,920
Missoula MSA	90	17.23	35,840	2.1	13.43	16.78	20.67	34,910
East-Central (Balance of State)	120	17.54	36,490	2.0	13.42	15.01	20.79	31,210
Southwest (Balance of State)	170	17.99	37,430	2.5	13.43	16.79	20.80	34,920
West (Balance of State)	150	21.08	43,850	3.3	16.78	19.89	25.33	41,370

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Chemical Technicians

**19-4031**

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

**Lay Title Examples:** Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$29.26</b>	<b>\$60,850</b>	<b>7.0</b>	<b>\$18.85</b>	<b>\$26.95</b>	<b>\$37.55</b>	<b>\$56,070</b>
Billings MSA	40	41.09	85,460	8.7	30.05	42.59	48.45	88,580
East-Central (Balance of State)	**	28.07	58,390	3.8	20.68	27.64	33.19	57,480

## Environmental Science & Protection Technicians, Including Health

**19-4042**

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

**Lay Title Examples:** Certified Indoor Environmentalist, Environmental Science Technician, Infectious Waste Technician, Pollution Control Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	<b>\$19.36</b>	<b>\$40,270</b>	<b>6.6</b>	<b>\$16.38</b>	<b>\$19.94</b>	<b>\$23.25</b>	<b>\$41,470</b>
Southwest (Balance of State)	160	18.69	38,870	9.9	16.17	19.26	22.76	40,060

## Geological & Hydrologic Technicians

**19-4045**

This occupation is a combination of data collected for the 2018 SOC occupations 19-4043 Geological Technicians, Except Hydrologic Technicians and 19-4044 Hydrologic Technicians and the 2010 SOC occupation 19-4041 Geological and Petroleum Technicians.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>160</b>	<b>\$31.53</b>	<b>\$65,580</b>	<b>3.6</b>	<b>\$24.26</b>	<b>\$32.51</b>	<b>\$37.89</b>	<b>\$67,610</b>
Billings MSA	40	36.57	76,050	5.8	23.03	34.56	46.30	71,880
Southwest (Balance of State)	**	30.92	64,310	5.3	27.08	32.82	36.80	68,270

## Forest & Conservation Technicians

**19-4071**

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train and lead forest workers in forest propagation and fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes "Conservation Scientists" (19-1031) and "Foresters" (19-1032).

**Lay Title Examples:** Forestry Aide, Soil Conservation Technician, Timber Management Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,980</b>	<b>\$19.14</b>	<b>\$39,820</b>	<b>0.8</b>	<b>\$15.01</b>	<b>\$16.79</b>	<b>\$22.18</b>	<b>\$34,920</b>
Billings MSA	80	19.59	40,750	2.3	15.01	16.79	24.24	34,920
Great Falls MSA	50	18.43	38,330	3.3	15.00	16.79	21.20	34,910
Missoula MSA	370	19.79	41,170	2.4	15.01	18.71	22.88	38,930
East-Central (Balance of State)	220	19.42	40,400	1.1	15.00	17.90	23.80	37,240
Southwest (Balance of State)	530	19.13	39,780	1.1	15.01	16.79	22.17	34,920
West (Balance of State)	720	18.73	38,950	1.3	15.00	16.79	21.75	34,920

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Forensic Science Technicians

19-4092

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

**Lay Title Examples:** Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$31.00	\$64,470	2.8	\$25.92	\$31.39	\$34.88	\$65,290

## Life, Physical, & Social Science Technicians, All Other

19-4099

All life, physical, and social science technicians not listed separately.

**Lay Title Examples:** Meteorological Aide, Polygraph Examiner, Laser Technician, Horticulture Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$19.00	\$39,510	1.4	\$15.00	\$17.97	\$20.79	\$37,370
East-Central (Balance of State)	40	19.41	40,360	2.6	13.94	17.96	19.67	37,370
Southwest (Balance of State)	120	19.55	40,670	1.8	15.65	18.23	22.70	37,920

## Occupational Health & Safety Specialists

19-5011

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector.

**Lay Title Examples:** Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$34.41	\$71,570	2.4	\$25.55	\$32.29	\$41.04	\$67,160
Billings MSA	120	38.66	80,410	3.5	29.67	37.67	46.05	78,360
Great Falls MSA	50	32.09	66,750	3.0	26.34	32.41	38.37	67,420
Missoula MSA	70	30.59	63,620	6.1	22.12	26.31	36.34	54,730
East-Central (Balance of State)	110	39.02	81,170	7.7	28.50	40.43	48.89	84,100
Southwest (Balance of State)	200	32.37	67,340	1.8	26.09	30.81	36.93	64,080
West (Balance of State)	60	30.78	64,020	2.7	22.99	27.98	35.35	58,200

## Occupational Health & Safety Technicians

19-5012

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

**Lay Title Examples:** Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$29.28	\$60,910	8.6	\$21.93	\$31.46	\$36.71	\$65,440

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Community & Social Service Occupations

**21-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>8,950</b>	<b>\$20.29</b>	<b>\$42,210</b>	<b>1.4</b>	<b>\$15.25</b>	<b>\$18.99</b>	<b>\$24.12</b>	<b>\$39,500</b>
Billings MSA	1,670	20.07	41,740	2.6	14.76	18.70	23.88	38,900
Great Falls MSA	640	20.39	42,420	2.8	16.19	19.76	24.17	41,100
Missoula MSA	1,230	19.37	40,290	2.2	14.8	18.52	23.22	38,530
East-Central (Balance of State)	1,280	19.91	41,410	2.2	15.55	18.60	23.69	38,690
Southwest (Balance of State)	2,720	20.78	43,220	3.9	15.08	19.39	24.84	40,340
West (Balance of State)	1,420	20.74	43,130	2.9	15.95	19.39	24.19	40,340

## Educational, Guidance, & Career Counselors & Advisors

**21-1012**

Advise and assist students and provide educational and vocational guidance services.

**Lay Title Examples:** Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>590</b>	<b>\$24.16</b>	<b>\$50,250</b>	<b>4.9</b>	<b>\$17.00</b>	<b>\$22.82</b>	<b>\$32.19</b>	<b>\$47,470</b>
Billings MSA	70	19.70	40,980	4.2	14.89	17.94	23.08	37,310
Missoula MSA	40	24.44	50,830	7.8	18.55	22.41	32.19	46,620
East-Central (Balance of State)	110	21.29	44,270	5.1	12.36	22.01	27.10	45,780
Southwest (Balance of State)	260	27.36	56,900	8.4	18.09	27.51	36.07	57,230
West (Balance of State)	80	23.32	48,500	12.7	17.72	24.56	30.02	51,090

## Marriage & Family Therapists

**21-1013**

Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders. Excludes “Psychologists” (19-3032 through 19-3039) and “Social Workers” (21-1020).

**Lay Title Examples:** Child and Family Counselor, Couples Therapist, Marriage Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$23.76</b>	<b>\$49,420</b>	<b>6.2</b>	<b>\$20.76</b>	<b>\$22.53</b>	<b>\$24.30</b>	<b>\$46,870</b>

## Rehabilitation Counselors

**21-1015**

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement. Excludes “Occupational Therapists” (29-1122).

**Lay Title Examples:** Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>320</b>	<b>\$18.51</b>	<b>\$38,500</b>	<b>3.6</b>	<b>\$12.14</b>	<b>\$16.92</b>	<b>\$22.57</b>	<b>\$35,200</b>
Billings MSA	80	17.38	36,150	4.3	12.17	14.92	20.87	31,040
East-Central (Balance of State)	80	18.93	39,380	12.5	10.62	12.19	24.64	25,350
Southwest (Balance of State)	60	18.70	38,890	2.3	12.39	18.16	22.42	37,770
West (Balance of State)	**	18.23	37,920	5.8	14.20	18.99	22.74	39,510

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Substance Abuse, Behavioral Disorder, & Mental Health Counselors

**21-1018**

This occupation is a combination of the 2018 and 2010 SOC occupations 21-1011 Substance Abuse and Behavioral Disorder Counselors and 21-1014 Mental Health Counselors. Counsel and advise individuals, families, or groups to prevent or treat substance abuse problems, behavioral disorders, or a broad range of mental health issues in order to promote optimum mental and emotional health.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,700</b>	<b>\$19.64</b>	<b>\$40,860</b>	<b>3.7</b>	<b>\$14.59</b>	<b>\$18.92</b>	<b>\$23.87</b>	<b>\$39,360</b>
Billings MSA	310	20.04	41,690	5.3	13.85	20.24	24.47	42,110
Great Falls MSA	100	20.46	42,560	4.3	14.74	21.02	24.20	43,730
Missoula MSA	210	20.82	43,300	3.2	16.28	19.64	25.15	40,860
East-Central (Balance of State)	200	19.47	40,500	3.4	16.52	18.22	21.45	37,900
Southwest (Balance of State)	630	17.99	37,420	7.6	12.49	17.18	22.73	35,740
West (Balance of State)	240	22.23	46,250	8.2	16.83	21.13	26.59	43,960

## Child, Family, & School Social Workers

**21-1021**

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

**Lay Title Examples:** Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>930</b>	<b>\$19.97</b>	<b>\$41,550</b>	<b>2.5</b>	<b>\$16.09</b>	<b>\$19.07</b>	<b>\$21.74</b>	<b>\$39,670</b>
Billings MSA	**	19.75	41,090	4.5	15.55	19.21	22.48	39,970
Great Falls MSA	70	20.16	41,940	3.1	18.70	19.82	20.97	41,220
East-Central (Balance of State)	160	19.30	40,140	4.1	15.25	19.05	22.67	39,630
Southwest (Balance of State)	240	18.85	39,210	1.9	15.56	18.38	20.63	38,220
West (Balance of State)	120	25.63	53,300	9.6	18.64	20.09	25.34	41,790

## Healthcare Social Workers

**21-1022**

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

**Lay Title Examples:** Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>610</b>	<b>\$24.95</b>	<b>\$51,900</b>	<b>2.4</b>	<b>\$19.81</b>	<b>\$24.67</b>	<b>\$29.63</b>	<b>\$51,310</b>
Billings MSA	150	28.20	58,650	2.9	23.81	28.39	32.44	59,050
Great Falls MSA	30	22.94	47,720	4.4	18.43	23.36	27.67	48,590
Missoula MSA	80	23.45	48,780	5.1	19.41	23.50	28.12	48,880
East-Central (Balance of State)	70	26.33	54,760	3.3	21.51	26.03	30.10	54,140
Southwest (Balance of State)	140	24.84	51,660	3.3	19.77	23.64	28.87	49,170
West (Balance of State)	130	21.99	45,740	4.9	17.04	20.86	26.99	43,380



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mental Health & Substance Abuse Social Workers

**21-1023**

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

**Lay Title Examples:** Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	<b>\$18.66</b>	<b>\$38,820</b>	<b>4.3</b>	<b>\$15.53</b>	<b>\$17.79</b>	<b>\$21.67</b>	<b>\$37,000</b>
Billings MSA	190	17.30	35,990	3.0	14.68	16.97	19.06	35,300
Southwest (Balance of State)	50	22.63	47,070	1.8	18.06	22.72	27.40	47,260
West (Balance of State)	40	18.10	37,650	4.7	15.90	17.56	20.01	36,530

## Social Workers, All Other

**21-1029**

All social workers not listed separately.

**Lay Title Examples:** Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>610</b>	<b>\$21.53</b>	<b>\$44,790</b>	<b>1.7</b>	<b>\$17.55</b>	<b>\$18.85</b>	<b>\$22.37</b>	<b>\$39,210</b>
Great Falls MSA	70	19.73	41,040	8.1	17.54	17.55	18.86	36,500
Missoula MSA	100	20.62	42,890	2.9	17.54	18.85	22.05	39,220
East-Central (Balance of State)	90	20.97	43,610	1.9	17.55	18.34	21.32	38,150
Southwest (Balance of State)	180	23.06	47,970	2.0	17.55	20.61	24.52	42,870
West (Balance of State)	90	20.08	41,760	2.2	17.55	18.33	19.83	38,130

## Health Education Specialists

**21-1091**

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes "Community Health Workers" (21-1094).

**Lay Title Examples:** Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>290</b>	<b>\$23.66</b>	<b>\$49,220</b>	<b>2.8</b>	<b>\$17.73</b>	<b>\$22.92</b>	<b>\$28.52</b>	<b>\$47,680</b>
Missoula MSA	70	22.60	47,020	5.2	18.08	21.44	25.70	44,600
East-Central (Balance of State)	60	21.23	44,170	3.0	16.72	19.84	24.34	41,260
Southwest (Balance of State)	90	27.48	57,150	3.5	22.92	25.25	33.62	52,510
West (Balance of State)	40	20.82	43,300	7.5	13.89	18.53	27.34	38,550

## Probation Officers & Correctional Treatment Specialists

**21-1092**

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

**Lay Title Examples:** Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>330</b>	<b>\$22.20</b>	<b>\$46,190</b>	<b>1.3</b>	<b>\$18.84</b>	<b>\$21.82</b>	<b>\$25.53</b>	<b>\$45,380</b>
East-Central (Balance of State)	60	22.41	46,600	3.0	18.84	20.94	23.98	43,550
Southwest (Balance of State)	100	20.76	43,180	2.0	17.67	20.07	23.73	41,740

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Social & Human Service Assistants

**21-1093**

Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes “Rehabilitation Counselors” (21-1015), “Psychiatric Technicians” (29-2053), “Personal Care Aides” (31-1122), and “Eligibility Interviewers, Government Programs” (43-4061).

**Lay Title Examples:** Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,310</b>	<b>\$15.66</b>	<b>\$32,580</b>	<b>1.6</b>	<b>\$12.53</b>	<b>\$15.31</b>	<b>\$18.27</b>	<b>\$31,840</b>
Billings MSA	240	16.23	33,750	3.4	13.54	15.73	18.42	32,720
Great Falls MSA	70	14.29	29,730	5.2	12.14	14.41	16.87	29,980
Missoula MSA	260	14.93	31,060	4.1	11.53	14.75	17.88	30,680
East-Central (Balance of State)	130	16.31	33,930	3.3	12.81	15.11	18.31	31,430
Southwest (Balance of State)	420	15.83	32,940	3.0	12.38	15.55	18.63	32,340
West (Balance of State)	180	15.62	32,490	2.6	12.36	15.35	18.32	31,930

## Community Health Workers

**21-1094**

Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies. Act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. May deliver health-related preventive services such as blood pressure, glaucoma, and hearing screenings. May collect data to help identify community health needs. Excludes “Health Education Specialists” (21-1091).

**Lay Title Examples:** Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$20.95</b>	<b>\$43,580</b>	<b>1.9</b>	<b>\$16.89</b>	<b>\$19.39</b>	<b>\$24.37</b>	<b>\$40,330</b>
Billings MSA	50	19.26	40,050	1.9	15.78	18.29	22.34	38,040
Southwest (Balance of State)	40	23.67	49,230	3.0	18.27	22.03	28.80	45,820

## Community & Social Service Specialists, All Other

**21-1099**

All community and social service specialists not listed separately.

**Lay Title Examples:** Community Organization Worker, Veterans Service Officer, Victim Advocate

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>530</b>	<b>\$21.85</b>	<b>\$45,450</b>	<b>2.3</b>	<b>\$17.82</b>	<b>\$21.81</b>	<b>\$24.62</b>	<b>\$45,360</b>
Billings MSA	50	23.93	49,760	6.4	17.69	22.89	25.04	47,610
Great Falls MSA	**	23.37	48,600	3.8	20.94	22.89	25.38	47,610
Missoula MSA	90	19.92	41,420	2.3	16.83	20.72	23.45	43,090
East-Central (Balance of State)	110	20.03	41,660	4.5	16.73	18.88	23.41	39,260
Southwest (Balance of State)	130	23.88	49,660	4.0	19.55	23.87	28.23	49,660
West (Balance of State)	90	20.87	43,400	2.5	17.37	20.83	24.35	43,320

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Clergy

**21-2011**

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

**Lay Title Examples:** Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>640</b>	<b>\$24.78</b>	<b>\$51,550</b>	<b>4.1</b>	<b>\$17.96</b>	<b>\$23.74</b>	<b>\$30.84</b>	<b>\$49,380</b>
Billings MSA	90	26.77	55,690	11.6	19.12	25.29	31.89	52,590
Great Falls MSA	90	24.18	50,290	11.7	17.14	23.50	32.66	48,880
Missoula MSA	70	25.74	53,540	6.2	18.30	25.69	32.18	53,430
East-Central (Balance of State)	90	19.97	41,530	16.0	15.75	17.76	26.48	36,950
Southwest (Balance of State)	180	25.71	53,480	7.8	17.31	27.02	31.26	56,200
West (Balance of State)	130	25.59	53,230	4.2	20.72	23.06	27.72	47,960

## Directors, Religious Activities & Education

**21-2021**

Coordinate or design programs and conduct outreach to promote the religious education or activities of a denominational group. May provide counseling, guidance, and leadership relative to marital, health, financial, and religious problems.

**Lay Title Examples:** Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>430</b>	<b>\$15.18</b>	<b>\$31,580</b>	<b>7.2</b>	<b>\$9.35</b>	<b>\$13.51</b>	<b>\$20.21</b>	<b>\$28,100</b>
Billings MSA	90	13.41	27,900	12.5	9.16	11.64	16.37	24,200
Missoula MSA	40	11.28	23,460	12.2	8.93	9.21	13.36	19,150
East-Central (Balance of State)	**	17.42	36,230	8.9	14.18	16.54	19.87	34,410
Southwest (Balance of State)	150	17.97	37,390	13.6	11.02	17.67	23.67	36,750
West (Balance of State)	100	12.79	26,610	7.0	9.06	9.51	15.01	19,780

## Religious Workers, All Other

**21-2099**

All religious workers not listed separately.

**Lay Title Examples:** Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$13.72</b>	<b>\$28,530</b>	<b>3.7</b>	<b>\$12.03</b>	<b>\$13.45</b>	<b>\$14.80</b>	<b>\$27,970</b>
Missoula MSA	**	13.59	28,260	6.7	12.93	13.81	14.70	28,730

## INFORMATIONAL WAGE RATES BY OCCUPATION

Legal Occupations								23-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,630</b>	<b>\$35.13</b>	<b>\$73,070</b>	<b>5.1</b>	<b>\$21.71</b>	<b>\$28.53</b>	<b>\$40.88</b>	<b>\$59,350</b>
Billings MSA	630	41.10	85,490	12.6	23.42	29.91	52.63	62,200
Great Falls MSA	280	*	*	*	*	*	*	*
Missoula MSA	680	32.10	66,770	8.0	21.52	26.27	38.42	54,650
East-Central (Balance of State)	350	29.16	60,660	4.8	19.44	24.05	34.44	50,020
Southwest (Balance of State)	1,140	33.13	68,920	3.8	23.73	30.33	40.62	63,090
West (Balance of State)	550	30.11	62,620	6.5	18.34	26.05	37.89	54,180

### Lawyers 23-1011

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

**Lay Title Examples:** Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,870</b>	<b>\$44.82</b>	<b>\$93,220</b>	<b>7.4</b>	<b>\$28.57</b>	<b>\$38.18</b>	<b>\$50.27</b>	<b>\$79,410</b>
Billings MSA	280	60.85	126,570	12.8	36.88	55.98	73.47	116,450
Great Falls MSA	180	*	*	*	*	*	*	*
Missoula MSA	400	37.83	78,690	12.6	22.90	31.84	45.88	66,220
East-Central (Balance of State)	140	*	*	*	*	*	*	*
Southwest (Balance of State)	580	39.76	82,700	4.2	30.61	37.53	45.59	78,060
West (Balance of State)	300	33.79	70,280	9.1	26.1	33.27	44.20	69,210

### Judicial Law Clerks 23-1012

Assist judges in court or by conducting research or preparing legal documents. Excludes “Lawyers” (23-1011) and “Paralegals and Legal Assistants” (23-2011).

**Lay Title Examples:** Bonding Clerk, Legal Clerk, Law Student Interns, Judicial Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$21.63</b>	<b>\$44,990</b>	<b>8.2</b>	<b>\$14.56</b>	<b>\$18.03</b>	<b>\$27.75</b>	<b>\$37,500</b>

### Administrative Law Judges, Adjudicators, & Hearing Officers 23-1021

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes “Arbitrators, Mediators, and Conciliators” (23-1022).

**Lay Title Examples:** Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$35.36</b>	<b>\$73,560</b>	<b>5.0</b>	<b>\$25.47</b>	<b>\$31.15</b>	<b>\$40.67</b>	<b>\$64,790</b>
Southwest (Balance of State)	30	36.06	75,000	2.3	29.94	33.00	43.79	68,630

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Arbitrators, Mediators, & Conciliators

**23-1022**

Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.

**Lay Title Examples:** *Alternative Dispute Resolution Coordinator, Mediation Commissioner, Ombudsman*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$26.66	\$55,440	6.7	\$18.66	\$27.54	\$33.98	\$57,280

## Judges, Magistrate Judges, & Magistrates

**23-1023**

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

**Lay Title Examples:** *Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$44.25	\$92,050	13.3	\$18.51	\$29.66	\$55.67	\$61,700
East-Central ( <i>Balance of State</i> )	40	26.69	55,510	18.7	17.16	19.78	31.85	41,150

## Paralegals & Legal Assistants

**23-2011**

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes “Legal Secretaries & Admin. Assistants” (43-6012).

**Lay Title Examples:** *Legal Aide, Legal Assistant, Legal Investigator, Legal Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	\$22.88	\$47,600	2.7	\$18.54	\$22.57	\$26.52	\$46,940
Billings MSA	250	25.54	53,120	4.4	21.33	25.20	29.02	52,410
Great Falls MSA	70	17.31	36,010	7.3	14.04	16.47	19.06	34,250
Missoula MSA	210	23.34	48,540	5.5	19.25	23.68	27.29	49,260
East-Central ( <i>Balance of State</i> )	70	*	*	*	*	*	*	*
Southwest ( <i>Balance of State</i> )	180	23.30	48,470	2.3	19.54	23.63	26.86	49,140
West ( <i>Balance of State</i> )	130	19.66	40,890	4.0	17.23	19.11	22.03	39,740

## Title Examiners, Abstractors, & Searchers

**23-2093**

Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies. Excludes “Loan Officers” (13-2072).

**Lay Title Examples:** *Escrow Officer, Lien Searcher, Title Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	\$24.50	\$50,950	6.3	\$18.59	\$22.95	\$28.85	\$47,730
Billings MSA	60	24.49	50,940	4.9	18.75	23.60	29.50	49,080
East-Central ( <i>Balance of State</i> )	40	20.78	43,220	15.1	14.98	21.71	24.38	45,160
Southwest ( <i>Balance of State</i> )	290	26.12	54,320	9.4	19.46	23.34	29.84	48,540
West ( <i>Balance of State</i> )	60	23.58	49,050	7.9	17.16	23.17	29.99	48,190

## Legal Support Workers, All Other

**23-2099**

All legal support workers not listed separately. **Lay Title Examples:** *Legal Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$22.90	\$47,640	5.0	\$16.75	\$20.32	\$24.09	\$42,260

## INFORMATIONAL WAGE RATES BY OCCUPATION

Educational Instruction & Library Occupations								25-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>27,960</b>	<b>\$21.52</b>	<b>\$44,760</b>	<b>3.9</b>	<b>\$11.83</b>	<b>\$18.51</b>	<b>\$28.24</b>	<b>\$38,510</b>
Billings MSA	3,800	22.71	47,230	2.3	12.88	21.52	31.17	44,760
Great Falls MSA	1,890	19.58	40,720	12.6	10.69	15.46	26.34	32,150
Missoula MSA	3,610	21.03	43,750	3.4	9.78	16.86	29.71	35,070
East-Central <i>(Balance of State)</i>	5,900	19.05	39,630	5.3	11.53	16.11	23.94	33,510
Southwest <i>(Balance of State)</i>	8,130	24.19	50,320	8.9	12.91	21.16	31.24	44,000
West <i>(Balance of State)</i>	4,640	20.18	41,980	4.4	12.77	18.13	25.45	37,700

### Business Teachers, Postsecondary

25-1011

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Accounting Professor, Finance Professor, Marketing Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	<b>*</b>	<b>\$88,170</b>	<b>5.5</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$78,800</b>
Southwest <i>(Balance of State)</i>	100	*	96,710	8.7	*	*	*	80,550

### Computer Science Teachers, Postsecondary

25-1021

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Computer Information Systems Professor, Information Technology Professor, Java Programming Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>*</b>	<b>\$76,050</b>	<b>9.4</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$72,190</b>

### Mathematical Science Teachers, Postsecondary

25-1022

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Actuarial Science Professor, Calculus Professor, Statistics Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	<b>*</b>	<b>\$71,530</b>	<b>4.2</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$64,130</b>
Southwest <i>(Balance of State)</i>	110	*	71,470	2.2	*	*	*	64,680



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Engineering Teachers, Postsecondary

25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Computer Science Teachers, Postsecondary" (25-1021).

**Lay Title Examples:** Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>210</b>	*	<b>\$95,960</b>	<b>2.6</b>	*	*	*	<b>\$94,700</b>
Southwest (Balance of State)	200	*	97,290	2.6	*	*	*	96,150

## Agricultural Sciences Teachers, Postsecondary

25-1041

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Forestry and Conservation Science Teachers, Postsecondary" (25-1043).

**Lay Title Examples:** Agronomy Professor, Aquaculture and Fisheries Professor, Farm Management Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	*	<b>\$100,350</b>	<b>2.9</b>	*	*	*	<b>\$94,780</b>

## Biological Science Teachers, Postsecondary

25-1042

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Bacteriology Professor, Biochemistry Professor, Botany Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	*	<b>\$77,520</b>	<b>5.4</b>	*	*	*	<b>\$69,550</b>
Southwest (Balance of State)	50	*	86,470	2.6	*	*	*	83,090

## Atmospheric, Earth, Marine, & Space Sciences Teachers, Postsecondary

25-1051

Teach courses in the physical sciences, except chemistry and physics. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research.

**Lay Title Examples:** Climatology Professor, Geology Professor, Oceanography Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	*	<b>\$96,620</b>	<b>6.4</b>	*	*	*	<b>\$95,180</b>

## Chemistry Teachers, Postsecondary

25-1052

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes "Biological Science Teachers, Postsecondary" (25-1042) who teach biochemistry.

**Lay Title Examples:** Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	*	<b>\$86,090</b>	<b>6.8</b>	*	*	*	<b>\$78,860</b>
Southwest (Balance of State)	50	*	99,380	2.8	*	*	*	87,490

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Environmental Science Teachers, Postsecondary

25-1053

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

**Lay Title Examples:** *Environmental Science, Management and Policy Professor, Environmental Studies Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$101,190	5.1	*	*	*	\$96,390

## Physics Teachers, Postsecondary

25-1054

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$91,310	7.1	*	*	*	\$92,050
Southwest (Balance of State)	40	*	103,660	3.2	*	*	*	102,980

## Area, Ethnic, & Cultural Studies Teachers, Postsecondary

25-1062

Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group, such as Latin American studies, women’s studies, or urban affairs. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Ethnology Professor, Latin American Studies Professor, Women’s Studies Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	*	*	*	*	*	*

## Political Science Teachers, Postsecondary

25-1065

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Government Professor, International Relations Professor, Public Policy Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	\$72,130	8.3	*	*	*	\$75,700

## Psychology Teachers, Postsecondary

25-1066

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	*	\$63,260	6.5	*	*	*	\$63,870

## Sociology Teachers, Postsecondary

25-1067

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** *Comparative Sociology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	\$78,610	9.1	*	*	*	\$79,700

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Health Specialties Teachers, Postsecondary

**25-1071**

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes “Biological Science Teachers, Postsecondary” (25-1042) and “Nursing Instructors and Teachers, Postsecondary” (25-1072) who teach medical science.

**Lay Title Examples:** Nutrition Professor, Pharmacology Professor, Public Health Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>410</b>	*	<b>\$86,240</b>	<b>5.9</b>	*	*	*	<b>\$75,530</b>
Billings MSA	60	*	112,880	11.3	*	*	*	85,150
Southwest (Balance of State)	100	*	83,130	4.2	*	*	*	77,150

## Nursing Instructors & Teachers, Postsecondary

**25-1072**

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	*	<b>\$76,520</b>	<b>4.0</b>	*	*	*	<b>\$71,610</b>
Southwest (Balance of State)	140	*	74,940	4.2	*	*	*	72,400

## Education Teachers, Postsecondary

**25-1081**

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Primary Education Professor, Special Education Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	*	<b>\$63,460</b>	<b>5.4</b>	*	*	*	<b>\$61,790</b>
Southwest (Balance of State)	120	*	66,250	2.3	*	*	*	62,150

## Art, Drama, & Music Teachers, Postsecondary

**25-1121**

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Ballet Professor, Photography Professor, Piano Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	*	<b>\$65,450</b>	<b>4.2</b>	*	*	*	<b>\$63,000</b>
Southwest (Balance of State)	80	*	69,810	2.6	*	*	*	69,100

## Communications Teachers, Postsecondary

**25-1122**

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Journalism Professor, Public Speaking Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	*	<b>\$65,170</b>	<b>5.2</b>	*	*	*	<b>\$67,410</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## English Language & Literature Teachers, Postsecondary

25-1123

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	*	\$62,610	4.6	*	*	*	\$56,500
Southwest (Balance of State)	90	*	70,110	2.5	*	*	*	67,250

## Foreign Language & Literature Teachers, Postsecondary

25-1124

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Chinese Language Professor, Russian Language Professor, Spanish Literature Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	\$60,370	4	*	*	*	\$59,920

## History Teachers, Postsecondary

25-1125

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** African History Professor, American History Professor, Jewish History Professor, Russian History Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	\$88,020	5	*	*	*	\$79,830

## Philosophy & Religion Teachers, Postsecondary

25-1126

Teach courses in philosophy, religion, and theology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Divinity Professor, Eastern Philosophy Professor, Theology Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	\$64,610	4.2	*	*	*	\$66,310

## Recreation & Fitness Studies Teachers, Postsecondary

25-1193

Teach courses pertaining to recreation, leisure, and fitness studies, including exercise physiology and facilities management. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

**Lay Title Examples:** Kinesiology Professor, Leisure Studies Professor, Physical Education (PE) Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	\$43,880	5.7	*	*	*	\$43,840

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Career/Technical Education Teachers, Postsecondary

**25-1194**

Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school. Teaching takes place in public or private schools whose primary business is academic or vocational education. Excludes “Training & Development Specialists” (13-1151), “Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors” (25-3011), and postsecondary teachers classified elsewhere in the 25-1000 minor group. Flight instructors are included with “Aircraft Pilots & Flight Engineers” (53-2010).

**Lay Title Examples:** Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>400</b>	<b>\$21.39</b>	<b>\$44,500</b>	<b>7.9</b>	<b>\$12.91</b>	<b>\$19.24</b>	<b>\$28.39</b>	<b>\$40,030</b>
Missoula MSA	100	18.57	38,620	11.9	9.22	9.78	28.42	20,330
Southwest (Balance of State)	160	21.44	44,600	15.6	14.16	17.99	25.28	37,410
West (Balance of State)	40	*	*	*	*	*	*	*

## Postsecondary Teachers, All Other

**25-1199**

All postsecondary teachers not listed separately. **Lay Title Examples:** Military Science Teacher, Project Management Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>*</b>	<b>\$60,840</b>	<b>5.5</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$55,400</b>
Southwest (Balance of State)	130	*	61,390	6.4	*	*	*	56,020

## Preschool Teachers, Except Special Education

**25-2011**

Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes “Special Education Teachers” (25-2050), “Substitute Teachers, Short-Term” (25-3031), and “Childcare Workers” (39-9011).

**Lay Title Examples:** Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>720</b>	<b>\$15.70</b>	<b>\$32,650</b>	<b>3.9</b>	<b>\$11.25</b>	<b>\$14.26</b>	<b>\$18.48</b>	<b>\$29,660</b>
Billings MSA	110	13.26	27,580	5.2	10.73	12.77	14.84	26,550
Great Falls MSA	40	12.45	25,900	11.0	9.05	10.66	16.51	22,180
Missoula MSA	100	14.73	30,640	9.9	10.63	12.39	16.11	25,770
East-Central (Balance of State)	140	17.75	36,930	5.5	13.07	16.37	21.50	34,050
Southwest (Balance of State)	160	14.33	29,810	4.1	10.86	12.56	15.94	26,130
West (Balance of State)	180	18.08	37,610	6.8	13.56	17.74	22.27	36,900

## Kindergarten Teachers, Except Special Education

**25-2012**

Teach academic and social skills to kindergarten students. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** Bilingual Kindergarten Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>570</b>	<b>*</b>	<b>\$50,800</b>	<b>3.5</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$49,490</b>
Billings MSA	90	*	56,580	4.1	*	*	*	56,070
Great Falls MSA	50	*	46,330	6.5	*	*	*	45,550
Missoula MSA	70	*	53,040	4.0	*	*	*	49,500
East-Central (Balance of State)	130	*	41,270	8.2	*	*	*	37,230
Southwest (Balance of State)	100	*	57,830	5.7	*	*	*	55,820
West (Balance of State)	130	*	51,600	6.5	*	*	*	50,890

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Elementary School Teachers, Except Special Education

25-2021

Teach academic and social skills to students at the elementary school level. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** 4th Grade Math Teacher, Elementary School Band Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,610</b>	*	<b>\$50,270</b>	<b>2.5</b>	*	*	*	<b>\$48,940</b>
Billings MSA	680	*	56,410	4.1	*	*	*	55,840
Great Falls MSA	210	*	53,030	5.7	*	*	*	52,840
Missoula MSA	470	*	54,300	5.0	*	*	*	52,230
East-Central (Balance of State)	1,020	*	45,030	5.4	*	*	*	41,750
Southwest (Balance of State)	1,140	*	51,420	3.3	*	*	*	49,860
West (Balance of State)	1,080	*	47,850	3.8	*	*	*	46,880

## Middle School Teachers, Except Special & Career/Technical Education

25-2022

Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes “Career/Technical Education Teachers, Middle School” (25-2023), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short Term” (25-3031).

**Lay Title Examples:** 7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,610</b>	*	<b>\$55,240</b>	<b>4.1</b>	*	*	*	<b>\$55,230</b>
Billings MSA	300	*	63,070	4.9	*	*	*	67,090
Missoula MSA	170	*	54,610	6.6	*	*	*	52,120
East-Central (Balance of State)	250	*	54,350	3.2	*	*	*	51,610
Southwest (Balance of State)	500	*	54,070	9.8	*	*	*	51,310
West (Balance of State)	370	*	52,500	4.3	*	*	*	54,120

## Secondary School Teachers, Except Special & Career/Technical Education

25-2031

Teach one or more subjects to students at the secondary school level. Excludes “Career/Technical Education Teachers, Secondary School” (25-2032), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** High School English Teacher, High School French Teacher, High School History Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,960</b>	*	<b>\$52,680</b>	<b>3.6</b>	*	*	*	<b>\$50,720</b>
Billings MSA	540	*	57,840	6.1	*	*	*	59,840
Great Falls MSA	270	*	52,380	9.0	*	*	*	50,130
East-Central (Balance of State)	870	*	48,070	3.7	*	*	*	46,850
Southwest (Balance of State)	800	*	55,910	8.1	*	*	*	53,410
West (Balance of State)	380	*	48,780	2.6	*	*	*	49,260

## Career/Technical Education Teachers, Secondary School

25-2032

Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** High School Auto Repair Teacher, High School Vocational Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	*	<b>\$57,420</b>	<b>10.0</b>	*	*	*	<b>\$59,360</b>



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Special Education Teachers, Preschool

25-2051

Teach academic, social, and life skills to preschool-aged students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** Early Childhood Special Education Teacher, Pre-Kindergarten Special Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	*	\$72,140	3.7	*	*	*	\$70,960

## Special Education Teachers, Kindergarten & Elementary School

25-2052

This occupation is a combination of the 2018 SOC occupations 25-2055 Special Education Teachers, Kindergarten and 25-2056 Special Education Teachers, Elementary School and the 2010 SOC occupation 25-2052 Special Education Teachers, Kindergarten and Elementary School.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	*	\$50,310	2.9	*	*	*	\$48,720
Billings MSA	70	*	55,550	3.4	*	*	*	51,840
Missoula MSA	50	*	53,790	3.2	*	*	*	49,690
East-Central (Balance of State)	80	*	53,670	4.9	*	*	*	54,600
Southwest (Balance of State)	40	*	53,240	6.6	*	*	*	55,530
West (Balance of State)	90	*	39,830	5.5	*	*	*	37,760

## Special Education Teachers, Middle School

25-2057

Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** Junior High School Special Education Teacher, Middle School Special Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	*	\$58,030	3.6	*	*	*	\$56,490
Southwest (Balance of State)	80	*	58,240	7.1	*	*	*	56,040

## Special Education Teachers, Secondary School

25-2058

Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

**Lay Title Examples:** High School Special Education Resource Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	*	\$59,580	2.3	*	*	*	\$59,850
Billings MSA	50	*	59,990	3.7	*	*	*	59,620
Great Falls MSA	70	*	61,400	6.5	*	*	*	68,310
East-Central (Balance of State)	70	*	54,730	3.6	*	*	*	55,240
Southwest (Balance of State)	60	*	61,400	6.2	*	*	*	60,040

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors

**25-3011**

Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.

**Lay Title Examples:** Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$24.37</b>	<b>\$50,690</b>	<b>5.4</b>	<b>\$18.57</b>	<b>\$25.27</b>	<b>\$29.54</b>	<b>\$52,560</b>
Southwest ( <i>Balance of State</i> )	110	20.94	43,560	3.0	17.03	18.90	23.66	39,310
West ( <i>Balance of State</i> )	**	21.16	44,010	10.5	17.41	19.31	25.93	40,160

## Self-Enrichment Teachers

**25-3021**

Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes “Coaches and Scouts” (27-2022) and “Exercise Trainers and Group Fitness Instructors” (39-9031). Flight instructors are included with “Aircraft Pilots and Flight Engineers” (53-2010).

**Lay Title Examples:** Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>490</b>	<b>\$17.22</b>	<b>\$35,820</b>	<b>7.2</b>	<b>\$11.97</b>	<b>\$15.78</b>	<b>\$19.54</b>	<b>\$32,820</b>
Billings MSA	**	27.74	57,690	8.4	18.22	27.43	37.30	57,060
Great Falls MSA	30	18.43	38,330	9.4	14.10	17.30	22.67	35,980
Missoula MSA	60	16.39	34,080	6.9	12.53	14.95	18.09	31,100
East-Central ( <i>Balance of State</i> )	70	17.46	36,320	11.2	13.68	16.27	19.49	33,840
Southwest ( <i>Balance of State</i> )	200	14.68	30,520	12.4	9.17	14.37	17.83	29,890
West ( <i>Balance of State</i> )	80	16.13	33,540	6.8	11.31	14.65	20.03	30,460

## Substitute Teachers, Short-Term

**25-3031**

Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher’s lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are coded within the 25-1000 or 25-2000 minor groups.

**Lay Title Examples:** Elementary School Substitute Teacher, English Substitute Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,330</b>	<b>\$10.82</b>	<b>\$22,500</b>	<b>1.7</b>	<b>\$9.65</b>	<b>\$10.56</b>	<b>\$11.50</b>	<b>\$21,970</b>
Billings MSA	600	10.59	22,040	3.6	9.68	10.55	11.41	21,940
Great Falls MSA	600	10.65	22,160	4.3	9.84	10.59	11.33	22,020
Missoula MSA	**	10.59	22,030	7.2	9.20	9.82	11.14	20,430
East-Central ( <i>Balance of State</i> )	**	10.89	22,640	3.3	9.66	10.58	11.55	22,010
Southwest ( <i>Balance of State</i> )	**	10.79	22,440	3.9	9.65	10.54	11.42	21,910
West ( <i>Balance of State</i> )	770	11.18	23,260	3.4	9.79	10.88	11.98	22,630

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Tutors & Teachers & Instructors, All Other

25-3097

This occupation is a combination of data collected for the 2018 SOC occupations 25-3041 Tutors and 25-3099 Teachers & Instructors, All Other and the OEWS-specific 2010 SOC occupation 25-3097 Teachers & Instructors, All Other, Except Substitute Teachers.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>600</b>	<b>*</b>	<b>\$43,330</b>	<b>6.5</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$40,190</b>
Billings MSA	110	*	45,910	4.9	*	*	*	45,090
Great Falls MSA	50	*	40,610	6.3	*	*	*	52,200
Missoula MSA	50	*	29,340	11.2	*	*	*	19,950
East-Central <i>(Balance of State)</i>	160	*	45,510	14.2	*	*	*	39,210
Southwest <i>(Balance of State)</i>	180	*	43,140	9.6	*	*	*	37,800
West <i>(Balance of State)</i>	50	*	46,410	14.8	*	*	*	52,690

## Curators

25-4012

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

**Lay Title Examples:** *Herbarium Curator, Photography and Prints Curator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$20.20</b>	<b>\$42,010</b>	<b>4.1</b>	<b>\$15.33</b>	<b>\$18.89</b>	<b>\$23.76</b>	<b>\$39,290</b>

## Librarians & Media Collections Specialists

25-4022

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

**Lay Title Examples:** *Library Media Specialist, Multimedia Services Coordinator, Music Librarian, School Librarian*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>570</b>	<b>\$25.05</b>	<b>\$52,100</b>	<b>3.4</b>	<b>\$17.65</b>	<b>\$25.06</b>	<b>\$32.10</b>	<b>\$52,130</b>
Billings MSA	90	27.77	57,760	3.9	22.88	28.75	33.82	59,800
Missoula MSA	40	27.52	57,240	3.8	22.60	26.44	31.39	54,990
East-Central <i>(Balance of State)</i>	150	21.35	44,420	7.4	14.00	18.54	28.29	38,570
Southwest <i>(Balance of State)</i>	170	25.09	52,180	6.1	19.37	24.40	30.68	50,760
West <i>(Balance of State)</i>	90	27.55	57,300	3.7	22.18	28.89	33.58	60,090

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Library Technicians

**25-4031**

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelf books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

**Lay Title Examples:** Library Acquisitions Technician, Library Circulation Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>550</b>	<b>\$15.29</b>	<b>\$31,810</b>	<b>1.7</b>	<b>\$13.10</b>	<b>\$14.92</b>	<b>\$17.54</b>	<b>\$31,030</b>
Billings MSA	30	15.88	33,030	2.4	13.53	15.48	18.15	32,200
Missoula MSA	50	15.43	32,090	2.7	13.09	14.86	17.80	30,910
East-Central (Balance of State)	**	14.99	31,180	3.4	13.19	14.64	16.99	30,450
Southwest (Balance of State)	140	14.96	31,110	1.6	12.33	14.84	17.55	30,870
West (Balance of State)	90	16.05	33,380	2.1	13.44	15.52	18.48	32,290

## Farm & Home Management Educators

**25-9021**

Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities. Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop educational outreach programs. May instruct on either agricultural issues such as agricultural processes and techniques, pest management, and food safety, or on home management issues such as budgeting, nutrition, and child development. Excludes "Dietitians and Nutritionists" (29-1031).

**Lay Title Examples:** Agricultural Extension Educator, Family Resource Management Specialist, Feed Management Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$26.05</b>	<b>\$54,170</b>	<b>3.2</b>	<b>\$21.82</b>	<b>\$26.15</b>	<b>\$29.73</b>	<b>\$54,400</b>

## Instructional Coordinators

**25-9031**

Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers. Includes educational consultants and specialists, and instructional material directors.

**Lay Title Examples:** Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$24.75</b>	<b>\$51,480</b>	<b>3.0</b>	<b>\$21.01</b>	<b>\$25.37</b>	<b>\$28.92</b>	<b>\$52,760</b>
Missoula MSA	30	23.49	48,860	3.2	20.29	23.27	28.11	48,410
Southwest (Balance of State)	150	26.35	54,810	2.5	24.23	25.77	29.38	53,610
West (Balance of State)	**	22.76	47,330	6.6	19.99	22.64	26.74	47,100

## Teaching Assistants, Postsecondary

**25-9044**

Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or papers. Graduate students who teach one or more full courses should be classified in the 25-1000 minor group.

**Lay Title Examples:** Assistant Instructor, College Biology Teaching Assistant, University Teaching Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>750</b>	<b>*</b>	<b>\$23,260</b>	<b>9.4</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$19,590</b>
Southwest (Balance of State)	130	*	19,650	4.3	*	*	*	19,250

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Teaching Assistants, Except Postsecondary

25-9045

This occupation is a combination of data collected for the 2018 SOC occupations 25-9042 Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education; 25-9043 Teaching Assistants, Special Education; and 25-9049 Teaching Assistants, All Other; and the 2010 SOC occupation 25-9041 Teacher Assistants.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,160</b>	<b>*</b>	<b>\$27,180</b>	<b>1.6</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$26,600</b>
Billings MSA	490	*	26,580	3.6	*	*	*	27,140
Great Falls MSA	190	*	25,150	4.0	*	*	*	24,640
Missoula MSA	420	*	26,720	3.6	*	*	*	26,930
East-Central <i>(Balance of State)</i>	1,130	*	26,970	3.6	*	*	*	24,980
Southwest <i>(Balance of State)</i>	1,120	*	27,640	3.5	*	*	*	26,760
West <i>(Balance of State)</i>	820	*	27,870	2.2	*	*	*	27,650

## Educational Instruction & Library Workers, All Other

25-9099

All educational instruction and library workers not listed separately.

**Lay Title Examples:** General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$21.68</b>	<b>\$45,090</b>	<b>3.4</b>	<b>\$16.63</b>	<b>\$20.70</b>	<b>\$25.43</b>	<b>\$43,060</b>
Southwest <i>(Balance of State)</i>	140	23.28	48,420	2.3	18.11	22.52	26.81	46,830

## INFORMATIONAL WAGE RATES BY OCCUPATION

Arts, Design, Entertainment, Sports, & Media Occupations								27-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>6,550</b>	<b>\$18.74</b>	<b>\$38,980</b>	<b>2.2</b>	<b>\$10.10</b>	<b>\$16.27</b>	<b>\$23.34</b>	<b>\$33,830</b>
Billings MSA	910	17.89	37,200	4.6	9.70	15.43	21.96	32,090
Great Falls MSA	510	18.09	37,630	6.0	10.22	14.81	22.38	30,800
Missoula MSA	1,330	18.48	38,440	3.9	9.79	16.57	22.89	34,470
East-Central <i>(Balance of State)</i>	880	13.78	28,670	6.2	9.14	9.96	15.68	20,710
Southwest <i>(Balance of State)</i>	1,920	22.28	46,350	2.7	14.71	20.52	26.82	42,690
West <i>(Balance of State)</i>	910	18.25	37,970	6.6	9.37	14.96	22.57	31,110

### Fine Artists, Including Painters, Sculptors, & Illustrators 27-1013

Create original artwork using any of a wide variety of media and techniques.

**Lay Title Examples:** Ice Sculptor, Political Cartoonist, Scientific Illustrator, Sketch Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	*	*	*	*	*	*	*

### Special Effects Artists & Animators 27-1014

Create special effects or animations using film, video, computers, or other electronic tools and media for use in products, such as computer games, movies, music videos, and commercials.

**Lay Title Examples:** 3D Animator, Special Effects Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	*	*	*	*	*	*	*

### Commercial & Industrial Designers 27-1021

Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.

**Lay Title Examples:** Automobile Designer, Package Designer, Bicycle Designer, Furniture Designer, Textile Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	<b>\$30.45</b>	<b>\$63,330</b>	<b>8.5</b>	<b>\$23.87</b>	<b>\$29.12</b>	<b>\$38.02</b>	<b>\$60,570</b>

### Floral Designers 27-1023

Design, cut, and arrange live, dried, or artificial flowers and foliage.

**Lay Title Examples:** Corsage Maker, Florist, Flower Arranger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$13.01</b>	<b>\$27,050</b>	<b>4.3</b>	<b>\$10.38</b>	<b>\$12.12</b>	<b>\$14.88</b>	<b>\$25,210</b>
East-Central <i>(Balance of State)</i>	40	11.03	22,930	7.4	9.28	10.35	11.83	21,530
Southwest <i>(Balance of State)</i>	50	13.85	28,810	10.4	10.46	11.96	17.25	24,880
West <i>(Balance of State)</i>	**	12.31	25,600	2.9	10.92	12.22	13.78	25,410



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Graphic Designers

**27-1024**

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes “Web and Digital Interface Designers” (15-1255).

**Lay Title Examples:** Catalogue Illustrator, Graphic Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>680</b>	<b>\$20.87</b>	<b>\$43,410</b>	<b>4.1</b>	<b>\$15.70</b>	<b>\$19.14</b>	<b>\$24.04</b>	<b>\$39,800</b>
Billings MSA	90	21.42	44,550	6.0	16.85	19.44	25.27	40,440
Great Falls MSA	70	17.23	35,850	6.4	14.62	17.80	20.48	37,030
Missoula MSA	80	21.84	45,430	2.5	16.70	20.90	25.04	43,470
East-Central (Balance of State)	60	16.12	33,520	5.2	13.23	15.53	18.15	32,310
Southwest (Balance of State)	240	22.91	47,660	8.9	15.52	20.35	27.27	42,320
West (Balance of State)	140	20.27	42,150	3.8	16.24	19.82	22.91	41,220

## Interior Designers

**27-1025**

Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of interior design. Excludes “Merchandise Displayers and Window Trimmers” (27-1026).

**Lay Title Examples:** Home Lighting Adviser, Interior Decorator, Kitchen Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$27.06</b>	<b>\$56,290</b>	<b>5.5</b>	<b>\$21.08</b>	<b>\$25.23</b>	<b>\$31.77</b>	<b>\$52,490</b>
Southwest (Balance of State)	50	27.08	56,320	6.5	22.63	27.11	31.32	56,390

## Merchandise Displayers & Window Trimmers

**27-1026**

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

**Lay Title Examples:** Display Artist, Mannequin Decorator, Window Decorator, Model Dresser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>370</b>	<b>\$14.74</b>	<b>\$30,650</b>	<b>3.1</b>	<b>\$11.47</b>	<b>\$14.10</b>	<b>\$17.25</b>	<b>\$29,320</b>
Billings MSA	30	16.29	33,890	3.6	13.33	15.08	18.56	31,370
Great Falls MSA	30	12.84	26,700	4.6	10.45	12.40	14.80	25,790
Missoula MSA	110	16.55	34,420	5.4	14.35	16.58	18.38	34,480
Southwest (Balance of State)	**	14.05	29,220	5.6	10.95	12.77	16.33	26,570

## Designers, All Other

**27-1029**

All designers not listed separately.

**Lay Title Examples:** Memorial Marker Designer, Copyist, Frame Stylist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$14.21</b>	<b>\$29,550</b>	<b>5.9</b>	<b>\$9.09</b>	<b>\$12.03</b>	<b>\$20.20</b>	<b>\$25,020</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Producers & Directors

27-2012

Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

**Lay Title Examples:** Casting Director, Independent Film Maker, Stage Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>350</b>	<b>\$28.05</b>	<b>\$58,350</b>	<b>4.9</b>	<b>\$18.91</b>	<b>\$24.12</b>	<b>\$32.41</b>	<b>\$50,180</b>
Billings MSA	50	27.11	56,380	12.1	21.73	24.56	29.89	51,090
Missoula MSA	90	28.16	58,570	5.8	17.19	24.40	35.38	50,750
Southwest (Balance of State)	150	26.46	55,030	7.9	18.34	23.80	30.37	49,500

## Coaches & Scouts

27-2022

Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching certifications should be reported in the appropriate teaching category. Excludes "Athletic Trainers" (29-9091).

**Lay Title Examples:** Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,760</b>	<b>*</b>	<b>\$29,320</b>	<b>4.2</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$19,960</b>
Billings MSA	220	*	26,470	7.5	*	*	*	21,290
Great Falls MSA	140	*	30,560	10.7	*	*	*	21,670
Missoula MSA	310	*	28,540	11.7	*	*	*	19,710
East-Central (Balance of State)	380	*	21,430	5.9	*	*	*	19,150
Southwest (Balance of State)	430	*	39,750	5.2	*	*	*	37,000
West (Balance of State)	280	*	26,460	11.4	*	*	*	19,110

## Umpires, Referees, & Other Sports Officials

27-2023

Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.

**Lay Title Examples:** Athletic Events Scorer, Paddock Judge, Race Starter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>*</b>	<b>\$30,130</b>	<b>11.6</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$23,820</b>

## Music Directors & Composers

27-2041

Conduct, direct, plan, and lead instrumental or vocal performances by musical artists or groups, such as orchestras, bands, choirs, and glee clubs; or create original works of music.

**Lay Title Examples:** Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>140</b>	<b>\$13.03</b>	<b>\$27,110</b>	<b>12.3</b>	<b>\$9.00</b>	<b>\$9.37</b>	<b>\$14.09</b>	<b>\$19,490</b>
Billings MSA	50	11.01	22,910	13.5	8.94	9.23	9.63	19,200
Southwest (Balance of State)	50	16.22	33,730	23.2	9.21	11.87	26.34	24,680

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Musicians & Singers

27-2042

Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.

**Lay Title Examples:** *Instrumentalist, Oboist, Rapper, Organist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	<b>\$14.20</b>	<b>*</b>	<b>8.6</b>	<b>\$9.09</b>	<b>\$10.34</b>	<b>\$16.14</b>	<b>*</b>
Billings MSA	40	12.79	*	23.8	8.98	9.29	9.74	*
Great Falls MSA	40	*	*	*	*	*	*	*
Missoula MSA	60	10.03	*	7.1	8.93	9.20	9.81	*
Southwest ( <i>Balance of State</i> )	**	19.93	*	9.1	13.12	18.46	27.31	*

## Broadcast Announcers & Radio Disc Jockeys

27-3011

Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes “News Analysts, Reporters, and Journalists” (27-3023).

**Lay Title Examples:** *Game Show Host, Radio Disk Jockey, Talk Show Host*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$15.00</b>	<b>\$31,210</b>	<b>6.3</b>	<b>\$9.93</b>	<b>\$13.09</b>	<b>\$17.35</b>	<b>\$27,220</b>
East-Central ( <i>Balance of State</i> )	70	15.57	32,390	8.4	11.12	13.65	17.37	28,390

## News Analysts, Reporters, & Journalists

27-3023

Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.

**Lay Title Examples:** *Columnist, Correspondent, Film Critic, News Anchor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>270</b>	<b>\$15.64</b>	<b>\$32,540</b>	<b>6.7</b>	<b>\$10.99</b>	<b>\$12.97</b>	<b>\$16.66</b>	<b>\$26,980</b>
Missoula MSA	50	17.39	36,170	10.1	11.36	14.63	19.02	30,430
East-Central ( <i>Balance of State</i> )	50	12.36	25,710	5.5	10.39	11.58	13.58	24,080
Southwest ( <i>Balance of State</i> )	90	19.14	39,820	13.8	11.96	14.84	22.06	30,870
West ( <i>Balance of State</i> )	50	11.95	24,850	5.7	10.38	11.37	12.41	23,660

## Public Relations Specialists

27-3031

Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

**Lay Title Examples:** *Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>540</b>	<b>\$26.88</b>	<b>\$55,900</b>	<b>2.7</b>	<b>\$18.97</b>	<b>\$24.78</b>	<b>\$33.16</b>	<b>\$51,540</b>
Billings MSA	90	27.46	57,120	7.6	18.79	24.61	35.06	51,180
Missoula MSA	130	24.31	50,550	3.5	17.96	22.05	28.35	45,860
East-Central ( <i>Balance of State</i> )	40	22.77	47,370	14.5	16.21	18.45	25.96	38,370
Southwest ( <i>Balance of State</i> )	190	29.73	61,830	3.4	21.94	28.16	36.77	58,580
West ( <i>Balance of State</i> )	70	25.93	53,920	6.0	17.08	23.19	33.06	48,240

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Editors

**27-3041**

Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.

**Lay Title Examples:** Advertising Editor, Copy Editor, Technical Editor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>250</b>	<b>\$19.56</b>	<b>\$40,680</b>	<b>4.3</b>	<b>\$12.99</b>	<b>\$18.25</b>	<b>\$24.21</b>	<b>\$37,950</b>
Billings MSA	30	19.06	39,640	5.9	15.33	18.2	22.29	37,860
Missoula MSA	70	19.75	41,070	4.4	16.09	18.62	22.94	38,720
East-Central (Balance of State)	30	15.58	32,400	17.4	9.32	12.12	21.68	25,200
Southwest (Balance of State)	80	21.90	45,540	9.3	13.91	19.76	32.09	41,110

## Technical Writers

**27-3042**

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

**Lay Title Examples:** Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$30.88</b>	<b>\$64,230</b>	<b>4.4</b>	<b>\$25.17</b>	<b>\$29.56</b>	<b>\$36.60</b>	<b>\$61,480</b>
West (Balance of State)	30	*	*	*	*	*	*	*

## Writers & Authors

**27-3043**

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes “News Analysts, Reporters, and Journalists” (27-3023), “Public Relations Specialists” (27-3031), and “Technical Writers” (27-3042).

**Lay Title Examples:** Advertising Copy Writer, Playwright, Television Writer, Copy Writer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$29.00</b>	<b>\$60,330</b>	<b>4.6</b>	<b>\$25.32</b>	<b>\$30.01</b>	<b>\$35.64</b>	<b>\$62,420</b>

## Interpreters & Translators

**27-3091**

Interpret oral or sign language, or translate written text from one language into another.

**Lay Title Examples:** American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$17.29</b>	<b>\$35,960</b>	<b>4.1</b>	<b>\$14.44</b>	<b>\$16.47</b>	<b>\$19.18</b>	<b>\$34,250</b>

## Court Reporters & Simultaneous Captioners

**27-3092**

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

**Lay Title Examples:** Court Stenographer, Court Transcriber, Deposition Reporter, Realtime Captioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$23.37</b>	<b>\$48,610</b>	<b>2.5</b>	<b>\$20.24</b>	<b>\$23.02</b>	<b>\$26.35</b>	<b>\$47,870</b>

## Media & Communication Workers, All Other

**27-3099**

All media and communication workers not listed separately.

**Lay Title Examples:** Graphologist, Government Affairs Director, Stage Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$20.61</b>	<b>\$42,880</b>	<b>3.0</b>	<b>\$12.01</b>	<b>\$19.05</b>	<b>\$26.41</b>	<b>\$39,620</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Audio & Video Technicians

**27-4011**

Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events, such as concerts, meetings, conventions, presentations, podcasts, news conferences, and sporting events. Excludes “Sound Engineering Technicians” (27-4014), “Lighting Technicians” (27-4015), and “Audiovisual Equipment Installers and Repairers” (49-2097).

**Lay Title Examples:** Multimedia Production Assistant, Video Control Operator, Video Production Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$21.39</b>	<b>\$44,500</b>	<b>3.7</b>	<b>\$18.55</b>	<b>\$21.38</b>	<b>\$23.72</b>	<b>\$44,470</b>
Missoula MSA	30	24.28	50,500	4.7	16.90	21.15	27.97	44,000
Southwest (Balance of State)	**	20.73	43,120	5.7	19.93	21.62	23.30	44,960

## Broadcast Technicians

**27-4012**

Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal clarity. Operate satellite, microwave, or other transmitter equipment to broadcast radio or television programs.

**Lay Title Examples:** Audio Engineer, Broadcast Engineer, Radio/Television Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>160</b>	<b>\$15.27</b>	<b>\$31,760</b>	<b>2.4</b>	<b>\$10.91</b>	<b>\$15.99</b>	<b>\$18.13</b>	<b>\$33,260</b>
Missoula MSA	80	15.43	32,100	3.9	9.79	15.66	18.62	32,570

## Photographers

**27-4021**

Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific photographers, and photojournalists. Excludes “Camera Operators, Television, Video, and Film” (27-4031).

**Lay Title Examples:** Marine Photographer, Medical Photographer, Wedding Photographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$16.07</b>	<b>\$33,420</b>	<b>12.9</b>	<b>\$9.09</b>	<b>\$9.56</b>	<b>\$20.60</b>	<b>\$19,890</b>
Southwest (Balance of State)	30	14.94	31,080	11.9	9.40	13.90	18.00	28,920
West (Balance of State)	**	11.91	24,780	22.6	8.97	9.27	9.58	19,290

## Camera Operators, Television, Video, & Film

**27-4031**

Operate television, video, or film camera to record images or scenes for television, video, or film productions.

**Lay Title Examples:** Cinematographer, News Videographer, Motion Picture Camera Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$15.47</b>	<b>\$32,180</b>	<b>5.4</b>	<b>\$10.04</b>	<b>\$14.37</b>	<b>\$18.31</b>	<b>\$29,890</b>

## INFORMATIONAL WAGE RATES BY OCCUPATION

### Film & Video Editors

**27-4032**

Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes “Sound Engineering Technicians” (27-4014).

**Lay Title Examples:** Cue Selector, Film Editor, Television News Video Editor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$22.86</b>	<b>\$47,550</b>	<b>3.1</b>	<b>\$18.25</b>	<b>\$22.32</b>	<b>\$26.68</b>	<b>\$46,420</b>
Missoula MSA	40	24.24	50,420	3.0	20.19	24.10	28.72	50,130

### Lighting Technicians & Media & Communication Equipment Workers, All Other

**27-4098**

This occupation is a combination of data collected for the 2018 SOC occupations 27-4015 Lighting Technicians and 27-4099 Media and Communication Equipment Workers, All Other and the 2010 SOC occupation 27-4099 Media and Communication Equipment Workers, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$26.02</b>	<b>\$54,130</b>	<b>9.5</b>	<b>\$14.06</b>	<b>\$18.43</b>	<b>\$39.83</b>	<b>\$38,330</b>

## Healthcare Practitioners & Technical Occupations

**29-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>29,770</b>	<b>\$40.56</b>	<b>\$84,360</b>	<b>2.1</b>	<b>\$23.72</b>	<b>\$32.14</b>	<b>\$43.55</b>	<b>\$66,850</b>
Billings MSA	6,510	44.82	93,230	4.4	25.88	34.24	47.33	71,220
Great Falls MSA	2,790	39.54	82,250	4.0	22.36	31.68	39.54	65,900
Missoula MSA	3,860	38.22	79,500	3.5	23.41	32.10	42.86	66,770
East-Central (Balance of State)	3,630	38.94	81,000	2.3	23.67	31.73	42.04	66,000
Southwest (Balance of State)	7,990	39.83	82,840	4.7	23.67	31.17	43.24	64,830
West (Balance of State)	4,950	39.79	82,770	4.1	21.90	31.98	41.77	66,510

## Chiropractors

**29-1011**

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

**Lay Title Examples:** Chiropractic Physician, Chiropractor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>260</b>	<b>\$25.99</b>	<b>\$54,050</b>	<b>6.1</b>	<b>\$16.93</b>	<b>\$22.67</b>	<b>\$34.91</b>	<b>\$47,150</b>
Billings MSA	30	30.10	62,600	20.1	19.48	25.67	36.77	53,390
Missoula MSA	50	24.59	51,150	19.7	14.70	23.46	34.39	48,800
Southwest (Balance of State)	90	23.98	49,880	7.0	15.87	19.44	33.59	40,430
West (Balance of State)	50	30.53	63,490	14.0	17.67	32.37	40.62	67,320

## Dentists, General

**29-1021**

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes “Oral and Maxillofacial Surgeons” (29-1022), “Orthodontists” (29-1023), “Prosthodontists” (29-1024), and “Dentists, All Other Specialists” (29-1029).

**Lay Title Examples:** Family Dentist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>350</b>	<b>\$82.67</b>	<b>\$171,950</b>	<b>7.3</b>	<b>\$59.85</b>	<b>\$79.49</b>	<b>\$97.74</b>	<b>\$165,330</b>
Billings MSA	110	99.59	207,160	9.1	87.55	95.46	#	198,560
Missoula MSA	50	100.54	209,120	23.3	49.69	83.87	#	174,450
Southwest (Balance of State)	70	66.05	137,390	8.9	55.04	69.78	75.98	145,150
West (Balance of State)	**	60.00	124,790	6.2	42.12	57.21	81.38	118,990

## Dietitians & Nutritionists

**29-1031**

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

**Lay Title Examples:** Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$27.46</b>	<b>\$57,120</b>	<b>2.0</b>	<b>\$21.94</b>	<b>\$26.95</b>	<b>\$31.90</b>	<b>\$56,060</b>
Southwest (Balance of State)	70	28.12	58,490	3.2	23.86	27.91	31.30	58,040



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Optometrists

**29-1041**

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in "Ophthalmologists, Except Pediatric" (29-1241).

**Lay Title Examples:** Doctor of Optometry

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$44.27</b>	<b>\$92,090</b>	<b>7.2</b>	<b>\$32.69</b>	<b>\$37.90</b>	<b>\$55.30</b>	<b>\$78,820</b>
Billings MSA	40	37.46	77,910	11.3	32.01	35.91	40.04	74,680
East-Central (Balance of State)	**	61.77	128,490	6.9	53.28	63.48	73.98	132,040
Southwest (Balance of State)	30	39.48	82,110	8.4	33.91	36.81	39.71	76,560

## Pharmacists

**29-1051**

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

**Lay Title Examples:** Apothecary, Hospital Pharmacist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,370</b>	<b>\$56.11</b>	<b>\$116,710</b>	<b>2.0</b>	<b>\$52.98</b>	<b>\$58.73</b>	<b>\$64.17</b>	<b>\$122,160</b>
Billings MSA	280	55.93	116,340	3.8	50.67	58.41	64.61	121,490
Great Falls MSA	120	53.89	112,100	2.9	52.86	57.21	61.45	119,000
Missoula MSA	180	49.20	102,340	3.3	27.00	57.04	63.98	118,630
East-Central (Balance of State)	220	55.74	115,930	2.6	52.98	57.27	61.37	119,110
Southwest (Balance of State)	360	59.52	123,790	4.6	54.60	61.49	68.82	127,890
West (Balance of State)	220	58.15	120,960	2.0	55.07	59.31	63.58	123,350

## Physician Assistants

**29-1071**

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes "Registered Nurses" (29-1141), "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), "Nurse Practitioners" (29-1171), "Emergency Medical Technicians" (29-2042), "Paramedics" (29-2043), "Surgical Assistants" (29-9093), and "Medical Assistants" (31-9092).

**Lay Title Examples:** Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>650</b>	<b>\$56.30</b>	<b>\$117,100</b>	<b>1.1</b>	<b>\$49.49</b>	<b>\$57.10</b>	<b>\$64.07</b>	<b>\$118,760</b>
Billings MSA	130	54.87	114,130	3.5	49.78	57.32	62.86	119,220
Great Falls MSA	60	57.37	119,320	2.4	49.54	57.56	66.25	119,720
Missoula MSA	100	53.19	110,630	3.2	46.95	54.28	60.84	112,910
East-Central (Balance of State)	100	59.74	124,270	1.5	54.32	60.45	65.76	125,730
Southwest (Balance of State)	160	56.36	117,220	2.6	47.83	56.03	65.44	116,540
West (Balance of State)	90	57.19	118,960	2.9	49.39	56.99	66.19	118,550

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Podiatrists

29-1081

Diagnose and treat diseases and deformities of the human foot.

**Lay Title Examples:** *Chiropodist, Foot Doctor, Foot Orthopedist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$68.94	\$143,380	8.2	\$47.74	\$66.96	\$93.10	\$139,270

## Occupational Therapists

29-1122

Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the individual's environment, teach skills, and modify specific tasks that present barriers to the individual. Excludes "Rehabilitation Counselors" (21-1015).

**Lay Title Examples:** *Registered Occupational Therapist, Rehab Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$36.63	\$76,200	2.1	\$33.28	\$37.37	\$41.73	\$77,730
Billings MSA	70	38.05	79,140	1.8	33.32	37.96	43.36	78,950
Great Falls MSA	30	40.32	83,870	4.3	33.41	37.90	48.06	78,830
Missoula MSA	50	37.85	78,720	5.1	34.76	37.29	40.05	77,550
Southwest (Balance of State)	140	34.26	71,270	5.0	29.08	37.07	42.25	77,100
West (Balance of State)	50	38.55	80,180	3.5	34.71	37.99	42.22	79,010

## Physical Therapists

29-1123

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

**Lay Title Examples:** *Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	\$40.67	\$84,600	2.0	\$34.38	\$39.15	\$46.50	\$81,440
Billings MSA	170	43.59	90,670	2.1	38.32	43.76	49.12	91,010
Great Falls MSA	80	54.26	112,850	13.4	38.23	55.63	72.56	115,710
Missoula MSA	120	37.18	77,330	4.5	32.91	37.33	42.93	77,640
East-Central (Balance of State)	90	40.63	84,520	5.1	33.63	40.18	47.95	83,570
Southwest (Balance of State)	500	39.52	82,200	2.9	33.68	38.37	45.08	79,810
West (Balance of State)	170	37.41	77,810	2.5	34.13	37.28	40.79	77,540

## Radiation Therapists

29-1124

Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

**Lay Title Examples:** *Dosimetrist, Radiation Therapy Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$49.80	\$103,570	7.6	\$33.79	\$40.40	\$54.21	\$84,030

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Recreational Therapists

**29-1125**

Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend appropriate recreational activity. Excludes "Recreation Workers" (39-9032).

**Lay Title Examples:** Certified Recreational Therapist, Drama Therapist, Therapeutic Recreation Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$23.33	\$48,530	2.9	\$19.64	\$21.70	\$24.81	\$45,140

## Respiratory Therapists

**29-1126**

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

**Lay Title Examples:** Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	\$28.70	\$59,690	1.2	\$25.17	\$28.60	\$31.99	\$59,480
Billings MSA	100	29.39	61,140	2.3	25.47	29.28	33.89	60,900
Great Falls MSA	40	24.98	51,970	3.3	21.27	24.29	28.74	50,520
Missoula MSA	50	28.25	58,770	4.0	25.51	28.22	30.94	58,700
Southwest (Balance of State)	**	29.77	61,920	2.4	26.60	29.44	32.73	61,240
West (Balance of State)	100	28.72	59,740	2.4	25.36	28.54	31.73	59,360

## Speech-Language Pathologists

**29-1127**

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

**Lay Title Examples:** Public School Speech Therapist, Speech Clinician, Speech Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$34.72	\$72,220	4.0	\$25.00	\$34.82	\$41.80	\$72,420
Billings MSA	60	37.00	76,950	1.8	31.84	36.64	41.77	76,210
Missoula MSA	60	26.54	55,200	13.2	18.29	23.88	35.95	49,680
East-Central (Balance of State)	30	40.38	83,980	3.4	34.75	38.46	46.78	80,000
Southwest (Balance of State)	140	34.99	72,770	11.3	23.36	33.78	46.54	70,270
West (Balance of State)	70	32.52	67,650	3.0	27.15	33.41	37.65	69,500

## Veterinarians

**29-1131**

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

**Lay Title Examples:** Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$39.39	\$81,940	6.0	\$25.94	\$39.21	\$48.25	\$81,560
Billings MSA	70	44.61	92,780	7.9	37.19	45.00	50.49	93,590
Missoula MSA	50	37.36	77,700	8.6	31.60	36.02	43.39	74,920
East-Central (Balance of State)	80	30.31	63,040	12.8	22.05	24.62	37.12	51,210
Southwest (Balance of State)	140	40.02	83,250	10.6	34.48	42.76	47.96	88,940
West (Balance of State)	110	44.19	91,910	14.8	25.68	41.50	58.81	86,310

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Registered Nurses

**29-1141**

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes “Nurse Anesthetists” (29-1151), “Nurse Midwives” (29-1161), and “Nurse Practitioners” (29-1171).

**Lay Title Examples:** Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>9,980</b>	<b>\$33.91</b>	<b>\$70,530</b>	<b>1.2</b>	<b>\$28.56</b>	<b>\$33.05</b>	<b>\$38.71</b>	<b>\$68,740</b>
Billings MSA	2,410	35.80	74,460	2.2	29.88	34.89	40.65	72,570
Great Falls MSA	**	33.00	68,630	3.0	28.71	33.25	37.18	69,170
East-Central (Balance of State)	1,250	32.91	68,450	1.1	28.35	32.35	37.35	67,290
Southwest (Balance of State)	2,520	32.91	68,450	3.0	27.60	31.22	38.17	64,940
West (Balance of State)	1,500	33.07	68,790	1.8	28.47	33.22	38.00	69,100

## Nurse Anesthetists

**29-1151**

Administer anesthesia, monitor patient’s vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

**Lay Title Examples:** Certified Registered Nurse Anesthetist (CRNA)

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$104.05</b>	<b>\$216,420</b>	<b>4.8</b>	<b>\$88.97</b>	<b>\$98.98</b>	<b>#</b>	<b>\$205,890</b>

## Nurse Practitioners

**29-1171**

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

**Lay Title Examples:** Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>710</b>	<b>\$54.99</b>	<b>\$114,370</b>	<b>1.7</b>	<b>\$47.19</b>	<b>\$55.28</b>	<b>\$62.79</b>	<b>\$114,970</b>
Billings MSA	130	57.73	120,070	3.2	53.00	58.71	64.28	122,110
Great Falls MSA	50	52.19	108,550	6.8	43.11	49.98	61.88	103,950
Missoula MSA	100	52.32	108,820	3.7	46.65	52.87	60.17	109,970
East-Central (Balance of State)	120	56.85	118,240	1.9	50.60	58.00	64.91	120,640
Southwest (Balance of State)	200	54.72	113,810	4.4	44.89	52.15	62.96	108,470
West (Balance of State)	110	53.97	112,260	3.7	47.59	54.98	60.98	114,370

## Audiologists

**29-1181**

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

**Lay Title Examples:** Clinical Audiologist, Pediatric Audiologist, Hearing Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$46.65</b>	<b>\$97,040</b>	<b>20.6</b>	<b>\$23.19</b>	<b>\$37.77</b>	<b>\$49.72</b>	<b>\$78,550</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Anesthesiologists

29-1211

Administer anesthetics and analgesics for pain management prior to, during, or after surgery.

**Lay Title Examples:** Ambulatory Anesthesiologist, Obstetrical Anesthesiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	#	#	13.9	#	#	#	#

## Family Medicine Physicians

29-1215

Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes “General Internal Medicine Physicians” (29-1216) and “Pediatricians, General” (29-1221).

**Lay Title Examples:** Family Practice Physician, General Practitioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$114.42	\$237,990	5.3	\$86.43	#	#	#
Billings MSA	140	107.50	223,590	14.7	59.76	#	#	#
Missoula MSA	40	93.70	194,890	7.9	71.33	88.79	#	184,680
East-Central (Balance of State)	80	125.30	260,620	7.1	98.25	#	#	#
Southwest (Balance of State)	50	114.73	238,630	8.0	90.30	#	#	#
West (Balance of State)	80	126.64	263,410	7.0	96.45	#	#	#

## General Internal Medicine Physicians

29-1216

Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes “Family Medicine Physicians” (29-1215) and “Pediatricians, General” (29-1221).

**Lay Title Examples:** General Internist, Internal Medicine Physician, Internist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$117.94	\$245,310	7.1	\$93.18	#	#	#
East-Central (Balance of State)	30	124.26	258,460	8.7	92.42	#	#	#

## Obstetricians & Gynecologists

29-1218

Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery functions.

**Lay Title Examples:** Gynecological Oncologist, Maternal-Fetal Medicine Physician, OB Specialist, OB/GYN

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$142.68	\$296,770	11.4	#	#	#	#

## Pediatricians, General

29-1221

Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes “Family Medicine Physicians” (29-1215) and “General Internal Medicine Physicians” (29-1216).

**Lay Title Examples:** Internal Medicine Pediatrician, Paediatrician, Pediatric Cardiologist, Pediatricist, Primary Care Pediatrician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$129.21	\$268,760	10.5	#	#	#	#

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Psychiatrists

29-1223

Diagnose, treat, and help prevent mental disorders. Excludes “Clinical and Counseling Psychologists” (19-3033) and “School Psychologists” (19-3034).

**Lay Title Examples:** Addiction Psychiatrist, Forensic Psychiatrist, Geriatric Psychiatrist, Neuropsychiatrist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$90.79	\$188,840	9.1	\$29.87	\$82.67	#	\$171,960

## Physicians, All Other; & Ophthalmologists, Except Pediatric

29-1228

This occupation is a combination of data collected for the 2018 SOC occupations 29-1212 Cardiologists; 29-1213 Dermatologists; 29-1214 Emergency Medicine Physicians; 29-1217 Neurologists; 29-1222 Physicians, Pathologists; 29-1224 Radiologists; 29-1229 Physicians, All Other; and 12-1241 Ophthalmologists, Except Pediatric; and the 2010 SOC occupation 29-1069 Physicians and Surgeons, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,130	\$130.56	\$271,560	5.4	#	#	#	#
Billings MSA	250	141.53	294,390	13.9	#	#	#	#
Great Falls MSA	130	133.56	277,810	10.8	#	#	#	#
Missoula MSA	180	107.89	224,410	8.3	75.63	#	#	#
East-Central (Balance of State)	80	115.76	240,770	6.7	97.44	#	#	#
Southwest (Balance of State)	320	131.13	272,760	9.8	#	#	#	#
West (Balance of State)	170	#	#	14.6	#	#	#	#

## Surgeons, Except Ophthalmologists

29-1248

This occupation is a combination of data collected for the 2018 SOC occupations 29-1242 Orthopedic Surgeons, Except Pediatric; 29-1243 Pediatric Surgeons; and 29-1249 Surgeons, All Other; and the 2010 SOC occupation 29-1067 Surgeons.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$112.44	\$233,880	10	\$30.39	#	#	#

## Dental Hygienists

29-1292

Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia.

**Lay Title Examples:** Oral Hygienist, Registered Dental Hygienist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	\$37.02	\$77,010	2.8	\$33.61	\$37.32	\$41.66	\$77,630
Billings MSA	170	36.91	76,770	3.9	33.78	37.35	41.38	77,690
Great Falls MSA	70	36.69	76,310	3.8	34.10	36.54	38.97	76,000
Missoula MSA	130	38.06	79,160	3.4	34.59	38.78	43.56	80,650
East-Central (Balance of State)	110	37.17	77,300	3.6	34.19	37.13	40.16	77,230
Southwest (Balance of State)	170	33.69	70,080	10.4	28.23	34.28	38.42	71,300
West (Balance of State)	**	41.14	85,570	4.2	37.23	41.85	46.18	87,040

## INFORMATIONAL WAGE RATES BY OCCUPATION

### Acupuncturists & Healthcare Diagnosing or Treating Practitioners, All Other

**29-1298**

This occupation is a combination of data collected for the 2018 SOC occupations 29-1291 Acupuncturists and 29-1299 Healthcare Diagnosing or Treating Practitioners, All Other and the 2010 SOC occupation 29-1199 Health Diagnosing and Treating Practitioners, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$44.24</b>	<b>\$92,030</b>	<b>7.6</b>	<b>\$29.82</b>	<b>\$46.39</b>	<b>\$59.21</b>	<b>\$96,490</b>
Southwest ( <i>Balance of State</i> )	30	33.05	68,740	10.0	27.03	29.68	33.07	61,730

### Clinical Laboratory Technologists & Technicians

**29-2010**

This occupation is a combination of the 2018 and 2010 SOC occupations 29-2011 Medical and Clinical Laboratory Technologists and 29-2012 Medical and Clinical Laboratory Technicians. Perform routine or complex medical laboratory tests for diagnosis, treatment, and prevention of disease.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>970</b>	<b>\$27.44</b>	<b>\$57,080</b>	<b>1.9</b>	<b>\$19.94</b>	<b>\$27.72</b>	<b>\$34.77</b>	<b>\$57,650</b>
Billings MSA	190	25.02	52,050	2.8	15.85	25.10	32.12	52,200
Great Falls MSA	**	17.97	37,370	5.0	13.27	14.46	19.83	30,070
Missoula MSA	130	28.12	58,480	4.1	21.80	28.06	34.54	58,350
East-Central ( <i>Balance of State</i> )	120	28.61	59,500	1.4	23.70	28.86	34.30	60,040
Southwest ( <i>Balance of State</i> )	230	28.63	59,550	2.5	22.52	27.63	35.49	57,470
West ( <i>Balance of State</i> )	190	31.94	66,440	2.3	26.43	31.64	38.33	65,810

### Cardiovascular Technologists & Technicians

**29-2031**

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.

**Lay Title Examples:** Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$31.61</b>	<b>\$65,750</b>	<b>1.8</b>	<b>\$21.35</b>	<b>\$33.58</b>	<b>\$40.53</b>	<b>\$69,840</b>
Missoula MSA	40	*	*	*	*	*	*	*
Southwest ( <i>Balance of State</i> )	30	31.50	65,520	3.8	20.61	34.65	40.03	72,070

### Diagnostic Medical Sonographers

**29-2032**

Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).

**Lay Title Examples:** Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$36.45</b>	<b>\$75,830</b>	<b>1.2</b>	<b>\$31.49</b>	<b>\$36.46</b>	<b>\$41.29</b>	<b>\$75,830</b>
Southwest ( <i>Balance of State</i> )	60	36.32	75,540	1.8	32.80	36.53	40.28	75,990
West ( <i>Balance of State</i> )	40	37.43	77,850	2.7	31.65	37.13	43.04	77,230



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Nuclear Medicine Technologists

29-2033

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

**Lay Title Examples:** *Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$37.69	\$78,400	2.1	\$33.15	\$37.45	\$41.70	\$77,900

## Radiologic Technologists & Technicians

29-2034

Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medical Sonographers" (29-2032) and "Magnetic Resonance Imaging Technologists" (29-2035).

**Lay Title Examples:** *Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	850	\$27.29	\$56,760	1.1	\$22.77	\$27.60	\$31.69	\$57,410
Billings MSA	170	27.14	56,450	2.0	22.22	27.32	31.98	56,820
Great Falls MSA	160	25.70	53,450	7.8	20.55	26.25	30.29	54,590
Missoula MSA	80	26.85	55,840	2.6	21.70	26.58	31.45	55,290
East-Central (Balance of State)	100	28.52	59,320	1.3	26.34	28.65	30.81	59,600
Southwest (Balance of State)	200	27.17	56,510	2.0	22.41	27.29	32.16	56,750
West (Balance of State)	150	28.81	59,930	1.7	24.65	28.96	33.36	60,230

## Magnetic Resonance Imaging Technologists

29-2035

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

**Lay Title Examples:** *Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$35.37	\$73,560	3.9	\$29.19	\$34.48	\$39.96	\$71,730
Billings MSA	40	35.39	73,610	4.4	30.86	35.23	39.94	73,280
Southwest (Balance of State)	40	32.12	66,800	3.1	26.53	31.19	37.18	64,870

## Emergency Medical Technicians & Paramedics

29-2040

This occupation is a combination of data collected for the 2018 SOC occupations 29-2042 Emergency Medical Technicians and 29-2043 Paramedics and the 2010 SOC occupation 29-2041 Emergency Medical Technicians and Paramedics.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	\$16.39	\$34,090	2.2	\$13.03	\$15.41	\$19.04	\$32,050
Missoula MSA	**	16.03	33,330	2.8	13.07	15.02	18.36	31,240
East-Central (Balance of State)	100	16.46	34,240	6.2	12.37	15.42	20.09	32,070
Southwest (Balance of State)	190	15.35	31,930	3.6	13.16	14.64	17.15	30,440
West (Balance of State)	210	17.99	37,420	5.9	14.70	17.77	21.02	36,960

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Pharmacy Technicians

**29-2052**

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

**Lay Title Examples:** Certified Pharmacy Technician, Pharmacist Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,200</b>	<b>\$18.04</b>	<b>\$37,520</b>	<b>1.3</b>	<b>\$15.83</b>	<b>\$17.68</b>	<b>\$19.55</b>	<b>\$36,780</b>
Billings MSA	210	18.85	39,210	1.7	16.48	18.52	21.42	38,510
Great Falls MSA	130	17.15	35,670	2.3	15.81	17.31	18.76	36,000
Missoula MSA	170	17.60	36,620	4.1	14.22	16.10	19.15	33,480
East-Central (Balance of State)	250	17.00	35,360	1.9	14.78	17.00	19.02	35,370
Southwest (Balance of State)	240	18.81	39,130	2.9	16.23	18.19	20.79	37,830
West (Balance of State)	210	18.43	38,330	2.3	16.72	18.02	19.32	37,490

## Psychiatric Technicians

**29-2053**

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

**Lay Title Examples:** Behavioral Health Technician, Mental Health Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$14.19</b>	<b>\$29,520</b>	<b>2.3</b>	<b>\$12.49</b>	<b>\$13.92</b>	<b>\$15.36</b>	<b>\$28,960</b>
Billings MSA	150	13.58	28,250	5.0	11.73	13.42	15.06	27,910
Southwest (Balance of State)	130	15.17	31,550	4.1	13.27	14.54	16.52	30,250

## Surgical Technologists

**29-2055**

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeons' assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments. Excludes "Surgical Assistants" (29-9093).

**Lay Title Examples:** Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>460</b>	<b>\$24.48</b>	<b>\$50,920</b>	<b>2.0</b>	<b>\$19.48</b>	<b>\$23.55</b>	<b>\$28.89</b>	<b>\$48,990</b>
Billings MSA	110	20.78	43,220	3.8	14.80	20.71	25.45	43,080
Great Falls MSA	**	23.44	48,760	4.6	17.28	22.85	29.23	47,520
Missoula MSA	90	27.65	57,510	2.6	21.84	26.24	30.82	54,570
Southwest (Balance of State)	120	26.08	54,250	4.8	20.54	25.07	31.15	52,150
West (Balance of State)	80	24.96	51,920	3.0	20.62	23.52	27.95	48,920

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Veterinary Technologists & Technicians

29-2056

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

**Lay Title Examples:** *Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>540</b>	<b>\$16.31</b>	<b>\$33,930</b>	<b>4.2</b>	<b>\$13.73</b>	<b>\$15.49</b>	<b>\$18.04</b>	<b>\$32,210</b>
Billings MSA	60	15.64	32,540	6.4	13.09	14.89	18.09	30,960
Missoula MSA	70	17.49	36,380	5.5	14.40	16.79	19.68	34,920
Southwest <i>(Balance of State)</i>	180	17.71	36,830	11.6	14.23	16.32	18.84	33,950
West <i>(Balance of State)</i>	160	15.42	32,070	4.0	13.87	15.41	17.35	32,060

## Ophthalmic Medical Technicians

29-2057

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

**Lay Title Examples:** *Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>290</b>	<b>\$17.94</b>	<b>\$37,320</b>	<b>3.4</b>	<b>\$14.01</b>	<b>\$17.08</b>	<b>\$20.25</b>	<b>\$35,530</b>
Billings MSA	40	19.34	40,230	8.4	16.73	18.68	21.94	38,860
Great Falls MSA	40	15.21	31,630	4.0	12.49	13.98	16.60	29,080
Southwest <i>(Balance of State)</i>	**	18.39	38,250	9.5	14.08	17.17	20.09	35,710

## Licensed Practical & Licensed Vocational Nurses

29-2061

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

**Lay Title Examples:** *LPN, LVN, Pediatric Licensed Practical Nurse*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,850</b>	<b>\$22.12</b>	<b>\$46,010</b>	<b>1.0</b>	<b>\$19.63</b>	<b>\$22.22</b>	<b>\$24.85</b>	<b>\$46,210</b>
Billings MSA	420	21.88	45,510	3.3	18.71	22.13	25.21	46,040
Great Falls MSA	170	22.51	46,810	3.1	19.11	22.20	25.65	46,180
Missoula MSA	160	23.38	48,630	1.6	20.57	23.26	26.31	48,380
East-Central <i>(Balance of State)</i>	330	22.26	46,310	1.3	19.99	22.41	24.86	46,610
Southwest <i>(Balance of State)</i>	420	23.13	48,110	1.4	21.08	22.96	24.93	47,760
West <i>(Balance of State)</i>	340	20.21	42,040	2.5	17.28	20.03	23.23	41,660

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Opticians, Dispensing

29-2081

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

**Lay Title Examples:** Contact Lens Fitter, Eyeglass Fitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>380</b>	<b>\$17.98</b>	<b>\$37,390</b>	<b>2.6</b>	<b>\$15.11</b>	<b>\$17.43</b>	<b>\$19.73</b>	<b>\$36,260</b>
Billings MSA	70	20.67	42,990	10.4	16.44	19.37	25.67	40,280
Great Falls MSA	40	16.46	34,230	4.2	13.33	15.44	19.90	32,120
Missoula MSA	**	16.55	34,430	3.4	14.10	16.62	18.85	34,570
Southwest (Balance of State)	110	17.18	35,730	3.0	15.45	17.16	18.78	35,680
West (Balance of State)	30	19.26	40,060	3.3	16.67	18.18	20.54	37,820

## Orthotists & Prosthetists

29-2091

Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.

**Lay Title Examples:** Artificial Limb Fitter, Certified Orthotic Fitter, Pedorthist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$28.18</b>	<b>\$58,620</b>	<b>6.9</b>	<b>\$21.83</b>	<b>\$28.43</b>	<b>\$35.62</b>	<b>\$59,130</b>

## Hearing Aid Specialists

29-2092

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes "Audiologists" (29-1181).

**Lay Title Examples:** Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$22.08</b>	<b>\$45,930</b>	<b>6.9</b>	<b>\$20.50</b>	<b>\$22.60</b>	<b>\$24.70</b>	<b>\$47,010</b>

## Medical Dosimetrists, Medical Records Specialists, & Health Technologists & Technicians, All Other

29-2098

This occupation is a combination of data collected for the 2018 SOC occupations 29-2036 Medical Dosimetrists; 29-2072 Medical Records Specialists; and 29-2099 Health Technologists and Technicians, All Other; and the 2010 SOC occupations 29-2054 Respiratory Therapy Technicians; 29-2071 Medical Records and Health Information Technicians; and 29-2099 Health Technologists and Technicians, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,240</b>	<b>\$21.28</b>	<b>\$44,260</b>	<b>1.4</b>	<b>\$15.89</b>	<b>\$20.20</b>	<b>\$25.49</b>	<b>\$42,020</b>
Billings MSA	290	22.90	47,620	2.3	17.27	21.63	27.64	44,980
Great Falls MSA	**	20.85	43,370	2.8	15.19	20.72	24.75	43,090
Missoula MSA	170	20.36	42,340	3.5	14.75	18.63	25.03	38,760
East-Central (Balance of State)	140	21.27	44,250	2.0	16.18	20.81	24.96	43,290
Southwest (Balance of State)	300	21.72	45,180	2.4	16.16	21.20	26.13	44,100
West (Balance of State)	230	19.60	40,760	2.6	15.24	18.34	23.02	38,140

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Athletic Trainers

**29-9091**

Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes “Physical Therapists” (29-1123).

**Lay Title Examples:** *Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>*</b>	<b>\$45,650</b>	<b>3.1</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$46,230</b>
Southwest ( <i>Balance of State</i> )	30	*	51,030	2.8	*	*	*	51,810

## Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners & Technical Workers, All Other

**29-9098**

This occupation is a combination of data collected for the 2018 SOC occupations 29-9021 Health Information Technologists and Medical Registrars; 29-9093 Surgical Assistants; and 29-9099 Healthcare Practitioners and Technical Workers, All Other; and the 2010 SOC occupation 29-9099 Healthcare Practitioners and Technical Workers, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>240</b>	<b>\$25.51</b>	<b>\$53,060</b>	<b>3.4</b>	<b>\$17.29</b>	<b>\$24.82</b>	<b>\$31.27</b>	<b>\$51,620</b>
Missoula MSA	30	23.61	49,100	9.2	13.81	15.16	28.69	31,540
East-Central ( <i>Balance of State</i> )	40	20.99	43,660	3.7	16.36	19.04	26.43	39,600
Southwest ( <i>Balance of State</i> )	90	29.51	61,370	2.6	26.73	28.48	35.03	59,230

# INFORMATIONAL WAGE RATES BY OCCUPATION

Healthcare Support Occupations								31-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>18,810</b>	<b>\$15.01</b>	<b>\$31,210</b>	<b>0.8</b>	<b>\$12.48</b>	<b>\$14.33</b>	<b>\$16.86</b>	<b>\$29,810</b>
Billings MSA	3,300	14.96	31,110	1.7	12.21	14.27	17.01	29,670
Great Falls MSA	1,470	14.51	30,190	3.9	11.91	14.00	16.20	29,110
Missoula MSA	2,940	14.65	30,460	2.3	12.29	13.98	15.79	29,070
East-Central <i>(Balance of State)</i>	2,860	14.84	30,860	1.6	12.28	14.43	17.14	30,020
Southwest <i>(Balance of State)</i>	4,840	15.69	32,630	1.7	12.96	14.75	17.69	30,680
West <i>(Balance of State)</i>	3,380	14.74	30,660	2.2	12.57	14.20	15.93	29,540

## Home Health & Personal Care Aides 31-1120

This occupation is a combination of the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides and the 2010 SOC occupations 31-1011 Home Health Aides and 39-9021 Personal Care Aides.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>7,850</b>	<b>\$13.02</b>	<b>\$27,090</b>	<b>1.1</b>	<b>\$11.25</b>	<b>\$12.82</b>	<b>\$14.52</b>	<b>\$26,660</b>
Billings MSA	1,180	12.77	26,560	1.8	10.84	12.09	14.16	25,140
Great Falls MSA	640	12.52	26,030	2.8	10.88	12.26	14.12	25,510
Missoula MSA	1,720	12.97	26,970	3.2	11.41	12.86	14.40	26,740
East-Central <i>(Balance of State)</i>	1,010	12.68	26,370	1.7	10.88	12.10	14.09	25,170
Southwest <i>(Balance of State)</i>	1,770	13.68	28,460	1.4	12.00	13.56	14.97	28,200
West <i>(Balance of State)</i>	1,530	12.96	26,960	2.4	11.39	13.11	14.54	27,270

## Nursing Assistants 31-1131

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes “Home Health Aides” (31-1121), “Personal Care Aides” (31-1122), “Orderlies” (31-1132), and “Psychiatric Aides” (31-1133).

**Lay Title Examples:** *Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>5,110</b>	<b>\$15.25</b>	<b>\$31,720</b>	<b>0.8</b>	<b>\$13.48</b>	<b>\$14.94</b>	<b>\$17.17</b>	<b>\$31,070</b>
Billings MSA	990	15.04	31,290	1.7	13.32	14.70	16.63	30,570
Great Falls MSA	350	14.85	30,890	2.6	13.12	14.66	16.96	30,480
Missoula MSA	430	14.97	31,140	3.0	13.48	14.64	15.84	30,440
East-Central <i>(Balance of State)</i>	1,270	15.62	32,490	1.4	13.63	15.33	17.75	31,900
Southwest <i>(Balance of State)</i>	1,070	15.66	32,570	1.4	13.71	15.40	17.86	32,030
West <i>(Balance of State)</i>	1,000	14.78	30,750	2.7	13.38	14.64	16.14	30,440

## Orderlies 31-1132

Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment. Excludes “Nursing Assistants” (31-1131). Psychiatric orderlies are included in “Psychiatric Aides” (31-1133).

**Lay Title Examples:** *Hospital Orderly, Medical Orderly, Surgical Orderly*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$13.15</b>	<b>\$27,350</b>	<b>3.4</b>	<b>\$10.62</b>	<b>\$11.75</b>	<b>\$14.65</b>	<b>\$24,430</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Occupational Therapy Assistants

**31-2011**

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with state laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

**Lay Title Examples:** Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$26.08	\$54,240	8.2	\$20.44	\$24.65	\$31.97	\$51,270

## Physical Therapist Assistants

**31-2021**

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

**Lay Title Examples:** Licensed Physical Therapist Assistant, Physiotherapy Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$26.95	\$56,060	3.6	\$21.50	\$25.40	\$31.46	\$52,830
Billings MSA	40	23.93	49,780	2.5	20.90	24.14	27.86	50,200
East-Central (Balance of State)	40	26.02	54,120	2.6	22.93	25.59	29.29	53,220
Southwest (Balance of State)	90	31.06	64,600	6.9	21.53	30.27	37.05	62,960
West (Balance of State)	120	25.18	52,380	7.5	20.85	23.99	29.89	49,900

## Physical Therapist Aides

**31-2022**

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

**Lay Title Examples:** Clinical Rehabilitation Aide, Physical Therapy Aide

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$13.99	\$29,090	3.9	\$11.51	\$13.20	\$15.32	\$27,460
Southwest (Balance of State)	50	14.55	30,260	9.0	11.49	12.97	15.88	26,970

## Massage Therapists

**31-9011**

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

**Lay Title Examples:** Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseuse

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$20.43	\$42,490	5.4	\$12.43	\$19.27	\$27.74	\$40,070
Southwest (Balance of State)	130	20.9	43,470	5.6	14.14	19.96	27.92	41,510



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Dental Assistants

**31-9091**

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

**Lay Title Examples:** *Certified Dental Assistant, Orthodontic Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,420</b>	<b>\$17.95</b>	<b>\$37,330</b>	<b>2.6</b>	<b>\$15.46</b>	<b>\$17.82</b>	<b>\$20.33</b>	<b>\$37,070</b>
Billings MSA	250	18.48	38,450	5.1	15.98	18.34	21.37	38,140
Great Falls MSA	140	17.07	35,500	2.7	15.68	17.30	18.89	35,990
Missoula MSA	170	18.48	38,440	3.7	16.62	18.49	20.70	38,450
East-Central ( <i>Balance of State</i> )	150	16.9	35,160	2.3	14.62	16.57	18.72	34,460
Southwest ( <i>Balance of State</i> )	460	18.96	39,440	5.0	16.73	18.70	21.81	38,900
West ( <i>Balance of State</i> )	240	16.24	33,770	8.5	13.31	15.01	18.75	31,210

## Medical Assistants

**31-9092**

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).

**Lay Title Examples:** *Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,410</b>	<b>\$17.78</b>	<b>\$36,980</b>	<b>1.1</b>	<b>\$15.42</b>	<b>\$17.64</b>	<b>\$19.78</b>	<b>\$36,690</b>
Billings MSA	320	17.30	35,990	2.3	14.65	16.93	19.29	35,220
Great Falls MSA	70	16.55	34,430	5.5	13.94	16.39	18.91	34,080
Missoula MSA	330	19.35	40,240	1.7	16.83	19.20	22.37	39,930
East-Central ( <i>Balance of State</i> )	130	16.72	34,780	2.1	14.50	16.85	18.72	35,050
Southwest ( <i>Balance of State</i> )	300	17.73	36,870	2.3	15.56	17.74	19.72	36,900
West ( <i>Balance of State</i> )	260	17.31	36,010	1.9	15.47	17.32	19.07	36,030

## Medical Equipment Preparers

**31-9093**

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

**Lay Title Examples:** *Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	<b>\$17.91</b>	<b>\$37,240</b>	<b>1.5</b>	<b>\$14.50</b>	<b>\$16.89</b>	<b>\$20.23</b>	<b>\$35,120</b>
Billings MSA	90	17.47	36,350	2.4	14.11	16.34	19.49	33,990
Great Falls MSA	**	18.88	39,280	3.4	14.94	17.77	21.85	36,970
Missoula MSA	30	19.18	39,900	2.4	15.72	18.30	21.95	38,070
Southwest ( <i>Balance of State</i> )	30	17.09	35,540	3.2	14.60	16.68	19.17	34,700

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Medical Transcriptionists

**31-9094**

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

**Lay Title Examples:** Medical Stenographer, Medical Transcriber, Pathology Transcriptionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$18.40</b>	<b>\$38,280</b>	<b>9.4</b>	<b>\$14.78</b>	<b>\$18.18</b>	<b>\$22.32</b>	<b>\$37,820</b>
Southwest (Balance of State)	**	20.21	42,030	6.7	16.17	19.19	25.69	39,910

## Pharmacy Aides

**31-9095**

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

**Lay Title Examples:** Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$15.11</b>	<b>\$31,440</b>	<b>2.0</b>	<b>\$12.32</b>	<b>\$14.56</b>	<b>\$17.76</b>	<b>\$30,280</b>
Billings MSA	40	16.17	33,640	4.6	13.90	15.61	18.64	32,480
East-Central (Balance of State)	30	14.85	30,890	3.6	11.76	14.43	17.87	30,020

## Veterinary Assistants & Laboratory Animal Caretakers

**31-9096**

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine postoperative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes "Animal Caretakers" (39-2021).

**Lay Title Examples:** Veterinarian Helper, Veterinary Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>510</b>	<b>\$13.23</b>	<b>\$27,510</b>	<b>4.7</b>	<b>\$11.14</b>	<b>\$13.36</b>	<b>\$14.90</b>	<b>\$27,800</b>
Billings MSA	130	14.87	30,920	3.6	12.62	14.47	17.21	30,100
Great Falls MSA	40	12.71	26,430	8.4	10.31	12.90	14.71	26,830
Missoula MSA	**	14.03	29,170	5.2	13.29	14.13	14.97	29,390
East-Central (Balance of State)	**	12.49	25,980	8.7	9.54	13.31	14.67	27,680
Southwest (Balance of State)	180	12.19	25,350	9.3	10.16	12.44	13.92	25,880

## Phlebotomists

**31-9097**

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

**Lay Title Examples:** Phlebotomy Technician, Venipuncturist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>500</b>	<b>\$16.14</b>	<b>\$33,570</b>	<b>2.0</b>	<b>\$13.39</b>	<b>\$15.15</b>	<b>\$18.31</b>	<b>\$31,510</b>
Billings MSA	150	15.48	32,190	3.0	13.04	14.57	17.01	30,290
Great Falls MSA	100	14.92	31,040	2.8	13.15	14.47	15.87	30,090
Missoula MSA	90	16.34	33,990	6.8	13.37	15.19	18.78	31,590
Southwest (Balance of State)	70	17.14	35,660	3.1	14.63	16.91	19.13	35,170
West (Balance of State)	**	18.68	38,860	3.8	14.85	17.85	22.23	37,120

INFORMATIONAL WAGE RATES BY OCCUPATION

Healthcare Support Workers, All Other

31-9099

All healthcare support workers not listed separately.

Lay Title Examples: Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$17.67	\$36,740	1.7	\$14.35	\$17.35	\$20.87	\$36,080
Missoula MSA	60	13.94	29,000	8.4	9.77	11.95	17.35	24,860
East-Central (Balance of State)	90	18.67	38,830	1.8	16.78	18.46	20.71	38,400
Southwest (Balance of State)	60	17.74	36,900	4.2	13.65	15.34	22.02	31,900

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Protective Service Occupations

**33-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>7,950</b>	<b>\$23.80</b>	<b>\$49,500</b>	<b>2.0</b>	<b>\$16.79</b>	<b>\$22.44</b>	<b>\$29.15</b>	<b>\$46,680</b>
Billings MSA	1,340	24.92	51,830	3.9	17.66	23.69	30.03	49,270
Great Falls MSA	640	23.38	48,640	6.1	13.55	20.96	29.99	43,590
Missoula MSA	860	25.26	52,540	3.3	17.22	24.56	31.43	51,080
East-Central ( <i>Balance of State</i> )	1,900	23.44	48,760	2.4	17.16	22.34	27.93	46,470
Southwest ( <i>Balance of State</i> )	2,200	23.05	47,950	3.1	16.44	21.68	28.48	45,100
West ( <i>Balance of State</i> )	1,010	23.60	49,090	5.5	16.20	22.20	28.85	46,170

## First-Line Supervisors of Correctional Officers

**33-1011**

Directly supervise and coordinate activities of correctional officers and jailers.

**Lay Title Examples:** Corrections Sergeant, Prison Guard Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>160</b>	<b>\$27.45</b>	<b>\$57,090</b>	<b>2.2</b>	<b>\$24.74</b>	<b>\$25.93</b>	<b>\$29.69</b>	<b>\$53,930</b>
East-Central ( <i>Balance of State</i> )	40	25.49	53,020	2.7	23.69	25.11	26.93	52,220
Southwest ( <i>Balance of State</i> )	110	27.44	57,070	2.6	24.74	25.60	29.70	53,250

## First-Line Supervisors of Police & Detectives

**33-1012**

Directly supervise and coordinate activities of members of police force.

**Lay Title Examples:** Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>330</b>	<b>\$37.48</b>	<b>\$77,960</b>	<b>1.0</b>	<b>\$29.79</b>	<b>\$35.58</b>	<b>\$43.00</b>	<b>\$74,000</b>
Billings MSA	50	46.10	95,890	2.9	36.08	45.52	53.06	94,680
East-Central ( <i>Balance of State</i> )	80	30.11	62,620	2.2	26.33	29.94	33.07	62,280
Southwest ( <i>Balance of State</i> )	110	37.34	77,660	1.7	32.65	36.39	42.34	75,700
West ( <i>Balance of State</i> )	50	32.27	67,110	2.6	25.67	31.93	36.81	66,420

## First-Line Supervisors of Firefighting & Prevention Workers

**33-1021**

Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.

**Lay Title Examples:** Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$33.28</b>	<b>\$69,230</b>	<b>2.7</b>	<b>\$28.24</b>	<b>\$34.90</b>	<b>\$39.18</b>	<b>\$72,590</b>
Great Falls MSA	30	37.18	77,330	4.8	34.59	37.14	40.00	77,260
East-Central ( <i>Balance of State</i> )	**	30.49	63,420	4.0	25.95	31.16	35.58	64,810
Southwest ( <i>Balance of State</i> )	40	33.51	69,700	4.3	27.96	34.16	38.91	71,050

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Miscellaneous First-Line Supervisors, Protective Service Workers

**33-1090**

This occupation is a combination of data collected for the 2018 SOC occupations 33-1091 First-Line Supervisors of Security Workers and 33-1099 First-Line Supervisors of Protective Service Workers, All Other and the 2010 SOC occupation 33-1099 First-Line Supervisors of Protective Service Workers, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$29.99</b>	<b>\$62,380</b>	<b>8.2</b>	<b>\$23.29</b>	<b>\$27.11</b>	<b>\$35.49</b>	<b>\$56,390</b>
Billings MSA	**	26.03	54,150	2.9	22.86	25.03	28.89	52,070
Missoula MSA	30	28.47	59,210	2.2	23.79	27.03	31.18	56,220
East-Central (Balance of State)	30	31.58	65,690	3.8	25.93	34.50	38.65	71,760
Southwest (Balance of State)	60	27.69	57,600	2.8	22.29	25.99	33.92	54,070
West (Balance of State)	60	*	*	*	*	*	*	*

## Firefighters

**33-2011**

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

**Lay Title Examples:** Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>740</b>	<b>\$25.75</b>	<b>\$53,560</b>	<b>2.9</b>	<b>\$20.95</b>	<b>\$26.46</b>	<b>\$31.21</b>	<b>\$55,040</b>
Billings MSA	150	25.79	53,650	6.5	18.93	28.28	32.55	58,820
Great Falls MSA	60	24.83	51,640	2.8	20.91	24.63	28.86	51,230
East-Central (Balance of State)	270	23.91	49,740	6.3	19.43	23.75	28.98	49,410
Southwest (Balance of State)	150	27.81	57,850	4.3	23.07	27.98	33.13	58,190
West (Balance of State)	40	24.69	51,360	4.3	19.13	25.65	29.68	53,350

## Correctional Officers & Jailers

**33-3012**

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

**Lay Title Examples:** Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,080</b>	<b>\$20.18</b>	<b>\$41,980</b>	<b>2.0</b>	<b>\$17.30</b>	<b>\$19.81</b>	<b>\$22.79</b>	<b>\$41,200</b>
East-Central (Balance of State)	290	20.31	42,240	3.3	17.39	19.57	22.94	40,720
Southwest (Balance of State)	420	19.14	39,810	2.3	16.75	19.16	21.08	39,850
West (Balance of State)	50	18.97	39,460	1.9	15.88	18.82	22.36	39,150

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Detectives & Criminal Investigators

**33-3021**

Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).

**Lay Title Examples:** Deputy United States Marshal, Homicide Detective, Narcotics Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>430</b>	<b>\$40.78</b>	<b>\$84,820</b>	<b>1.1</b>	<b>\$29.55</b>	<b>\$41.81</b>	<b>\$44.27</b>	<b>\$86,960</b>
Billings MSA	50	45.41	94,450	2.9	29.54	44.88	60.31	93,350
Missoula MSA	30	44.75	93,070	3.1	32.28	39.67	60.30	82,510
East-Central (Balance of State)	140	*	*	*	*	*	*	*
Southwest (Balance of State)	110	34.09	70,910	4.0	26.06	29.58	35.38	61,520
West (Balance of State)	60	40.00	83,210	2.8	29.99	44.26	44.27	92,060

## Fish & Game Wardens

**33-3031**

Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.

**Lay Title Examples:** Conservation Enforcement Officer, Wildlife and Game Protector, Wildlife Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$25.11</b>	<b>\$52,220</b>	<b>1.5</b>	<b>\$23.99</b>	<b>\$25.28</b>	<b>\$26.94</b>	<b>\$52,570</b>
East-Central (Balance of State)	30	24.75	51,490	3.0	22.92	24.00	26.93	49,920

## Police & Sheriff's Patrol Officers

**33-3051**

Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. Includes police officers working at educational institutions.

**Lay Title Examples:** Border Patrol Officer, Motorcycle Police, Park Police, State Trooper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,690</b>	<b>\$27.65</b>	<b>\$57,510</b>	<b>1.0</b>	<b>\$23.38</b>	<b>\$27.40</b>	<b>\$31.46</b>	<b>\$56,990</b>
Billings MSA	270	30.32	63,060	2.5	26.87	29.89	33.05	62,170
Great Falls MSA	120	32.03	66,620	3.6	26.51	33.21	37.78	69,070
Missoula MSA	160	32.71	68,040	2.6	28.32	31.41	36.52	65,340
East-Central (Balance of State)	360	24.29	50,520	1.7	21.24	24.29	27.48	50,510
Southwest (Balance of State)	430	28.61	59,500	1.5	24.78	27.98	32.23	58,200
West (Balance of State)	350	24.14	50,210	1.9	20.33	25.35	28.54	52,730

## Animal Control Workers

**33-9011**

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

**Lay Title Examples:** Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$18.71</b>	<b>\$38,920</b>	<b>1.8</b>	<b>\$16.53</b>	<b>\$18.53</b>	<b>\$20.93</b>	<b>\$38,540</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Private Detectives & Investigators

**33-9021**

Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

**Lay Title Examples:** *Private Eye, Skip Tracer, Store Detective*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$30.05	\$62,510	17.3	\$19.87	\$34.39	\$37.88	\$71,540

## Security Guards

**33-9032**

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes “Police Officers” (33-3050) and “Transportation Security Screeners” (33-9093).

**Lay Title Examples:** *Bank Guard, Bodyguard, Bouncer, Private Watchman*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,060	\$14.61	\$30,390	2.3	\$11.37	\$14.07	\$16.90	\$29,260
Billings MSA	80	15.18	31,580	3.7	12.75	15.84	18.11	32,940
Missoula MSA	120	14.90	31,000	4.5	12.12	14.14	16.19	29,410
East-Central (Balance of State)	230	14.68	30,540	3.5	12.17	14.09	15.88	29,310
Southwest (Balance of State)	340	15.28	31,780	5.5	11.39	14.40	18.64	29,950
West (Balance of State)	130	15.02	31,230	2.9	13.34	14.63	16.28	30,420

## Crossing Guards & Flaggers

**33-9091**

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

**Lay Title Examples:** *Construction Site Crossing Guard, School Traffic Guard, Flagger*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$15.58	\$32,420	3.8	\$11.43	\$14.54	\$18.90	\$30,230
Southwest (Balance of State)	40	13.87	28,840	7.1	11.51	13.94	15.94	29,000

## Lifeguards, Ski Patrol, & Other Recreational Protective Service Workers

**33-9092**

Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.

**Lay Title Examples:** *Beach Lifeguard, Outdoor Emergency Care Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$13.88	\$28,860	6.5	\$9.96	\$12.49	\$16.85	\$25,980
Southwest (Balance of State)	190	15.10	31,400	8.4	9.92	14.70	18.62	30,580



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Transportation Security Screeners

**33-9093**

Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.

**Lay Title Examples:** Airport Baggage Screener, Airport Security Screener, Transportation Security Administration (TSA) Screener, Transportation Security Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>410</b>	<b>\$20.73</b>	<b>\$43,120</b>	<b>2.0</b>	<b>\$18.14</b>	<b>\$19.42</b>	<b>\$22.78</b>	<b>\$40,400</b>
Billings MSA	**	20.87	43,420	3.8	17.99	19.68	23.37	40,930
Great Falls MSA	30	19.31	40,170	*	17.22	19.02	21.09	39,560
Missoula MSA	50	20.76	43,180	*	19.02	19.32	21.92	40,180
Southwest (Balance of State)	40	21.87	45,490	4.8	19.21	21.09	24.21	43,860

## School Bus Monitors & Protective Service Workers, All Other

**33-9098**

This occupation is a combination of data collected for the 2018 SOC occupations 33-9094 School Bus Monitors and 33-9099 Protective Service Workers, All Other and the 2010 SOC occupation 33-9099 Protective Service Workers, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>680</b>	<b>\$16.94</b>	<b>\$35,230</b>	<b>3.4</b>	<b>\$12.18</b>	<b>\$16.40</b>	<b>\$20.70</b>	<b>\$34,110</b>
Billings MSA	150	14.46	30,080	3.7	11.88	13.74	15.61	28,580
Missoula MSA	120	17.60	36,610	7.3	11.56	16.79	21.82	34,910
East-Central (Balance of State)	150	19.42	40,400	3.5	16.54	19.02	23.56	39,570
Southwest (Balance of State)	120	15.52	32,290	6.7	10.76	13.62	19.67	28,330
West (Balance of State)	140	17.39	36,180	5.1	13.35	16.79	20.80	34,920

# INFORMATIONAL WAGE RATES BY OCCUPATION

Food Preparation & Serving Related Occupations								35-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>47,380</b>	<b>\$12.19</b>	<b>\$25,350</b>	<b>1.1</b>	<b>\$9.54</b>	<b>\$10.96</b>	<b>\$13.57</b>	<b>\$22,800</b>
Billings MSA	8,530	13.30	27,660	3.3	9.73	11.75	15.25	24,440
Great Falls MSA	3,490	11.29	23,480	1.7	9.35	10.29	12.28	21,410
Missoula MSA	6,390	11.86	24,670	1.8	9.38	10.42	12.87	21,670
East-Central (Balance of State)	6,220	11.79	24,510	1.7	9.57	10.89	12.91	22,660
Southwest (Balance of State)	14,300	12.16	25,290	1.8	9.52	10.84	13.74	22,540
West (Balance of State)	8,450	12.03	25,030	1.1	9.72	11.09	12.92	23,060

## Chefs & Head Cooks 35-1011

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

**Lay Title Examples:** Executive Chef, Pastry Chef, Sous Chef

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>330</b>	<b>\$24.38</b>	<b>\$50,720</b>	<b>4.1</b>	<b>\$17.52</b>	<b>\$23.05</b>	<b>\$28.94</b>	<b>\$47,950</b>
Billings MSA	40	26.51	55,140	7.6	21.79	25.16	29.49	52,340
Missoula MSA	40	20.99	43,650	7.1	14.99	19.68	26.45	40,940
East-Central (Balance of State)	40	22.98	47,800	7.2	16.91	23.77	28.34	49,440
Southwest (Balance of State)	130	26.40	54,910	7.9	19.06	23.39	30.80	48,660
West (Balance of State)	50	25.07	52,150	3.9	18.22	25.32	30.29	52,670

## First-Line Supervisors of Food Preparation & Serving Workers 35-1012

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

**Lay Title Examples:** Banquet Supervisor, Bar Manager, Kitchen Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,510</b>	<b>\$17.88</b>	<b>\$37,190</b>	<b>1.7</b>	<b>\$14.11</b>	<b>\$16.90</b>	<b>\$20.46</b>	<b>\$35,160</b>
Billings MSA	610	19.96	41,520	4.8	14.62	18.01	24.15	37,450
Great Falls MSA	260	16.20	33,700	3.7	13.26	15.85	18.44	32,960
Missoula MSA	400	18.18	37,800	4.6	13.89	17.04	22.46	35,440
East-Central (Balance of State)	380	16.24	33,780	2.7	13.44	15.87	18.76	33,010
Southwest (Balance of State)	1,220	17.33	36,040	2.4	14.19	16.24	19.61	33,790
West (Balance of State)	650	18.44	38,350	3.6	14.61	18.57	22.58	38,630

## Cooks, Fast Food 35-2011

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

**Lay Title Examples:** Fast Food Fry Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,980</b>	<b>\$11.29</b>	<b>\$23,490</b>	<b>1.9</b>	<b>\$9.62</b>	<b>\$10.74</b>	<b>\$12.34</b>	<b>\$22,340</b>
Billings MSA	**	11.73	24,390	4.7	10.06	11.42	13.19	23,760
Great Falls MSA	240	9.98	20,770	4.2	9.32	9.71	10.57	20,200
Missoula MSA	270	12.26	25,500	4.3	10.01	12.02	14.21	25,000
East-Central (Balance of State)	620	10.95	22,770	4.4	9.54	10.30	11.87	21,430
West (Balance of State)	**	11.49	23,910	7.9	9.68	10.86	12.42	22,590

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cooks, Institution & Cafeteria

35-2012

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

**Lay Title Examples:** Camp Cook, Galley Cook, Mess Cook, School Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,130</b>	<b>\$13.91</b>	<b>\$28,930</b>	<b>1.2</b>	<b>\$11.39</b>	<b>\$13.44</b>	<b>\$15.48</b>	<b>\$27,950</b>
Billings MSA	440	13.94	29,000	2.6	11.44	13.60	16.11	28,300
Great Falls MSA	310	12.27	25,530	3.7	10.35	12.43	14.05	25,860
Missoula MSA	260	13.78	28,670	2.8	11.48	13.42	15.69	27,920
East-Central (Balance of State)	810	14.28	29,700	1.9	11.79	13.86	15.96	28,830
Southwest (Balance of State)	830	14.03	29,180	3.2	11.30	13.32	15.43	27,710
West (Balance of State)	490	14.16	29,460	2.9	11.53	13.57	15.75	28,230

## Cooks, Restaurant

35-2014

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

**Lay Title Examples:** Banquet Cook, Line Cook, Saucier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,980</b>	<b>\$13.59</b>	<b>\$28,260</b>	<b>2.6</b>	<b>\$10.88</b>	<b>\$12.91</b>	<b>\$15.24</b>	<b>\$26,850</b>
Billings MSA	1,010	13.96	29,030	4.5	10.75	13.37	16.74	27,820
Great Falls MSA	240	12.83	26,680	3.0	10.53	12.38	14.72	25,760
Missoula MSA	700	13.00	27,050	2.8	10.89	12.48	14.56	25,970
East-Central (Balance of State)	590	11.40	23,700	2.1	9.86	10.95	12.10	22,770
Southwest (Balance of State)	1,540	14.82	30,830	7.0	11.56	13.94	17.53	28,990
West (Balance of State)	910	13.14	27,330	2.1	11.38	13.10	14.69	27,240

## Cooks, Short Order

35-2015

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).

**Lay Title Examples:** Griddle Cook, Barbecue Cook, Bed & Breakfast Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$14.50</b>	<b>\$30,160</b>	<b>4.2</b>	<b>\$13.33</b>	<b>\$14.39</b>	<b>\$15.45</b>	<b>\$29,920</b>
Southwest (Balance of State)	**	14.92	31,030	4.4	13.68	14.65	15.63	30,480

## Cooks, All Other

35-2019

All cooks not listed separately.

**Lay Title Examples:** Falafel Cart Cook, Fraternity House Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$15.29</b>	<b>\$31,810</b>	<b>17</b>	<b>\$10.91</b>	<b>\$12.41</b>	<b>\$20.94</b>	<b>\$25,800</b>
Billings MSA	**	20.89	43,450	4.6	20.13	21.72	23.30	45,170

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Food Preparation Workers

**35-2021**

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

**Lay Title Examples:** Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk, Baristas

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,950</b>	<b>\$11.93</b>	<b>\$24,810</b>	<b>3.1</b>	<b>\$9.77</b>	<b>\$11.26</b>	<b>\$13.35</b>	<b>\$23,420</b>
Billings MSA	240	13.60	28,280	3.2	11.55	13.51	15.10	28,100
Great Falls MSA	170	11.51	23,950	3.4	10.09	11.21	12.40	23,310
Missoula MSA	400	11.31	23,530	4.4	9.52	10.15	12.32	21,120
East-Central (Balance of State)	270	12.45	25,890	4.7	10.50	11.96	14.08	24,880
Southwest (Balance of State)	760	11.48	23,870	4.5	9.58	10.72	12.53	22,290
West (Balance of State)	110	12.90	26,830	4.5	10.45	11.68	15.07	24,300

## Bartenders

**35-3011**

Mix and serve drinks to patrons, directly or through waitstaff.

**Lay Title Examples:** Barkeep, Mixologist, Taproom Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,710</b>	<b>\$10.61</b>	<b>\$22,070</b>	<b>1.8</b>	<b>\$9.24</b>	<b>\$9.79</b>	<b>\$11.39</b>	<b>\$20,360</b>
Billings MSA	490	12.27	25,520	9.7	9.16	9.99	15.47	20,770
Great Falls MSA	440	9.99	20,790	3.9	9.10	9.45	10.63	19,650
Missoula MSA	450	9.79	20,370	2.4	8.99	9.26	9.64	19,270
East-Central (Balance of State)	1,060	10.67	22,200	3.8	9.48	10.13	11.59	21,060
Southwest (Balance of State)	1,410	10.48	21,790	2.9	9.27	9.75	11.35	20,270
West (Balance of State)	870	10.57	21,980	2.0	9.38	10.02	11.33	20,830

## Fast Food & Counter Workers

**35-3023**

Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031),

**Lay Title Examples:** Barista, Cafeteria Server, Ice Cream Server, Mess Attendant, Snack Bar Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>12,700</b>	<b>\$11.33</b>	<b>\$23,570</b>	<b>1.4</b>	<b>\$9.63</b>	<b>\$10.93</b>	<b>\$12.30</b>	<b>\$22,740</b>
Billings MSA	2,720	11.84	24,630	3.7	10.03	11.39	13.40	23,690
Great Falls MSA	1,020	10.71	22,270	3.4	9.32	10.21	11.73	21,230
Missoula MSA	1,620	10.91	22,690	2.5	9.32	10.49	11.83	21,810
East-Central (Balance of State)	1,230	11.26	23,410	3.0	9.55	10.87	12.18	22,600
Southwest (Balance of State)	3,750	11.33	23,570	3.1	9.65	10.93	12.31	22,730
West (Balance of State)	2,370	11.34	23,580	1.7	9.79	11.03	12.30	22,950

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Waiters & Waitresses

**35-3031**

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes “Fast Food and Counter Workers” (35-3023).

**Lay Title Examples:** Cocktail Server, Dining Car Server, Wine Steward

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>8,330</b>	<b>\$11.04</b>	<b>\$22,960</b>	<b>4.8</b>	<b>\$9.21</b>	<b>\$9.61</b>	<b>\$10.66</b>	<b>\$19,980</b>
Billings MSA	1,640	14.19	29,510	13.0	9.32	10.02	19.14	20,840
Great Falls MSA	490	10.08	20,970	4.0	9.18	9.55	10.02	19,870
Missoula MSA	990	12.00	24,960	6.5	9.21	9.59	11.80	19,950
East-Central (Balance of State)	620	9.78	20,340	3.5	9.05	9.32	9.69	19,390
Southwest (Balance of State)	2,680	9.74	20,270	2.1	9.17	9.49	9.88	19,730
West (Balance of State)	1,910	10.31	21,440	2.9	9.33	9.94	11.15	20,670

## Food Servers, Nonrestaurant

**35-3041**

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes “Fast Food and Counter Workers” (35-3023) and “Door-to-Door Sales Workers, News and Street Vendors, and Related Workers” (41-9091).

**Lay Title Examples:** Boat Hop, Hospital Food Service Worker, Room Service Food Server

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,180</b>	<b>\$11.58</b>	<b>\$24,080</b>	<b>1.8</b>	<b>\$9.65</b>	<b>\$10.94</b>	<b>\$12.51</b>	<b>\$22,760</b>
Billings MSA	210	10.75	22,350	2.8	9.28	10.33	11.75	21,480
Great Falls MSA	60	12.20	25,380	8.6	9.62	10.93	13.13	22,730
Missoula MSA	220	11.06	22,990	2.6	9.53	10.64	11.96	22,140
East-Central (Balance of State)	170	11.32	23,550	4.2	9.54	10.97	12.82	22,810
Southwest (Balance of State)	320	12.01	24,980	3.6	9.87	10.99	12.69	22,850
West (Balance of State)	200	12.33	25,650	4.1	10.47	11.80	13.78	24,550

## Dining Room & Cafeteria Attendants & Bartender Helpers

**35-9011**

Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

**Lay Title Examples:** Bar Back, Busser, Lunchroom Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,380</b>	<b>\$10.99</b>	<b>\$22,850</b>	<b>4.0</b>	<b>\$9.35</b>	<b>\$9.91</b>	<b>\$11.84</b>	<b>\$20,610</b>
Billings MSA	**	11.79	24,520	8.9	9.36	10.42	13.56	21,670
Great Falls MSA	**	10.15	21,120	3.0	9.22	9.83	11.06	20,450
Missoula MSA	450	9.90	20,600	3.5	9.22	9.56	9.97	19,870
East-Central (Balance of State)	110	11.14	23,180	3.8	10.29	11.05	11.81	22,980
Southwest (Balance of State)	440	11.90	24,750	9.3	9.43	10.44	14.27	21,720
West (Balance of State)	220	11.27	23,440	5.2	9.50	10.26	11.95	21,340

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Dishwashers

**35-9021**

Clean dishes, kitchen, food preparation equipment, or utensils.

**Lay Title Examples:** Dish Room Worker, Silverware Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,700</b>	<b>\$10.73</b>	<b>\$22,320</b>	<b>1.8</b>	<b>\$9.37</b>	<b>\$10.16</b>	<b>\$11.74</b>	<b>\$21,130</b>
Billings MSA	300	10.55	21,950	2.5	9.28	10.36	11.50	21,540
Great Falls MSA	80	11.10	23,090	6.0	9.37	10.85	12.30	22,560
Missoula MSA	390	10.89	22,660	2.5	9.40	10.30	12.02	21,430
East-Central (Balance of State)	160	10.73	22,320	4.4	9.20	9.93	11.90	20,660
Southwest (Balance of State)	490	10.47	21,790	4.8	9.35	9.87	11.12	20,520
West (Balance of State)	280	11.04	22,960	2.4	9.79	10.88	11.94	22,630

## Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop

**35-9031**

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

**Lay Title Examples:** Dining Room Host, Maître D', Banquet Captain

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,040</b>	<b>\$10.30</b>	<b>\$21,430</b>	<b>2.4</b>	<b>\$9.22</b>	<b>\$9.58</b>	<b>\$10.10</b>	<b>\$19,920</b>
Billings MSA	**	10.83	22,520	3.5	9.23	9.65	11.18	20,070
Missoula MSA	180	10.09	20,990	6.4	9.24	9.58	9.94	19,920
Southwest (Balance of State)	350	10.47	21,770	6.3	9.27	9.63	10.13	20,020
West (Balance of State)	130	9.92	20,640	4.0	9.22	9.60	10.12	19,960

## Food Preparation & Serving Related Workers, All Other

**35-9099**

All food preparation and serving related workers not listed separately.

**Lay Title Examples:** Kitchen Steward, Vending Machine Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$11.83</b>	<b>\$24,600</b>	<b>4.2</b>	<b>\$9.33</b>	<b>\$11.07</b>	<b>\$13.78</b>	<b>\$23,030</b>
Billings MSA	**	10.91	22,690	5.1	9.21	9.85	12.75	20,480

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Building & Grounds Cleaning & Maintenance Occupations

**37-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>17,990</b>	<b>\$15.04</b>	<b>\$31,270</b>	<b>1.3</b>	<b>\$11.50</b>	<b>\$13.96</b>	<b>\$17.47</b>	<b>\$29,040</b>
Billings MSA	2,860	14.85	30,900	2.3	11.74	14.00	16.98	29,120
Great Falls MSA	1,340	14.67	30,520	3.0	11.40	13.90	16.97	28,910
Missoula MSA	2,230	14.15	29,430	2.6	11.15	13.33	15.83	27,720
East-Central <i>(Balance of State)</i>	2,810	14.66	30,480	2.3	10.94	13.26	17.64	27,580
Southwest <i>(Balance of State)</i>	5,740	15.62	32,500	3.1	12.01	14.32	18.12	29,780
West <i>(Balance of State)</i>	2,990	15.26	31,730	3.3	11.32	14.02	18.21	29,170

## First-Line Supervisors of Housekeeping & Janitorial Workers

**37-1011**

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

**Lay Title Examples:** *Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>570</b>	<b>\$19.98</b>	<b>\$41,560</b>	<b>2.0</b>	<b>\$16.49</b>	<b>\$19.29</b>	<b>\$23.36</b>	<b>\$40,130</b>
Billings MSA	**	20.93	43,540	8.2	17.50	19.43	23.82	40,420
Great Falls MSA	70	17.10	35,570	9.0	12.84	16.16	21.27	33,610
Missoula MSA	60	20.42	42,470	2.9	17.53	20.33	23.56	42,280
East-Central <i>(Balance of State)</i>	70	19.62	40,810	3.4	16.39	18.35	21.62	38,160
Southwest <i>(Balance of State)</i>	190	20.27	42,160	4.2	15.91	19.36	23.88	40,280
West <i>(Balance of State)</i>	100	20.60	42,860	3.6	17.67	20.53	23.81	42,710

## First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers

**37-1012**

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

**Lay Title Examples:** *Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>450</b>	<b>\$25.57</b>	<b>\$53,190</b>	<b>2.6</b>	<b>\$20.40</b>	<b>\$24.15</b>	<b>\$29.56</b>	<b>\$50,230</b>
Billings MSA	40	25.49	53,020	5.8	19.86	23.79	30.75	49,490
Great Falls MSA	50	23.46	48,800	7.6	18.26	22.95	28.46	47,730
Missoula MSA	50	26.60	55,330	17.9	17.21	19.38	31.88	40,320
East-Central <i>(Balance of State)</i>	60	25.64	53,320	3.6	20.87	23.80	29.41	49,500
Southwest <i>(Balance of State)</i>	150	26.95	56,060	3.3	22.04	26.07	30.61	54,230
West <i>(Balance of State)</i>	**	24.16	50,260	4.2	20.77	23.35	26.10	48,570



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Janitors & Cleaners, Except Maids & Housekeeping Cleaners

37-2011

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

**Lay Title Examples:** Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>7,250</b>	<b>\$14.53</b>	<b>\$30,210</b>	<b>1.2</b>	<b>\$11.56</b>	<b>\$13.90</b>	<b>\$16.66</b>	<b>\$28,910</b>
Billings MSA	1,260	14.98	31,150	2.0	12.77	14.50	16.97	30,170
Great Falls MSA	540	14.37	29,890	3.4	11.12	13.63	16.91	28,360
Missoula MSA	1,090	13.71	28,510	2.7	11.17	13.32	15.46	27,700
East-Central (Balance of State)	1,390	15.33	31,880	2.9	11.49	14.64	18.53	30,460
Southwest (Balance of State)	2,020	14.63	30,420	2.5	12.07	13.90	15.71	28,900
West (Balance of State)	940	13.55	28,190	3.5	10.26	12.59	15.69	26,190

## Maids & Housekeeping Cleaners

37-2012

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

**Lay Title Examples:** Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>5,080</b>	<b>\$12.54</b>	<b>\$26,070</b>	<b>1.4</b>	<b>\$10.64</b>	<b>\$11.92</b>	<b>\$14.02</b>	<b>\$24,790</b>
Billings MSA	800	12.03	25,030	2.0	10.50	11.64	13.18	24,200
Great Falls MSA	280	12.07	25,110	4.0	10.37	11.55	13.46	24,030
Missoula MSA	530	11.96	24,870	2.0	10.28	11.38	12.84	23,670
East-Central (Balance of State)	900	12.08	25,140	3.6	10.26	11.43	12.70	23,770
Southwest (Balance of State)	1,790	13.33	27,720	2.5	11.30	12.96	14.92	26,970
West (Balance of State)	780	12.31	25,600	2.0	10.52	11.64	13.39	24,210

## Building Cleaning Workers, All Other

37-2019

All building cleaning workers not listed separately.

**Lay Title Examples:** Building Pressure Washer, Chimney Sweeper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$11.29</b>	<b>\$23,490</b>	<b>20.5</b>	<b>\$8.96</b>	<b>\$9.26</b>	<b>\$9.56</b>	<b>\$19,260</b>

## Pest Control Workers

37-2021

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

**Lay Title Examples:** Exterminator, Fumigator, Rodent Exterminator, Pest Controller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$18.74</b>	<b>\$38,970</b>	<b>9.4</b>	<b>\$13.87</b>	<b>\$16.25</b>	<b>\$19.79</b>	<b>\$33,790</b>
West (Balance of State)	40	15.26	31,750	5.2	13.09	14.72	17.08	30,620

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Landscaping & Groundskeeping Workers

**37-3011**

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).

**Lay Title Examples:** Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,060</b>	<b>\$16.89</b>	<b>\$35,120</b>	<b>3.2</b>	<b>\$13.26</b>	<b>\$15.87</b>	<b>\$20.09</b>	<b>\$33,000</b>
Billings MSA	610	16.44	34,200	4.4	12.98	15.35	19.71	31,930
Great Falls MSA	360	15.32	31,870	5.5	13.14	14.89	17.53	30,970
Missoula MSA	490	15.43	32,090	4.0	12.87	14.43	17.26	30,020
East-Central (Balance of State)	260	14.51	30,190	3.7	11.08	13.57	17.69	28,220
Southwest (Balance of State)	1,400	18.29	38,040	7.4	13.85	17.97	22.74	37,380
West (Balance of State)	950	17.09	35,540	6.3	13.87	16.08	19.56	33,450

## Pesticide Handlers, Sprayers, & Applicators, Vegetation

**37-3012**

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dusters are included in "Commercial Pilots" (53-2012).

**Lay Title Examples:** Fruit Sprayer, Weed Sprayer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	<b>\$18.11</b>	<b>\$37,680</b>	<b>4.8</b>	<b>\$14.62</b>	<b>\$17.93</b>	<b>\$21.88</b>	<b>\$37,290</b>
Billings MSA	60	17.28	35,940	6.8	14.25	16.74	19.48	34,820
East-Central (Balance of State)	140	17.27	35,920	5.5	14.30	16.41	19.93	34,130
West (Balance of State)	**	21.48	44,680	6.2	20.74	22.32	23.91	46,430

## Tree Trimmers & Pruners

**37-3013**

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of "Landscaping and Groundskeeping Workers" (37-3011) and "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012).

**Lay Title Examples:** Tree Specialist, Tree Surgeon, Tree Trimmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$19.70</b>	<b>\$40,970</b>	<b>7.7</b>	<b>\$13.46</b>	<b>\$14.74</b>	<b>\$25.00</b>	<b>\$30,670</b>

## Grounds Maintenance Workers, All Other

**37-3019**

All grounds maintenance workers not listed separately.

**Lay Title Examples:** Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$15.92</b>	<b>\$33,110</b>	<b>6.0</b>	<b>\$11.77</b>	<b>\$14.55</b>	<b>\$19.22</b>	<b>\$30,270</b>
Southwest (Balance of State)	50	15.85	32,970	10.3	11.57	14.34	19.17	29,820

# INFORMATIONAL WAGE RATES BY OCCUPATION

Personal Care & Service Occupations								39-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>9,590</b>	<b>\$13.90</b>	<b>\$28,910</b>	<b>1.4</b>	<b>\$10.02</b>	<b>\$12.23</b>	<b>\$15.85</b>	<b>\$25,430</b>
Billings MSA	2,110	13.75	28,590	2.7	10.31	12.04	15.29	25,040
Great Falls MSA	970	12.75	26,510	3.1	9.97	11.65	14.13	24,230
Missoula MSA	1,430	13.64	28,360	3.4	9.81	11.78	15.64	24,500
East-Central (Balance of State)	850	14.55	30,250	5.1	9.40	12.17	17.47	25,320
Southwest (Balance of State)	2,670	14.01	29,150	3.0	9.92	12.64	16.25	26,280
West (Balance of State)	1,550	14.53	30,220	2.9	10.44	12.97	17.13	26,970

## First-Line Supervisors of Gambling Services Workers 39-1013

Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines after payoffs and make repairs or adjustments to slot machines or recommend removal of slot machines for repair. May plan and organize activities and services for guests in hotels/casinos.

**Lay Title Examples:** Cardroom Supervisor, Casino Slot Supervisor, Electronic Gambling Device Supervisor, Pit Boss, Slot Key Person, Table Games Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$15.07</b>	<b>\$31,350</b>	<b>13.8</b>	<b>\$10.93</b>	<b>\$12.38</b>	<b>\$16.79</b>	<b>\$25,750</b>
East-Central (Balance of State)	**	15.08	31,370	19.6	10.93	12.38	17.50	25,740

## First-Line Supervisors of Personal Service & Entertainment & Recreation Workers, Except Gambling Services 39-1098

This occupation is a combination of data collected for the 2018 SOC occupations 39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services and 39-1022 First-Line Supervisors of Personal Service Workers and the 2010 SOC occupation 39-1021 First-Line Supervisors of Personal Service Workers.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>620</b>	<b>\$19.13</b>	<b>\$39,790</b>	<b>2.4</b>	<b>\$14.35</b>	<b>\$18.19</b>	<b>\$23.44</b>	<b>\$37,840</b>
Billings MSA	140	18.39	38,250	2.9	15.05	17.62	20.01	36,650
Great Falls MSA	40	16.69	34,720	7.5	12.52	14.87	20.13	30,930
Missoula MSA	80	19.44	40,440	5.5	15.72	18.70	23.73	38,900
East-Central (Balance of State)	40	23.55	48,980	5.0	18.41	22.79	28.02	47,410
Southwest (Balance of State)	180	17.61	36,640	5.2	11.89	17.36	22.10	36,100
West (Balance of State)	130	21.16	44,010	4.6	14.87	20.21	27.30	42,030

## Animal Trainers 39-2011

Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

**Lay Title Examples:** Guide Dog Trainer, Horse Breaker, Dog Handler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$13.76</b>	<b>\$28,620</b>	<b>15.5</b>	<b>\$9.06</b>	<b>\$10.13</b>	<b>\$16.06</b>	<b>\$21,070</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Animal Caretakers

**39-2021**

Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes "Veterinary Assistants and Laboratory Animal Caretakers" (31-9096) and "Farmworkers, Farm, Ranch, and Aquacultural Animals" (45-2093).

**Lay Title Examples:** Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>700</b>	<b>\$12.42</b>	<b>\$25,820</b>	<b>1.7</b>	<b>\$10.48</b>	<b>\$12.07</b>	<b>\$14.04</b>	<b>\$25,100</b>
Billings MSA	160	12.25	25,490	3.3	10.59	12.01	13.85	24,980
Great Falls MSA	90	12.33	25,650	2.9	10.35	11.63	13.92	24,180
Missoula MSA	40	12.55	26,100	4.7	10.69	11.84	13.96	24,620
Southwest (Balance of State)	260	12.79	26,610	3.9	10.73	12.93	14.39	26,900
West (Balance of State)	120	11.93	24,820	3.5	10.39	11.41	12.58	23,730

## Gambling Dealers

**39-3011**

Operate table games. Stand or sit behind table and operate games of chance by dispensing the appropriate number of cards or blocks to players, or operating other gambling equipment. Distribute winnings or collect players' money or chips. May compare the house's hand against players' hands.

**Lay Title Examples:** Blackjack Dealer, Craps Dealer, Poker Dealer, Roulette Dealer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$11.20</b>	<b>\$23,300</b>	<b>6.2</b>	<b>\$9.80</b>	<b>\$10.87</b>	<b>\$12.00</b>	<b>\$22,620</b>

## Gambling & Sports Book Writers & Runners

**39-3012**

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number-generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and pay out winnings for those wagers.

**Lay Title Examples:** Betting Clerk, Keno Runner, Race Book Writer, Bingo Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>340</b>	<b>\$11.20</b>	<b>\$23,290</b>	<b>6.9</b>	<b>\$9.22</b>	<b>\$10.48</b>	<b>\$12.41</b>	<b>\$21,810</b>
East-Central (Balance of State)	**	11.26	23,410	15.3	9.03	9.40	12.00	19,540
Southwest (Balance of State)	**	9.17	19,070	5.1	8.98	9.21	9.46	19,170

## Amusement & Recreation Attendants

**39-3091**

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

**Lay Title Examples:** Arcade Attendant, Golf Caddy, Ski Lift Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>860</b>	<b>\$12.06</b>	<b>\$25,090</b>	<b>1.9</b>	<b>\$9.56</b>	<b>\$11.07</b>	<b>\$13.20</b>	<b>\$23,030</b>
Billings MSA	200	11.60	24,130	3.5	9.45	10.61	11.95	22,070
Great Falls MSA	**	11.95	24,850	19.3	9.03	9.39	17.02	19,530
Missoula MSA	100	10.62	22,090	2.9	9.28	9.87	11.58	20,530
East-Central (Balance of State)	60	13.27	27,600	5.9	9.92	11.86	15.64	24,660
Southwest (Balance of State)	320	12.24	25,450	2.8	9.93	11.36	13.34	23,620
West (Balance of State)	120	12.98	26,990	3.3	10.53	12.65	14.81	26,300

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Entertainment Attendants & Related Workers, All Other

39-3099

All entertainment attendants and related workers not listed separately.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$11.44	\$23,790	14	\$9.04	\$9.33	\$9.68	\$19,410

## Funeral Attendants

39-4021

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.

**Lay Title Examples:** Funeral Home Assistant, Mortician Helper, Pallbearer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$15.30	\$31,820	4.1	\$11.89	\$14.39	\$18.58	\$29,930

## Morticians, Undertakers, & Funeral Arrangers

39-4031

Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes “Funeral Home Managers” (11-9171).

**Lay Title Examples:** Certified Mortician, Funeral Arranger, Funeral Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$30.43	\$63,290	5.7	\$25.44	\$30.35	\$35.15	\$63,130
East-Central (Balance of State)	30	33.52	69,730	6.2	30.12	33.63	37.54	69,960

## Hairdressers, Hairstylists, & Cosmetologists

39-5012

Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes “Makeup Artists, Theatrical and Performance” (39-5091), “Manicurists and Pedicurists” (39-5092), and “Skincare Specialists” (39-5094).

**Lay Title Examples:** Beautician, Wig Stylist, Hair and Makeup Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$14.01	\$29,130	7.5	\$10.08	\$11.71	\$15.91	\$24,360
Billings MSA	260	15.79	32,850	13.6	10.77	13.08	18.42	27,200
Great Falls MSA	70	13.86	28,830	11.6	10.77	11.78	16.71	24,510
Southwest (Balance of State)	100	12.86	26,750	13.0	10.54	11.73	14.53	24,390
West (Balance of State)	**	11.99	24,940	6.6	10.31	11.34	12.49	23,600

## Manicurists & Pedicurists

39-5092

Clean and shape customers’ fingernails and toenails. May polish or decorate nails.

**Lay Title Examples:** Fingernail Sculptor, Nail Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$20.02	\$41,640	13.6	\$14.18	\$19.27	\$26.85	\$40,080

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Skincare Specialists

**39-5094**

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

**Lay Title Examples:** Facialist, Medical Esthetician, Licensed Esthetician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$17.15</b>	<b>\$35,680</b>	<b>4.6</b>	<b>\$13.44</b>	<b>\$15.71</b>	<b>\$18.66</b>	<b>\$32,670</b>
Southwest (Balance of State)	**	15.42	32,080	4.9	13.00	15.05	17.42	31,310

## Baggage Porters & Bellhops

**39-6011**

Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.

**Lay Title Examples:** Bellstaff, Hotel Baggage Handler, Skycap

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$11.39</b>	<b>\$23,680</b>	<b>5.0</b>	<b>\$10.36</b>	<b>\$11.10</b>	<b>\$11.85</b>	<b>\$23,090</b>

## Concierges

**39-6012**

Assist patrons at hotel, apartment, or office building with personal services. May take messages; arrange or give advice on transportation, business services, or entertainment; or monitor guest requests for housekeeping and maintenance.

**Lay Title Examples:** Activities Concierge, Hotel Concierge, Hotel Guest Service Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$13.59</b>	<b>\$28,260</b>	<b>6.1</b>	<b>\$9.20</b>	<b>\$11.73</b>	<b>\$15.18</b>	<b>\$24,390</b>
Billings MSA	**	10.74	22,350	4.7	8.98	9.30	12.84	19,340

## Tour & Travel Guides

**39-7010**

This occupation is a combination of the 2018 and 2010 SOC occupations 39-7011 Tour Guides and Escorts and 39-7012 Travel Guides. Plan, organize, and conduct long distance or sightseeing tours, travel or expeditions. May escort individuals or groups through places of interest such as industrial establishments, public buildings, and art galleries.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>320</b>	<b>\$13.50</b>	<b>\$28,080</b>	<b>15.9</b>	<b>\$9.41</b>	<b>\$10.78</b>	<b>\$17.51</b>	<b>\$22,410</b>
East-Central (Balance of State)	**	14.07	29,270	11.8	9.72	13.56	18.05	28,210
Southwest (Balance of State)	**	13.97	29,060	26.7	9.28	9.76	21.17	20,290
West (Balance of State)	**	11.84	24,620	4.0	9.73	11.29	14.07	23,490

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Childcare Workers

**39-9011**

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education” (25-9042).

**Lay Title Examples:** Au Pair, Daycare Provider, Nanny, Day Care Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,530</b>	<b>\$11.45</b>	<b>\$23,810</b>	<b>1.5</b>	<b>\$9.73</b>	<b>\$10.99</b>	<b>\$12.40</b>	<b>\$22,860</b>
Billings MSA	630	11.23	23,370	2.5	9.88	11.00	12.17	22,870
Great Falls MSA	320	11.59	24,100	3.7	10.08	11.19	12.51	23,270
Missoula MSA	440	10.99	22,850	3.3	9.43	10.55	11.93	21,950
East-Central (Balance of State)	130	11.62	24,170	4.1	10.41	11.43	12.45	23,760
Southwest (Balance of State)	550	11.74	24,420	4.3	9.65	10.97	13.14	22,830
West (Balance of State)	460	11.69	24,310	3.5	9.64	11.11	12.84	23,100

## Exercise Trainers & Group Fitness Instructors

**39-9031**

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes “Educational Instruction and Library Occupations” (25-0000), “Coaches and Scouts” (27-2022), and “Athletic Trainers” (29-9091).

**Lay Title Examples:** Personal Trainer, Yoga Instructor, Yoga Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,090</b>	<b>\$17.53</b>	<b>\$36,460</b>	<b>3.5</b>	<b>\$13.66</b>	<b>\$16.83</b>	<b>\$20.59</b>	<b>\$35,010</b>
Billings MSA	200	19.11	39,750	5.0	15.81	18.15	21.28	37,750
Great Falls MSA	**	13.58	28,240	6.1	12.64	13.73	14.85	28,560
Missoula MSA	270	17.20	35,780	4.6	13.38	17.16	21.00	35,690
Southwest (Balance of State)	270	16.79	34,920	7.0	12.45	15.29	21.48	31,800
West (Balance of State)	210	19.65	40,870	6.7	16.36	18.58	21.92	38,650

## Recreation Workers

**39-9032**

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

**Lay Title Examples:** Activities Aide, Camp Counselor, Playground Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,200</b>	<b>\$14.14</b>	<b>\$29,420</b>	<b>3.1</b>	<b>\$9.78</b>	<b>\$13.35</b>	<b>\$16.91</b>	<b>\$27,770</b>
Billings MSA	130	13.99	29,100	4.9	10.35	12.11	15.45	25,200
Great Falls MSA	100	11.42	23,750	5.1	9.30	9.67	12.32	20,100
Missoula MSA	160	13.46	28,010	3.4	10.59	11.81	14.73	24,560
East-Central (Balance of State)	300	13.10	27,240	10.8	9.06	10.02	16.52	20,850
Southwest (Balance of State)	370	15.85	32,970	4.0	13.02	15.43	18.16	32,100
West (Balance of State)	140	14.88	30,950	2.5	12.52	14.93	17.41	31,050



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Residential Advisors

**39-9041**

Coordinate activities in resident facilities in secondary school and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

**Lay Title Examples:** *Dormitory Counselor, House Parent, Residence Life Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$15.01</b>	<b>\$31,220</b>	<b>2.6</b>	<b>\$12.79</b>	<b>\$14.80</b>	<b>\$17.46</b>	<b>\$30,790</b>
Billings MSA	50	13.67	28,440	4.1	12.47	13.94	15.36	29,000
Missoula MSA	40	15.14	31,480	7.6	13.01	14.79	17.54	30,760
Southwest <i>(Balance of State)</i>	70	16.47	34,270	4.7	13.89	15.16	18.43	31,530
West <i>(Balance of State)</i>	90	15.20	31,630	5.7	12.74	15.94	18.21	33,160

## Crematory Operators & Personal Care & Service Workers, All Other

**39-9098**

This occupation is a combination of data collected for the 2018 SOC occupations 39-4012 Crematory Operators and 39-9099 Personal Care and Service Workers, All Other and the 2010 SOC occupation 39-9099 Personal Care & Service Workers, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$16.42</b>	<b>\$34,150</b>	<b>5.5</b>	<b>\$13.05</b>	<b>\$14.79</b>	<b>\$20.71</b>	<b>\$30,770</b>

## INFORMATIONAL WAGE RATES BY OCCUPATION

Sales & Related Occupations								41-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>45,960</b>	<b>\$18.92</b>	<b>\$39,360</b>	<b>1.9</b>	<b>\$11.20</b>	<b>\$14.17</b>	<b>\$20.58</b>	<b>\$29,470</b>
Billings MSA	10,240	20.44	42,500	3.5	11.57	15.15	24.28	31,520
Great Falls MSA	3,560	18.57	38,630	4.1	10.76	13.21	21.29	27,470
Missoula MSA	6,010	18.41	38,280	2.5	11.11	14.38	20.21	29,900
East-Central <i>(Balance of State)</i>	5,410	18.04	37,520	6.2	10.84	13.59	19.33	28,270
Southwest <i>(Balance of State)</i>	13,230	19.20	39,930	4.3	11.38	14.20	19.73	29,530
West <i>(Balance of State)</i>	7,500	17.58	36,570	4.7	11.06	13.54	18.56	28,170

### First-Line Supervisors of Retail Sales Workers 41-1011

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

**Lay Title Examples:** *Cashier Supervisor, Delicatessen Department Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,840</b>	<b>\$22.01</b>	<b>\$45,780</b>	<b>1.8</b>	<b>\$15.46</b>	<b>\$19.59</b>	<b>\$26.22</b>	<b>\$40,750</b>
Billings MSA	970	24.77	51,530	4.0	17.13	23.11	30.08	48,070
Great Falls MSA	370	21.60	44,920	4.0	14.75	18.25	25.73	37,970
Missoula MSA	680	21.19	44,070	4.4	15.25	18.73	24.35	38,960
East-Central <i>(Balance of State)</i>	610	24.33	50,610	5.9	15.91	21.31	29.12	44,330
Southwest <i>(Balance of State)</i>	1,370	20.38	42,390	2.4	15.56	19.08	24.40	39,690
West <i>(Balance of State)</i>	830	20.60	42,840	4.1	14.36	18.28	24.94	38,030

### First-Line Supervisors of Non-Retail Sales Workers 41-1012

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.

**Lay Title Examples:** *Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>820</b>	<b>\$42.42</b>	<b>\$88,240</b>	<b>8.3</b>	<b>\$25.32</b>	<b>\$34.78</b>	<b>\$48.37</b>	<b>\$72,340</b>
Billings MSA	250	42.96	89,350	24.9	21.24	28.35	43.87	58,970
Great Falls MSA	100	50.88	105,820	11.9	30.05	41.31	65.65	85,930
Missoula MSA	90	32.10	66,770	6.7	21.99	33.32	40.54	69,300
Southwest <i>(Balance of State)</i>	**	44.86	93,310	7.3	31.23	39.12	55.41	81,380
West <i>(Balance of State)</i>	90	34.92	72,630	5.9	24.95	33.19	39.58	69,040

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cashiers

41-2011

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gambling Change Persons and Booth Cashiers" (41-2012).

**Lay Title Examples:** Cash Register Operator, Grocery Checker, Toll Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>13,620</b>	<b>\$11.89</b>	<b>\$24,730</b>	<b>0.9</b>	<b>\$10.12</b>	<b>\$11.42</b>	<b>\$12.92</b>	<b>\$23,760</b>
Billings MSA	2,870	11.83	24,610	1.8	10.29	11.51	12.82	23,940
Great Falls MSA	1,060	11.20	23,290	1.7	9.72	10.89	12.17	22,650
Missoula MSA	1,160	12.11	25,180	1.9	10.06	11.27	12.74	23,440
East-Central (Balance of State)	2,420	11.88	24,710	2.5	10.09	11.44	13.16	23,790
Southwest (Balance of State)	4,080	11.99	24,940	2.0	10.15	11.53	13.15	23,990
West (Balance of State)	2,040	12.03	25,020	2.0	10.15	11.44	13.12	23,790

## Gambling Change Persons & Booth Cashiers

41-2012

Exchange coins, tokens, and chips for patrons' money. May issue payoffs and obtain customer's signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit money in drawers. Excludes "Cashiers" (41-2011).

**Lay Title Examples:** Mutuel Teller, Slot Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$13.38</b>	<b>\$27,820</b>	<b>8.8</b>	<b>\$10.37</b>	<b>\$12.50</b>	<b>\$16.70</b>	<b>\$26,010</b>

## Counter & Rental Clerks

41-2021

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks" (43-4151), and "Reservation and Transportation Ticket Agents and Travel Clerks" (43-4181).

**Lay Title Examples:** Car Rental Agent, Dry Cleaning Counter Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>940</b>	<b>\$17.18</b>	<b>\$35,730</b>	<b>4.5</b>	<b>\$11.68</b>	<b>\$15.18</b>	<b>\$21.13</b>	<b>\$31,570</b>
Billings MSA	190	20.27	42,160	7.8	14.89	19.56	23.25	40,690
Great Falls MSA	70	17.35	36,080	5.0	11.08	14.30	22.30	29,750
Missoula MSA	120	18.06	37,560	9.4	9.84	14.03	24.72	29,180
East-Central (Balance of State)	40	15.06	31,330	5.7	13.04	14.83	17.60	30,850
Southwest (Balance of State)	270	17.32	36,020	5.7	13.47	16.60	20.99	34,530
West (Balance of State)	260	14.65	30,460	10.4	9.89	12.87	15.39	26,780

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Parts Salespersons

41-2022

Sell spare and replacement parts and equipment in repair shop or parts store.

**Lay Title Examples:** Auto Parts Salesperson, Electronic Parts Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,460</b>	<b>\$17.46</b>	<b>\$36,330</b>	<b>2.5</b>	<b>\$12.91</b>	<b>\$16.26</b>	<b>\$20.46</b>	<b>\$33,830</b>
Billings MSA	320	19.73	41,030	3.9	15.17	18.78	23.77	39,060
Great Falls MSA	130	16.94	35,230	6.0	12.49	15.28	21.71	31,780
Missoula MSA	200	19.23	39,990	5.4	14.24	17.43	23.33	36,250
East-Central (Balance of State)	240	17.20	35,770	7.0	13.42	16.23	19.60	33,750
Southwest (Balance of State)	310	16.54	34,400	7.0	11.78	15.66	18.96	32,580
West (Balance of State)	260	14.97	31,140	3.9	11.81	14.14	17.56	29,420

## Retail Salespersons

41-2031

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes “Cashiers” (41-2011).

**Lay Title Examples:** Used Car Salesperson, Women’s Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>14,070</b>	<b>\$15.37</b>	<b>\$31,970</b>	<b>3.0</b>	<b>\$11.05</b>	<b>\$13.25</b>	<b>\$16.36</b>	<b>\$27,570</b>
Billings MSA	2,820	16.59	34,510	3.4	11.63	14.43	20.40	30,020
Great Falls MSA	1,000	14.76	30,700	3.7	10.49	11.93	15.50	24,820
Missoula MSA	2,510	14.06	29,250	3.3	10.42	12.58	15.70	26,170
East-Central (Balance of State)	1,080	15.61	32,480	4.5	11.12	14.27	17.92	29,670
Southwest (Balance of State)	4,060	16.35	34,000	9.0	11.38	13.56	15.72	28,210
West (Balance of State)	2,580	13.90	28,910	2.9	10.87	12.54	15.27	26,090

## Advertising Sales Agents

41-3011

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.

**Lay Title Examples:** Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>360</b>	<b>\$23.88</b>	<b>\$49,680</b>	<b>5.7</b>	<b>\$13.60</b>	<b>\$21.69</b>	<b>\$29.89</b>	<b>\$45,120</b>
Billings MSA	90	20.46	42,560	6.0	13.44	20.77	27.93	43,210
Great Falls MSA	30	25.31	52,640	6.2	15.66	21.82	29.73	45,380
Missoula MSA	70	25.52	53,080	6.7	15.31	24.70	31.20	51,380
Southwest (Balance of State)	90	25.50	53,030	9.2	14.89	22.82	30.45	47,470
West (Balance of State)	50	26.67	55,480	19.8	12.37	15.80	37.78	32,860

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Insurance Sales Agents

**41-3021**

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

**Lay Title Examples:** Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,540</b>	<b>\$32.21</b>	<b>\$67,000</b>	<b>10.1</b>	<b>\$17.70</b>	<b>\$22.87</b>	<b>\$32.71</b>	<b>\$47,560</b>
Billings MSA	260	42.59	88,580	12.7	19.92	29.28	56.24	60,900
Great Falls MSA	150	23.98	49,880	9.5	17.85	21.19	24.79	44,080
Missoula MSA	120	34.43	71,620	26.0	18.38	22.85	39.17	47,540
East-Central (Balance of State)	360	*	*	*	*	*	*	*
Southwest (Balance of State)	420	27.03	56,220	10.1	18.81	23.55	31.37	48,980
West (Balance of State)	240	24.85	51,700	24.3	13.47	18.41	23.72	38,280

## Securities, Commodities, & Financial Services Sales Agents

**41-3031**

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

**Lay Title Examples:** Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>490</b>	<b>\$46.65</b>	<b>\$97,030</b>	<b>14.6</b>	<b>\$18.65</b>	<b>\$27.87</b>	<b>\$59.68</b>	<b>\$57,960</b>
Billings MSA	110	48.32	100,500	24.4	20.96	34.53	62.51	71,820
Great Falls MSA	90	31.36	65,220	15.2	17.91	21.07	37.23	43,820
Missoula MSA	70	58.86	122,420	23.3	18.66	34.75	81.8	72,280
Southwest (Balance of State)	120	*	*	*	*	*	*	*

## Travel Agents

**41-3041**

Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

**Lay Title Examples:** Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	<b>\$21.80</b>	<b>\$45,350</b>	<b>7.7</b>	<b>\$15.68</b>	<b>\$20.12</b>	<b>\$26.04</b>	<b>\$41,850</b>
Southwest (Balance of State)	70	28.22	58,690	8.6	22.41	25.61	34.01	53,270
West (Balance of State)	90	18.11	37,660	9.3	13.26	17.29	20.19	35,960

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel

41-3091

Sell services to individuals or businesses. May describe options or resolve client problems. Excludes “Advertising Sales Agents” (41-3011), “Insurance Sales Agents” (41-3021), “Securities, Commodities, and Financial Services Sales Agents” (41-3031), “Travel Agents” (41-3041), “Sales Representatives, Wholesale and Manufacturing” (41-4010), and “Telemarketers” (41-9041).

**Lay Title Examples:** Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,920</b>	<b>\$26.79</b>	<b>\$55,720</b>	<b>5.9</b>	<b>\$15.96</b>	<b>\$23.33</b>	<b>\$33.35</b>	<b>\$48,520</b>
Billings MSA	750	22.95	47,740	11.2	14.14	19.44	30.27	40,440
Great Falls MSA	100	28.27	58,790	12.9	17.83	22.94	30.84	47,720
Missoula MSA	250	30.56	63,570	17.2	16.04	21.65	32.96	45,020
East-Central (Balance of State)	50	32.91	68,440	8.9	23.01	34.66	39.26	72,090
Southwest (Balance of State)	580	29.68	61,740	7.7	19.54	25.74	38.87	53,530
West (Balance of State)	190	25.64	53,330	4.5	18.31	25.05	31.71	52,100

## Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products 41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of postsecondary education. Excludes “Sales Engineers” (41-9031).

**Lay Title Examples:** Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>380</b>	<b>\$42.39</b>	<b>\$88,170</b>	<b>9.2</b>	<b>\$30.02</b>	<b>\$37.75</b>	<b>\$51.18</b>	<b>\$78,530</b>
Billings MSA	150	43.61	90,720	16.2	27.02	38.65	60.65	80,400
Southwest (Balance of State)	110	44.54	92,640	20.5	27.32	36.61	44.15	76,150
West (Balance of State)	80	41.95	87,260	4.3	35.81	39.07	44.57	81,260

## Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products

41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

**Lay Title Examples:** Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,970</b>	<b>\$29.81</b>	<b>\$62,010</b>	<b>2.9</b>	<b>\$18.61</b>	<b>\$25.92</b>	<b>\$35.77</b>	<b>\$53,910</b>
Billings MSA	1,020	31.87	66,290	5.0	20.88	28.38	38.55	59,030
Great Falls MSA	360	31.19	64,880	5.7	19.59	28.68	38.63	59,650
Missoula MSA	620	28.33	58,940	4.0	19.05	26.33	35.58	54,760
East-Central (Balance of State)	420	29.63	61,620	6.0	20.36	26.94	37.93	56,030
Southwest (Balance of State)	1,000	29.93	62,260	8.8	17.44	23.43	31.44	48,740
West (Balance of State)	560	26.74	55,610	6.5	16.99	23.50	32.52	48,880

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Real Estate Sales Agents

41-9022

Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

**Lay Title Examples:** Apartment Rental Agent, Right of Way Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>530</b>	*	*	*	*	*	*	*
Billings MSA	180	22.46	46,710	12.1	16.92	18.30	19.76	38,050
Missoula MSA	**	24.79	51,560	25.2	17.32	18.91	32.44	39,340
East-Central (Balance of State)	60	23.83	49,570	17.9	9.79	19.54	33.07	40,640
West (Balance of State)	80	*	*	*	*	*	*	*

## Telemarketers

41-9041

Solicit donations or orders for goods or services over the telephone.

**Lay Title Examples:** Telemarketing Sales Representative, Telephone Solicitor, Telesales Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$9.88</b>	<b>\$20,540</b>	<b>5.0</b>	<b>\$9.26</b>	<b>\$9.55</b>	<b>\$9.86</b>	<b>\$19,860</b>
Southwest (Balance of State)	**	9.55	19,860	4.7	9.21	9.47	9.75	19,690

## Sales & Related Workers, All Other

41-9099

All sales and related workers not listed separately.

**Lay Title Examples:** Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>460</b>	<b>\$15.16</b>	<b>\$31,530</b>	<b>2.9</b>	<b>\$11.80</b>	<b>\$14.06</b>	<b>\$16.78</b>	<b>\$29,240</b>
Billings MSA	180	15.59	32,420	4.9	12.4	14.18	16.08	29,500
Missoula MSA	**	17.70	36,810	12.7	11.95	14.08	18.66	29,280



## INFORMATIONAL WAGE RATES BY OCCUPATION

Office & Administrative Support Occupations								43-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>59,430</b>	<b>\$17.84</b>	<b>\$37,100</b>	<b>0.5</b>	<b>\$13.67</b>	<b>\$16.99</b>	<b>\$20.79</b>	<b>\$35,350</b>
Billings MSA	11,420	18.60	38,690	1.3	14.19	17.61	21.90	36,630
Great Falls MSA	4,880	16.75	34,840	2.1	12.56	15.91	19.64	33,080
Missoula MSA	8,150	17.88	37,180	1.2	13.83	16.92	20.46	35,190
East-Central (Balance of State)	7,650	17.69	36,800	0.9	13.43	17.05	21.14	35,450
Southwest (Balance of State)	17,390	18.04	37,520	0.9	13.94	17.34	21.00	36,070
West (Balance of State)	9,820	17.17	35,710	1.1	13.29	16.04	19.51	33,360

### First-Line Supervisors of Office & Administrative Support Workers 43-1011

Directly supervise and coordinate the activities of clerical and administrative support workers.

**Lay Title Examples:** Clerical Supervisor, Payroll Supervisor, Teller Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,140</b>	<b>\$26.12</b>	<b>\$54,330</b>	<b>1.2</b>	<b>\$19.47</b>	<b>\$24.64</b>	<b>\$30.95</b>	<b>\$51,240</b>
Billings MSA	800	27.17	56,510	2.0	20.91	25.93	31.79	53,920
Great Falls MSA	320	23.72	49,350	3.4	16.50	22.08	29.63	45,920
Missoula MSA	620	27.10	56,380	2.2	20.21	26.80	31.60	55,740
East-Central (Balance of State)	480	26.02	54,120	2.9	19.62	25.11	30.98	52,230
Southwest (Balance of State)	1,210	25.42	52,870	2.7	19.01	23.34	29.53	48,550
West (Balance of State)	690	26.43	54,980	3.6	19.48	24.49	32.25	50,940

### Switchboard Operators, Including Answering Service 43-2011

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

**Lay Title Examples:** Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$14.06</b>	<b>\$29,250</b>	<b>1.6</b>	<b>\$12.43</b>	<b>\$13.95</b>	<b>\$15.49</b>	<b>\$29,030</b>

### Bill & Account Collectors 43-3011

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond, initiating repossession proceedings or service disconnection, and keeping records of collection and status of accounts.

**Lay Title Examples:** Collection Agent, Debt Collector, Repossessor, Payment Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>440</b>	<b>\$18.60</b>	<b>\$38,700</b>	<b>1.8</b>	<b>\$15.33</b>	<b>\$18.02</b>	<b>\$21.52</b>	<b>\$37,470</b>
Billings MSA	90	18.04	37,530	3.6	15.10	17.58	20.66	36,560
Great Falls MSA	**	17.87	37,170	3.8	14.94	17.67	20.72	36,750
Missoula MSA	80	18.74	38,970	4.0	14.91	17.78	21.76	36,990
Southwest (Balance of State)	150	18.68	38,860	4.9	15.48	18.01	20.89	37,470
West (Balance of State)	**	19.40	40,350	3.1	16.07	19.49	22.95	40,540

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Billing & Posting Clerks

**43-3021**

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).

**Lay Title Examples:** Invoice Control Clerk, Patient Account Representative, Statement Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,500</b>	<b>\$17.78</b>	<b>\$36,980</b>	<b>1.3</b>	<b>\$15.09</b>	<b>\$17.50</b>	<b>\$19.73</b>	<b>\$36,410</b>
Billings MSA	200	19.21	39,960	2.6	16.58	18.73	22.02	38,950
Great Falls MSA	90	18.75	39,000	2.4	16.81	18.52	20.86	38,510
Missoula MSA	230	17.75	36,930	3.9	14.08	16.94	20.51	35,230
East-Central (Balance of State)	200	17.69	36,790	3.0	14.43	17.28	20.13	35,950
Southwest (Balance of State)	450	18.07	37,590	2.9	15.57	17.67	19.66	36,750
West (Balance of State)	330	16.31	33,920	2.6	13.82	16.58	18.59	34,490

## Bookkeeping, Accounting, & Auditing Clerks

**43-3031**

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).

**Lay Title Examples:** Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>7,470</b>	<b>\$18.09</b>	<b>\$37,620</b>	<b>1.0</b>	<b>\$14.18</b>	<b>\$17.74</b>	<b>\$21.62</b>	<b>\$36,900</b>
Billings MSA	1,430	18.94	39,400	2.1	14.70	18.05	22.34	37,550
Great Falls MSA	530	16.94	35,230	2.4	13.84	16.93	19.85	35,210
Missoula MSA	1,000	17.28	35,930	1.9	14.09	16.94	20.13	35,240
East-Central (Balance of State)	1,140	17.10	35,560	2.4	12.14	16.48	21.73	34,270
Southwest (Balance of State)	1,980	19.35	40,250	2.1	16.09	19.27	22.88	40,080
West (Balance of State)	1,360	17.22	35,820	3.2	13.22	16.85	19.52	35,050

## Payroll & Timekeeping Clerks

**43-3051**

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).

**Lay Title Examples:** Time and Attendance Clerk, Timekeeper, Time Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>540</b>	<b>\$20.03</b>	<b>\$41,650</b>	<b>1.7</b>	<b>\$16.56</b>	<b>\$19.43</b>	<b>\$23.31</b>	<b>\$40,400</b>
Billings MSA	160	18.52	38,510	3.8	14.85	18.34	22.19	38,150
Missoula MSA	80	20.29	42,200	3.3	16.79	20.11	23.84	41,820
East-Central (Balance of State)	90	20.00	41,590	3.8	16.26	19.17	22.96	39,870
Southwest (Balance of State)	120	21.15	43,990	2.1	17.85	19.67	23.44	40,910
West (Balance of State)	60	21.61	44,950	4.6	17.76	21.53	25.33	44,770

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Procurement Clerks

**43-3061**

Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

**Lay Title Examples:** Procurement Assistant, Purchasing Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$20.04</b>	<b>\$41,690</b>	<b>2.0</b>	<b>\$17.10</b>	<b>\$20.06</b>	<b>\$22.88</b>	<b>\$41,720</b>
Southwest (Balance of State)	60	19.91	41,420	3.0	17.49	19.65	21.83	40,860

## Tellers

**43-3071**

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

**Lay Title Examples:** Foreign Exchange Clerk, Money Order Clerk, Securities Teller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,040</b>	<b>\$15.02</b>	<b>\$31,250</b>	<b>1.6</b>	<b>\$13.20</b>	<b>\$14.69</b>	<b>\$17.01</b>	<b>\$30,550</b>
Billings MSA	350	16.06	33,400	3.3	13.78	15.45	18.25	32,130
Great Falls MSA	110	15.17	31,540	4.0	13.41	14.91	17.36	31,010
Missoula MSA	300	14.81	30,800	2.4	13.38	14.49	15.89	30,130
East-Central (Balance of State)	300	15.27	31,760	4.9	13.08	14.86	17.66	30,910
Southwest (Balance of State)	560	14.77	30,730	3.9	12.96	14.80	16.96	30,790
West (Balance of State)	430	14.46	30,080	2.2	12.91	14.17	15.57	29,470

## Financial Clerks, All Other

**43-3099**

All financial clerks not listed separately.

**Lay Title Examples:** Bank Vault Attendant, Financial Reserve Clerk, Safety Deposit Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$18.08</b>	<b>\$37,610</b>	<b>3.2</b>	<b>\$15.15</b>	<b>\$17.65</b>	<b>\$21.02</b>	<b>\$36,710</b>

## Brokerage Clerks

**43-4011**

Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

**Lay Title Examples:** Commodities Clerk, Dividend Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$20.92</b>	<b>\$43,510</b>	<b>5.9</b>	<b>\$14.39</b>	<b>\$18.51</b>	<b>\$24.59</b>	<b>\$38,510</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Court, Municipal, & License Clerks

**43-4031**

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other" (11-9199).

**Lay Title Examples:** Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>810</b>	<b>\$16.80</b>	<b>\$34,950</b>	<b>2.4</b>	<b>\$13.77</b>	<b>\$16.28</b>	<b>\$19.69</b>	<b>\$33,860</b>
Billings MSA	100	17.43	36,250	2.4	14.55	16.45	20.39	34,220
Great Falls MSA	40	15.89	33,050	2.8	13.60	15.37	17.48	31,960
Missoula MSA	80	16.67	34,680	2.1	12.22	15.85	19.54	32,960
East-Central (Balance of State)	220	14.51	30,190	7.6	9.34	14.32	17.92	29,780
Southwest (Balance of State)	230	18.09	37,620	1.6	15.71	17.80	20.28	37,020
West (Balance of State)	130	18.20	37,860	2.3	14.64	17.04	20.59	35,450

## Credit Authorizers, Checkers, & Clerks

**43-4041**

Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, process applications, and notify customers of acceptance or rejection of credit.

**Lay Title Examples:** Charge Authorizer, Commercial Credit Reviewer, Credit Rating Checker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$20.14</b>	<b>\$41,890</b>	<b>2.9</b>	<b>\$17.28</b>	<b>\$19.08</b>	<b>\$22.70</b>	<b>\$39,690</b>
Billings MSA	60	19.24	40,020	2.2	17.36	18.99	21.26	39,510

## Customer Service Representatives

**43-4051**

Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and technical support.

**Lay Title Examples:** Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>5,380</b>	<b>\$16.80</b>	<b>\$34,950</b>	<b>1.5</b>	<b>\$13.15</b>	<b>\$16.67</b>	<b>\$19.47</b>	<b>\$34,680</b>
Billings MSA	1,200	16.97	35,300	3.5	13.23	17.06	19.45	35,480
Great Falls MSA	**	13.33	27,730	5.7	10.41	11.69	15.81	24,320
Missoula MSA	980	18.21	37,880	2.1	15.78	17.96	20.75	37,360
East-Central (Balance of State)	320	17.05	35,470	5.0	12.65	16.98	19.37	35,320
Southwest (Balance of State)	1,530	17.59	36,590	2.2	14.21	17.04	19.99	35,450
West (Balance of State)	650	16.16	33,610	2.6	12.67	15.60	19.25	32,450

## Eligibility Interviewers, Government Programs

**43-4061**

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

**Lay Title Examples:** Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>140</b>	<b>\$19.73</b>	<b>\$41,030</b>	<b>2.1</b>	<b>\$17.03</b>	<b>\$19.06</b>	<b>\$21.35</b>	<b>\$39,650</b>
Southwest (Balance of State)	40	18.92	39,360	2.9	17.28	18.77	20.31	39,050

# INFORMATIONAL WAGE RATES BY OCCUPATION

## File Clerks

**43-4071**

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

**Lay Title Examples:** Document Clerk, Records Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>450</b>	<b>\$14.33</b>	<b>\$29,800</b>	<b>2.8</b>	<b>\$10.66</b>	<b>\$13.76</b>	<b>\$17.09</b>	<b>\$28,630</b>
Billings MSA	110	15.18	31,580	4.5	12.05	15.36	18.34	31,950
Great Falls MSA	40	12.09	25,150	3.8	10.17	12.36	14.00	25,710
East-Central (Balance of State)	60	16.58	34,490	11.5	11.10	15.23	19.88	31,670
Southwest (Balance of State)	130	14.86	30,920	3.1	11.50	14.51	18.03	30,180
West (Balance of State)	90	12.38	25,750	3.3	9.79	11.95	14.31	24,860

## Hotel, Motel, & Resort Desk Clerks

**43-4081**

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

**Lay Title Examples:** Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,720</b>	<b>\$12.18</b>	<b>\$25,320</b>	<b>2.0</b>	<b>\$10.38</b>	<b>\$11.47</b>	<b>\$13.13</b>	<b>\$23,860</b>
Billings MSA	190	12.11	25,180	5.0	10.44	11.43	13.01	23,770
Great Falls MSA	130	11.24	23,370	4.8	10.00	10.96	11.91	22,790
Missoula MSA	210	11.93	24,820	2.8	10.56	11.69	13.20	24,310
East-Central (Balance of State)	220	11.89	24,740	6.0	10.10	11.27	12.42	23,440
Southwest (Balance of State)	680	12.20	25,370	3.1	10.42	11.37	12.64	23,660
West (Balance of State)	290	12.97	26,980	5.3	10.62	12.32	14.44	25,620

## Interviewers, Except Eligibility & Loan

**43-4111**

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

**Lay Title Examples:** Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>890</b>	<b>\$16.03</b>	<b>\$33,340</b>	<b>2.0</b>	<b>\$13.27</b>	<b>\$15.23</b>	<b>\$18.38</b>	<b>\$31,680</b>
Billings MSA	140	18.27	38,000	3.3	15.29	17.66	21.20	36,740
Great Falls MSA	**	17.61	36,640	5.2	14.51	16.92	19.70	35,180
Missoula MSA	130	15.95	33,170	2.0	13.66	15.26	18.06	31,750
East-Central (Balance of State)	70	16.37	34,060	4.1	14.10	16.01	18.51	33,300
Southwest (Balance of State)	290	14.58	30,330	3.3	12.16	14.04	16.34	29,200
West (Balance of State)	170	15.68	32,620	3.7	13.04	14.70	17.74	30,580

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Library Assistants, Clerical

**43-4121**

Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes "Library Technicians" (25-4031).

**Lay Title Examples:** Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$13.52	\$28,120	3.5	\$11.18	\$13.26	\$15.59	\$27,580

## Loan Interviewers & Clerks

**43-4131**

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

**Lay Title Examples:** Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	\$19.56	\$40,680	1.8	\$16.82	\$18.86	\$22.29	\$39,220
Billings MSA	190	20.57	42,780	2.6	17.55	19.71	23.44	41,000
Great Falls MSA	40	19.98	41,560	7.0	16.00	19.75	23.52	41,090
Missoula MSA	90	19.56	40,680	2.4	16.99	18.90	22.24	39,310
East-Central (Balance of State)	130	18.30	38,070	2.4	16.73	18.20	19.68	37,850
Southwest (Balance of State)	190	20.24	42,100	5.6	16.47	19.52	24.13	40,610
West (Balance of State)	110	18.00	37,440	1.9	16.31	17.88	19.47	37,180

## New Accounts Clerks

**43-4141**

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

**Lay Title Examples:** Banking Services Clerk, New Accounts Banking Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$16.54	\$34,410	3.2	\$14.21	\$16.53	\$18.76	\$34,390
Billings MSA	70	16.26	33,810	3.6	14.53	16.41	18.23	34,130
East-Central (Balance of State)	**	17.97	37,370	3.2	15.35	17.76	20.44	36,940
Southwest (Balance of State)	**	17.34	36,070	10.0	14.97	17.31	19.71	35,990
West (Balance of State)	40	14.25	29,650	8.9	11.48	13.29	16.61	27,650

## Order Clerks

**43-4151**

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes "Dispatchers, Except Police, Fire, and Ambulance" (43-5032) who both dispatch and take orders for services.

**Lay Title Examples:** Catalogue Clerk, Classified Ad Clerk, Subscription Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$17.95	\$37,330	5.8	\$12.28	\$14.90	\$24.16	\$30,990

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Human Resources Assistants, Except Payroll & Timekeeping

**43-4161**

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

**Lay Title Examples:** HR Clerk, Personnel Clerk, Employment Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>240</b>	<b>\$19.55</b>	<b>\$40,670</b>	<b>1.5</b>	<b>\$16.52</b>	<b>\$19.14</b>	<b>\$22.52</b>	<b>\$39,810</b>
Billings MSA	50	18.87	39,240	3.0	16.29	18.68	22.45	38,860
Southwest (Balance of State)	110	19.30	40,150	1.9	16.23	18.72	21.87	38,940

## Receptionists & Information Clerks

**43-4171**

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service" (43-2011).

**Lay Title Examples:** Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,640</b>	<b>\$13.68</b>	<b>\$28,460</b>	<b>1.5</b>	<b>\$11.55</b>	<b>\$13.51</b>	<b>\$15.37</b>	<b>\$28,110</b>
Billings MSA	310	14.32	29,780	3.7	12.01	14.08	16.38	29,280
Great Falls MSA	130	13.15	27,360	2.0	10.94	12.67	14.83	26,350
Missoula MSA	200	12.67	26,350	3.3	10.34	12.24	14.39	25,450
East-Central (Balance of State)	160	14.58	30,330	3.2	12.10	14.07	17.12	29,260
Southwest (Balance of State)	560	13.27	27,610	3.0	11.11	13.11	15.15	27,270
West (Balance of State)	280	14.24	29,620	1.8	12.93	14.15	15.34	29,420

## Reservation & Transportation Ticket Agents & Travel Clerks

**43-4181**

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes "Cashiers" (41-2011), "Travel Agents" (41-3041), and "Hotel, Motel, and Resort Desk Clerks" (43-4081) who sell tickets for local transportation.

**Lay Title Examples:** Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>420</b>	<b>\$14.11</b>	<b>\$29,340</b>	<b>4.3</b>	<b>\$11.05</b>	<b>\$13.29</b>	<b>\$15.32</b>	<b>\$27,640</b>
Billings MSA	70	*	*	*	*	*	*	*
Southwest (Balance of State)	200	13.58	28,240	6.9	10.81	12.88	14.81	26,790
West (Balance of State)	80	13.91	28,930	5.5	11.19	13.06	15.09	27,170



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Information & Record Clerks, All Other

**43-4199**

All information and record clerks not listed separately.

**Lay Title Examples:** Election Clerk, Probate Clerk, Student Admissions Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,120</b>	<b>\$18.80</b>	<b>\$39,110</b>	<b>1.1</b>	<b>\$15.64</b>	<b>\$18.29</b>	<b>\$21.48</b>	<b>\$38,040</b>
Billings MSA	250	19.40	40,360	2.9	16.21	18.49	22.25	38,470
Great Falls MSA	110	19.86	41,310	3.6	16.96	19.95	22.78	41,500
Missoula MSA	130	17.84	37,100	2.7	15.01	17.73	20.04	36,890
East-Central (Balance of State)	130	18.56	38,610	2.0	15.14	17.78	21.27	36,990
Southwest (Balance of State)	300	19.16	39,840	1.8	16.39	18.47	21.55	38,410
West (Balance of State)	200	17.74	36,900	2.0	15.01	16.79	20.26	34,920

## Cargo & Freight Agents

**43-5011**

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

**Lay Title Examples:** Cargo Router, Freight Shipping Agent, Ramp Service Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>400</b>	<b>\$25.47</b>	<b>\$52,980</b>	<b>7.0</b>	<b>\$18.97</b>	<b>\$22.43</b>	<b>\$26.99</b>	<b>\$46,650</b>
Billings MSA	130	26.77	55,690	10.6	20.67	23.06	29.68	47,970
Missoula MSA	80	22.67	47,150	5.0	19.14	22.24	24.76	46,250
East-Central (Balance of State)	50	21.29	44,280	7.6	17.10	20.15	26.32	41,910
West (Balance of State)	**	20.08	41,770	10.7	16.22	20.72	23.19	43,090

## Couriers & Messengers

**43-5021**

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Truck Drivers" (53-3033).

**Lay Title Examples:** Bicycle Messenger, Laboratory Courier, Office Runner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$15.08</b>	<b>\$31,370</b>	<b>6.9</b>	<b>\$12.63</b>	<b>\$14.88</b>	<b>\$17.55</b>	<b>\$30,960</b>
Billings MSA	**	13.59	28,270	6.0	11.32	12.98	15.25	26,990
Southwest (Balance of State)	**	18.08	37,600	4.0	16.49	18.01	19.53	37,450

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Public Safety Telecommunicators

**43-5031**

Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding crimes, threats, disturbances, acts of terrorism, fires, medical emergencies, and other public safety matters. May coordinate and provide information to law enforcement and emergency response personnel. May access sensitive databases and other information sources as needed. May provide additional instructions to callers based on knowledge of and certification in law enforcement, fire, or emergency medical procedures.

**Lay Title Examples:** 911 Operator, Emergency Operator, Police Radio Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>400</b>	<b>\$20.15</b>	<b>\$41,910</b>	<b>2.0</b>	<b>\$17.04</b>	<b>\$19.83</b>	<b>\$23.26</b>	<b>\$41,240</b>
Billings MSA	50	25.15	52,320	3.6	21.79	25.91	29.60	53,890
East-Central (Balance of State)	130	18.19	37,830	2.5	15.44	17.87	21.07	37,170
Southwest (Balance of State)	110	21.09	43,870	1.9	18.40	20.80	23.56	43,260
West (Balance of State)	60	20.22	42,060	2.3	17.41	20.01	23.20	41,620

## Dispatchers, Except Police, Fire, & Ambulance

**43-5032**

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

**Lay Title Examples:** Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>520</b>	<b>\$19.07</b>	<b>\$39,670</b>	<b>2.4</b>	<b>\$15.37</b>	<b>\$18.85</b>	<b>\$23.17</b>	<b>\$39,220</b>
Billings MSA	110	20.26	42,150	5.7	16.48	19.97	25.08	41,530
Missoula MSA	60	17.89	37,200	4.8	13.79	15.60	22.56	32,460
East-Central (Balance of State)	90	18.88	39,280	3.2	16.25	18.14	20.93	37,730
Southwest (Balance of State)	100	20.31	42,240	3.3	17.55	20.83	23.51	43,320
West (Balance of State)	110	17.36	36,110	7.5	11.72	16.80	21.20	34,940

## Meter Readers, Utilities

**43-5041**

Read meter and record consumption of electricity, gas, water, or steam.

**Lay Title Examples:** Electric Meter Reader, Gas Meter Reader, Water Meter Reader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$27.18</b>	<b>\$56,540</b>	<b>4.9</b>	<b>\$18.42</b>	<b>\$28.30</b>	<b>\$34.13</b>	<b>\$58,870</b>

## Postal Service Clerks

**43-5051**

Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal service clerks employed by USPS contractors.

**Lay Title Examples:** Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>530</b>	<b>\$23.14</b>	<b>\$48,120</b>	<b>0.7</b>	<b>\$18.16</b>	<b>\$23.12</b>	<b>\$30.28</b>	<b>\$48,090</b>
Billings MSA	50	25.26	52,540	3.3	21.63	25.55	30.29	53,130
East-Central (Balance of State)	200	21.55	44,820	0.8	18.15	22.62	25.08	47,050
Southwest (Balance of State)	130	22.72	47,250	1.4	18.16	22.30	25.58	46,370
West (Balance of State)	90	25.01	52,020	1.8	21.63	25.07	30.29	52,150

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Postal Service Mail Carriers

**43-5052**

Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.

**Lay Title Examples:** Letter Carrier, Mail Deliverer, Rural Route Carrier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>870</b>	<b>\$24.80</b>	<b>\$51,590</b>	<b>0.9</b>	<b>\$18.57</b>	<b>\$23.35</b>	<b>\$31.26</b>	<b>\$48,560</b>
Billings MSA	150	25.61	53,270	2.9	19.63	24.39	31.27	50,720
Great Falls MSA	90	24.89	51,760	*	19.24	24.24	31.26	50,420
Missoula MSA	100	25.44	52,920	*	20.08	24.39	31.27	50,720
East-Central (Balance of State)	110	23.16	48,170	1.0	18.57	21.79	27.05	45,330
Southwest (Balance of State)	240	24.67	51,320	1.5	19.23	23.31	31.26	48,490
West (Balance of State)	170	24.94	51,870	1.7	18.57	23.34	31.27	48,550

## Postal Service Mail Sorters, Processors, & Processing Machine Operators

**43-5053**

Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors employed by USPS contractors. Excludes "Postal Service Clerks" (43-5051) and "Postal Service Mail Carriers" (43-5052).

**Lay Title Examples:** Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>270</b>	<b>\$24.17</b>	<b>\$50,280</b>	<b>2.1</b>	<b>\$18.48</b>	<b>\$23.18</b>	<b>\$30.28</b>	<b>\$48,210</b>
Billings MSA	130	24.67	51,320	*	19.59	23.65	30.28	49,180
Great Falls MSA	40	23.48	48,830	*	18.16	22.23	29.61	46,230
Missoula MSA	70	23.15	48,140	*	18.16	23.17	25.07	48,200

## Production, Planning, & Expediting Clerks

**43-5061**

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes "Project Management Specialists" (13-1082) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).

**Lay Title Examples:** Expeditor, Material Control Clerk, Production Scheduler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$27.44</b>	<b>\$57,070</b>	<b>2.2</b>	<b>\$22.05</b>	<b>\$27.40</b>	<b>\$30.97</b>	<b>\$56,990</b>
Billings MSA	90	28.62	59,530	3.4	25.11	28.53	30.90	59,350
Missoula MSA	30	22.97	47,780	4.9	17.66	22.82	29.14	47,470
Southwest (Balance of State)	60	28.32	58,910	4.7	23.00	26.82	31.67	55,790
West (Balance of State)	60	25.57	53,180	5.4	20.44	25.07	29.55	52,150

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Shipping, Receiving, & Inventory Clerks

**43-5071**

Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111), “Mail Clerks and Mail Machine Operators, except Postal Service” (43-9051), and “Stockers and Order Fillers” (53-7065).

**Lay Title Examples:** Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,150</b>	<b>\$17.18</b>	<b>\$35,730</b>	<b>1.9</b>	<b>\$13.56</b>	<b>\$16.10</b>	<b>\$19.58</b>	<b>\$33,500</b>
Billings MSA	280	18.92	39,360	5.2	14.49	17.83	21.89	37,090
Great Falls MSA	90	16.33	33,970	6.3	12.35	15.30	19.40	31,820
Missoula MSA	100	16.73	34,800	3.1	12.98	16.54	19.57	34,410
East-Central (Balance of State)	80	17.94	37,310	5.4	13.58	16.57	22.09	34,470
Southwest (Balance of State)	310	17.35	36,100	2.8	13.96	16.53	20.27	34,390
West (Balance of State)	290	15.60	32,450	2.5	13.28	14.76	17.29	30,700

## Weighers, Measurers, Checkers, & Samplers, Recordkeeping

**43-5111**

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes “Inspectors, Testers, Sorters, Samplers, and Weighers” (51-9061).

**Lay Title Examples:** Cheese Weigher, Scale Attendant, Weighing Station Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>270</b>	<b>\$16.30</b>	<b>\$33,910</b>	<b>2.3</b>	<b>\$14.27</b>	<b>\$16.51</b>	<b>\$18.47</b>	<b>\$34,340</b>
East-Central (Balance of State)	40	14.36	29,870	4.7	13.02	14.12	15.23	29,370
Southwest (Balance of State)	130	17.95	37,330	3.5	16.69	17.98	19.28	37,410
West (Balance of State)	40	15.25	31,710	4.8	13.78	15.07	16.87	31,350

## Executive Secretaries & Executive Administrative Assistants

**43-6011**

Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes “Secretaries” (43-6012 through 43-6014).

**Lay Title Examples:** Executive Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>530</b>	<b>\$27.24</b>	<b>\$56,670</b>	<b>3.4</b>	<b>\$21.15</b>	<b>\$26.35</b>	<b>\$31.84</b>	<b>\$54,810</b>
Billings MSA	110	27.12	56,410	4.5	21.63	28.13	31.56	58,510
Great Falls MSA	40	22.56	46,930	5.9	17.16	22.69	28.70	47,200
Missoula MSA	70	*	*	*	*	*	*	*
East-Central (Balance of State)	70	25.93	53,920	4.3	21.39	24.41	30.72	50,770
Southwest (Balance of State)	190	25.62	53,280	4.7	20.67	25.35	30.66	52,740
West (Balance of State)	50	25.69	53,430	5.1	21.03	24.03	31.51	49,980

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Legal Secretaries & Administrative Assistants

**43-6012**

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

**Lay Title Examples:** Law Secretary, Legal Administrative Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>730</b>	<b>\$16.52</b>	<b>\$34,360</b>	<b>3.9</b>	<b>\$12.56</b>	<b>\$16.75</b>	<b>\$19.24</b>	<b>\$34,830</b>
Billings MSA	150	*	*	*	*	*	*	*
Great Falls MSA	70	18.01	37,470	5.2	16.25	18.00	19.65	37,450
Missoula MSA	**	16.94	35,230	7.5	14.16	17.07	19.42	35,500
East-Central (Balance of State)	90	16.21	33,710	6.5	11.48	16.47	19.95	34,260
Southwest (Balance of State)	180	*	*	*	*	*	*	*
West (Balance of State)	70	16.15	33,590	6.9	13.47	14.98	17.96	31,160

## Medical Secretaries & Administrative Assistants

**43-6013**

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

**Lay Title Examples:** Dental Secretary, Psychiatric Secretary

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,910</b>	<b>\$16.13</b>	<b>\$33,550</b>	<b>1.2</b>	<b>\$13.63</b>	<b>\$15.81</b>	<b>\$18.57</b>	<b>\$32,880</b>
Billings MSA	680	16.90	35,150	1.9	14.55	16.76	18.88	34,860
Great Falls MSA	400	15.92	33,120	3.8	13.33	15.04	18.49	31,270
Missoula MSA	700	15.92	33,110	2.3	13.29	15.65	18.36	32,560
East-Central (Balance of State)	360	15.95	33,170	3.8	13.43	15.32	18.15	31,860
Southwest (Balance of State)	1,070	16.04	33,370	3.5	13.54	15.77	18.82	32,790
West (Balance of State)	700	15.93	33,140	1.6	13.61	15.68	18.31	32,610

## Secretaries & Administrative Assistants, Except Legal, Medical, & Executive

**43-6014**

Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

**Lay Title Examples:** Office Secretary, Personal Secretary, School Secretary

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,670</b>	<b>\$16.93</b>	<b>\$35,210</b>	<b>1.0</b>	<b>\$13.80</b>	<b>\$16.51</b>	<b>\$19.53</b>	<b>\$34,340</b>
Billings MSA	770	17.15	35,670	2.4	13.70	15.78	19.64	32,820
Great Falls MSA	300	15.71	32,680	3.4	11.92	14.76	19.34	30,710
Missoula MSA	570	17.08	35,520	2.1	14.61	17.04	19.23	35,440
East-Central (Balance of State)	790	17.06	35,480	2.3	13.87	16.96	20.15	35,280
Southwest (Balance of State)	1,520	17.40	36,180	1.9	14.54	17.20	19.84	35,770
West (Balance of State)	730	15.98	33,240	2.1	12.96	15.20	18.65	31,610

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Data Entry Keyers

**43-9021**

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).

**Lay Title Examples:** Data Input Clerk, Data Typist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>440</b>	<b>\$14.66</b>	<b>\$30,490</b>	<b>3.9</b>	<b>\$11.51</b>	<b>\$13.89</b>	<b>\$17.06</b>	<b>\$28,890</b>
Billings MSA	80	16.53	34,390	5.3	13.26	14.84	21.06	30,880
Missoula MSA	100	15.22	31,650	4.0	12.88	14.39	16.76	29,920
East-Central (Balance of State)	30	16.95	35,250	4.8	13.67	15.85	20.37	32,970
Southwest (Balance of State)	170	12.57	26,150	6.2	9.86	11.56	14.84	24,040
West (Balance of State)	30	16.03	33,350	8.9	12.17	14.41	21.13	29,980

## Word Processors & Typists

**43-9022**

Use word processor, computer, or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes "Court Reporters and Simultaneous Captioners" (27-3092), "Medical Transcriptionists" (31-9094), "Secretaries and Administrative Assistants" (43-6010), and "Data Entry Keyers" (43-9021).

**Lay Title Examples:** Clerk Typist, Transcription Typist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	<b>\$17.05</b>	<b>\$35,470</b>	<b>2.1</b>	<b>\$15.01</b>	<b>\$16.99</b>	<b>\$19.02</b>	<b>\$35,350</b>

## Insurance Claims & Policy Processing Clerks

**43-9041**

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes "Claims Adjusters, Examiners, and Investigators" (13-1031).

**Lay Title Examples:** Insurance Policy Issue Clerk, Underwriting Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>630</b>	<b>\$18.93</b>	<b>\$39,370</b>	<b>4.2</b>	<b>\$14.34</b>	<b>\$18.48</b>	<b>\$23.23</b>	<b>\$38,440</b>
Billings MSA	130	20.98	43,630	2.7	17.17	21.29	24.54	44,290
Great Falls MSA	50	17.60	36,610	8.3	14.45	17.13	20.85	35,640
Missoula MSA	130	17.32	36,020	15.2	12.81	17.03	22.11	35,420
East-Central (Balance of State)	**	20.40	42,440	12.0	16.76	19.12	25.12	39,760
Southwest (Balance of State)	140	18.43	38,340	11.2	14.17	15.88	21.26	33,020
West (Balance of State)	120	18.93	39,370	12.6	12.95	20.52	23.55	42,690

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mail Clerks & Mail Machine Operators, Except Postal Service

**43-9051**

Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

**Lay Title Examples:** Direct Mail Clerk, Mailroom Clerk, Packaging Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>480</b>	<b>\$13.66</b>	<b>\$28,420</b>	<b>2.5</b>	<b>\$10.70</b>	<b>\$13.29</b>	<b>\$15.91</b>	<b>\$27,650</b>
Billings MSA	**	13.46	28,000	4.1	11.04	13.07	15.41	27,190
Missoula MSA	70	11.73	24,400	3.9	9.24	10.77	13.43	22,400
Southwest (Balance of State)	140	14.88	30,950	3.0	12.81	14.74	17.49	30,670
West (Balance of State)	50	12.96	26,960	3.4	10.30	11.78	15.82	24,500

## Office Clerks, General

**43-9061**

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, office machine operation, and filing.

**Lay Title Examples:** Administrative Clerk, Office Assistant, Real Estate Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>11,950</b>	<b>\$16.66</b>	<b>\$34,650</b>	<b>0.8</b>	<b>\$13.20</b>	<b>\$16.35</b>	<b>\$19.46</b>	<b>\$34,010</b>
Billings MSA	2,240	16.97	35,300	2.1	13.33	16.58	19.89	34,490
Great Falls MSA	970	16.17	33,630	2.1	13.04	15.82	18.92	32,900
Missoula MSA	1,360	15.98	33,230	1.7	13.00	15.76	18.90	32,780
East-Central (Balance of State)	1,750	16.77	34,870	1.7	12.76	16.51	19.96	34,330
Southwest (Balance of State)	3,660	17.34	36,060	1.7	13.75	17.02	20.14	35,400
West (Balance of State)	1,960	15.66	32,580	1.6	12.77	15.36	18.40	31,940

## Office Machine Operators, Except Computer

**43-9071**

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal Service" (43-9051).

**Lay Title Examples:** Coin Wrapping Machine Operator, Copy Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$15.91</b>	<b>\$33,100</b>	<b>3.8</b>	<b>\$13.54</b>	<b>\$16.00</b>	<b>\$18.17</b>	<b>\$33,290</b>
Southwest (Balance of State)	50	16.77	34,890	5.0	14.79	16.35	18.71	34,010

## Office & Administrative Support Workers, All Other

**43-9199**

All office and administrative support workers not listed separately.

**Lay Title Examples:** Envelope Stuffer, Fingerprint Clerk, Notary Public

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$17.72</b>	<b>\$36,860</b>	<b>2.9</b>	<b>\$13.91</b>	<b>\$17.49</b>	<b>\$20.57</b>	<b>\$36,390</b>
Billings MSA	90	17.31	36,000	7.9	11.79	17.43	20.67	36,260
Missoula MSA	70	17.84	37,100	3.8	15.83	17.51	19.17	36,430
Southwest (Balance of State)	80	19.29	40,120	5.2	15.82	19.33	22.39	40,210
West (Balance of State)	30	15.23	31,670	3.0	13.10	14.52	16.50	30,210



## INFORMATIONAL WAGE RATES BY OCCUPATION

Farming, Fishing, & Forestry Occupations								45-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,930</b>	<b>\$18.38</b>	<b>\$38,220</b>	<b>3.8</b>	<b>\$12.12</b>	<b>\$17.00</b>	<b>\$22.75</b>	<b>\$35,370</b>
Billings MSA	280	16.15	33,600	4.6	11.37	14.44	18.34	30,030
Great Falls MSA	**	13.87	28,840	3.3	10.40	12.16	15.56	25,300
Missoula MSA	220	18.44	38,340	6.5	13.43	17.98	22.31	37,400
East-Central <i>(Balance of State)</i>	190	18.17	37,800	5.3	13.25	17.32	22.13	36,030
Southwest <i>(Balance of State)</i>	690	17.57	36,550	6.9	10.91	16.12	21.96	33,540
West <i>(Balance of State)</i>	490	21.43	44,580	7.9	14.62	20.86	24.71	43,400

### First-Line Supervisors of Farming, Fishing, & Forestry Workers 45-1011

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes “First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers” (37-1012).

**Lay Title Examples:** *Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$27.27</b>	<b>\$56,730</b>	<b>6.7</b>	<b>\$21.11</b>	<b>\$24.67</b>	<b>\$31.92</b>	<b>\$51,310</b>
Southwest <i>(Balance of State)</i>	70	30.01	62,420	10.3	22.50	26.79	32.67	55,720
West <i>(Balance of State)</i>	**	26.56	55,250	13.4	21.62	23.49	29.67	48,860

### Agricultural Inspectors 45-2011

Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.

**Lay Title Examples:** *Cattle Examiner, Grain Sampler, Milk Tester*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$22.11</b>	<b>\$46,000</b>	<b>5.9</b>	<b>\$16.44</b>	<b>\$18.14</b>	<b>\$28.21</b>	<b>\$37,740</b>

### Agricultural Equipment Operators 45-2091

Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks such as husking, shelling, threshing, and ginning.

**Lay Title Examples:** *Combine Operator, Hay Baler, Tractor Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>320</b>	<b>\$15.95</b>	<b>\$33,180</b>	<b>8.4</b>	<b>\$12.19</b>	<b>\$14.61</b>	<b>\$18.16</b>	<b>\$30,390</b>
Southwest <i>(Balance of State)</i>	**	14.64	30,450	13.8	9.93	13.35	15.60	27,770

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Farmworkers & Laborers, Crop, Nursery, & Greenhouse

45-2092

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012), "Graders and Sorters, Agricultural Products" (45-2041), and "Forest, Conservation, and Logging Workers" (45-4011 through 45-4029).

**Lay Title Examples:** Greenhouse Transplanter, Pecan Gatherer, Pepper Picker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$16.90</b>	<b>\$35,160</b>	<b>5.4</b>	<b>\$12.90</b>	<b>\$15.98</b>	<b>\$19.92</b>	<b>\$33,240</b>
Southwest ( <i>Balance of State</i> )	140	18.61	38,720	7.4	13.61	17.94	23.72	37,320
West ( <i>Balance of State</i> )	70	15.78	32,830	5.1	12.39	15.34	18.60	31,910

## Farmworkers, Farm, Ranch, & Aquacultural Animals

45-2093

Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, milking, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep and collect eggs in hatcheries.

**Lay Title Examples:** Cattle Brander, Sheep Shearer, Shrimp Pond Laborer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>570</b>	<b>\$14.08</b>	<b>\$29,280</b>	<b>5.0</b>	<b>\$9.73</b>	<b>\$12.52</b>	<b>\$17.62</b>	<b>\$26,030</b>
Billings MSA	180	14.13	29,380	8.2	10.43	12.47	17.13	25,930
Great Falls MSA	**	12.73	26,480	5.2	10.60	11.99	14.61	24,950
East-Central ( <i>Balance of State</i> )	60	15.53	32,300	9.8	10.22	14.75	19.45	30,670
Southwest ( <i>Balance of State</i> )	190	13.79	28,680	12.7	9.21	11.16	19.36	23,210
West ( <i>Balance of State</i> )	70	15.42	32,060	6.7	12.67	14.92	17.89	31,030

## Agricultural Workers, All Other

45-2099

All agricultural workers not listed separately.

**Lay Title Examples:** Crop Scout, Irrigation Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$16.15</b>	<b>\$33,600</b>	<b>3.9</b>	<b>\$11.47</b>	<b>\$17.34</b>	<b>\$19.03</b>	<b>\$36,070</b>

## Forest & Conservation Workers

45-4011

Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and diseases harmful to plant life; and building structures to control water, erosion, and leaching of soil. Includes forester aides, seedling pullers, tree planters, and gatherers of nontimber forestry products such as pine straw.

**Lay Title Examples:** Forestry Laborer, Rangelands Conservation Laborer, Reforestation Worker, Wetlands Conservation Laborer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$15.70</b>	<b>\$32,650</b>	<b>4.2</b>	<b>\$12.98</b>	<b>\$14.69</b>	<b>\$18.11</b>	<b>\$30,550</b>

## INFORMATIONAL WAGE RATES BY OCCUPATION

### Fallers

45-4021

Use axes or chainsaws to fell trees using knowledge of tree characteristics and cutting techniques to control direction of fall and minimize tree damage.

**Lay Title Examples:** Lumberjack, Pulpwood Cutter, Timber Cutter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$38.32</b>	<b>\$79,710</b>	<b>7.5</b>	<b>\$34.71</b>	<b>\$37.47</b>	<b>\$40.23</b>	<b>\$77,940</b>
West (Balance of State)	**	38.06	79,170	8.5	34.57	37.27	39.97	77,520

### Logging Equipment Operators

45-4022

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Includes operating stand-alone logging machines, such as log chippers. Logging truck drivers are included in "Heavy and Tractor-Trailer Truck Drivers" (53-3032).

**Lay Title Examples:** Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$21.19</b>	<b>\$44,070</b>	<b>7.2</b>	<b>\$16.81</b>	<b>\$21.45</b>	<b>\$24.82</b>	<b>\$44,610</b>
Missoula MSA	70	22.24	46,260	5.4	20.11	22.09	24.08	45,960
Southwest (Balance of State)	70	19.08	39,700	12.3	15.55	18.08	24.13	37,600
West (Balance of State)	140	21.74	45,210	17.4	12.01	22.11	26.30	45,980

### Logging Workers, All Other

45-4029

All logging workers not listed separately.

**Lay Title Examples:** Log Roper, Rigging Slinger, Timber Hand

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$22.63</b>	<b>\$47,080</b>	<b>3.3</b>	<b>\$20.93</b>	<b>\$22.83</b>	<b>\$24.72</b>	<b>\$47,480</b>
West (Balance of State)	40	22.99	47,830	3.7	21.39	23.03	24.66	47,900

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Construction & Extraction Occupations

**47-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>28,460</b>	<b>\$24.74</b>	<b>\$51,450</b>	<b>1.0</b>	<b>\$18.33</b>	<b>\$23.23</b>	<b>\$29.79</b>	<b>\$48,320</b>
Billings MSA	4,690	24.65	51,260	2.2	18.09	23.28	29.82	48,410
Great Falls MSA	1,560	23.46	48,790	2.7	17.41	22.71	28.52	47,240
Missoula MSA	2,680	23.79	49,490	1.8	18.05	22.99	29.05	47,820
East-Central (Balance of State)	4,660	27.91	58,060	2.5	20.21	25.41	33.44	52,850
Southwest (Balance of State)	9,560	24.98	51,960	1.9	19.07	23.55	29.77	48,980
West (Balance of State)	4,980	22.26	46,310	2.9	16.70	20.89	27.19	43,450

## First-Line Supervisors of Construction Trades & Extraction Workers

**47-1011**

Directly supervise and coordinate activities of construction or extraction workers.

**Lay Title Examples:** Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,180</b>	<b>\$34.59</b>	<b>\$71,940</b>	<b>1.7</b>	<b>\$27.19</b>	<b>\$31.50</b>	<b>\$39.11</b>	<b>\$65,510</b>
Billings MSA	680	33.57	69,820	3.8	26.58	31.71	39.09	65,950
Great Falls MSA	130	31.09	64,670	2.6	26.65	29.58	35.22	61,540
Missoula MSA	320	32.16	66,890	2.3	27.11	30.94	37.17	64,360
East-Central (Balance of State)	600	43.27	90,010	5.7	28.96	36.41	52.77	75,740
Southwest (Balance of State)	950	33.80	70,300	2.3	27.98	31.66	38.58	65,850
West (Balance of State)	490	29.28	60,900	3.1	23.02	28.51	34.89	59,290

## Boilermakers

**47-2011**

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

**Lay Title Examples:** Boiler Installer, Boiler Mechanic, Boiler Tester

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$32.07</b>	<b>\$66,700</b>	<b>3.7</b>	<b>\$27.57</b>	<b>\$33.36</b>	<b>\$37.19</b>	<b>\$69,380</b>

## Brickmasons & Blockmasons

**47-2021**

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011). Excludes "Stonemasons" (47-2022).

**Lay Title Examples:** Adobe Layer, Brick Chimney Builder, Refractory Bricklayer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	<b>\$22.17</b>	<b>\$46,110</b>	<b>7.2</b>	<b>\$17.32</b>	<b>\$21.19</b>	<b>\$25.18</b>	<b>\$44,070</b>
Southwest (Balance of State)	160	23.54	48,970	12.6	18.84	22.02	24.95	45,810
West (Balance of State)	60	25.58	53,200	3.1	22.12	24.96	29.09	51,920

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Stonemasons

47-2022

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

**Lay Title Examples:** Curbstone Setter, Granite Setter, Monument Mason

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$24.35</b>	<b>\$50,640</b>	<b>4.0</b>	<b>\$21.01</b>	<b>\$24.27</b>	<b>\$28.31</b>	<b>\$50,480</b>
Southwest ( <i>Balance of State</i> )	40	23.56	49,000	5.0	20.65	23.53	27.11	48,950

## Carpenters

47-2031

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

**Lay Title Examples:** Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,730</b>	<b>\$22.39</b>	<b>\$46,580</b>	<b>2.5</b>	<b>\$17.51</b>	<b>\$21.62</b>	<b>\$26.47</b>	<b>\$44,960</b>
Billings MSA	560	21.76	45,260	3.8	17.93	20.63	24.75	42,910
Great Falls MSA	210	21.48	44,690	14.4	13.18	16.72	27.18	34,780
Missoula MSA	510	21.16	44,000	5.1	17.04	21.43	26.18	44,580
East-Central ( <i>Balance of State</i> )	270	20.84	43,350	4.2	16.36	20.52	24.59	42,670
Southwest ( <i>Balance of State</i> )	1,830	23.13	48,100	4.6	18.49	22.74	27.90	47,300
West ( <i>Balance of State</i> )	1,310	22.60	47,010	5.0	17.05	20.94	25.55	43,560

## Carpet Installers

47-2041

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes "Floor Layers, Except Carpet, Wood, and Hard Tiles" (47-2042).

**Lay Title Examples:** Carpet Layer, Wall-to-Wall Carpet Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$11.42</b>	<b>\$23,760</b>	<b>18.2</b>	<b>\$8.94</b>	<b>\$9.24</b>	<b>\$13.71</b>	<b>\$19,210</b>

## Tile & Stone Setters

47-2044

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

**Lay Title Examples:** Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$17.85</b>	<b>\$37,140</b>	<b>6.0</b>	<b>\$14.67</b>	<b>\$17.51</b>	<b>\$20.76</b>	<b>\$36,420</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Cement Masons & Concrete Finishers

47-2051

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).

**Lay Title Examples:** Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>710</b>	<b>\$22.36</b>	<b>\$46,520</b>	<b>3.2</b>	<b>\$18.59</b>	<b>\$22.04</b>	<b>\$25.24</b>	<b>\$45,840</b>
Billings MSA	180	19.74	41,050	4.0	17.05	19.68	22.93	40,930
Great Falls MSA	**	19.56	40,690	5.6	17.31	19.98	22.54	41,560
Missoula MSA	50	22.01	45,780	2.2	19.51	21.91	24.18	45,580
East-Central (Balance of State)	30	23.99	49,900	6.4	20.71	24.40	28.41	50,750
Southwest (Balance of State)	240	24.07	50,070	5.3	20.87	23.52	27.15	48,930
West (Balance of State)	150	22.98	47,800	8.6	17.78	21.76	28.06	45,270

## Construction Laborers

47-2061

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).

**Lay Title Examples:** Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,110</b>	<b>\$19.89</b>	<b>\$41,370</b>	<b>2.1</b>	<b>\$16.36</b>	<b>\$18.84</b>	<b>\$23.18</b>	<b>\$39,200</b>
Billings MSA	640	18.77	39,050	4.0	15.65	18.49	22.38	38,460
Great Falls MSA	250	21.10	43,890	3.5	16.85	19.51	24.80	40,580
Missoula MSA	340	18.55	38,590	2.4	15.73	18.21	21.65	37,870
East-Central (Balance of State)	600	21.18	44,050	4.7	16.31	20.41	26.40	42,460
Southwest (Balance of State)	1,690	20.52	42,680	4.2	16.86	19.05	23.41	39,620
West (Balance of State)	550	18.21	37,880	3.4	15.65	17.85	20.37	37,120

## Paving, Surfacing, & Tamping Equipment Operators

47-2071

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

**Lay Title Examples:** Asphalt Roller Operator, Blacktop-Paver Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$24.47</b>	<b>\$50,890</b>	<b>3.4</b>	<b>\$18.96</b>	<b>\$23.50</b>	<b>\$29.30</b>	<b>\$48,890</b>
Billings MSA	90	26.68	55,500	3.7	22.32	26.62	30.60	55,360

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Operating Engineers & Other Construction Equipment Operators

47-2073

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes "Extraction Workers" (47-5000) and "Crane and Tower Operators" (53-7021).

**Lay Title Examples:** Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer, Road Grader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,890</b>	<b>\$25.67</b>	<b>\$53,400</b>	<b>1.8</b>	<b>\$20.82</b>	<b>\$24.40</b>	<b>\$29.90</b>	<b>\$50,740</b>
Billings MSA	270	25.88	53,820	3.1	22.15	25.25	29.40	52,510
Great Falls MSA	110	29.84	62,060	3.0	23.93	29.96	35.69	62,310
Missoula MSA	170	24.16	50,240	4.0	19.12	23.66	28.94	49,210
East-Central (Balance of State)	700	25.74	53,530	4.2	20.68	23.85	29.34	49,620
Southwest (Balance of State)	1,040	25.83	53,720	3.3	21.09	24.60	29.77	51,170
West (Balance of State)	550	24.45	50,860	3.9	19.41	23.33	29.54	48,530

## Drywall & Ceiling Tile Installers

47-2081

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings, or partitions of buildings to provide support base for plaster, fireproofing, or acoustical material. Excludes "Carpenters" (47-2031), "Carpet Installers" (47-2041), and "Tile and Stone Setters" (47-2044).

**Lay Title Examples:** Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$21.16</b>	<b>\$44,010</b>	<b>9.6</b>	<b>\$16.72</b>	<b>\$19.13</b>	<b>\$26.97</b>	<b>\$39,780</b>
Billings MSA	**	18.90	39,320	7.6	16.92	18.32	19.71	38,110
West (Balance of State)	**	21.11	43,910	17.5	17.00	19.09	27.14	39,710

## Tapers

47-2082

Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

**Lay Title Examples:** Drywall Taper, Sheet Rock Taper, Wall Taper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$17.97</b>	<b>\$37,380</b>	<b>17.5</b>	<b>\$13.99</b>	<b>\$17.86</b>	<b>\$21.70</b>	<b>\$37,160</b>

## Electricians

47-2111

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Systems Installers" (49-2098).

**Lay Title Examples:** Electrical Sign Wirer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,320</b>	<b>\$29.48</b>	<b>\$61,330</b>	<b>2.4</b>	<b>\$24.08</b>	<b>\$29.11</b>	<b>\$35.13</b>	<b>\$60,560</b>
Billings MSA	320	29.75	61,880	3.9	25.33	31.15	35.81	64,790
Great Falls MSA	200	24.03	49,980	9.0	17.24	24.26	30.19	50,460
Missoula MSA	160	29.72	61,810	4.0	26.42	29.65	32.79	61,670
East-Central (Balance of State)	480	33.28	69,220	4.0	27.94	32.90	38.81	68,440
Southwest (Balance of State)	810	29.84	62,070	3.1	24.65	28.38	34.00	59,030
West (Balance of State)	**	25.47	52,980	10.7	18.34	26.28	30.68	54,660



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Glaziers

47-2121

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

**Lay Title Examples:** Plate Glass Installer, Stained Glass Joiner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$26.20	\$54,510	10.4	\$20.52	\$26.44	\$31.68	\$54,990

## Insulation Workers, Floor, Ceiling, & Wall

47-2131

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

**Lay Title Examples:** Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	\$21.61	\$44,950	6.7	\$16.56	\$19.62	\$24.65	\$40,810
Billings MSA	60	22.86	47,550	4.6	17.79	21.64	27.36	45,010
Missoula MSA	50	18.91	39,340	10.7	15.15	18.30	21.79	38,060
Southwest (Balance of State)	220	21.64	45,020	11.9	16.69	19.63	24.62	40,830

## Insulation Workers, Mechanical

47-2132

Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature.

**Lay Title Examples:** Boiler Coverer, Pipe Coverer, Pipe Insulator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$24.74	\$51,460	5.0	\$19.83	\$24.34	\$29.01	\$50,630

## Painters, Construction & Maintenance

47-2141

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperhangers" (47-2142).

**Lay Title Examples:** Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	\$21.06	\$43,810	4.3	\$16.75	\$21.09	\$24.80	\$43,860
Billings MSA	210	16.35	34,010	10.1	11.35	15.67	19.37	32,590
Great Falls MSA	60	24.22	50,380	3.9	21.51	24.23	27.48	50,390
Missoula MSA	90	21.95	45,660	6.1	18.09	22.08	24.98	45,920
East-Central (Balance of State)	50	18.98	39,480	5.0	15.08	19.33	22.65	40,200
Southwest (Balance of State)	470	23.16	48,170	5.2	20.07	22.69	25.72	47,200
West (Balance of State)	260	20.43	42,490	7.5	16.14	19.19	24.23	39,920

## Paperhangers

47-2142

Cover interior walls or ceilings of rooms with decorative wallpaper or fabric, or attach advertising posters on surfaces such as walls and billboards. May remove old materials or prepare surfaces to be papered.

**Lay Title Examples:** Billboard Poster, Wall Covering Installer, Wall Paperer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$14.19	\$29,510	5.4	\$10.90	\$12.36	\$17.70	\$25,700

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Pipelayers

**47-2151**

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).

**Lay Title Examples:** Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$21.52</b>	<b>\$44,760</b>	<b>2.9</b>	<b>\$18.13</b>	<b>\$21.15</b>	<b>\$23.85</b>	<b>\$43,990</b>
Southwest ( <i>Balance of State</i> )	30	21.92	45,590	4.1	20.10	22.06	24.01	45,880

## Plumbers, Pipefitters, & Steamfitters

**47-2152**

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.

**Lay Title Examples:** Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,090</b>	<b>\$27.26</b>	<b>\$56,690</b>	<b>6.1</b>	<b>\$21.28</b>	<b>\$27.41</b>	<b>\$34.56</b>	<b>\$57,010</b>
Billings MSA	500	30.36	63,160	8.2	23.66	28.91	37.87	60,130
Great Falls MSA	200	25.29	52,600	5.7	20.37	25.43	29.19	52,900
Missoula MSA	270	28.50	59,280	4.5	23.02	29.03	35.09	60,380
East-Central ( <i>Balance of State</i> )	130	28.16	58,570	7.1	22.48	26.65	34.72	55,440
Southwest ( <i>Balance of State</i> )	570	30.35	63,120	5.9	23.24	31.14	36.78	64,760
West ( <i>Balance of State</i> )	420	*	*	*	*	*	*	*

## Plasterers & Stucco Masons

**47-2161**

Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.

**Lay Title Examples:** Ornamental Plasterer, Stucco Worker, Swimming Pool Plasterer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$15.27</b>	<b>\$31,760</b>	<b>13.1</b>	<b>\$13.26</b>	<b>\$14.14</b>	<b>\$15.01</b>	<b>\$29,400</b>

## Roofers

**47-2181**

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

**Lay Title Examples:** Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>390</b>	<b>\$21.79</b>	<b>\$45,330</b>	<b>7.3</b>	<b>\$16.75</b>	<b>\$19.85</b>	<b>\$24.88</b>	<b>\$41,280</b>
Billings MSA	80	18.01	37,460	3.4	16.47	17.90	19.35	37,240
Great Falls MSA	60	21.52	44,770	7.7	17.55	21.85	25.46	45,460
East-Central ( <i>Balance of State</i> )	70	*	*	*	*	*	*	*
Southwest ( <i>Balance of State</i> )	90	19.00	39,530	7.2	14.66	18.89	22.94	39,290

## Sheet Metal Workers

47-2211

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

**Lay Title Examples:** Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>390</b>	<b>\$25.36</b>	<b>\$52,740</b>	<b>4.0</b>	<b>\$18.68</b>	<b>\$25.59</b>	<b>\$30.78</b>	<b>\$53,230</b>
Billings MSA	150	27.43	57,060	5.5	20.46	27.29	33.83	56,770
Missoula MSA	80	27.58	57,380	2.7	24.94	28.11	31.22	58,460
Southwest (Balance of State)	**	21.53	44,770	10.6	14.80	20.75	27.43	43,160

## Structural Iron & Steel Workers

47-2221

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Workers" (47-2171).

**Lay Title Examples:** Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$27.63</b>	<b>\$57,460</b>	<b>8.2</b>	<b>\$22.18</b>	<b>\$26.75</b>	<b>\$30.54</b>	<b>\$55,630</b>
Billings MSA	**	28.23	58,720	4.1	25.57	28.35	31.16	58,960

## Helpers—Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters

47-3011

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Brick Carrier, Brick Washer, Refractory Tile Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$18.80</b>	<b>\$39,100</b>	<b>8.7</b>	<b>\$14.44</b>	<b>\$17.58</b>	<b>\$23.46</b>	<b>\$36,560</b>

## Helpers—Carpenters

47-3012

Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$16.01</b>	<b>\$33,300</b>	<b>4.4</b>	<b>\$13.60</b>	<b>\$15.48</b>	<b>\$18.27</b>	<b>\$32,190</b>
Southwest (Balance of State)	30	18.48	38,440	3.6	16.24	18.00	19.80	37,450

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Helpers–Electricians

47-3013

Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Marine Electrician Helper, Stage Electrician Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.68	\$32,620	7.7	\$12.74	\$15.50	\$18.05	\$32,240

## Helpers–Pipelayers, Plumbers, Pipefitters, & Steamfitters

47-3015

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$16.01	\$33,310	10.4	\$12.93	\$15.02	\$19.23	\$31,250

## Helpers, Construction Trades, All Other

47-3019

All construction trades helpers not listed separately.

**Lay Title Examples:** Cellulose Insulation Helper, Drywall Hanger Helper, Rod Buster Helper, Terrazzo Finisher Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$14.64	\$30,450	7.2	\$11.66	\$13.49	\$15.25	\$28,050

## Construction & Building Inspectors

47-4011

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

**Lay Title Examples:** Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$27.03	\$56,230	3.8	\$22.86	\$27.93	\$32.23	\$58,090
Billings MSA	40	26.48	55,070	10.4	25.58	29.28	32.46	60,900
Great Falls MSA	30	24.97	51,940	5.0	18.87	27.86	29.68	57,950
Missoula MSA	40	24.94	51,870	12.2	17.91	26.30	30.98	54,700
Southwest (Balance of State)	150	28.72	59,740	2.9	24.60	28.38	31.95	59,030
West (Balance of State)	50	23.53	48,930	21.3	15.19	18.71	35.07	38,920

## Fence Erectors

47-4031

Erect and repair fences and fence gates, using hand and power tools.

**Lay Title Examples:** Wire Fence Builder, Wood Fence Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$18.09	\$37,620	2.3	\$15.84	\$17.81	\$20.11	\$37,040
Great Falls MSA	**	17.45	36,290	4.0	15.43	17.13	18.87	35,640
Missoula MSA	**	17.02	35,410	3.0	14.46	16.74	19.23	34,820

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Hazardous Materials Removal Workers

47-4041

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

**Lay Title Examples:** Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$22.49</b>	<b>\$46,780</b>	<b>8.0</b>	<b>\$18.05</b>	<b>\$22.30</b>	<b>\$27.31</b>	<b>\$46,370</b>
Billings MSA	30	24.07	50,060	3.0	19.30	25.48	28.70	53,000

## Highway Maintenance Workers

47-4051

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway. Excludes "Tree Trimmers and Pruners" (37-3013).

**Lay Title Examples:** Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,190</b>	<b>\$21.64</b>	<b>\$45,010</b>	<b>1.2</b>	<b>\$20.88</b>	<b>\$21.84</b>	<b>\$23.37</b>	<b>\$45,430</b>
Billings MSA	150	22.66	47,140	3.8	21.03	22.66	24.47	47,120
Great Falls MSA	40	21.64	45,010	3.9	20.92	21.85	23.27	45,450
Missoula MSA	100	23.95	49,820	3.3	21.37	23.10	25.84	48,040
East-Central (Balance of State)	430	21.02	43,710	2.4	19.34	21.68	23.10	45,100
Southwest (Balance of State)	260	21.55	44,830	1.6	20.88	21.54	23.09	44,800
West (Balance of State)	210	21.23	44,150	1.9	20.78	21.36	23.09	44,430

## Septic Tank Servicers & Sewer Pipe Cleaners

47-4071

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

**Lay Title Examples:** Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$17.64</b>	<b>\$36,700</b>	<b>3.1</b>	<b>\$16.14</b>	<b>\$17.70</b>	<b>\$19.25</b>	<b>\$36,810</b>
Missoula MSA	70	18.64	38,760	4.5	16.59	18.10	19.64	37,660

## Miscellaneous Construction & Related Workers

47-4090

This occupation is a combination of the 2018 and 2010 SOC occupations 47-4091 Segmental Pavers and 47-4099 Construction and Related Workers, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$18.66</b>	<b>\$38,820</b>	<b>4.5</b>	<b>\$14.92</b>	<b>\$19.12</b>	<b>\$22.82</b>	<b>\$39,770</b>
Billings MSA	**	19.24	40,020	7.5	15.48	21.03	23.51	43,750

## Rotary Drill Operators, Oil & Gas

47-5012

Set up or operate a variety of drills to remove underground oil and gas, or remove core samples for testing during oil and gas exploration. Excludes "Earth Drillers, Except Oil and Gas" (47-5023).

**Lay Title Examples:** Oil Well Cable Tool Operator, Oil Well Driller, Oil Rig Driller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	<b>\$21.61</b>	<b>\$44,960</b>	<b>8.7</b>	<b>\$17.83</b>	<b>\$20.11</b>	<b>\$23.33</b>	<b>\$41,820</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Service Unit Operators, Oil & Gas

47-5013

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. Includes fishing-tool technicians.

**Lay Title Examples:** Well Servicing Rig Operator, Oil Well Fishing-Tool Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$31.26</b>	<b>\$65,020</b>	<b>8.9</b>	<b>\$26.24</b>	<b>\$30.95</b>	<b>\$37.47</b>	<b>\$64,380</b>
East-Central (Balance of State)	130	31.47	65,450	9.3	26.15	31.60	37.88	65,720

## Excavating & Loading Machine & Dragline Operators, Surface Mining

47-5022

Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.

**Lay Title Examples:** Mining Bulldozer Operator, Mining Shovel Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>370</b>	<b>\$25.30</b>	<b>\$52,630</b>	<b>7.3</b>	<b>\$20.36</b>	<b>\$24.85</b>	<b>\$31.63</b>	<b>\$51,690</b>
East-Central (Balance of State)	210	28.53	59,330	9.5	23.74	30.41	34.63	63,250
Southwest (Balance of State)	**	21.62	44,960	3.4	16.95	21.43	26.14	44,570

## Continuous Mining Machine Operators

47-5041

Operate self-propelled mining machines that rip coal, metal and nonmetal ores, rock, stone, or sand from the mine face and load it onto conveyors, shuttle cars, or trucks in a continuous operation.

**Lay Title Examples:** Continuous Mining Machine Lode Miner, Continuous Mining Machine Miner, Self-Propelled Mining Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$36.55</b>	<b>\$76,020</b>	<b>8.5</b>	<b>\$29.01</b>	<b>\$35.10</b>	<b>\$39.34</b>	<b>\$73,010</b>
East-Central (Balance of State)	**	34.41	71,570	6.2	28.22	34.39	38.29	71,530

## Rock Splitters, Quarry

47-5051

Separate blocks of rough dimension stone from quarry mass using jackhammers, wedges, or chop saws.

**Lay Title Examples:** Quarry Plug and Feather Driller, Sandstone Splitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$17.03</b>	<b>\$35,430</b>	<b>2.7</b>	<b>\$15.02</b>	<b>\$17.02</b>	<b>\$18.96</b>	<b>\$35,400</b>
West (Balance of State)	90	17.03	35,430	2.7	15.02	17.02	18.96	35,400

## Roustabouts, Oil & Gas

47-5071

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

**Lay Title Examples:** Oil Field Roustabout, Oil Rig Roughneck

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$26.08</b>	<b>\$54,240</b>	<b>3.7</b>	<b>\$22.58</b>	<b>\$26.70</b>	<b>\$29.85</b>	<b>\$55,540</b>
East-Central (Balance of State)	50	27.50	57,200	3.0	25.03	27.76	30.38	57,730

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Helpers–Extraction Workers

**47-5081**

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

**Lay Title Examples:** Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>130</b>	<b>\$17.11</b>	<b>\$35,590</b>	<b>5.1</b>	<b>\$13.92</b>	<b>\$16.53</b>	<b>\$19.02</b>	<b>\$34,370</b>
East-Central ( <i>Balance of State</i> )	80	17.54	36,480	7.9	13.99	16.87	19.20	35,090

## Earth Drillers, Except Oil & Gas; & Explosives Workers, Ordnance Handling Experts, & Blasters

**47-5097**

This occupation is a combination of data collected for the 2018 SOC occupations 47-5023 Earth Drillers, Except Oil and Gas; and 47-5032 Explosives Workers, Ordnance Handling Experts, and Blasters; and the 2010 SOC occupations 47-5021 Earth Drillers, Except Oil and Gas and 47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>240</b>	<b>\$22.91</b>	<b>\$47,660</b>	<b>5.5</b>	<b>\$18.19</b>	<b>\$22.00</b>	<b>\$27.10</b>	<b>\$45,770</b>
Billings MSA	**	28.29	58,850	9.7	23.66	28.28	33.09	58,830
East-Central ( <i>Balance of State</i> )	60	23.84	49,580	13.7	18.42	21.61	31.40	44,940
Southwest ( <i>Balance of State</i> )	110	20.84	43,340	5.8	17.05	19.55	24.84	40,670

## Underground Mining Machine Operators & Extraction Workers, All Other

**47-5098**

This occupation is a combination of data collected for the 2018 SOC occupations 47-5049 Underground Mining Machine Operators, All Other; and 47-5099 Extraction Workers, All Other; and the 2010 SOC occupations 47-5042 Mine Cutting and Channeling Machine Operators; 47-5049 Mining Machine Operators, All Other; and 47-5099 Extraction Workers, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	*	*	*	*	*	*	*
East-Central ( <i>Balance of State</i> )	280	*	*	*	*	*	*	*



## INFORMATIONAL WAGE RATES BY OCCUPATION

Installation, Maintenance, & Repair Occupations								49-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>21,690</b>	<b>\$24.11</b>	<b>\$50,150</b>	<b>1.1</b>	<b>\$16.82</b>	<b>\$22.08</b>	<b>\$29.59</b>	<b>\$45,920</b>
Billings MSA	4,000	23.66	49,210	2.1	16.97	22.35	29.02	46,480
Great Falls MSA	1,670	24.62	51,220	3.1	17.29	23.18	31.59	48,210
Missoula MSA	2,720	22.13	46,020	2.1	16.01	20.79	27.08	43,240
East-Central ( <i>Balance of State</i> )	4,090	27.47	57,150	3.2	17.64	24.42	35.99	50,790
Southwest ( <i>Balance of State</i> )	5,610	23.00	47,840	2.0	16.66	20.97	27.63	43,620
West ( <i>Balance of State</i> )	3,460	23.45	48,780	2.6	16.48	21.67	28.18	45,070

### First-Line Supervisors of Mechanics, Installers, & Repairers 49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

**Lay Title Examples:** Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,970</b>	<b>\$34.57</b>	<b>\$71,910</b>	<b>1.5</b>	<b>\$24.96</b>	<b>\$32.97</b>	<b>\$42.21</b>	<b>\$68,570</b>
Billings MSA	360	32.27	67,130	3.5	23.35	29.67	39.93	61,710
Great Falls MSA	170	34.49	71,740	2.7	26.73	34.17	40.78	71,070
Missoula MSA	230	33.68	70,050	2.9	25.58	31.36	39.77	65,240
East-Central ( <i>Balance of State</i> )	390	39.76	82,700	3.6	29.28	37.09	48.46	77,140
Southwest ( <i>Balance of State</i> )	440	33.86	70,430	3.0	24.90	32.67	42.79	67,950
West ( <i>Balance of State</i> )	350	32.16	66,890	3.3	22.79	31.93	39.94	66,410

### Computer, Automated Teller, & Office Machine Repairers 49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

**Lay Title Examples:** ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	<b>\$20.00</b>	<b>\$41,600</b>	<b>6.7</b>	<b>\$15.41</b>	<b>\$19.67</b>	<b>\$24.76</b>	<b>\$40,910</b>
Billings MSA	50	21.09	43,860	7.2	15.78	20.03	25.51	41,650
Missoula MSA	90	20.72	43,110	6.1	16.52	20.06	24.53	41,720
Southwest ( <i>Balance of State</i> )	**	17.33	36,050	29.5	9.13	16.28	23.94	33,850

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Telecommunications Equipment Installers & Repairers, Except Line Installers

49-2022

Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).

**Lay Title Examples:** Fiber Optic Central Office Installer, Private Branch Exchange (PBX ) Installer and Repairer, Communications Equipment Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>490</b>	<b>\$28.52</b>	<b>\$59,320</b>	<b>3.6</b>	<b>\$22.62</b>	<b>\$29.34</b>	<b>\$35.50</b>	<b>\$61,030</b>
Billings MSA	**	24.19	50,310	16.3	16.38	22.74	32.51	47,300
Great Falls MSA	40	26.47	55,070	4.5	20.15	25.88	33.00	53,830
Missoula MSA	**	25.63	53,320	8.4	22.46	26.96	29.92	56,080
East-Central (Balance of State)	160	33.28	69,230	3.6	31.89	35.21	38.23	73,240
Southwest (Balance of State)	**	27.62	57,450	6.9	22.15	25.97	33.71	54,010
West (Balance of State)	40	25.59	53,220	5.6	19.93	24.92	31.70	51,840

## Avionics Technicians

49-2091

Install, inspect, test, adjust, or repair avionics equipment, such as radar, radio, navigation, and missile control systems in aircraft or space vehicles.

**Lay Title Examples:** Aircraft Electrician, Aircraft Instrument Mechanic, Automatic Pilot Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$24.34</b>	<b>\$50,630</b>	<b>3.0</b>	<b>\$20.38</b>	<b>\$24.49</b>	<b>\$28.67</b>	<b>\$50,940</b>

## Electric Motor, Power Tool, & Related Repairers

49-2092

Repair, maintain, or install electric motors, wiring, or switches.

**Lay Title Examples:** Armature Rewinder, Electrical Parts Reconditioner, Hot Tub Repair, Pool Repair

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$25.86</b>	<b>\$53,790</b>	<b>4.1</b>	<b>\$19.68</b>	<b>\$26.40</b>	<b>\$30.97</b>	<b>\$54,920</b>

## Electrical & Electronics Installers & Repairers, Transportation Equipment

49-2093

Install, adjust, or maintain mobile electronics communication equipment, including sound, sonar, security, navigation, and surveillance systems on trains, watercraft, or other mobile equipment. Excludes "Avionics Technicians" (49-2091) and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

**Lay Title Examples:** Locomotive Electrician, Marine Electronics Repairer, GPS Unit Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$43.13</b>	<b>\$89,700</b>	<b>4.2</b>	<b>\$40.33</b>	<b>\$45.47</b>	<b>\$50.51</b>	<b>\$94,570</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Electrical & Electronics Repairers, Commercial & Industrial Equipment

49-2094

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes “Avionics Technicians” (49-2091), “Electrical and Electronics Installers and Repairers, Transportation Equipment” (49-2093), and “Electronic Equipment Installers and Repairers, Motor Vehicles” (49-2096).

**Lay Title Examples:** Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>150</b>	<b>\$34.02</b>	<b>\$70,760</b>	<b>4.0</b>	<b>\$27.66</b>	<b>\$31.94</b>	<b>\$40.62</b>	<b>\$66,430</b>
Southwest (Balance of State)	**	38.56	80,210	6.1	31.07	40.63	46.74	84,500
West (Balance of State)	70	33.44	69,550	5.3	27.73	31.25	37.28	65,000

## Electrical & Electronics Repairers, Powerhouse, Substation, & Relay

49-2095

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

**Lay Title Examples:** Power Transformer Repairer, Powerhouse Electrician, Relay Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$41.03</b>	<b>\$85,350</b>	<b>2.5</b>	<b>\$36.82</b>	<b>\$42.74</b>	<b>\$47.34</b>	<b>\$88,900</b>
Southwest (Balance of State)	**	40.43	84,090	5.2	36.73	42.66	46.92	88,730

## Electronic Equipment Installers & Repairers, Motor Vehicles

49-2096

Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.

**Lay Title Examples:** Automotive Electrician, Car Alarm Installer, Car Stereo Installer, GPS Car Navigation Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$18.67</b>	<b>\$38,830</b>	<b>8.7</b>	<b>\$14.78</b>	<b>\$18.69</b>	<b>\$22.67</b>	<b>\$38,880</b>

## Audiovisual Equipment Installers & Repairers

49-2097

Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes “Audio and Video Technicians” (27-4011).

**Lay Title Examples:** Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$22.70</b>	<b>\$47,220</b>	<b>4.2</b>	<b>\$20.11</b>	<b>\$23.05</b>	<b>\$26.00</b>	<b>\$47,950</b>

## Security & Fire Alarm Systems Installers

49-2098

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes “Electricians” (47-2111) who do a broad range of electrical wiring.

**Lay Title Examples:** Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>180</b>	<b>\$21.68</b>	<b>\$45,090</b>	<b>3.3</b>	<b>\$17.56</b>	<b>\$20.51</b>	<b>\$25.83</b>	<b>\$42,660</b>
Billings MSA	**	19.32	40,180	7.9	16.56	18.28	21.30	38,020
Southwest (Balance of State)	60	23.42	48,700	5.0	18.22	22.57	28.77	46,940

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Aircraft Mechanics & Service Technicians

**49-3011**

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes “Avionics Technicians” (49-2091).

**Lay Title Examples:** Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>380</b>	<b>\$28.45</b>	<b>\$59,180</b>	<b>3.5</b>	<b>\$22.26</b>	<b>\$28.30</b>	<b>\$34.59</b>	<b>\$58,860</b>
Billings MSA	50	*	*	*	*	*	*	*
Great Falls MSA	110	28.69	59,670	2.7	21.98	29.31	34.70	60,970
East-Central (Balance of State)	**	25.11	52,220	7.3	21.27	23.00	24.72	47,830
Southwest (Balance of State)	**	31.30	65,100	5.1	27.44	32.23	36.66	67,050
West (Balance of State)	50	27.56	57,320	3.5	22.58	26.73	31.79	55,590

## Automotive Body & Related Repairers

**49-3021**

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes “Automotive Glass Installers and Repairers” (49-3022) and “Coating, Painting, and Spraying Machine Setters, Operators, and Tenders” (51-9124).

**Lay Title Examples:** Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>750</b>	<b>\$23.10</b>	<b>\$48,040</b>	<b>2.5</b>	<b>\$18.45</b>	<b>\$23.13</b>	<b>\$28.04</b>	<b>\$48,120</b>
Billings MSA	**	22.84	47,520	4.9	18.25	23.12	27.86	48,080
Great Falls MSA	50	23.11	48,060	6.0	18.31	21.86	28.50	45,480
Missoula MSA	80	23.10	48,050	5.8	18.96	22.82	27.44	47,480
East-Central (Balance of State)	120	22.77	47,350	6.1	17.09	21.62	27.14	44,980
Southwest (Balance of State)	320	23.77	49,450	6.2	19.81	24.47	28.80	50,900
West (Balance of State)	70	20.97	43,620	7.8	16.75	21.52	24.90	44,770

## Automotive Glass Installers & Repairers

**49-3022**

Replace or repair broken windshields and window glass in motor vehicles.

**Lay Title Examples:** Auto Glass Mechanic, Automotive Glazier, Windshield Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$18.12</b>	<b>\$37,700</b>	<b>6.3</b>	<b>\$16.04</b>	<b>\$17.81</b>	<b>\$19.57</b>	<b>\$37,040</b>

## Automotive Service Technicians & Mechanics

**49-3023**

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes “Automotive Body & Related Repairers” (49-3021), “Bus & Truck Mechanics & Diesel Engine Specialists” (49-3031), and “Electronic Equipment Installers & Repairers, Motor Vehicles” (49-2096).

**Lay Title Examples:** Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,620</b>	<b>\$21.11</b>	<b>\$43,920</b>	<b>2.3</b>	<b>\$16.00</b>	<b>\$19.97</b>	<b>\$25.39</b>	<b>\$41,530</b>
Billings MSA	590	22.35	46,490	5.1	17.58	22.40	27.62	46,590
Great Falls MSA	160	20.11	41,830	3.3	12.15	18.88	25.68	39,270
Missoula MSA	310	20.71	43,080	4.7	16.31	19.28	24.62	40,100
East-Central (Balance of State)	590	21.46	44,640	4.8	14.93	19.46	25.68	40,480
Southwest (Balance of State)	550	21.46	44,630	4.3	16.92	20.04	24.83	41,680
West (Balance of State)	400	18.96	39,440	5.7	14.46	18.30	23.24	38,070

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Bus & Truck Mechanics & Diesel Engine Specialists

**49-3031**

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

**Lay Title Examples:** Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>950</b>	<b>\$25.20</b>	<b>\$52,420</b>	<b>2.1</b>	<b>\$20.90</b>	<b>\$24.58</b>	<b>\$29.43</b>	<b>\$51,140</b>
Billings MSA	210	26.75	55,650	2.4	23.18	27.07	30.45	56,310
Great Falls MSA	90	22.14	46,040	4.1	19.11	21.98	24.61	45,710
Missoula MSA	160	24.05	50,030	5.6	18.92	24.99	28.88	51,970
East-Central (Balance of State)	160	28.59	59,460	6.3	21.78	28.81	35.41	59,920
Southwest (Balance of State)	190	24.16	50,260	3.1	20.71	23.97	27.75	49,850
West (Balance of State)	130	23.60	49,100	2.4	20.97	22.82	24.67	47,470

## Farm Equipment Mechanics & Service Technicians

**49-3041**

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

**Lay Title Examples:** Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>560</b>	<b>\$20.89</b>	<b>\$43,460</b>	<b>7.9</b>	<b>\$16.51</b>	<b>\$20.00</b>	<b>\$24.35</b>	<b>\$41,600</b>
Billings MSA	40	21.55	44,830	3.1	18.53	21.21	24.18	44,120
Great Falls MSA	40	22.95	47,740	3.7	18.50	22.98	28.14	47,800
East-Central (Balance of State)	260	18.89	39,290	12.0	14.12	18.07	22.70	37,580
Southwest (Balance of State)	210	22.87	47,570	11.1	18.16	21.61	26.40	44,960

## Mobile Heavy Equipment Mechanics, Except Engines

**49-3042**

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) and “Rail Car Repairers” (49-3043).

**Lay Title Examples:** Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,290</b>	<b>\$28.36</b>	<b>\$58,990</b>	<b>2.5</b>	<b>\$22.21</b>	<b>\$26.57</b>	<b>\$32.74</b>	<b>\$55,260</b>
Billings MSA	300	29.67	61,720	4.0	23.71	29.09	35.11	60,500
Great Falls MSA	120	30.94	64,360	3.1	25.99	31.58	35.99	65,690
Missoula MSA	100	26.25	54,610	2.7	22.15	25.66	30.29	53,370
East-Central (Balance of State)	310	30.90	64,270	6.9	22.91	28.48	36.12	59,250
Southwest (Balance of State)	220	25.13	52,280	4.5	19.04	22.96	27.68	47,750
West (Balance of State)	210	25.72	53,500	2.3	21.81	24.46	29.18	50,880

## Motorboat Mechanics & Service Technicians

**49-3051**

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

**Lay Title Examples:** Certified Marine Mechanic, Outboard Motor Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$20.43</b>	<b>\$42,490</b>	<b>3.1</b>	<b>\$15.70</b>	<b>\$21.24</b>	<b>\$25.40</b>	<b>\$44,190</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Motorcycle Mechanics

49-3052

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

**Lay Title Examples:** All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>260</b>	<b>\$16.77</b>	<b>\$34,890</b>	<b>4.7</b>	<b>\$13.86</b>	<b>\$16.97</b>	<b>\$19.43</b>	<b>\$35,300</b>
Billings MSA	50	16.78	34,900	13.5	12.61	17.60	20.98	36,610
Missoula MSA	70	16.45	34,220	9.8	13.82	16.08	18.86	33,450
Southwest (Balance of State)	30	*	*	*	*	*	*	*
West (Balance of State)	60	19.17	39,870	7.8	16.81	18.86	21.93	39,230

## Outdoor Power Equipment & Other Small Engine Mechanics

49-3053

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.

**Lay Title Examples:** Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>80</b>	<b>\$19.44</b>	<b>\$40,440</b>	<b>3.4</b>	<b>\$15.75</b>	<b>\$19.06</b>	<b>\$22.89</b>	<b>\$39,640</b>

## Bicycle Repairers

49-3091

Repair and service bicycles.

**Lay Title Examples:** Bicycle Mechanic, Bicycle Service Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>\$12.93</b>	<b>\$26,900</b>	<b>5.2</b>	<b>\$9.75</b>	<b>\$12.54</b>	<b>\$14.70</b>	<b>\$26,080</b>

## Recreational Vehicle Service Technicians

49-3092

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes "Automotive Service Technicians and Mechanics" (49-3023) and "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031) who also work on recreation vehicles.

**Lay Title Examples:** Recreational Vehicle (RV) Repairer, RV Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$20.48</b>	<b>\$42,600</b>	<b>5.9</b>	<b>\$16.64</b>	<b>\$18.95</b>	<b>\$23.04</b>	<b>\$39,410</b>

## Tire Repairers & Changers

49-3093

Repair and replace tires. **Lay Title Examples:** Tire Balancer, Tire Fixer, Tire Servicer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>820</b>	<b>\$15.62</b>	<b>\$32,480</b>	<b>3.3</b>	<b>\$12.57</b>	<b>\$14.91</b>	<b>\$18.37</b>	<b>\$31,010</b>
Billings MSA	140	14.34	29,820	4.9	12.21	13.89	15.76	28,900
Great Falls MSA	80	17.07	35,500	5.7	14.96	17.23	19.40	35,830
Missoula MSA	**	18.88	39,260	3.8	16.12	19.38	22.60	40,310
East-Central (Balance of State)	110	14.26	29,670	6.3	11.55	13.67	16.02	28,430
Southwest (Balance of State)	280	15.26	31,740	8.3	12.27	14.50	17.82	30,150
West (Balance of State)	**	16.43	34,170	4.5	13.26	15.54	19.56	32,320

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Mechanical Door Repairers

49-9011

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

**Lay Title Examples:** Automatic Door Mechanic, Garage Door Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$18.57</b>	<b>\$38,630</b>	<b>7.0</b>	<b>\$14.47</b>	<b>\$17.57</b>	<b>\$21.59</b>	<b>\$36,550</b>
Billings MSA	**	17.77	36,960	5.0	14.48	17.07	20.40	35,500
West (Balance of State)	90	18.23	37,920	18.4	9.59	17.75	22.82	36,930

## Control & Valve Installers & Repairers, Except Mechanical Door

49-9012

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

**Lay Title Examples:** Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$37.85</b>	<b>\$78,730</b>	<b>5.9</b>	<b>\$34.40</b>	<b>\$40.47</b>	<b>\$45.58</b>	<b>\$84,180</b>
East-Central (Balance of State)	**	41.05	85,380	5.4	39.92	43.42	47.20	90,310

## Heating, Air Conditioning, & Refrigeration Mechanics & Installers

49-9021

Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

**Lay Title Examples:** Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,250</b>	<b>\$23.01</b>	<b>\$47,850</b>	<b>4.2</b>	<b>\$17.86</b>	<b>\$22.23</b>	<b>\$27.81</b>	<b>\$46,250</b>
Billings MSA	230	24.81	51,600	5.1	20.00	25.12	29.63	52,260
Great Falls MSA	100	28.57	59,440	8.1	19.43	31.58	35.78	65,690
Missoula MSA	160	23.68	49,250	6.7	18.40	22.88	28.40	47,590
East-Central (Balance of State)	80	28.41	59,080	7.7	25.58	29.56	33.11	61,480
Southwest (Balance of State)	590	20.69	43,030	5.6	17.02	20.09	24.07	41,790
West (Balance of State)	**	21.20	44,090	4.7	15.75	21.48	25.91	44,670

## Home Appliance Repairers

49-9031

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

**Lay Title Examples:** Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Washing Machine Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$18.07</b>	<b>\$37,580</b>	<b>11.9</b>	<b>\$10.22</b>	<b>\$19.73</b>	<b>\$24.46</b>	<b>\$41,050</b>



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Industrial Machinery Mechanics

**49-9041**

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes “Mobile Heavy Equipment Mechanics, Except Engines” (49-3042), and “Maintenance Workers, Machinery” (49-9043).

**Lay Title Examples:** Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>970</b>	<b>\$32.02</b>	<b>\$66,610</b>	<b>3.4</b>	<b>\$23.01</b>	<b>\$31.00</b>	<b>\$40.48</b>	<b>\$64,470</b>
Billings MSA	150	29.14	60,620	2.9	23.85	28.17	32.29	58,600
Great Falls MSA	100	29.22	60,770	5.5	25.36	31.06	33.44	64,610
Missoula MSA	70	23.60	49,090	7.9	18.48	22.86	26.96	47,550
East-Central (Balance of State)	370	38.43	79,930	4.9	33.17	40.86	47.54	84,990
Southwest (Balance of State)	180	26.30	54,700	3.7	20.30	25.20	31.68	52,410
West (Balance of State)	90	31.63	65,780	3.9	22.23	27.91	43.27	58,060

## Maintenance Workers, Machinery

**49-9043**

Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes “Maintenance and Repair Workers, General” (49-9071).

**Lay Title Examples:** Crane Oiler, Grease Packer, Machine Oiler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$24.91</b>	<b>\$51,820</b>	<b>7.4</b>	<b>\$18.37</b>	<b>\$22.60</b>	<b>\$33.00</b>	<b>\$47,010</b>

## Millwrights

**49-9044**

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

**Lay Title Examples:** Machine Erector, Machinery Dismantler, Maintenance Millwright

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$24.56</b>	<b>\$51,090</b>	<b>4.6</b>	<b>\$21.02</b>	<b>\$25.96</b>	<b>\$28.98</b>	<b>\$54,000</b>

## Electrical Power-Line Installers & Repairers

**49-9051**

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes “Electrical and Electronics Repairers, Powerhouse, Substation, and Relay” (49-2095).

**Lay Title Examples:** Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>680</b>	<b>\$43.96</b>	<b>\$91,430</b>	<b>2.1</b>	<b>\$39.90</b>	<b>\$45.26</b>	<b>\$49.44</b>	<b>\$94,140</b>
Billings MSA	**	47.03	97,820	10.4	38.62	47.38	56.70	98,550
East-Central (Balance of State)	250	43.22	89,900	4.9	39.47	44.64	49.19	92,840
Southwest (Balance of State)	120	44.38	92,300	2.3	41.48	45.52	49.59	94,680
West (Balance of State)	180	44.30	92,150	2.6	40.76	45.88	49.87	95,430

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Telecommunications Line Installers & Repairers

49-9052

Install and repair telecommunications cable, including fiber optics.

**Lay Title Examples:** Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>400</b>	<b>\$25.09</b>	<b>\$52,180</b>	<b>2.7</b>	<b>\$19.00</b>	<b>\$23.40</b>	<b>\$30.31</b>	<b>\$48,680</b>
Missoula MSA	110	22.56	46,920	3.3	18.20	21.39	25.39	44,490
East-Central (Balance of State)	60	29.07	60,470	10.0	21.70	31.41	36.21	65,330
Southwest (Balance of State)	60	28.60	59,490	6.1	19.31	26.51	34.67	55,150
West (Balance of State)	90	24.18	50,280	2.9	18.91	23.42	29.18	48,720

## Medical Equipment Repairers

49-9062

Test, adjust, or repair biomedical or electromedical equipment.

**Lay Title Examples:** Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$26.06</b>	<b>\$54,210</b>	<b>2.6</b>	<b>\$19.89</b>	<b>\$25.70</b>	<b>\$31.03</b>	<b>\$53,450</b>
Southwest (Balance of State)	40	26.90	55,950	6.1	18.80	27.08	32.82	56,330

## Maintenance & Repair Workers, General

49-9071

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes “Facilities Managers” (11-3013) and “Maintenance Workers, Machinery” (49-9043).

**Lay Title Examples:** Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,190</b>	<b>\$18.76</b>	<b>\$39,020</b>	<b>1.3</b>	<b>\$14.24</b>	<b>\$17.77</b>	<b>\$22.92</b>	<b>\$36,970</b>
Billings MSA	640	18.63	38,750	2.6	14.56	17.63	21.56	36,660
Great Falls MSA	290	18.90	39,320	3.6	14.62	17.63	22.27	36,670
Missoula MSA	630	15.84	32,940	2.8	12.08	15.08	18.54	31,380
East-Central (Balance of State)	880	19.36	40,280	2.1	15.19	18.78	23.40	39,070
Southwest (Balance of State)	1,040	19.88	41,350	2.8	14.80	18.91	24.16	39,320
West (Balance of State)	710	19.03	39,580	3.2	13.92	17.89	24.18	37,200

## Wind Turbine Service Technicians

49-9081

Inspect, diagnose, adjust, or repair wind turbines. Perform maintenance on wind turbine equipment including resolving electrical, mechanical, and hydraulic malfunctions.

**Lay Title Examples:** Wind Energy Technician, Wind Turbine Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$26.90</b>	<b>\$55,950</b>	<b>5.7</b>	<b>\$20.99</b>	<b>\$26.70</b>	<b>\$32.37</b>	<b>\$55,540</b>
East-Central (Balance of State)	**	26.90	55,950	5.7	20.99	26.70	32.37	55,540

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Coin, Vending, & Amusement Machine Servicers & Repairers

49-9091

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

**Lay Title Examples:** Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>140</b>	<b>\$17.38</b>	<b>\$36,140</b>	<b>3.1</b>	<b>\$15.35</b>	<b>\$17.60</b>	<b>\$19.61</b>	<b>\$36,610</b>
West (Balance of State)	**	17.08	35,530	4.4	16.01	17.46	18.91	36,310

## Locksmiths & Safe Repairers

49-9094

Repair and open locks, make keys, change locks and safe combinations, and install and repair safes.

**Lay Title Examples:** Key Maker, Safe and Vault Installer, Safe and Vault Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$19.01</b>	<b>\$39,540</b>	<b>5.8</b>	<b>\$15.88</b>	<b>\$18.78</b>	<b>\$22.12</b>	<b>\$39,070</b>
Billings MSA	**	21.30	44,310	4.7	19.36	21.41	23.55	44,540

## Manufactured Building & Mobile Home Installers

49-9095

Move or install mobile homes or prefabricated buildings.

**Lay Title Examples:** Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$17.38</b>	<b>\$36,150</b>	<b>5.7</b>	<b>\$14.46</b>	<b>\$17.46</b>	<b>\$20.63</b>	<b>\$36,320</b>

## Riggers

49-9096

Set up or repair rigging for construction projects, manufacturing plants, logging yards, ships and shipyards, or for the entertainment industry.

**Lay Title Examples:** Acrobatic Rigger, Crane Rigger, Yard Rigger, Parachute Rigger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$28.64</b>	<b>\$59,580</b>	<b>6.8</b>	<b>\$22.36</b>	<b>\$27.74</b>	<b>\$31.61</b>	<b>\$57,690</b>

## Helpers—Installation, Maintenance, & Repair Workers

49-9098

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

**Lay Title Examples:** Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>410</b>	<b>\$15.66</b>	<b>\$32,580</b>	<b>5.2</b>	<b>\$12.03</b>	<b>\$14.29</b>	<b>\$18.26</b>	<b>\$29,730</b>
Billings MSA	60	12.12	25,210	5.8	9.63	12.09	14.02	25,150
Great Falls MSA	30	12.54	26,080	4.2	10.47	11.95	14.14	24,860
Southwest (Balance of State)	150	15.82	32,890	4.3	13.36	14.93	17.8	31,060
West (Balance of State)	90	15.07	31,340	6.3	11.10	13.78	18.41	28,650

INFORMATIONAL WAGE RATES BY OCCUPATION

Installation, Maintenance, & Repair Workers, All Other

49-9099

All installation, maintenance, and repair workers not listed separately.

**Lay Title Examples:** Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers,

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	\$20.97	\$43,620	3.6	\$16.75	\$19.30	\$24.51	\$40,130
Billings MSA	230	24.03	49,970	7.6	17.72	23.09	29.82	48,020
Missoula MSA	200	23.26	48,370	6.6	17.88	22.23	28.81	46,240
East-Central (Balance of State)	30	21.97	45,710	7.9	17.19	18.82	24.59	39,140
Southwest (Balance of State)	**	18.43	38,340	3.5	16.30	18.04	19.79	37,520
West (Balance of State)	170	20.48	42,600	6.3	17.09	19.61	24.08	40,780

# INFORMATIONAL WAGE RATES BY OCCUPATION

Production Occupations								51-0000
Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>18,050</b>	<b>\$20.77</b>	<b>\$43,190</b>	<b>1.9</b>	<b>\$14.11</b>	<b>\$18.20</b>	<b>\$24.45</b>	<b>\$37,850</b>
Billings MSA	3,830	24.17	50,280	6.7	14.50	19.34	28.74	40,220
Great Falls MSA	1,220	19.12	39,760	2.8	13.00	17.20	23.37	35,770
Missoula MSA	1,890	18.42	38,310	2.4	13.97	17.40	21.78	36,190
East-Central <i>(Balance of State)</i>	1,940	22.24	46,250	4.7	14.04	18.93	27.53	39,380
Southwest <i>(Balance of State)</i>	5,400	19.92	41,440	1.7	14.52	18.35	24.10	38,180
West <i>(Balance of State)</i>	3,720	19.34	40,240	2.7	13.62	17.30	22.91	35,990

## First-Line Supervisors of Production & Operating Workers 51-1011

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

**Lay Title Examples:** *Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,600</b>	<b>\$31.46</b>	<b>\$65,450</b>	<b>3.5</b>	<b>\$20.69</b>	<b>\$28.07</b>	<b>\$39.09</b>	<b>\$58,380</b>
Billings MSA	330	39.57	82,300	8.5	23.96	32.70	54.59	68,010
Great Falls MSA	110	27.87	57,970	5.6	20.35	26.14	36.25	54,380
Missoula MSA	130	26.56	55,250	3.5	20.54	24.73	31.99	51,440
East-Central <i>(Balance of State)</i>	150	38.32	79,700	6.5	25.74	37.49	49.61	77,990
Southwest <i>(Balance of State)</i>	550	27.28	56,740	3.8	18.60	25.70	34.99	53,450
West <i>(Balance of State)</i>	330	30.40	63,230	4.9	20.30	27.45	38.24	57,100

## Aircraft Structure, Surfaces, Rigging, & Systems Assemblers 51-2011

Assemble, fit, fasten, and install parts of airplanes, space vehicles, or missiles, such as tails, wings, fuselage, bulkheads, stabilizers, landing gear, rigging and control equipment, or heating and ventilating systems.

**Lay Title Examples:** *Aircraft De-Icer Installer, Aircraft Fuselage Framer, Aircraft Riveter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$22.40</b>	<b>\$46,590</b>	<b>3.0</b>	<b>\$18.45</b>	<b>\$21.40</b>	<b>\$25.66</b>	<b>\$44,510</b>

## Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers 51-2028

This occupation is a combination of the 2018 and 2010 SOC occupations 51-2022 Electrical and Electronic Equipment Assemblers and 51-2023 Electromechanical Equipment Assemblers. Assemble or modify electrical, electronic, or electromechanical equipment or devices such as computers, electric motors, batteries, servomechanisms, gyros, dynamometers, magnetic drums, brakes, control linkage, and actuators.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>380</b>	<b>\$15.75</b>	<b>\$32,760</b>	<b>5.9</b>	<b>\$12.76</b>	<b>\$14.55</b>	<b>\$17.95</b>	<b>\$30,270</b>
Southwest <i>(Balance of State)</i>	60	16.49	34,310	3.0	13.33	15.38	19.53	31,990
West <i>(Balance of State)</i>	290	15.18	31,580	6.8	12.54	14.18	16.52	29,490

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Structural Metal Fabricators & Fitters

51-2041

Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in “Layout Workers, Metal and Plastic” (51-4192).

**Lay Title Examples:** Mill Beam Fitter, Protector Plate Attacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$21.79	\$45,330	3.2	\$18.16	\$21.39	\$24.80	\$44,500

## Miscellaneous Assemblers & Fabricators

51-2090

This occupation is a combination of the 2018 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other and the 2010 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,510	\$16.53	\$34,390	1.8	\$13.43	\$15.92	\$18.96	\$33,120
Billings MSA	340	16.55	34,420	3.5	13.70	16.51	19.06	34,340
Great Falls MSA	120	16.36	34,040	8.8	11.77	14.94	20.57	31,080
Missoula MSA	90	13.78	28,660	3.5	10.82	12.72	16.31	26,450
East-Central (Balance of State)	110	17.70	36,820	4.7	14.45	16.78	19.74	34,900
Southwest (Balance of State)	550	17.13	35,630	3.5	13.51	16.29	19.48	33,880
West (Balance of State)	300	15.91	33,090	2.4	13.86	15.51	17.97	32,260

## Bakers

51-3011

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with “Chefs and Head Cooks” (35-1011).

**Lay Title Examples:** Bagel Maker, Bread Baker, Pastry Finisher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	\$13.82	\$28,750	2.4	\$11.27	\$13.27	\$15.69	\$27,590
Billings MSA	210	14.10	29,320	5.2	12.20	14.07	16.29	29,260
Great Falls MSA	50	12.73	26,470	4.7	10.81	12.12	14.31	25,220
Missoula MSA	180	13.29	27,630	3.5	10.88	12.15	14.88	25,270
Southwest (Balance of State)	150	15.05	31,290	3.9	12.60	14.50	17.34	30,150
West (Balance of State)	200	13.07	27,190	3.7	10.85	11.96	14.65	24,880

## Butchers & Meat Cutters

51-3021

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

**Lay Title Examples:** Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	\$16.41	\$34,120	1.9	\$13.21	\$16.19	\$19.03	\$33,670
Billings MSA	80	14.77	30,720	3.5	12.71	14.21	16.49	29,560
Great Falls MSA	50	15.01	31,220	4.1	11.27	14.20	18.06	29,530
Missoula MSA	50	16.76	34,860	6.1	13.81	15.55	19.04	32,340
East-Central (Balance of State)	150	16.91	35,170	4.7	13.79	16.67	19.31	34,660
Southwest (Balance of State)	140	16.58	34,480	3.0	13.93	16.47	18.90	34,260
West (Balance of State)	240	16.74	34,820	3.1	12.76	16.93	19.53	35,220

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Meat, Poultry, & Fish Cutters & Trimmers

51-3022

Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

**Lay Title Examples:** Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$15.81	\$32,870	6.2	\$11.82	\$15.06	\$18.63	\$31,320

## Slaughterers & Meat Packers

51-3023

Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs in slaughtering, meat packing, or wholesale establishments. Excludes “Meat, Poultry, and Fish Cutters and Trimmers” (51-3022) who perform routine meat cutting.

**Lay Title Examples:** Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$16.16	\$33,610	3.3	\$13.98	\$16.17	\$18.38	\$33,640

## Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders

51-3091

Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.

**Lay Title Examples:** Coffee Roaster, Fish Smoker, Meat Curer, Smokehouse Worker, Whey Dryer Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$19.74	\$41,050	3.0	\$16.36	\$19.00	\$23.95	\$39,520
West (Balance of State)	**	18.05	37,540	5.4	16.16	17.96	19.98	37,370

## Food Batchmakers

51-3092

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

**Lay Title Examples:** Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$16.18	\$33,660	3.1	\$13.03	\$15.13	\$19.70	\$31,470
Great Falls MSA	60	*	*	*	*	*	*	*

## Food Cooking Machine Operators & Tenders

51-3093

Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes “Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders” (51-3091).

**Lay Title Examples:** Doughnut Machine Operator, Dumpling Machine Operator, Potato Chip Frier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.11	\$31,430	4.9	\$12.13	\$16.02	\$18.00	\$33,310

## Food Processing Workers, All Other

51-3099

All food processing workers not listed separately

**Lay Title Examples:** Olive Pitter, Poultry Hanger, Yeast Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$17.35	\$36,090	6.7	\$13.04	\$16.08	\$19.92	\$33,450
Great Falls MSA	**	13.66	28,410	5.5	9.73	13.58	16.98	28,250



## INFORMATIONAL WAGE RATES BY OCCUPATION

### Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic

51-4031

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

**Lay Title Examples:** Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$20.71</b>	<b>\$43,070</b>	<b>3.8</b>	<b>\$17.70</b>	<b>\$20.81</b>	<b>\$23.50</b>	<b>\$43,280</b>
Billings MSA	100	21.93	45,610	6.0	19.47	21.80	23.87	45,330
East-Central (Balance of State)	40	19.26	40,060	4.9	16.48	18.81	22.45	39,120

### Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic

51-4033

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

**Lay Title Examples:** Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$15.03</b>	<b>\$31,260</b>	<b>4.0</b>	<b>\$13.16</b>	<b>\$14.56</b>	<b>\$15.98</b>	<b>\$30,280</b>
Southwest (Balance of State)	60	15.00	31,190	5.1	13.12	14.48	15.84	30,130

### Machinists

51-4041

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures. Machinists who primarily program or operate computer numerically controlled (CNC) equipment are classified in "Computer Numerically Controlled Tool Operators and Programmers" (51-9160).

**Lay Title Examples:** Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>630</b>	<b>\$20.91</b>	<b>\$43,490</b>	<b>2.0</b>	<b>\$16.56</b>	<b>\$20.54</b>	<b>\$24.60</b>	<b>\$42,720</b>
Billings MSA	160	20.47	42,580	4.0	12.03	18.28	26.07	38,020
Missoula MSA	50	21.97	45,700	2.9	19.00	22.55	24.74	46,900
East-Central (Balance of State)	60	20.14	41,900	4.6	17.26	19.22	23.81	39,970
Southwest (Balance of State)	150	23.22	48,310	3.6	19.49	23.45	26.24	48,780
West (Balance of State)	190	18.97	39,460	4.2	15.80	18.54	22.83	38,560

### Foundry Mold & Coremakers

51-4071

Make or form wax or sand cores or molds used in the production of metal castings in foundries. Excludes "Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4072) and "Molders, Shapers, and Casters, Except Metal and Plastic" (51-9195).

**Lay Title Examples:** Airset Caster, Green Sand Molder, Wax Pattern Coater, Airset Molder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$20.70</b>	<b>\$43,060</b>	<b>3.0</b>	<b>\$15.43</b>	<b>\$20.09</b>	<b>\$25.27</b>	<b>\$41,790</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic

51-4072

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

**Lay Title Examples:** Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	<b>\$17.48</b>	<b>\$36,350</b>	<b>4.0</b>	<b>\$14.12</b>	<b>\$15.81</b>	<b>\$19.79</b>	<b>\$32,880</b>
Southwest ( <i>Balance of State</i> )	170	17.69	36,800	4.2	14.24	16.00	19.88	33,280

## Welders, Cutters, Solderers, & Brazers

51-4121

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

**Lay Title Examples:** Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,230</b>	<b>\$22.60</b>	<b>\$47,020</b>	<b>1.8</b>	<b>\$17.69</b>	<b>\$21.39</b>	<b>\$26.87</b>	<b>\$44,490</b>
Billings MSA	330	21.80	45,340	1.7	18.24	21.19	25.04	44,070
Great Falls MSA	110	21.57	44,860	10.1	16.06	19.74	25.91	41,070
Missoula MSA	110	21.19	44,060	5.0	17.35	19.36	23.93	40,280
East-Central ( <i>Balance of State</i> )	190	25.84	53,750	4.1	17.98	23.64	35.59	49,170
Southwest ( <i>Balance of State</i> )	330	21.45	44,610	3.5	17.11	20.34	25.43	42,310
West ( <i>Balance of State</i> )	140	23.13	48,110	4.9	18.58	23.56	27.97	49,000

## Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders

51-4122

Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.

**Lay Title Examples:** Electron Beam Welder Setter, Ultrasonic Welding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$16.29</b>	<b>\$33,890</b>	<b>5.7</b>	<b>\$14.10</b>	<b>\$16.59</b>	<b>\$18.37</b>	<b>\$34,510</b>
East-Central ( <i>Balance of State</i> )	**	16.78	34,910	8.8	15.33	16.94	18.56	35,240

## Tool Grinders, Filers, & Sharpeners

51-4194

Perform precision smoothing, sharpening, polishing, or grinding of metal objects.

**Lay Title Examples:** Tool Grinding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	<b>\$16.16</b>	<b>\$33,610</b>	<b>5.2</b>	<b>\$9.71</b>	<b>\$15.98</b>	<b>\$22.00</b>	<b>\$33,240</b>

## Prepress Technicians & Workers

51-5111

Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.

**Lay Title Examples:** Digital Proofing and Platemaker, Photoengraver, Plate Moulder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>60</b>	<b>\$20.17</b>	<b>\$41,960</b>	<b>5.5</b>	<b>\$16.20</b>	<b>\$19.32</b>	<b>\$24.32</b>	<b>\$40,180</b>
Southwest ( <i>Balance of State</i> )	**	21.04	43,760	6.5	17.25	20.10	24.68	41,800

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Printing Press Operators

**51-5112**

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

**Lay Title Examples:** Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>380</b>	<b>\$16.16</b>	<b>\$33,610</b>	<b>3.8</b>	<b>\$12.55</b>	<b>\$15.37</b>	<b>\$19.34</b>	<b>\$31,970</b>
Billings MSA	80	17.72	36,860	6.0	13.81	16.55	21.60	34,410
Southwest (Balance of State)	190	14.99	31,180	6.2	11.61	14.31	17.62	29,760
West (Balance of State)	40	18.30	38,060	10.5	13.58	19.62	22.70	40,800

## Print Binding & Finishing Workers

**51-5113**

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

**Lay Title Examples:** Bookbinder, Bookbinding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$15.79</b>	<b>\$32,840</b>	<b>3.1</b>	<b>\$13.81</b>	<b>\$15.22</b>	<b>\$17.80</b>	<b>\$31,660</b>
Southwest (Balance of State)	**	15.35	31,930	4.3	13.77	15.06	17.19	31,320

## Laundry & Dry-Cleaning Workers

**51-6011**

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

**Lay Title Examples:** Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>860</b>	<b>\$12.62</b>	<b>\$26,250</b>	<b>1.7</b>	<b>\$10.65</b>	<b>\$12.04</b>	<b>\$14.31</b>	<b>\$25,050</b>
Billings MSA	180	13.04	27,120	2.4	10.94	12.71	14.76	26,430
Great Falls MSA	100	11.89	24,730	4.5	10.35	11.21	12.07	23,320
Missoula MSA	80	13.71	28,510	3.6	12.87	13.86	14.86	28,840
East-Central (Balance of State)	110	12.43	25,840	2.8	10.61	11.56	13.59	24,040
Southwest (Balance of State)	190	12.51	26,030	5.5	9.73	12.24	14.59	25,450
West (Balance of State)	200	12.39	25,760	3.0	10.77	11.82	13.58	24,590

## Pressers, Textile, Garment, & Related Materials

**51-6021**

Press or shape articles by hand or machine.

**Lay Title Examples:** Clothes Ironer, Pants Presser, Wool Presser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$11.01</b>	<b>\$22,890</b>	<b>5.6</b>	<b>\$9.69</b>	<b>\$10.80</b>	<b>\$11.89</b>	<b>\$22,470</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sewing Machine Operators

**51-6031**

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

**Lay Title Examples:** Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$14.40</b>	<b>\$29,950</b>	<b>3.0</b>	<b>\$12.03</b>	<b>\$14.33</b>	<b>\$17.02</b>	<b>\$29,810</b>
Billings MSA	60	13.94	29,000	4.2	11.91	13.52	15.15	28,120
Missoula MSA	**	16.37	34,050	2.9	14.96	16.75	18.31	34,840
Southwest (Balance of State)	150	14.94	31,080	2.9	12.80	14.90	17.41	31,000
West (Balance of State)	**	10.50	21,840	13.0	9.00	9.34	10.85	19,430

## Shoe & Leather Workers & Repairers

**51-6041**

Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles. May use hand tools.

**Lay Title Examples:** Cobbler, Shoemaker, Luggage Repairer, Saddle and Harness Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$13.82</b>	<b>\$28,740</b>	<b>4.2</b>	<b>\$11.59</b>	<b>\$13.81</b>	<b>\$16.18</b>	<b>\$28,720</b>

## Textile, Apparel, & Furnishings Workers, All Other

**51-6099**

All textile, apparel, and furnishings workers not listed separately.

**Lay Title Examples:** Apparel Embroidery Digitizer, Feltmaker, Hat Blocking Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$12.05</b>	<b>\$25,060</b>	<b>5.0</b>	<b>\$10.56</b>	<b>\$11.54</b>	<b>\$13.15</b>	<b>\$24,000</b>

## Cabinetmakers & Bench Carpenters

**51-7011**

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters, Operators, and Tenders" (51-7040).

**Lay Title Examples:** Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>620</b>	<b>\$19.40</b>	<b>\$40,350</b>	<b>5.4</b>	<b>\$14.48</b>	<b>\$18.64</b>	<b>\$23.99</b>	<b>\$38,780</b>
Billings MSA	80	16.83	35,000	14.5	9.63	17.00	22.52	35,360
Great Falls MSA	50	24.63	51,240	3.9	21.23	24.16	28.11	50,250
Missoula MSA	50	20.16	41,920	5.6	17.32	19.80	23.13	41,180
Southwest (Balance of State)	180	23.60	49,090	4.8	18.70	23.74	28.82	49,380
West (Balance of State)	240	16.15	33,580	7.8	13.30	15.00	18.41	31,210

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Sawing Machine Setters, Operators, & Tenders, Wood

51-7041

Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in “Computer Numerically Controlled Tool Operators and Programmers” (51-9160).

**Lay Title Examples:** Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>240</b>	<b>\$21.68</b>	<b>\$45,100</b>	<b>4.8</b>	<b>\$17.64</b>	<b>\$20.85</b>	<b>\$24.20</b>	<b>\$43,370</b>
Southwest (Balance of State)	70	19.34	40,220	3.5	17.11	18.59	20.89	38,660
West (Balance of State)	130	23.06	47,960	6.9	18.04	22.08	25.28	45,930

## Woodworking Machine Setters, Operators, & Tenders, Except Sawing

51-7042

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment are classified in “Computer Numerically Controlled Tool Operators and Programmers” (51-9160).

**Lay Title Examples:** Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>420</b>	<b>\$18.02</b>	<b>\$37,480</b>	<b>3.0</b>	<b>\$15.08</b>	<b>\$17.51</b>	<b>\$20.06</b>	<b>\$36,410</b>
Billings MSA	50	18.28	38,020	7.1	14.20	16.47	21.35	34,260
Missoula MSA	120	17.12	35,620	6.6	14.76	17.21	19.21	35,800
Southwest (Balance of State)	80	17.24	35,850	3.8	14.96	17.00	19.07	35,360
West (Balance of State)	170	18.66	38,810	5.3	15.65	18.06	21.91	37,570

## Power Distributors & Dispatchers

51-8012

Coordinate, regulate, or distribute electricity or steam.

**Lay Title Examples:** Steam Plant Control Room Operator, Substation Operator, Power System Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$53.85</b>	<b>\$112,000</b>	<b>4.5</b>	<b>\$49.67</b>	<b>\$52.68</b>	<b>\$62.26</b>	<b>\$109,570</b>
East-Central (Balance of State)	**	54.84	114,080	6.1	49.74	56.70	63.74	117,940

## Power Plant Operators

51-8013

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes “Nuclear Power Reactor Operators” (51-8011).

**Lay Title Examples:** Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$43.50</b>	<b>\$90,470</b>	<b>3.6</b>	<b>\$40.76</b>	<b>\$45.14</b>	<b>\$49.27</b>	<b>\$93,880</b>

## Stationary Engineers & Boiler Operators

51-8021

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

**Lay Title Examples:** Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>140</b>	<b>\$31.34</b>	<b>\$65,190</b>	<b>3.9</b>	<b>\$22.30</b>	<b>\$25.22</b>	<b>\$44.35</b>	<b>\$52,450</b>
Billings MSA	**	33.29	69,250	17.3	22.75	27.03	45.9	56,220

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Water & Wastewater Treatment Plant & System Operators

**51-8031**

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

**Lay Title Examples:** Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>630</b>	<b>\$19.72</b>	<b>\$41,010</b>	<b>7.8</b>	<b>\$11.22</b>	<b>\$20.21</b>	<b>\$26.13</b>	<b>\$42,040</b>
Billings MSA	70	24.26	50,460	5.2	21.22	26.00	29.64	54,080
Missoula MSA	30	24.68	51,330	3.0	21.58	24.18	27.92	50,300
East-Central (Balance of State)	250	*	*	*	*	*	*	*
Southwest (Balance of State)	180	23.09	48,040	4.2	19.61	23.64	28.06	49,170
West (Balance of State)	**	22.38	46,550	6.8	17.76	20.93	28.16	43,520

## Petroleum Pump System Operators, Refinery Operators, & Gaugers

**51-8093**

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

**Lay Title Examples:** Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>520</b>	<b>\$43.25</b>	<b>\$89,950</b>	<b>3.7</b>	<b>\$41.40</b>	<b>\$45.20</b>	<b>\$48.93</b>	<b>\$94,010</b>
Billings MSA	430	45.74	95,130	3.9	43.21	46.36	49.52	96,430
East-Central (Balance of State)	70	30.79	64,040	5.5	26.97	30.29	33.28	63,010

## Plant & System Operators, All Other

**51-8099**

All plant and system operators not listed separately.

**Lay Title Examples:** Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>280</b>	<b>\$29.87</b>	<b>\$62,140</b>	<b>2.6</b>	<b>\$26.98</b>	<b>\$30.00</b>	<b>\$32.55</b>	<b>\$62,400</b>
East-Central (Balance of State)	70	30.57	63,590	3.7	28.16	30.71	32.67	63,890
Southwest (Balance of State)	**	30.19	62,800	4.3	27.34	30.02	32.54	62,450

## Chemical Equipment Operators & Tenders

**51-9011**

Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes "Chemical Plant and System Operators" (51-8091).

**Lay Title Examples:** Acid Purification Equipment Operator, Chemical Process Equipment Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>110</b>	<b>\$29.45</b>	<b>\$61,250</b>	<b>18.6</b>	<b>\$19.83</b>	<b>\$25.80</b>	<b>\$40.66</b>	<b>\$53,670</b>
Billings MSA	40	37.02	77,010	15.1	21.47	43.19	47.9	89,830

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, & Tenders

51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes “Chemical Equipment Operators and Tenders” (51-9011).

**Lay Title Examples:** Brewmaster, Fermentation Operator, Pasteurizer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>270</b>	<b>\$22.75</b>	<b>\$47,320</b>	<b>6.9</b>	<b>\$14.60</b>	<b>\$18.92</b>	<b>\$26.41</b>	<b>\$39,350</b>
Billings MSA	110	*	*	*	*	*	*	*
Southwest (Balance of State)	60	19.99	41,570	4.7	16.48	20.26	23.60	42,150
West (Balance of State)	60	19.05	39,620	5.6	16.02	18.27	22.23	38,000

## Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders

51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

**Lay Title Examples:** Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>300</b>	<b>\$22.72</b>	<b>\$47,260</b>	<b>5.3</b>	<b>\$17.78</b>	<b>\$21.91</b>	<b>\$25.20</b>	<b>\$45,560</b>
East-Central (Balance of State)	70	*	*	*	*	*	*	*
Southwest (Balance of State)	170	21.66	45,040	3.9	20.05	22.02	23.99	45,800

## Mixing & Blending Machine Setters, Operators, & Tenders

51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes “Food Batchmakers” (51-3092).

**Lay Title Examples:** Asphalt Blender, Clay Mixer, Ink Blender

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>240</b>	<b>\$18.17</b>	<b>\$37,790</b>	<b>5.9</b>	<b>\$13.97</b>	<b>\$17.42</b>	<b>\$22.32</b>	<b>\$36,230</b>
Billings MSA	**	15.45	32,130	7.6	13.64	14.70	15.76	30,580
East-Central (Balance of State)	**	20.34	42,320	10.1	15.12	21.36	23.90	44,430
Southwest (Balance of State)	60	16.49	34,290	7.3	11.48	16.25	18.98	33,800
West (Balance of State)	**	17.67	36,740	10.1	14.65	18.29	21.80	38,040

## Cutting & Slicing Machine Setters, Operators, & Tenders

51-9032

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes “Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4031), “Textile Cutting Machine Setters, Operators, and Tenders” (51-6062), and “Woodworking Machine Setters, Operators, and Tenders” (51-7040).

**Lay Title Examples:** Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>230</b>	<b>\$19.26</b>	<b>\$40,060</b>	<b>5.3</b>	<b>\$15.00</b>	<b>\$18.35</b>	<b>\$23.48</b>	<b>\$38,170</b>
Billings MSA	50	16.67	34,680	7.5	14.32	16.28	18.55	33,870
Missoula MSA	80	20.93	43,540	11.2	15.11	20.41	27.37	42,460
Southwest (Balance of State)	60	19.20	39,940	4.4	16.19	19.17	23.09	39,870



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders

51-9041

Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes “Shoe Machine Operators and Tenders” (51-6042) and “Paper Goods Machine Setters, Operators, and Tenders” (51-9196).

**Lay Title Examples:** Brick Maker, Rubber Extrusion Operator, Sugar Presser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$23.86	\$49,640	5.7	\$16.14	\$26.51	\$29.93	\$55,130

## Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders

51-9051

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

**Lay Title Examples:** Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$21.95	\$45,650	2.3	\$19.19	\$22.51	\$25.55	\$46,820

## Inspectors, Testers, Sorters, Samplers, & Weighers

51-9061

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

**Lay Title Examples:** Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	\$24.87	\$51,730	2.3	\$19.12	\$23.60	\$29.41	\$49,100
Billings MSA	60	31.51	65,550	8.2	22.16	27.88	32.69	57,980
Great Falls MSA	70	27.03	56,220	4.9	21.75	27.49	33.44	57,180
Missoula MSA	70	22.09	45,950	7.1	17.99	20.77	25.94	43,200
East-Central (Balance of State)	30	24.84	51,670	6.8	18.54	23.26	29.20	48,380
Southwest (Balance of State)	230	24.51	50,970	3.2	20.52	23.27	27.79	48,410
West (Balance of State)	140	22.93	47,680	4.9	16.58	21.34	28.49	44,380

## Jewelers & Precious Stone & Metal Workers

51-9071

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semiprecious stones for jewelry and related products.

**Lay Title Examples:** Diamond Setter, Gemologist, Goldsmith

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$18.21	\$37,870	10.7	\$13.29	\$15.47	\$21.66	\$32,180
Billings MSA	**	22.81	47,440	8.4	17.57	20.07	24.73	41,740
Southwest (Balance of State)	60	13.61	28,320	9.3	9.79	13.61	14.89	28,300

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Dental Laboratory Technicians

**51-9081**

Construct and repair full or partial dentures or dental appliances. Excludes “Dental Assistants” (31-9091).

**Lay Title Examples:** *Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$23.66</b>	<b>\$49,220</b>	<b>4.6</b>	<b>\$17.97</b>	<b>\$21.91</b>	<b>\$29.16</b>	<b>\$45,570</b>
Billings MSA	120	22.22	46,210	3.3	18.33	21.85	24.77	45,460
Missoula MSA	**	27.95	58,140	10.8	18.16	33.29	37.47	69,240

## Medical Appliance Technicians

**51-9082**

Construct, maintain, or repair medical supportive devices such as braces, orthotics and prosthetic devices, joints, arch supports, and other surgical and medical appliances.

**Lay Title Examples:** *Brace Maker, Manufacturing Orthopedic Technologist, Orthotics Technician, Prosthetics Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>**</b>	<b>\$19.88</b>	<b>\$41,360</b>	<b>10.9</b>	<b>\$14.53</b>	<b>\$20.99</b>	<b>\$23.42</b>	<b>\$43,660</b>

## Ophthalmic Laboratory Technicians

**51-9083**

Cut, grind, and polish eyeglasses, contact lenses, or other precision optical elements. Assemble and mount lenses into frames or process other optical elements. Includes precision lens polishers or grinders, centerer-edgers, and lens mounters. Excludes “Opticians, Dispensing ” (29-2081).

**Lay Title Examples:** *Eyeglass Maker, Lens Grinder, Precision Lens Centerer and Edger, Eyeglass Lens Cutter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	<b>\$16.73</b>	<b>\$34,790</b>	<b>4.6</b>	<b>\$13.86</b>	<b>\$15.70</b>	<b>\$18.81</b>	<b>\$32,660</b>
Billings MSA	30	18.27	37,990	8.7	14.67	18.20	22.07	37,860

## Packaging & Filling Machine Operators & Tenders

**51-9111**

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

**Lay Title Examples:** *Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>760</b>	<b>\$16.10</b>	<b>\$33,480</b>	<b>3.6</b>	<b>\$13.07</b>	<b>\$15.44</b>	<b>\$18.66</b>	<b>\$32,110</b>
Billings MSA	60	16.78	34,910	4.4	14.54	17.16	19.17	35,690
Great Falls MSA	120	16.44	34,190	5.1	13.69	15.46	18.45	32,160
Missoula MSA	**	15.39	32,000	4.3	13.33	15.50	17.94	32,250
East-Central (Balance of State)	**	13.98	29,090	11.3	10.97	13.04	17.13	27,120
Southwest (Balance of State)	150	14.49	30,140	3.3	12.14	13.95	16.23	29,020
West (Balance of State)	130	19.62	40,810	10	14.39	20.24	24.25	42,110

## Painting, Coating, & Decorating Workers

**51-9123**

Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes “Artists and Related Workers” (27-1010), “Designers” (27-1020), “Photographic Process Workers and Processing Machine Operators” (51-9151), and “Etchers and Engravers” (51-9194).

**Lay Title Examples:** *Ceramic Painter, China Decorator, Sign Painter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>50</b>	<b>\$17.38</b>	<b>\$36,140</b>	<b>5.2</b>	<b>\$14.16</b>	<b>\$15.89</b>	<b>\$19.67</b>	<b>\$33,050</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Coating, Painting, & Spraying Machine Setters, Operators, & Tenders

**51-9124**

Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Includes painters of transportation vehicles such as painters in auto body repair facilities. Excludes "Plating Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4193).

**Lay Title Examples:** Auto Painter, Electrostatic Paint Operator, Lacquer Spray Booth Operator, Railroad Car Painter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>370</b>	<b>\$20.22</b>	<b>\$42,060</b>	<b>3.5</b>	<b>\$15.86</b>	<b>\$19.28</b>	<b>\$24.60</b>	<b>\$40,100</b>
Billings MSA	70	21.29	44,280	5.5	17.43	20.60	25.33	42,840
Great Falls MSA	50	21.28	44,260	3.5	16.43	20.43	26.17	42,490
Missoula MSA	90	17.87	37,170	5.6	14.42	17.12	21.45	35,610
Southwest (Balance of State)	110	19.63	40,830	8.0	15.27	18.02	25.23	37,490
West (Balance of State)	40	22.24	46,260	5.0	19.19	22.07	24.80	45,900

## Computer Numerically Controlled Tool Operators

**51-9161**

Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

**Lay Title Examples:** Computer Numerically Controlled (CNC) Machinist, Computer Numerically Controlled (CNC) Milling Machine Operator, Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator, Welding Robot Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>250</b>	<b>\$20.57</b>	<b>\$42,790</b>	<b>4.7</b>	<b>\$17.31</b>	<b>\$19.27</b>	<b>\$23.20</b>	<b>\$40,080</b>
Billings MSA	30	18.72	38,930	4.3	17.05	18.29	19.53	38,040
Southwest (Balance of State)	110	19.16	39,850	4.1	17.11	18.51	19.92	38,510
West (Balance of State)	70	23.41	48,690	5.1	18.84	23.07	28.16	47,990

## Computer Numerically Controlled Tool Programmers

**51-9162**

Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.

**Lay Title Examples:** Computer Numerically Controlled (CNC) Programmer, Numerical Control Programmer, Numerical Tool Programmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	<b>\$29.06</b>	<b>\$60,440</b>	<b>7.7</b>	<b>\$22.43</b>	<b>\$28.48</b>	<b>\$34.70</b>	<b>\$59,230</b>

## Molders, Shapers, & Casters, Except Metal & Plastic

**51-9195**

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

**Lay Title Examples:** Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver, Cigar Roller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>120</b>	<b>\$18.35</b>	<b>\$38,160</b>	<b>4.9</b>	<b>\$16.46</b>	<b>\$18.29</b>	<b>\$20.10</b>	<b>\$38,040</b>
Southwest (Balance of State)	**	17.43	36,260	18.4	12.55	15.46	22.49	32,150

## INFORMATIONAL WAGE RATES BY OCCUPATION

### Helpers–Production Workers

**51-9198**

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

**Lay Title Examples:** *Blending Tank Helper, Commercial Baker Helper, Welder Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$15.73</b>	<b>\$32,710</b>	<b>2.3</b>	<b>\$13.87</b>	<b>\$16.41</b>	<b>\$18.15</b>	<b>\$34,140</b>
Missoula MSA	40	16.42	34,150	5.3	14.81	16.94	18.54	35,230
Southwest ( <i>Balance of State</i> )	50	15.32	31,860	3.6	13.32	15.99	17.89	33,270
West ( <i>Balance of State</i> )	**	15.86	32,980	4.4	13.8	16.36	18.21	34,020

### Production Workers, All Other

**51-9199**

All production workers not listed separately. Excludes “Packers and Packagers, Hand” (53-7064).

**Lay Title Examples:** *Barrel Header, Mop Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$18.15</b>	<b>\$37,740</b>	<b>7.4</b>	<b>\$12.86</b>	<b>\$15.49</b>	<b>\$19.95</b>	<b>\$32,230</b>
Billings MSA	**	15.44	32,120	8.9	12.57	14.88	17.92	30,950
Southwest ( <i>Balance of State</i> )	80	15.89	33,040	8.3	11.72	15.36	18.78	31,950
West ( <i>Balance of State</i> )	30	28.43	59,120	15.7	14.56	25.35	35.79	52,740

**Transportation & Material Moving Occupations****53-0000**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>35,100</b>	<b>\$19.91</b>	<b>\$41,410</b>	<b>3.0</b>	<b>\$13.16</b>	<b>\$17.54</b>	<b>\$24.45</b>	<b>\$36,470</b>
Billings MSA	6,730	19.52	40,600	2.5	13.21	17.49	23.77	36,370
Great Falls MSA	2,910	17.69	36,790	4.0	11.91	15.34	20.77	31,910
Missoula MSA	3,750	16.85	35,040	3.0	12.03	15.24	19.89	31,690
East-Central ( <i>Balance of State</i> )	5,880	20.41	42,440	3.0	13.51	18.17	25.91	37,790
Southwest ( <i>Balance of State</i> )	8,000	18.73	38,950	3.0	13.19	17.13	22.28	35,640
West ( <i>Balance of State</i> )	5,060	17.72	36,860	2.6	12.73	16.10	21.51	33,490

**First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors****53-1047**

This occupation is a combination of the 2018 SOC occupations 53-1042 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; 53-1043 First-Line Supervisors of Material-Moving Machine and Vehicle Operators; 53-1044 First-Line Supervisors of Passenger Attendants; and 53-1049 First-Line Supervisors of Transportation Workers, All Other; and the 2010 SOC occupations 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; and 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,450</b>	<b>\$27.11</b>	<b>\$56,390</b>	<b>1.8</b>	<b>\$18.61</b>	<b>\$25.05</b>	<b>\$33.15</b>	<b>\$52,100</b>
Billings MSA	380	26.91	55,970	3.5	17.82	26.40	33.83	54,910
Great Falls MSA	130	25.96	53,990	3.8	19.60	23.86	30.82	49,640
Missoula MSA	160	28.31	58,890	5.0	18.85	24.26	34.89	50,450
East-Central ( <i>Balance of State</i> )	270	28.52	59,320	6.3	18.46	26.37	35.36	54,860
Southwest ( <i>Balance of State</i> )	310	27.07	56,290	3.6	19.20	26.50	32.90	55,110
West ( <i>Balance of State</i> )	150	25.06	52,120	3.2	18.15	22.57	30.12	46,940

**Airline Pilots, Copilots, & Flight Engineers****53-2011**

Pilot and navigate the flight of fixed-wing aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport certificate and rating for specific aircraft type used. Includes regional, national, and international airline pilots & flight instructors of airline pilots. Excludes "Electro-Mechanical & Mechatronics Technologists & Technicians" (17-3024).

**Lay Title Examples:** Airline Captain, Airline Pilot In Command, Charter Pilot (Air Transport Pilot Certificate Required), Charter Pilot (Airline), Flight Navigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>90</b>	*	*	*	*	*	*	*
Billings MSA	80	*	*	*	*	*	*	*

**Commercial Pilots****53-2012**

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, national, and international airline pilots. Excludes "Electro-Mechanical and Mechatronics Technologists and Technicians" (17-3024).

**Lay Title Examples:** Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	*	<b>\$76,300</b>	<b>4.1</b>	*	*	*	<b>\$71,490</b>
East-Central ( <i>Balance of State</i> )	50	*	74,610	8.4	*	*	*	74,360
Southwest ( <i>Balance of State</i> )	90	*	72,020	6.2	*	*	*	64,660

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Air Traffic Controllers

53-2021

Control air traffic on and within vicinity of airport, and movement of air traffic between altitude sectors and control centers, according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and ensure flight safety.

**Lay Title Examples:** Air Traffic Control Operator, Control Tower Operator, Enroute Controller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$39.14	\$81,410	2.1	\$34.57	\$37.87	\$42.01	\$78,780

## Airfield Operations Specialists

53-2022

Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures, monitoring and maintaining flight records, and applying knowledge of weather information.

**Lay Title Examples:** Aviation Operations Specialist, Flight Operations Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$20.03	\$41,660	4.1	\$12.58	\$21.10	\$25.95	\$43,880

## Ambulance Drivers & Attendants, Except Emergency Medical Technicians

53-3011

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

**Lay Title Examples:** Emergency Medical Services (EMS) Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$12.15	\$25,260	3.7	\$9.29	\$9.85	\$15.84	\$20,490

## Driver/Sales Workers

53-3031

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck Drivers" (53-3033).

**Lay Title Examples:** Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,870	\$17.58	\$36,560	7.6	\$9.95	\$16.52	\$22.06	\$34,360
Great Falls MSA	240	12.91	26,850	10.2	9.67	10.81	12.56	22,480
Missoula MSA	640	15.72	32,690	11.2	9.43	10.65	19.64	22,150
East-Central (Balance of State)	100	18.15	37,750	4.7	15.04	18.31	21.56	38,090
Southwest (Balance of State)	300	18.73	38,970	15.3	12.43	16.97	22.44	35,300
West (Balance of State)	150	18.71	38,910	8.8	14.75	17.65	21.40	36,720

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Heavy & Tractor-Trailer Truck Drivers

**53-3032**

Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Material Collectors" (53-7081).

**Lay Title Examples:** Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>6,380</b>	<b>\$24.24</b>	<b>\$50,420</b>	<b>2.3</b>	<b>\$19.25</b>	<b>\$23.51</b>	<b>\$28.64</b>	<b>\$48,900</b>
Billings MSA	1,410	26.10	54,290	3.5	21.46	24.42	30.50	50,800
Great Falls MSA	380	23.33	48,520	4.7	19.43	23.38	27.37	48,630
Missoula MSA	740	20.45	42,540	3.8	16.71	19.96	24.11	41,510
East-Central (Balance of State)	1,500	25.58	53,220	4.2	19.95	25.63	31.14	53,320
Southwest (Balance of State)	1,410	24.59	51,140	6.8	18.99	23.29	28.21	48,450
West (Balance of State)	870	21.86	45,480	5.6	17.76	22.08	25.73	45,920

## Light Truck Drivers

**53-3033**

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).

**Lay Title Examples:** Parts Runner, Pharmacy Delivery Driver, UPS Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>3,120</b>	<b>\$18.36</b>	<b>\$38,190</b>	<b>3.4</b>	<b>\$12.48</b>	<b>\$15.92</b>	<b>\$22.48</b>	<b>\$33,110</b>
Billings MSA	590	18.67	38,840	11.5	12.39	15.83	22.85	32,920
Great Falls MSA	410	17.09	35,540	6.0	11.62	15.39	21.05	32,010
Missoula MSA	320	17.22	35,820	5.4	13.40	15.40	21.34	32,030
East-Central (Balance of State)	410	18.90	39,310	8.6	11.54	16.59	24.33	34,510
Southwest (Balance of State)	890	19.33	40,210	6.4	12.34	16.98	23.82	35,320
West (Balance of State)	510	17.55	36,490	8.8	12.98	15.48	20.37	32,210

## Bus Drivers, Transit & Intercity

**53-3052**

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

**Lay Title Examples:** Motor Coach Bus Driver, Public Transit Bus Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>450</b>	<b>\$18.74</b>	<b>\$38,980</b>	<b>2.7</b>	<b>\$16.46</b>	<b>\$18.64</b>	<b>\$21.27</b>	<b>\$38,770</b>
Billings MSA	70	21.16	44,020	4.6	19.75	21.97	23.94	45,690
East-Central (Balance of State)	130	18.87	39,250	4.0	15.95	18.08	20.24	37,620
Southwest (Balance of State)	140	17.38	36,150	3.2	16.46	18.03	19.60	37,510



# INFORMATIONAL WAGE RATES BY OCCUPATION

## Passenger Vehicle Drivers, Except Bus Drivers, Transit & Intercity

**53-3058**

This occupation is a combination of data collected for the 2018 SOC occupations 53-3051 Bus Drivers, School; 53-3053 Shuttle Drivers and Chauffeurs; and 53-3054 Taxi Drivers; and the 2010 SOC occupations 53-3022 Bus Drivers, School or Special Client; and 53-3041 Taxi Drivers and Chauffeurs.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>2,470</b>	<b>\$16.44</b>	<b>\$34,200</b>	<b>4.0</b>	<b>\$12.66</b>	<b>\$15.74</b>	<b>\$19.12</b>	<b>\$32,730</b>
Billings MSA	210	14.22	29,580	4.2	10.05	13.27	16.76	27,610
Great Falls MSA	130	14.18	29,490	6.0	11.56	13.77	15.53	28,650
Missoula MSA	110	13.59	28,260	7.2	10.34	13.08	16.76	27,210
East-Central (Balance of State)	820	16.08	33,460	2.5	13.99	16.07	18.59	33,420
Southwest (Balance of State)	500	15.36	31,940	5.0	11.51	15.89	18.66	33,050
West (Balance of State)	680	19.41	40,370	9.7	12.69	17.87	24.76	37,180

## Motor Vehicle Operators, All Other

**53-3099**

All motor vehicle operators not listed separately.

**Lay Title Examples:** Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter, Ice-resurfacing machine operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>540</b>	<b>\$16.01</b>	<b>\$33,300</b>	<b>6.0</b>	<b>\$9.99</b>	<b>\$14.06</b>	<b>\$22.00</b>	<b>\$29,250</b>
Billings MSA	**	14.94	31,080	7.5	10.96	13.38	17.93	27,830
Missoula MSA	70	13.31	27,680	6.3	9.86	11.36	13.97	23,630
East-Central (Balance of State)	110	13.21	27,480	7.4	9.41	9.80	18.80	20,390
Southwest (Balance of State)	130	21.99	45,740	4.3	20.45	22.82	24.57	47,460
West (Balance of State)	40	17.40	36,200	10.7	12.43	18.45	22.99	38,370

## Locomotive Engineers

**53-4011**

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations. Excludes "Engineers" (17-2011 through 17-2199).

**Lay Title Examples:** Railroad Engineer, Train Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>920</b>	<b>\$37.69</b>	<b>\$78,390</b>	<b>2.8</b>	<b>\$31.47</b>	<b>\$39.65</b>	<b>\$45.49</b>	<b>\$82,470</b>

## Parking Attendants

**53-6021**

Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.

**Lay Title Examples:** Parking Ramp Attendant, Valet Parker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>70</b>	<b>\$14.76</b>	<b>\$30,700</b>	<b>2.9</b>	<b>\$11.87</b>	<b>\$14.17</b>	<b>\$16.56</b>	<b>\$29,470</b>

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Automotive & Watercraft Service Attendants

**53-6031**

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires. Excludes "Cashiers" (41-2011).

**Lay Title Examples:** Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>310</b>	<b>\$15.30</b>	<b>\$31,810</b>	<b>3.5</b>	<b>\$12.04</b>	<b>\$14.26</b>	<b>\$18.14</b>	<b>\$29,670</b>
Billings MSA	50	15.10	31,400	6.1	12.84	14.24	15.76	29,620
Great Falls MSA	30	14.33	29,800	4.5	11.94	13.97	16.79	29,060
Missoula MSA	60	14.29	29,710	6.4	11.96	13.87	16.47	28,850
East-Central (Balance of State)	40	17.24	35,850	3.7	13.77	15.25	21.08	31,710
Southwest (Balance of State)	100	16.23	33,750	7.9	11.65	14.82	21.39	30,820
West (Balance of State)	**	13.33	27,720	11.5	9.51	11.36	15.02	23,620

## Transportation Inspectors

**53-6051**

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes "Transportation Security Screeners" (33-9093).

**Lay Title Examples:** Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>190</b>	<b>\$28.96</b>	<b>\$60,250</b>	<b>3.2</b>	<b>\$21.08</b>	<b>\$24.39</b>	<b>\$37.32</b>	<b>\$50,740</b>
Billings MSA	30	31.40	65,300	2.8	23.93	26.28	39.35	54,650
East-Central (Balance of State)	30	25.94	53,960	2.2	22.84	23.94	27.54	49,790
Southwest (Balance of State)	50	41.03	85,330	2.2	25.21	38.07	57.02	79,190

## Aircraft Service Attendants & Transportation Workers, All Other

**53-6098**

This occupation is a combination of data collected for the 2018 SOC occupations 53-6032 Aircraft Service Attendants and 53-6099 Transportation Workers, All Other and the 2010 SOC occupation 53-6099 Transportation Workers, All Other.

**Lay Title Examples:**

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$16.34</b>	<b>\$33,980</b>	<b>3.6</b>	<b>\$12.20</b>	<b>\$15.78</b>	<b>\$18.96</b>	<b>\$32,820</b>

## Conveyor Operators & Tenders

**53-7011**

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

**Lay Title Examples:** Conveyor Belt Operator, Grain Elevator Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>220</b>	<b>\$20.62</b>	<b>\$42,900</b>	<b>5.6</b>	<b>\$15.74</b>	<b>\$18.25</b>	<b>\$25.25</b>	<b>\$37,950</b>
Billings MSA	50	16.56	34,450	5.7	14.02	16.09	18.82	33,460
East-Central (Balance of State)	120	23.61	49,110	8.5	17.23	19.50	31.22	40,550

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Crane & Tower Operators

**53-7021**

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.

**Lay Title Examples:** Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>170</b>	<b>\$31.79</b>	<b>\$66,130</b>	<b>5.2</b>	<b>\$23.91</b>	<b>\$33.86</b>	<b>\$38.64</b>	<b>\$70,440</b>
Billings MSA	80	36.20	75,310	4.1	32.97	36.34	39.72	75,580
Great Falls MSA	30	24.63	51,240	12.4	18.79	22.54	29.39	46,880

## Industrial Truck & Tractor Operators

**53-7051**

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes “Logging Equipment Operators” (45-4022).

**Lay Title Examples:** Forklift Operator, Stacker Operator, Skidder Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>970</b>	<b>\$19.01</b>	<b>\$39,530</b>	<b>2.4</b>	<b>\$15.19</b>	<b>\$18.34</b>	<b>\$22.65</b>	<b>\$38,150</b>
Billings MSA	260	18.30	38,070	3.9	14.51	17.76	22.51	36,930
Great Falls MSA	100	17.29	35,960	2.8	15.56	17.57	19.27	36,540
Missoula MSA	90	17.79	37,010	4.9	14.19	16.37	21.16	34,040
East-Central (Balance of State)	70	22.70	47,210	3.9	15.97	19.29	29.53	40,120
Southwest (Balance of State)	240	19.43	40,400	4.2	16.02	18.48	22.74	38,450
West (Balance of State)	200	19.44	40,440	5.7	15.55	20.34	23.53	42,310

## Cleaners of Vehicles & Equipment

**53-7061**

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes “Janitors and Cleaners, Except Maids and Housekeeping Cleaners” (37-2011).

**Lay Title Examples:** Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,180</b>	<b>\$14.32</b>	<b>\$29,790</b>	<b>2.0</b>	<b>\$11.69</b>	<b>\$13.99</b>	<b>\$16.85</b>	<b>\$29,100</b>
Billings MSA	370	14.62	30,410	3.9	11.82	14.62	17.70	30,410
Great Falls MSA	90	13.23	27,530	3.4	10.90	12.66	15.31	26,340
Missoula MSA	160	12.72	26,460	2.9	10.88	12.42	14.33	25,830
East-Central (Balance of State)	140	14.12	29,370	5.7	11.01	12.90	16.28	26,830
Southwest (Balance of State)	230	15.59	32,430	4.5	13.57	15.21	17.80	31,640
West (Balance of State)	190	14.21	29,560	3.4	11.66	13.83	15.92	28,760

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Laborers & Freight, Stock, & Material Movers, Hand

53-7062

Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes “Construction Laborers” (47-2061) and “Helpers, Construction Trades” (47-3011 through 47-3019). Excludes “Material Moving Workers” (53-7011 through 53-7199) who use power equipment.

**Lay Title Examples:** Cargo Handler, Wharf Laborer, Box Handler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>4,050</b>	<b>\$15.71</b>	<b>\$32,680</b>	<b>1.5</b>	<b>\$12.35</b>	<b>\$14.94</b>	<b>\$18.26</b>	<b>\$31,070</b>
Billings MSA	1,130	15.05	31,310	3.5	12.34	14.44	17.52	30,040
Great Falls MSA	320	14.53	30,220	2.4	11.60	13.46	15.91	28,000
Missoula MSA	320	14.67	30,520	3.3	11.98	14.14	16.58	29,400
East-Central (Balance of State)	550	17.64	36,690	2.9	14.19	17.13	19.78	35,630
Southwest (Balance of State)	960	16.05	33,390	2.1	12.39	15.71	18.77	32,670
West (Balance of State)	720	15.91	33,100	4.9	12.05	14.79	18.36	30,760

## Machine Feeders & Offbearers

53-7063

Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.

**Lay Title Examples:** Hopper Filler, Spinning Doffer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>30</b>	<b>\$13.48</b>	<b>\$28,040</b>	<b>4.9</b>	<b>\$11.02</b>	<b>\$12.16</b>	<b>\$16.10</b>	<b>\$25,300</b>

## Packers & Packagers, Hand

53-7064

Pack or package by hand a wide variety of products and materials.

**Lay Title Examples:** Egg Packer, Gift Wrapper, Grocery Store Bagger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>1,180</b>	<b>\$12.42</b>	<b>\$25,840</b>	<b>3.1</b>	<b>\$9.46</b>	<b>\$11.23</b>	<b>\$15.08</b>	<b>\$23,360</b>
Billings MSA	160	11.71	24,360	4.7	9.28	10.09	13.74	21,000
Great Falls MSA	80	10.90	22,660	3.7	9.37	9.88	11.76	20,560
Missoula MSA	160	13.67	28,440	4.0	9.46	12.79	17.49	26,600
East-Central (Balance of State)	160	11.22	23,330	5.2	9.27	9.88	12.23	20,540
Southwest (Balance of State)	390	13.18	27,410	5.8	10.09	12.80	15.71	26,620
West (Balance of State)	240	12.15	25,260	6.9	9.31	10.12	14.55	21,040

# INFORMATIONAL WAGE RATES BY OCCUPATION

## Stockers & Order Fillers

53-7065

Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays. Excludes "Shipping, Receiving, and Inventory Clerks" (43-5071), "Laborers and Freight, Stock, and Material Movers, Hand" (53-7062), and "Packers and Packagers, Hand" (53-7064).

**Lay Title Examples:** Night Stocker, Store Stocker, Warehouse Stocker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>5,990</b>	<b>\$14.17</b>	<b>\$29,480</b>	<b>1.0</b>	<b>\$11.76</b>	<b>\$13.78</b>	<b>\$15.81</b>	<b>\$28,660</b>
Billings MSA	980	14.72	30,620	2.2	12.33	14.07	15.81	29,270
Great Falls MSA	560	13.56	28,210	2.0	11.29	13.18	15.14	27,410
Missoula MSA	760	14.16	29,450	2.0	11.97	13.65	15.41	28,400
East-Central (Balance of State)	900	13.28	27,620	2.1	10.74	12.54	15.19	26,080
Southwest (Balance of State)	1,780	14.55	30,250	2.5	12.17	14.26	16.71	29,670
West (Balance of State)	1,020	14.12	29,380	1.8	12.14	13.91	15.86	28,920

## Pump Operators, Except Wellhead Pumpers

53-7072

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

**Lay Title Examples:** Brewery Pumper, Fluid Pump Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>100</b>	<b>\$25.93</b>	<b>\$53,940</b>	<b>7.4</b>	<b>\$19.17</b>	<b>\$27.07</b>	<b>\$30.93</b>	<b>\$56,310</b>
East-Central (Balance of State)	**	29.01	60,340	3.5	26.19	29.19	32.13	60,710

## Wellhead Pumpers

53-7073

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

**Lay Title Examples:** Oil Well Pumper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>200</b>	<b>\$31.26</b>	<b>\$65,020</b>	<b>5.5</b>	<b>\$27.34</b>	<b>\$31.32</b>	<b>\$36.54</b>	<b>\$65,150</b>
East-Central (Balance of State)	**	31.32	65,150	6.1	27.18	31.48	36.98	65,490

## Refuse & Recyclable Material Collectors

53-7081

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

**Lay Title Examples:** Garbage Collector, Recyclable Materials Collector, Trash Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>340</b>	<b>\$20.86</b>	<b>\$43,390</b>	<b>2.8</b>	<b>\$17.40</b>	<b>\$20.76</b>	<b>\$24.16</b>	<b>\$43,190</b>
East-Central (Balance of State)	50	19.77	41,130	4.3	16.64	18.96	22.99	39,440
Southwest (Balance of State)	160	21.08	43,840	5.6	17.90	21.79	24.70	45,330
West (Balance of State)	60	21.65	45,020	3.7	18.07	21.43	24.15	44,580

## Material Moving Workers, All Other

53-7199

All material moving workers not listed separately.

**Lay Title Examples:** Bulldozer Operator, Freight Elevator Operator, Shovel Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
<b>Montana Statewide</b>	<b>40</b>	<b>22.5</b>	<b>46790</b>	<b>4.8</b>	<b>18.18</b>	<b>22.31</b>	<b>26.66</b>	<b>46410</b>

## Technical Notes for May 2020 OEWS Estimates

### SCOPE OF THE SURVEY

The Occupational Employment and Wage Statistics (OEWS) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 580 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 180,000 to 185,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by mail, Internet or other electronic means, email, telephone, or personal visit. The May 2020 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2020, November 2019, May 2019, November 2018, May 2018, and November 2017. The unweighted sampled employment of 83 million across all six semiannual panels represents approximately 56 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 69 percent based on establishments and 66 percent based on weighted sampled employment.

### THE OCCUPATIONAL CODING SYSTEM

The May 2020 OEWS estimates contain nearly 800 occupational categories based on the Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included. For more information about the SOC system, please see the [BLS SOC page](#).

The May 2020 OEWS estimates use a hybrid of the 2010 and 2018 SOC systems. For more information on the hybrid classification system, please see the "Changes and special procedures in the May 2020 estimates" section of this technical note.

### THE INDUSTRY CODING SYSTEM

The May 2020 OEWS estimates use the 2017 North American Industry Classification System (NAICS). For more information about NAICS, see the [BLS NAICS page](#).

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

# INFORMATIONAL WAGE RATES BY OCCUPATION

## SURVEY SAMPLE

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

## CONCEPTS

**Occupational employment** is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

**Wages** for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state governments. For the remaining establishments, the OEWS survey data are placed into 12 intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

## ESTIMATION METHODOLOGY

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 180,000 to 185,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

**Wage updating.** Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.



The OEWS program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

**Imputation.** Some establishments do not respond for a given panel. For most employers, a “nearest neighbor” hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for nonrespondents are available from earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

**Weighting and benchmarking.** The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2019 and May 2020 employment) from the BLS Quarterly Census of Employment and Wages (QCEW) to employment totals from the OEWS survey.

### CHANGES AND SPECIAL PROCEDURES IN THE MAY 2020 ESTIMATES

Due to features of the OEWS methodology, the May 2020 estimates do not fully reflect the impact of the COVID-19 pandemic. Because five of the six survey panels used to produce the estimates date from before the COVID-19 pandemic, only the most recent (May 2020) survey panel will reflect changes in occupational proportions related to the pandemic.

In addition, because the OEWS employment estimates are benchmarked to the average of QCEW employment for November 2019 and May 2020, the estimates will reflect only part of the pandemic's impact on employment as of May 2020. Although the May 2020 QCEW data reflect the early employment effects of the COVID-19 pandemic, the November 2019 QCEW employment data precede the COVID-19 pandemic, and therefore do not reflect its impact.

As a result of the pandemic, response rates for the November 2019 and May 2020 panels were lower in some areas. Lower response rates may negatively affect data availability and data quality.

For more information about the impact of the COVID-19 pandemic on OEWS, see the [OEWS COVID-19 impact statement](#).

With the May 2019 estimates, the OEWS program began implementing the 2018 Standard Occupational Classification (SOC) system. Because the May 2020 estimates are based on a combination of survey data collected using the 2010 SOC and survey data collected using the 2018 SOC, these estimates use a hybrid of the two classification systems that contains some combinations of occupations that are not found in either the 2010 or 2018 SOC. These combinations may include occupations from more than one 2018 SOC minor group or broad occupation. Therefore, OEWS will not publish data for some 2018 SOC minor groups and broad occupations in the May 2020 estimates. The May 2021 estimates, to be published in spring 2022, will be the first OEWS estimates based entirely on survey data collected using the 2018 SOC.

## INFORMATIONAL WAGE RATES BY OCCUPATION

In addition, the OEWS program has replaced some 2018 SOC detailed occupations with SOC broad occupations or OEWS-specific aggregations. These include home health aides and personal care aides, for which OEWS will publish only the 2018 SOC broad occupation 31-1120 Home Health and Personal Care Aides.

More information on the occupational classification system used in the May 2020 OEWS estimates is available on the [OEWS 2018 SOC implementation page](#) and in the OEWS [frequently asked questions](#).

The May 2020 OEWS estimates use the metropolitan area definitions delineated in Office of Management and Budget (OMB) Bulletin 17-01. For more information, please see the OEWS [area definitions](#).

### FOR MORE INFORMATION

Answers to frequently asked questions about the OEWS data are available on the OEWS [frequently asked questions page](#).



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