

MONTANA

INFORMATIONAL
WAGE RATES
BY OCCUPATION



2025



Montana Department of
LABOR & INDUSTRY

INFORMATIONAL WAGE RATES BY OCCUPATION

JULY 2026

STATE OF MONTANA

Greg Gianforte, Governor

MONTANA DEPARTMENT OF LABOR & INDUSTRY

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CREATED BY:

Montana Department of Labor & Industry

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Montana Department of
LABOR & INDUSTRY

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The Occupational Employment and Wage Statistics (OEWS) survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered “informational,” meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

ABOUT MAY 2025 NATIONAL, STATE, METROPOLITAN, AND NONMETROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates are calculated from data collected in a national survey of employers. Data on occupational employment and wages are collected from employers of every size, in every state, in metropolitan and nonmetropolitan areas, in all industry sectors. These estimates are cross-industry estimates; each occupation’s employment and wage estimates are calculated from data collected from employers in all industry sectors. Self-employed persons are not included in the survey or estimates. The May 2025 OEWS estimates are based on the 2018 Standard Occupational Classification (SOC) system and the Office of Management and Budget’s revised metropolitan area definitions, based on the results of the 2020 decennial census.

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates consist of the following:

- **SOC Code Number:** the Standard Occupational Classification (SOC) system’s unique, six-digit (plus hyphen) numerical identifier for each occupation. When the SOC code is a link, clicking on it leads to a page that contains the occupational definition and national cross-industry estimates.
- **Occupation Title:** a descriptive title that corresponds to the SOC code.
- **Group:** the level of occupational detail (major group, minor group, broad level, detailed).
- **Employment:** the estimated total occupational employment (not including self-employed).
- **Employment RSE:** the Relative Standard Error of the employment estimate, a measure of the reliability or precision of the employment estimate. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Employment per 1,000 jobs:** the number of jobs (employment) in the given occupation per 1,000 jobs in the given area.
- **Location Quotient:** (State, metropolitan, and nonmetropolitan statistical area estimates only) the ratio of an occupation’s share of employment in a given area to that occupation’s share of employment in the U.S. as a whole. For example, an occupation that makes up 10 percent of employment in a specific metropolitan area compared with 2 percent of U.S. employment would have a location quotient of 5 for the area in question.

- **Median Hourly Wage:** the estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
- **Mean Hourly Wage:** the estimated total hourly wages of an occupation divided by its estimated employment, i.e., the average hourly wage.
- **Mean Annual Wage:** the estimated total annual wages of an occupation divided by its estimated employment, i.e., the average annual wage.
- **Mean RSE:** the relative standard error of the mean wage estimates, a measure of the reliability or precision of the mean wage estimates. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Percentile Wage Estimates:** (National estimates only) A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 per hour indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore 75 percent of workers earn more than \$15.00.

NOTES:

Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a “year-round, full-time” hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.

The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

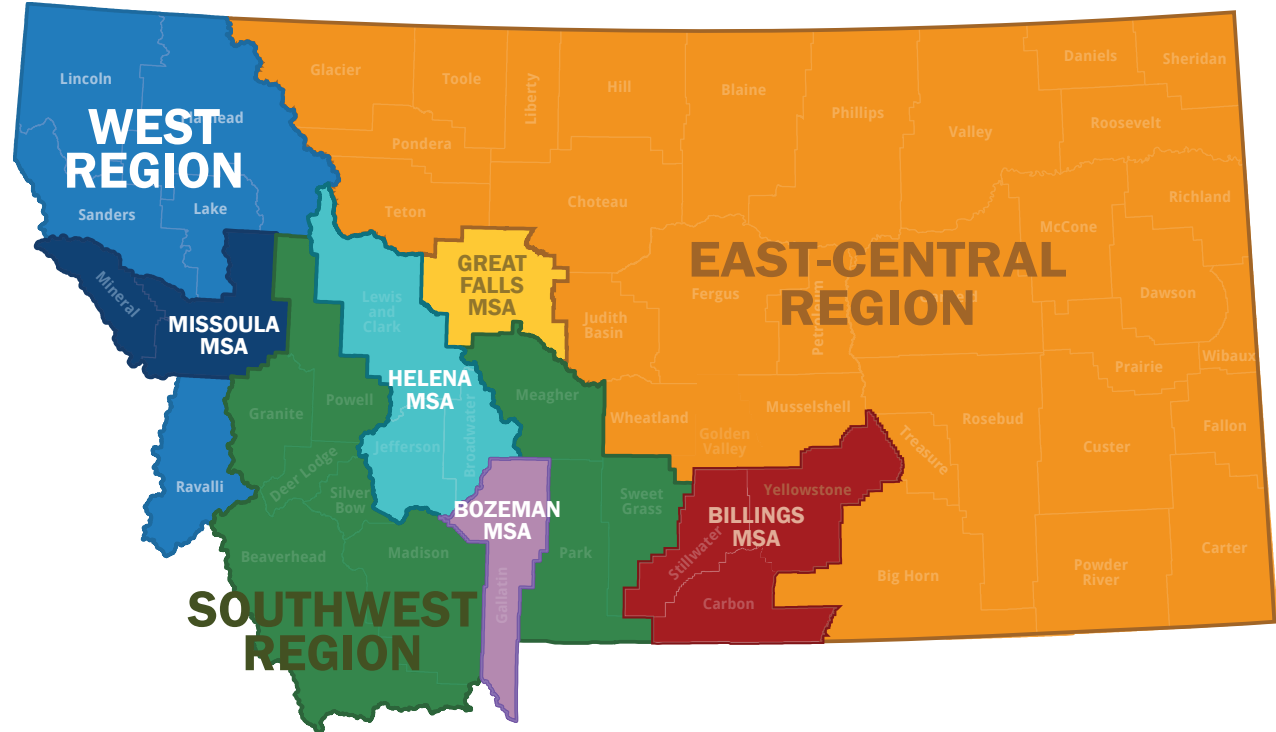
The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than \$115 per hour or \$239,200 per year

OEWS REGIONS 2025



EAST-CENTRAL REGION COUNTIES

Big Horn | Blaine | Carter | Chouteau | Custer | Daniels County | Dawson | Fallon | Fergus
Garfield | Glacier | Golden Valley | Hill | Judith Basin | Liberty | McCone | Mussellshell| Petroleum
Phillips | Pondera | Powder River | Prairie | Richland | Roosevelt | Rosebud | Sheridan
Sweet Grass | Teton | Toole | Treasure | Valley | Wheatland | Wibaux

SOUTHWEST REGION COUNTIES

Beaverhead | Deer Lodge | Granite County | Madison | Meagher | Park | Powell | Silver Bow

WEST REGION COUNTIES

Flathead | Lake | Lincoln | Ravalli | Sanders

METROPOLITAN STATISTICAL AREAS (MSAs)

BILLINGS MSA:
Carbon County
Stillwater County
Yellowstone County

BOZEMAN MSA:
Gallatin County

GREAT FALLS MSA:
Cascade County

HELENA MSA:
Broadwater County
Jefferson County
Lewis & Clark County

MISSOULA MSA:
Mineral County
Missoula County

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INFORMATIONAL WAGE RATES BY OCCUPATION

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Petroleum Pump System Operators, Refinery Operators, and Gaugers.....	175	Public Relations Managers.....	16
Pharmacists.....	84	Public Relations Specialists.....	79
Pharmacy Aides	100	Public Safety Telecommunicators.....	138
Pharmacy Technicians.....	93	Pump Operators, Except Wellhead Pumps	187
Phlebotomists.....	100	Purchasing Managers.....	18
Photographers	81	Radiation Therapists.....	86
Physical Scientists, All Other	50	Radio, Cellular, and Tower Equipment Installers and Repairers.....	159
Physical Therapist Aides	98	Radiologic Technologists and Technicians.....	91
Physical Therapist Assistants.....	98	Radiologists	89
Physical Therapists	85	Rail-Track Laying and Maintenance Equipment Operators	155
Physician Assistants	85	Real Estate Brokers.....	129
Physicians, All Other	89	Real Estate Sales Agents.....	129
Physicists.....	48	Receptionists and Information Clerks.....	136
Physics Teachers, Postsecondary.....	65	Recreational Therapists	86
Pipelayers.....	152	Recreational Vehicle Service Technicians.....	163
Plant and System Operators, All Other	175	Recreation Workers.....	122
Plasterers and Stucco Masons.....	152	Refuse and Recyclable Material Collectors.....	187
Plumbers, Pipefitters, and Steamfitters.....	152	Registered Nurses.....	87
Police and Sheriff's Patrol Officers.....	105	Rehabilitation Counselors.....	56
Political Science Teachers, Postsecondary	65	Religious Workers, All Other.....	60
Postal Service Clerks.....	138	Reservation and Transportation Ticket Agents and Travel Clerks.....	137
Postal Service Mail Carriers	139	Residential Advisors	123
Postal Service Mail Sorters, Processors, and Processing Machine Operators.....	139	Respiratory Therapists	86
Postmasters and Mail Superintendents.....	22	Retail Salespersons	126
Postsecondary Teachers, All Other	68	Rock Splitters, Quarry	157
Power Plant Operators	174	Roofers	152
Prepress Technicians and Workers.....	172	Roustabouts, Oil and Gas.....	157
Preschool Teachers, Except Special Education	68	Sales and Related Occupations	124
Pressers, Textile, Garment, and Related Materials.....	173	Sales and Related Workers, All Other.....	129
Print Binding and Finishing Workers.....	172	Sales Managers.....	16
Printing Press Operators	172	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel.....	128
Private Detectives and Investigators.....	105	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	128
Probation Officers and Correctional Treatment Specialists	58	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products.....	128
Procurement Clerks.....	132	Sawing Machine Setters, Operators, and Tenders, Wood	174
Producers and Directors	77	School Bus Monitors.....	106
Production Occupations	168	School Psychologists	50
Production, Planning, and Expediting Clerks.....	139	Secondary School Teachers, Except Special and Career/Technical Education	69
Production Workers, All Other	179	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive.....	141
Project Management Specialists	26	Securities, Commodities, and Financial Services Sales Agents	127
Property Appraisers and Assessors.....	29	Security and Fire Alarm Systems Installers	160
Property, Real Estate, and Community Association Managers.....	22	Security Guards	105
Protective Service Occupations.....	102	Self-Enrichment Teachers	71
Protective Service Workers, All Other	106		
Psychiatric Aides	98		
Psychiatric Technicians	93		

INFORMATIONAL WAGE RATES BY OCCUPATION

Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	176
Septic Tank Servicers and Sewer Pipe Cleaners	156
Service Unit Operators, Oil and Gas	156
Sewing Machine Operators.....	173
Sheet Metal Workers.....	153
Shipping, Receiving, and Inventory Clerks.....	140
Shuttle Drivers and Chauffeurs.....	183
Skincare Specialists.....	121
Slaughterers and Meat Packers.....	170
Social and Community Service Managers.....	23
Social and Human Service Assistants.....	59
Social Science Research Assistants	52
Social Scientists and Related Workers, All Other.....	51
Social Workers, All Other	58
Social Work Teachers, Postsecondary.....	66
Sociology Teachers, Postsecondary.....	66
Software Developers.....	36
Software Quality Assurance Analysts and Testers.....	37
Soil and Plant Scientists	46
Sound Engineering Technicians.....	81
Special Education Teachers, Kindergarten and Elementary School	70
Special Education Teachers, Middle School	70
Special Education Teachers, Secondary School.....	70
Speech-Language Pathologists	86
Stationary Engineers and Boiler Operators	175
Stockers and Order Fillers	186
Stonemasons.....	148
Structural Iron and Steel Workers	153
Substance Abuse, Behavioral Disorder, and Mental Health Counselors... 56	
Substitute Teachers, Short-Term	71
Surgical Assistants.....	96
Surgical Technologists.....	93
Surveying and Mapping Technicians	45
Surveyors.....	40
Switchboard Operators, Including Answering Service	130
Tailors, Dressmakers, and Custom Sewers.....	173
Tank Car, Truck, and Ship Loaders.....	187
Tax Examiners and Collectors, and Revenue Agents	31
Tax Preparers.....	32
Teachers and Instructors, All Other	72
Teaching Assistants, Except Postsecondary	74
Teaching Assistants, Postsecondary.....	74

Technical Writers.....	80
Telecommunications Equipment Installers and Repairers, Except Line Installers	159
Telecommunications Line Installers and Repairers	165
Tellers	132
Tile and Stone Setters.....	149
Tire Repairers and Changers.....	163
Tool Grinders, Filers, and Sharpeners.....	172
Tour and Travel Guides	121
Training and Development Managers	19
Training and Development Specialists	28
Transportation and Material Moving Occupations.....	180
Transportation Inspectors	184
Transportation Security Screeners.....	106
Transportation, Storage, and Distribution Managers.....	18
Travel Agents	127
Tree Trimmers and Pruners	116
Tutors.....	72
Umpires, Referees, and Other Sports Officials.....	78
Underground Mining Machine Operators, All Other.....	157
Upholsterers.....	173
Urban and Regional Planners.....	51
Ushers, Lobby Attendants, and Ticket Takers.....	119
Veterinarians.....	87
Veterinary Assistants and Laboratory Animal Caretakers.....	100
Veterinary Technologists and Technicians	94
Waiters and Waitresses.....	110
Water and Wastewater Treatment Plant and System Operators.....	175
Web and Digital Interface Designers.....	37
Web Developers	37
Weighers, Measurers, Checkers, and Samplers, Recordkeeping.....	140
Welders, Cutters, Solderers, and Brazers.....	171
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders.....	172
Wellhead Pumps.....	187
Wind Turbine Service Technicians	166
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	174
Writers and Authors.....	80
Zoologists and Wildlife Biologists	47

INFORMATIONAL WAGE RATES BY OCCUPATION

All Occupations

00-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	511,580	0.0	\$29.27	\$60,880	0.3	\$17.89	\$23.43	\$34.92	\$48,740
Billings MSA	93,800	0.0	29.76	61,900	0.6	17.95	23.59	35.58	49,060
Great Falls MSA	36,510	0.0	28.45	59,170	0.6	17.25	22.36	31.69	46,510
Missoula MSA	67,070	0.1	28.80	59,900	0.6	17.75	23.00	34.01	47,830
Bozeman MSA	72,210	0.0	31.57	65,670	0.6	19.91	26.36	37.09	54,830
Helena MSA	44,420	0.0	31.38	65,270	0.6	18.37	26.46	38.34	55,040
East-Central <i>(Balance of State)</i>	60,160	0.1	27.08	56,330	0.6	17.34	22.63	31.44	47,070
Southwest <i>(Balance of State)</i>	39,080	0.1	27.16	56,490	0.6	17.18	22.49	30.77	46,780
West <i>(Balance of State)</i>	84,190	0.0	27.42	57,040	0.5	17.53	22.67	30.87	47,150

11-0000

MANAGEMENT OCCUPATIONS

Management Occupations

11-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	32,220	1.4	\$55.57	\$115,580	1.0	\$35.52	\$48.75	\$65.11	\$101,400
Billings MSA	5,520	1.7	58.22	121,090	1.0	37.31	49.85	68.61	103,690
Great Falls MSA	1,900	2.2	52.65	109,510	1.4	34.00	46.92	62.03	97,600
Missoula MSA	4,250	2.1	52.78	109,780	2.5	31.87	46.19	63.28	96,080
Bozeman MSA	5,290	2.2	59.20	123,130	1.4	38.51	51.60	68.58	107,320
Helena MSA	2,910	2.5	57.67	119,960	2.2	38.99	51.20	65.11	106,500
East-Central <i>(Balance of State)</i>	3,510	3.1	49.50	102,960	1.1	30.93	44.82	60.54	93,220
Southwest <i>(Balance of State)</i>	2,250	5.0	50.45	104,930	1.4	31.21	44.48	61.54	92,520
West <i>(Balance of State)</i>	4,960	2.4	52.61	109,440	3.4	32.37	45.26	62.03	94,140

Chief Executives

11-1011

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

Lay Title Examples: *Chairman of Board, Governor, Mayor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	9.1	\$107.48	\$223,550	4.1	\$50.24	\$87.66	\$150.02	\$182,340
Billings MSA	100	17.4	136.74	284,420	8.0	71.75	109.14	185.90	227,000
Great Falls MSA	40	10.6	107.34	223,270	6.0	56.18	104.77	150.02	217,910
Missoula MSA	60	10.8	105.36	219,140	9.8	57.69	80.87	151.88	168,200
Bozeman MSA	90	11.9	116.31	241,920	8.2	64.74	96.12	160.92	199,920
Helena MSA	90	11.2	107.21	223,010	4.2	64.18	83.60	159.65	173,880
East-Central <i>(Balance of State)</i>	90	22.2	74.39	154,730	11.2	30.71	44.88	86.53	93,350
Southwest <i>(Balance of State)</i>	50	9.9	103.80	215,900	9.3	49.46	96.74	157.79	201,230
West <i>(Balance of State)</i>	90	11.6	100.30	208,620	7.1	46.82	82.19	108.48	170,960

General and Operations Managers**11-1021**

Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors. Excludes First-Line Supervisors.

Lay Title Examples: General Manager, General Superintendent, Radio/Television Station Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,840	2.8	\$51.68	\$107,490	1.5	\$31.25	\$43.93	\$61.85	\$91,380
Billings MSA	2,030	3.2	54.35	113,050	2.1	34.66	46.63	65.05	96,980
Great Falls MSA	690	3.2	50.18	104,370	1.7	30.62	42.68	58.72	88,780
Missoula MSA	1,690	4.2	47.31	98,410	1.9	29.67	39.00	56.93	81,120
Bozeman MSA	1,990	8.0	56.26	117,020	1.5	37.39	49.62	62.45	103,210
Helena MSA	940	6.1	53.59	111,460	1.8	35.04	48.80	64.43	101,510
East-Central <i>(Balance of State)</i>	1,090	9.8	48.45	100,780	2.3	30.93	43.19	60.32	89,830
Southwest <i>(Balance of State)</i>	850	4.2	45.40	94,440	1.7	29.31	38.07	55.93	79,180
West <i>(Balance of State)</i>	2,020	4.6	49.11	102,140	3.3	29.33	38.99	58.51	81,100

Advertising and Promotions Managers**11-2011**

Plan, direct, or coordinate advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or giveaways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis.

Lay Title Examples: Advertising Director, Advertising Executive, VP Advertising/Promotion

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$57.45	\$119,500	13.1	\$48.10	\$63.35	\$64.15	\$131,770

Marketing Managers**11-2021**

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

Lay Title Examples: Internet Marketing Manager, Marketing Administrator, Marketing Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$82.10	\$170,770	7.2	\$55.02	\$79.61	\$99.60	\$165,580
Billings MSA	160	9.7	84.84	176,460	10.6	56.37	102.29	102.29	212,760
Great Falls MSA	**	**	77.63	161,480	16.1	45.20	85.54	90.01	177,930
Missoula MSA	**	**	82.66	171,940	19.0	45.04	67.13	88.87	139,630
Bozeman MSA	140	24.6	81.25	169,000	12.7	51.54	58.16	83.89	120,960
Helena MSA	40	34.6	76.98	160,120	9.8	51.68	74.41	92.97	154,770
East-Central <i>(Balance of State)</i>	50	18.3	76.51	159,130	9.8	61.02	73.05	99.60	151,930
Southwest <i>(Balance of State)</i>	50	22.4	73.09	152,030	8.3	50.73	63.56	91.26	132,210
West <i>(Balance of State)</i>	**	**	79.51	165,380	8.1	51.69	73.19	97.93	152,230

INFORMATIONAL WAGE RATES BY OCCUPATION

Sales Managers

11-2022

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

Lay Title Examples: District Sales Manager, Regional Sales Manager, Sales Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	9.5	\$64.28	\$133,700	3.8	\$44.22	\$56.44	\$80.58	\$117,390
Billings MSA	240	8.9	64.19	133,520	4.3	43.95	56.72	81.73	117,970
Great Falls MSA	50	16.6	59.43	123,610	3.9	39.31	53.50	71.09	111,270
Missoula MSA	170	9.4	62.13	129,240	4.8	47.59	58.50	68.37	121,680
Bozeman MSA	280	9.6	64.71	134,600	3.9	41.68	59.50	71.87	123,750
Helena MSA	60	41.0	68.11	141,660	5.4	49.73	68.52	82.87	142,520
East-Central (Balance of State)	80	16.2	76.58	159,280	6.9	51.18	81.35	81.35	169,200
West (Balance of State)	150	23.8	57.70	120,020	9.4	39.93	47.67	70.31	99,160

Public Relations Managers

11-2032

Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.

Lay Title Examples: Public Affairs Director, Publicity Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	15.6	\$53.78	\$111,870	8.0	\$40.97	\$48.07	\$57.05	\$99,990
Billings MSA	40	15.3	50.59	105,220	5.6	38.04	48.07	48.08	99,990
Bozeman MSA	30	25.4	51.70	107,530	5.3	44.23	49.54	57.05	103,050

Fundraising Managers

11-2033

Plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.

Lay Title Examples: Donor Relations Manager, Foundation Director, Funding Coordinator, Fundraising Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	18.9	*	*	*	*	*	*	*
Billings MSA	30	14.6	*	*	*	*	*	*	*
Bozeman MSA	50	18.6	*	*	*	*	*	*	*

Administrative Services Managers

11-3012

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Services Managers" (11-9111). Excludes "Facilities Managers" (11-3013) and "Purchasing Managers" (11-3061).

Lay Title Examples: Records and Information Manager, Records Management Director, University Registrar

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	11.4	\$69.43	\$144,410	4.9	\$49.87	\$62.34	\$91.11	\$129,670
Billings MSA	40	36.2	80.27	166,960	9.3	54.48	81.65	106.11	169,820
Missoula MSA	40	33.6	55.71	115,870	6.4	42.32	50.89	64.33	105,840
Bozeman MSA	70	11.2	*	*	*	*	*	*	*
Helena MSA	110	3.6	63.63	132,350	3.1	49.87	62.34	78.03	129,670
Southwest (Balance of State)	40	11.1	*	*	*	*	*	*	*

Facilities Managers**11-3013**

Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Estate, and Community Association Managers" (11-9141), "First-Line Supervisors of Building and Grounds Cleaning and Maintenance Workers" (37-1010), "First-Line Supervisors of Mechanics and Repairers" (49-1011), and "Maintenance and Repair Workers, General" (49-9071).

Lay Title Examples: Conference Center Manager, Director of University Housing, Stadium Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	6.7	\$47.99	\$99,820	2.1	\$36.81	\$46.20	\$58.47	\$96,100
Billings MSA	80	4.8	53.70	111,700	1.7	43.66	50.73	65.17	105,520
Missoula MSA	30	12.6	40.22	83,660	4.3	28.67	39.54	48.22	82,240
Bozeman MSA	50	10.4	47.04	97,840	2.4	37.67	46.25	55.29	96,200
East-Central (Balance of State)	40	12.9	47.90	99,630	4.9	32.04	43.52	59.10	90,530
Southwest (Balance of State)	30	17.4	44.81	93,200	5.1	36.21	41.48	49.98	86,280
West (Balance of State)	50	10.9	42.33	88,040	3.8	30.90	41.39	49.98	86,090

Computer and Information Systems Managers**11-3021**

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).

Lay Title Examples: Chief Technology Officer, Information Technology Systems Director, MIS Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,180	10.3	\$70.24	\$146,100	4.0	\$51.64	\$63.87	\$84.02	\$132,860
Billings MSA	210	11.6	70.51	146,660	4.4	50.72	62.16	87.27	129,280
Great Falls MSA	70	9.3	74.03	153,980	5.7	49.15	64.26	84.02	133,670
Missoula MSA	160	13.7	70.51	146,650	8.3	49.67	63.95	87.22	133,020
Bozeman MSA	200	16.3	76.87	159,890	7.0	64.23	78.21	96.02	162,680
Helena MSA	140	9.5	69.11	143,750	7.0	49.07	62.61	84.40	130,230
East-Central (Balance of State)	100	13.9	61.24	127,390	3.1	51.64	58.13	68.29	120,900
Southwest (Balance of State)	60	19.2	69.81	145,200	3.2	53.36	64.81	82.85	134,800
West (Balance of State)	170	19.6	65.59	136,430	4.1	53.36	58.51	79.41	121,690

Financial Managers**11-3031**

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).

Lay Title Examples: City Treasurer, Comptroller, Financial Director/Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,510	8.2	\$72.53	\$150,850	4.4	\$48.45	\$63.01	\$87.14	\$131,060
Billings MSA	210	9.0	73.22	152,300	3.7	49.66	65.98	82.55	137,240
Great Falls MSA	90	15.4	76.86	159,860	12.6	49.31	63.19	87.14	131,420
Missoula MSA	180	7.2	68.16	141,770	8.9	45.39	61.89	79.27	128,740
Bozeman MSA	210	9.4	75.32	156,660	5.1	51.54	65.86	85.56	136,990
Helena MSA	150	18.7	68.92	143,350	19.4	49.76	64.12	75.01	133,360
East-Central (Balance of State)	160	10.3	62.89	130,820	5.3	37.80	51.39	73.02	106,890
Southwest (Balance of State)	90	15.1	61.55	128,010	8.8	42.66	59.90	70.32	124,600
West (Balance of State)	250	24.0	75.34	156,710	16.9	48.58	62.81	97.35	130,650

INFORMATIONAL WAGE RATES BY OCCUPATION

Industrial Production Managers

11-3051

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Lay Title Examples: Manufacturing Director, Plant Manager, Production Control Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	7.0	\$62.10	\$129,160	2.1	\$46.41	\$58.03	\$74.64	\$120,690
Billings MSA	50	11.2	66.84	139,030	4.5	50.35	61.93	81.00	128,810
Bozeman MSA	50	9.6	63.42	131,910	4.6	48.98	59.62	79.70	124,020
Helena MSA	30	22.1	63.22	131,500	4.3	53.64	63.95	69.07	133,010
West (<i>Balance of State</i>)	50	15.0	59.42	123,600	3.0	40.86	54.37	65.85	113,100

Purchasing Managers

11-3061

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

Lay Title Examples: Contracting Manager, Procurement Manager, Purchasing Director/Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	23.0	\$64.62	\$134,420	2.2	\$51.51	\$59.36	\$82.79	\$123,480
Billings MSA	**	**	67.63	140,680	7.6	51.51	61.61	91.98	128,160

Transportation, Storage, and Distribution Managers

11-3071

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

Lay Title Examples: Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	7.8	\$53.28	\$110,830	2.5	\$42.52	\$52.01	\$62.75	\$108,180
Billings MSA	90	8.4	54.81	114,000	2.1	42.95	50.22	64.89	104,460
Bozeman MSA	40	7.8	56.15	116,790	9.5	46.73	57.54	70.46	119,680

Human Resources Managers

11-3121

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Lay Title Examples: Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	12.4	\$61.77	\$128,480	4.8	\$46.60	\$55.42	\$68.82	\$115,280
Billings MSA	120	14.2	60.85	126,570	4.9	47.01	49.70	68.37	103,380
Missoula MSA	60	27.7	67.10	139,570	9.6	46.19	59.45	74.06	123,660
Bozeman MSA	90	20.0	65.87	137,010	7.5	46.74	58.10	70.00	120,850
Helena MSA	70	8.9	62.12	129,210	4.9	47.57	53.74	65.11	111,780
East-Central (<i>Balance of State</i>)	50	16.6	57.90	120,440	3.0	46.60	57.54	66.73	119,690
Southwest (<i>Balance of State</i>)	40	12.8	56.05	116,590	2.2	42.61	54.35	60.36	113,040
West (<i>Balance of State</i>)	60	13.4	58.27	121,200	4.4	41.01	55.67	65.95	115,790

Training and Development Managers**11-3131**

Plan, direct, or coordinate the training and development activities and staff of an organization.

Lay Title Examples: E-Learning Manager, Employee Development Director, Labor Training Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	14.8	\$50.51	\$105,050	8.8	\$38.14	\$47.57	\$52.04	\$98,950

Farmers, Ranchers, and Other Agricultural Managers**11-9013**

Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities. Excludes “First-Line Supervisors of Farming, Fishing, and Forestry Workers” (45-1011).

Lay Title Examples: Animal Husbandry Manager, Dairy Farm Manager, Fish Hatchery Manager, Orchard

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	19.4	\$49.35	\$102,640	5.1	\$30.18	\$53.00	\$58.64	\$110,250

Construction Managers**11-9021**

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

Lay Title Examples: Construction Coordinator, Construction Superintendent, General Contractor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,140	5.1	\$56.59	\$117,710	2.3	\$43.66	\$50.23	\$66.08	\$104,480
Billings MSA	400	9.6	56.15	116,780	3.9	41.94	48.18	61.00	100,220
Great Falls MSA	140	5.7	54.48	113,310	2.3	42.01	49.00	60.89	101,910
Missoula MSA	240	4.9	52.22	108,610	3.9	36.61	48.00	63.44	99,840
Bozeman MSA	460	10.0	58.33	121,320	2.9	47.51	51.37	68.42	106,840
Helena MSA	120	11.2	55.73	115,920	2.1	43.57	48.65	64.12	101,180
East-Central (Balance of State)	140	10.5	56.67	117,870	2.8	43.59	51.35	64.41	106,810
Southwest (Balance of State)	130	15.8	56.53	117,580	3.1	43.63	51.99	67.67	108,130
West (Balance of State)	420	8.6	57.73	120,070	5.4	43.89	50.96	67.01	106,000

Education and Childcare Administrators, Preschool and Daycare**11-9031**

Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Childcare Workers” (39-9011).

Lay Title Examples: Childcare Center Administrator/Director, Head Start Director, Preschool Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	15.8	\$24.88	\$51,750	5.0	\$20.00	\$23.14	\$27.86	\$48,140
Billings MSA	30	14.8	24.86	51,710	5.2	20.00	21.61	27.85	44,950
East-Central (Balance of State)	30	14.7	26.57	55,270	11.4	20.59	22.52	30.40	46,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Education Administrators, Kindergarten through Secondary

11-9032

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

Lay Title Examples: Elementary School Principal, High School Principal, Middle School Principal

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	930	3.2	*	\$97,130	1.4	*	*	*	\$95,700
Billings MSA	140	2.7	*	*	*	*	*	*	*
Great Falls MSA	60	8.2	*	95,620	1.6	*	*	*	94,940
Missoula MSA	80	5.6	*	99,990	2.1	*	*	*	96,500
Bozeman MSA	80	5.4	*	101,760	2.6	*	*	*	99,540
Helena MSA	70	4.7	*	99,860	1.5	*	*	*	103,530
East-Central <i>(Balance of State)</i>	250	4.8	*	92,650	1.9	*	*	*	93,810
Southwest <i>(Balance of State)</i>	80	9.1	*	96,230	1.7	*	*	*	92,290
West <i>(Balance of State)</i>	170	4.3	*	93,150	1.9	*	*	*	92,980

Education Administrators, Postsecondary

11-9033

Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.

Lay Title Examples: Registrar, Provost, University Administrator/Dean

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	5.6	\$57.54	\$119,670	1.0	\$39.07	\$49.51	\$66.09	\$102,980

Education Administrators, All Other

11-9039

All education administrators not listed separately.

Lay Title Examples: Extension Work Director, Vocational Training Director, Health Education Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	18.6	\$36.29	\$75,490	5.8	\$31.66	\$32.97	\$41.05	\$68,580

Architectural and Engineering Managers

11-9041

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).

Lay Title Examples: Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	8.3	\$73.64	\$153,170	2.0	\$58.71	\$70.21	\$84.81	\$146,030
Billings MSA	130	10.8	78.14	162,530	2.5	62.78	78.42	86.41	163,110
Missoula MSA	70	17.5	71.92	149,590	3.8	59.57	65.85	83.65	136,970
Bozeman MSA	110	12.0	72.78	151,380	3.1	62.10	66.11	91.22	137,500
Helena MSA	90	7.5	67.66	140,730	2.5	57.51	61.01	84.15	126,900
East-Central <i>(Balance of State)</i>	40	8.5	73.07	151,990	4.4	57.10	73.83	84.81	153,570
Southwest <i>(Balance of State)</i>	30	14.1	67.26	139,890	3.7	54.32	61.54	80.45	128,010
West <i>(Balance of State)</i>	50	11.6	83.00	172,630	4.6	63.21	82.60	98.04	171,810

Food Service Managers**11-9051**

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes “Chefs and Head Cooks” (35-1011).

Lay Title Examples: Banquet Director, Food Service Director/Manager, Catering Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	950	14.8	\$36.86	\$76,660	4.7	\$28.59	\$34.68	\$46.02	\$72,140
Billings MSA	200	13.8	35.73	74,320	5.4	28.51	32.20	41.08	66,980
Great Falls MSA	80	17.6	34.84	72,470	6.0	27.87	33.24	40.68	69,130
Missoula MSA	140	13.4	35.89	74,650	5.4	28.29	31.87	49.77	66,300
Bozeman MSA	190	12.1	39.76	82,700	3.5	31.08	37.96	46.38	78,950
East-Central (Balance of State)	60	33.4	33.98	70,680	8.3	29.75	32.21	35.74	66,990
Southwest (Balance of State)	80	21.3	37.63	78,260	5.3	29.17	35.16	49.15	73,130
West (Balance of State)	130	25.8	37.19	77,350	5.3	27.72	34.68	45.63	72,140

Lodging Managers**11-9081**

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes “Food Service Managers” (11-9051) in lodging establishments.

Lay Title Examples: Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	6.4	\$34.16	\$71,060	3.3	\$27.84	\$32.01	\$37.98	\$66,580
Billings MSA	80	8.4	33.97	70,660	3.1	28.57	36.03	38.45	74,950
Great Falls MSA	50	17.6	31.43	65,360	5.1	23.79	29.69	37.20	61,760
Missoula MSA	80	10.7	32.99	68,620	3.0	27.30	29.90	38.77	62,190
Bozeman MSA	160	8.2	38.49	80,060	3.0	29.58	35.52	43.70	73,870
Helena MSA	40	7.3	30.16	62,730	3.2	24.35	29.39	35.17	61,140
East-Central (Balance of State)	90	15.0	30.24	62,890	4.1	22.38	29.29	36.09	60,910
West (Balance of State)	100	13.5	34.53	71,820	6.9	27.84	35.59	37.34	74,040

Medical and Health Services Managers**11-9111**

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

Lay Title Examples: Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,870	3.9	\$59.81	\$124,400	3.5	\$41.57	\$50.89	\$66.05	\$105,840
Billings MSA	300	5.2	63.14	131,340	3.4	41.70	51.80	69.84	107,750
Great Falls MSA	170	3.0	55.49	115,410	2.3	40.33	49.58	63.25	103,130
Missoula MSA	240	4.9	68.00	141,440	2.6	43.49	58.19	82.49	121,040
Bozeman MSA	190	18.5	65.67	136,600	4.6	41.78	58.02	75.53	120,680
Helena MSA	210	3.3	60.80	126,450	2.3	46.13	55.73	73.83	115,920
East-Central (Balance of State)	280	4.1	55.54	115,520	2.4	42.94	52.12	65.28	108,410
Southwest (Balance of State)	170	5.8	54.29	112,930	7.6	40.25	49.79	60.71	103,560
West (Balance of State)	300	5.3	55.37	115,170	14.1	41.35	50.38	62.12	104,780

INFORMATIONAL WAGE RATES BY OCCUPATION

Natural Sciences Managers

11-9121

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes “Computer and Information Systems Managers” (11-3021) and “Architecture and Engineering Managers” (11-9041).

Lay Title Examples: Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	7.1	\$67.85	\$141,130	13.3	\$50.05	\$57.42	\$69.84	\$119,430
Missoula MSA	100	5.0	63.56	132,210	10.7	49.70	59.10	65.86	122,930
Bozeman MSA	70	11.8	73.96	153,850	24.8	49.70	59.10	77.46	122,930
Helena MSA	30	6.3	66.27	137,840	8.4	54.04	57.42	65.85	119,430
East-Central (<i>Balance of State</i>)	40	2.4	68.84	143,190	7.4	49.94	62.33	80.99	129,640
West (<i>Balance of State</i>)	70	13.4	75.38	156,800	7.3	49.70	60.79	97.30	126,440

Postmasters and Mail Superintendents

11-9131

Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

Lay Title Examples: Postal Supervisor, Postmaster

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	0.0	\$39.47	\$82,090	0.0	\$29.89	\$42.75	\$46.76	\$88,920
East-Central (<i>Balance of State</i>)	80	0.0	35.26	73,350	0.0	25.16	35.48	43.99	73,800

Property, Real Estate, and Community Association Managers

11-9141

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

Lay Title Examples: Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,130	11.1	\$28.92	\$60,160	3.4	\$22.86	\$27.91	\$30.99	\$58,050
Billings MSA	180	10.9	28.96	60,230	4.0	22.50	27.53	30.99	57,270
Great Falls MSA	60	10.7	28.20	58,650	3.6	21.59	26.40	30.00	54,920
Missoula MSA	180	10.0	28.02	58,290	3.1	22.86	27.65	29.21	57,510
Bozeman MSA	230	11.9	32.59	67,790	5.4	26.89	29.71	34.44	61,790
East-Central (<i>Balance of State</i>)	100	13.0	25.99	54,070	4.9	19.68	27.71	29.99	57,640
Southwest (<i>Balance of State</i>)	70	22.8	27.87	57,970	6.2	23.03	28.53	29.28	59,340
West (<i>Balance of State</i>)	210	28.4	26.43	54,970	5.0	22.24	23.27	29.44	48,400

Social and Community Service Managers**11-9151**

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

Lay Title Examples: Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	9.1	\$35.93	\$74,740	8.2	\$29.44	\$35.40	\$41.69	\$73,640
Billings MSA	150	7.1	37.07	77,110	7.5	30.00	38.47	42.82	80,020
Great Falls MSA	60	6.7	35.21	73,230	8.3	29.38	34.82	41.12	72,420
Missoula MSA	130	8.7	36.89	76,740	8.9	30.03	35.34	39.55	73,510
Bozeman MSA	**	**	38.37	79,810	5.6	31.91	38.08	46.12	79,210
Helena MSA	100	10.6	41.85	87,040	4.8	31.04	40.40	50.93	84,040
East-Central (Balance of State)	100	20.3	32.23	67,030	19.1	29.10	30.69	37.41	63,840
Southwest (Balance of State)	80	27.0	34.58	71,920	10.3	27.71	34.83	40.66	72,440
West (Balance of State)	110	8.0	31.94	66,430	20.8	25.89	31.50	38.77	65,510

Emergency Management Directors**11-9161**

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

Lay Title Examples: Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	20.7	\$34.23	\$71,200	5.1	\$26.95	\$30.18	\$38.38	\$62,770
East-Central (Balance of State)	40	34.9	30.46	63,360	6.3	26.95	26.95	33.67	56,050

Funeral Home Managers**11-9171**

Plan, direct, or coordinate the services or resources of funeral homes. Includes activities such as determining prices for services or merchandise and managing the facilities of funeral homes. Excludes "Morticians, Undertakers, and Funeral Arrangers" (39-4031).

Lay Title Examples: Funeral Home Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	5.6	\$42.93	\$89,300	9.7	\$28.38	\$40.82	\$57.32	\$84,900

Managers, All Other**11-9199**

All managers not listed separately.

Lay Title Examples: City Clerk, Clerk of Court, Social Science Manager, Utilities Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,600	5.7	\$56.41	\$117,330	1.2	\$39.75	\$53.11	\$66.48	\$110,470
Billings MSA	320	4.0	66.09	137,460	1.0	52.86	63.61	79.25	132,300
Great Falls MSA	60	7.7	57.40	119,400	1.6	47.68	63.21	65.80	131,470
Missoula MSA	120	9.0	56.50	117,520	2.1	39.77	53.78	66.51	111,860
Bozeman MSA	200	7.4	61.30	127,500	4.8	43.12	59.85	73.81	124,490
Helena MSA	280	4.7	59.08	122,890	1.4	51.20	51.20	64.82	106,500
East-Central (Balance of State)	340	8.2	48.22	100,310	2.3	31.48	44.95	59.85	93,500
Southwest (Balance of State)	90	8.1	47.70	99,210	6.2	30.59	41.23	55.69	85,750
West (Balance of State)	170	11.5	47.38	98,560	4.4	30.24	45.26	59.10	94,140

13-0000**BUSINESS AND FINANCIAL
OPERATIONS OCCUPATIONS****Business and Financial Operations Occupations****13-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	29,880	1.5	\$38.71	\$80,520	0.8	\$28.70	\$35.63	\$45.99	\$74,110
Billings MSA	4,970	2.1	39.96	83,110	1.3	28.76	35.99	47.10	74,850
Great Falls MSA	1,950	2.3	37.61	78,230	2.5	26.87	32.76	44.00	68,140
Missoula MSA	4,080	3.3	36.14	75,180	1.3	25.35	32.37	42.29	67,330
Bozeman MSA	4,650	5.8	41.29	85,870	1.7	29.58	37.63	49.35	78,270
Helena MSA	4,980	1.6	38.94	80,980	0.9	30.33	37.81	45.63	78,650
East-Central (<i>Balance of State</i>)	2,200	3.9	36.11	75,120	1.3	26.38	34.09	43.31	70,910
Southwest (<i>Balance of State</i>)	1,790	3.0	36.31	75,530	1.2	27.40	32.58	42.42	67,760
West (<i>Balance of State</i>)	3,630	4.9	37.90	78,830	1.0	27.40	34.65	44.12	72,080

Buyers and Purchasing Agents**13-1020**

This occupation is a combination of the 2018 and 2010 SOC occupations 13-1021 Buyers and Purchasing Agents, Farm Products; 13-1022 Wholesale and Retail Buyers, Except Farm Products; and 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	4.6	\$32.48	\$67,550	1.3	\$23.97	\$30.22	\$37.97	\$62,850
Billings MSA	250	6.1	33.85	70,400	2.5	25.61	30.98	39.20	64,440
Great Falls MSA	100	5.0	34.77	72,320	1.4	24.82	31.75	44.02	66,040
Missoula MSA	150	5.2	29.84	62,070	1.5	23.50	27.67	35.34	57,540
Bozeman MSA	170	5.4	34.66	72,090	1.7	26.81	31.45	39.92	65,420
Helena MSA	120	5.3	34.46	71,680	3.2	26.42	30.58	38.95	63,600
East-Central (<i>Balance of State</i>)	120	16.2	29.33	61,010	4.9	20.86	27.53	36.14	57,260
Southwest (<i>Balance of State</i>)	70	13.6	29.50	61,360	2.0	22.39	27.97	33.21	58,180
West (<i>Balance of State</i>)	200	7.3	31.20	64,900	2.8	23.25	28.41	36.37	59,100

Claims Adjusters, Examiners, and Investigators**13-1031**

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Investigators" (33-2021).

Lay Title Examples: Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	5.2	\$33.97	\$70,660	1.4	\$26.15	\$30.70	\$38.98	\$63,860
Billings MSA	150	7.8	33.13	68,920	2.0	26.90	30.29	36.00	63,010
Great Falls MSA	190	2.7	27.50	57,200	1.3	19.35	23.24	29.14	48,330
Missoula MSA	210	10.6	31.85	66,240	3.7	23.06	30.22	35.66	62,850
Bozeman MSA	110	13.0	38.27	79,610	3.0	29.57	37.34	39.54	77,670
Helena MSA	260	4.1	38.61	80,300	1.3	30.25	38.98	45.44	81,080
West (<i>Balance of State</i>)	130	13.0	32.60	67,820	3.0	25.09	29.67	35.54	61,710

Compliance Officers**13-1041**

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes “Financial Examiners” (13-2061), “Tax Examiners and Collectors, and Revenue Agents” (13-2081), “Occupational Health and Safety Specialists” (19-5011), “Occupational Health and Safety Technicians” (19-5012), “Transportation Security Screeners” (33-9093), “Agricultural Inspectors” (45-2011), “Construction and Building Inspectors” (47-4011), and “Transportation Inspectors” (53-6051).

Lay Title Examples: *Driver's License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,480	5.4	\$36.19	\$75,270	1.2	\$29.77	\$32.05	\$42.51	\$66,660
Billings MSA	210	5.5	37.63	78,270	2.6	30.49	34.17	42.55	71,070
Great Falls MSA	80	7.1	37.50	77,990	1.2	30.00	32.05	42.60	66,660
Missoula MSA	180	8.5	33.58	69,840	1.3	25.23	29.77	39.53	61,910
Bozeman MSA	130	37.9	38.62	80,340	6.8	28.80	36.10	46.53	75,090
Helena MSA	370	2.1	34.58	71,930	0.8	30.64	30.64	37.81	63,740
East-Central (<i>Balance of State</i>)	260	9.2	37.20	77,370	2.2	28.85	35.54	44.02	73,920
Southwest (<i>Balance of State</i>)	110	5.0	35.78	74,410	2.2	25.55	30.75	40.68	63,950
West (<i>Balance of State</i>)	120	23.9	36.95	76,850	6.8	26.73	34.02	45.44	70,760

Cost Estimators**13-1051**

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

Lay Title Examples: *Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	6.9	\$37.74	\$78,490	1.9	\$29.87	\$37.17	\$44.23	\$77,320
Billings MSA	280	9.8	38.23	79,510	2.2	30.20	36.35	44.00	75,600
Great Falls MSA	90	15.2	35.69	74,230	2.1	28.29	33.05	42.25	68,740
Missoula MSA	160	17.3	37.22	77,420	7.5	29.63	37.33	44.68	77,640
Bozeman MSA	250	11.2	40.85	84,970	1.7	31.96	41.26	46.89	85,820
Helena MSA	120	13.2	38.81	80,720	2.5	30.80	40.27	44.95	83,760
East-Central (<i>Balance of State</i>)	60	17.7	34.55	71,860	3.0	27.74	32.73	44.07	68,080
Southwest (<i>Balance of State</i>)	70	12.4	35.74	74,340	2.2	29.63	33.46	41.22	69,590
West (<i>Balance of State</i>)	170	14.4	34.62	72,000	2.1	29.18	33.51	38.94	69,700

Human Resources Specialists**13-1071**

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes “Compensation, Benefits, and Job Analysis Specialists” (13-1141) and “Training and Development Specialists” (13-1151).

Lay Title Examples: *Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,340	4.8	\$34.34	\$71,430	1.8	\$25.67	\$30.67	\$39.08	\$63,790
Billings MSA	440	6.8	36.43	75,780	2.5	26.43	31.47	42.72	65,470
Great Falls MSA	170	8.8	32.79	68,200	1.9	24.27	30.16	36.42	62,740
Missoula MSA	280	8.5	32.13	66,840	2.5	23.70	29.99	37.17	62,380
Bozeman MSA	320	6.8	35.57	73,980	3.2	29.12	30.81	38.95	64,080
Helena MSA	280	7.1	36.98	76,920	1.5	29.43	37.51	40.68	78,020
East-Central (<i>Balance of State</i>)	210	9.3	31.55	65,630	2.0	25.18	29.72	35.20	61,820
Southwest (<i>Balance of State</i>)	140	8.7	33.69	70,080	2.2	26.47	30.09	37.15	62,600
West (<i>Balance of State</i>)	350	6.5	32.22	67,020	2.1	24.01	29.93	37.17	62,250

INFORMATIONAL WAGE RATES BY OCCUPATION

Labor Relations Specialists

13-1075

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in “Compliance Officers” (13-1041).

Lay Title Examples: *Employee Relations Specialist, Labor Relations Consultant, Union Representative*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	9.4	\$38.89	\$80,900	4.6	\$29.82	\$33.83	\$46.21	\$70,360
Billings MSA	50	7.3	42.49	88,380	6.3	29.88	34.36	59.43	71,470
Helena MSA	40	17.2	33.77	70,240	4.8	29.64	30.13	40.48	62,680

Logisticians

13-1081

Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes “Transportation, Storage, and Distribution Managers” (11-3071) and “Project Management Specialists” (13-1082).

Lay Title Examples: *Logistics Analyst, Logistics Planner, Logistics Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	26.9	\$42.38	\$88,140	4.0	\$33.66	\$39.07	\$47.74	\$81,270
Billings MSA	60	21.6	38.54	80,160	4.7	29.33	38.19	47.10	79,440
Great Falls MSA	40	27.1	47.98	99,800	11.0	38.15	45.02	54.53	93,640
Bozeman MSA	30	25.5	42.54	88,480	8.7	29.38	36.21	50.15	75,310
Helena MSA	50	12.7	43.08	89,600	1.6	32.31	40.18	51.92	83,570

Project Management Specialists

13-1082

Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes “Management Occupations” (11-0000), “Logisticians” (13-1081), “Meeting, Convention, and Event Planners” (13-1121), and “Production, Planning, and Expediting Clerks” (43-5061).

Lay Title Examples: *Design Project Management Specialists, Movie Project Management Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,940	6.0	\$46.41	\$96,530	2.0	\$34.05	\$42.25	\$58.25	\$87,890
Billings MSA	520	10.3	47.46	98,730	3.1	32.37	41.12	60.32	85,540
Great Falls MSA	160	7.4	45.23	94,070	2.5	32.30	40.18	53.87	83,580
Missoula MSA	360	8.1	46.19	96,070	2.8	30.73	40.51	62.00	84,250
Bozeman MSA	670	12.5	47.63	99,070	3.0	37.37	47.64	52.87	99,090
Helena MSA	340	6.2	49.50	102,960	2.4	38.95	49.51	58.54	102,970
East-Central (<i>Balance of State</i>)	130	10.7	43.06	89,560	3.8	28.74	38.43	59.10	79,920
Southwest (<i>Balance of State</i>)	160	7.6	48.98	101,870	2.8	34.98	49.07	62.22	102,060
West (<i>Balance of State</i>)	390	10.9	40.69	84,640	3.8	30.23	36.51	47.45	75,940

Management Analysts**13-1111**

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes “Computer Systems Analysts” (15-1211) and “Operations Research Analysts” (15-2031).

Lay Title Examples: Business Management Analyst, Business Process Consultant, Industrial Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,590	10.5	\$45.15	\$93,910	6.7	\$31.54	\$46.86	\$57.16	\$97,470
Billings MSA	260	23.5	49.06	102,050	5.8	33.29	47.63	63.53	99,060
Great Falls MSA	60	18.1	44.36	92,260	4.1	33.29	46.01	50.66	95,690
Missoula MSA	260	18.3	30.22	62,860	15.4	17.94	22.28	40.42	46,350
Bozeman MSA	300	12.5	53.00	110,240	8.1	51.30	55.35	59.42	115,130
Helena MSA	200	13.9	50.76	105,580	5.2	39.10	49.59	59.10	103,140
East-Central (Balance of State)	50	32.0	41.18	85,650	8.0	36.73	40.28	46.86	83,780
Southwest (Balance of State)	110	14.7	33.55	69,780	7.7	17.71	23.50	48.63	48,890
West (Balance of State)	120	33.8	52.19	108,560	15.3	37.37	49.17	59.28	102,280

Meeting, Convention, and Event Planners**13-1121**

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

Lay Title Examples: Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	12.3	\$25.52	\$53,080	1.9	\$19.23	\$23.56	\$29.16	\$49,000
Billings MSA	50	12.0	25.75	53,560	5.1	19.08	23.08	28.24	48,010
Missoula MSA	70	22.6	26.16	54,420	2.9	18.89	24.84	32.02	51,660
Bozeman MSA	90	9.8	26.53	55,170	2.4	21.01	25.41	29.16	52,850
West (Balance of State)	50	10.6	23.80	49,500	2.9	18.85	22.00	28.35	45,760

Fundraisers**13-1131**

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

Lay Title Examples: Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	7.8	\$31.01	\$64,490	2.4	\$23.47	\$29.46	\$36.53	\$61,280
Billings MSA	130	10.1	31.17	64,840	1.6	22.70	29.57	36.53	61,510
Great Falls MSA	30	11.6	30.03	62,470	2.2	25.75	30.00	34.99	62,400
Missoula MSA	160	14.1	31.97	66,500	2.9	23.47	29.67	37.53	61,720
Bozeman MSA	130	7.8	35.01	72,810	3.1	26.00	33.43	41.10	69,520
Helena MSA	70	13.8	28.57	59,420	2.3	22.81	27.94	32.19	58,120
East-Central (Balance of State)	40	17.1	28.61	59,500	7.9	22.28	26.43	35.53	54,970
Southwest (Balance of State)	60	14.2	27.00	56,160	4.2	20.19	24.46	30.43	50,870
West (Balance of State)	60	18.8	30.14	62,690	2.7	26.95	29.51	33.98	61,380

INFORMATIONAL WAGE RATES BY OCCUPATION

Compensation, Benefits, and Job Analysis Specialists

13-1141

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

Lay Title Examples: Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	17.5	\$38.56	\$80,200	6.2	\$28.44	\$36.20	\$40.18	\$75,290
Billings MSA	30	15.2	38.93	80,960	6.6	28.66	35.11	47.75	73,020
Helena MSA	40	40.5	32.26	67,100	6.8	28.44	29.45	37.52	61,250

Training and Development Specialists

13-1151

Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes “Career/Technical Education Teachers, Postsecondary” (25-1194) and “Other Teachers and Instructors” (25-3000). Flight instructors are included with “Aircraft Pilots and Flight Engineers” (53-2010).

Lay Title Examples: Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	900	8.5	\$32.13	\$66,830	5.1	\$23.84	\$30.23	\$39.30	\$62,880
Billings MSA	190	13.1	33.13	68,910	3.6	24.17	30.44	40.86	63,320
Great Falls MSA	50	23.7	30.05	62,500	4.3	22.44	28.73	36.88	59,750
Missoula MSA	130	14.9	31.38	65,270	6.3	23.93	29.56	37.86	61,490
Bozeman MSA	120	20.7	34.89	72,570	5.6	28.14	34.00	43.21	70,720
Helena MSA	140	11.6	33.39	69,460	2.8	27.99	30.90	38.78	64,270
East-Central (Balance of State)	40	16.0	32.14	66,840	3.1	26.62	30.49	38.67	63,420
Southwest (Balance of State)	60	8.5	30.56	63,560	7.5	24.27	30.32	36.66	63,070
West (Balance of State)	100	29.5	27.69	57,590	5.9	14.04	24.16	36.66	50,250

Market Research Analysts and Marketing Specialists

13-1161

Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution. May employ search marketing tactics, analyze web metrics, and develop recommendations to increase search engine ranking and visibility to target markets. Excludes “Web and Digital Interface Designers” (15-1255), “Art Directors” (27-1011), “Graphic Designers” (27-1024), and “Public Relations Specialists” (27-3031).

Lay Title Examples: Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,460	11.3	\$34.26	\$71,250	3.5	\$25.57	\$32.73	\$38.81	\$68,080
Billings MSA	250	13.0	33.39	69,440	2.6	24.83	32.39	39.02	67,380
Great Falls MSA	80	13.3	31.16	64,810	6.9	23.84	29.06	35.99	60,440
Missoula MSA	280	20.4	32.90	68,430	4.1	24.48	31.42	37.87	65,350
Bozeman MSA	320	38.1	35.35	73,520	10.9	26.43	31.73	39.98	65,990
Helena MSA	130	9.6	32.98	68,590	3.6	28.64	31.65	37.12	65,820
East-Central (Balance of State)	60	17.3	36.92	76,800	3.5	27.57	36.70	50.00	76,330
Southwest (Balance of State)	80	22.1	35.73	74,320	5.4	26.48	36.48	44.93	75,870
West (Balance of State)	150	21.9	34.07	70,870	3.4	24.92	31.84	37.69	66,220

Business Operations Specialists, All Other**13-1199**

All business operations specialists not listed separately.

Lay Title Examples: Grant Coordinator, Liaison Officer, Manager Volunteer and Victim Services, Utilization Review Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,760	3.4	\$37.29	\$77,550	1.1	\$29.58	\$36.05	\$42.65	\$74,990
Billings MSA	510	4.5	39.74	82,650	2.5	27.45	36.88	46.86	76,710
Great Falls MSA	290	4.0	36.64	76,210	1.2	28.50	36.23	44.02	75,360
Missoula MSA	600	3.5	37.74	78,510	2.7	30.10	37.68	46.33	78,370
Bozeman MSA	620	6.7	36.33	75,570	1.9	28.61	30.19	40.28	62,800
Helena MSA	1,420	4.3	38.12	79,300	1.3	30.33	38.66	39.55	80,410
East-Central (Balance of State)	390	5.4	35.37	73,560	3.3	24.59	33.29	44.02	69,240
Southwest (Balance of State)	320	10.6	34.77	72,320	3.5	28.22	31.33	39.10	65,170
West (Balance of State)	510	9.3	36.27	75,450	3.0	26.92	36.23	42.46	75,360

Accountants and Auditors**13-2011**

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Examiners and Collectors, and Revenue Agents" (13-2081).

Lay Title Examples: Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,730	4.1	\$39.78	\$82,750	1.8	\$29.66	\$36.45	\$46.79	\$75,810
Billings MSA	790	9.8	39.82	82,820	2.4	29.86	36.43	47.05	75,780
Great Falls MSA	280	4.0	36.27	75,440	5.2	28.18	34.86	41.91	72,510
Missoula MSA	600	7.2	36.93	76,820	3.7	28.29	35.06	42.66	72,920
Bozeman MSA	800	7.3	40.25	83,730	3.5	30.29	37.21	46.59	77,400
Helena MSA	580	7.3	38.15	79,360	3.0	30.74	36.87	43.42	76,700
East-Central (Balance of State)	420	5.5	39.70	82,580	5.8	29.76	35.82	47.04	74,500
Southwest (Balance of State)	320	4.3	37.70	78,420	2.4	28.98	35.73	43.67	74,320
West (Balance of State)	640	9.7	41.12	85,540	2.4	29.62	35.10	47.05	73,000

Property Appraisers and Assessors**13-2020**

This occupation is a combination of the 2018 SOC occupations 13-2022 Appraisers of Personal and Business Property and 13-2023 Appraisers and Assessors of Real Estate and the 2010 SOC occupation 13-2021 Appraisers and Assessors of Real Estate.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	17.2	\$31.34	\$65,190	2.9	\$24.01	\$29.93	\$33.48	\$62,250
Billings MSA	30	17.3	35.44	73,720	6.4	23.81	29.96	37.55	62,310
Helena MSA	40	13.6	33.52	69,720	2.1	31.21	31.21	37.39	64,920
West (Balance of State)	50	15.5	28.38	59,030	2.5	23.12	29.39	32.94	61,140

Budget Analysts**13-2031**

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes "Financial and Investment Analysts" (13-2051).

Lay Title Examples: Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	4.1	\$37.86	\$78,760	0.7	\$30.32	\$38.32	\$41.47	\$79,700
Missoula MSA	70	10.7	31.99	66,540	4.0	24.63	30.05	36.79	62,500
Helena MSA	150	2.8	39.68	82,540	0.9	38.32	38.32	38.32	79,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Credit Analysts

13-2041

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists" (13-2054).

Lay Title Examples: Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	17.2	\$40.68	\$84,600	4.7	\$30.97	\$35.89	\$40.32	\$74,650
Billings MSA	50	21.7	43.89	91,280	9.5	31.41	37.45	40.32	77,890
Missoula MSA	40	23.9	41.08	85,450	7.8	30.97	37.47	45.33	77,930

Financial and Investment Analysts

13-2051

Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes "Budget Analysts" (13-2031), "Financial Risk Specialists" (13-2054), and "Securities, Commodities, and Financial Services Sales Agents" (41-3031).

Lay Title Examples: Investment Analyst, Corporate Financial Analyst, Corporate Securities Research Analyst, Institutional Commodity Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	17.3	\$53.44	\$111,160	7.9	\$38.64	\$47.69	\$56.35	\$99,190
Billings MSA	140	11.6	47.08	97,920	5.6	39.67	48.65	50.24	101,200
Missoula MSA	30	28.4	48.53	100,940	4.7	30.16	40.23	51.65	83,680
Bozeman MSA	70	49.2	77.88	161,980	10.7	38.93	52.56	78.96	109,320
Helena MSA	60	6.0	50.25	104,520	3.2	42.11	49.69	55.08	103,350
West (Balance of State)	**	**	56.17	116,830	4.9	38.27	48.92	62.50	101,760

Personal Financial Advisors

13-2052

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives. May also buy and sell financial assets for clients. Excludes "Securities, Commodities, and Financial Services Sales Agents" (41-3031).

Lay Title Examples: Estate Planner, Individual Pension Adviser, Personal Investment Adviser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$60.85	\$126,570	8.7	\$36.65	\$46.85	\$63.11	\$97,450
Billings MSA	90	18.8	82.73	172,070	9.8	36.93	48.03	104.39	99,890
Great Falls MSA	60	49.2	96.59	200,910	6.6	37.77	63.11	114.39	131,270
Missoula MSA	100	29.3	53.09	110,420	7.6	26.45	36.65	70.64	76,230
Bozeman MSA	**	**	53.98	112,280	15.5	40.86	40.86	50.88	84,990
Helena MSA	120	12.1	45.74	95,140	7.2	42.09	46.85	46.85	97,450
West (Balance of State)	110	17.0	63.37	131,800	9.7	35.21	53.87	69.75	112,050

Insurance Underwriters

13-2053

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

Lay Title Examples: Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	19.0	\$37.00	\$76,970	5.7	\$25.36	\$30.36	\$39.79	\$63,140
Missoula MSA	40	29.1	37.72	78,460	5.1	28.88	30.24	49.98	62,890
Helena MSA	40	22.0	45.74	95,150	7.2	32.45	38.98	62.16	81,080

Financial Risk Specialists**13-2054**

Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes "Credit Analysts" (13-2041).

Lay Title Examples: *Financial Risk Specialists*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	9.7	\$51.17	\$106,440	3.0	\$39.89	\$48.52	\$54.95	\$100,920

Financial Examiners**13-2061**

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

Lay Title Examples: *Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	13.0	\$45.24	\$94,100	3.0	\$33.94	\$38.93	\$51.19	\$80,970
Billings MSA	50	10.0	51.60	107,320	3.5	36.85	46.84	61.42	97,430
Helena MSA	40	8.9	42.89	89,200	2.2	38.55	38.55	49.97	80,170

Loan Officers**13-2072**

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, loan underwriters, and payday loan officers.

Lay Title Examples: *Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,180	5.6	\$37.21	\$77,390	2.2	\$26.84	\$34.41	\$46.20	\$71,570
Billings MSA	210	9.6	33.38	69,430	4.2	24.20	29.49	38.64	61,350
Great Falls MSA	70	10.2	36.74	76,420	2.6	24.32	30.51	46.58	63,460
Missoula MSA	190	7.0	38.57	80,220	3.8	27.30	34.88	48.40	72,550
Bozeman MSA	110	8.2	42.06	87,490	3.8	31.04	37.63	49.16	78,270
Helena MSA	140	6.1	36.31	75,520	3.2	28.01	31.13	45.41	64,740
East-Central (Balance of State)	160	11.7	36.65	76,240	3.5	25.00	32.81	46.86	68,250
Southwest (Balance of State)	70	13.2	35.63	74,110	2.9	26.26	32.81	42.67	68,250
West (Balance of State)	200	8.8	39.82	82,820	3.4	29.18	35.49	47.29	73,820

Tax Examiners and Collectors, and Revenue Agents**13-2081**

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

Lay Title Examples: *Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	0.6	\$34.40	\$71,540	0.7	\$30.58	\$30.58	\$38.02	\$63,610
Helena MSA	80	0.1	34.05	70,820	1.0	30.58	30.58	38.02	63,610

INFORMATIONAL WAGE RATES BY OCCUPATION

Tax Preparers

13-2082

Prepare tax returns for individuals or small businesses. Excludes “Accountants and Auditors” (13-2011).

Lay Title Examples: Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	16.1	\$33.16	\$68,980	5.4	\$22.82	\$30.33	\$39.83	\$63,080
Billings MSA	80	19.6	33.76	70,210	4.4	24.97	31.70	40.81	65,930
Helena MSA	30	20.8	32.41	67,400	6.0	25.15	28.45	40.40	59,170
West (<i>Balance of State</i>)	70	16.6	31.31	65,120	8.3	21.60	26.90	39.82	55,960

Financial Specialists, All Other

13-2099

All financial specialists not listed separately.

Lay Title Examples: Bail Bondsman, Executor of Estate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	10.4	\$38.69	\$80,470	2.1	\$30.74	\$36.71	\$42.60	\$76,350
Billings MSA	60	8.1	38.71	80,520	1.8	29.42	34.27	44.02	71,280
Helena MSA	70	3.5	44.38	92,310	1.2	30.74	39.19	48.47	81,500

15-0000**COMPUTER AND
MATHEMATICAL
OCCUPATIONS****Computer and Mathematical Occupations****15-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,460	4.3	\$44.55	\$92,660	3.2	\$29.84	\$38.58	\$51.15	\$80,240
Billings MSA	1,420	5.1	41.54	86,410	3.4	28.85	37.98	48.40	79,000
Great Falls MSA	540	5.0	40.57	84,390	3.3	28.90	36.71	45.22	76,360
Missoula MSA	1,430	10.1	45.66	94,980	8.9	28.11	37.72	51.50	78,460
Bozeman MSA	1,700	12.1	48.65	101,190	7.3	33.01	39.66	59.68	82,480
Helena MSA	1,480	6.3	43.22	89,890	3.5	33.39	38.98	48.81	81,080
East-Central (<i>Balance of State</i>)	470	8.1	39.57	82,310	6.0	28.09	36.25	48.43	75,400
Southwest (<i>Balance of State</i>)	440	4.5	44.15	91,840	3.0	28.99	39.26	52.88	81,650
West (<i>Balance of State</i>)	1,330	7.0	43.46	90,400	7.9	29.31	34.69	52.88	72,160

Computer Systems Analysts**15-1211**

Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, improve existing computer systems, and review computer system capabilities, workflow, and schedule limitations. May analyze or recommend commercially available software.

Lay Title Examples: Applications Analyst, Data Processing Systems Analyst, Information Systems Analyst, Systems Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	850	16.4	\$46.50	\$96,720	5.1	\$38.32	\$43.90	\$49.37	\$91,310
Billings MSA	160	14.3	45.04	93,680	2.4	39.42	45.55	48.28	94,730
Great Falls MSA	**	**	40.95	85,180	11.8	34.18	37.66	49.57	78,330
Missoula MSA	180	15.7	41.88	87,120	8.9	31.63	40.29	48.68	83,800
Bozeman MSA	**	**	49.24	102,430	16.2	38.75	48.02	50.34	99,890
Helena MSA	150	11.7	44.61	92,800	2.2	38.32	38.32	48.81	79,700
East-Central (<i>Balance of State</i>)	40	24.1	61.28	127,460	15.9	48.07	53.56	83.34	111,400
West (<i>Balance of State</i>)	60	36.6	53.71	111,720	4.5	43.39	54.01	58.41	112,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Information Security Analysts

15-1212

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes “Computer Network Architects” (15-1241).

Lay Title Examples: Computer Security Specialist, IT Risk Specialist, Network Security Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	40.8	\$47.09	\$97,940	7.0	\$30.23	\$39.40	\$52.70	\$81,950
Billings MSA	40	42.4	43.28	90,030	4.8	31.41	41.35	49.67	86,010
Great Falls MSA	30	22.1	*	*	*	*	*	*	*
Missoula MSA	**	**	47.12	98,010	12.7	27.75	36.71	64.09	76,360
Bozeman MSA	**	**	51.23	106,560	18.8	30.32	32.77	76.06	68,160
Helena MSA	**	**	44.40	92,350	18.9	29.93	39.40	50.05	81,950
West (Balance of State)	60	35.4	53.54	111,360	7.8	36.24	44.67	59.92	92,920

Computer Network Support Specialists

15-1231

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes “Computer Network Architects” (15-1241) and “Network and Computer Systems Administrators” (15-1244).

Lay Title Examples: Network Diagnostic Support Specialist, Network Support Technician, Network Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	890	15.9	\$31.62	\$65,760	2.4	\$26.92	\$29.40	\$34.88	\$61,150
Billings MSA	150	19.4	32.54	67,690	5.2	25.68	29.72	34.70	61,810
Missoula MSA	140	25.1	28.93	60,180	2.5	23.90	27.59	31.55	57,390
Bozeman MSA	140	24.2	33.86	70,430	3.4	30.00	30.08	36.26	62,570
Helena MSA	110	20.5	31.73	66,000	2.9	27.63	30.02	34.85	62,440
East-Central (Balance of State)	60	17.5	36.15	75,200	3.6	26.54	35.54	48.78	73,930
Southwest (Balance of State)	40	27.7	30.69	63,840	3.6	25.13	28.50	32.77	59,290
West (Balance of State)	170	20.7	29.65	61,670	4.1	27.22	27.22	32.77	56,630

Computer User Support Specialists

15-1232

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes “Network and Computer Systems Administrators” (15-1244).

Lay Title Examples: End-User Support Specialist, Help Desk Technician, IT Support Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,640	11.2	\$28.32	\$58,900	2.0	\$23.58	\$28.11	\$31.28	\$58,460
Billings MSA	350	7.2	28.01	58,270	1.7	23.14	27.13	31.35	56,430
Great Falls MSA	110	10.0	26.32	54,750	4.1	20.74	25.38	34.14	52,790
Missoula MSA	300	15.2	27.49	57,170	3.3	24.54	28.11	28.11	58,460
Bozeman MSA	200	38.0	31.53	65,580	2.5	25.57	29.89	37.24	62,160
Helena MSA	190	12.3	28.88	60,070	2.5	24.05	30.41	30.41	63,250
East-Central (Balance of State)	120	17.7	28.95	60,210	2.9	21.98	28.84	34.19	59,980
Southwest (Balance of State)	70	15.5	28.16	58,570	1.6	22.42	26.10	34.00	54,280
West (Balance of State)	210	29.8	27.46	57,110	2.6	23.96	26.58	29.87	55,290

Computer Network Architects**15-1241**

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of capacity needs for network infrastructures. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes “Information Security Analysts” (15-1212), “Computer Network Support Specialists” (15-1231), and “Network and Computer Systems Administrators” (15-1244).

Lay Title Examples: *Computer Network Engineer, Network Designer, Network Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	7.6	\$53.52	\$111,320	4.0	\$43.19	\$50.14	\$62.84	\$104,300
Billings MSA	60	9.4	52.72	109,660	2.9	40.31	50.08	63.00	104,170
Missoula MSA	30	14.3	48.31	100,490	5.7	36.21	45.68	52.27	95,020
Helena MSA	50	8.0	54.81	114,000	5.8	40.22	51.78	66.93	107,700
West (<i>Balance of State</i>)	30	10.6	56.59	117,710	7.9	48.54	50.66	62.84	105,370

Database Administrators**15-1242**

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability. May plan, coordinate, and implement security measures to safeguard computer databases. Excludes “Information Security Analysts” (15-1212) and “Database Architects” (15-1243).

Lay Title Examples: *Database Programmer, Database Security Administrator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	25.7	\$41.88	\$87,100	0.8	\$38.69	\$39.96	\$44.52	\$83,120
Billings MSA	40	25.0	40.91	85,090	2.1	38.17	38.60	41.66	80,290
Great Falls MSA	30	17.3	38.53	80,150	4.1	32.00	38.69	40.53	80,470
Missoula MSA	30	24.1	42.12	87,600	1.5	37.64	39.73	40.71	82,630
Bozeman MSA	**	**	45.65	94,950	2.2	43.27	44.22	50.08	91,970
Helena MSA	60	7.8	43.56	90,610	1.1	38.98	39.96	49.88	83,120
West (<i>Balance of State</i>)	**	**	40.27	83,760	1.6	39.97	39.97	40.22	83,130

Database Architects**15-1243**

Design strategies for enterprise databases, data warehouse systems, and multidimensional networks. Set standards for database operations, programming, query processes, and security. Model, design, and construct large relational databases or data warehouses. Create and optimize data models for warehouse infrastructure and workflow. Integrate new systems with existing warehouse structure and refine system performance and functionality. Excludes “Database Administrators” (15-1242).

Lay Title Examples: *Data Architect, Data Integration Specialist, Data Warehousing Specialist, Database Developer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$54.62	\$113,610	6.9	\$52.88	\$52.88	\$52.88	\$109,990

INFORMATIONAL WAGE RATES BY OCCUPATION

Network and Computer Systems Administrators

15-1244

Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of hardware, network, and server resources and systems. Review system and application logs and verify completion of scheduled jobs, including system backups. Analyze network and server resource consumption and control user access. Install and upgrade software and maintain software licenses. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Excludes "Information Security Analysts" (15-1212), "Computer Network Support Specialists" (15-1231), and "Computer User Support Specialists" (15-1232).

Lay Title Examples: Network Analyst, Network Coordinator, Wide Area Network Administrator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	850	4.7	\$39.97	\$83,130	2.0	\$32.58	\$38.92	\$45.82	\$80,950
Billings MSA	130	10.3	40.62	84,490	2.2	32.22	38.88	47.56	80,880
Great Falls MSA	50	13.2	35.13	73,060	7.6	28.87	33.24	40.70	69,130
Missoula MSA	100	11.4	41.23	85,760	3.2	32.13	37.33	45.82	77,650
Bozeman MSA	110	6.2	42.60	88,620	2.4	34.75	38.92	50.64	80,950
Helena MSA	200	3.3	42.11	87,580	1.6	39.54	39.54	49.83	82,240
East-Central <i>(Balance of State)</i>	90	8.7	36.63	76,180	4.7	32.46	36.13	42.63	75,140
Southwest <i>(Balance of State)</i>	40	15.3	37.83	78,690	3.4	32.02	36.80	41.13	76,540
West <i>(Balance of State)</i>	100	7.3	37.81	78,640	2.1	34.98	36.26	39.94	75,420

Computer Programmers

15-1251

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Lay Title Examples: Applications Programmer, Computer Language Coder, IT Programmer, Systems Programmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$44.07	\$91,670	8.9	\$34.82	\$43.23	\$48.36	\$89,920

Software Developers

15-1252

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

Lay Title Examples: Computer Applications Engineer, Computer Systems Engineer, Mobile Applications Developer, Software Applications Architect, Software Engineer, Systems Software Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,160	14.1	\$64.21	\$133,550	6.2	\$45.58	\$58.65	\$81.34	\$121,990
Billings MSA	250	26.4	57.03	118,620	7.8	39.71	48.29	72.49	100,440
Great Falls MSA	70	20.7	*	*	*	*	*	*	*
Missoula MSA	390	18.4	*	*	*	*	*	*	*
Bozeman MSA	510	13.0	66.81	138,960	7.6	49.71	60.63	81.04	126,110
Helena MSA	310	18.5	52.99	110,210	4.6	38.56	47.77	63.51	99,370
Southwest <i>(Balance of State)</i>	80	32.5	62.33	129,640	11.0	40.73	56.78	80.32	118,110
West <i>(Balance of State)</i>	300	46.6	65.95	137,180	8.7	48.10	64.14	89.58	133,400

Software Quality Assurance Analysts and Testers**15-1253**

Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developers. Create and maintain databases of known defects. May participate in software design reviews to provide input on functional requirements, operational characteristics, product designs, and schedules.

Lay Title Examples: Applications Tester, Software Quality Assurance Technician, Software Quality Control Specialist, Software Quality Engineer, Software Test Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	23.9	\$52.64	\$109,480	6.8	\$40.41	\$49.97	\$64.74	\$103,930
Bozeman MSA	50	24.6	61.54	127,990	6.8	45.55	61.34	79.95	127,590

Web Developers**15-1254**

Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website performance, scalability, and server-side code and processes. May develop website infrastructure and integrate websites with other computer applications. Excludes “Special Effects Artists and Animators” (27-1014).

Lay Title Examples: Intranet Developer, Web Applications Developer, Web Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	33.7	\$31.66	\$65,850	5.4	\$29.84	\$29.84	\$33.01	\$62,060

Web and Digital Interface Designers**15-1255**

Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and processes. May evaluate web design following web and accessibility standards, and may analyze web use metrics and optimize websites for marketability and search engine ranking. May design and test interfaces that facilitate the human-computer interaction and maximize the usability of digital devices, websites, and software with a focus on aesthetics and design. May create graphics used in websites and manage website content and links. Excludes “Special Effects Artists and Animators” (27-1014) and “Graphic Designers” (27-1024).

Lay Title Examples: Digital Designer, Graphic Web Designer, Web Content Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	18.7	\$46.08	\$95,850	13.8	\$30.54	\$37.03	\$66.60	\$77,030
West (Balance of State)	40	25.9	*	*	*	*	*	*	*

Computer Occupations, All Other**15-1299**

All computer occupations not listed separately. Excludes “Computer and Information Systems Managers” (11-3021), “Computer Hardware Engineers” (17-2061), “Electrical and Electronics Engineers” (17-2070), “Computer Science Teachers, Postsecondary” (25-1021), “Special Effects Artists and Animators” (27-1014), “Graphic Designers” (27-1024), “Health Information Technologists and Medical Registrars” (29-9021), and “Computer, Automated Teller, and Office Machine Repairers” (49-2011).

Lay Title Examples: Computer Console Operator, Computer Laboratory Technician, Data Center Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	5.8	\$40.37	\$83,980	2.7	\$30.43	\$39.41	\$49.70	\$81,970
Billings MSA	80	7.7	42.89	89,200	2.9	25.70	44.19	55.39	91,920
Great Falls MSA	80	3.1	40.03	83,270	1.8	35.83	40.60	46.58	84,450
Missoula MSA	60	8.3	39.11	81,350	3.4	25.00	39.20	49.70	81,530
Bozeman MSA	60	19.8	35.46	73,750	7.3	22.85	37.02	46.65	77,000
Helena MSA	150	2.2	44.86	93,300	1.3	38.58	41.80	51.12	86,940
East-Central (Balance of State)	50	17.3	33.14	68,940	8.0	19.25	32.62	41.80	67,850
West (Balance of State)	50	21.7	40.87	85,000	9.0	28.75	37.02	55.73	77,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Operations Research Analysts

15-2031

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, services, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

Lay Title Examples: Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	8.1	\$37.76	\$78,530	3.1	\$30.08	\$38.66	\$38.66	\$80,400
Helena MSA	100	4.3	37.46	77,910	1.1	30.08	38.66	38.66	80,400

Data Scientists

15-2051

Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and machine learning to extract and analyze information from large structured and unstructured datasets. Visualize, interpret, and report data findings. May create dynamic data reports. Excludes “Statisticians” (15-2041), “Cartographers and Photogrammetrists” (17-1021), and “Health Information Technologists and Medical Registrars” (29-9021).

Lay Title Examples: Business Intelligence Developer, Data Analytics Specialist, Data Mining Analyst, Data Visualization Developer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	12.9	\$52.00	\$108,170	4.7	\$34.13	\$48.31	\$61.46	\$100,490
Billings MSA	50	18.7	54.77	113,920	3.6	34.13	46.77	57.53	97,280
Missoula MSA	30	18.3	48.50	100,880	5.6	31.93	43.68	65.19	90,850
Bozeman MSA	50	18.6	58.00	120,640	8.7	40.03	57.93	68.80	120,500

17-0000**ARCHITECTURE AND
ENGINEERING OCCUPATIONS****Architecture and Engineering Occupations****17-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,190	2.2	\$42.78	\$88,990	1.2	\$31.46	\$39.10	\$50.19	\$81,330
Billings MSA	1,720	2.4	46.25	96,200	1.5	34.73	44.02	55.96	91,560
Great Falls MSA	450	3.4	42.25	87,870	1.3	31.05	38.92	50.15	80,940
Missoula MSA	1,040	5.1	40.41	84,050	4.5	31.00	38.29	47.01	79,640
Bozeman MSA	1,540	5.1	42.54	88,490	1.9	30.93	38.91	50.46	80,940
Helena MSA	1,010	2.6	44.31	92,160	2.1	36.23	43.24	48.80	89,940
East-Central (<i>Balance of State</i>)	490	8.5	40.80	84,860	2.5	30.11	38.65	50.19	80,380
Southwest (<i>Balance of State</i>)	480	9.0	40.79	84,840	5.1	30.70	37.98	48.51	79,010
West (<i>Balance of State</i>)	1,110	6.0	41.14	85,580	1.6	32.12	38.20	48.49	79,460

Architects, Except Landscape and Naval**17-1011**

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes “Landscape Architects” (17-1012) and “Marine Engineers and Naval Architects” (17-2121).

Lay Title Examples: Architectural Designer, Building Architect, Building Consultant, Structural Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	6.0	\$47.65	\$99,110	3.1	\$35.91	\$46.77	\$61.49	\$97,290
Billings MSA	90	11.5	47.15	98,070	2.0	38.31	46.63	50.08	96,990
Missoula MSA	60	13.7	45.76	95,180	3.8	34.97	46.01	59.79	95,700
Bozeman MSA	220	8.5	50.09	104,180	4.2	37.63	47.73	65.65	99,280
Helena MSA	50	7.9	42.28	87,940	4.2	35.21	40.23	46.01	83,670
West (<i>Balance of State</i>)	70	9.5	46.53	96,780	3.8	34.11	50.38	56.87	104,790

Landscape Architects**17-1012**

Plan and design land areas for projects such as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

Lay Title Examples: Golf Course Architect, Golf Course Designer, Landscape Designer, Landscape Architect

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	20.1	\$40.28	\$83,790	5.3	\$30.93	\$39.10	\$44.79	\$81,330

INFORMATIONAL WAGE RATES BY OCCUPATION

Cartographers and Photogrammetrists

17-1021

Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems. May collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data.

Lay Title Examples: *Digital Cartographer, Field Map Editor, Mapper, Topographer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	21.2	\$33.87	\$70,460	4.4	\$29.01	\$34.72	\$39.03	\$72,220
Missoula MSA	60	41.4	33.32	69,300	8.2	29.22	29.22	39.03	60,770

Surveyors

17-1022

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

Lay Title Examples: *Geodetic Surveyor, Land Surveyor, Mineral Surveyor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	10.3	\$42.20	\$87,770	3.6	\$34.48	\$40.68	\$50.39	\$84,610
Billings MSA	60	16.0	41.78	86,900	3.2	35.82	40.71	46.78	84,670
Missoula MSA	50	13.3	41.76	86,860	4.0	36.42	39.39	47.24	81,940
Bozeman MSA	50	15.9	46.12	95,930	6.5	36.18	41.53	50.36	86,380
Helena MSA	40	6.3	39.59	82,340	3.9	30.80	38.09	47.07	79,230
East-Central (<i>Balance of State</i>)	40	39.9	43.57	90,620	9.3	34.48	48.21	52.42	100,270
Southwest (<i>Balance of State</i>)	30	15.3	42.78	88,990	5.2	34.28	50.02	50.39	104,050
West (<i>Balance of State</i>)	50	29.7	41.04	85,370	6.4	32.70	41.47	50.39	86,260

Bioengineers and Biomedical Engineers

17-2031

Apply knowledge of engineering, biology, chemistry, computer science, and biomechanical principles to the design, development, and evaluation of biological, agricultural, and health systems and products, such as artificial organs, prostheses, instrumentation, medical information systems, and health management and care delivery systems.

Lay Title Examples: *Biomaterials Engineer, Bio-Mechanical Engineer, Dialysis Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	22.6	*	*	*	*	*	*	*

Chemical Engineers

17-2041

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

Lay Title Examples: *Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	14.8	\$60.72	\$126,310	4.1	\$47.93	\$61.29	\$76.10	\$127,490

Civil Engineers**17-2051**

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, and geotechnical engineers. Excludes "Hydrologists" (19-2043).

Lay Title Examples: Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,870	6.4	\$44.54	\$92,650	2.4	\$36.91	\$44.75	\$50.95	\$93,070
Billings MSA	400	10.0	46.16	96,020	2.7	36.89	46.64	53.38	97,010
Great Falls MSA	110	7.2	42.68	88,780	1.8	37.28	38.94	48.99	80,980
Missoula MSA	290	15.0	44.26	92,050	6.8	36.91	40.59	49.49	84,420
Bozeman MSA	280	14.1	43.35	90,160	5.7	32.00	40.74	52.75	84,730
Helena MSA	360	5.4	46.80	97,340	2.4	38.05	48.42	48.42	100,710
East-Central (Balance of State)	90	8.4	43.05	89,550	2.4	34.76	40.76	49.02	84,780
Southwest (Balance of State)	120	31.8	41.68	86,700	9.6	32.71	39.23	46.83	81,590
West (Balance of State)	130	17.6	44.44	92,430	5.9	36.12	43.97	50.69	91,470

Electrical Engineers**17-2071**

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).

Lay Title Examples: Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	14.6	\$47.56	\$98,930	3.5	\$36.73	\$42.00	\$54.21	\$87,360
Billings MSA	210	20.5	52.74	109,690	2.4	39.07	49.63	62.72	103,230
Missoula MSA	70	28.9	45.56	94,770	4.6	35.50	42.68	50.48	88,770
Bozeman MSA	100	28.1	48.81	101,530	5.0	36.52	48.09	55.55	100,020
Helena MSA	50	27.5	52.22	108,620	4.0	41.31	50.51	62.77	105,050
East-Central (Balance of State)	30	19.8	51.57	107,270	3.0	41.82	53.56	61.61	111,400
Southwest (Balance of State)	50	26.7	45.72	95,110	3.1	39.30	43.04	49.76	89,520

Electronics Engineers, Except Computer**17-2072**

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes "Computer Hardware Engineers" (17-2061).

Lay Title Examples: Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	27.5	\$50.33	\$104,690	13.0	\$39.24	\$44.89	\$55.20	\$93,380
Billings MSA	30	24.1	59.78	124,340	7.0	45.99	56.33	69.25	117,160

INFORMATIONAL WAGE RATES BY OCCUPATION

Environmental Engineers

17-2081

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

Lay Title Examples: *Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	21.1	\$51.25	\$106,590	4.8	\$38.99	\$48.15	\$60.58	\$100,140
Billings MSA	50	30.3	56.60	117,720	4.9	48.57	55.55	63.17	115,550
Helena MSA	90	27.8	50.74	105,550	5.7	38.99	48.15	60.79	100,140
Southwest <i>(Balance of State)</i>	40	16.9	44.89	93,380	8.4	30.73	40.02	47.27	83,230

Health and Safety Engineers, Except Mining Safety Engineers and Inspectors

17-2111

Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.

Lay Title Examples: *Fire Suppression Engineer, Fire Protection Engineer, Industrial Safety Engineer, Product Safety Engineer, Product Safety Test Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	23.9	\$48.59	\$101,070	8.3	\$38.09	\$46.96	\$63.53	\$97,670

Industrial Engineers

17-2112

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "Health and Safety Engineers, Except Mining Safety Engineers and Inspectors" (17-2111).

Lay Title Examples: *Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analyst*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	10.6	\$56.61	\$117,740	2.8	\$40.53	\$50.21	\$67.03	\$104,430
Billings MSA	110	16.0	66.24	137,790	2.3	48.48	67.03	80.99	139,420
Bozeman MSA	60	12.7	48.64	101,160	3.8	38.80	42.58	59.42	88,570
Helena MSA	40	16.8	*	*	*	*	*	*	*
West <i>(Balance of State)</i>	120	10.6	48.65	101,200	2.9	40.53	48.49	53.65	100,850

Materials Engineers

17-2131

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

Lay Title Examples: *Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	39.3	\$38.27	\$79,600	7.2	\$30.53	\$36.56	\$44.98	\$76,030

Mechanical Engineers**17-2141**

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

Lay Title Examples: Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	13.0	\$47.43	\$98,660	3.1	\$38.09	\$45.28	\$57.61	\$94,190
Billings MSA	120	15.9	54.07	112,460	2.7	39.85	51.89	63.83	107,930
Missoula MSA	80	28.4	45.61	94,860	6.5	36.39	43.14	57.61	89,730
Bozeman MSA	110	11.9	43.55	90,580	6.8	37.17	42.23	49.12	87,840
East-Central (<i>Balance of State</i>)	**	**	44.53	92,620	9.7	38.95	38.95	50.95	81,010
West (<i>Balance of State</i>)	60	10.4	46.14	95,970	4.5	36.57	45.42	52.70	94,470

Mining and Geological Engineers, Including Mining Safety Engineers**17-2151**

Conduct subsurface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes, and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes "Petroleum Engineers" (17-2171).

Lay Title Examples: Geophysical Engineer, Mineral Engineer, Seismic Engineers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	16.4	\$50.29	\$104,610	2.4	\$47.21	\$50.68	\$51.13	\$105,410

Petroleum Engineers**17-2171**

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

Lay Title Examples: Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$53.52	\$111,330	10.0	\$38.65	\$50.03	\$66.13	\$104,060

Engineers, All Other**17-2199**

All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).

Lay Title Examples: Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	8.1	\$47.95	\$99,730	1.3	\$38.34	\$46.86	\$60.09	\$97,470
Great Falls MSA	30	12.7	50.82	105,700	2.2	45.48	47.43	60.79	98,660
Bozeman MSA	70	10.1	49.45	102,850	2.4	38.27	48.52	61.31	100,910
Helena MSA	40	6.4	44.13	91,790	2.6	38.34	38.34	50.95	79,750

INFORMATIONAL WAGE RATES BY OCCUPATION

Architectural and Civil Drafters

17-3011

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

Lay Title Examples: Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	8.8	\$32.45	\$67,500	1.9	\$28.07	\$31.61	\$37.26	\$65,750
Billings MSA	130	11.0	33.23	69,110	2.5	28.52	31.65	39.04	65,820
Great Falls MSA	40	13.7	31.39	65,290	4.0	26.73	29.71	36.82	61,790
Missoula MSA	70	19.3	32.56	67,720	2.4	28.26	33.06	35.97	68,760
Bozeman MSA	150	12.6	31.96	66,470	2.1	27.61	30.71	36.33	63,880
Helena MSA	90	8.0	34.47	71,690	1.7	28.07	37.17	39.06	77,320
Southwest <i>(Balance of State)</i>	30	12.9	31.11	64,700	4.0	27.86	30.32	36.64	63,070
West <i>(Balance of State)</i>	50	24.3	30.18	62,770	2.7	26.56	30.05	30.86	62,500

Drafters, All Other

17-3019

All drafters not listed separately.

Lay Title Examples: Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	27.3	\$31.54	\$65,600	2.4	\$27.47	\$30.39	\$36.51	\$63,200
Billings MSA	40	34.1	30.87	64,200	3.6	24.70	31.01	37.00	64,490
Missoula MSA	30	23.9	32.17	66,900	3.8	28.58	34.87	36.51	72,520
Bozeman MSA	100	49.7	33.69	70,070	6.0	30.39	30.39	37.20	63,200
West <i>(Balance of State)</i>	40	18.7	29.80	61,990	4.7	24.05	30.19	33.98	62,800

Civil Engineering Technologists and Technicians

17-3022

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Lay Title Examples: Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	9.8	\$29.68	\$61,730	3.1	\$23.40	\$29.53	\$36.63	\$61,410
Billings MSA	60	17.2	30.24	62,900	5.1	23.40	30.23	37.74	62,870
Missoula MSA	60	14.4	29.54	61,440	4.5	23.33	29.58	35.29	61,530
Helena MSA	50	22.8	33.14	68,920	5.4	29.64	36.97	37.41	76,890
East-Central <i>(Balance of State)</i>	60	2.0	25.47	52,980	0.9	22.91	23.11	28.13	48,080

Electrical and Electronic Engineering Technologists and Technicians

17-3023

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes "Broadcast Technicians" (27-4012).

Lay Title Examples: Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	13.4	\$39.17	\$81,470	5.1	\$28.57	\$39.45	\$52.41	\$82,050
Billings MSA	50	15.3	45.63	94,920	2.7	37.23	45.27	55.11	94,150

Electro-Mechanical and Mechatronics Technologists and Technicians**17-3024**

Operate, test, maintain, or adjust unmanned, automated, servomechanical, or electromechanical equipment. May operate unmanned submarines, aircraft, or other equipment to observe or record visual information at sites such as oil rigs, crop fields, buildings, or for similar infrastructure, deep ocean exploration, or hazardous waste removal. May assist engineers in testing and designing robotics equipment.

Lay Title Examples: *Mechatronics Technician, Remotely Piloted Vehicle Engineering Technician, Robotics Testing Technician, Unmanned Air Systems Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	17.9	\$35.15	\$73,120	2.6	\$30.66	\$37.19	\$39.65	\$77,340

Environmental Engineering Technologists and Technicians**17-3025**

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientists. May assist in the development of environmental remediation devices.

Lay Title Examples: *Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	26.4	\$30.85	\$64,160	3.5	\$24.85	\$28.31	\$34.53	\$58,870

Industrial Engineering Technologists and Technicians**17-3026**

Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.

Lay Title Examples: *Motion Study Technician, Production Control Technologist, Time Study Technician, Quality Control Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	9.7	\$33.83	\$70,370	4.1	\$24.11	\$29.01	\$37.47	\$60,330

Engineering Technologists and Technicians, Except Drafters, All Other**17-3029**

All engineering technologists and technicians, except drafters, not listed separately.

Lay Title Examples: *Agricultural Engineering Technicians, Biomedical Engineering Technician, Metallurgical Engineering Technician, Nuclear Engineering Technician, Optical Engineering Technician, Salvage Engineering Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	16.6	\$31.92	\$66,400	4.0	\$23.25	\$31.60	\$37.55	\$65,730
Billings MSA	60	19.8	30.91	64,290	5.8	22.49	31.25	37.55	65,000
Bozeman MSA	40	30.1	27.65	57,520	7.1	23.25	23.25	31.61	48,350

Surveying and Mapping Technicians**17-3031**

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes "Cartographers and Photogrammetrists" (17-1021), "Surveyors" (17-1022), and "Geoscientists, Except Hydrologists and Geographers" (19-2042).

Lay Title Examples: *Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	19.2	\$28.70	\$59,690	2.2	\$23.20	\$29.00	\$31.53	\$60,330
Billings MSA	70	16.4	28.25	58,760	2.9	22.55	27.67	31.53	57,560
Missoula MSA	100	18.1	28.36	58,990	4.0	22.37	27.92	32.21	58,080
Bozeman MSA	60	13.5	30.85	64,160	4.1	23.76	30.21	36.65	62,830
West (Balance of State)	60	26.0	28.19	58,640	2.4	23.20	28.58	30.87	59,440

19-0000

LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS

Life, Physical, and Social Science Occupations

19-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,860	1.7	\$36.52	\$75,950	1.0	\$26.11	\$34.04	\$42.60	\$70,810
Billings MSA	930	5.3	38.77	80,650	1.8	25.98	35.92	49.05	74,720
Great Falls MSA	360	3.7	38.56	80,200	3.1	27.31	35.82	46.86	74,500
Missoula MSA	1,530	2.1	35.64	74,130	0.9	26.69	32.13	40.87	66,830
Bozeman MSA	1,150	2.7	38.37	79,810	1.3	28.64	36.15	46.86	75,180
Helena MSA	1,190	1.7	37.13	77,230	0.7	30.35	37.91	40.61	78,850
East-Central (<i>Balance of State</i>)	970	3.8	35.26	73,340	2.3	25.20	32.94	42.29	68,510
Southwest (<i>Balance of State</i>)	730	4.3	35.36	73,560	4.8	25.20	33.19	40.53	69,040
West (<i>Balance of State</i>)	1,690	2.0	34.63	72,020	2.3	24.00	30.88	39.90	64,220

Food Scientists and Technologists

19-1012

Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research ways to make processed foods safe, palatable, and healthful; and apply food science knowledge to determine best ways to process, package, preserve, store, and distribute food.

Lay Title Examples: Dairy Bacteriologist, Enologist, Food Safety Scientist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	5.6	\$27.79	\$57,790	5.3	\$23.24	\$25.11	\$30.06	\$52,230

Soil and Plant Scientists

19-1013

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

Lay Title Examples: Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	11.0	\$37.28	\$77,540	2.8	\$30.35	\$35.54	\$40.74	\$73,920
Missoula MSA	30	20.7	39.86	82,900	2.4	31.74	39.11	48.72	81,350
Bozeman MSA	60	8.0	33.96	70,640	6.3	30.78	30.78	37.54	64,010
East-Central (<i>Balance of State</i>)	40	16.5	37.83	78,690	2.6	30.22	35.54	40.91	73,920

Microbiologists

19-1022

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

Lay Title Examples: Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	5.5	\$50.25	\$104,520	2.1	\$30.26	\$42.19	\$64.17	\$87,750
Bozeman MSA	40	4.8	32.22	67,010	2.9	30.26	31.31	31.31	65,120
West (<i>Balance of State</i>)	30	3.2	71.29	148,290	2.1	53.97	64.17	82.50	133,470

Zoologists and Wildlife Biologists**19-1023**

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

Lay Title Examples: Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	8.9	\$37.86	\$78,740	2.1	\$31.31	\$37.91	\$41.50	\$78,850
Missoula MSA	70	15.8	37.13	77,230	2.6	30.07	35.54	42.72	73,920
Bozeman MSA	50	14.8	41.24	85,780	2.5	30.94	40.02	46.20	83,230
Helena MSA	70	15.5	38.54	80,160	3.5	31.77	40.49	40.49	84,230
East-Central <i>(Balance of State)</i>	50	2.8	36.07	75,020	1.2	31.58	36.73	39.44	76,400
Southwest <i>(Balance of State)</i>	30	9.5	42.62	88,650	6.8	33.08	39.41	45.02	81,980
West <i>(Balance of State)</i>	100	6.1	36.96	76,880	1.3	30.16	39.10	41.50	81,330

Biological Scientists, All Other**19-1029**

All biological scientists not listed separately.

Lay Title Examples: Embryologist, Osteologist, Paleobotanist, Geneticist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	8.6	\$42.70	\$88,810	2.3	\$35.25	\$44.02	\$49.70	\$91,560
Billings MSA	**	**	44.64	92,840	6.5	40.28	45.44	49.70	94,520
Missoula MSA	130	3.6	38.69	80,480	1.1	29.25	39.49	45.44	82,140
Bozeman MSA	70	32.1	46.90	97,550	10.6	37.91	51.12	54.62	106,330
Helena MSA	50	13.1	45.75	95,160	2.6	41.44	49.70	50.30	103,380
West <i>(Balance of State)</i>	150	2.3	44.47	92,490	0.5	32.88	44.02	51.02	91,560

Conservation Scientists**19-1031**

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes “Zoologists and Wildlife Biologists” (19-1023) and “Foresters” (19-1032).

Lay Title Examples: Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	10.7	\$36.71	\$76,360	3.5	\$27.66	\$35.54	\$42.65	\$73,920
Missoula MSA	80	14.6	42.90	89,220	3.3	31.36	40.51	51.12	84,250
Bozeman MSA	90	24.9	37.59	78,200	9.4	27.66	36.27	44.25	75,430
Helena MSA	50	17.6	35.76	74,380	3.0	30.45	33.29	39.32	69,240
East-Central <i>(Balance of State)</i>	150	13.2	36.29	75,490	4.0	30.35	36.23	42.65	75,360
Southwest <i>(Balance of State)</i>	60	13.7	35.11	73,030	3.6	26.60	35.54	41.47	73,920
West <i>(Balance of State)</i>	70	33.6	32.00	66,570	8.0	23.68	30.35	36.73	63,130

INFORMATIONAL WAGE RATES BY OCCUPATION

Foresters

19-1032

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber's worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

Lay Title Examples: *Environmental Protection Forester, Forest Ecologist, Timber Management Specialist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	3.8	\$34.66	\$72,080	1.5	\$30.35	\$32.31	\$39.15	\$67,200
West (<i>Balance of State</i>)	90	3.6	34.19	71,110	0.8	31.22	31.59	37.91	65,700

Epidemiologists

19-1041

Investigate and describe the determinants and distribution of disease, disability, or health outcomes. May develop the means for prevention and control.

Lay Title Examples: *Epidemiology Investigator, Malariologist, Pharmacoepidemiologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	30.9	\$37.06	\$77,090	5.8	\$30.26	\$38.22	\$40.53	\$79,500
Helena MSA	30	9.4	39.92	83,030	2.3	40.53	40.53	40.53	84,290

Medical Scientists, Except Epidemiologists

19-1042

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in "Healthcare Diagnosing or Treating Practitioners" (29-1000).

Lay Title Examples: *Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	15.7	\$46.66	\$97,050	2.4	\$37.90	\$49.02	\$50.32	\$101,950
Missoula MSA	80	13.8	38.08	79,210	4.0	30.69	31.82	45.95	66,190
West (<i>Balance of State</i>)	90	10.0	49.83	103,640	3.6	38.24	49.69	50.20	103,350

Physicists

19-2012

Conduct research into physical phenomena, develop theories on the basis of observation and experiments, and devise methods to apply physical laws and theories. Excludes "Biochemists and Biophysicists" (19-1021).

Lay Title Examples: *Fluid Dynamicist, Molecular Physicist, Optical Scientist, Rheologist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	8.7	\$60.43	\$125,680	6.6	\$35.92	\$49.90	\$66.89	\$103,800

Atmospheric and Space Scientists

19-2021

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

Lay Title Examples: *Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	3.6	\$49.38	\$102,700	1.2	\$37.19	\$52.35	\$61.86	\$108,890

Chemists**19-2031**

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes “Biochemists and Biophysicists” (19-1021) and “Geoscientists, Except Hydrologists and Geographers” (19-2042).

Lay Title Examples: Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	13.4	\$34.55	\$71,860	5.5	\$23.75	\$29.76	\$38.54	\$61,890
Billings MSA	100	24.0	31.83	66,200	12.4	23.75	28.74	33.34	59,780
Missoula MSA	50	14.7	*	*	*	*	*	*	*
Bozeman MSA	50	12.3	33.88	70,470	4.6	28.99	32.49	38.86	67,570

Materials Scientists**19-2032**

Research and study the structures and chemical properties of various natural and synthetic or composite materials, including metals, alloys, rubber, ceramics, semiconductors, polymers, and glass. Determine ways to strengthen or combine materials or develop new materials with new or specific properties for use in a variety of products and applications. Includes glass scientists, ceramic scientists, metallurgical scientists, and polymer scientists.

Lay Title Examples: Metal Alloy Scientist, Plastics Scientist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	19.5	\$36.35	\$75,610	4.9	\$26.83	\$34.53	\$38.20	\$71,810

Environmental Scientists and Specialists, Including Health**19-2041**

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes “Zoologists and Wildlife Biologists” (19-1023), “Conservation Scientists” (19-1031), “Forest and Conservation Technicians” (19-4071), “Occupational Health and Safety Specialists” (19-5011), “Fish and Game Wardens” (33-3031), and “Forest and Conservation Workers” (45-4011).

Lay Title Examples: Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	9.9	\$40.98	\$85,240	3.4	\$31.88	\$38.59	\$44.78	\$80,260
Billings MSA	50	18.4	50.06	104,120	6.6	35.92	42.79	70.06	89,010
Missoula MSA	90	15.2	38.50	80,070	3.3	31.25	37.47	40.36	77,940
Bozeman MSA	70	27.8	42.61	88,630	3.3	36.01	38.59	47.84	80,260
Helena MSA	210	3.6	37.96	78,960	1.4	30.91	39.40	39.40	81,940
Southwest (Balance of State)	30	43.8	39.88	82,940	6.7	32.57	36.63	49.55	76,180
West (Balance of State)	50	26.3	40.19	83,590	5.7	31.29	36.73	46.86	76,400

Geoscientists, Except Hydrologists and Geographers**19-2042**

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth’s internal composition, atmospheres, and oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, paleontologists, stratigraphers, geodesists, and seismologists.

Lay Title Examples: Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	18.6	\$41.02	\$85,330	3.9	\$33.13	\$36.31	\$47.73	\$75,520
Billings MSA	60	12.5	46.44	96,600	4.5	35.54	47.73	51.12	99,270
Southwest (Balance of State)	30	16.7	42.65	88,710	3.2	35.54	40.26	44.12	83,740
West (Balance of State)	40	49.8	34.35	71,450	8.2	36.31	36.31	36.31	75,520

INFORMATIONAL WAGE RATES BY OCCUPATION

Hydrologists

19-2043

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmosphere.

Lay Title Examples: Hydrogeologist, Isotope Hydrologist, Surface Hydrologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	7.1	\$44.63	\$92,840	2.0	\$39.10	\$40.62	\$50.36	\$84,500
Helena MSA	50	9.0	44.42	92,390	1.7	40.62	41.47	50.26	86,260
Southwest (Balance of State)	50	11.5	45.14	93,880	6.1	33.19	40.53	50.33	84,300

Physical Scientists, All Other

19-2099

All physical scientists not listed separately.

Lay Title Examples: Optical Scientist, Forensic Scientists Analyze Accidents

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	1.2	\$43.34	\$90,150	0.4	\$31.07	\$45.44	\$51.86	\$94,520

Economists

19-3011

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes "Market Research Analysts and Marketing Specialists" (13-1161).

Lay Title Examples: Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	10.9	\$46.79	\$97,330	2.0	\$35.54	\$42.95	\$50.50	\$89,340
Helena MSA	30	14.7	48.92	101,740	5.5	40.30	42.95	50.46	89,340

Clinical and Counseling Psychologists

19-3033

Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, interviews with patients, and theory. Provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment. May design behavior modification programs and consult with medical personnel regarding the best treatment for patients. Excludes "Psychiatrists" (29-1223).

Lay Title Examples: Eating Disorder Psychologists, Geropsychologists

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	36.9	\$51.43	\$106,980	26.9	\$27.71	\$32.77	\$51.85	\$68,160
Bozeman MSA	30	23.9	55.77	116,000	14.8	45.34	47.34	60.42	98,460

School Psychologists

19-3034

Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and counsel students or families. May design and implement performance plans, and evaluate performance. May consult with other school-based personnel.

Lay Title Examples: Educational Psychologists

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	11.7	\$38.51	\$80,090	2.2	\$30.79	\$38.47	\$43.43	\$80,010
Billings MSA	30	13.6	46.48	96,690	3.0	43.12	45.14	51.86	93,890
East-Central (Balance of State)	40	15.6	37.97	78,970	2.8	33.47	38.46	40.82	80,010

Psychologists, All Other**19-3039**

All psychologists not listed separately.

Lay Title Examples: Forensic Psychologist, Neuropsychologist, Social Psychologist, Sports Psychologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	2.1	\$52.94	\$110,110	0.9	\$28.67	\$61.04	\$72.86	\$126,960

Urban and Regional Planners**19-3051**

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

Lay Title Examples: City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	7.8	\$39.73	\$82,640	1.9	\$31.43	\$38.83	\$47.74	\$80,770
Bozeman MSA	40	5.9	43.35	90,170	1.3	31.43	39.95	52.87	83,100
Helena MSA	40	6.5	41.10	85,490	1.5	37.12	39.76	44.02	82,690
East-Central (Balance of State)	50	20.9	35.39	73,620	3.7	28.16	36.32	38.83	75,540
West (Balance of State)	40	15.3	36.91	76,770	2.9	27.55	36.16	42.51	75,200

Anthropologists and Archeologists**19-3091**

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

Lay Title Examples: Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	8.3	\$39.89	\$82,960	1.9	\$30.35	\$38.18	\$45.44	\$79,420

Social Scientists and Related Workers, All Other**19-3099**

All social scientists and related workers not listed separately.

Lay Title Examples: Behavioral Scientist, Demographer, Ethnologist, Linguist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	6.1	\$41.74	\$86,820	2.3	\$35.54	\$39.60	\$47.25	\$82,380
Helena MSA	90	2.0	40.13	83,460	1.6	36.73	39.60	39.60	82,380

Biological Technicians**19-4021**

Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

Lay Title Examples: Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	2.5	\$25.18	\$52,370	0.7	\$23.52	\$24.00	\$27.37	\$49,920
Missoula MSA	80	2.6	27.97	58,170	0.8	23.78	25.64	30.63	53,330
Bozeman MSA	40	12.0	25.49	53,010	2.2	23.78	23.78	27.23	49,470
Helena MSA	60	3.5	24.16	50,250	1.3	24.25	24.25	24.25	50,430
West (Balance of State)	90	3.0	24.75	51,480	1.2	21.61	23.64	27.37	49,180

INFORMATIONAL WAGE RATES BY OCCUPATION

Chemical Technicians

19-4031

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

Lay Title Examples: Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	7.5	\$30.84	\$64,140	2.9	\$22.83	\$25.43	\$37.54	\$52,890
Billings MSA	90	11.1	32.69	67,990	7.3	21.70	23.61	49.34	49,100

Environmental Science and Protection Technicians, Including Health

19-4042

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

Lay Title Examples: Certified Indoor Environmentalist, Environmental Science Technician, Infectious Waste Technician, Pollution Control Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	26.2	\$29.60	\$61,570	4.7	\$23.55	\$29.11	\$36.70	\$60,550

Geological Technicians, Except Hydrologic Technicians

19-4043

Assist scientists or engineers in the use of electronic, sonic, or nuclear measuring instruments in laboratory, exploration, and production activities to obtain data indicating resources such as metallic ore, minerals, gas, coal, or petroleum. Analyze mud and drill cuttings. Chart pressure, temperature, and other characteristics of wells or bore holes.

Lay Title Examples: Crude Tester, Geophysical Prospector, Seismic Observer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	38.6	\$29.89	\$62,180	5.5	\$24.23	\$26.69	\$38.94	\$55,520

Hydrologic Technicians

19-4044

Collect and organize data concerning the distribution and circulation of ground and surface water, and data on its physical, chemical, and biological properties. Measure and report on flow rates and ground water levels, maintain field equipment, collect water samples, install and collect sampling equipment, and process samples for shipment to testing laboratories. May collect data on behalf of hydrologists, engineers, developers, government agencies, or agriculture. Excludes "Hydrologists" (19-2043).

Lay Title Examples: Groundwater Monitoring Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	10.2	\$28.22	\$58,690	0.8	\$21.61	\$25.75	\$32.31	\$53,550

Social Science Research Assistants

19-4061

Assist social scientists in laboratory, survey, and other social science research. May help prepare findings for publication and assist in laboratory analysis, quality control, or data management. Excludes "Teaching Assistants, Postsecondary" (25-9044).

Lay Title Examples: City Planning Aide, Economic Research Assistant, Historian Research Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	19.9	\$23.52	\$48,920	4.8	\$21.77	\$23.97	\$24.91	\$49,860

Forest and Conservation Technicians**19-4071**

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train and lead forest workers in forest propagation and fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes “Conservation Scientists” (19-1031) and “Foresters” (19-1032).

Lay Title Examples: Forestry Aide, Soil Conservation Technician, Timber Management Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,760	1.0	\$28.30	\$58,870	0.1	\$23.05	\$25.20	\$33.25	\$52,420
Billings MSA	100	1.6	30.87	64,210	0.1	23.05	25.62	36.47	53,290
Missoula MSA	330	0.4	29.55	61,460	0.1	24.01	28.36	34.66	58,990
Bozeman MSA	100	2.4	28.64	59,580	0.6	23.05	25.62	33.75	53,290
Helena MSA	170	1.2	28.82	59,950	0.2	23.05	26.04	33.25	54,160
East-Central (<i>Balance of State</i>)	200	4.3	28.60	59,490	0.7	23.05	25.20	32.11	52,420
Southwest (<i>Balance of State</i>)	230	1.2	27.50	57,210	0.1	21.61	24.82	32.76	51,630
West (<i>Balance of State</i>)	610	0.4	27.21	56,600	0.1	21.61	24.82	31.77	51,630

Forensic Science Technicians**19-4092**

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

Lay Title Examples: Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	3.4	\$37.25	\$77,470	1.7	\$29.63	\$39.52	\$39.52	\$82,200
Missoula MSA	40	0.1	40.91	85,100	1.5	39.52	39.52	39.52	82,200

Life, Physical, and Social Science Technicians, All Other**19-4099**

All life, physical, and social science technicians not listed separately.

Lay Title Examples: Meteorological Aide, Polygraph Examiner, Laser Technician, Horticulture Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	20.7	\$26.86	\$55,860	1.9	\$24.21	\$25.13	\$26.65	\$52,260
Missoula MSA	40	9.7	27.52	57,240	3.4	24.21	25.13	25.13	52,260
Bozeman MSA	30	9.8	27.46	57,110	0.9	24.37	24.37	31.91	50,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Occupational Health and Safety Specialists

19-5011

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector.

Lay Title Examples: Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	6.6	\$40.90	\$85,070	2.4	\$30.78	\$39.10	\$48.28	\$81,330
Billings MSA	110	9.4	42.42	88,230	3.0	33.11	39.19	51.35	81,520
Great Falls MSA	40	7.9	40.91	85,090	2.5	32.31	39.74	49.31	82,670
Missoula MSA	90	7.6	37.04	77,040	3.1	30.20	33.32	44.99	69,300
Bozeman MSA	80	14.4	41.46	86,250	7.1	30.47	39.70	49.15	82,570
Helena MSA	100	4.8	39.98	83,160	2.5	31.59	39.78	45.00	82,740
East-Central <i>(Balance of State)</i>	100	14.5	39.94	83,080	3.9	30.43	38.71	50.00	80,510
Southwest <i>(Balance of State)</i>	70	25.3	42.10	87,560	3.3	33.98	37.80	44.22	78,620
West <i>(Balance of State)</i>	100	14.0	40.19	83,600	8.4	29.31	37.97	44.75	78,970

Occupational Health and Safety Technicians

19-5012

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

Lay Title Examples: Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	30.1	\$25.58	\$53,200	16.4	\$18.00	\$19.91	\$30.62	\$41,420

21-0000

COMMUNITY AND SOCIAL SERVICE OCCUPATIONS

Community and Social Service Occupations

21-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,670	2.2	\$26.20	\$54,490	0.9	\$19.39	\$24.14	\$29.73	\$50,220
Billings MSA	2,210	2.9	26.23	54,560	1.2	18.67	23.75	29.18	49,400
Great Falls MSA	940	3.3	25.63	53,310	1.3	18.45	24.24	29.65	50,420
Missoula MSA	1,610	3.8	25.59	53,230	1.3	19.03	22.78	29.22	47,380
Bozeman MSA	1,090	3.1	28.72	59,730	1.3	22.86	26.47	31.43	55,050
Helena MSA	1,020	3.1	27.02	56,190	1.2	19.44	26.03	31.58	54,140
East-Central <i>(Balance of State)</i>	1,270	4.0	25.01	52,030	1.4	18.88	22.87	29.00	47,560
Southwest <i>(Balance of State)</i>	890	6.7	25.48	53,000	1.5	19.49	23.36	29.07	48,590
West <i>(Balance of State)</i>	1,550	3.2	26.29	54,690	1.3	20.36	25.03	30.07	52,070

Educational, Guidance, and Career Counselors and Advisors

21-1012

Advise and assist students and provide educational and vocational guidance services.

Lay Title Examples: Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Advisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	890	4.8	\$30.35	\$63,130	2.7	\$22.42	\$27.84	\$38.19	\$57,900
Billings MSA	160	10.8	34.39	71,530	5.1	21.19	38.53	49.37	80,140
Great Falls MSA	80	7.7	29.64	61,650	4.5	21.99	29.38	36.78	61,110
Missoula MSA	100	2.3	28.44	59,150	2.4	22.73	24.45	37.33	50,860
Bozeman MSA	130	2.7	30.04	62,490	2.0	24.14	27.73	30.27	57,670
Helena MSA	70	8.2	31.05	64,590	8.2	22.04	33.19	38.23	69,040
East-Central <i>(Balance of State)</i>	150	9.0	29.31	60,960	4.0	21.12	27.86	37.30	57,950
Southwest <i>(Balance of State)</i>	60	11.1	30.25	62,930	2.8	21.60	29.07	38.18	60,470
West <i>(Balance of State)</i>	130	5.0	28.62	59,530	2.3	22.65	27.31	36.74	56,810

Marriage and Family Therapists

21-1013

Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Apply psychotherapeutic and family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders. Excludes "Psychologists" (19-3032 through 19-3039) and "Social Workers" (21-1020).

Lay Title Examples: Child and Family Counselor, Couples Therapist, Marriage Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	38.6	\$26.24	\$54,580	14.4	\$18.33	\$22.58	\$31.34	\$46,960

INFORMATIONAL WAGE RATES BY OCCUPATION

Rehabilitation Counselors

21-1015

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement. Excludes "Occupational Therapists" (29-1122).

Lay Title Examples: Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	12.8	\$23.58	\$49,040	3.8	\$18.79	\$21.75	\$27.88	\$45,240
Billings MSA	70	20.7	26.57	55,260	7.9	19.21	22.54	28.47	46,880
Missoula MSA	30	30.9	25.25	52,520	4.6	19.80	27.88	27.88	58,000
Bozeman MSA	60	24.9	23.12	48,090	7.7	20.67	22.18	23.33	46,140
Helena MSA	40	23.7	21.32	44,340	6.5	18.21	18.89	27.54	39,280
East-Central (Balance of State)	40	10.1	21.16	44,010	1.9	18.79	18.79	21.75	39,080
Southwest (Balance of State)	30	25.3	22.17	46,110	3.5	18.80	20.52	25.74	42,670
West (Balance of State)	30	15.4	23.34	48,540	4.1	20.65	22.83	22.83	47,490

Substance Abuse, Behavioral Disorder, and Mental Health Counselors

21-1018

This occupation is a combination of the 2018 and 2010 SOC occupations 21-1011 Substance Abuse and Behavioral Disorder Counselors and 21-1014 Mental Health Counselors. Counsel and advise individuals, families, or groups to prevent or treat substance abuse problems, behavioral disorders, or a broad range of mental health issues in order to promote optimum mental and emotional health.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,820	5.3	\$29.13	\$60,590	2.3	\$22.20	\$28.36	\$35.58	\$59,000
Billings MSA	390	5.9	29.89	62,180	4.0	22.39	28.05	36.06	58,350
Great Falls MSA	160	8.7	27.74	57,710	1.5	21.73	27.81	34.81	57,850
Missoula MSA	280	9.6	28.37	59,020	2.5	21.47	28.59	36.07	59,480
Bozeman MSA	160	45.2	32.14	66,850	3.4	23.22	31.25	40.21	64,990
Helena MSA	160	12.4	30.34	63,110	2.4	21.73	30.32	37.72	63,060
East-Central (Balance of State)	150	7.5	27.72	57,660	1.8	21.98	27.45	30.41	57,100
Southwest (Balance of State)	160	6.8	28.92	60,140	2.2	23.20	29.02	34.89	60,350
West (Balance of State)	330	14.6	28.50	59,290	2.5	23.28	29.04	31.50	60,390

Counselors, All Other

21-1019

All counselors not listed separately.

Lay Title Examples: Anger Control Counselor, Grief Counselor, Race Relations Advisor, Sexual Assault Counselor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	49.3	\$25.36	\$52,750	14.2	\$18.87	\$18.88	\$31.00	\$39,260

Child, Family, and School Social Workers**21-1021**

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

Lay Title Examples: *Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,250	4.9	\$26.01	\$54,100	1.1	\$21.82	\$27.30	\$28.61	\$56,780
Billings MSA	320	7.2	24.95	51,890	0.9	20.76	24.19	28.50	50,310
Great Falls MSA	120	7.2	26.26	54,630	1.8	21.34	28.28	28.52	58,810
Missoula MSA	140	8.8	25.38	52,780	1.4	21.90	24.14	28.61	50,200
Bozeman MSA	90	13.5	27.97	58,170	1.8	24.02	28.23	29.60	58,720
Helena MSA	130	5.3	26.83	55,800	1.4	23.23	28.98	29.14	60,280
East-Central (<i>Balance of State</i>)	180	9.4	26.19	54,470	1.5	22.75	27.89	29.00	58,010
Southwest (<i>Balance of State</i>)	80	15.2	27.26	56,690	2.1	21.71	28.16	28.76	58,570
West (<i>Balance of State</i>)	160	11.2	26.13	54,350	1.9	21.56	27.46	28.47	57,130

Healthcare Social Workers**21-1022**

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

Lay Title Examples: *Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	840	8.8	\$28.61	\$59,510	2.7	\$23.35	\$27.45	\$32.81	\$57,090
Billings MSA	140	6.9	29.86	62,100	1.5	24.57	28.80	31.83	59,910
Great Falls MSA	70	17.7	28.31	58,890	4.8	21.99	27.61	35.66	57,430
Missoula MSA	160	18.2	29.19	60,710	5.1	22.70	27.82	36.85	57,860
Helena MSA	70	16.8	27.34	56,870	6.7	22.72	24.24	34.28	50,410
East-Central (<i>Balance of State</i>)	60	13.5	28.71	59,710	2.9	23.92	27.46	36.39	57,110
Southwest (<i>Balance of State</i>)	60	8.8	29.38	61,120	1.9	28.76	28.76	30.17	59,820
West (<i>Balance of State</i>)	110	14.0	27.42	57,030	2.5	22.42	27.45	30.07	57,100

Mental Health and Substance Abuse Social Workers**21-1023**

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

Lay Title Examples: *Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	11.2	\$25.09	\$52,180	2.3	\$19.12	\$21.71	\$28.77	\$45,160
Billings MSA	260	5.6	22.57	46,940	1.0	18.25	20.82	20.82	43,310
Great Falls MSA	50	16.8	24.18	50,290	2.5	19.12	21.71	27.24	45,160
Missoula MSA	140	15.1	24.57	51,110	5.1	19.95	22.29	28.60	46,360
Helena MSA	90	10.9	26.72	55,580	2.5	20.17	28.77	28.77	59,850
Southwest (<i>Balance of State</i>)	50	31.3	24.20	50,340	2.7	22.21	22.65	26.87	47,120
West (<i>Balance of State</i>)	80	14.7	31.49	65,500	2.9	22.84	30.94	39.61	64,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Social Workers, All Other

21-1029

All social workers not listed separately.

Lay Title Examples: Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	10.5	\$27.50	\$57,190	2.3	\$21.65	\$24.83	\$29.04	\$51,650
Billings MSA	70	16.0	29.71	61,800	3.0	21.85	28.30	32.30	58,860
Great Falls MSA	40	16.1	31.44	65,390	4.3	24.24	28.64	38.38	59,570
Missoula MSA	110	9.2	26.56	55,230	1.5	21.65	22.71	29.04	47,240
Bozeman MSA	40	23.3	31.40	65,310	3.6	27.38	28.51	31.43	59,300
Helena MSA	70	9.3	33.73	70,160	4.1	23.81	28.94	47.49	60,190
East-Central (Balance of State)	70	23.5	23.14	48,140	3.8	17.60	21.74	26.65	45,220
Southwest (Balance of State)	60	18.1	24.60	51,160	4.0	18.71	24.58	28.44	51,120
West (Balance of State)	90	19.1	24.22	50,370	3.5	19.09	23.37	24.58	48,610

Health Education Specialists

21-1091

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes "Community Health Workers" (21-1094).

Lay Title Examples: Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	12.1	\$26.20	\$54,500	3.6	\$18.09	\$24.62	\$30.17	\$51,200
Billings MSA	30	17.1	28.95	60,220	6.5	20.58	24.62	38.00	51,200
Missoula MSA	40	23.6	27.57	57,350	8.2	19.42	25.88	30.42	53,840
Bozeman MSA	40	18.7	26.37	54,850	4.6	22.28	22.66	31.43	47,130
West (Balance of State)	40	10.7	21.42	44,560	3.7	16.93	17.01	26.06	35,370

Probation Officers and Correctional Treatment Specialists

21-1092

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

Lay Title Examples: Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	2.0	\$29.14	\$60,620	0.8	\$27.74	\$28.72	\$29.47	\$59,750
Billings MSA	60	1.2	29.31	60,960	1.1	28.72	28.72	28.78	59,750
Great Falls MSA	40	0.3	30.34	63,110	2.1	28.91	28.91	30.88	60,120
East-Central (Balance of State)	50	12.0	27.72	57,650	3.7	27.19	28.32	29.23	58,900
Southwest (Balance of State)	70	0.7	27.25	56,670	1.4	23.27	27.74	29.00	57,690
West (Balance of State)	50	4.9	30.03	62,470	1.4	28.53	28.54	34.36	59,360

Social and Human Service Assistants**21-1093**

Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes “Rehabilitation Counselors” (21-1015), “Psychiatric Technicians” (29-2053), “Personal Care Aides” (31-1122), and “Eligibility Interviewers, Government Programs” (43-4061).

Lay Title Examples: Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	6.9	\$19.40	\$40,350	1.6	\$16.82	\$18.54	\$21.78	\$38,570
Billings MSA	180	10.2	19.46	40,480	1.9	16.31	18.54	22.10	38,570
Great Falls MSA	150	8.6	19.62	40,800	2.2	15.42	17.69	21.30	36,800
Missoula MSA	240	7.8	19.23	40,010	1.7	17.57	18.74	20.63	38,970
Bozeman MSA	80	12.4	22.99	47,810	5.1	20.12	23.13	26.71	48,110
Helena MSA	90	12.9	18.42	38,310	2.1	15.87	17.86	20.76	37,160
East-Central (Balance of State)	120	7.2	18.15	37,750	1.5	14.07	17.99	21.79	37,420
Southwest (Balance of State)	160	22.1	19.82	41,220	1.1	17.06	18.73	22.08	38,950
West (Balance of State)	160	12.0	18.62	38,730	1.9	15.75	18.26	19.93	37,990

Community Health Workers**21-1094**

Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies. Act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. May deliver health-related preventive services such as blood pressure, glaucoma, and hearing screenings. May collect data to help identify community health needs. Excludes “Health Education Specialists” (21-1091).

Lay Title Examples: Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	11.5	\$25.91	\$53,890	2.8	\$19.47	\$23.93	\$29.28	\$49,780
Billings MSA	50	19.5	28.47	59,210	4.8	20.85	26.61	29.86	55,360
Missoula MSA	40	19.5	24.18	50,290	3.9	19.67	23.12	28.98	48,090
East-Central (Balance of State)	90	14.2	25.11	52,220	4.2	19.42	22.69	28.51	47,190
West (Balance of State)	50	13.5	24.88	51,750	2.3	22.54	22.75	27.13	47,310

Community and Social Service Specialists, All Other**21-1099**

All community and social service specialists not listed separately.

Lay Title Examples: Community Organization Worker, Veterans Service Officer, Victim Advocate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	10.0	\$22.45	\$46,700	1.6	\$17.35	\$20.12	\$26.97	\$41,850
Billings MSA	140	14.7	21.07	43,830	2.3	16.25	19.09	23.45	39,710
Great Falls MSA	40	14.9	20.96	43,600	4.5	15.86	18.75	25.14	39,000
Missoula MSA	80	13.4	24.10	50,130	2.4	17.76	22.55	27.87	46,900
Bozeman MSA	30	19.9	24.68	51,330	3.9	21.67	23.62	27.86	49,120
Helena MSA	40	10.8	21.20	44,100	2.8	15.24	19.01	27.09	39,540
East-Central (Balance of State)	50	28.6	22.76	47,350	4.1	18.44	19.54	25.18	40,640
Southwest (Balance of State)	30	27.2	22.57	46,950	6.1	17.85	23.20	26.59	48,260
West (Balance of State)	40	17.6	24.37	50,680	3.3	19.83	23.77	26.97	49,430

INFORMATIONAL WAGE RATES BY OCCUPATION

Clergy

21-2011

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Lay Title Examples: Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	8.1	\$30.38	\$63,190	3.9	\$20.97	\$28.63	\$38.41	\$59,550
Billings MSA	120	17.9	31.04	64,560	8.5	21.12	33.97	37.06	70,660
Great Falls MSA	40	23.9	29.05	60,420	7.3	22.43	28.43	34.76	59,130
Missoula MSA	80	12.4	31.45	65,420	4.0	21.56	29.20	37.48	60,730
Bozeman MSA	80	8.9	40.22	83,660	3.2	29.74	39.31	44.36	81,770
Helena MSA	60	24.2	32.76	68,130	6.9	21.75	29.58	40.05	61,520
East-Central (Balance of State)	130	29.8	24.96	51,910	5.7	20.93	20.99	31.51	43,650
Southwest (Balance of State)	50	26.7	26.09	54,260	12.0	16.85	21.35	32.69	44,410
West (Balance of State)	120	15.4	29.52	61,410	8.3	20.97	27.31	38.42	56,810

Directors, Religious Activities and Education

21-2021

Coordinate or design programs and conduct outreach to promote the religious education or activities of a denominational group. May provide counseling, guidance, and leadership relative to marital, health, financial, and religious problems.

Lay Title Examples: Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	8.8	\$22.12	\$46,010	4.0	\$16.51	\$21.74	\$26.64	\$45,220
Billings MSA	110	19.7	21.30	44,300	6.3	16.51	21.47	23.75	44,650
Great Falls MSA	60	23.8	20.36	42,360	5.7	16.25	19.11	26.00	39,750
Missoula MSA	90	9.7	19.47	40,500	4.2	14.24	17.98	22.83	37,390
Bozeman MSA	120	12.0	23.12	48,090	3.6	17.45	23.42	29.22	48,720
Helena MSA	90	13.6	21.21	44,110	4.2	13.69	21.72	27.22	45,170
East-Central (Balance of State)	60	23.8	24.26	50,450	13.1	17.02	18.90	37.18	39,300
West (Balance of State)	90	21.5	24.92	51,840	6.2	22.48	26.64	26.64	55,420

Religious Workers, All Other

21-2099

All religious workers not listed separately.

Lay Title Examples: Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	34.6	\$19.36	\$40,260	6.6	\$15.04	\$17.91	\$22.65	\$37,250
Billings MSA	70	45.9	18.23	37,920	14.9	16.77	16.77	17.91	34,880

23-0000**LEGAL OCCUPATIONS****Legal Occupations****23-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,180	2.3	\$45.36	\$94,350	2.7	\$28.24	\$40.20	\$52.12	\$83,620
Billings MSA	670	3.4	48.03	99,890	4.1	29.26	43.45	55.28	90,370
Great Falls MSA	250	5.0	43.51	90,500	1.7	26.95	38.54	51.18	80,170
Missoula MSA	880	5.0	43.46	90,390	3.4	27.15	38.23	50.84	79,510
Bozeman MSA	400	5.5	46.08	95,840	4.2	28.69	40.46	52.99	84,150
Helena MSA	700	2.2	46.47	96,650	2.0	31.26	46.89	52.12	97,530
East-Central <i>(Balance of State)</i>	410	8.8	39.75	82,670	3.9	23.39	34.28	48.97	71,300
Southwest <i>(Balance of State)</i>	230	10.6	44.79	93,170	9.1	28.24	39.97	52.68	83,130
West <i>(Balance of State)</i>	590	8.4	47.14	98,040	9.7	27.85	40.20	52.07	83,620

Lawyers**23-1011**

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

Lay Title Examples: Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,380	7.4	\$55.69	\$115,830	3.6	\$40.47	\$49.87	\$64.26	\$103,720
Billings MSA	380	13.3	58.82	122,350	4.2	43.45	50.07	69.21	104,150
Great Falls MSA	140	10.9	52.73	109,690	2.4	38.54	51.18	62.48	106,450
Missoula MSA	490	8.2	54.91	114,210	5.0	42.88	48.31	60.79	100,490
Bozeman MSA	200	15.1	56.26	117,010	5.8	40.96	51.33	65.01	106,760
Helena MSA	410	2.4	55.37	115,170	2.2	47.09	52.12	66.50	108,410
East-Central <i>(Balance of State)</i>	210	8.9	51.48	107,080	5.6	39.00	48.27	62.17	100,390
Southwest <i>(Balance of State)</i>	130	15.7	53.69	111,680	8.5	34.80	49.30	61.30	102,540
West <i>(Balance of State)</i>	390	16.2	56.14	116,760	10.8	35.08	48.75	74.38	101,400

Judicial Law Clerks**23-1012**

Assist judges in court or by conducting research or preparing legal documents. Excludes “Lawyers” (23-1011) and “Paralegals and Legal Assistants” (23-2011).

Lay Title Examples: Bonding Clerk, Legal Clerk, Law Student Interns, Judicial Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	24.0	\$25.22	\$52,460	3.0	\$22.26	\$22.75	\$23.03	\$47,320

Administrative Law Judges, Adjudicators, and Hearing Officers**23-1021**

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes “Arbitrators, Mediators, and Conciliators” (23-1022).

Lay Title Examples: Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	11.6	\$42.40	\$88,190	4.5	\$31.69	\$40.34	\$52.11	\$83,910

INFORMATIONAL WAGE RATES BY OCCUPATION

Arbitrators, Mediators, and Conciliators

23-1022

Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.

Lay Title Examples: *Alternative Dispute Resolution Coordinator, Mediation Commissioner, Ombudsman*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	46.3	\$30.92	\$64,320	16.1	\$21.37	\$31.24	\$39.64	\$64,980

Judges, Magistrate Judges, and Magistrates

23-1023

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

Lay Title Examples: *Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	14.5	\$39.81	\$82,810	5.2	\$23.52	\$40.69	\$54.40	\$84,630

Paralegals and Legal Assistants

23-2011

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries and Administrative Assistants" (43-6012).

Lay Title Examples: *Legal Aide, Legal Assistant, Legal Investigator, Legal Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,010	6.7	\$28.33	\$58,930	1.7	\$23.35	\$27.54	\$32.19	\$57,290
Billings MSA	170	23.0	30.07	62,550	2.6	24.01	28.21	35.17	58,670
Great Falls MSA	70	11.7	29.66	61,690	6.9	23.06	27.45	38.03	57,090
Missoula MSA	270	9.9	26.84	55,830	2.7	23.44	24.36	28.44	50,670
Bozeman MSA	90	15.0	29.09	60,500	3.1	24.27	28.42	33.46	59,120
Helena MSA	170	5.0	29.77	61,910	1.7	24.65	30.87	32.71	64,210
East-Central (Balance of State)	100	24.9	26.23	54,560	2.0	22.16	23.30	30.91	48,470
Southwest (Balance of State)	40	18.1	28.40	59,080	3.1	23.03	28.40	32.61	59,070
West (Balance of State)	100	22.9	27.35	56,880	2.7	22.55	25.06	31.25	52,120

Legal Support Workers, All Other

23-2099

All legal support workers not listed separately.

Lay Title Examples: *Legal Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	19.9	\$35.16	\$73,120	14.2	\$23.70	\$26.85	\$36.43	\$55,850
Missoula MSA	50	24.1	35.95	74,770	13.1	25.79	26.21	36.43	54,520
Helena MSA	30	30.9	32.98	68,590	9.0	22.81	29.00	37.44	60,330

25-0000**EDUCATIONAL
INSTRUCTION AND
LIBRARY OCCUPATIONS****Educational Instruction and Library Occupations****25-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	28,710	1.1	\$27.24	\$56,650	1.0	\$17.76	\$23.31	\$33.15	\$48,490
Billings MSA	4,140	1.0	27.73	57,690	1.1	17.87	23.84	35.50	49,590
Great Falls MSA	2,010	1.7	24.91	51,810	1.7	17.37	22.57	29.93	46,940
Missoula MSA	3,900	1.2	30.21	62,830	1.0	17.48	23.40	36.81	48,680
Bozeman MSA	4,070	1.0	32.59	67,780	0.8	22.22	29.71	38.75	61,790
Helena MSA	1,990	1.4	27.19	56,550	2.8	18.34	24.10	33.50	50,130
East-Central (<i>Balance of State</i>)	5,580	1.9	24.34	50,620	1.5	17.33	22.58	29.57	46,960
Southwest (<i>Balance of State</i>)	2,240	1.4	26.97	56,090	1.1	17.03	23.00	35.21	47,840
West (<i>Balance of State</i>)	4,620	2.2	24.09	50,120	1.7	17.01	22.62	29.71	47,050

Business Teachers, Postsecondary**25-1011**

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Accounting Professor, Finance Professor, Marketing Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	12.7	*	\$109,550	4.8	*	*	*	\$81,490

Computer Science Teachers, Postsecondary**25-1021**

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Computer Information Systems Professor, Information Technology Professor, Java Programming Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	3.4	*	\$85,660	0.7	*	*	*	\$81,560

Mathematical Science Teachers, Postsecondary**25-1022**

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Actuarial Science Professor, Calculus Professor, Statistics Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	4.4	*	\$84,960	1.2	*	*	*	\$80,610

INFORMATIONAL WAGE RATES BY OCCUPATION

Architecture Teachers, Postsecondary

25-1031

Teach courses in architecture and architectural design, such as architectural environmental design, interior architecture/design, and landscape architecture. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Architectural Design Professor, Landscape Architecture Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	5.8	*	\$79,320	1.5	*	*	*	\$77,630

Engineering Teachers, Postsecondary

25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Computer Science Teachers, Postsecondary” (25-1021).

Lay Title Examples: Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	1.9	*	\$116,000	0.8	*	*	*	\$101,170

Agricultural Sciences Teachers, Postsecondary

25-1041

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

Lay Title Examples: Agronomy Professor, Aquaculture and Fisheries Professor, Farm Management Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	6.9	*	\$96,310	1.1	*	*	*	\$93,470

Biological Science Teachers, Postsecondary

25-1042

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Bacteriology Professor, Biochemistry Professor, Botany Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	10.0	*	\$102,630	2.7	*	*	*	\$100,480

Forestry and Conservation Science Teachers, Postsecondary

25-1043

Teach courses in forestry and conservation science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Agricultural Science Teachers, Postsecondary” (25-1041) and “Environmental Science Teachers, Postsecondary” (25-1053).

Lay Title Examples: Forest Ecology Professor, Timber Management Professor, Wildlife Conservation Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	0.5	*	\$96,690	0.4	*	*	*	\$104,220

Chemistry Teachers, Postsecondary**25-1052**

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes “Biological Science Teachers, Postsecondary” (25-1042) who teach biochemistry.

Lay Title Examples: *Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	2.1	*	\$96,990	0.7	*	*	*	\$84,680

Environmental Science Teachers, Postsecondary**25-1053**

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

Lay Title Examples: *Environmental Science, Management and Policy Professor, Environmental Studies Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	9.0	*	\$99,400	4.5	*	*	*	\$97,890

Physics Teachers, Postsecondary**25-1054**

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	30.5	*	\$105,760	5.4	*	*	*	\$98,050

Area, Ethnic, and Cultural Studies Teachers, Postsecondary**25-1062**

Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group, such as Latin American studies, women’s studies, or urban affairs. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Ethnology Professor, Latin American Studies Professor, Women’s Studies Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	3.5	*	\$86,360	1.8	*	*	*	\$78,690

Political Science Teachers, Postsecondary**25-1065**

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Government Professor, International Relations Professor, Public Policy Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	*	\$121,230	7.3	*	*	*	\$109,050

Psychology Teachers, Postsecondary**25-1066**

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	20.9	*	\$84,960	2.3	*	*	*	\$77,120

INFORMATIONAL WAGE RATES BY OCCUPATION

Sociology Teachers, Postsecondary

25-1067

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Comparative Sociology Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	3.4	*	\$72,300	0.6	*	*	*	\$75,880

Health Specialties Teachers, Postsecondary

25-1071

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes “Biological Science Teachers, Postsecondary” (25-1042) and “Nursing Instructors and Teachers, Postsecondary” (25-1072) who teach medical science.

Lay Title Examples: *Nutrition Professor, Pharmacology Professor, Public Health Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	17.6	*	\$128,530	6.8	*	*	*	\$101,220
Billings MSA	40	36.9	*	106,060	14.1	*	*	*	96,380
Missoula MSA	170	1.4	*	158,750	2.0	*	*	*	126,330

Nursing Instructors and Teachers, Postsecondary

25-1072

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	10.1	*	\$76,960	1.2	*	*	*	\$77,980

Education Teachers, Postsecondary

25-1081

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Primary Education Professor, Special Education Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	8.5	*	\$68,520	3.0	*	*	*	\$70,320

Social Work Teachers, Postsecondary

25-1113

Teach courses in social work. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Family Welfare Social Work Professor, Geriatric Social Work Professor, Health Social Work Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	*	\$54,710	26.7	*	*	*	\$43,010

Art, Drama, and Music Teachers, Postsecondary

25-1121

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Ballet Professor, Photography Professor, Piano Professor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	11.3	*	\$84,390	6.9	*	*	*	\$78,420

Communications Teachers, Postsecondary**25-1122**

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Journalism Professor, Public Speaking Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	2.7	*	\$90,900	2.4	*	*	*	\$78,110

English Language and Literature Teachers, Postsecondary**25-1123**

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	5.9	*	\$77,540	1.0	*	*	*	\$73,160

Foreign Language and Literature Teachers, Postsecondary**25-1124**

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Chinese Language Professor, Russian Language Professor, Spanish Literature Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	27.2	*	\$89,410	2.2	*	*	*	\$79,970

History Teachers, Postsecondary**25-1125**

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: African History Professor, American History Professor, Jewish History Professor, Russian History Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	5.4	*	\$92,920	1.8	*	*	*	\$75,770

Career/Technical Education Teachers, Postsecondary**25-1194**

Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school. Teaching takes place in public or private schools whose primary business is academic or vocational education. Excludes "Training and Development Specialists" (13-1151), "Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors" (25-3011), and postsecondary teachers classified elsewhere in the 25-1000 minor group. Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

Lay Title Examples: Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	10.4	\$29.13	\$60,590	3.9	\$22.93	\$27.54	\$36.68	\$57,270
Missoula MSA	90	5.9	28.95	60,210	1.7	18.70	23.70	38.30	49,290
Bozeman MSA	70	7.2	30.08	62,560	3.8	24.74	27.54	34.44	57,270
East-Central (Balance of State)	40	30.4	27.61	57,420	13.2	24.58	24.99	32.69	51,980
Southwest (Balance of State)	60	6.7	30.71	63,890	1.8	18.23	29.85	39.57	62,100
West (Balance of State)	60	10.5	28.92	60,150	3.3	25.32	29.02	31.03	60,360

INFORMATIONAL WAGE RATES BY OCCUPATION

Postsecondary Teachers, All Other

25-1199

All postsecondary teachers not listed separately.

Lay Title Examples: Military Science Teacher, Project Management Professor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	11.7	*	\$87,600	1.6	*	*	*	\$77,550
East-Central (<i>Balance of State</i>)	130	22.4	*	95,190	2.3	*	*	*	79,680

Preschool Teachers, Except Special Education

25-2011

Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes “Special Education Teachers” (25-2050), “Substitute Teachers, Short-Term” (25-3031), and “Childcare Workers” (39-9011).

Lay Title Examples: Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	960	9.7	\$18.48	\$38,440	2.0	\$15.13	\$17.57	\$21.61	\$36,540
Billings MSA	170	11.3	18.84	39,190	2.0	15.57	17.83	21.33	37,090
Great Falls MSA	120	7.8	17.97	37,380	2.1	16.46	16.96	20.48	35,270
Missoula MSA	130	9.4	18.09	37,630	1.9	16.47	17.33	21.16	36,040
Bozeman MSA	120	7.7	20.59	42,830	2.1	17.79	19.30	22.33	40,150
Helena MSA	70	10.2	17.66	36,730	2.8	14.93	17.04	18.75	35,440
East-Central (<i>Balance of State</i>)	100	14.1	18.62	38,740	4.0	14.12	17.16	21.58	35,690
Southwest (<i>Balance of State</i>)	90	14.7	17.52	36,430	5.0	14.55	16.99	20.77	35,330
West (<i>Balance of State</i>)	150	15.9	18.02	37,480	3.0	14.63	17.63	20.97	36,670

Kindergarten Teachers, Except Special Education

25-2012

Teach academic and social skills to kindergarten students. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: Bilingual Kindergarten Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	11.5	*	\$56,060	4.6	*	*	*	\$47,590
Great Falls MSA	30	14.4	*	49,210	5.5	*	*	*	46,230
Missoula MSA	40	20.9	*	55,080	8.6	*	*	*	47,410
East-Central (<i>Balance of State</i>)	110	11.3	*	54,310	6.5	*	*	*	46,770
Southwest (<i>Balance of State</i>)	40	6.6	*	57,780	2.8	*	*	*	60,650
West (<i>Balance of State</i>)	100	22.9	*	55,790	3.7	*	*	*	47,360

Elementary School Teachers, Except Special Education**25-2021**

Teach academic and social skills to students at the elementary school level. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: 4th Grade Math Teacher, Elementary School Band Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,960	5.4	*	\$58,150	1.5	*	*	*	\$57,530
Billings MSA	820	3.2	*	63,740	1.1	*	*	*	62,390
Great Falls MSA	310	7.9	*	55,390	1.9	*	*	*	48,320
Missoula MSA	490	6.1	*	57,390	2.4	*	*	*	58,240
Bozeman MSA	400	8.3	*	60,260	2.3	*	*	*	60,740
Helena MSA	350	10.4	*	60,520	2.5	*	*	*	57,980
East-Central <i>(Balance of State)</i>	1,280	7.3	*	55,680	2.0	*	*	*	50,690
Southwest <i>(Balance of State)</i>	350	5.5	*	58,280	1.9	*	*	*	58,740
West <i>(Balance of State)</i>	950	9.0	*	56,110	1.6	*	*	*	50,490

Middle School Teachers, Except Special and Career/Technical Education**25-2022**

Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes “Career/Technical Education Teachers, Middle School” (25-2023), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short Term” (25-3031).

Lay Title Examples: 7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,980	11.2	*	\$61,240	2.2	*	*	*	\$61,550
Billings MSA	280	7.9	*	66,820	1.6	*	*	*	64,130
Great Falls MSA	110	16.4	*	57,530	2.3	*	*	*	59,290
Missoula MSA	180	20.2	*	61,360	4.4	*	*	*	62,030
Bozeman MSA	200	14.9	*	65,570	2.7	*	*	*	65,160
Helena MSA	170	18.3	*	64,070	4.5	*	*	*	64,760
East-Central <i>(Balance of State)</i>	470	12.3	*	57,440	2.8	*	*	*	59,430
Southwest <i>(Balance of State)</i>	140	9.9	*	60,620	1.9	*	*	*	62,330
West <i>(Balance of State)</i>	420	15.3	*	59,690	2.8	*	*	*	59,500

Secondary School Teachers, Except Special and Career/Technical Education**25-2031**

Teach one or more subjects to students at the secondary school level. Excludes “Career/Technical Education Teachers, Secondary School” (25-2032), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: High School English Teacher, High School French Teacher, High School History Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,670	6.9	*	\$61,550	1.6	*	*	*	\$60,990
Billings MSA	650	5.8	*	69,440	1.2	*	*	*	63,550
Great Falls MSA	350	8.9	*	61,000	1.7	*	*	*	60,850
Missoula MSA	350	12.8	*	62,310	4.4	*	*	*	61,320
Bozeman MSA	360	10.6	*	66,510	3.2	*	*	*	63,330
Helena MSA	250	11.0	*	58,190	1.9	*	*	*	60,520
East-Central <i>(Balance of State)</i>	820	8.9	*	55,970	2.3	*	*	*	51,360
Southwest <i>(Balance of State)</i>	330	6.4	*	60,050	1.6	*	*	*	61,190
West <i>(Balance of State)</i>	540	11.3	*	59,550	2.7	*	*	*	60,410

INFORMATIONAL WAGE RATES BY OCCUPATION

Career/Technical Education Teachers, Secondary School

25-2032

Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: High School Auto Repair Teacher, High School Vocational Education Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	14.8	*	\$61,610	4.7	*	*	*	\$55,190
Billings MSA	50	7.7	*	66,750	1.7	*	*	*	61,820
East-Central (<i>Balance of State</i>)	70	21.9	*	62,630	8.2	*	*	*	55,190
West (<i>Balance of State</i>)	40	19.3	*	58,110	6.1	*	*	*	52,060

Special Education Teachers, Kindergarten and Elementary School

25-2052

This occupation is a combination of the 2018 SOC occupations 25-2055 Special Education Teachers, Kindergarten and 25-2056 Special Education Teachers, Elementary School and the 2010 SOC occupation 25-2052 Special Education Teachers, Kindergarten and Elementary School.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	11.2	*	\$59,320	2.1	*	*	*	\$57,630
Billings MSA	120	13.9	*	65,260	1.7	*	*	*	63,000
Missoula MSA	60	14.8	*	52,000	2.5	*	*	*	44,420
East-Central (<i>Balance of State</i>)	130	10.0	*	57,680	3.1	*	*	*	55,110
Southwest (<i>Balance of State</i>)	50	12.7	*	64,770	3.4	*	*	*	62,750
West (<i>Balance of State</i>)	100	16.3	*	56,560	3.3	*	*	*	54,930

Special Education Teachers, Middle School

25-2057

Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: Junior High School Special Education Teacher, Middle School Special Education Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	17.1	*	\$63,270	3.5	*	*	*	\$63,960
Billings MSA	40	10.6	*	63,890	1.1	*	*	*	63,960
East-Central (<i>Balance of State</i>)	30	32.1	*	60,310	5.6	*	*	*	60,230
West (<i>Balance of State</i>)	40	27.5	*	59,770	5.9	*	*	*	58,910

Special Education Teachers, Secondary School

25-2058

Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: High School Special Education Resource Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	9.7	*	\$63,830	2.3	*	*	*	\$62,310
Billings MSA	90	7.8	*	70,610	1.4	*	*	*	63,320
Great Falls MSA	70	7.7	*	64,820	1.8	*	*	*	62,310
Missoula MSA	50	17.9	*	67,550	5.8	*	*	*	62,560
Bozeman MSA	40	16.3	*	70,980	3.4	*	*	*	69,900
East-Central (<i>Balance of State</i>)	80	16.6	*	53,730	5.1	*	*	*	50,180
Southwest (<i>Balance of State</i>)	40	7.4	*	61,770	2.5	*	*	*	60,530
West (<i>Balance of State</i>)	70	10.8	*	60,720	3.1	*	*	*	60,630

Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors

25-3011

Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.

Lay Title Examples: Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	5.5	\$29.47	\$61,300	5.1	\$22.96	\$27.16	\$35.53	\$56,500

Self-Enrichment Teachers

25-3021

Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes “Coaches and Scouts” (27-2022) and “Exercise Trainers and Group Fitness Instructors” (39-9031). Flight instructors are included with “Aircraft Pilots and Flight Engineers” (53-2010).

Lay Title Examples: Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,070	7.3	\$22.86	\$47,540	3.0	\$16.37	\$21.66	\$27.23	\$45,050
Billings MSA	180	7.9	21.10	43,900	3.4	15.57	18.69	24.21	38,870
Great Falls MSA	60	13.2	21.38	44,460	6.4	14.09	20.01	27.43	41,620
Missoula MSA	180	11.4	21.14	43,970	2.9	15.13	17.76	23.82	36,950
Bozeman MSA	270	8.2	23.97	49,860	3.0	17.59	22.89	27.54	47,600
Helena MSA	90	11.7	23.92	49,740	4.1	16.78	20.94	28.35	43,550
East-Central (Balance of State)	30	17.4	21.98	45,720	4.9	15.56	21.56	27.82	44,840
Southwest (Balance of State)	70	8.6	24.88	51,750	5.1	22.00	22.47	27.82	46,730
West (Balance of State)	160	6.7	23.38	48,630	2.9	15.96	21.73	31.77	45,200

Substitute Teachers, Short-Term

25-3031

Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are coded within the 25-1000 or 25-2000 minor groups.

Lay Title Examples: Elementary School Substitute Teacher, English Substitute Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,370	8.2	\$14.45	\$30,060	3.7	\$12.79	\$13.49	\$14.82	\$28,050
Billings MSA	250	14.4	15.14	31,480	1.9	13.47	14.54	16.35	30,250
Great Falls MSA	150	8.7	13.65	28,400	2.7	12.67	12.85	14.10	26,730
Missoula MSA	230	11.4	14.63	30,420	3.9	13.01	14.09	15.52	29,310
Bozeman MSA	200	11.6	15.39	32,000	4.1	13.38	14.37	16.33	29,880
Helena MSA	110	11.0	14.44	30,040	4.4	13.00	13.32	15.41	27,700
East-Central (Balance of State)	560	11.0	14.39	29,930	6.2	11.11	13.14	14.47	27,340
Southwest (Balance of State)	250	8.4	13.81	28,730	3.5	11.66	13.49	14.65	28,050
West (Balance of State)	620	12.3	14.32	29,780	2.9	12.75	13.81	14.58	28,730

INFORMATIONAL WAGE RATES BY OCCUPATION

Tutors

25-3041

Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes “Postsecondary Teachers” (25-1000), “Elementary, Middle, Secondary, and Special Education Teachers” (25-2000), “Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors” (25-3011), and “Self-Enrichment Teachers” (25-3021).

Lay Title Examples: *Algebra Tutor, Reading Tutor, Spanish Tutor, Standardized Test Tutor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	13.3	\$20.57	\$42,790	5.0	\$15.43	\$19.89	\$22.30	\$41,380
Billings MSA	50	11.4	21.88	45,510	4.4	18.20	21.88	22.79	45,510
Great Falls MSA	40	22.0	18.91	39,320	4.5	14.83	16.32	21.28	33,940
Bozeman MSA	40	16.9	21.46	44,630	4.8	16.60	21.77	23.35	45,280
Helena MSA	50	12.0	20.88	43,440	4.7	18.05	21.73	21.98	45,210
East-Central (<i>Balance of State</i>)	130	22.6	20.53	42,700	9.4	14.96	17.86	21.58	37,140
West (<i>Balance of State</i>)	50	17.4	19.80	41,180	6.3	14.96	19.89	22.47	41,360

Teachers and Instructors, All Other

25-3099

All teachers and instructors not listed separately.

Lay Title Examples: *Sunday School Teacher*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	35.5	*	\$57,710	1.8	*	*	*	\$48,890
Billings MSA	**	**	*	58,830	3.3	*	*	*	47,370
Helena MSA	**	**	*	58,120	3.1	*	*	*	46,990
West (<i>Balance of State</i>)	50	29.7	*	58,610	3.9	*	*	*	49,480

Curators

25-4012

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

Lay Title Examples: *Herbarium Curator, Photography and Prints Curator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	14.3	\$26.57	\$55,260	5.5	\$19.07	\$26.18	\$29.40	\$54,460

Museum Technicians and Conservators

25-4013

Restore, maintain, or prepare objects in museum collections for storage, research, or exhibit. May work with specimens such as fossils, skeletal parts, or botanicals; or artifacts, textiles, or art. May identify and record objects or install and arrange them in exhibits. Includes book or document conservators.

Lay Title Examples: *Ethnographic Materials Conservator, Museum Exhibit Technician, Textile Conservator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	22.1	\$21.27	\$44,250	3.0	\$17.37	\$20.38	\$24.01	\$42,390
Bozeman MSA	30	16.9	21.30	44,300	3.1	18.00	20.94	22.64	43,560

Librarians and Media Collections Specialists**25-4022**

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

Lay Title Examples: *Library Media Specialist, Multimedia Services Coordinator, Music Librarian, School Librarian*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	5.6	\$31.22	\$64,940	1.7	\$24.13	\$30.71	\$37.76	\$63,870
Billings MSA	100	2.7	34.03	70,770	1.4	27.58	32.58	39.09	67,760
Great Falls MSA	40	6.6	29.44	61,230	2.4	23.16	28.75	36.92	59,800
Missoula MSA	70	4.4	29.57	61,500	3.6	25.21	28.16	36.00	58,570
Bozeman MSA	80	3.7	36.52	75,970	1.8	29.72	37.58	43.89	78,160
Helena MSA	50	5.1	32.67	67,950	2.4	28.80	31.67	37.63	65,870
East-Central (<i>Balance of State</i>)	160	14.4	28.36	58,980	3.0	22.43	27.87	34.96	57,960
Southwest (<i>Balance of State</i>)	40	15.6	31.68	65,890	2.6	26.85	31.09	39.22	64,660
West (<i>Balance of State</i>)	100	11.4	29.94	62,280	2.0	23.10	28.55	35.69	59,390

Library Technicians**25-4031**

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelf books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

Lay Title Examples: *Library Acquisitions Technician, Library Circulation Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	10.0	\$19.25	\$40,030	2.9	\$16.54	\$18.37	\$22.02	\$38,220
Billings MSA	30	24.7	18.40	38,280	3.5	15.51	18.63	22.05	38,750
Great Falls MSA	30	1.9	19.72	41,020	0.7	16.44	18.37	22.46	38,220
Missoula MSA	60	3.9	18.89	39,280	1.3	18.05	18.05	18.86	37,550
Bozeman MSA	30	6.1	25.21	52,430	1.0	23.32	23.32	28.88	48,510
East-Central (<i>Balance of State</i>)	100	21.1	17.42	36,230	6.3	13.89	16.84	19.61	35,020
West (<i>Balance of State</i>)	80	15.5	19.65	40,870	3.9	16.69	18.60	20.97	38,690

Instructional Coordinators**25-9031**

Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers. Includes educational consultants and specialists, and instructional material directors.

Lay Title Examples: *Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	9.0	\$31.64	\$65,810	2.4	\$24.39	\$29.29	\$38.63	\$60,920
Billings MSA	80	11.2	30.00	62,410	2.6	21.53	25.00	38.20	52,010
Great Falls MSA	50	11.5	30.03	62,460	4.5	22.33	26.62	38.59	55,380
Missoula MSA	120	6.9	31.21	64,930	3.5	24.65	29.74	37.09	61,860
Bozeman MSA	100	9.5	33.33	69,330	2.1	27.40	30.20	36.38	62,820
Helena MSA	140	7.2	30.25	62,910	2.2	27.29	29.29	29.59	60,920
East-Central (<i>Balance of State</i>)	100	27.7	36.23	75,350	3.6	25.93	38.88	46.03	80,870
Southwest (<i>Balance of State</i>)	50	15.4	31.00	64,490	4.0	23.30	26.71	37.81	55,560
West (<i>Balance of State</i>)	80	16.0	31.32	65,140	3.6	23.17	26.45	41.44	55,020

INFORMATIONAL WAGE RATES BY OCCUPATION

Teaching Assistants, Postsecondary

25-9044

Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or papers. Graduate students who teach one or more full courses should be classified in the 25-1000 minor group.

Lay Title Examples: Assistant Instructor, College Biology Teaching Assistant, University Teaching Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	2.0	*	\$37,990	0.9	*	*	*	\$30,070

Teaching Assistants, Except Postsecondary

25-9045

This occupation is a combination of data collected for the 2018 SOC occupations 25-9042 Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education; 25-9043 Teaching Assistants, Special Education; and 25-9049 Teaching Assistants, All Other; and the 2010 SOC occupation 25-9041 Teacher Assistants.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,930	3.6	*	\$34,820	1.4	*	*	*	\$34,750
Billings MSA	630	2.6	*	33,460	1.1	*	*	*	32,140
Great Falls MSA	300	5.6	*	34,330	1.5	*	*	*	34,830
Missoula MSA	430	4.0	*	34,790	1.6	*	*	*	35,710
Bozeman MSA	390	4.6	*	38,570	1.6	*	*	*	37,670
Helena MSA	250	6.8	*	36,190	1.6	*	*	*	35,210
East-Central (Balance of State)	930	5.3	*	34,270	2.0	*	*	*	34,210
Southwest (Balance of State)	270	4.4	*	33,720	1.7	*	*	*	32,920
West (Balance of State)	750	6.1	*	34,830	1.8	*	*	*	34,820

Educational Instruction and Library Workers, All Other

25-9099

All educational instruction and library workers not listed separately.

Lay Title Examples: General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	8.1	\$25.53	\$53,110	2.0	\$19.54	\$24.38	\$27.99	\$50,710
Great Falls MSA	30	11.0	23.27	48,400	1.7	17.99	21.97	27.22	45,700
Bozeman MSA	90	4.2	27.92	58,080	1.1	24.38	27.80	27.80	57,820
East-Central (Balance of State)	50	16.8	24.52	51,000	3.8	19.59	20.17	27.99	41,960

27-0000**ARTS, DESIGN,
ENTERTAINMENT, SPORTS,
AND MEDIA OCCUPATIONS****Arts, Design, Entertainment, Sports, and Media Occupations****27-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,960	2.9	\$28.44	\$59,160	2.0	\$18.41	\$24.65	\$34.40	\$51,260
Billings MSA	1,410	4.4	26.14	54,370	2.2	17.08	23.05	31.81	47,950
Great Falls MSA	450	4.1	26.98	56,130	2.5	18.24	22.70	31.10	47,220
Missoula MSA	1,380	10.1	28.34	58,950	6.1	18.69	24.99	32.40	51,970
Bozeman MSA	1,400	3.7	33.90	70,510	3.6	21.92	28.67	38.06	59,620
Helena MSA	720	5.9	28.75	59,810	3.2	19.16	26.62	34.73	55,360
East-Central (<i>Balance of State</i>)	530	7.0	24.71	51,410	5.2	16.63	21.50	29.62	44,720
Southwest (<i>Balance of State</i>)	460	5.6	26.45	55,020	3.9	17.63	23.14	30.30	48,120
West (<i>Balance of State</i>)	1,250	6.6	27.61	57,440	3.9	17.93	25.95	35.00	53,980

Art Directors**27-1011**

Formulate design concepts and presentation approaches for visual productions and media, such as print, broadcasting, video, and film. Direct workers engaged in artwork or layout design. Excludes “Set and Exhibit Designers” (27-1027).

Lay Title Examples: Magazine Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	16.8	\$34.06	\$70,850	4.9	\$24.53	\$35.50	\$40.35	\$73,850

Fine Artists, Including Painters, Sculptors, and Illustrators**27-1013**

Create original artwork using any of a wide variety of media and techniques.

Lay Title Examples: Ice Sculptor, Political Cartoonist, Scientific Illustrator, Sketch Artist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	37.9	*	*	*	*	*	*	*

Commercial and Industrial Designers**27-1021**

Design and develop manufactured products, such as cars, home appliances, and children’s toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.

Lay Title Examples: Automobile Designer, Package Designer, Bicycle Designer, Furniture Designer, Textile Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	18.3	\$34.43	\$71,610	3.6	\$28.84	\$35.09	\$41.71	\$72,990

INFORMATIONAL WAGE RATES BY OCCUPATION

Floral Designers

27-1023

Design, cut, and arrange live, dried, or artificial flowers and foliage.

Lay Title Examples: Corsage Maker, Florist, Flower Arranger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	15.3	\$16.54	\$34,390	2.3	\$14.29	\$16.39	\$19.14	\$34,100
Billings MSA	**	**	16.93	35,210	3.3	14.56	16.96	18.29	35,270
Missoula MSA	30	15.7	17.32	36,020	2.5	14.51	17.69	19.50	36,800
Bozeman MSA	30	19.0	18.57	38,620	2.2	16.39	16.91	21.17	35,170
East-Central <i>(Balance of State)</i>	40	11.2	15.00	31,190	3.7	13.53	14.35	17.46	29,840
West <i>(Balance of State)</i>	80	16.0	15.70	32,650	3.4	13.86	14.48	18.83	30,120

Graphic Designers

27-1024

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes “Web and Digital Interface Designers” (15-1255).

Lay Title Examples: Catalogue Illustrator, Graphic Artist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	7.5	\$29.65	\$61,670	4.5	\$20.98	\$27.35	\$34.13	\$56,890
Billings MSA	110	8.7	28.73	59,760	5.8	20.42	27.43	32.87	57,050
Great Falls MSA	40	11.8	27.65	57,510	5.1	21.38	23.63	29.24	49,150
Missoula MSA	80	17.2	31.43	65,370	4.0	23.59	29.77	37.91	61,930
Bozeman MSA	100	14.2	31.00	64,480	5.9	23.27	27.98	33.35	58,200
Helena MSA	30	15.7	32.39	67,370	6.0	25.01	30.62	33.48	63,690
East-Central <i>(Balance of State)</i>	40	13.9	25.37	52,770	5.7	18.75	20.98	30.81	43,640
West <i>(Balance of State)</i>	120	7.0	28.48	59,230	4.9	20.15	24.92	30.50	51,840

Interior Designers

27-1025

Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of interior design. Excludes “Merchandise Displayers and Window Trimmers” (27-1026).

Lay Title Examples: Home Lighting Adviser, Interior Decorator, Kitchen Designer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	9.1	\$30.53	\$63,500	5.2	\$21.04	\$29.70	\$37.91	\$61,770
Billings MSA	40	10.8	29.51	61,380	4.2	20.69	29.33	36.21	61,010
Bozeman MSA	130	11.3	31.76	66,050	8.1	20.88	29.67	39.27	61,710
West <i>(Balance of State)</i>	60	15.6	32.67	67,950	5.6	27.27	30.92	37.86	64,320

Merchandise Displayers and Window Trimmers**27-1026**

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Lay Title Examples: Display Artist, Mannequin Decorator, Window Decorator, Model Dresser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	12.2	\$21.77	\$45,290	2.7	\$18.38	\$21.01	\$23.74	\$43,700
Billings MSA	170	15.8	20.92	43,510	3.1	18.38	19.20	23.73	39,940
Great Falls MSA	70	16.4	22.29	46,370	6.7	18.02	19.10	29.37	39,730
Missoula MSA	80	16.4	22.21	46,190	3.4	18.76	20.05	23.67	41,700
Bozeman MSA	90	19.4	24.34	50,630	4.7	21.01	21.78	24.40	45,310
Helena MSA	60	18.6	20.77	43,210	1.9	18.77	19.06	21.91	39,640
West (<i>Balance of State</i>)	40	22.8	21.56	44,850	6.4	17.89	21.20	23.96	44,100

Designers, All Other**27-1029**

All designers not listed separately.

Lay Title Examples: Memorial Marker Designer, Copyist, Frame Stylist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	18.8	\$21.46	\$44,640	10.7	\$12.41	\$20.19	\$25.05	\$42,000

Actors**27-2011**

Play parts in stage, television, radio, video, or film productions, or other settings for entertainment, information, or instruction. Interpret serious or comic role by speech, gesture, and body movement to entertain or inform audience. May dance and sing.

Lay Title Examples: Actress, Dramatic Reader, Voice-Over Artist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	28.8	*	*	*	*	*	*	*

Producers and Directors**27-2012**

Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

Lay Title Examples: Casting Director, Independent Film Maker, Stage Manager

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	9.4	\$30.52	\$63,490	5.7	\$19.27	\$25.28	\$37.01	\$52,580
Billings MSA	60	14.4	28.85	60,010	9.0	15.66	24.35	35.66	50,650
Missoula MSA	100	6.1	28.28	58,810	7.2	17.87	24.99	32.25	51,970
Bozeman MSA	70	14.3	35.58	74,000	9.6	23.84	31.11	47.51	64,710
West (<i>Balance of State</i>)	50	13.6	34.96	72,710	6.3	24.06	30.00	42.94	62,400

INFORMATIONAL WAGE RATES BY OCCUPATION

Coaches and Scouts

27-2022

Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching certifications should be reported in the appropriate teaching category. Excludes "Athletic Trainers" (29-9091).

Lay Title Examples: Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	12.1	*	\$53,760	3.1	*	*	*	\$48,020
Billings MSA	220	9.1	*	41,570	4.1	*	*	*	28,090
Great Falls MSA	40	16.4	*	54,210	5.5	*	*	*	50,840
Missoula MSA	190	16.0	*	59,550	5.7	*	*	*	50,140
Bozeman MSA	160	13.1	*	66,520	2.9	*	*	*	63,020
Helena MSA	60	22.2	*	54,190	4.3	*	*	*	52,510
East-Central (Balance of State)	140	14.2	*	51,100	7.3	*	*	*	40,300
Southwest (Balance of State)	60	20.8	*	54,160	6.2	*	*	*	51,700
West (Balance of State)	130	27.8	*	52,510	5.3	*	*	*	57,030

Umpires, Referees, and Other Sports Officials

27-2023

Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.

Lay Title Examples: Athletic Events Scorer, Paddock Judge, Race Starter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	28.5	*	\$40,950	5.4	*	*	*	\$36,370

Music Directors and Composers

27-2041

Conduct, direct, plan, and lead instrumental or vocal performances by musical artists or groups, such as orchestras, bands, choirs, and glee clubs; or create original works of music.

Lay Title Examples: Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	29.3	\$27.04	\$56,230	6.6	\$22.96	\$24.77	\$27.99	\$51,530

Musicians and Singers

27-2042

Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.

Lay Title Examples: Instrumentalist, Oboist, Rapper, Organist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	22.8	\$54.03	*	10.6	\$25.44	\$46.84	\$67.24	*
Bozeman MSA	70	33.1	*	*	*	*	*	*	*
West (Balance of State)	70	36.5	42.43	*	19.2	21.26	38.79	45.98	*

Entertainers and Performers, Sports and Related Workers, All Other**27-2099**

All entertainers and performers, sports and related workers not listed separately.

Lay Title Examples: Clown, Comedian, Magician, Professional Poker Player

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	37.3	\$21.53	*	13.2	\$16.55	\$18.69	\$22.37	*
Missoula MSA	40	37.6	20.67	*	15.9	16.76	18.69	22.37	*

Broadcast Announcers and Radio Disc Jockeys**27-3011**

Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes “News Analysts, Reporters, and Journalists” (27-3023).

Lay Title Examples: Game Show Host, Radio Disk Jockey, Talk Show Host

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	9.5	\$17.84	\$37,110	6.8	\$14.58	\$16.83	\$18.40	\$35,000
East-Central (Balance of State)	40	9.9	18.49	38,450	9.6	14.75	15.38	26.58	31,990

News Analysts, Reporters, and Journalists**27-3023**

Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.

Lay Title Examples: Columnist, Correspondent, Film Critic, News Anchor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	8.9	\$24.23	\$50,390	3.3	\$17.05	\$23.06	\$27.70	\$47,960
Billings MSA	60	19.1	25.63	53,310	8.4	17.05	22.77	29.25	47,350
Missoula MSA	50	11.2	26.10	54,290	4.2	22.85	26.45	32.27	55,010
Bozeman MSA	30	13.1	28.93	60,180	7.3	23.92	27.69	34.52	57,600
West (Balance of State)	40	25.2	19.68	40,940	9.0	16.65	17.93	22.42	37,300

Public Relations Specialists**27-3031**

Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

Lay Title Examples: Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,760	6.7	\$32.68	\$67,960	3.7	\$24.27	\$30.66	\$36.45	\$63,780
Billings MSA	250	7.6	31.03	64,550	2.5	22.85	28.61	36.10	59,510
Great Falls MSA	80	14.0	28.56	59,410	4.3	21.30	24.13	34.76	50,190
Missoula MSA	280	43.6	32.81	68,240	10.1	24.05	29.63	36.98	61,620
Bozeman MSA	320	7.2	34.41	71,570	3.4	26.27	30.63	38.71	63,720
Helena MSA	260	7.5	34.12	70,960	2.7	26.15	30.40	37.88	63,230
East-Central (Balance of State)	90	24.2	28.08	58,410	10.3	21.27	25.35	35.80	52,720
Southwest (Balance of State)	70	12.0	32.58	67,760	5.1	24.74	28.96	35.67	60,240
West (Balance of State)	330	10.4	32.73	68,070	4.7	28.45	35.00	35.00	72,800

INFORMATIONAL WAGE RATES BY OCCUPATION

Editors

27-3041

Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.

Lay Title Examples: Advertising Editor, Copy Editor, Technical Editor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	10.6	\$32.68	\$67,960	6.3	\$21.26	\$29.69	\$39.60	\$61,750
Missoula MSA	40	8.3	33.77	70,240	5.3	22.87	32.84	47.63	68,300
Bozeman MSA	30	14.4	33.03	68,700	13.4	15.48	29.99	40.13	62,380
Helena MSA	30	6.5	35.23	73,270	6.0	22.90	32.10	40.14	66,770

Technical Writers

27-3042

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

Lay Title Examples: Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	48.5	\$36.54	\$76,000	2.6	\$35.26	\$36.09	\$36.22	\$75,070
Billings MSA	60	40.8	36.12	75,120	3.1	36.22	36.22	36.22	75,330

Writers and Authors

27-3043

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes “News Analysts, Reporters, and Journalists” (27-3023), “Public Relations Specialists” (27-3031), and “Technical Writers” (27-3042).

Lay Title Examples: Advertising Copy Writer, Playwright, Television Writer, Copy Writer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	38.4	*	*	*	*	*	*	*
Missoula MSA	30	46.3	*	*	*	*	*	*	*

Interpreters and Translators

27-3091

Interpret oral or sign language, or translate written text from one language into another.

Lay Title Examples: American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	17.8	\$23.84	\$49,580	5.6	\$19.88	\$23.01	\$25.30	\$47,850

Court Reporters and Simultaneous Captioners

27-3092

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

Lay Title Examples: Court Stenographer, Court Transcriber, Deposition Reporter, Realtime Captioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	8.0	\$30.90	\$64,270	2.0	\$28.83	\$30.16	\$32.99	\$62,730

Media and Communication Workers, All Other

27-3099

All media and communication workers not listed separately.

Lay Title Examples: Graphologist, Government Affairs Director, Stage Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	21.2	\$22.98	\$47,790	6.2	\$17.34	\$20.98	\$23.21	\$43,630

Audio and Video Technicians**27-4011**

Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events, such as concerts, meetings, conventions, presentations, podcasts, news conferences, and sporting events. Excludes “Sound Engineering Technicians” (27-4014), “Lighting Technicians” (27-4015), and “Audiovisual Equipment Installers and Repairers” (49-2097).

Lay Title Examples: Multimedia Production Assistant, Video Control Operator, Video Production Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	12.9	\$23.85	\$49,610	5.5	\$20.96	\$22.45	\$26.63	\$46,700
Helena MSA	30	8.9	20.65	42,960	3.2	18.80	18.80	23.24	39,110

Broadcast Technicians**27-4012**

Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal clarity. Operate satellite, microwave, or other transmitter equipment to broadcast radio or television programs.

Lay Title Examples: Audio Engineer, Broadcast Engineer, Radio/Television Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	22.2	\$24.70	\$51,380	12.1	\$18.82	\$22.41	\$27.11	\$46,600

Sound Engineering Technicians**27-4014**

Assemble and operate equipment to record, synchronize, mix, edit, or reproduce sound, including music, voices, or sound effects, for theater, video, film, television, podcasts, sporting events, and other productions. Excludes “Audio and Video Technicians” (27-4011).

Lay Title Examples: Audio Recording Engineer, Sound Editor, Sound Effects Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	15.4	\$24.19	\$50,320	4.5	\$17.10	\$27.69	\$30.80	\$57,600

Lighting Technicians**27-4015**

Set up, maintain, and dismantle light fixtures, lighting control devices, and the associated lighting electrical and rigging equipment used for photography, television, film, video, and live productions. May focus or operate light fixtures, or attach color filters or other lighting accessories. Excludes “Audio and Video Technicians” (27-4011).

Lay Title Examples: Gaffer, Lamp Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	39.6	\$26.97	\$56,100	3.2	\$25.74	\$26.38	\$27.09	\$54,870

Photographers**27-4021**

Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject’s appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific photographers, and photojournalists. Excludes “Camera Operators, Television, Video, and Film” (27-4031).

Lay Title Examples: Marine Photographer, Medical Photographer, Wedding Photographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	16.0	\$23.62	\$49,120	10.1	\$13.90	\$19.18	\$25.00	\$39,900
Billings MSA	30	13.4	25.12	52,260	10.7	13.86	17.48	27.80	36,360
Bozeman MSA	60	39.6	26.70	55,540	15.8	13.90	21.16	26.83	44,020

INFORMATIONAL WAGE RATES BY OCCUPATION

Camera Operators, Television, Video, and Film

27-4031

Operate television, video, or film camera to record images or scenes for television, video, or film productions.

Lay Title Examples: Cinematographer, News Videographer, Motion Picture Camera Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	17.6	\$22.72	\$47,260	9.4	\$16.16	\$24.48	\$27.70	\$50,910
Bozeman MSA	**	**	25.56	53,160	13.9	24.48	24.48	24.48	50,910

Film and Video Editors

27-4032

Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes “Sound Engineering Technicians” (27-4014).

Lay Title Examples: Cue Selector, Film Editor, Television News Video Editor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	19.9	\$21.06	\$43,790	5.7	\$17.22	\$20.44	\$27.35	\$42,520

Media and Communication Equipment Workers, All Other

27-4099

All media and communication equipment workers not listed separately.

Lay Title Examples: Dimmer Board Operator, Satellite Communications Operator, Spotlight Operator, Radar Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	14.5	\$28.24	\$58,730	4.4	\$15.52	\$17.73	\$38.19	\$36,890

29-0000

HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS

Healthcare Practitioners and Technical Occupations

29-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	32,120	1.5	\$51.18	\$106,440	1.3	\$30.38	\$39.50	\$51.08	\$82,160
Billings MSA	7,050	1.6	52.08	108,320	2.0	30.20	39.48	49.86	82,120
Great Falls MSA	2,740	1.3	60.96	126,790	1.7	30.34	37.64	58.01	78,290
Missoula MSA	4,600	1.6	48.12	100,090	2.6	30.55	39.50	50.24	82,160
Bozeman MSA	3,290	1.6	54.17	112,680	2.7	32.49	46.55	57.82	96,820
Helena MSA	2,850	1.5	55.98	116,440	1.7	33.35	43.13	58.03	89,710
East-Central (<i>Balance of State</i>)	3,630	4.6	46.25	96,210	3.4	29.10	39.19	50.12	81,510
Southwest (<i>Balance of State</i>)	2,380	2.8	49.37	102,690	2.5	29.57	40.33	48.95	83,890
West (<i>Balance of State</i>)	5,230	2.2	47.73	99,280	2.1	30.25	39.33	52.35	81,800

Chiropractors

29-1011

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

Lay Title Examples: Chiropractic Physician, Chiropractor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	10.6	\$36.81	\$76,560	5.7	\$23.71	\$36.60	\$43.12	\$76,120
Billings MSA	40	12.4	41.14	85,560	7.9	23.71	36.37	43.54	75,650
Missoula MSA	40	8.6	28.50	59,270	9.6	17.95	23.82	36.86	49,550
West (<i>Balance of State</i>)	60	11.7	40.21	83,640	5.8	24.37	37.17	48.92	77,320

Dentists, General

29-1021

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes “Oral and Maxillofacial Surgeons” (29-1022), “Orthodontists” (29-1023), “Prosthodontists” (29-1024), and “Dentists, All Other Specialists” (29-1029).

Lay Title Examples: Family Dentist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	10.2	\$80.99	\$168,460	5.5	\$58.47	\$80.39	\$97.27	\$167,200
Billings MSA	50	25.7	115.21	239,640	11.4	71.21	97.76	110.86	203,330
Great Falls MSA	40	16.5	76.04	158,150	7.3	57.14	78.28	84.97	162,810
Missoula MSA	50	28.5	83.14	172,930	8.8	58.29	83.02	95.77	172,690
West (<i>Balance of State</i>)	100	22.4	68.96	143,440	7.8	57.69	61.13	87.58	127,160

INFORMATIONAL WAGE RATES BY OCCUPATION

Orthodontists

29-1023

Examine, diagnose, and treat dental malocclusions and oral cavity anomalies. Design and fabricate appliances to realign teeth and jaws to produce and maintain normal function and to improve appearance.

Lay Title Examples: *Dentofacial Orthopedics Dentist, Invisible Braces Orthodontist, Pediatric Orthodontist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$123.67	\$257,230	18.5	\$55.43	\$150.40	\$167.62	\$312,840

Dietitians and Nutritionists

29-1031

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Lay Title Examples: *Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	7.7	\$34.98	\$72,750	0.4	\$30.47	\$34.42	\$37.76	\$71,580
Billings MSA	60	22.5	33.79	70,290	1.6	30.47	34.51	37.16	71,780
East-Central (Balance of State)	30	13.2	36.35	75,600	2.3	30.86	34.90	41.23	72,590
West (Balance of State)	40	10.9	34.91	72,610	0.9	30.20	33.94	38.18	70,590

Optometrists

29-1041

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in "Ophthalmologists, Except Pediatric" (29-1241).

Lay Title Examples: *Doctor of Optometry*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	10.2	\$51.06	\$106,200	9.2	\$29.27	\$50.14	\$63.74	\$104,280

Pharmacists

29-1051

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

Lay Title Examples: *Apothecary, Hospital Pharmacist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,190	3.8	\$65.94	\$137,160	0.8	\$62.50	\$68.31	\$76.37	\$142,080
Billings MSA	240	2.7	68.97	143,450	1.2	64.08	68.31	78.68	142,080
Great Falls MSA	90	3.7	64.93	135,060	1.1	63.20	65.66	75.00	136,560
Missoula MSA	220	4.9	58.46	121,590	1.2	54.90	65.97	71.86	137,220
Bozeman MSA	120	5.2	71.31	148,330	1.1	70.88	76.69	77.78	159,500
Helena MSA	100	4.6	67.94	141,320	1.0	64.81	70.38	77.78	146,400
East-Central (Balance of State)	150	9.4	67.44	140,280	1.6	62.76	69.66	75.24	144,900
Southwest (Balance of State)	80	8.2	67.55	140,490	1.8	63.43	68.89	72.98	143,280
West (Balance of State)	180	7.1	64.83	134,850	1.7	62.47	65.33	72.65	135,880

Physician Assistants**29-1071**

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes “Registered Nurses” (29-1141), “Nurse Anesthetists” (29-1151), “Nurse Midwives” (29-1161), “Nurse Practitioners” (29-1171), “Emergency Medical Technicians” (29-2042), “Paramedics” (29-2043), “Surgical Assistants” (29-9093), and “Medical Assistants” (31-9092).

Lay Title Examples: Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	6.7	\$67.69	\$140,800	1.0	\$62.38	\$68.02	\$75.17	\$141,470
Billings MSA	150	8.1	66.58	138,480	1.0	62.27	68.02	68.02	141,470
Great Falls MSA	60	11.0	66.45	138,210	1.4	62.32	63.82	76.43	132,740
Missoula MSA	90	14.3	65.13	135,470	2.3	60.99	64.90	72.00	134,990
Bozeman MSA	80	12.6	68.11	141,670	2.5	65.12	68.17	75.56	141,800
Helena MSA	70	12.3	66.03	137,340	1.9	61.12	64.44	76.31	134,030
East-Central (<i>Balance of State</i>)	60	8.7	73.17	152,200	0.9	64.34	71.01	79.38	147,700
Southwest (<i>Balance of State</i>)	40	11.5	72.09	149,950	1.8	64.73	70.56	81.33	146,770
West (<i>Balance of State</i>)	50	19.7	66.11	137,500	2.2	60.00	66.22	73.84	137,740

Occupational Therapists**29-1122**

Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the individual's environment, teach skills, and modify specific tasks that present barriers to the individual. Excludes “Rehabilitation Counselors” (21-1015).

Lay Title Examples: Registered Occupational Therapist, Rehab Director

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	7.7	\$44.38	\$92,310	2.2	\$38.39	\$42.79	\$49.10	\$88,990
Billings MSA	130	6.7	42.95	89,330	1.7	37.70	41.03	48.58	85,340
Great Falls MSA	40	7.6	42.22	87,820	2.3	38.07	38.65	48.91	80,390
Missoula MSA	40	13.0	43.11	89,660	2.9	37.14	41.97	48.91	87,300
Bozeman MSA	50	14.9	46.07	95,830	2.1	41.40	45.62	49.10	94,880
East-Central (<i>Balance of State</i>)	30	15.6	46.16	96,010	5.4	39.19	43.47	51.34	90,420
Southwest (<i>Balance of State</i>)	40	12.3	45.47	94,590	3.7	42.20	43.98	46.69	91,480
West (<i>Balance of State</i>)	60	9.6	46.81	97,370	2.8	40.89	45.77	53.32	95,200

Physical Therapists**29-1123**

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Lay Title Examples: Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,180	5.7	\$44.92	\$93,440	1.2	\$39.06	\$43.97	\$49.75	\$91,450
Billings MSA	230	5.7	46.05	95,790	1.3	39.45	46.64	51.78	97,020
Great Falls MSA	70	9.7	43.22	89,890	1.5	38.46	39.41	50.55	81,960
Missoula MSA	210	7.9	42.83	89,090	0.9	38.90	40.37	47.68	83,970
Bozeman MSA	150	15.0	47.45	98,700	1.5	41.80	46.83	49.30	97,400
Helena MSA	100	9.7	42.00	87,360	1.2	39.00	40.57	45.73	84,390
East-Central (<i>Balance of State</i>)	90	17.2	48.87	101,640	2.2	42.60	48.38	52.05	100,640
Southwest (<i>Balance of State</i>)	100	10.8	45.77	95,190	2.9	38.97	47.11	51.07	97,980
West (<i>Balance of State</i>)	220	8.0	44.21	91,960	2.2	38.53	41.88	50.16	87,120

INFORMATIONAL WAGE RATES BY OCCUPATION

Radiation Therapists

29-1124

Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

Lay Title Examples: Dosimetrist, Radiation Therapy Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	2.4	\$52.50	\$109,190	0.3	\$42.52	\$50.67	\$53.32	\$105,400

Recreational Therapists

29-1125

Plan, direct, or coordinate medically-approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and crafts. May assess a patient condition and recommend appropriate recreational activity. Excludes "Recreation Workers" (39-9032).

Lay Title Examples: Certified Recreational Therapist, Drama Therapist, Therapeutic Recreation Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	19.4	\$27.75	\$57,730	6.7	\$22.95	\$24.57	\$30.24	\$51,110

Respiratory Therapists

29-1126

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

Lay Title Examples: Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	5.0	\$37.43	\$77,850	1.7	\$32.39	\$39.03	\$41.02	\$81,190
Billings MSA	100	4.2	37.87	78,780	1.5	38.08	38.38	40.35	79,820
Missoula MSA	70	3.8	36.85	76,660	1.3	30.68	39.70	39.70	82,580
East-Central (Balance of State)	30	11.8	37.97	78,980	4.7	34.13	42.59	43.18	88,600
West (Balance of State)	70	10.4	37.14	77,240	2.5	32.39	39.03	41.02	81,190

Speech-Language Pathologists

29-1127

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

Lay Title Examples: Public School Speech Therapist, Speech Clinician, Speech Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	8.2	\$38.84	\$80,780	2.1	\$31.25	\$37.86	\$44.95	\$78,740
Billings MSA	110	6.5	42.22	87,820	1.4	36.62	40.20	48.68	83,620
Great Falls MSA	40	8.4	38.46	80,000	3.1	35.17	38.51	42.09	80,110
Missoula MSA	70	12.7	35.71	74,270	2.9	29.10	35.66	40.21	74,160
Helena MSA	40	10.4	37.80	78,620	2.7	32.30	38.18	41.08	79,410
East-Central (Balance of State)	40	22.5	39.79	82,770	4.1	33.21	37.01	45.59	76,970
Southwest (Balance of State)	30	23.8	38.18	79,410	3.5	31.71	35.81	41.69	74,480
West (Balance of State)	100	15.0	37.24	77,460	2.4	30.43	36.14	40.50	75,170

Veterinarians**29-1131**

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

Lay Title Examples: *Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	8.6	\$54.20	\$112,730	7.1	\$32.13	\$47.78	\$62.92	\$99,390
Billings MSA	90	11.2	49.23	102,390	7.6	29.85	44.78	59.03	93,140
Missoula MSA	50	11.5	56.03	116,540	8.3	39.36	49.70	63.87	103,380
Bozeman MSA	100	9.3	55.49	115,420	6.0	37.13	46.84	63.42	97,430
East-Central <i>(Balance of State)</i>	60	15.2	*	*	*	*	*	*	*
Southwest <i>(Balance of State)</i>	40	7.6	44.49	92,530	11.9	25.88	35.38	49.08	73,590
West <i>(Balance of State)</i>	130	8.5	54.56	113,480	6.0	35.44	49.37	63.47	102,700

Registered Nurses**29-1141**

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes “Nurse Anesthetists” (29-1151), “Nurse Midwives” (29-1161), and “Nurse Practitioners” (29-1171).

Lay Title Examples: *Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,950	2.4	\$43.99	\$91,510	0.5	\$38.56	\$41.00	\$48.46	\$85,280
Billings MSA	2,550	1.9	43.79	91,070	0.5	38.56	39.57	48.09	82,300
Great Falls MSA	880	2.2	39.75	82,670	0.8	36.74	37.64	44.61	78,290
Missoula MSA	1,570	4.4	43.16	89,780	0.7	38.51	39.50	50.24	82,160
Bozeman MSA	1,070	4.1	47.47	98,730	1.2	41.08	47.75	48.02	99,310
Helena MSA	990	4.7	47.87	99,570	1.1	38.40	47.45	51.18	98,690
East-Central <i>(Balance of State)</i>	1,260	2.5	42.79	89,010	0.7	38.02	40.36	48.41	83,960
Southwest <i>(Balance of State)</i>	770	3.3	43.63	90,760	0.7	38.90	41.57	48.16	86,470
West <i>(Balance of State)</i>	1,690	4.8	43.71	90,930	0.8	39.21	39.33	50.93	81,800

Nurse Anesthetists**29-1151**

Administer anesthesia, monitor patient’s vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

Lay Title Examples: *Certified Registered Nurse Anesthetist (CRNA)*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$129.96	\$270,330	29.0	\$115.39	\$133.36	\$150.43	\$277,380

INFORMATIONAL WAGE RATES BY OCCUPATION

Nurse Practitioners

29-1171

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

Lay Title Examples: Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,260	4.4	\$65.04	\$135,290	0.9	\$59.26	\$65.97	\$73.01	\$137,210
Billings MSA	160	5.5	63.22	131,490	2.5	55.84	66.85	67.73	139,050
Great Falls MSA	150	3.9	62.52	130,040	0.8	59.10	62.66	64.80	130,330
Missoula MSA	140	12.7	63.02	131,070	1.6	59.73	63.29	66.54	131,650
Bozeman MSA	100	16.5	67.38	140,160	2.2	61.07	67.30	76.10	139,990
Helena MSA	110	12.7	67.64	140,690	2.2	64.74	65.59	74.34	136,420
East-Central (Balance of State)	140	7.9	68.15	141,760	0.9	62.88	68.97	77.88	143,450
Southwest (Balance of State)	110	15.5	64.62	134,410	3.8	56.22	65.53	78.12	136,310
West (Balance of State)	340	4.9	65.58	136,400	1.0	57.82	67.43	76.73	140,250

Audiologists

29-1181

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

Lay Title Examples: Clinical Audiologist, Pediatric Audiologist, Hearing Therapist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	47.4	\$41.74	\$86,830	5.3	\$37.45	\$41.82	\$47.31	\$86,990

Anesthesiologists

29-1211

Administer anesthetics and analgesics for pain management prior to, during, or after surgery.

Lay Title Examples: Ambulatory Anesthesiologist, Obstetrical Anesthesiologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	#	#	14.4	#	#	#	#

Emergency Medicine Physicians

29-1214

Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.

Lay Title Examples: Critical Care Physician, Disaster Medicine Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	44.0	#	#	8.5	#	#	#	#
Southwest (Balance of State)	30	12.6	209.38	435,510	4.1	148.53	233.82	269.56	486,350

Family Medicine Physicians**29-1215**

Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes “General Internal Medicine Physicians” (29-1216) and “Pediatricians, General” (29-1221).

Lay Title Examples: Family Practice Physician, General Practitioner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	16.2	\$162.43	\$337,850	9.6	\$112.24	\$159.02	\$225.76	\$330,760
Billings MSA	40	18.6	131.44	273,400	8.0	112.37	141.37	141.37	294,040
Great Falls MSA	30	33.1	181.76	378,060	15.5	149.38	216.27	216.27	449,840
Missoula MSA	70	29.0	137.40	285,790	6.9	112.24	156.16	159.02	324,810
Bozeman MSA	50	27.5	166.69	346,720	11.6	126.67	176.25	236.77	366,600
Helena MSA	40	18.5	171.76	357,260	10.3	119.84	180.45	224.65	375,340
East-Central (<i>Balance of State</i>)	60	23.0	183.67	382,030	13.0	113.61	225.76	242.22	469,580
Southwest (<i>Balance of State</i>)	70	13.7	167.20	347,770	11.4	116.95	173.79	251.34	361,480
West (<i>Balance of State</i>)	90	25.0	169.09	351,710	13.6	108.72	160.74	235.02	334,340

Pediatricians, General**29-1221**

Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes “Family Medicine Physicians” (29-1215) and “General Internal Medicine Physicians” (29-1216).

Lay Title Examples: Internal Medicine Pediatrician, Paediatrician, Pediatric Cardiologist, Pediatricist, Primary Care Pediatrician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	35.6	\$136.91	\$284,770	16.0	\$95.17	\$131.38	\$180.44	\$273,260

Radiologists**29-1224**

Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.

Lay Title Examples: Diagnostic Radiologist, Interventional Radiologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	28.9	\$153.59	\$319,460	7.2	\$99.52	\$173.23	\$175.73	\$360,330
Missoula MSA	40	34.2	#	#	10.0	#	#	#	#

Physicians, All Other**29-1229**

All physicians not listed separately.

Lay Title Examples: Gastroenterologist, Oncologist, Pulmonologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	8.1	\$185.10	\$385,010	1.0	\$157.01	\$210.99	\$210.99	\$438,850
Missoula MSA	40	39.1	153.13	318,500	3.2	120.74	160.63	214.44	334,110
Helena MSA	60	5.7	156.61	325,750	1.1	140.92	152.18	174.89	316,530
East-Central (<i>Balance of State</i>)	40	17.2	158.90	330,520	5.6	128.39	144.11	209.21	299,750
West (<i>Balance of State</i>)	60	41.7	173.34	360,550	5.4	140.77	198.34	200.22	412,560

INFORMATIONAL WAGE RATES BY OCCUPATION

Orthopedic Surgeons, Except Pediatric

29-1242

Diagnose and perform surgery to treat and prevent rheumatic and other diseases in the musculoskeletal system. Excludes “Pediatric Surgeons” (29-1243).

Lay Title Examples: Joint Preservationist, Orthopedic Sports Medicine Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$244.83	\$509,240	19.6	\$174.54	\$269.62	\$338.18	\$560,820

Dental Hygienists

29-1292

Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia.

Lay Title Examples: Oral Hygienist, Registered Dental Hygienist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	9.1	\$46.50	\$96,730	1.1	\$45.41	\$47.33	\$48.52	\$98,440
Billings MSA	160	16.2	46.35	96,410	1.4	44.16	47.79	49.45	99,410
Great Falls MSA	90	13.9	43.97	91,470	1.6	44.20	45.41	46.01	94,460
Missoula MSA	130	16.6	45.94	95,540	1.2	45.85	47.14	47.72	98,050
Bozeman MSA	110	13.2	49.78	103,530	1.2	49.55	50.31	50.60	104,650
Helena MSA	80	14.6	46.00	95,680	1.3	46.20	47.21	48.13	98,200
East-Central (Balance of State)	70	12.6	46.75	97,230	3.3	43.57	46.99	47.68	97,740
Southwest (Balance of State)	50	16.8	46.53	96,790	2.0	47.22	47.26	47.36	98,310
West (Balance of State)	180	10.0	46.39	96,500	0.6	45.75	47.41	47.81	98,610

Healthcare Diagnosing or Treating Practitioners, All Other

29-1299

All healthcare diagnosing or treating practitioners not listed separately.

Lay Title Examples: Homeopathic Doctor, Naturopathic Physician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	17.7	\$71.92	\$149,590	13.4	\$45.02	\$59.10	\$89.20	\$122,930

Clinical Laboratory Technologists and Technicians

29-2010

This occupation is a combination of the 2018 and 2010 SOC occupations 29-2011 Medical and Clinical Laboratory Technologists and 29-2012 Medical and Clinical Laboratory Technicians. Perform routine or complex medical laboratory tests for diagnosis, treatment, and prevention of disease.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	3.7	\$32.46	\$67,510	1.6	\$23.14	\$31.34	\$39.29	\$65,190
Billings MSA	190	3.7	33.51	69,690	2.0	24.59	32.90	41.08	68,440
Great Falls MSA	90	4.3	29.52	61,390	0.7	22.55	28.52	38.84	59,320
Missoula MSA	130	5.7	29.56	61,480	1.1	18.89	30.55	38.11	63,550
Bozeman MSA	160	11.0	31.05	64,590	1.6	25.52	29.43	37.05	61,200
Helena MSA	80	3.7	34.39	71,530	1.4	28.73	35.98	38.29	74,840
East-Central (Balance of State)	160	4.1	33.66	70,010	2.3	22.80	35.84	40.33	74,560
Southwest (Balance of State)	80	7.7	36.39	75,680	2.5	30.59	38.24	42.58	79,530
West (Balance of State)	110	11.2	34.04	70,810	5.9	24.57	33.43	42.25	69,520

Cardiovascular Technologists and Technicians**29-2031**

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.

Lay Title Examples: Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	10.5	\$37.82	\$78,670	1.6	\$23.98	\$39.83	\$49.00	\$82,850
Billings MSA	60	7.3	37.15	77,260	1.1	23.87	38.00	47.09	79,050

Diagnostic Medical Sonographers**29-2032**

Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes “Cardiovascular Technologists and Technicians” (29-2031).

Lay Title Examples: Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	5.6	\$47.76	\$99,350	1.3	\$40.77	\$48.56	\$53.22	\$101,000
Billings MSA	50	6.8	48.81	101,520	1.1	47.13	51.61	51.61	107,340
Bozeman MSA	30	5.9	55.03	114,450	0.8	47.48	58.30	60.21	121,260
West (Balance of State)	40	3.9	48.81	101,530	1.4	41.16	51.82	54.32	107,780

Nuclear Medicine Technologists**29-2033**

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

Lay Title Examples: Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	18.6	\$44.88	\$93,340	6.1	\$40.06	\$48.31	\$49.12	\$100,490

Radiologic Technologists and Technicians**29-2034**

Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes “Diagnostic Medical Sonographers” (29-2032) and “Magnetic Resonance Imaging Technologists” (29-2035).

Lay Title Examples: Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	850	3.8	\$35.87	\$74,610	0.9	\$31.66	\$37.05	\$39.49	\$77,070
Billings MSA	180	3.9	35.24	73,290	0.9	31.71	37.05	39.63	77,070
Great Falls MSA	60	5.9	33.77	70,250	1.0	29.50	34.26	38.15	71,270
Missoula MSA	120	7.8	36.24	75,390	1.7	31.66	35.45	39.22	73,740
Bozeman MSA	90	11.5	37.49	77,990	1.8	31.74	37.54	44.06	78,090
Helena MSA	70	5.7	37.24	77,460	1.2	35.04	37.30	37.30	77,570
East-Central (Balance of State)	110	2.9	35.55	73,930	0.9	29.77	36.62	40.17	76,170
Southwest (Balance of State)	70	6.8	34.31	71,350	2.4	30.43	35.52	38.50	73,880
West (Balance of State)	130	5.5	36.85	76,650	1.1	33.04	39.49	39.49	82,140

INFORMATIONAL WAGE RATES BY OCCUPATION

Magnetic Resonance Imaging Technologists

29-2035

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

Lay Title Examples: Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	9.0	\$41.78	\$86,900	1.4	\$38.32	\$41.80	\$47.88	\$86,950
Billings MSA	40	6.9	42.93	89,290	1.3	38.32	40.39	48.03	84,010
West (<i>Balance of State</i>)	30	8.5	36.87	76,690	0.8	32.68	39.66	46.52	82,490

Emergency Medical Technicians

29-2042

Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes “Paramedics” (29-2043), “Firefighters” (33-2011), and “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011).

Lay Title Examples: EMT

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	26.7	\$17.70	\$36,820	2.4	\$14.58	\$17.38	\$19.97	\$36,140
Billings MSA	40	13.0	18.75	38,990	4.6	17.98	18.54	19.97	38,570
Missoula MSA	120	13.1	17.86	37,140	1.5	15.76	18.36	18.36	38,190
East-Central (<i>Balance of State</i>)	**	**	18.32	38,110	2.5	13.92	19.20	21.35	39,940
Southwest (<i>Balance of State</i>)	110	15.3	16.61	34,540	2.2	15.21	15.82	17.23	32,910
West (<i>Balance of State</i>)	190	29.4	16.80	34,930	5.1	13.45	15.60	19.20	32,450

Paramedics

29-2043

Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes “Emergency Medical Technicians” (29-2042) and “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011).

Lay Title Examples: Flight Paramedic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	16.1	\$25.06	\$52,130	3.9	\$20.13	\$24.47	\$28.42	\$50,890
Billings MSA	50	10.6	27.45	57,100	5.3	25.29	25.29	28.57	52,600
Southwest (<i>Balance of State</i>)	40	22.6	22.33	46,440	3.5	17.11	22.00	26.49	45,760
West (<i>Balance of State</i>)	80	21.6	26.26	54,620	5.3	22.54	24.57	29.87	51,110

Dietetic Technicians

29-2051

Assist in the provision of food service and nutritional programs, under the supervision of a dietitian. May plan and produce meals based on established guidelines, teach principles of food and nutrition, or counsel individuals.

Lay Title Examples: Dietary Technician, Registered Diet Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	1.9	\$20.74	\$43,150	0.4	\$19.25	\$19.25	\$22.98	\$40,040

Pharmacy Technicians**29-2052**

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

Lay Title Examples: *Certified Pharmacy Technician, Pharmacist Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,340	2.5	\$24.15	\$50,230	0.6	\$22.08	\$23.75	\$26.77	\$49,400
Billings MSA	290	2.8	23.62	49,130	0.5	21.83	23.47	24.97	48,820
Great Falls MSA	120	2.5	23.85	49,600	0.7	22.71	23.61	24.54	49,110
Missoula MSA	230	3.4	23.51	48,900	0.8	22.00	23.35	24.09	48,570
Bozeman MSA	130	7.3	26.04	54,170	0.8	23.14	26.32	28.57	54,750
Helena MSA	110	4.5	25.92	53,910	1.3	22.84	24.00	28.93	49,910
East-Central <i>(Balance of State)</i>	160	4.0	24.12	50,170	1.5	20.24	23.00	28.26	47,840
Southwest <i>(Balance of State)</i>	90	6.6	24.22	50,370	1.0	22.02	24.09	26.63	50,120
West <i>(Balance of State)</i>	200	4.8	23.66	49,200	1.0	21.97	23.51	24.78	48,910

Psychiatric Technicians**29-2053**

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

Lay Title Examples: *Behavioral Health Technician, Mental Health Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	7.2	\$20.05	\$41,710	1.9	\$16.84	\$18.84	\$24.05	\$39,190
Billings MSA	**	**	18.18	37,820	1.0	16.84	16.84	18.82	35,030

Surgical Technologists**29-2055**

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeons' assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments. Excludes "Surgical Assistants" (29-9093).

Lay Title Examples: *Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	8.6	\$29.06	\$60,440	3.2	\$23.64	\$29.31	\$33.93	\$60,970
Billings MSA	140	9.4	27.19	56,560	1.7	19.53	26.40	31.59	54,920
Missoula MSA	70	13.4	29.05	60,420	5.0	23.64	30.78	35.29	64,030
Bozeman MSA	50	18.2	33.59	69,870	7.3	24.16	31.54	37.83	65,600
Helena MSA	40	11.7	29.53	61,410	4.5	23.23	30.25	33.82	62,910
East-Central <i>(Balance of State)</i>	30	8.9	28.02	58,290	3.5	23.71	28.66	31.47	59,610
Southwest <i>(Balance of State)</i>	40	17.0	28.71	59,710	3.5	27.71	29.02	30.52	60,360
West <i>(Balance of State)</i>	70	10.2	29.87	62,130	2.6	24.54	29.49	31.76	61,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Veterinary Technologists and Technicians

29-2056

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

Lay Title Examples: Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	13.2	\$21.22	\$44,140	3.6	\$17.97	\$19.79	\$23.07	\$41,170
Billings MSA	110	16.2	20.71	43,070	4.3	17.84	18.10	23.41	37,640
Missoula MSA	40	17.6	22.20	46,180	3.3	17.98	20.92	23.22	43,510
Bozeman MSA	90	14.3	24.19	50,320	6.3	19.79	22.84	24.71	47,500
East-Central (Balance of State)	40	20.4	17.86	37,140	6.0	15.70	16.81	20.00	34,950
Southwest (Balance of State)	40	16.3	19.94	41,480	2.9	17.50	18.16	20.83	37,780
West (Balance of State)	110	16.1	20.60	42,850	3.3	18.25	19.73	22.01	41,040

Ophthalmic Medical Technicians

29-2057

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

Lay Title Examples: Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	22.5	\$23.51	\$48,900	4.7	\$19.67	\$22.74	\$25.07	\$47,290
Billings MSA	40	14.9	22.27	46,320	2.8	17.83	22.63	23.65	47,070
Great Falls MSA	50	31.0	24.93	51,860	8.4	18.59	23.15	30.14	48,140
Missoula MSA	100	40.8	26.15	54,380	7.8	22.74	23.77	30.95	49,430
Bozeman MSA	70	29.6	23.01	47,860	3.8	19.68	23.95	24.38	49,810
East-Central (Balance of State)	40	33.3	21.09	43,860	10.4	16.94	19.67	23.47	40,910
West (Balance of State)	40	29.9	22.41	46,620	6.7	18.67	21.85	23.47	45,450

Licensed Practical and Licensed Vocational Nurses

29-2061

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Lay Title Examples: LPN, LVN, Pediatric Licensed Practical Nurse

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,620	5.1	\$29.98	\$62,350	0.7	\$27.95	\$29.91	\$32.14	\$62,210
Billings MSA	370	5.4	28.62	59,530	0.7	23.67	29.09	30.86	60,500
Great Falls MSA	130	7.7	28.41	59,100	0.7	24.62	28.86	29.65	60,020
Missoula MSA	170	8.9	30.63	63,710	1.0	28.61	30.35	32.38	63,130
Bozeman MSA	110	9.6	30.88	64,240	1.0	29.62	30.67	33.37	63,790
Helena MSA	120	10.2	31.11	64,710	0.9	28.16	30.62	34.65	63,690
East-Central (Balance of State)	260	8.0	30.32	63,070	1.1	28.93	30.66	31.97	63,780
Southwest (Balance of State)	140	11.1	30.61	63,670	1.2	28.97	30.19	32.13	62,800
West (Balance of State)	300	8.5	30.56	63,550	1.0	28.91	30.96	32.50	64,390

Medical Records Specialists**29-2072**

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including diagnosis, procedures, medical services, and equipment, into the healthcare industry's numerical coding system. Includes medical coders. Excludes "Health Information Technologists and Medical Registrars" (29-9021) and "File Clerks" (43-4071).

Lay Title Examples: Health Information Coder, Medical Bill Coder

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	5.8	\$25.35	\$52,720	1.5	\$21.14	\$24.13	\$28.73	\$50,190
Billings MSA	260	3.4	24.99	51,980	1.3	21.14	24.13	28.78	50,190
Great Falls MSA	50	10.6	24.99	51,990	2.0	23.64	24.35	28.50	50,650
Missoula MSA	90	12.7	25.65	53,350	2.6	22.00	25.25	28.33	52,530
Bozeman MSA	60	14.9	26.83	55,810	3.3	22.77	25.48	28.55	53,000
Helena MSA	60	14.9	26.50	55,110	3.1	20.97	23.27	29.63	48,410
East-Central (Balance of State)	110	3.5	25.97	54,020	0.9	21.61	25.53	30.08	53,100
Southwest (Balance of State)	70	4.9	24.27	50,490	1.6	20.58	23.90	28.13	49,710
West (Balance of State)	100	7.1	24.45	50,860	2.4	21.07	22.85	27.72	47,540

Opticians, Dispensing**29-2081**

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

Lay Title Examples: Contact Lens Fitter, Eyeglass Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	14.5	\$23.66	\$49,220	1.6	\$19.39	\$22.62	\$26.23	\$47,050
Billings MSA	90	15.2	23.53	48,940	1.5	19.66	22.24	26.03	46,260
Great Falls MSA	40	13.9	21.58	44,890	3.1	18.95	22.65	24.32	47,120
Missoula MSA	50	15.3	23.92	49,750	2.5	18.81	23.10	26.30	48,050
Bozeman MSA	40	18.8	25.66	53,370	2.7	21.92	24.88	27.99	51,760
West (Balance of State)	30	32.4	25.23	52,480	3.4	22.01	23.03	30.25	47,890

Hearing Aid Specialists**29-2092**

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes "Audiologists" (29-1181).

Lay Title Examples: Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	36.8	\$34.63	\$72,030	1.5	\$31.56	\$36.20	\$37.15	\$75,300

INFORMATIONAL WAGE RATES BY OCCUPATION

Health Technologists and Technicians, All Other

29-2099

All health technologists and technicians not listed separately.

Lay Title Examples: Dialysis Technician, Electroencephalogram (EEG) Technologist, Electroneurodiagnostic Technologist, Polysomnograph Tech, Encephalographer, Certified Respiratory Therapy Technician "CRTT", Oxygen Therapy Technician, Respiratory Therapy Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	8.4	\$27.52	\$57,250	1.8	\$21.80	\$24.82	\$30.89	\$51,620
Billings MSA	80	5.2	28.28	58,830	1.2	23.25	26.96	31.28	56,070
Missoula MSA	60	12.6	25.85	53,770	4.1	19.46	23.11	29.68	48,060
West (Balance of State)	50	9.2	*	*	*	*	*	*	*

Health Information Technologists and Medical Registrars

29-9021

Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May educate staff and assist in problem solving to promote the implementation of the healthcare information system. May design, develop, test, and implement databases with complete history, diagnosis, treatment, and health status to help monitor diseases. Excludes "Medical Records Specialists" (29-2072).

Lay Title Examples: Cancer Registrar, Health Informatics Specialist, Health Information Analyst

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	21.8	\$36.35	\$75,610	8.1	\$30.66	\$38.05	\$40.85	\$79,140

Athletic Trainers

29-9091

Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes "Physical Therapists" (29-1123).

Lay Title Examples: Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	3.4	*	\$67,950	0.8	*	*	*	\$60,090

Surgical Assistants

29-9093

Assist in operations, under the supervision of surgeons. May, in accordance with state laws, help surgeons to make incisions and close surgical sites, manipulate or remove tissues, implant surgical devices or drains, suction the surgical site, place catheters, clamp or cauterize vessels or tissue, and apply dressings to surgical site. Excludes "Registered Nurses" (29-1141) and "Surgical Technologists" (29-2055).

Lay Title Examples: Surgical First Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	22.9	\$34.86	\$72,500	5.6	\$27.21	\$32.39	\$41.25	\$67,370

Healthcare Practitioners and Technical Workers, All Other

29-9099

All healthcare practitioners and technical workers not listed separately.

Lay Title Examples: Podiatric Technician, Traditional Chinese Herbalist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	20.0	\$36.20	\$75,300	6.1	\$27.15	\$38.01	\$42.08	\$79,070
Billings MSA	50	29.0	34.80	72,390	9.4	25.24	30.72	49.26	63,890
Missoula MSA	40	28.9	39.13	81,380	11.5	28.75	40.01	48.57	83,230
Helena MSA	60	5.4	37.66	78,330	1.7	31.44	38.60	38.60	80,300

31-0000**HEALTHCARE SUPPORT
OCCUPATIONS****Healthcare Support Occupations****31-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	21,520	3.0	\$19.82	\$41,230	0.9	\$17.32	\$18.88	\$22.22	\$39,260
Billings MSA	3,980	2.3	19.99	41,580	0.9	17.58	18.78	22.33	39,060
Great Falls MSA	1,840	3.3	18.90	39,310	1.5	16.25	18.18	21.38	37,810
Missoula MSA	3,330	3.6	19.87	41,330	1.3	17.42	19.86	21.53	41,300
Bozeman MSA	1,880	2.9	22.17	46,120	1.2	19.16	22.05	23.03	45,870
Helena MSA	1,750	2.4	19.68	40,940	1.1	17.22	18.47	22.10	38,420
East-Central (<i>Balance of State</i>)	2,290	3.3	19.43	40,420	1.3	16.73	18.40	22.24	38,270
Southwest (<i>Balance of State</i>)	2,040	4.1	19.84	41,280	1.0	17.61	18.72	22.28	38,930
West (<i>Balance of State</i>)	3,740	4.1	19.71	41,000	1.3	17.37	18.93	22.44	39,370

Home Health and Personal Care Aides**31-1120**

This occupation is a combination of the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides and the 2010 SOC occupations 31-1011 Home Health Aides and 39-9021 Personal Care Aides.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,400	6.3	\$17.68	\$36,770	1.2	\$14.95	\$17.61	\$20.73	\$36,630
Billings MSA	1,660	5.5	17.73	36,870	1.7	15.06	17.62	20.36	36,640
Great Falls MSA	990	6.6	16.58	34,490	2.5	14.06	16.61	17.85	34,540
Missoula MSA	1,950	5.5	18.42	38,310	1.8	17.25	18.29	21.41	38,050
Bozeman MSA	710	7.2	19.74	41,060	1.7	18.12	18.89	22.05	39,280
Helena MSA	960	5.6	17.70	36,810	1.9	15.01	17.58	18.72	36,570
East-Central (<i>Balance of State</i>)	960	7.8	17.19	35,750	1.6	14.69	17.47	18.46	36,340
Southwest (<i>Balance of State</i>)	950	8.7	17.77	36,960	1.2	16.84	17.63	18.30	36,670
West (<i>Balance of State</i>)	1,660	8.7	17.41	36,210	1.9	14.74	17.84	19.39	37,100

Nursing Assistants**31-1131**

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1121), "Personal Care Aides" (31-1122), "Orderlies" (31-1132), and "Psychiatric Aides" (31-1133).

Lay Title Examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,390	5.4	\$20.75	\$43,160	1.4	\$18.29	\$19.67	\$22.86	\$40,900
Billings MSA	950	6.1	20.65	42,950	1.0	18.32	18.82	23.25	39,150
Great Falls MSA	360	4.7	20.43	42,500	0.9	18.91	18.91	22.16	39,330
Missoula MSA	440	10.6	20.35	42,330	1.9	18.32	18.53	22.74	38,550
Bozeman MSA	340	6.8	22.68	47,170	1.8	20.87	22.22	22.65	46,220
Helena MSA	290	7.8	21.09	43,870	1.8	18.47	20.44	23.37	42,520
East-Central (<i>Balance of State</i>)	760	5.2	20.45	42,540	2.0	17.86	19.03	23.08	39,580
Southwest (<i>Balance of State</i>)	430	8.7	20.90	43,470	1.9	18.10	22.04	23.08	45,850
West (<i>Balance of State</i>)	730	6.8	20.35	42,320	1.7	17.78	19.09	22.67	39,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Psychiatric Aides

31-1133

Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.

Lay Title Examples: Mental Health Orderly, Psychiatric Nursing Aide, Psychiatric Technician Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	6.1	\$22.82	\$47,460	1.6	\$22.28	\$22.28	\$22.85	\$46,340
Helena MSA	30	4.6	22.52	46,850	1.2	18.92	23.04	23.04	47,930
Southwest (<i>Balance of State</i>)	250	0.8	23.35	48,560	1.4	22.28	22.28	22.28	46,340

Occupational Therapy Assistants

31-2011

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with state laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

Lay Title Examples: Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	22.7	\$35.38	\$73,590	4.7	\$30.65	\$35.00	\$39.27	\$72,800

Physical Therapist Assistants

31-2021

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

Lay Title Examples: Licensed Physical Therapist Assistant, Physiotherapy Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	8.0	\$31.41	\$65,320	2.3	\$29.05	\$30.12	\$33.18	\$62,650
Billings MSA	60	6.5	31.58	65,690	1.9	26.87	30.23	33.85	62,870
Great Falls MSA	30	7.8	29.61	61,590	1.2	25.64	29.76	29.85	61,900
East-Central (<i>Balance of State</i>)	40	13.7	31.60	65,740	3.6	29.31	29.47	33.33	61,300
West (<i>Balance of State</i>)	40	11.9	31.47	65,460	3.3	29.31	30.12	32.96	62,650

Physical Therapist Aides

31-2022

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

Lay Title Examples: Clinical Rehabilitation Aide, Physical Therapy Aide

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	11.0	\$18.38	\$38,230	3.8	\$14.90	\$18.73	\$21.50	\$38,950

Massage Therapists

31-9011

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Lay Title Examples: Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseuse

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	16.6	\$28.68	\$59,660	9.6	\$16.75	\$25.74	\$40.88	\$53,540
Billings MSA	40	24.4	23.11	48,080	12.6	12.36	20.24	27.08	42,090
Bozeman MSA	40	23.4	34.74	72,260	14.2	22.82	41.19	46.33	85,670

Dental Assistants**31-9091**

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

Lay Title Examples: *Certified Dental Assistant, Orthodontic Assistant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,450	6.4	\$22.68	\$47,180	1.3	\$21.07	\$22.44	\$24.00	\$46,680
Billings MSA	330	7.7	23.23	48,310	1.8	18.81	22.86	25.74	47,550
Great Falls MSA	120	10.1	21.97	45,700	1.7	21.07	22.29	22.80	46,360
Missoula MSA	210	9.1	22.84	47,500	1.3	21.55	22.38	23.59	46,550
Bozeman MSA	190	8.5	24.28	50,500	1.4	22.59	23.63	26.82	49,160
Helena MSA	130	10.4	22.55	46,910	1.9	22.10	22.53	23.10	46,870
East-Central (<i>Balance of State</i>)	100	6.4	22.68	47,170	2.1	17.65	22.03	27.23	45,820
Southwest (<i>Balance of State</i>)	80	14.9	20.51	42,660	2.6	17.86	21.20	21.81	44,090
West (<i>Balance of State</i>)	290	4.8	21.90	45,540	2.0	19.27	21.85	23.13	45,460

Medical Assistants**31-9092**

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).

Lay Title Examples: *Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,460	4.2	\$22.39	\$46,570	0.7	\$19.66	\$22.51	\$23.54	\$46,820
Billings MSA	400	4.9	21.84	45,420	1.3	18.78	22.36	24.00	46,500
Great Falls MSA	210	6.4	22.03	45,820	1.3	19.30	22.52	22.94	46,840
Missoula MSA	400	8.4	22.89	47,610	1.2	21.29	22.37	24.62	46,520
Bozeman MSA	340	7.5	23.34	48,540	1.3	21.82	22.59	24.32	46,980
Helena MSA	160	12.6	22.05	45,860	1.2	20.59	22.00	23.31	45,760
East-Central (<i>Balance of State</i>)	190	5.2	21.18	44,060	1.2	18.87	20.87	22.77	43,420
Southwest (<i>Balance of State</i>)	140	9.2	21.64	45,020	1.2	18.92	22.34	23.42	46,470
West (<i>Balance of State</i>)	610	5.9	22.68	47,180	0.8	19.66	23.25	23.48	48,360

Medical Equipment Preparers**31-9093**

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

Lay Title Examples: *Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	7.1	\$21.69	\$45,120	1.0	\$18.74	\$21.47	\$23.39	\$44,670
Billings MSA	110	6.1	21.79	45,330	1.2	18.88	22.09	23.62	45,940
Missoula MSA	50	12.1	21.92	45,590	1.6	18.54	22.15	23.04	46,080
Bozeman MSA	40	15.1	23.45	48,780	1.5	21.47	21.47	27.84	44,670
West (<i>Balance of State</i>)	50	13.0	21.64	45,000	1.8	19.08	21.52	23.39	44,760

INFORMATIONAL WAGE RATES BY OCCUPATION

Medical Transcriptionists

31-9094

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

Lay Title Examples: Medical Stenographer, Medical Transcriber, Pathology Transcriptionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	22.4	\$20.67	\$43,000	1.9	\$18.46	\$19.88	\$22.70	\$41,340

Pharmacy Aides

31-9095

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

Lay Title Examples: Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	8.5	\$18.84	\$39,180	1.5	\$16.93	\$17.86	\$19.05	\$37,140
Billings MSA	50	9.1	18.15	37,750	4.2	16.17	17.40	19.91	36,190
Missoula MSA	30	13.7	19.96	41,520	2.9	17.15	17.68	21.94	36,780

Veterinary Assistants and Laboratory Animal Caretakers

31-9096

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine postoperative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes "Animal Caretakers" (39-2021).

Lay Title Examples: Veterinarian Helper, Veterinary Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	14.5	\$18.54	\$38,550	3.0	\$17.15	\$18.43	\$19.36	\$38,340
Missoula MSA	60	16.9	18.40	38,270	2.2	18.43	18.52	18.61	38,520
Bozeman MSA	110	14.5	21.11	43,910	3.8	19.36	20.55	20.76	42,740
East-Central (Balance of State)	70	27.8	16.77	34,890	6.9	14.14	14.37	17.94	29,900
West (Balance of State)	140	14.5	17.64	36,680	3.5	14.29	18.14	18.33	37,730

Phlebotomists

31-9097

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

Lay Title Examples: Phlebotomy Technician, Venipuncturist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	13.6	\$21.65	\$45,030	2.4	\$18.71	\$21.86	\$23.31	\$45,470
Billings MSA	120	11.4	21.58	44,880	2.1	18.71	21.73	23.59	45,190
Bozeman MSA	30	20.4	22.83	47,480	3.9	20.72	21.86	24.78	45,470
Southwest (Balance of State)	30	9.4	21.16	44,010	2.0	19.48	21.64	22.96	45,000
West (Balance of State)	80	13.2	22.13	46,030	1.5	19.86	22.68	22.96	47,180

Healthcare Support Workers, All Other

31-9099

All healthcare support workers not listed separately.

Lay Title Examples: Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	15.9	\$22.81	\$47,440	3.4	\$19.39	\$19.91	\$24.82	\$41,410
Billings MSA	60	13.5	22.80	47,420	2.5	17.22	20.69	25.00	43,030
Missoula MSA	**	**	20.92	43,510	8.6	19.86	19.86	19.86	41,300
Helena MSA	30	21.8	24.06	50,040	6.1	19.00	22.54	28.09	46,880
East-Central (Balance of State)	70	5.2	23.71	49,320	0.5	19.67	23.26	25.20	48,380
Southwest (Balance of State)	50	4.6	21.46	44,650	1.8	19.61	19.61	23.05	40,780

33-0000

PROTECTIVE SERVICE OCCUPATIONS

Protective Service Occupations**33-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,500	2.7	\$29.15	\$60,630	1.0	\$21.75	\$27.68	\$35.74	\$57,570
Billings MSA	1,410	1.9	29.50	61,360	0.7	21.38	28.30	35.04	58,850
Great Falls MSA	840	2.4	27.83	57,890	1.6	20.17	23.27	35.88	48,400
Missoula MSA	1,050	4.2	31.59	65,710	1.7	19.23	31.73	39.56	66,000
Bozeman MSA	850	3.0	31.31	65,130	2.1	22.40	29.68	37.23	61,730
Helena MSA	730	2.3	31.11	64,710	0.8	23.40	30.34	36.94	63,110
East-Central <i>(Balance of State)</i>	2,030	5.5	28.06	58,350	1.9	22.97	27.46	33.69	57,120
Southwest <i>(Balance of State)</i>	1,030	3.2	27.25	56,670	2.3	22.12	27.51	34.21	57,220
West <i>(Balance of State)</i>	1,450	4.8	28.63	59,540	1.5	22.26	28.20	35.33	58,660

First-Line Supervisors of Correctional Officers**33-1011**

Directly supervise and coordinate activities of correctional officers and jailers.

Lay Title Examples: *Corrections Sergeant, Prison Guard Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	3.8	\$34.78	\$72,350	0.9	\$31.37	\$35.88	\$36.16	\$74,630
East-Central <i>(Balance of State)</i>	70	7.7	32.63	67,870	1.7	29.06	35.42	35.42	73,680
Southwest <i>(Balance of State)</i>	80	1.6	35.76	74,390	1.6	35.88	35.88	35.88	74,630

First-Line Supervisors of Police and Detectives**33-1012**

Directly supervise and coordinate activities of members of police force.

Lay Title Examples: *Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	4.2	\$44.98	\$93,560	1.2	\$36.76	\$42.97	\$50.84	\$89,380
Billings MSA	70	2.0	50.60	105,260	0.6	39.55	45.93	54.31	95,530
Missoula MSA	50	1.6	54.74	113,860	1.1	42.97	54.80	61.80	113,990
Bozeman MSA	40	6.2	44.99	93,590	1.0	38.03	43.44	46.91	90,360
Helena MSA	60	2.1	47.13	98,040	0.8	37.94	47.04	47.53	97,850
East-Central <i>(Balance of State)</i>	100	12.1	37.48	77,950	2.6	33.46	36.76	42.20	76,460
Southwest <i>(Balance of State)</i>	50	11.3	40.17	83,540	5.2	30.96	38.66	50.84	80,420
West <i>(Balance of State)</i>	70	10.0	41.34	85,980	2.7	36.55	37.59	46.34	78,180

First-Line Supervisors of Firefighting and Prevention Workers**33-1021**

Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.

Lay Title Examples: Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	9.9	\$41.16	\$85,620	2.2	\$35.39	\$39.82	\$45.02	\$82,820
Billings MSA	50	6.2	41.62	86,570	0.9	40.48	40.48	40.48	84,190
Great Falls MSA	40	3.7	38.99	81,090	0.6	39.14	39.14	41.30	81,410
Missoula MSA	50	15.7	49.36	102,660	2.0	42.41	51.44	51.44	107,000
West (Balance of State)	50	15.3	37.27	77,530	6.2	35.36	35.39	40.38	73,610

First-Line Supervisors of Security Workers**33-1091**

Directly supervise and coordinate activities of security workers and security guards.

Lay Title Examples: Loss Prevention Supervisor, Security Guard Supervisor, TSA Screener Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	26.7	\$27.70	\$57,620	4.9	\$20.30	\$22.29	\$32.47	\$46,370
West (Balance of State)	40	27.0	28.54	59,360	4.7	21.03	23.85	32.94	49,600

First-Line Supervisors of Protective Service Workers, All Other**33-1099**

All protective service supervisors not listed separately above.

Lay Title Examples: Animal Cruelty Investigation Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	14.5	\$37.43	\$77,850	2.1	\$33.29	\$38.56	\$42.97	\$80,200

Firefighters**33-2011**

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

Lay Title Examples: Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,010	17.9	\$27.72	\$57,660	4.5	\$22.97	\$28.52	\$32.74	\$59,310
Billings MSA	130	11.7	30.32	63,060	1.4	26.30	32.74	32.74	68,100
Great Falls MSA	70	6.5	29.26	60,860	1.3	26.65	28.89	33.45	60,080
Missoula MSA	130	17.3	33.48	69,650	2.2	30.51	36.84	39.56	76,620
Bozeman MSA	100	20.3	36.67	76,280	7.6	29.68	37.23	44.18	77,430
Helena MSA	80	9.5	25.84	53,740	1.4	23.09	26.09	31.12	54,260
East-Central (Balance of State)	210	36.4	24.37	50,680	9.4	22.97	22.97	28.53	47,770
Southwest (Balance of State)	110	24.6	22.60	47,000	7.3	15.77	22.97	28.66	47,770
West (Balance of State)	170	30.3	23.92	49,750	4.9	21.95	22.97	28.55	47,770

Bailiffs**33-3011**

Maintain order in courts of law.

Lay Title Examples: Court Bailiff, Court Security Officer, Deputy Bailiff

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	24.6	\$20.59	\$42,830	6.0	\$16.21	\$22.50	\$22.74	\$46,800

INFORMATIONAL WAGE RATES BY OCCUPATION

Correctional Officers and Jailers

33-3012

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Lay Title Examples: Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,430	4.1	\$25.47	\$52,980	1.0	\$22.55	\$23.64	\$27.51	\$49,180
Billings MSA	200	6.1	24.88	51,750	0.6	23.61	23.61	27.77	49,110
Missoula MSA	110	3.0	36.72	76,390	1.4	30.16	38.33	47.22	79,720
Helena MSA	60	4.7	25.48	53,000	1.0	23.85	25.07	27.80	52,140
East-Central (<i>Balance of State</i>)	430	8.7	24.10	50,120	1.9	22.55	23.41	27.05	48,700
Southwest (<i>Balance of State</i>)	310	1.9	24.96	51,910	1.1	22.12	24.52	27.51	51,010
West (<i>Balance of State</i>)	170	12.1	24.53	51,030	1.6	22.85	23.01	26.73	47,850

Detectives and Criminal Investigators

33-3021

Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).

Lay Title Examples: Deputy United States Marshal, Homicide Detective, Narcotics Investigator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	3.3	\$45.10	\$93,800	1.0	\$34.21	\$44.43	\$52.55	\$92,410
Billings MSA	70	0.8	45.10	93,800	0.5	33.89	35.04	58.58	72,880
Great Falls MSA	40	0.3	58.50	121,670	0.5	36.22	65.44	75.99	136,120
Missoula MSA	40	0.8	52.12	108,410	0.4	34.63	47.87	69.66	99,560
Helena MSA	70	1.4	42.01	87,380	0.7	28.21	35.55	52.55	73,950
East-Central (<i>Balance of State</i>)	150	6.1	44.29	92,120	1.9	34.09	51.12	52.55	106,330
West (<i>Balance of State</i>)	100	8.7	43.72	90,930	1.9	35.64	46.35	52.55	96,410

Fish and Game Wardens

33-3031

Patrol assigned area to prevent fish and game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.

Lay Title Examples: Conservation Enforcement Officer, Wildlife and Game Protector, Wildlife Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	0.0	\$29.65	\$61,670	0.9	\$27.55	\$28.60	\$29.55	\$59,490

Parking Enforcement Workers

33-3041

Patrol assigned area, such as public parking lot or city streets to issue tickets to overtime parking violators and illegally parked vehicles.

Lay Title Examples: Meter Maid, Parking Enforcement Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	2.2	\$23.00	\$47,850	0.4	\$20.08	\$22.96	\$25.54	\$47,750

Police and Sheriff's Patrol Officers**33-3051**

Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. Includes police officers working at educational institutions.

Lay Title Examples: Border Patrol Officer, Motorcycle Police, Park Police, State Trooper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,160	3.1	\$33.43	\$69,540	0.9	\$28.78	\$33.68	\$37.26	\$70,050
Billings MSA	320	3.0	35.11	73,020	0.8	30.57	34.65	39.79	72,070
Great Falls MSA	130	1.1	37.71	78,430	0.7	33.49	37.92	44.44	78,870
Missoula MSA	170	4.1	37.68	78,380	1.0	34.62	37.31	40.46	77,610
Bozeman MSA	180	2.8	37.28	77,530	0.7	34.25	35.73	44.67	74,320
Helena MSA	200	2.8	34.40	71,550	0.6	30.48	36.27	37.11	75,430
East-Central (Balance of State)	610	6.8	30.51	63,470	2.1	27.46	29.30	35.74	60,950
Southwest (Balance of State)	130	6.1	30.33	63,090	1.6	27.82	30.11	31.13	62,620
West (Balance of State)	410	4.1	32.13	66,830	1.0	29.15	31.12	35.60	64,720

Animal Control Workers**33-9011**

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

Lay Title Examples: Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	7.1	\$23.96	\$49,840	2.3	\$22.07	\$24.29	\$26.15	\$50,530

Private Detectives and Investigators**33-9021**

Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

Lay Title Examples: Private Eye, Skip Tracer, Store Detective

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	10.2	\$25.26	\$52,540	2.7	\$20.50	\$22.80	\$26.46	\$47,430

Security Guards**33-9032**

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).

Lay Title Examples: Bank Guard, Bodyguard, Bouncer, Private Watchman

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,610	7.4	\$20.32	\$42,270	4.5	\$16.95	\$18.50	\$22.26	\$38,480
Billings MSA	230	6.1	19.63	40,820	3.2	16.40	18.29	22.25	38,040
Great Falls MSA	260	15.0	19.90	41,390	4.5	17.63	20.17	21.34	41,950
Missoula MSA	220	15.6	18.17	37,790	3.0	16.55	17.67	19.23	36,750
Bozeman MSA	130	9.6	20.77	43,200	3.8	16.08	19.91	23.19	41,420
Helena MSA	90	11.2	18.86	39,230	2.5	16.95	18.23	19.37	37,920
East-Central (Balance of State)	**	**	17.07	35,500	1.9	15.00	17.70	18.00	36,820
Southwest (Balance of State)	180	8.9	25.82	53,700	12.8	17.42	23.19	36.97	48,230
West (Balance of State)	260	7.9	21.93	45,610	8.2	17.35	20.00	22.83	41,600

INFORMATIONAL WAGE RATES BY OCCUPATION

Crossing Guards and Flaggers

33-9091

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

Lay Title Examples: Construction Site Crossing Guard, School Traffic Guard, Flagger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	30.0	\$21.25	\$44,190	13.6	\$14.53	\$15.67	\$26.69	\$32,600

Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers

33-9092

Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.

Lay Title Examples: Beach Lifeguard, Outdoor Emergency Care Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	7.8	\$19.19	\$39,910	2.8	\$14.47	\$18.15	\$21.45	\$37,750
Bozeman MSA	100	7.0	24.46	50,890	1.2	21.43	21.45	28.27	44,610

Transportation Security Screeners

33-9093

Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.

Lay Title Examples: Airport Baggage Screener, Airport Security Screener, Transportation Security Administration (TSA) Screener, Transportation Security Officer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	24.5	\$26.56	\$55,250	4.6	\$21.94	\$26.33	\$30.35	\$54,770
Billings MSA	80	15.7	26.68	55,480	3.1	21.09	29.38	30.35	61,110
Missoula MSA	60	20.2	27.72	57,670	3.6	21.94	29.38	31.33	61,110
Bozeman MSA	80	13.4	28.99	60,310	2.5	26.33	27.62	32.31	57,450

School Bus Monitors

33-9094

Maintain order among students on a school bus. Duties include helping students safely board and exit and communicating behavioral problems. May perform pretrip and posttrip inspections and prepare for and assist in emergency evacuations.

Lay Title Examples: Bus Monitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	6.1	\$16.94	\$35,230	0.4	\$15.48	\$16.70	\$17.18	\$34,740

Protective Service Workers, All Other

33-9099

All protective service workers not listed separately.

Lay Title Examples: Playground Monitor, Warrant Server, School Bus Monitor, Surveillance System Monitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	9.3	\$23.24	\$48,340	4.5	\$14.82	\$20.03	\$28.73	\$41,660
Billings MSA	60	9.1	20.03	41,660	5.0	14.82	14.82	20.99	30,830
East-Central (Balance of State)	80	10.2	23.92	49,750	2.6	19.39	23.91	28.29	49,730
West (Balance of State)	60	10.0	20.86	43,400	3.2	19.39	19.39	23.91	40,330

33-0000**PROTECTIVE SERVICE
OCCUPATIONS****Food Preparation and Serving Related Occupations****35-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	53,110	1.3	\$16.13	\$33,550	1.0	\$12.47	\$14.70	\$18.08	\$30,580
Billings MSA	10,020	1.4	15.92	33,110	1.4	11.70	14.63	17.86	30,420
Great Falls MSA	4,060	1.8	15.34	31,920	1.1	12.15	14.31	17.34	29,760
Missoula MSA	7,030	1.5	16.00	33,280	1.0	12.60	15.00	18.07	31,200
Bozeman MSA	8,160	1.8	18.00	37,440	1.3	13.59	17.19	20.52	35,750
Helena MSA	3,740	1.5	15.86	32,980	1.4	11.49	14.27	17.98	29,670
East-Central (<i>Balance of State</i>)	5,790	1.8	15.48	32,190	1.0	12.20	14.12	17.64	29,370
Southwest (<i>Balance of State</i>)	4,860	1.8	15.70	32,650	1.0	11.45	14.26	17.89	29,650
West (<i>Balance of State</i>)	9,220	1.7	15.89	33,050	1.2	12.00	14.51	17.90	30,180

Chefs and Head Cooks**35-1011**

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Lay Title Examples: Executive Chef, Pastry Chef, Sous Chef

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	18.1	\$29.61	\$61,580	4.3	\$23.51	\$27.63	\$34.63	\$57,470
Billings MSA	**	**	30.26	62,930	6.2	26.20	28.94	35.32	60,200
Missoula MSA	80	19.7	28.80	59,900	4.2	22.66	27.49	34.82	57,170
Bozeman MSA	140	29.2	32.97	68,590	3.5	28.36	30.03	37.65	62,460
Helena MSA	40	35.6	27.99	58,220	5.4	20.79	27.65	34.60	57,510
East-Central (<i>Balance of State</i>)	80	37.8	27.89	58,020	6.4	20.41	27.14	34.63	56,460
Southwest (<i>Balance of State</i>)	60	18.1	28.65	59,600	5.6	24.49	27.14	32.45	56,460
West (<i>Balance of State</i>)	170	12.8	28.45	59,170	7.7	23.46	27.14	28.83	56,460

First-Line Supervisors of Food Preparation and Serving Workers**35-1012**

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

Lay Title Examples: Banquet Supervisor, Bar Manager, Kitchen Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,650	4.8	\$22.25	\$46,280	2.2	\$17.51	\$21.16	\$26.48	\$44,010
Billings MSA	840	5.9	21.81	45,360	2.4	17.29	21.17	25.01	44,030
Great Falls MSA	390	5.5	21.24	44,190	2.3	17.21	20.34	24.35	42,320
Missoula MSA	600	8.0	21.83	45,410	2.3	17.58	20.75	24.94	43,160
Bozeman MSA	790	5.0	25.23	52,480	2.8	18.82	23.21	29.88	48,290
Helena MSA	320	5.1	22.55	46,910	2.5	17.20	21.68	27.49	45,090
East-Central (<i>Balance of State</i>)	540	10.9	20.63	42,910	2.8	16.68	18.83	23.50	39,160
Southwest (<i>Balance of State</i>)	420	6.1	21.44	44,590	2.5	17.00	19.98	24.49	41,550
West (<i>Balance of State</i>)	740	6.9	21.95	45,650	2.7	17.52	20.79	24.69	43,250

INFORMATIONAL WAGE RATES BY OCCUPATION

Cooks, Fast Food

35-2011

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

Lay Title Examples: Fast Food Fry Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	26.5	\$14.55	\$30,260	6.9	\$11.50	\$12.87	\$16.33	\$26,770
Missoula MSA	130	18.7	17.48	36,350	5.8	12.69	18.79	19.35	39,080
Bozeman MSA	120	33.0	16.33	33,960	11.6	13.72	13.87	20.17	28,840
East-Central (Balance of State)	120	24.8	13.23	27,510	5.3	10.64	12.63	13.80	26,260

Cooks, Institution and Cafeteria

35-2012

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Lay Title Examples: Camp Cook, Galley Cook, Mess Cook, School Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,290	4.0	\$18.73	\$38,950	0.9	\$16.12	\$17.86	\$20.63	\$37,150
Billings MSA	290	7.6	18.75	39,010	1.9	16.63	18.12	21.27	37,700
Great Falls MSA	180	4.4	17.98	37,400	1.2	15.24	17.20	18.39	35,770
Missoula MSA	200	6.7	18.49	38,450	1.3	16.61	17.92	19.93	37,270
Bozeman MSA	280	7.4	21.23	44,150	2.0	16.92	21.28	24.88	44,260
Helena MSA	130	8.8	18.80	39,110	1.2	16.71	17.88	20.39	37,190
East-Central (Balance of State)	520	6.0	18.13	37,700	1.1	15.08	17.71	19.39	36,830
Southwest (Balance of State)	260	6.0	18.74	38,990	1.2	16.74	17.63	19.97	36,680
West (Balance of State)	430	4.9	18.17	37,790	1.2	15.46	17.66	19.83	36,740

Cooks, Restaurant

35-2014

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

Lay Title Examples: Banquet Cook, Line Cook, Saucier

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,580	5.9	\$18.74	\$38,980	1.9	\$16.87	\$18.30	\$21.11	\$38,060
Billings MSA	1,370	7.5	18.56	38,600	1.9	16.90	18.39	20.70	38,260
Great Falls MSA	490	8.9	17.67	36,750	2.8	14.63	17.60	18.58	36,610
Missoula MSA	1,020	7.9	18.67	38,820	2.3	16.79	18.31	20.27	38,080
Bozeman MSA	1,370	5.7	20.25	42,110	1.9	17.99	20.40	22.12	42,430
Helena MSA	570	6.3	18.54	38,570	2.1	17.13	18.28	20.91	38,030
East-Central (Balance of State)	680	8.2	17.89	37,220	3.3	14.62	17.80	20.76	37,010
Southwest (Balance of State)	740	6.1	18.27	37,990	2.3	14.82	18.01	21.37	37,460
West (Balance of State)	1,330	6.5	18.59	38,660	2.2	16.86	18.00	21.03	37,440

Cooks, Short Order

35-2015

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).

Lay Title Examples: Griddle Cook, Barbecue Cook, Bed & Breakfast Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$16.07	\$33,420	1.2	\$15.65	\$15.98	\$16.21	\$33,240
Great Falls MSA	**	**	14.88	30,950	2.0	12.81	15.56	15.56	32,370

Cooks, All Other**35-2019**

All cooks not listed separately.

Lay Title Examples: Falafel Cart Cook, Fraternity House Cook

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	26.1	\$23.36	\$48,600	5.1	\$16.61	\$20.50	\$22.08	\$42,640
West (<i>Balance of State</i>)	40	27.3	22.56	46,930	7.4	18.53	18.53	21.50	38,550

Food Preparation Workers**35-2021**

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

Lay Title Examples: Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk, Baristas

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,990	10.8	\$16.20	\$33,700	1.6	\$13.80	\$16.28	\$17.84	\$33,860
Billings MSA	580	11.9	16.36	34,030	1.9	13.64	16.63	17.84	34,590
Great Falls MSA	250	14.5	15.01	31,220	3.0	12.60	14.66	17.31	30,490
Missoula MSA	380	17.4	16.45	34,220	2.0	14.01	16.84	17.44	35,020
Bozeman MSA	480	13.0	18.31	38,080	2.0	15.30	18.39	20.34	38,260
Helena MSA	210	14.0	16.08	33,440	2.6	13.85	16.81	17.32	34,960
East-Central (<i>Balance of State</i>)	360	8.7	15.06	31,330	1.5	13.69	14.90	16.63	31,000
Southwest (<i>Balance of State</i>)	220	13.0	15.81	32,890	1.5	13.17	16.52	17.45	34,360
West (<i>Balance of State</i>)	500	11.4	15.47	32,170	2.2	13.69	14.90	17.00	31,000

Bartenders**35-3011**

Mix and serve drinks to patrons, directly or through waitstaff.

Lay Title Examples: Barkeep, Mixologist, Taproom Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,370	6.5	\$13.08	\$27,210	1.6	\$10.73	\$12.51	\$13.83	\$26,010
Billings MSA	780	9.0	12.87	26,770	2.9	10.75	11.32	13.56	23,550
Great Falls MSA	400	13.6	12.61	26,230	2.0	10.55	12.17	13.28	25,310
Missoula MSA	630	6.8	13.00	27,040	2.1	10.64	12.49	13.71	25,990
Bozeman MSA	740	7.3	13.74	28,580	2.7	11.06	13.00	14.29	27,040
Helena MSA	390	8.3	13.02	27,080	2.1	10.81	12.60	13.83	26,210
East-Central (<i>Balance of State</i>)	830	7.3	13.01	27,060	2.2	10.74	12.94	13.86	26,920
Southwest (<i>Balance of State</i>)	650	6.8	13.31	27,680	1.8	10.83	13.10	14.07	27,250
West (<i>Balance of State</i>)	940	9.4	12.92	26,870	1.7	10.63	12.34	13.71	25,660

INFORMATIONAL WAGE RATES BY OCCUPATION

Fast Food and Counter Workers

35-3023

Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031),

Lay Title Examples: Barista, Cafeteria Server, Ice Cream Server, Mess Attendant, Snack Bar Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	14,960	4.9	\$14.48	\$30,120	1.2	\$12.70	\$13.98	\$16.65	\$29,090
Billings MSA	3,310	4.6	14.43	30,010	1.4	12.66	14.00	16.88	29,130
Great Falls MSA	1,340	5.4	13.95	29,020	1.5	12.23	13.56	16.28	28,200
Missoula MSA	2,160	6.1	14.86	30,900	1.5	12.84	14.67	16.83	30,510
Bozeman MSA	1,870	6.5	15.89	33,050	1.7	13.77	15.31	17.76	31,840
Helena MSA	1,060	5.9	14.04	29,200	1.6	11.55	13.62	16.42	28,330
East-Central (Balance of State)	1,400	5.7	13.99	29,110	1.1	12.45	13.85	15.63	28,800
Southwest (Balance of State)	1,160	5.8	14.10	29,320	1.3	12.45	13.78	16.30	28,670
West (Balance of State)	2,580	5.5	14.13	29,380	1.3	12.42	13.84	16.48	28,780

Waiters and Waitresses

35-3031

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).

Lay Title Examples: Cocktail Server, Dining Car Server, Wine Steward

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,200	5.4	\$14.03	\$29,180	4.0	\$10.72	\$11.23	\$13.92	\$23,370
Billings MSA	1,320	4.3	14.23	29,590	6.6	10.81	11.03	13.90	22,940
Great Falls MSA	450	9.1	13.47	28,020	4.9	10.55	10.71	13.83	22,270
Missoula MSA	930	4.8	13.43	27,940	4.0	10.65	11.16	13.78	23,210
Bozeman MSA	1,200	5.3	15.23	31,680	4.9	11.53	12.68	16.38	26,380
Helena MSA	520	5.4	13.84	28,790	5.9	10.64	11.07	13.52	23,020
East-Central (Balance of State)	710	10.7	13.09	27,230	4.2	10.70	11.00	13.47	22,880
Southwest (Balance of State)	750	7.2	13.45	27,980	3.7	10.56	10.94	13.81	22,760
West (Balance of State)	1,310	7.1	14.28	29,690	4.8	10.62	11.11	15.89	23,120

Food Servers, Nonrestaurant

35-3041

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors, and Related Workers" (41-9091).

Lay Title Examples: Boat Hop, Hospital Food Service Worker, Room Service Food Server

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,050	11.9	\$15.58	\$32,400	2.2	\$14.06	\$15.43	\$17.96	\$32,090
Billings MSA	260	16.8	15.24	31,700	4.2	14.30	14.69	17.96	30,550
Great Falls MSA	110	8.4	17.15	35,660	1.4	15.31	18.04	18.04	37,530
Missoula MSA	130	16.1	15.06	31,330	1.8	14.10	14.48	15.87	30,120
Bozeman MSA	130	17.6	18.01	37,460	3.0	17.03	18.37	18.67	38,210
East-Central (Balance of State)	120	30.6	13.97	29,050	4.2	11.43	14.03	15.66	29,190
Southwest (Balance of State)	70	19.1	15.65	32,560	3.4	14.08	14.41	16.53	29,980
West (Balance of State)	170	14.3	14.71	30,590	2.4	11.79	14.58	16.46	30,330

Dining Room and Cafeteria Attendants and Bartender Helpers**35-9011**

Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

Lay Title Examples: Bar Back, Busser, Lunchroom Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	13.1	\$14.10	\$29,340	3.4	\$10.83	\$13.23	\$16.75	\$27,510
Billings MSA	290	12.8	14.05	29,220	3.9	10.96	12.59	16.40	26,180
Great Falls MSA	100	16.1	13.01	27,060	3.7	10.55	11.05	15.38	22,990
Missoula MSA	180	15.4	13.25	27,570	3.8	10.66	11.35	14.87	23,600
Helena MSA	90	18.6	14.11	29,340	4.3	10.76	11.13	16.82	23,150
West (<i>Balance of State</i>)	170	14.7	14.68	30,530	4.1	10.59	13.97	17.50	29,060

Dishwashers**35-9021**

Clean dishes, kitchen, food preparation equipment, or utensils.

Lay Title Examples: Dish Room Worker, Silverware Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,120	8.4	\$15.07	\$31,350	2.2	\$13.12	\$14.49	\$17.28	\$30,130
Billings MSA	360	10.1	15.13	31,480	2.0	13.97	15.12	16.74	31,450
Great Falls MSA	140	8.5	14.32	29,780	2.2	12.78	13.91	16.06	28,940
Missoula MSA	300	8.8	14.82	30,830	2.0	13.65	14.62	16.66	30,400
Bozeman MSA	370	9.2	16.97	35,300	2.1	14.43	17.53	18.83	36,470
Helena MSA	160	9.7	14.84	30,870	2.2	13.80	14.30	16.33	29,750
East-Central (<i>Balance of State</i>)	200	17.2	14.32	29,790	3.5	11.34	14.07	16.03	29,260
Southwest (<i>Balance of State</i>)	200	12.7	14.03	29,180	3.7	11.13	14.04	15.82	29,200
West (<i>Balance of State</i>)	400	10.8	14.67	30,520	3.2	12.00	14.18	17.19	29,490

Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop**35-9031**

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

Lay Title Examples: Dining Room Host, Maitre D', Banquet Captain

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,260	12.7	\$14.09	\$29,320	2.6	\$11.56	\$13.90	\$16.28	\$28,910
Billings MSA	260	12.3	13.64	28,380	3.3	11.23	13.55	15.73	28,190
Great Falls MSA	70	17.1	13.88	28,860	3.3	10.96	14.21	15.36	29,550
Missoula MSA	170	12.6	13.69	28,480	2.5	12.16	13.69	14.43	28,470
Bozeman MSA	310	15.3	15.59	32,420	2.9	13.36	16.56	17.11	34,440
East-Central (<i>Balance of State</i>)	80	16.5	13.45	27,980	3.9	10.84	13.73	14.83	28,550
Southwest (<i>Balance of State</i>)	90	17.7	12.92	26,860	3.3	10.96	12.99	13.78	27,020
West (<i>Balance of State</i>)	180	21.7	13.72	28,530	3.9	10.88	13.90	15.13	28,910

Food Preparation and Serving Related Workers, All Other

35-9099

All food preparation and serving related workers not listed separately.

Lay Title Examples: Kitchen Steward, Vending Machine Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	22.1	\$15.15	\$31,500	4.0	\$12.92	\$14.29	\$17.66	\$29,720
Billings MSA	100	25.9	15.30	31,820	4.2	13.27	14.57	17.77	30,310
Great Falls MSA	30	28.5	13.64	28,360	4.3	12.74	12.74	15.11	26,500
Missoula MSA	50	22.6	13.96	29,040	4.4	12.16	13.08	14.51	27,210
East-Central (Balance of State)	50	36.0	14.67	30,500	6.1	12.92	13.59	17.19	28,270
Southwest (Balance of State)	50	28.9	16.53	34,370	6.7	13.53	18.52	18.52	38,520
West (Balance of State)	80	21.4	14.32	29,790	4.7	12.90	12.92	17.19	26,870

37-0000**BUILDING AND
GROUNDS CLEANING
AND MAINTENANCE
OCCUPATIONS****Building and Grounds Cleaning and Maintenance Occupations****37-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	20,620	1.5	\$19.82	\$41,230	0.9	\$16.37	\$18.38	\$22.57	\$38,220
Billings MSA	3,350	1.8	19.70	40,980	0.9	16.56	18.36	22.91	38,180
Great Falls MSA	1,390	2.7	18.90	39,320	1.0	15.93	17.81	21.63	37,050
Missoula MSA	2,630	1.7	19.65	40,880	1.1	16.51	18.31	22.64	38,090
Bozeman MSA	3,740	2.5	22.26	46,290	1.0	17.67	21.95	25.52	45,660
Helena MSA	1,460	2.1	19.53	40,620	1.0	16.61	18.08	22.16	37,600
East-Central (<i>Balance of State</i>)	2,610	2.8	18.47	38,420	1.0	15.09	17.38	21.56	36,150
Southwest (<i>Balance of State</i>)	1,640	2.5	18.48	38,440	1.2	14.92	17.45	21.07	36,290
West (<i>Balance of State</i>)	3,510	2.5	19.41	40,380	1.3	15.83	18.15	22.34	37,760

First-Line Supervisors of Housekeeping and Janitorial Workers**37-1011**

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

Lay Title Examples: *Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	8.0	\$23.99	\$49,890	2.3	\$19.68	\$23.19	\$28.12	\$48,240
Billings MSA	120	8.7	24.46	50,870	2.9	19.73	23.61	28.72	49,120
Great Falls MSA	50	9.4	21.93	45,610	2.4	18.95	22.08	24.46	45,920
Missoula MSA	100	7.6	23.13	48,120	3.7	21.44	22.94	25.41	47,720
Bozeman MSA	180	8.6	26.65	55,440	2.8	23.33	26.55	29.55	55,220
Helena MSA	60	8.0	23.74	49,370	3.0	17.46	23.42	28.95	48,720
East-Central (<i>Balance of State</i>)	90	23.6	22.59	46,990	3.7	19.52	22.43	24.37	46,650
Southwest (<i>Balance of State</i>)	70	18.2	22.73	47,270	3.1	18.31	22.31	25.54	46,410
West (<i>Balance of State</i>)	90	15.5	22.97	47,770	4.7	19.16	22.57	26.60	46,950

INFORMATIONAL WAGE RATES BY OCCUPATION

First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers

37-1012

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

Lay Title Examples: Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	9.0	\$30.17	\$62,760	4.3	\$22.91	\$28.59	\$36.21	\$59,460
Billings MSA	**	**	29.40	61,160	15.8	21.29	28.21	34.58	58,680
Great Falls MSA	30	12.0	31.47	65,470	6.3	25.96	29.05	43.57	60,430
Missoula MSA	70	12.0	29.82	62,020	5.2	22.59	28.33	43.38	58,930
Bozeman MSA	130	9.4	32.29	67,160	7.9	27.56	31.69	37.91	65,920
East-Central (Balance of State)	110	21.9	28.72	59,730	3.3	25.88	27.91	29.76	58,050
Southwest (Balance of State)	50	16.3	28.84	59,990	5.2	23.09	28.59	32.92	59,460
West (Balance of State)	110	11.8	27.69	57,580	8.5	22.28	27.95	33.11	58,130

Janitors and Cleaners, Except Maids and Housekeeping Cleaners

37-2011

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Lay Title Examples: Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,320	2.7	\$18.59	\$38,670	0.8	\$16.22	\$17.84	\$21.18	\$37,110
Billings MSA	1,390	3.6	18.93	39,370	0.8	16.69	18.05	21.53	37,550
Great Falls MSA	590	6.4	17.85	37,120	0.8	16.00	17.27	20.23	35,920
Missoula MSA	1,170	3.5	18.48	38,450	1.1	16.71	18.14	20.95	37,730
Bozeman MSA	1,180	4.8	20.61	42,860	1.3	17.59	19.95	24.11	41,490
Helena MSA	750	3.6	18.38	38,230	1.2	16.10	17.79	21.00	36,990
East-Central (Balance of State)	1,220	3.7	17.92	37,270	1.1	15.27	17.27	20.85	35,930
Southwest (Balance of State)	570	5.4	17.74	36,900	1.0	15.64	17.31	20.09	36,000
West (Balance of State)	1,320	5.3	18.09	37,630	1.2	15.70	17.56	20.52	36,520

Maids and Housekeeping Cleaners

37-2012

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

Lay Title Examples: Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,380	3.5	\$17.66	\$36,720	1.9	\$14.33	\$17.18	\$18.97	\$35,740
Billings MSA	910	4.7	17.76	36,940	1.6	14.97	17.27	18.73	35,920
Great Falls MSA	370	3.7	17.21	35,790	1.5	14.50	17.37	18.08	36,130
Missoula MSA	650	5.0	17.85	37,120	2.1	14.51	17.34	20.97	36,060
Bozeman MSA	1,100	5.3	19.79	41,170	2.5	17.12	17.85	21.95	37,130
Helena MSA	290	5.6	17.80	37,030	3.0	14.77	17.56	18.22	36,520
East-Central (Balance of State)	610	3.0	15.77	32,800	1.9	13.56	14.90	17.26	30,990
Southwest (Balance of State)	630	4.5	16.54	34,390	2.2	13.60	16.13	18.02	33,560
West (Balance of State)	770	4.6	16.86	35,070	2.6	13.62	16.56	18.34	34,430

Building Cleaning Workers, All Other**37-2019**

All building cleaning workers not listed separately.

Lay Title Examples: Building Pressure Washer, Chimney Sweeper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	19.4	\$20.20	\$42,010	3.5	\$18.47	\$21.01	\$23.49	\$43,700

Pest Control Workers**37-2021**

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

Lay Title Examples: Exterminator, Fumigator, Rodent Exterminator, Pest Controller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	10.1	\$21.60	\$44,930	3.8	\$18.84	\$20.06	\$22.71	\$41,730

Landscaping and Groundskeeping Workers**37-3011**

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).

Lay Title Examples: Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,270	5.1	\$21.90	\$45,550	1.6	\$17.93	\$21.80	\$24.47	\$45,350
Billings MSA	630	9.6	21.53	44,780	2.3	17.59	21.27	24.86	44,230
Great Falls MSA	260	10.0	20.71	43,080	2.1	17.73	19.88	23.51	41,350
Missoula MSA	490	7.2	21.96	45,680	2.5	18.63	21.38	24.51	44,460
Bozeman MSA	910	5.4	24.34	50,620	1.3	22.21	22.75	28.38	47,320
Helena MSA	300	7.3	21.99	45,740	1.3	18.27	21.94	24.75	45,640
East-Central (Balance of State)	390	9.6	19.56	40,680	2.7	15.39	18.23	22.12	37,920
Southwest (Balance of State)	250	8.2	20.51	42,650	2.0	16.79	18.59	22.29	38,670
West (Balance of State)	970	5.7	21.14	43,980	2.7	17.59	21.64	23.00	45,010

Pesticide Handlers, Sprayers, and Applicators, Vegetation**37-3012**

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dusters are included in "Commercial Pilots" (53-2012).

Lay Title Examples: Fruit Sprayer, Weed Sprayer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	15.8	\$19.75	\$41,070	3.1	\$17.22	\$18.15	\$22.15	\$37,760
Billings MSA	110	28.9	18.64	38,770	6.8	15.91	17.61	18.64	36,630
Great Falls MSA	40	21.3	18.20	37,860	4.0	15.84	17.45	18.08	36,290
Missoula MSA	60	25.3	19.65	40,870	4.8	17.65	18.40	19.93	38,260
Bozeman MSA	80	32.8	22.18	46,130	6.2	17.73	20.28	25.59	42,180
East-Central (Balance of State)	160	17.2	20.26	42,130	3.3	18.00	21.24	22.51	44,170
Southwest (Balance of State)	30	24.7	19.41	40,370	7.6	14.79	20.96	22.74	43,600
West (Balance of State)	120	17.6	19.04	39,610	4.1	16.06	18.14	20.96	37,740

INFORMATIONAL WAGE RATES BY OCCUPATION

Tree Trimmers and Pruners

37-3013

Using sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruners. Works off the ground in the tree canopy and may use truck-mounted lifts. Excludes workers who primarily perform duties of “Landscaping and Groundskeeping Workers” (37-3011) and “Pesticide Handlers, Sprayers, and Applicators, Vegetation” (37-3012).

Lay Title Examples: *Tree Specialist, Tree Surgeon, Tree Trimmer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	29.0	\$28.14	\$58,520	3.1	\$24.46	\$28.65	\$29.87	\$59,580
Bozeman MSA	60	27.4	28.55	59,390	3.2	24.97	28.65	33.19	59,580
West (<i>Balance of State</i>)	70	32.4	29.38	61,100	4.9	24.52	29.15	30.32	60,640

Grounds Maintenance Workers, All Other

37-3019

All grounds maintenance workers not listed separately.

Lay Title Examples: *Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	32.1	\$24.37	\$50,690	2.4	\$22.24	\$23.84	\$27.13	\$49,580
Missoula MSA	30	38.2	21.91	45,560	4.9	18.79	22.83	22.84	47,490
Bozeman MSA	70	26.5	26.18	54,450	1.6	23.84	24.19	29.86	50,300
West (<i>Balance of State</i>)	30	32.0	22.83	47,480	3.0	21.41	22.14	22.55	46,060

39-0000**PERSONAL CARE AND
SERVICE OCCUPATIONS****Personal Care and Service Occupations****39-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	14,150	3.2	\$18.19	\$37,830	1.2	\$13.43	\$16.57	\$21.38	\$34,460
Billings MSA	2,480	3.9	17.53	36,450	1.6	13.22	16.20	20.61	33,690
Great Falls MSA	1,040	7.9	17.20	35,770	1.6	13.11	15.73	20.39	32,720
Missoula MSA	2,050	3.2	18.19	37,840	1.4	13.84	16.34	20.81	33,990
Bozeman MSA	2,290	4.0	20.79	43,230	1.7	14.77	18.33	23.57	38,130
Helena MSA	1,080	3.9	17.90	37,230	4.7	13.01	16.08	21.04	33,440
East-Central <i>(Balance of State)</i>	1,400	5.1	16.80	34,940	1.5	11.43	15.00	18.54	31,200
Southwest <i>(Balance of State)</i>	1,310	5.1	18.40	38,270	2.2	11.82	16.31	21.64	33,920
West <i>(Balance of State)</i>	2,380	3.9	17.65	36,720	1.3	13.52	16.11	21.31	33,510

First-Line Supervisors of Gambling Services Workers**39-1013**

Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines after payoffs and make repairs or adjustments to slot machines or recommend removal of slot machines for repair. May plan and organize activities and services for guests in hotels/casinos.

Lay Title Examples: Cardroom Supervisor, Casino Slot Supervisor, Electronic Gambling Device Supervisor, Pit Boss, Slot Key Person, Table Games Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	8.8	\$22.52	\$46,830	4.4	\$15.15	\$23.22	\$29.71	\$48,300
Billings MSA	180	12.3	24.27	50,480	8.6	18.56	24.29	32.50	50,510
Missoula MSA	90	12.9	21.45	44,610	4.5	15.15	18.73	29.15	38,950
Bozeman MSA	70	13.8	22.73	47,280	3.3	16.63	20.74	27.83	43,150
Helena MSA	60	11.3	20.94	43,550	4.0	14.14	18.90	24.52	39,320
East-Central <i>(Balance of State)</i>	150	9.0	22.64	47,100	3.0	14.15	23.22	30.09	48,300
West <i>(Balance of State)</i>	130	9.7	21.99	45,740	3.6	13.91	23.30	29.15	48,470

First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services**39-1014**

Directly supervise and coordinate activities of entertainment and recreation related workers.

Lay Title Examples: Arcade Supervisor, Caddy Master, Recreation Attendant Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	12.3	\$25.79	\$53,630	6.3	\$17.87	\$23.00	\$33.35	\$47,840
Billings MSA	60	15.4	26.39	54,890	7.6	18.13	22.37	39.86	46,520
Missoula MSA	60	20.9	21.62	44,970	9.4	17.52	18.36	23.51	38,180
Bozeman MSA	70	20.0	28.13	58,500	7.6	22.07	26.94	36.91	56,030
East-Central <i>(Balance of State)</i>	70	18.8	22.19	46,160	7.7	15.00	18.07	24.07	37,590
Southwest <i>(Balance of State)</i>	100	10.0	31.36	65,230	9.8	22.41	38.63	40.68	80,350
West <i>(Balance of State)</i>	80	18.4	24.86	51,700	3.9	20.41	23.44	28.16	48,750

INFORMATIONAL WAGE RATES BY OCCUPATION

First-Line Supervisors of Personal Service Workers

39-1022

Supervise and coordinate activities of personal service workers.

Lay Title Examples: *Animal Trainer Supervisor, Child Card Worker Supervisor, Hair Salon Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	8.4	\$24.72	\$51,420	2.4	\$20.94	\$23.23	\$28.15	\$48,320
Billings MSA	50	10.8	23.10	48,050	2.1	19.18	22.38	24.79	46,550
Missoula MSA	30	13.7	25.49	53,030	7.3	20.94	24.18	30.10	50,290
Bozeman MSA	70	8.0	27.43	57,050	2.3	22.87	26.40	31.91	54,900
Helena MSA	30	18.4	25.67	53,390	4.5	21.04	24.48	29.34	50,920
East-Central <i>(Balance of State)</i>	30	18.9	24.33	50,600	4.0	18.48	23.70	25.80	49,300
West <i>(Balance of State)</i>	90	9.5	23.82	49,550	2.6	20.68	23.05	25.16	47,940

Animal Trainers

39-2011

Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

Lay Title Examples: *Guide Dog Trainer, Horse Breaker, Dog Handler*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	25.8	\$21.28	\$44,260	5.9	\$17.31	\$21.48	\$24.44	\$44,680

Animal Caretakers

39-2021

Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes “Veterinary Assistants and Laboratory Animal Caretakers” (31-9096) and “Farmworkers, Farm, Ranch, and Aquacultural Animals” (45-2093).

Lay Title Examples: *Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	7.4	\$17.39	\$36,170	1.8	\$14.23	\$16.45	\$18.81	\$34,210
Billings MSA	220	8.5	17.44	36,280	1.8	14.43	16.78	17.86	34,890
Great Falls MSA	100	7.6	16.80	34,950	1.6	14.01	15.34	17.81	31,910
Missoula MSA	150	8.1	17.65	36,720	2.2	14.77	16.23	21.04	33,760
Bozeman MSA	190	11.3	19.44	40,440	2.6	16.29	18.07	23.00	37,580
East-Central <i>(Balance of State)</i>	60	17.1	15.37	31,970	3.3	11.63	14.15	17.90	29,440
Southwest <i>(Balance of State)</i>	90	12.6	16.42	34,160	4.1	13.71	16.31	18.78	33,920
West <i>(Balance of State)</i>	240	6.9	17.26	35,900	2.4	14.23	16.33	18.00	33,970

Gambling Dealers

39-3011

Operate table games. Stand or sit behind table and operate games of chance by dispensing the appropriate number of cards or blocks to players, or operating other gambling equipment. Distribute winnings or collect players’ money or chips. May compare the house’s hand against players’ hands.

Lay Title Examples: *Blackjack Dealer, Craps Dealer, Poker Dealer, Roulette Dealer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$10.63	\$22,110	5.6	\$10.55	\$10.55	\$10.64	\$21,940

Gambling and Sports Book Writers and Runners**39-3012**

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number-generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and pay out winnings for those wagers.

Lay Title Examples: Betting Clerk, Keno Runner, Race Book Writer, Bingo Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,050	13.3	\$10.75	\$22,360	0.5	\$10.55	\$10.59	\$10.73	\$22,030
Missoula MSA	120	17.6	10.87	22,620	1.2	10.75	10.86	10.91	22,580
Helena MSA	80	21.9	10.73	22,310	1.0	10.55	10.72	10.80	22,300
East-Central (Balance of State)	190	12.4	10.72	22,300	0.4	10.55	10.55	10.61	21,940
Southwest (Balance of State)	130	10.5	10.67	22,190	0.4	10.55	10.57	10.63	21,980

Gambling Service Workers, All Other**39-3019**

All gambling service workers not listed separately.

Lay Title Examples: Pit Clerk, Proposition Player, Shill

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	22.5	\$12.56	\$26,130	3.3	\$11.08	\$11.25	\$12.48	\$23,400
Billings MSA	**	**	12.28	25,550	4.9	11.08	11.25	12.37	23,400
Great Falls MSA	60	49.0	11.95	24,850	4.0	10.55	11.10	11.43	23,090
Missoula MSA	90	21.6	12.27	25,530	2.9	10.85	11.14	12.81	23,180
Bozeman MSA	120	18.5	13.52	28,120	4.0	11.83	12.04	13.46	25,050
Helena MSA	60	35.0	13.09	27,240	5.0	11.16	12.27	12.88	25,510
East-Central (Balance of State)	100	33.7	12.68	26,370	3.4	11.17	12.17	12.56	25,310
West (Balance of State)	90	25.4	12.44	25,880	5.0	10.80	11.14	12.64	23,170

Ushers, Lobby Attendants, and Ticket Takers**39-3031**

Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.

Lay Title Examples: Theater Usher, Ticket Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$15.72	\$32,710	7.4	\$14.70	\$16.55	\$17.00	\$34,420
Bozeman MSA	40	40.8	18.85	39,200	6.9	17.85	18.81	18.81	39,120

Amusement and Recreation Attendants**39-3091**

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

Lay Title Examples: Arcade Attendant, Golf Caddy, Ski Lift Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,890	8.9	\$15.18	\$31,570	1.7	\$13.42	\$14.28	\$16.83	\$29,710
Billings MSA	270	19.9	14.97	31,140	2.8	13.42	14.03	16.11	29,180
Great Falls MSA	90	25.8	13.93	28,970	3.2	11.53	13.46	15.04	27,990
Missoula MSA	270	9.3	14.30	29,740	1.7	13.23	14.05	15.27	29,220
Bozeman MSA	430	8.1	17.00	35,370	2.1	14.26	16.77	18.78	34,880
Helena MSA	130	9.4	14.01	29,140	1.9	13.01	13.92	15.28	28,950
East-Central (Balance of State)	160	19.2	14.94	31,070	3.5	13.32	14.00	16.95	29,120
Southwest (Balance of State)	160	13.1	15.09	31,390	1.6	13.52	15.00	16.39	31,200
West (Balance of State)	380	12.1	14.71	30,600	1.8	13.52	13.89	15.21	28,880

INFORMATIONAL WAGE RATES BY OCCUPATION

Locker Room, Coatroom, and Dressing Room Attendants

39-3093

Provide personal items to patrons or customers in locker rooms, dressing rooms, or coatrooms.

Lay Title Examples: *Bathhouse Attendant, Coat Checker, Washroom Attendant*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	42.7	\$20.97	\$43,610	19.8	\$12.84	\$24.22	\$24.67	\$50,370

Entertainment Attendants and Related Workers, All Other

39-3099

All entertainment attendants and related workers not listed separately.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	31.8	\$12.91	\$26,850	7.6	\$10.69	\$12.82	\$14.83	\$26,660

Funeral Attendants

39-4021

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.

Lay Title Examples: *Funeral Home Assistant, Mortician Helper, Pallbearer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	17.2	\$18.58	\$38,650	1.8	\$17.44	\$17.83	\$20.61	\$37,080

Morticians, Undertakers, and Funeral Arrangers

39-4031

Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes “Funeral Home Managers” (11-9171).

Lay Title Examples: *Certified Mortician, Funeral Arranger, Funeral Director*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	10.4	\$25.03	\$52,050	6.8	\$17.57	\$21.00	\$31.54	\$43,680

Hairdressers, Hairstylists, and Cosmetologists

39-5012

Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes “Makeup Artists, Theatrical and Performance” (39-5091), “Manicurists and Pedicurists” (39-5092), and “Skincare Specialists” (39-5094).

Lay Title Examples: *Beautician, Wig Stylist, Hair and Makeup Designer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	5.6	\$20.62	\$42,890	6.6	\$11.67	\$18.27	\$28.80	\$38,000
Billings MSA	130	7.8	20.93	43,530	5.8	12.92	19.69	28.40	40,950
Great Falls MSA	60	10.3	21.78	45,310	4.9	13.49	20.41	28.94	42,450
Helena MSA	70	6.2	22.06	45,890	7.4	13.24	18.34	28.85	38,160
West (Balance of State)	70	12.0	16.46	34,240	8.5	10.59	12.58	20.01	26,170

Manicurists and Pedicurists**39-5092**

Clean and shape customers' fingernails and toenails. May polish or decorate nails.

Lay Title Examples: *Fingernail Sculptor, Nail Technician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	11.9	\$16.11	\$33,510	4.1	\$13.96	\$16.18	\$16.78	\$33,660

Skincare Specialists**39-5094**

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

Lay Title Examples: *Facialist, Medical Esthetician, Licensed Esthetician*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	12.2	\$31.00	\$64,470	5.0	\$22.50	\$28.13	\$36.56	\$58,500
Billings MSA	50	10.7	29.05	60,420	5.8	22.67	26.79	33.94	55,730
Missoula MSA	70	12.1	26.19	54,480	7.4	18.16	25.64	33.46	53,320
Bozeman MSA	80	13.5	37.86	78,740	7.7	28.13	28.25	46.53	58,750

Baggage Porters and Bellhops**39-6011**

Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.

Lay Title Examples: *Bellstaff, Hotel Baggage Handler, Skycap*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	30.7	\$14.61	\$30,380	2.9	\$10.55	\$14.82	\$15.54	\$30,830

Concierges**39-6012**

Assist patrons at hotel, apartment, or office building with personal services. May take messages; arrange or give advice on transportation, business services, or entertainment; or monitor guest requests for housekeeping and maintenance.

Lay Title Examples: *Activities Concierge, Hotel Concierge, Hotel Guest Service Agent*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	18.0	\$19.83	\$41,240	4.9	\$15.94	\$18.04	\$22.02	\$37,520

Tour and Travel Guides**39-7010**

This occupation is a combination of the 2018 and 2010 SOC occupations 39-7011 Tour Guides and Escorts and 39-7012 Travel Guides. Plan, organize, and conduct long distance or sightseeing tours, travel or expeditions. May escort individuals or groups through places of interest such as industrial establishments, public buildings, and art galleries.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	31.7	\$19.14	\$39,800	8.2	\$13.63	\$19.28	\$23.48	\$40,100
Bozeman MSA	150	35.8	23.46	48,790	10.1	14.00	23.60	29.89	49,080
Helena MSA	50	16.3	20.15	41,920	5.8	16.94	21.70	22.97	45,140
East-Central (<i>Balance of State</i>)	100	34.0	16.46	34,240	11.8	11.43	13.96	21.31	29,040
Southwest (<i>Balance of State</i>)	90	39.2	17.84	37,110	8.7	13.11	18.57	21.51	38,620
West (<i>Balance of State</i>)	160	36.8	17.34	36,060	10.2	11.44	15.07	21.43	31,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Childcare Workers

39-9011

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education” (25-9042).

Lay Title Examples: Au Pair, Daycare Provider, Nanny, Day Care Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,190	6.3	\$16.13	\$33,540	1.1	\$13.95	\$16.89	\$17.46	\$35,120
Billings MSA	440	7.0	16.04	33,360	1.3	13.97	17.19	17.42	35,740
Great Falls MSA	240	7.8	15.42	32,070	1.2	13.60	15.06	16.79	31,320
Missoula MSA	330	7.7	16.19	33,680	1.2	14.62	17.07	17.40	35,510
Bozeman MSA	280	8.7	17.38	36,150	1.2	15.14	17.53	18.77	36,460
Helena MSA	150	12.0	15.97	33,220	1.4	13.76	17.07	17.52	35,500
East-Central (Balance of State)	240	8.3	16.11	33,520	1.7	13.73	16.97	17.54	35,310
West (Balance of State)	340	9.5	16.00	33,280	1.4	13.62	16.83	17.54	35,010

Exercise Trainers and Group Fitness Instructors

39-9031

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes “Educational Instruction and Library Occupations” (25-0000), “Coaches and Scouts” (27-2022), and “Athletic Trainers” (29-9091).

Lay Title Examples: Personal Trainer, Yoga Instructor, Yoga Teacher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,420	7.5	\$23.01	\$47,870	3.7	\$16.31	\$21.13	\$25.07	\$43,940
Billings MSA	230	10.2	20.75	43,160	4.7	15.82	20.64	21.45	42,920
Great Falls MSA	60	43.3	19.63	40,820	5.8	13.92	20.58	21.06	42,810
Missoula MSA	250	8.3	24.29	50,520	3.2	17.93	21.69	27.52	45,120
Bozeman MSA	310	7.8	25.41	52,850	4.3	17.06	22.46	27.79	46,720
Helena MSA	140	24.2	20.97	43,620	12.2	14.62	20.12	23.48	41,840
Southwest (Balance of State)	90	12.9	24.13	50,190	6.7	14.70	21.13	26.85	43,940
West (Balance of State)	290	9.2	22.29	46,350	4.5	17.12	22.50	24.74	46,810

Recreation Workers

39-9032

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

Lay Title Examples: Activities Aide, Camp Counselor, Playground Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	6.5	\$18.52	\$38,520	1.9	\$14.78	\$16.87	\$20.76	\$35,090
Billings MSA	140	5.6	17.50	36,390	2.0	13.98	15.93	18.80	33,130
Great Falls MSA	40	10.4	18.85	39,210	2.1	16.18	18.74	20.95	38,990
Missoula MSA	200	6.0	16.89	35,130	1.5	14.78	15.46	18.70	32,150
Bozeman MSA	70	14.8	22.85	47,520	5.8	17.00	21.64	25.38	45,010
Helena MSA	50	14.4	17.94	37,310	3.8	15.79	16.24	18.92	33,790
East-Central (Balance of State)	110	13.5	19.20	39,930	1.8	15.40	17.86	22.22	37,160
Southwest (Balance of State)	80	23.8	20.72	43,100	3.5	15.40	18.18	23.01	37,810
West (Balance of State)	110	11.6	17.97	37,380	2.6	14.29	17.71	20.50	36,850

Residential Advisors**39-9041**

Coordinate activities in resident facilities in secondary school and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

Lay Title Examples: *Dormitory Counselor, House Parent, Residence Life Coordinator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	12.9	\$23.24	\$48,340	1.7	\$21.47	\$22.71	\$25.61	\$47,230
Billings MSA	40	18.5	22.92	47,680	1.7	21.54	22.48	25.50	46,760
Great Falls MSA	40	16.6	23.09	48,030	1.4	19.73	23.37	24.45	48,610
Missoula MSA	40	22.6	24.61	51,180	1.7	21.98	25.60	25.61	53,250
Bozeman MSA	30	18.1	24.91	51,820	2.9	22.60	23.75	27.97	49,390
East-Central <i>(Balance of State)</i>	30	21.6	21.70	45,140	4.5	18.75	22.04	24.83	45,840
Southwest <i>(Balance of State)</i>	60	18.6	23.55	48,980	2.2	21.47	22.18	26.87	46,130
West <i>(Balance of State)</i>	70	14.3	22.28	46,340	1.9	20.70	22.12	22.76	46,000

41-0000**SALES AND RELATED
OCCUPATIONS****Sales and Related Occupations****41-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	45,970	1.4	\$23.29	\$48,440	1.0	\$15.80	\$18.45	\$25.53	\$38,380
Billings MSA	9,130	1.5	23.85	49,610	1.0	16.02	18.48	27.29	38,440
Great Falls MSA	3,270	2.1	22.22	46,220	1.7	14.79	17.61	24.30	36,640
Missoula MSA	6,290	2.3	23.05	47,940	1.7	16.00	18.10	24.65	37,650
Bozeman MSA	6,970	2.3	25.80	53,660	2.3	17.94	21.70	28.41	45,130
Helena MSA	3,560	1.9	22.85	47,530	1.4	15.64	17.99	25.00	37,410
East-Central <i>(Balance of State)</i>	4,840	1.7	21.50	44,710	2.3	14.02	17.53	22.91	36,450
Southwest <i>(Balance of State)</i>	3,080	1.8	21.39	44,490	1.7	14.15	17.63	22.59	36,670
West <i>(Balance of State)</i>	7,750	1.9	21.59	44,910	1.2	15.00	18.26	23.13	37,980

First-Line Supervisors of Retail Sales Workers**41-1011**

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Cashier Supervisor, Delicatessen Department Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,830	3.0	\$25.91	\$53,880	1.0	\$18.72	\$23.70	\$30.46	\$49,300
Billings MSA	1,090	3.3	26.65	55,420	1.2	19.13	24.06	32.83	50,050
Great Falls MSA	350	7.1	25.62	53,280	1.2	18.05	23.39	30.54	48,650
Missoula MSA	810	2.9	25.59	53,220	1.1	18.68	23.65	30.34	49,190
Bozeman MSA	960	4.2	28.02	58,280	1.3	21.75	25.84	32.56	53,750
Helena MSA	450	4.1	25.64	53,320	1.5	19.04	23.78	30.46	49,460
East-Central <i>(Balance of State)</i>	680	4.9	24.43	50,820	1.6	17.26	22.16	28.84	46,100
Southwest <i>(Balance of State)</i>	440	4.3	23.68	49,250	1.5	17.27	21.99	28.11	45,740
West <i>(Balance of State)</i>	1,020	4.0	25.55	53,150	1.5	18.68	23.40	29.68	48,680

First-Line Supervisors of Non-Retail Sales Workers**41-1012**

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	6.0	\$39.98	\$83,150	2.6	\$29.11	\$37.03	\$46.94	\$77,030
Billings MSA	170	8.3	42.92	89,280	2.4	34.59	38.81	49.56	80,720
Great Falls MSA	40	9.6	38.16	79,370	3.3	31.36	35.00	44.95	72,800
Missoula MSA	100	8.3	40.89	85,060	2.4	30.37	38.04	49.57	79,130
Bozeman MSA	120	7.8	40.51	84,260	3.0	28.53	37.31	46.33	77,590
Helena MSA	40	11.5	41.95	87,250	7.1	29.18	37.14	49.16	77,260
East-Central <i>(Balance of State)</i>	40	12.7	40.83	84,920	3.9	27.66	35.97	44.07	74,820
Southwest <i>(Balance of State)</i>	40	19.9	36.38	75,670	9.5	24.93	32.76	43.37	68,150
West <i>(Balance of State)</i>	70	8.9	37.00	76,970	4.3	28.65	36.37	42.45	75,650

Cashiers**41-2011**

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes “Gambling Change Persons and Booth Cashiers” (41-2012).

Lay Title Examples: Cash Register Operator, Grocery Checker, Toll Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	12,170	3.4	\$16.07	\$33,420	0.9	\$13.71	\$16.44	\$17.96	\$34,190
Billings MSA	1,880	4.7	16.04	33,370	0.9	13.94	15.92	17.88	33,120
Great Falls MSA	760	6.2	15.28	31,790	1.4	13.68	15.06	17.36	31,320
Missoula MSA	1,630	3.7	16.47	34,260	0.8	14.25	17.12	17.85	35,610
Bozeman MSA	1,460	4.0	18.60	38,680	1.1	17.02	18.33	21.17	38,130
Helena MSA	940	4.0	16.16	33,600	0.9	14.06	16.71	17.70	34,750
East-Central (Balance of State)	1,920	3.9	14.89	30,980	1.3	13.13	14.10	17.33	29,330
Southwest (Balance of State)	1,140	3.2	15.24	31,710	1.2	13.41	14.48	17.49	30,120
West (Balance of State)	2,370	4.6	15.78	32,830	1.3	13.52	15.53	17.90	32,310

Gambling Change Persons and Booth Cashiers**41-2012**

Exchange coins, tokens, and chips for patrons’ money. May issue payoffs and obtain customer’s signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit money in drawers. Excludes “Cashiers” (41-2011).

Lay Title Examples: Mutuel Teller, Slot Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	26.8	\$13.58	\$28,240	3.3	\$11.67	\$13.42	\$14.74	\$27,910
Billings MSA	100	45.0	12.27	25,520	5.2	11.67	11.68	11.80	24,300
East-Central (Balance of State)	80	17.5	15.46	32,150	3.1	13.38	16.66	16.66	34,660
West (Balance of State)	50	31.3	12.66	26,340	5.2	10.80	12.15	13.69	25,280

Counter and Rental Clerks**41-2021**

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes “Fast Food and Counter Workers” (35-3023), “Hotel, Motel, and Resort Desk Clerks” (43-4081), “Order Clerks” (43-4151), and “Reservation and Transportation Ticket Agents and Travel Clerks” (43-4181).

Lay Title Examples: Car Rental Agent, Dry Cleaning Counter Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	5.2	\$21.84	\$45,430	1.7	\$17.75	\$21.11	\$23.83	\$43,900
Billings MSA	340	7.6	22.37	46,520	2.4	17.61	22.44	25.76	46,670
Great Falls MSA	110	16.4	20.87	43,410	2.1	17.64	18.83	22.69	39,170
Missoula MSA	180	9.2	22.20	46,180	2.7	17.56	21.66	25.64	45,050
Bozeman MSA	320	5.5	22.43	46,650	2.1	19.05	21.10	24.50	43,880
Helena MSA	90	8.1	21.95	45,650	4.6	18.22	19.84	22.77	41,260
East-Central (Balance of State)	110	34.9	22.50	46,800	1.8	18.71	21.97	23.80	45,700
Southwest (Balance of State)	100	11.1	20.33	42,280	2.6	17.20	18.68	22.10	38,850
West (Balance of State)	230	5.6	20.74	43,140	1.7	17.15	19.02	22.86	39,570

INFORMATIONAL WAGE RATES BY OCCUPATION

Parts Salespersons

41-2022

Sell spare and replacement parts and equipment in repair shop or parts store.

Lay Title Examples: Auto Parts Salesperson, Electronic Parts Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,860	4.6	\$21.40	\$44,510	1.4	\$17.95	\$21.66	\$23.99	\$45,060
Billings MSA	430	6.5	22.81	47,430	2.1	18.33	22.70	25.68	47,210
Great Falls MSA	150	5.8	21.81	45,360	1.9	18.07	22.15	24.76	46,060
Missoula MSA	240	7.1	21.26	44,230	2.3	17.75	21.14	23.64	43,960
Bozeman MSA	210	5.3	22.55	46,900	1.9	17.88	22.61	26.39	47,030
Helena MSA	90	7.5	20.71	43,080	2.0	17.98	19.48	23.63	40,520
East-Central <i>(Balance of State)</i>	240	8.9	20.05	41,690	1.6	15.85	19.07	23.08	39,670
Southwest <i>(Balance of State)</i>	140	8.4	20.03	41,660	1.5	17.81	19.00	23.53	39,510
West <i>(Balance of State)</i>	330	6.7	20.46	42,550	1.5	17.83	19.52	23.48	40,600

Retail Salespersons

41-2031

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).

Lay Title Examples: Used Car Salesperson, Women's Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	13,490	1.9	\$18.35	\$38,170	0.6	\$14.67	\$17.44	\$20.79	\$36,270
Billings MSA	2,900	2.1	18.16	37,770	0.7	14.37	17.19	19.54	35,760
Great Falls MSA	1,130	2.4	17.31	36,000	0.9	14.08	16.83	18.44	35,000
Missoula MSA	1,990	3.6	17.63	36,680	0.9	14.36	17.04	18.73	35,430
Bozeman MSA	2,270	2.8	19.94	41,480	1.0	16.91	18.44	22.70	38,350
Helena MSA	1,130	3.3	17.58	36,570	1.2	14.78	17.30	18.03	35,990
East-Central <i>(Balance of State)</i>	950	4.3	18.58	38,640	1.5	14.60	17.23	21.33	35,830
Southwest <i>(Balance of State)</i>	670	3.1	17.93	37,290	1.3	14.16	17.21	20.27	35,790
West <i>(Balance of State)</i>	2,370	2.9	18.61	38,700	1.0	15.19	17.70	21.37	36,820

Advertising Sales Agents

41-3011

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.

Lay Title Examples: Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	12.9	\$26.30	\$54,710	3.2	\$17.67	\$22.14	\$32.69	\$46,040
Billings MSA	50	19.7	27.63	57,460	4.0	18.87	27.60	29.82	57,410
Missoula MSA	50	12.9	27.79	57,800	5.5	16.45	25.51	40.51	53,050

Insurance Sales Agents**41-3021**

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

Lay Title Examples: Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,090	5.8	\$37.53	\$78,070	3.0	\$24.09	\$29.83	\$40.00	\$62,040
Billings MSA	420	8.0	36.31	75,510	6.0	23.25	29.72	40.02	61,810
Great Falls MSA	220	5.8	35.97	74,820	2.8	27.02	29.02	38.23	60,350
Missoula MSA	230	13.6	38.31	79,690	5.0	24.28	29.43	38.38	61,200
Bozeman MSA	260	15.1	41.30	85,910	4.1	27.85	30.40	44.21	63,240
East-Central (Balance of State)	320	7.6	38.88	80,870	9.9	22.69	29.21	39.28	60,750
Southwest (Balance of State)	100	12.2	38.35	79,770	8.0	27.87	36.39	48.07	75,690
West (Balance of State)	210	15.4	33.50	69,680	5.2	24.03	27.39	37.24	56,960

Securities, Commodities, and Financial Services Sales Agents**41-3031**

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

Lay Title Examples: Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	15.8	*	*	*	*	*	*	*
Billings MSA	80	20.9	65.20	135,610	16.4	31.49	49.42	60.53	102,790
Great Falls MSA	60	28.1	58.24	121,130	21.3	23.27	37.17	54.86	77,310
Helena MSA	40	14.9	58.29	121,240	23.1	23.47	35.59	55.50	74,030
West (Balance of State)	50	32.9	*	*	*	*	*	*	*

Travel Agents**41-3041**

Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

Lay Title Examples: Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	17.6	\$28.20	\$58,660	7.8	\$22.35	\$29.48	\$32.92	\$61,330
Bozeman MSA	60	11.8	31.80	66,150	6.3	23.84	32.42	36.60	67,440
West (Balance of State)	50	15.3	23.81	49,520	11.0	17.92	23.17	29.99	48,200

INFORMATIONAL WAGE RATES BY OCCUPATION

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

41-3091

Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41-3031), "Travel Agents" (41-3041), "Sales Representatives, Wholesale and Manufacturing" (41-4010), and "Telemarketers" (41-9041).

Lay Title Examples: Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,730	10.3	\$32.24	\$67,060	4.9	\$21.98	\$28.23	\$37.78	\$58,720
Billings MSA	330	11.8	32.17	66,910	2.7	21.41	28.81	39.59	59,930
Great Falls MSA	100	12.7	30.06	62,520	3.9	20.17	25.90	32.99	53,870
Missoula MSA	260	18.1	33.89	70,480	16.5	23.35	28.83	37.98	59,970
Bozeman MSA	330	24.8	33.21	69,080	5.4	22.23	29.71	38.44	61,790
Helena MSA	160	7.9	34.43	71,610	3.3	24.92	28.92	38.36	60,150
East-Central (Balance of State)	70	12.2	32.03	66,620	5.2	23.01	29.92	37.50	62,230
Southwest (Balance of State)	70	13.8	31.01	64,500	3.6	23.33	28.19	35.82	58,640
West (Balance of State)	230	9.2	31.67	65,880	2.9	21.98	28.83	37.72	59,960

Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of postsecondary education. Excludes "Sales Engineers" (41-9031).

Lay Title Examples: Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	16.1	\$49.95	\$103,900	8.3	\$29.21	\$40.20	\$55.27	\$83,610
Billings MSA	140	13.7	51.96	108,080	6.0	30.46	39.17	66.70	81,470
Great Falls MSA	40	20.5	45.48	94,590	10.0	32.23	38.02	48.10	79,070
Missoula MSA	80	19.0	50.17	104,350	6.0	37.39	43.26	52.28	89,990
Bozeman MSA	90	25.2	50.81	105,680	10.1	37.38	50.17	50.17	104,350
Helena MSA	40	15.9	49.86	103,710	8.9	35.77	43.52	53.27	90,530
East-Central (Balance of State)	50	16.4	60.39	125,620	6.8	38.43	52.72	79.09	109,660
Southwest (Balance of State)	30	26.2	47.18	98,140	15.9	25.67	42.72	51.63	88,860
West (Balance of State)	60	27.2	53.32	110,900	9.8	27.31	41.71	73.92	86,770

Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products

41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

Lay Title Examples: Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,510	4.0	\$34.17	\$71,070	2.6	\$22.65	\$29.65	\$37.71	\$61,670
Billings MSA	970	7.8	33.69	70,070	2.8	22.57	30.00	37.60	62,410
Great Falls MSA	240	7.5	29.99	62,390	3.4	21.41	28.56	33.84	59,410
Missoula MSA	450	5.5	32.97	68,580	2.0	22.18	29.33	37.49	61,000
Bozeman MSA	600	7.8	34.74	72,260	4.1	23.95	30.28	38.05	62,980
Helena MSA	150	9.7	34.32	71,380	3.1	22.40	29.72	40.72	61,830
East-Central (Balance of State)	220	6.8	33.78	70,270	3.3	23.37	30.18	36.66	62,770
Southwest (Balance of State)	170	6.2	36.96	76,870	3.7	21.70	29.64	41.16	61,640
West (Balance of State)	490	9.1	32.80	68,230	4.3	21.73	28.36	35.82	58,990

Demonstrators and Product Promoters**41-9011**

Demonstrate merchandise and answer questions for the purpose of creating public interest in buying the product. May sell demonstrated merchandise.

Lay Title Examples: Home Demonstrator, In-Store Demonstrator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	6.1	\$16.52	\$34,360	1.0	\$14.23	\$15.90	\$18.57	\$33,070

Real Estate Brokers**41-9021**

Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

Lay Title Examples: Licensed Real Estate Broker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	23.9	\$32.65	\$67,900	9.6	\$17.96	\$30.40	\$42.67	\$63,240
Bozeman MSA	**	**	38.50	80,070	5.6	35.08	37.19	39.99	77,350
West (Balance of State)	60	43.2	23.56	49,010	25.3	11.89	31.71	32.23	65,950

Real Estate Sales Agents**41-9022**

Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

Lay Title Examples: Apartment Rental Agent, Right of Way Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	35.7	\$43.07	\$89,580	14.0	\$32.50	\$38.03	\$43.83	\$79,100
Billings MSA	**	**	39.31	81,760	9.7	33.38	39.10	44.02	81,330
Missoula MSA	**	**	36.65	76,240	16.4	32.91	36.00	40.86	74,870
Helena MSA	30	33.4	41.88	87,110	6.8	30.01	38.03	43.52	79,100
East-Central (Balance of State)	60	33.0	35.48	73,790	4.9	29.00	35.54	41.47	73,920
Southwest (Balance of State)	**	**	35.38	73,590	6.6	31.12	35.55	40.49	73,940
West (Balance of State)	**	**	35.12	73,050	11.9	27.25	35.55	39.43	73,940

Sales and Related Workers, All Other**41-9099**

All sales and related workers not listed separately.

Lay Title Examples: Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	12.2	\$29.63	\$61,640	13.5	\$18.36	\$22.19	\$27.13	\$46,160
Billings MSA	70	13.8	31.34	65,190	13.7	18.58	21.98	28.52	45,720
Missoula MSA	40	19.2	23.99	49,890	13.3	17.17	19.84	22.90	41,260
Bozeman MSA	60	26.2	*	*	*	*	*	*	*
Helena MSA	70	28.5	20.23	42,080	12.4	17.05	18.39	21.83	38,260
West (Balance of State)	80	33.3	25.59	53,230	17.0	21.43	22.69	23.30	47,200

43-0000

OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS

Office and Administrative Support Occupations

43-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	59,680	1.1	\$23.08	\$48,010	0.3	\$18.54	\$22.05	\$26.35	\$45,870
Billings MSA	10,550	1.4	23.27	48,410	0.5	18.81	22.12	26.41	46,010
Great Falls MSA	4,410	1.4	22.46	46,710	0.4	18.14	21.68	25.00	45,090
Missoula MSA	7,420	1.8	22.84	47,520	0.5	18.55	21.92	25.75	45,590
Bozeman MSA	7,840	2.3	24.86	51,720	0.7	20.25	23.24	28.34	48,340
Helena MSA	5,310	1.7	23.44	48,750	0.7	18.93	22.56	27.02	46,930
East-Central <i>(Balance of State)</i>	7,610	1.6	22.30	46,380	0.6	18.11	21.42	25.20	44,560
Southwest <i>(Balance of State)</i>	4,390	2.4	22.30	46,370	0.5	17.97	21.53	25.00	44,790
West <i>(Balance of State)</i>	10,610	2.3	22.63	47,070	0.5	18.32	21.66	25.44	45,050

First-Line Supervisors of Office and Administrative Support Workers

43-1011

Directly supervise and coordinate the activities of clerical and administrative support workers.

Lay Title Examples: *Clerical Supervisor, Payroll Supervisor, Teller Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,030	3.1	\$31.74	\$66,010	0.9	\$24.97	\$30.07	\$36.32	\$62,550
Billings MSA	680	12.5	32.45	67,500	2.4	26.42	30.46	37.43	63,350
Great Falls MSA	290	4.6	30.35	63,120	1.1	24.48	29.85	35.12	62,090
Missoula MSA	490	5.1	32.53	67,660	1.2	26.03	30.33	37.00	63,090
Bozeman MSA	530	4.5	34.04	70,810	1.2	27.45	32.99	38.41	68,620
Helena MSA	320	4.3	31.72	65,970	1.7	24.50	30.63	35.63	63,710
East-Central <i>(Balance of State)</i>	510	7.7	30.79	64,040	2.0	24.75	29.47	34.86	61,300
Southwest <i>(Balance of State)</i>	290	4.5	31.74	66,020	1.2	24.75	29.70	36.69	61,780
West <i>(Balance of State)</i>	780	7.3	29.98	62,350	2.6	23.33	28.71	34.38	59,720

Switchboard Operators, Including Answering Service

43-2011

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

Lay Title Examples: *Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	37.0	\$18.24	\$37,950	3.7	\$16.98	\$17.44	\$19.62	\$36,270

Bill and Account Collectors**43-3011**

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond, initiating repossession proceedings or service disconnection, and keeping records of collection and status of accounts.

Lay Title Examples: Collection Agent, Debt Collector, Repossessor, Payment Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	12.4	\$22.57	\$46,940	2.4	\$19.53	\$21.84	\$24.01	\$45,420
Billings MSA	90	15.8	22.85	47,520	3.5	19.29	21.29	24.65	44,270
Great Falls MSA	100	12.3	21.35	44,400	2.3	19.01	22.17	23.67	46,110
Missoula MSA	110	14.2	21.39	44,480	4.8	19.77	19.77	21.82	41,130
Bozeman MSA	40	44.7	24.43	50,810	3.9	23.22	23.22	27.15	48,290
Helena MSA	80	8.8	24.02	49,950	2.1	21.91	23.58	29.26	49,050
Southwest <i>(Balance of State)</i>	40	22.0	25.71	53,490	1.5	24.00	24.00	27.57	49,920

Billing and Posting Clerks**43-3021**

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).

Lay Title Examples: Invoice Control Clerk, Patient Account Representative, Statement Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,890	5.9	\$23.03	\$47,910	0.9	\$20.61	\$22.47	\$24.37	\$46,730
Billings MSA	360	6.8	23.60	49,090	1.3	21.43	22.95	24.49	47,730
Great Falls MSA	200	16.2	22.09	45,940	2.0	19.18	21.46	23.20	44,640
Missoula MSA	230	8.4	23.40	48,670	1.2	20.70	22.37	24.61	46,530
Bozeman MSA	220	9.6	25.54	53,130	1.5	23.41	24.37	27.73	50,690
Helena MSA	130	7.0	22.39	46,580	1.6	21.22	22.64	22.96	47,080
East-Central <i>(Balance of State)</i>	200	8.1	22.44	46,680	2.2	19.52	21.73	24.69	45,190
Southwest <i>(Balance of State)</i>	140	7.9	22.42	46,640	1.2	20.33	22.14	24.31	46,040
West <i>(Balance of State)</i>	360	8.7	22.28	46,340	2.0	20.35	22.21	23.52	46,200

Bookkeeping, Accounting, and Auditing Clerks**43-3031**

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).

Lay Title Examples: Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,980	5.2	\$23.50	\$48,870	0.7	\$19.48	\$22.73	\$26.82	\$47,270
Billings MSA	1,160	6.2	23.95	49,810	0.9	19.57	23.00	27.25	47,830
Great Falls MSA	440	4.7	22.10	45,970	0.8	18.72	22.06	24.43	45,890
Missoula MSA	760	7.6	23.30	48,460	1.5	19.22	22.80	26.99	47,420
Bozeman MSA	940	5.6	25.44	52,920	2.8	21.50	23.95	29.09	49,820
Helena MSA	650	6.5	23.56	49,010	1.3	20.60	22.05	26.59	45,870
East-Central <i>(Balance of State)</i>	940	14.1	22.84	47,500	1.5	19.33	22.28	25.75	46,340
Southwest <i>(Balance of State)</i>	550	12.0	22.26	46,290	1.3	18.54	22.00	24.80	45,760
West <i>(Balance of State)</i>	1,380	14.5	23.16	48,170	1.3	19.16	22.51	25.76	46,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Payroll and Timekeeping Clerks

43-3051

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).

Lay Title Examples: Time and Attendance Clerk, Timekeeper, Time Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	10.0	\$27.41	\$57,000	2.8	\$22.36	\$26.46	\$30.32	\$55,040
Billings MSA	100	10.6	27.82	57,860	2.8	22.84	27.55	30.21	57,300
Great Falls MSA	30	21.5	27.40	56,990	5.4	22.65	26.58	29.09	55,280
Missoula MSA	60	11.2	26.06	54,200	3.2	22.39	25.77	28.50	53,590
Bozeman MSA	60	15.5	30.49	63,430	5.9	24.60	29.23	33.78	60,800
East-Central (Balance of State)	90	13.1	29.37	61,090	5.6	24.50	26.50	32.93	55,120
Southwest (Balance of State)	30	22.1	30.30	63,030	6.5	24.29	28.62	33.48	59,530
West (Balance of State)	110	12.1	23.77	49,450	4.3	18.00	23.62	28.61	49,120

Procurement Clerks

43-3061

Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

Lay Title Examples: Procurement Assistant, Purchasing Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	6.8	\$23.98	\$49,870	1.0	\$20.35	\$23.83	\$26.65	\$49,560
East-Central (Balance of State)	30	12.6	23.59	49,060	3.6	19.36	23.91	28.20	49,730

Tellers

43-3071

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

Lay Title Examples: Foreign Exchange Clerk, Money Order Clerk, Securities Teller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,660	5.1	\$19.01	\$39,530	0.8	\$17.69	\$18.31	\$20.47	\$38,080
Billings MSA	260	8.5	19.13	39,790	1.0	17.96	18.42	20.81	38,320
Great Falls MSA	110	6.8	18.09	37,620	0.9	17.09	17.36	18.11	36,100
Missoula MSA	210	9.0	19.07	39,670	1.3	17.63	18.13	20.78	37,720
Bozeman MSA	170	9.0	20.81	43,280	0.8	19.21	21.00	21.85	43,680
Helena MSA	120	8.8	19.28	40,110	1.3	17.93	18.51	20.93	38,500
East-Central (Balance of State)	260	6.5	18.48	38,430	1.4	17.68	17.80	18.28	37,030
Southwest (Balance of State)	160	6.2	18.49	38,460	1.1	17.30	18.05	18.83	37,550
West (Balance of State)	340	7.8	18.95	39,410	1.1	18.12	18.58	20.39	38,640

Financial Clerks, All Other

43-3099

All financial clerks not listed separately.

Lay Title Examples: Bank Vault Attendant, Financial Reserve Clerk, Safety Deposit Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	13.6	*	*	*	*	*	*	*
Billings MSA	30	24.8	23.62	49,140	2.4	20.76	22.62	24.51	47,060
Missoula MSA	70	10.9	*	*	*	*	*	*	*
Helena MSA	40	25.3	*	*	*	*	*	*	*
West (Balance of State)	40	32.4	23.77	49,440	2.3	23.21	24.11	24.11	50,150

Brokerage Clerks**43-4011**

Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Lay Title Examples: *Commodities Clerk, Dividend Clerk*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	14.2	\$26.11	\$54,300	7.1	\$22.71	\$23.25	\$26.04	\$48,360

Court, Municipal, and License Clerks**43-4031**

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other" (11-9199).

Lay Title Examples: *Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,340	5.2	\$22.04	\$45,840	1.0	\$18.39	\$21.96	\$23.08	\$45,680
Billings MSA	140	2.6	22.00	45,770	1.0	18.39	21.45	22.83	44,610
Great Falls MSA	40	2.2	20.59	42,820	0.7	17.65	18.50	22.68	38,480
Missoula MSA	120	4.3	21.26	44,220	1.1	13.76	22.94	23.20	47,700
Bozeman MSA	90	4.6	24.26	50,460	1.4	22.44	22.44	26.63	46,670
Helena MSA	150	2.3	23.64	49,160	0.9	21.38	23.08	23.08	48,010
East-Central (<i>Balance of State</i>)	440	10.9	21.52	44,760	1.8	17.92	21.94	22.18	45,620
Southwest (<i>Balance of State</i>)	70	10.5	22.89	47,610	1.8	21.19	21.70	23.91	45,140
West (<i>Balance of State</i>)	280	8.0	21.68	45,100	0.9	18.18	21.96	22.53	45,680

Credit Authorizers, Checkers, and Clerks**43-4041**

Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, process applications, and notify customers of acceptance or rejection of credit.

Lay Title Examples: *Charge Authorizer, Commercial Credit Reviewer, Credit Rating Checker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$25.29	\$52,590	2.0	\$23.90	\$24.55	\$26.98	\$51,060

Customer Service Representatives**43-4051**

Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and technical support.

Lay Title Examples: *Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,910	4.4	\$22.60	\$47,000	1.4	\$18.99	\$21.77	\$24.10	\$45,290
Billings MSA	1,090	6.7	22.14	46,060	1.1	19.19	21.44	23.51	44,580
Great Falls MSA	360	10.2	20.97	43,610	2.1	18.16	20.32	22.80	42,270
Missoula MSA	700	5.7	21.88	45,510	1.5	18.25	21.49	23.70	44,690
Bozeman MSA	760	7.6	*	*	*	*	*	*	*
Helena MSA	380	10.1	22.99	47,810	1.3	20.00	22.44	24.52	46,680
East-Central (<i>Balance of State</i>)	290	13.5	21.63	44,990	2.2	18.80	21.43	23.44	44,580
Southwest (<i>Balance of State</i>)	360	9.0	21.61	44,950	3.5	18.02	21.22	24.50	44,130
West (<i>Balance of State</i>)	800	12.5	20.93	43,540	2.1	18.61	20.87	22.71	43,420

INFORMATIONAL WAGE RATES BY OCCUPATION

Eligibility Interviewers, Government Programs

43-4061

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

Lay Title Examples: Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	1.8	\$27.31	\$56,800	0.7	\$27.41	\$28.45	\$29.09	\$59,180
Billings MSA	90	4.8	27.40	57,000	2.2	28.45	28.45	28.45	59,180
Great Falls MSA	60	3.0	27.91	58,050	1.4	28.83	28.83	28.83	59,960
Missoula MSA	110	3.2	24.91	51,820	1.7	20.00	28.30	28.30	58,870
East-Central <i>(Balance of State)</i>	100	3.3	27.96	58,160	1.2	27.96	28.48	29.22	59,240
Southwest <i>(Balance of State)</i>	50	2.9	27.54	57,270	1.5	27.25	28.32	28.32	58,900
West <i>(Balance of State)</i>	90	2.7	28.88	60,080	1.4	28.78	29.09	29.15	60,510

File Clerks

43-4071

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

Lay Title Examples: Document Clerk, Records Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	8.7	\$18.39	\$38,250	2.1	\$15.45	\$18.45	\$21.42	\$38,370
Billings MSA	70	11.9	18.82	39,150	2.5	16.31	18.07	21.48	37,580
Great Falls MSA	40	15.0	16.01	33,300	5.5	12.22	17.05	17.70	35,470
Missoula MSA	40	20.2	16.95	35,260	7.0	12.18	17.46	20.30	36,330
Bozeman MSA	50	15.1	*	*	*	*	*	*	*
Helena MSA	60	13.3	18.80	39,100	3.4	17.40	19.22	21.66	39,980
East-Central <i>(Balance of State)</i>	50	15.5	18.91	39,330	1.8	16.82	19.06	20.49	39,640
West <i>(Balance of State)</i>	60	20.3	18.59	38,670	2.8	16.79	19.03	21.42	39,580

Hotel, Motel, and Resort Desk Clerks

43-4081

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

Lay Title Examples: Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,660	4.9	\$17.02	\$35,400	1.5	\$15.42	\$16.99	\$17.78	\$35,330
Billings MSA	400	5.4	16.86	35,080	1.5	16.75	17.07	17.24	35,510
Great Falls MSA	160	4.6	16.17	33,620	1.4	14.97	16.42	16.65	34,160
Missoula MSA	330	5.4	16.93	35,200	1.6	15.37	17.01	17.49	35,380
Bozeman MSA	580	6.7	18.41	38,300	1.7	17.51	18.00	18.38	37,450
Helena MSA	150	9.4	16.71	34,770	1.9	16.13	16.70	17.02	34,730
East-Central <i>(Balance of State)</i>	310	7.8	15.92	33,120	1.8	14.36	16.01	16.83	33,310
West <i>(Balance of State)</i>	380	6.6	16.55	34,430	2.0	14.16	16.88	17.19	35,100

Interviewers, Except Eligibility and Loan**43-4111**

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

Lay Title Examples: Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	12.9	\$21.49	\$44,710	1.6	\$18.97	\$20.66	\$22.66	\$42,970
Billings MSA	**	**	22.66	47,130	2.2	19.53	21.60	24.72	44,920
Great Falls MSA	110	4.7	22.12	46,010	1.0	18.83	22.25	23.58	46,280
Missoula MSA	100	25.3	21.21	44,110	2.2	19.32	20.72	22.66	43,100
Helena MSA	140	32.3	20.94	43,550	6.7	18.46	19.55	21.40	40,670
East-Central (Balance of State)	50	18.3	20.45	42,540	1.3	19.41	19.67	21.74	40,920
Southwest (Balance of State)	50	12.3	20.30	42,210	3.1	17.68	19.50	22.16	40,560
West (Balance of State)	80	13.9	20.29	42,200	1.5	18.14	19.64	21.42	40,850

Library Assistants, Clerical**43-4121**

Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes "Library Technicians" (25-4031).

Lay Title Examples: Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	25.4	\$18.28	\$38,010	3.7	\$15.97	\$18.78	\$20.35	\$39,070
East-Central (Balance of State)	70	35.0	*	*	*	*	*	*	*
West (Balance of State)	50	24.6	17.01	35,380	5.0	13.65	16.83	19.25	35,000

Loan Interviewers and Clerks**43-4131**

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

Lay Title Examples: Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	8.0	\$23.98	\$49,870	1.3	\$22.13	\$23.30	\$26.97	\$48,460
Billings MSA	130	9.3	24.33	50,600	1.6	22.84	23.37	27.28	48,610
Great Falls MSA	40	12.3	22.82	47,470	2.3	21.53	22.20	24.40	46,170
Missoula MSA	70	14.1	23.35	48,570	1.8	21.46	22.64	25.41	47,080
Bozeman MSA	70	12.0	26.03	54,140	1.5	23.39	25.05	28.61	52,100
Helena MSA	40	11.9	24.54	51,040	2.4	22.52	23.69	27.74	49,270
East-Central (Balance of State)	100	15.3	22.75	47,330	2.3	20.32	22.46	24.12	46,710
Southwest (Balance of State)	30	27.9	24.16	50,240	2.4	21.48	22.54	27.57	46,890
West (Balance of State)	140	10.1	23.91	49,740	2.1	22.17	23.52	26.73	48,910

INFORMATIONAL WAGE RATES BY OCCUPATION

New Accounts Clerks

43-4141

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

Lay Title Examples: Banking Services Clerk, New Accounts Banking Representative

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	12.7	\$21.06	\$43,810	1.4	\$19.41	\$20.96	\$22.08	\$43,610
Billings MSA	80	19.4	21.39	44,500	1.7	20.17	20.90	21.85	43,470
Great Falls MSA	30	17.3	20.13	41,880	1.1	18.56	20.23	20.83	42,080
Missoula MSA	50	15.1	20.59	42,840	2.0	18.69	20.13	21.72	41,880
East-Central (Balance of State)	100	18.7	21.08	43,840	2.5	18.85	20.60	23.21	42,840
Southwest (Balance of State)	40	18.4	20.97	43,620	1.7	19.41	20.99	21.86	43,660
West (Balance of State)	90	15.6	20.84	43,340	2.2	19.41	20.97	21.73	43,620

Order Clerks

43-4151

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes "Dispatchers, Except Police, Fire, and Ambulance" (43-5032) who both dispatch and take orders for services.

Lay Title Examples: Catalogue Clerk, Classified Ad Clerk, Subscription Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	12.4	\$20.48	\$42,600	1.4	\$17.50	\$20.19	\$23.38	\$42,000

Human Resources Assistants, Except Payroll and Timekeeping

43-4161

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

Lay Title Examples: HR Clerk, Personnel Clerk, Employment Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	6.8	\$24.83	\$51,640	1.2	\$22.09	\$24.07	\$28.40	\$50,070

Receptionists and Information Clerks

43-4171

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service" (43-2011).

Lay Title Examples: Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,280	5.6	\$18.28	\$38,020	1.3	\$15.91	\$17.96	\$20.60	\$37,360
Billings MSA	250	7.6	18.36	38,180	2.3	16.48	18.18	20.60	37,810
Great Falls MSA	100	12.3	17.66	36,740	1.6	15.27	17.59	19.78	36,580
Missoula MSA	170	11.8	18.14	37,720	2.6	15.60	17.60	20.38	36,610
Bozeman MSA	190	8.0	19.78	41,150	1.5	17.30	19.41	22.00	40,370
Helena MSA	100	6.2	18.30	38,060	1.7	15.87	18.42	20.50	38,320
East-Central (Balance of State)	170	10.6	18.39	38,260	4.1	15.78	18.00	20.45	37,440
Southwest (Balance of State)	80	8.6	17.78	36,980	2.2	13.58	17.37	20.35	36,130
West (Balance of State)	210	13.7	17.38	36,140	2.0	15.11	17.30	19.05	35,990

Reservation and Transportation Ticket Agents and Travel Clerks**43-4181**

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes “Cashiers” (41-2011), “Travel Agents” (41-3041), and “Hotel, Motel, and Resort Desk Clerks” (43-4081) who sell tickets for local transportation.

Lay Title Examples: Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	8.5	\$21.52	\$44,760	1.4	\$17.25	\$20.73	\$24.21	\$43,110
Billings MSA	110	23.5	22.17	46,110	2.5	17.25	18.64	24.21	38,760
Bozeman MSA	130	9.3	23.53	48,930	1.4	17.86	21.80	24.24	45,350
Southwest <i>(Balance of State)</i>	40	18.9	16.77	34,880	6.3	11.59	18.84	21.97	39,180
West <i>(Balance of State)</i>	50	13.9	20.87	43,410	3.0	17.61	20.87	24.33	43,420

Information and Record Clerks, All Other**43-4199**

All information and record clerks not listed separately.

Lay Title Examples: Election Clerk, Probate Clerk, Student Admissions Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,380	8.2	\$23.25	\$48,360	1.0	\$20.09	\$23.00	\$25.44	\$47,840
Billings MSA	280	7.1	23.08	48,010	1.5	19.60	23.57	23.90	49,030
Great Falls MSA	170	6.6	23.62	49,130	0.8	20.91	23.03	26.70	47,900
Missoula MSA	200	13.7	22.72	47,260	1.3	19.96	22.38	24.82	46,550
Bozeman MSA	140	19.7	24.82	51,630	1.7	21.12	24.81	27.13	51,610
Helena MSA	140	9.3	24.44	50,840	2.1	22.59	23.63	28.09	49,140
East-Central <i>(Balance of State)</i>	150	11.2	22.54	46,890	1.8	19.56	22.16	25.62	46,100
Southwest <i>(Balance of State)</i>	70	10.0	22.31	46,400	1.4	19.21	21.61	24.65	44,950
West <i>(Balance of State)</i>	130	13.7	22.43	46,660	1.4	19.39	22.17	24.76	46,100

Cargo and Freight Agents**43-5011**

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

Lay Title Examples: Cargo Router, Freight Shipping Agent, Ramp Service Agent

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	17.4	\$28.45	\$59,180	2.8	\$22.42	\$28.48	\$31.90	\$59,240
Great Falls MSA	50	24.2	27.46	57,120	1.9	22.39	29.24	29.59	60,810
Missoula MSA	60	25.5	29.43	61,220	4.5	23.41	30.29	31.90	63,010
Bozeman MSA	50	15.7	28.63	59,540	3.3	23.61	28.03	33.19	58,290
East-Central <i>(Balance of State)</i>	40	22.6	26.07	54,220	5.5	21.28	24.23	30.00	50,400
West <i>(Balance of State)</i>	60	45.3	24.18	50,300	8.6	17.50	22.60	30.00	47,000

Couriers and Messengers**43-5021**

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes “Light Truck Drivers” (53-3033).

Lay Title Examples: Bicycle Messenger, Laboratory Courier, Office Runner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	28.4	\$19.06	\$39,650	6.1	\$16.37	\$19.27	\$21.06	\$40,080

INFORMATIONAL WAGE RATES BY OCCUPATION

Public Safety Telecommunicators

43-5031

Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding crimes, threats, disturbances, acts of terrorism, fires, medical emergencies, and other public safety matters. May coordinate and provide information to law enforcement and emergency response personnel. May access sensitive databases and other information sources as needed. May provide additional instructions to callers based on knowledge of and certification in law enforcement, fire, or emergency medical procedures.

Lay Title Examples: 911 Operator, Emergency Operator, Police Radio Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	10.5	\$23.90	\$49,700	2.0	\$21.09	\$22.91	\$27.34	\$47,640
Billings MSA	50	12.4	27.05	56,270	1.0	23.97	26.99	31.84	56,130
Helena MSA	50	6.8	26.94	56,040	1.5	23.62	25.74	30.29	53,540
East-Central <i>(Balance of State)</i>	210	17.5	22.57	46,940	3.2	20.10	22.23	23.11	46,240
Southwest <i>(Balance of State)</i>	60	14.2	23.07	47,990	3.9	20.12	22.83	25.05	47,480
West <i>(Balance of State)</i>	110	15.3	23.60	49,090	1.9	21.65	22.91	27.34	47,640

Dispatchers, Except Police, Fire, and Ambulance

43-5032

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

Lay Title Examples: Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	17.0	\$25.01	\$52,020	1.4	\$21.17	\$22.66	\$29.28	\$47,140
Billings MSA	320	34.1	25.19	52,400	1.6	21.47	21.47	29.28	44,660
Great Falls MSA	30	14.7	24.43	50,810	3.0	20.62	24.64	25.90	51,240
Missoula MSA	90	22.1	24.59	51,150	2.7	21.04	22.03	28.87	45,820
Bozeman MSA	40	15.1	27.16	56,480	3.0	22.12	26.11	31.39	54,320
Helena MSA	40	8.3	24.19	50,300	1.8	23.41	23.41	23.71	48,690
East-Central <i>(Balance of State)</i>	120	15.3	25.30	52,630	2.4	20.90	26.38	29.96	54,870
Southwest <i>(Balance of State)</i>	30	14.1	24.16	50,250	3.8	17.42	20.88	29.53	43,440
West <i>(Balance of State)</i>	110	16.8	22.14	46,060	4.8	16.89	19.11	26.26	39,750

Postal Service Clerks

43-5051

Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal service clerks employed by USPS contractors.

Lay Title Examples: Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	0.0	\$26.98	\$56,110	0.0	\$20.48	\$28.11	\$32.47	\$58,470
Billings MSA	60	0.0	28.60	59,480	0.0	20.48	29.35	34.08	61,050
East-Central <i>(Balance of State)</i>	200	0.0	25.31	52,650	0.0	17.48	27.28	31.26	56,740
Southwest <i>(Balance of State)</i>	60	0.0	26.24	54,590	0.0	20.48	27.45	31.09	57,090
West <i>(Balance of State)</i>	90	0.0	27.59	57,390	0.0	23.30	28.11	30.39	58,470

Postal Service Mail Carriers**43-5052**

Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.

Lay Title Examples: Letter Carrier, Mail Deliverer, Rural Route Carrier

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	830	0.0	\$29.36	\$61,070	0.0	\$23.53	\$28.37	\$35.10	\$59,010
Billings MSA	170	0.0	29.24	60,830	0.0	23.53	27.80	36.15	57,820
Great Falls MSA	90	0.0	30.00	62,390	0.0	24.58	28.03	35.10	58,300
Missoula MSA	100	0.0	31.32	65,140	0.0	25.25	30.89	38.96	64,250
Bozeman MSA	60	0.0	33.62	69,930	0.0	28.79	32.72	38.96	68,060
Helena MSA	60	0.0	28.52	59,330	0.0	23.53	27.74	34.23	57,700
East-Central (Balance of State)	110	0.0	26.41	54,930	0.0	20.73	25.62	30.89	53,290
Southwest (Balance of State)	90	0.0	28.31	58,880	0.0	23.53	27.74	34.05	57,700
West (Balance of State)	160	0.0	29.12	60,560	0.0	23.53	28.37	34.05	59,010

Postal Service Mail Sorters, Processors, and Processing Machine Operators**43-5053**

Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors employed by USPS contractors. Excludes "Postal Service Clerks" (43-5051) and "Postal Service Mail Carriers" (43-5052).

Lay Title Examples: Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	0.0	\$28.59	\$59,460	0.0	\$26.12	\$27.61	\$31.07	\$57,430
Billings MSA	160	0.0	27.96	58,160	0.0	25.15	27.37	29.67	56,930
Great Falls MSA	30	0.0	29.28	60,890	0.0	26.61	28.85	31.09	60,010
Missoula MSA	70	0.0	29.31	60,960	0.0	26.61	28.60	32.95	59,490

Production, Planning, and Expediting Clerks**43-5061**

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes "Project Management Specialists" (13-1082) and "Weighers, Measurers, Checkers, and Samplers, Recordkeeping" (43-5111).

Lay Title Examples: Expeditor, Material Control Clerk, Production Scheduler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	830	9.8	\$25.53	\$53,100	1.8	\$20.71	\$24.42	\$29.32	\$50,800
Billings MSA	130	11.4	26.29	54,680	2.6	21.87	25.99	29.44	54,060
Great Falls MSA	60	10.2	27.62	57,440	4.6	18.89	25.30	35.30	52,630
Missoula MSA	120	13.1	24.85	51,680	1.8	21.98	23.99	28.34	49,890
Bozeman MSA	140	17.1	26.80	55,740	2.4	22.70	26.73	29.32	55,600
Helena MSA	70	17.4	26.39	54,880	2.2	21.18	27.00	30.35	56,160
East-Central (Balance of State)	90	14.8	22.25	46,280	3.1	17.18	21.04	24.12	43,760
Southwest (Balance of State)	50	15.8	24.08	50,090	2.4	19.76	22.52	28.46	46,850
West (Balance of State)	120	11.6	24.39	50,740	3.9	19.18	21.33	27.09	44,370

INFORMATIONAL WAGE RATES BY OCCUPATION

Shipping, Receiving, and Inventory Clerks

43-5071

Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111), “Mail Clerks and Mail Machine Operators, except Postal Service” (43-9051), and “Stockers and Order Fillers” (53-7065).

Lay Title Examples: Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,560	5.7	\$21.38	\$44,470	0.8	\$17.75	\$20.96	\$23.41	\$43,590
Billings MSA	360	7.1	21.32	44,340	1.0	17.84	20.73	23.41	43,110
Great Falls MSA	110	7.8	20.94	43,550	2.4	17.17	19.34	22.57	40,220
Missoula MSA	250	5.6	20.97	43,620	1.1	18.06	20.23	23.17	42,070
Bozeman MSA	260	13.7	22.35	46,490	0.9	19.05	22.13	24.17	46,040
Helena MSA	110	9.7	22.70	47,220	3.0	17.56	20.96	26.74	43,600
East-Central (<i>Balance of State</i>)	70	11.4	20.31	42,250	2.3	16.68	19.43	22.91	40,410
Southwest (<i>Balance of State</i>)	90	7.3	21.34	44,380	1.1	18.28	20.60	23.48	42,840
West (<i>Balance of State</i>)	250	6.5	20.78	43,220	1.5	17.30	20.08	22.97	41,770

Weighers, Measurers, Checkers, and Samplers, Recordkeeping

43-5111

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes “Inspectors, Testers, Sorters, Samplers, and Weighers” (51-9061).

Lay Title Examples: Cheese Weigher, Scale Attendant, Weighing Station Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	11.4	\$20.13	\$41,870	1.3	\$18.32	\$19.45	\$22.12	\$40,460
Bozeman MSA	30	14.2	22.62	47,050	1.1	21.00	21.27	24.11	44,250
East-Central (<i>Balance of State</i>)	40	19.0	18.75	39,010	3.2	17.96	18.98	19.57	39,480
West (<i>Balance of State</i>)	50	15.1	19.17	39,870	2.1	17.63	18.98	21.64	39,470

Executive Secretaries and Executive Administrative Assistants

43-6011

Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes “Secretaries” (43-6012 through 43-6014).

Lay Title Examples: Executive Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	9.7	\$29.75	\$61,870	1.8	\$24.59	\$28.73	\$32.56	\$59,750
Billings MSA	90	8.4	30.32	63,070	1.5	25.78	28.81	34.53	59,920
Missoula MSA	60	12.6	30.16	62,730	3.4	25.16	28.50	32.37	59,290
Bozeman MSA	90	12.2	32.63	67,870	2.0	29.00	30.24	36.76	62,900
Helena MSA	50	20.5	29.68	61,740	3.4	24.16	30.49	31.85	63,420
East-Central (<i>Balance of State</i>)	80	16.6	28.16	58,570	4.0	23.83	26.59	29.74	55,300
Southwest (<i>Balance of State</i>)	50	12.9	26.55	55,220	2.1	23.16	24.96	29.82	51,910
West (<i>Balance of State</i>)	70	18.0	28.84	59,990	4.4	23.75	28.71	32.53	59,720

Legal Secretaries and Administrative Assistants**43-6012**

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

Lay Title Examples: Law Secretary, Legal Administrative Assistant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	8.3	*	*	*	*	*	*	*
Billings MSA	140	23.0	24.41	50,770	3.5	20.68	23.57	28.20	49,020
Great Falls MSA	60	10.5	24.62	51,200	8.3	17.69	17.81	26.42	37,040
Missoula MSA	110	27.8	21.80	45,330	4.9	17.99	18.54	23.17	38,560
Helena MSA	100	10.8	23.73	49,360	1.7	20.80	23.30	27.22	48,460
East-Central (Balance of State)	90	15.3	22.29	46,360	2.5	19.18	22.61	26.70	47,040
Southwest (Balance of State)	**	**	21.85	45,440	3.6	19.26	20.42	25.72	42,460
West (Balance of State)	70	35.1	21.24	44,170	4.8	19.14	20.88	22.98	43,420

Medical Secretaries and Administrative Assistants**43-6013**

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

Lay Title Examples: Dental Secretary, Psychiatric Secretary

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,410	3.3	\$21.01	\$43,710	0.5	\$18.55	\$21.03	\$22.76	\$43,740
Billings MSA	820	4.6	21.08	43,850	0.6	18.86	21.01	23.16	43,710
Great Falls MSA	340	6.4	21.18	44,050	0.6	18.49	21.58	22.66	44,880
Missoula MSA	650	5.4	21.03	43,740	0.6	18.80	21.30	22.57	44,310
Bozeman MSA	570	5.5	22.86	47,550	1.0	20.80	22.84	23.91	47,500
Helena MSA	340	4.3	20.64	42,930	0.8	18.32	20.96	22.06	43,590
East-Central (Balance of State)	390	7.4	20.04	41,670	0.9	17.83	19.33	21.97	40,200
Southwest (Balance of State)	300	5.3	20.51	42,670	0.9	18.00	20.60	22.47	42,840
West (Balance of State)	940	3.4	20.54	42,730	0.9	18.21	20.71	22.14	43,080

Secretaries and Administrative Assistants, Except Legal, Medical, and Executive**43-6014**

Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

Lay Title Examples: Office Secretary, Personal Secretary, School Secretary

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,520	4.4	\$20.88	\$43,420	0.8	\$17.89	\$21.13	\$23.29	\$43,940
Billings MSA	730	6.5	21.45	44,620	1.6	18.48	21.00	23.80	43,680
Great Falls MSA	300	4.6	20.63	42,910	1.9	17.45	20.87	23.24	43,400
Missoula MSA	480	4.7	20.47	42,570	2.2	17.79	20.43	23.23	42,500
Bozeman MSA	520	11.9	22.33	46,440	1.9	18.93	22.80	25.04	47,420
Helena MSA	480	7.9	22.05	45,870	1.4	19.03	22.92	23.06	47,670
East-Central (Balance of State)	740	7.4	19.88	41,360	1.2	17.32	19.26	22.01	40,060
Southwest (Balance of State)	420	5.0	21.22	44,140	1.5	18.00	22.15	24.27	46,060
West (Balance of State)	770	6.2	19.96	41,510	1.4	17.43	19.39	22.60	40,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Data Entry Keyers

43-9021

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).

Lay Title Examples: Data Input Clerk, Data Typist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	15.7	\$20.82	\$43,300	1.1	\$18.46	\$20.35	\$23.26	\$42,340
Billings MSA	40	16.8	19.58	40,720	1.4	17.99	19.23	21.28	40,000
Great Falls MSA	30	7.6	19.89	41,360	1.4	18.82	18.82	21.97	39,140
Helena MSA	90	7.3	22.97	47,790	2.3	19.10	23.97	23.97	49,850

Insurance Claims and Policy Processing Clerks

43-9041

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes "Claims Adjusters, Examiners, and Investigators" (13-1031).

Lay Title Examples: Insurance Policy Issue Clerk, Underwriting Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	14.3	\$26.00	\$54,070	2.0	\$21.29	\$24.47	\$29.03	\$50,890
Billings MSA	50	30.5	24.24	50,410	4.6	23.32	23.32	26.17	48,510
Missoula MSA	50	17.8	24.95	51,890	4.1	19.81	25.09	26.09	52,190
Bozeman MSA	50	24.3	31.53	65,590	4.4	28.47	28.94	37.47	60,200
Helena MSA	40	20.3	28.23	58,720	2.7	23.25	27.53	29.89	57,260
East-Central (Balance of State)	80	19.9	24.83	51,650	19.9	21.29	21.29	34.89	44,290
West (Balance of State)	50	30.4	23.46	48,800	4.6	20.00	23.66	27.75	49,200

Mail Clerks and Mail Machine Operators, Except Postal Service

43-9051

Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

Lay Title Examples: Direct Mail Clerk, Mailroom Clerk, Packaging Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	23.9	\$18.78	\$39,060	1.2	\$17.74	\$18.69	\$20.52	\$38,880
Billings MSA	40	24.4	18.16	37,780	0.8	16.87	18.00	19.54	37,440
Bozeman MSA	40	32.4	20.25	42,130	2.2	19.26	19.26	20.86	40,070
Helena MSA	40	33.4	19.01	39,530	2.3	17.74	18.15	20.79	37,750

Office Clerks, General**43-9061**

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, office machine operation, and filing.

Lay Title Examples: Administrative Clerk, Office Assistant, Real Estate Clerk

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,390	3.4	\$23.28	\$48,420	0.9	\$18.57	\$22.35	\$27.48	\$46,480
Billings MSA	1,670	7.1	22.36	46,510	0.9	18.13	21.91	25.68	45,570
Great Falls MSA	720	3.5	21.97	45,700	1.4	17.84	21.35	24.68	44,400
Missoula MSA	1,240	6.9	22.83	47,480	1.3	19.00	21.92	25.83	45,600
Bozeman MSA	1,390	4.7	25.45	52,940	1.3	21.42	24.43	29.10	50,800
Helena MSA	1,010	5.1	24.02	49,960	2.8	18.38	22.33	28.81	46,450
East-Central <i>(Balance of State)</i>	1,310	4.1	22.07	45,900	1.4	18.50	21.66	25.03	45,060
Southwest <i>(Balance of State)</i>	680	4.9	22.25	46,280	3.3	18.29	22.05	25.93	45,870
West <i>(Balance of State)</i>	2,020	6.0	24.15	50,220	1.5	18.78	22.92	30.25	47,670

Office Machine Operators, Except Computer**43-9071**

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes “Billing and Posting Clerks” (43-3021) and “Mail Clerks and Mail Machine Operators, Except Postal Service” (43-9051).

Lay Title Examples: Coin Wrapping Machine Operator, Copy Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	19.1	\$19.75	\$41,080	4.7	\$14.94	\$21.28	\$23.12	\$44,260

Office and Administrative Support Workers, All Other**43-9199**

All office and administrative support workers not listed separately.

Lay Title Examples: Envelope Stuffer, Fingerprint Clerk, Notary Public

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	6.3	\$22.15	\$46,070	1.7	\$13.44	\$22.87	\$27.71	\$47,570
Billings MSA	50	10.1	25.41	52,850	3.1	23.28	24.74	30.53	51,460
Missoula MSA	70	10.3	27.09	56,360	1.6	22.87	25.43	31.58	52,890
Bozeman MSA	70	6.4	18.34	38,140	2.1	13.44	13.44	22.89	27,960

45-0000**FARMING, FISHING, AND
FORESTRY OCCUPATIONS****Farming, Fishing, and Forestry Occupations****45-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,210	7.7	\$22.22	\$46,220	2.1	\$17.32	\$21.03	\$25.40	\$43,740
Billings MSA	340	11.9	20.56	42,760	2.9	17.02	17.97	22.32	37,370
Great Falls MSA	120	21.1	20.11	41,820	7.2	17.09	17.57	22.64	36,540
Missoula MSA	190	8.8	21.76	45,270	2.2	17.49	20.88	24.31	43,420
Bozeman MSA	270	9.9	23.34	48,550	2.4	18.62	21.71	27.27	45,150
Helena MSA	130	14.0	21.56	44,850	2.5	17.65	22.41	23.76	46,610
East-Central (<i>Balance of State</i>)	230	13.7	22.07	45,910	4.6	17.32	20.32	26.87	42,260
Southwest (<i>Balance of State</i>)	340	9.0	21.87	45,490	2.4	17.32	20.85	25.15	43,370
West (<i>Balance of State</i>)	490	5.5	23.10	48,050	2.9	17.30	22.48	28.53	46,750

First-Line Supervisors of Farming, Fishing, and Forestry Workers**45-1011**

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes “First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers” (37-1012).

Lay Title Examples: Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	13.3	\$30.52	\$63,480	3.5	\$24.10	\$31.25	\$36.50	\$64,990
Bozeman MSA	30	20.0	34.65	72,070	3.1	27.50	36.47	41.17	75,860
Southwest (<i>Balance of State</i>)	40	15.1	28.37	59,010	2.9	22.41	26.84	35.53	55,840
West (<i>Balance of State</i>)	80	22.5	28.96	60,230	3.4	22.41	31.25	35.34	64,990

Agricultural Equipment Operators**45-2091**

Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks such as husking, shelling, threshing, and ginning.

Lay Title Examples: Combine Operator, Hay Baler, Tractor Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	21.5	\$26.15	\$54,400	9.3	\$21.87	\$28.25	\$31.68	\$58,770
East-Central (<i>Balance of State</i>)	70	18.1	25.79	53,640	10.9	21.87	25.13	32.05	52,270

Farmworkers and Laborers, Crop, Nursery, and Greenhouse**45-2092**

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes "Pesticide Handlers, Sprayers, and Applicators, Vegetation" (37-3012), "Graders and Sorters, Agricultural Products" (45-2041), and "Forest, Conservation, and Logging Workers" (45-4011 through 45-4029).

Lay Title Examples: Greenhouse Transplanter, Pecan Gatherer, Pepper Picker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	15.2	\$19.57	\$40,710	3.1	\$16.00	\$19.90	\$22.67	\$41,390
Billings MSA	140	15.3	18.62	38,740	3.4	16.00	17.36	21.29	36,110
Missoula MSA	90	15.6	19.16	39,850	2.4	16.70	18.20	22.35	37,860
Bozeman MSA	150	18.2	21.50	44,720	3.2	18.66	21.71	24.25	45,150
Helena MSA	60	35.9	21.75	45,240	4.3	18.22	22.41	23.25	46,610
Southwest <i>(Balance of State)</i>	30	22.4	18.51	38,500	4.4	15.21	19.89	22.06	41,360
West <i>(Balance of State)</i>	130	14.6	18.52	38,520	2.8	15.50	18.46	21.51	38,390

Farmworkers, Farm, Ranch, and Aquacultural Animals**45-2093**

Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, milking, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep and collect eggs in hatcheries.

Lay Title Examples: Cattle Brander, Sheep Shearer, Shrimp Pond Laborer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	16.0	\$19.29	\$40,120	2.4	\$17.09	\$17.79	\$20.60	\$37,010
Billings MSA	130	27.4	19.01	39,550	2.4	17.79	17.79	20.07	37,010
Missoula MSA	40	24.1	19.29	40,110	3.6	17.48	17.63	20.32	36,670
East-Central <i>(Balance of State)</i>	70	30.3	18.80	39,100	4.1	17.32	17.32	17.95	36,030
Southwest <i>(Balance of State)</i>	160	11.3	19.66	40,890	2.8	17.32	17.57	22.85	36,550
West <i>(Balance of State)</i>	110	10.8	19.01	39,550	4.1	15.14	17.27	22.00	35,920

Agricultural Workers, All Other**45-2099**

All agricultural workers not listed separately.

Lay Title Examples: Crop Scout, Irrigation Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	38.3	\$21.13	\$43,950	7.3	\$17.83	\$20.25	\$23.77	\$42,130

Forest and Conservation Workers**45-4011**

Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and diseases harmful to plant life; and building structures to control water, erosion, and leaching of soil. Includes forester aides, seedling pullers, tree planters, and gatherers of nontimber forestry products such as pine straw.

Lay Title Examples: Forestry Laborer, Rangelands Conservation Laborer, Reforestation Worker, Wetlands Conservation Laborer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$19.36	\$40,280	27.6	\$15.68	\$15.68	\$23.86	\$32,600

Logging Equipment Operators

45-4022

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Includes operating stand-alone logging machines, such as log chippers. Logging truck drivers are included in “Heavy and Tractor-Trailer Truck Drivers” (53-3032).

Lay Title Examples: Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	27.2	\$28.66	\$59,620	7.5	\$23.37	\$27.18	\$28.78	\$56,530
Southwest <i>(Balance of State)</i>	60	19.8	25.99	54,050	4.8	22.82	25.68	28.21	53,420
West <i>(Balance of State)</i>	80	25.5	27.94	58,110	7.7	23.09	26.72	28.78	55,570

47-0000**CONSTRUCTION AND
EXTRACTION OCCUPATIONS****Construction and Extraction Occupations****47-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	31,890	1.6	\$30.61	\$63,680	0.8	\$23.74	\$29.31	\$36.68	\$60,960
Billings MSA	5,610	1.9	31.40	65,300	1.2	24.14	29.89	38.09	62,170
Great Falls MSA	2,140	1.9	30.04	62,470	1.0	23.30	28.96	36.04	60,240
Missoula MSA	3,250	1.8	30.23	62,870	1.1	23.73	29.34	35.98	61,030
Bozeman MSA	5,500	3.1	32.57	67,750	1.0	26.80	30.37	37.48	63,160
Helena MSA	2,260	1.9	30.44	63,310	1.0	23.66	29.14	36.63	60,620
East-Central <i>(Balance of State)</i>	3,930	2.9	30.69	63,840	1.1	23.50	28.76	36.62	59,830
Southwest <i>(Balance of State)</i>	2,480	2.1	29.74	61,860	0.8	23.75	28.86	35.00	60,020
West <i>(Balance of State)</i>	5,730	3.1	28.37	59,000	1.4	22.79	27.89	32.59	58,000

First-Line Supervisors of Construction Trades and Extraction Workers**47-1011**

Directly supervise and coordinate activities of construction or extraction workers.

Lay Title Examples: Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,350	6.4	\$38.35	\$79,770	1.0	\$30.84	\$36.98	\$45.35	\$76,910
Billings MSA	710	7.2	38.54	80,150	1.3	31.25	36.75	46.09	76,450
Great Falls MSA	250	8.0	37.20	77,380	1.2	30.44	37.45	43.57	77,900
Missoula MSA	490	11.6	36.50	75,910	2.0	30.80	35.88	42.52	74,620
Bozeman MSA	920	19.5	40.35	83,920	1.6	36.81	38.22	46.96	79,500
Helena MSA	330	7.6	38.19	79,430	1.3	30.98	36.70	46.42	76,340
East-Central <i>(Balance of State)</i>	550	6.8	39.41	81,980	1.8	30.09	36.67	46.67	76,270
Southwest <i>(Balance of State)</i>	270	5.4	36.98	76,930	1.2	30.19	35.51	43.92	73,860
West <i>(Balance of State)</i>	680	5.5	36.35	75,620	1.6	29.75	35.84	42.05	74,540

Brickmasons and Blockmasons**47-2021**

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011). Excludes "Stonemasons" (47-2022).

Lay Title Examples: Adobe Layer, Brick Chimney Builder, Refractory Bricklayer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	19.2	\$26.71	\$55,560	4.9	\$23.24	\$26.94	\$29.69	\$56,030
Bozeman MSA	60	19.4	27.51	57,230	5.3	23.34	26.38	28.65	54,870
West <i>(Balance of State)</i>	30	32.2	27.43	57,060	7.5	22.80	29.40	29.69	61,160

INFORMATIONAL WAGE RATES BY OCCUPATION

Stonemasons

47-2022

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Lay Title Examples: Curbstone Setter, Granite Setter, Monument Mason

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	17.5	\$31.13	\$64,750	4.9	\$28.25	\$29.35	\$35.00	\$61,040
Bozeman MSA	70	15.0	31.95	66,450	4.1	29.34	29.59	35.00	61,550
West (<i>Balance of State</i>)	30	25.7	29.89	62,180	6.5	24.90	28.25	28.98	58,760

Carpenters

47-2031

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

Lay Title Examples: Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,030	7.3	\$28.68	\$59,640	1.3	\$23.84	\$28.28	\$32.47	\$58,820
Billings MSA	530	15.4	27.85	57,930	2.1	23.84	28.34	30.83	58,950
Great Falls MSA	370	9.3	28.54	59,370	1.4	23.85	28.27	30.68	58,790
Missoula MSA	400	9.6	27.36	56,900	1.7	23.35	27.48	30.07	57,160
Bozeman MSA	900	16.0	31.61	65,740	1.8	28.28	30.02	36.07	62,450
Helena MSA	310	9.6	28.34	58,940	1.6	23.57	28.12	30.86	58,490
East-Central (<i>Balance of State</i>)	280	14.5	28.47	59,210	2.9	24.05	27.96	33.85	58,160
Southwest (<i>Balance of State</i>)	280	11.6	29.25	60,840	2.9	23.96	28.12	35.00	58,480
West (<i>Balance of State</i>)	870	17.6	26.81	55,760	2.9	22.79	27.07	29.92	56,300

Carpet Installers

47-2041

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes "Floor Layers, Except Carpet, Wood, and Hard Tiles" (47-2042).

Lay Title Examples: Carpet Layer, Wall-to-Wall Carpet Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	26.0	\$19.92	\$41,430	3.4	\$19.55	\$21.08	\$21.57	\$43,840
West (<i>Balance of State</i>)	40	39.5	19.06	39,630	3.3	18.56	19.55	21.00	40,670

Floor Layers, Except Carpet, Wood, and Hard Tiles

47-2042

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

Lay Title Examples: Composition Floor Layer, Cork Floor Installer, Linoleum Installer, Shock-Absorption Floor Layer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	46.5	\$19.74	\$41,060	9.7	\$14.49	\$18.13	\$23.34	\$37,710

Tile and Stone Setters**47-2044**

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

Lay Title Examples: Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	16.4	\$27.25	\$56,670	2.9	\$23.23	\$28.21	\$29.82	\$58,670
Bozeman MSA	80	15.3	28.00	58,230	3.5	23.70	28.48	31.20	59,230
West (Balance of State)	70	17.7	26.66	55,450	3.4	22.50	28.21	28.68	58,670

Cement Masons and Concrete Finishers**47-2051**

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).

Lay Title Examples: Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	11.7	\$29.88	\$62,150	3.3	\$26.07	\$29.63	\$31.20	\$61,620
Billings MSA	140	21.9	31.73	65,990	9.6	27.69	30.12	33.63	62,650
Great Falls MSA	50	14.1	28.20	58,650	3.6	22.84	27.73	30.19	57,680
Missoula MSA	100	9.4	29.35	61,050	1.2	27.48	29.59	31.81	61,550
Bozeman MSA	160	15.3	31.96	66,470	2.4	29.88	30.90	33.80	64,280
Helena MSA	80	11.5	29.11	60,550	2.7	25.09	28.49	31.12	59,260
West (Balance of State)	140	15.1	27.66	57,520	3.0	24.62	28.20	30.55	58,650

Construction Laborers**47-2061**

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).

Lay Title Examples: Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,590	6.2	\$24.80	\$51,580	1.5	\$20.80	\$23.96	\$28.24	\$49,830
Billings MSA	830	6.5	25.23	52,470	1.8	21.42	23.68	28.31	49,240
Great Falls MSA	350	4.4	24.67	51,320	2.8	20.80	23.70	27.21	49,300
Missoula MSA	510	9.0	23.79	49,490	1.5	21.41	24.00	26.36	49,930
Bozeman MSA	790	9.6	27.24	56,650	2.6	24.06	26.77	29.16	55,690
Helena MSA	320	9.1	24.55	51,060	1.6	21.36	23.53	28.00	48,930
East-Central (Balance of State)	500	9.1	24.49	50,930	3.0	20.17	23.38	28.49	48,640
Southwest (Balance of State)	310	20.0	23.15	48,160	3.2	19.00	23.34	27.34	48,540
West (Balance of State)	890	17.3	23.78	49,470	2.9	20.00	22.53	27.15	46,850

INFORMATIONAL WAGE RATES BY OCCUPATION

Paving, Surfacing, and Tamping Equipment Operators

47-2071

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

Lay Title Examples: Asphalt Roller Operator, Blacktop-Paver Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	29.3	\$28.03	\$58,300	8.0	\$23.50	\$26.89	\$32.78	\$55,920
Billings MSA	80	30.3	25.21	52,440	9.0	17.56	23.50	29.09	48,890
Bozeman MSA	40	45.6	27.82	57,870	12.6	19.01	24.35	34.52	50,650
West (<i>Balance of State</i>)	70	25.4	28.82	59,940	5.8	25.83	26.78	31.28	55,710

Operating Engineers and Other Construction Equipment Operators

47-2073

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes “Extraction Workers” (47-5000) and “Crane and Tower Operators” (53-7021).

Lay Title Examples: Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer, Road Grader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,750	4.4	\$30.46	\$63,350	1.3	\$27.07	\$29.61	\$34.68	\$61,580
Billings MSA	540	6.7	31.04	64,560	1.7	28.39	29.81	34.85	61,990
Great Falls MSA	170	8.8	31.32	65,150	2.2	24.13	29.85	36.40	62,090
Missoula MSA	310	7.0	30.72	63,900	2.3	27.85	30.79	34.50	64,050
Bozeman MSA	530	7.0	33.42	69,520	1.4	29.51	32.77	37.68	68,160
Helena MSA	220	6.2	30.51	63,460	1.8	28.65	30.08	31.42	62,570
East-Central (<i>Balance of State</i>)	810	8.9	28.81	59,920	2.9	23.52	28.02	35.46	58,280
Southwest (<i>Balance of State</i>)	440	4.3	29.60	61,560	1.0	28.54	28.54	30.76	59,370
West (<i>Balance of State</i>)	630	7.1	29.50	61,370	1.9	26.36	28.97	31.03	60,250

Drywall and Ceiling Tile Installers

47-2081

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings, or partitions of buildings to provide support base for plaster, fireproofing, or acoustical material. Excludes “Carpenters” (47-2031), “Carpet Installers” (47-2041), and “Tile and Stone Setters” (47-2044).

Lay Title Examples: Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	24.1	\$28.81	\$59,910	3.8	\$23.34	\$28.92	\$31.63	\$60,140
Missoula MSA	50	14.6	26.75	55,630	3.0	22.13	24.67	29.49	51,310

Electricians**47-2111**

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes “Security and Fire Alarm Systems Installers” (49-2098).

Lay Title Examples: *Electrical Sign Wirer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,750	3.8	\$34.58	\$71,930	1.5	\$29.04	\$36.90	\$39.14	\$76,760
Billings MSA	510	5.7	36.62	76,160	1.7	30.62	38.93	40.14	80,980
Great Falls MSA	170	6.0	35.47	73,780	1.0	31.16	37.00	38.41	76,960
Missoula MSA	280	9.5	34.41	71,570	1.3	29.89	38.10	38.51	79,250
Bozeman MSA	440	6.7	35.86	74,590	1.8	29.76	37.61	41.72	78,230
Helena MSA	240	6.6	34.21	71,150	2.1	29.59	37.87	39.02	78,760
East-Central <i>(Balance of State)</i>	240	5.7	34.43	71,620	1.6	27.83	37.14	39.48	77,260
Southwest <i>(Balance of State)</i>	200	8.3	32.72	68,060	2.0	28.54	33.75	37.69	70,200
West <i>(Balance of State)</i>	600	7.5	32.39	67,380	3.3	26.90	34.14	37.76	71,010

Glaziers**47-2121**

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Lay Title Examples: *Plate Glass Installer, Stained Glass Joiner*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	18.2	\$25.15	\$52,300	2.4	\$22.14	\$23.73	\$29.04	\$49,360
Billings MSA	100	22.0	25.23	52,480	3.0	23.22	23.85	29.37	49,610
Great Falls MSA	50	16.4	21.42	44,560	3.7	18.57	18.98	22.91	39,470
Missoula MSA	70	25.1	25.72	53,490	3.0	23.51	24.18	29.56	50,290

Insulation Workers, Floor, Ceiling, and Wall**47-2131**

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

Lay Title Examples: *Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	15.4	\$25.40	\$52,820	4.9	\$20.54	\$23.13	\$27.36	\$48,100
Billings MSA	70	17.3	27.29	56,760	5.5	22.89	24.14	29.49	50,210
Helena MSA	60	12.0	27.41	57,010	8.1	21.11	22.75	28.00	47,330
West <i>(Balance of State)</i>	120	26.3	21.68	45,100	4.7	17.80	20.83	23.29	43,320

Painters, Construction and Maintenance**47-2141**

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes “Paperhangers” (47-2142).

Lay Title Examples: *Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	5.7	\$26.30	\$54,700	3.8	\$22.78	\$28.03	\$29.72	\$58,290
Billings MSA	120	11.4	26.06	54,210	3.6	22.93	27.95	29.73	58,140
Great Falls MSA	70	12.5	26.42	54,960	4.0	22.62	28.01	30.50	58,260
Missoula MSA	90	8.1	25.78	53,620	3.4	23.29	27.43	29.06	57,060
Bozeman MSA	260	4.9	27.97	58,170	3.8	23.60	29.25	33.32	60,850
Helena MSA	50	9.3	26.46	55,040	2.8	23.00	28.90	29.72	60,110
Southwest <i>(Balance of State)</i>	50	7.9	24.47	50,890	7.0	16.98	27.53	29.48	57,260
West <i>(Balance of State)</i>	260	11.7	25.25	52,520	4.6	21.10	25.32	28.86	52,660

INFORMATIONAL WAGE RATES BY OCCUPATION

Pipelayers

47-2151

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes “Welders, Cutters, Solderers, and Brazers” (51-4121).

Lay Title Examples: Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	12.1	\$27.33	\$56,850	4.2	\$22.83	\$23.12	\$29.89	\$48,080

Plumbers, Pipefitters, and Steamfitters

47-2152

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.

Lay Title Examples: Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,860	9.4	\$37.59	\$78,190	3.0	\$29.32	\$38.44	\$45.37	\$79,960
Billings MSA	360	12.1	39.33	81,810	2.4	31.39	39.27	45.37	81,690
Great Falls MSA	240	10.7	37.12	77,200	2.0	28.71	37.07	43.57	77,100
Missoula MSA	290	12.8	37.32	77,630	3.5	28.19	38.34	46.77	79,750
Bozeman MSA	350	12.3	37.12	77,220	2.3	30.06	39.09	43.02	81,310
East-Central (Balance of State)	90	21.3	43.73	90,950	8.1	31.22	43.94	60.00	91,390
Southwest (Balance of State)	130	9.8	38.77	80,630	4.2	28.73	38.41	44.56	79,890
West (Balance of State)	260	20.4	34.00	70,710	10.9	23.20	37.50	39.01	78,000

Plasterers and Stucco Masons

47-2161

Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.

Lay Title Examples: Ornamental Plasterer, Stucco Worker, Swimming Pool Plasterer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	32.7	\$24.90	\$51,790	7.1	\$22.28	\$22.38	\$28.24	\$46,540

Roofers

47-2181

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

Lay Title Examples: Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	14.3	\$27.41	\$57,010	2.2	\$23.17	\$28.38	\$31.09	\$59,030
Billings MSA	80	19.6	27.18	56,540	2.9	23.09	24.99	31.76	51,980
Great Falls MSA	40	8.0	25.19	52,390	1.3	21.58	24.00	29.41	49,920
Missoula MSA	60	26.3	27.49	57,190	3.4	22.78	29.96	32.14	62,310
Bozeman MSA	40	20.5	29.88	62,140	3.4	24.86	30.56	34.45	63,570
East-Central (Balance of State)	40	27.2	28.06	58,370	3.0	23.54	28.92	30.00	60,150
West (Balance of State)	60	22.7	26.41	54,940	2.9	22.97	23.62	30.13	49,120

Sheet Metal Workers**47-2211**

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

Lay Title Examples: Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	17.8	\$31.09	\$64,660	3.7	\$24.78	\$29.53	\$37.96	\$61,420
Billings MSA	80	24.3	30.37	63,180	3.1	24.15	30.04	35.65	62,480
Great Falls MSA	70	21.0	29.66	61,680	6.4	23.00	27.64	39.32	57,480
Missoula MSA	120	24.6	32.54	67,670	7.0	27.68	29.53	40.49	61,420
Bozeman MSA	50	22.6	32.62	67,850	2.1	29.81	34.75	36.52	72,280
West (Balance of State)	50	24.1	28.14	58,530	2.7	23.29	28.95	29.53	60,210

Structural Iron and Steel Workers**47-2221**

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Workers" (47-2171).

Lay Title Examples: Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	19.0	\$31.03	\$64,530	3.9	\$24.80	\$32.40	\$36.09	\$67,390
Billings MSA	60	21.3	31.39	65,280	5.5	24.57	33.19	36.39	69,030

Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters**47-3011**

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Brick Carrier, Brick Washer, Refractory Tile Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	14.2	\$24.82	\$51,620	3.2	\$21.31	\$23.42	\$28.76	\$48,710
Bozeman MSA	50	15.3	24.09	50,110	2.8	21.31	21.36	28.72	44,430

Helpers—Carpenters**47-3012**

Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$21.75	\$45,240	4.2	\$20.51	\$20.51	\$23.37	\$42,670
West (Balance of State)	**	**	21.69	45,120	6.7	20.51	23.37	23.37	48,610

Helpers—Electricians**47-3013**

Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Marine Electrician Helper, Stage Electrician Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	38.0	\$18.50	\$38,480	2.8	\$17.28	\$17.50	\$19.12	\$36,400

INFORMATIONAL WAGE RATES BY OCCUPATION

Helpers–Painters, Paperhangers, Plasterers, and Stucco Masons

47-3014

Help painters, paperhangers, plasterers, or stucco masons by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist painters, paperhangers, plasterers, or stucco masons are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Bridge Painter Helper, Dry Plasterer Helper, Wallpaperer Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	29.0	\$21.72	\$45,180	1.1	\$21.43	\$21.50	\$22.29	\$44,720

Helpers–Pipelayers, Plumbers, Pipefitters, and Steamfitters

47-3015

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	30.0	\$19.98	\$41,550	4.1	\$18.00	\$19.91	\$21.06	\$41,420

Helpers, Construction Trades, All Other

47-3019

All construction trades helpers not listed separately.

Lay Title Examples: Cellulose Insulation Helper, Drywall Hanger Helper, Rod Buster Helper, Terrazzo Finisher Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	32.0	\$18.36	\$38,190	9.6	\$14.99	\$18.54	\$22.97	\$38,550

Construction and Building Inspectors

47-4011

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

Lay Title Examples: Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	10.6	\$36.16	\$75,210	2.6	\$29.38	\$36.39	\$40.50	\$75,700
Billings MSA	40	18.6	35.51	73,860	4.7	26.35	36.04	39.83	74,960
Great Falls MSA	30	7.8	34.72	72,220	2.0	30.69	34.27	38.19	71,280
Bozeman MSA	40	17.4	43.58	90,650	5.1	38.72	46.41	52.97	96,530
Helena MSA	60	7.4	36.37	75,650	2.5	35.34	38.86	38.86	80,830
East-Central (Balance of State)	40	21.7	32.72	68,060	4.6	24.47	31.00	40.50	64,480

Elevator and Escalator Installers and Repairers

47-4021

Assemble, install, repair, or maintain electric or hydraulic freight or passenger elevators, escalators, or dumbwaiters.

Lay Title Examples: Elevator Mechanic, Escalator Installer, Hydraulic Elevator Constructor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	17.4	\$39.25	\$81,630	1.4	\$29.40	\$43.45	\$47.29	\$90,370

Fence Erectors**47-4031**

Erect and repair fences and fence gates, using hand and power tools.

Lay Title Examples: Wire Fence Builder, Wood Fence Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	21.7	\$26.06	\$54,210	3.9	\$21.54	\$26.79	\$29.54	\$55,720
Billings MSA	170	26.8	26.75	55,650	5.0	23.28	27.59	29.90	57,380
Helena MSA	40	29.0	23.87	49,640	6.0	19.33	23.16	27.49	48,170
East-Central (Balance of State)	70	25.4	25.59	53,230	7.7	20.00	22.59	29.11	47,000
Southwest (Balance of State)	60	22.3	24.14	50,210	4.1	20.07	22.54	28.67	46,880

Hazardous Materials Removal Workers**47-4041**

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

Lay Title Examples: Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	13.7	\$26.28	\$54,660	2.9	\$23.98	\$26.22	\$27.53	\$54,540
Billings MSA	80	19.8	27.34	56,870	1.4	25.82	27.26	28.96	56,700
East-Central (Balance of State)	60	21.8	26.42	54,960	2.4	25.37	26.97	27.27	56,100
Southwest (Balance of State)	30	33.1	24.35	50,650	5.1	22.70	23.46	26.87	48,800

Highway Maintenance Workers**47-4051**

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway. Excludes "Tree Trimmers and Pruners" (37-3013).

Lay Title Examples: Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,140	8.5	\$29.00	\$60,320	1.3	\$28.56	\$29.31	\$30.10	\$60,960
Billings MSA	180	1.5	28.95	60,210	0.6	25.66	29.99	29.99	62,380
Great Falls MSA	40	1.1	27.35	56,890	2.2	24.56	30.14	30.14	62,700
Missoula MSA	110	5.4	30.71	63,870	0.7	29.38	29.44	29.65	61,230
Bozeman MSA	60	7.9	30.88	64,230	1.7	29.35	31.46	31.54	65,440
Helena MSA	80	5.2	29.48	61,320	1.2	28.85	28.85	30.10	60,000
East-Central (Balance of State)	370	17.6	28.82	59,950	2.8	28.40	29.02	30.38	60,360
Southwest (Balance of State)	140	7.0	28.45	59,170	1.4	28.79	29.08	29.82	60,480
West (Balance of State)	150	18.5	28.25	58,750	2.0	28.79	29.07	29.20	60,460

Rail-Track Laying and Maintenance Equipment Operators**47-4061**

Lay, repair, and maintain track for standard or narrow-gauge railroad equipment used in regular railroad service or in plant yards, quarries, sand and gravel pits, and mines. Includes ballast cleaning machine operators and railroad bed tamping machine operators.

Lay Title Examples: Rail Maintenance Worker, Track Repairer, Track Surfacing Machine Operator, Track Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	0.9	\$36.06	\$75,000	0.9	\$38.06	\$38.06	\$38.67	\$79,170

INFORMATIONAL WAGE RATES BY OCCUPATION

Septic Tank Servicers and Sewer Pipe Cleaners

47-4071

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Lay Title Examples: Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	16.6	\$26.54	\$55,200	2.8	\$21.90	\$27.34	\$28.82	\$56,860
Billings MSA	60	12.7	26.95	56,060	1.7	22.59	24.41	29.27	50,760
Bozeman MSA	50	28.9	30.42	63,260	6.8	28.57	28.57	28.57	59,430
West (Balance of State)	60	19.8	25.01	52,010	5.3	20.78	22.75	28.01	47,320

Miscellaneous Construction and Related Workers

47-4090

This occupation is a combination of the 2018 and 2010 SOC occupations 47-4091 Segmental Pavers and 47-4099 Construction and Related Workers, All Other.

Lay Title Examples:

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	17.3	\$23.93	\$49,780	3.3	\$18.85	\$22.73	\$27.70	\$47,280
Billings MSA	80	26.1	23.83	49,570	6.1	18.85	22.84	27.00	47,510
Bozeman MSA	80	16.4	26.06	54,200	2.9	22.02	27.31	29.08	56,810
West (Balance of State)	40	22.2	21.53	44,780	3.6	17.30	21.11	22.44	43,900

Service Unit Operators, Oil and Gas

47-5013

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. Includes fishing-tool technicians.

Lay Title Examples: Well Servicing Rig Operator, Oil Well Fishing-Tool Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	20.3	\$37.05	\$77,060	7.2	\$27.95	\$37.38	\$46.34	\$77,750
East-Central (Balance of State)	190	25.4	35.28	73,380	8.9	27.67	37.23	43.43	77,430

Excavating and Loading Machine and Dragline Operators, Surface Mining

47-5022

Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.

Lay Title Examples: Mining Bulldozer Operator, Mining Shovel Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	18.9	\$32.14	\$66,850	3.4	\$25.21	\$31.66	\$39.17	\$65,850

Earth Drillers, Except Oil and Gas

47-5023

Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes horizontal and earth boring machine operators.

Lay Title Examples: Blast Hole Driller, Churn Driller, Earth Auger Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	17.8	\$35.05	\$72,910	3.6	\$29.21	\$34.36	\$37.12	\$71,470
Billings MSA	40	13.7	39.55	82,250	2.4	35.55	37.70	38.74	78,410

Underground Mining Machine Operators, All Other**47-5049**

All underground mining machine operators not listed separately.

Lay Title Examples: Long Wall Operator, Long Wall Shearer, Rock Dust Sprayer, Underground Jumbo Driller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$39.49	\$82,140	3.4	\$38.38	\$40.58	\$40.59	\$84,410

Rock Splitters, Quarry**47-5051**

Separate blocks of rough dimension stone from quarry mass using jackhammers, wedges, or chop saws.

Lay Title Examples: Quarry Plug and Feather Driller, Sandstone Splitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	25.4	\$22.64	\$47,080	2.4	\$19.22	\$22.24	\$24.31	\$46,260

Roustabouts, Oil and Gas**47-5071**

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

Lay Title Examples: Oil Field Roustabout, Oil Rig Roughneck

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	34.1	\$27.91	\$58,050	4.2	\$23.22	\$28.27	\$29.53	\$58,800
East-Central (Balance of State)	130	32.3	27.69	57,590	4.0	23.22	28.00	30.50	58,240

Helpers—Extraction Workers**47-5081**

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	13.2	\$25.02	\$52,040	3.2	\$20.65	\$22.46	\$26.67	\$46,720

Extraction Workers, All Other**47-5099**

All extraction workers not listed separately.

Lay Title Examples: Mine Milling Worker, Mine Tailings Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	41.8	\$27.14	\$56,450	11.3	\$23.08	\$24.61	\$29.70	\$51,200
East-Central (Balance of State)	**	**	26.68	55,490	17.0	22.57	28.58	28.58	59,440
West (Balance of State)	30	42.6	23.90	49,710	16.0	19.82	23.59	28.58	49,070

49-0000

INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS

Installation, Maintenance, and Repair Occupations

49-0000

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	23,800	1.6	\$30.13	\$62,660	0.7	\$22.22	\$28.40	\$36.51	\$59,070
Billings MSA	4,620	2.7	30.26	62,940	1.0	22.55	28.77	36.61	59,840
Great Falls MSA	1,680	2.0	29.31	60,950	0.6	22.16	27.95	35.98	58,130
Missoula MSA	2,520	2.4	28.46	59,190	0.9	21.94	26.73	34.43	55,600
Bozeman MSA	2,870	3.5	30.36	63,140	0.8	22.88	28.74	36.75	59,780
Helena MSA	1,810	2.2	29.73	61,840	1.1	21.87	28.41	36.46	59,090
East-Central (<i>Balance of State</i>)	3,700	3.1	30.69	63,840	1.3	21.40	28.30	38.26	58,860
Southwest (<i>Balance of State</i>)	1,800	2.1	29.78	61,950	1.1	21.72	27.41	35.03	57,000
West (<i>Balance of State</i>)	3,770	2.7	29.45	61,250	1.0	22.02	27.67	35.36	57,550

First-Line Supervisors of Mechanics, Installers, and Repairers

49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

Lay Title Examples: *Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,690	3.0	\$40.59	\$84,430	1.0	\$30.70	\$39.15	\$48.37	\$81,440
Billings MSA	570	4.3	40.45	84,140	1.7	30.70	38.60	47.35	80,290
Great Falls MSA	170	4.5	40.61	84,470	1.7	31.36	37.70	50.54	78,410
Missoula MSA	230	5.2	37.75	78,510	1.5	28.86	36.55	45.90	76,010
Bozeman MSA	330	7.8	39.87	82,940	1.7	30.38	38.47	48.02	80,020
Helena MSA	200	4.8	41.18	85,660	3.3	30.70	38.60	50.54	80,280
East-Central (<i>Balance of State</i>)	440	4.3	40.67	84,600	1.7	31.06	39.64	48.71	82,460
Southwest (<i>Balance of State</i>)	190	6.7	41.38	86,060	4.2	28.15	38.47	50.39	80,020
West (<i>Balance of State</i>)	430	9.9	40.16	83,530	2.0	31.09	40.03	46.07	83,260

Computer, Automated Teller, and Office Machine Repairers

49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

Lay Title Examples: *ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	21.4	\$23.64	\$49,180	3.9	\$19.22	\$23.47	\$27.85	\$48,820
Billings MSA	40	43.2	23.31	48,480	12.1	17.01	22.13	28.12	46,020
Missoula MSA	50	27.2	23.19	48,230	3.4	19.22	23.47	27.70	48,820

Radio, Cellular, and Tower Equipment Installers and Repairers**49-2021**

Repair, install, or maintain mobile or stationary radio transmitting, broadcasting, and receiving equipment, and two-way radio communications systems used in cellular telecommunications, mobile broadband, ship-to-shore, aircraft-to-ground communications, and radio equipment in service and emergency vehicles. May test and analyze network coverage.

Lay Title Examples: Radio Frequency Technician, Radio Mechanic, Two-Way Radio Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	22.1	\$24.62	\$51,210	4.5	\$20.00	\$22.60	\$23.21	\$47,000

Telecommunications Equipment Installers and Repairers, Except Line Installers**49-2022**

Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).

Lay Title Examples: Fiber Optic Central Office Installer, Private Branch Exchange (PBX) Installer and Repairer, Communications Equipment Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	12.3	\$34.56	\$71,880	1.6	\$29.27	\$35.56	\$39.06	\$73,970
Billings MSA	60	37.3	35.10	73,020	3.6	26.77	37.41	42.28	77,820
Missoula MSA	70	17.8	34.54	71,840	1.7	29.68	36.47	39.06	75,860
Bozeman MSA	100	10.5	33.88	70,470	2.6	28.81	33.62	37.21	69,930
Helena MSA	60	12.7	32.84	68,300	1.6	28.60	29.71	38.80	61,800
East-Central (Balance of State)	120	17.0	36.35	75,610	3.0	30.22	37.45	43.90	77,900
Southwest (Balance of State)	50	17.0	34.63	72,030	2.0	28.36	37.61	39.74	78,240
West (Balance of State)	110	15.4	34.44	71,630	1.9	30.14	36.83	38.70	76,610

Avionics Technicians**49-2091**

Install, inspect, test, adjust, or repair avionics equipment, such as radar, radio, navigation, and missile control systems in aircraft or space vehicles.

Lay Title Examples: Aircraft Electrician, Aircraft Instrument Mechanic, Automatic Pilot Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$27.31	\$56,810	0.9	\$23.68	\$27.61	\$31.16	\$57,420

Electrical and Electronics Installers and Repairers, Transportation Equipment**49-2093**

Install, adjust, or maintain mobile electronics communication equipment, including sound, sonar, security, navigation, and surveillance systems on trains, watercraft, or other mobile equipment. Excludes "Avionics Technicians" (49-2091) and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

Lay Title Examples: Locomotive Electrician, Marine Electronics Repairer, GPS Unit Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	7.7	\$43.02	\$89,480	3.5	\$31.20	\$46.42	\$47.70	\$96,560

Electrical and Electronics Repairers, Commercial and Industrial Equipment**49-2094**

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093), and "Electronic Equipment Installers and Repairers, Motor Vehicles" (49-2096).

Lay Title Examples: Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	11.6	\$38.34	\$79,760	5.5	\$29.83	\$36.38	\$42.06	\$75,660

INFORMATIONAL WAGE RATES BY OCCUPATION

Electrical and Electronics Repairers, Powerhouse, Substation, and Relay

49-2095

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

Lay Title Examples: Power Transformer Repairer, Powerhouse Electrician, Relay Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	27.6	\$48.78	\$101,460	4.2	\$45.90	\$46.82	\$54.49	\$97,380
East-Central (<i>Balance of State</i>)	40	33.3	48.67	101,230	5.3	45.90	47.45	54.20	98,700

Electronic Equipment Installers and Repairers, Motor Vehicles

49-2096

Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.

Lay Title Examples: Automotive Electrician, Car Alarm Installer, Car Stereo Installer, GPS Car Navigation Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	33.3	\$24.85	\$51,690	4.2	\$23.05	\$24.00	\$26.50	\$49,920

Audiovisual Equipment Installers and Repairers

49-2097

Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes “Audio and Video Technicians” (27-4011).

Lay Title Examples: Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	35.8	\$29.93	\$62,260	5.4	\$27.75	\$29.28	\$35.42	\$60,900

Security and Fire Alarm Systems Installers

49-2098

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes “Electricians” (47-2111) who do a broad range of electrical wiring.

Lay Title Examples: Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	22.3	\$32.94	\$68,500	6.1	\$24.40	\$28.27	\$35.74	\$58,800
Billings MSA	60	24.7	31.74	66,010	7.9	24.60	28.63	29.28	59,560
Bozeman MSA	30	45.8	35.40	73,630	6.3	28.20	28.72	35.97	59,740

Aircraft Mechanics and Service Technicians

49-3011

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes “Avionics Technicians” (49-2091).

Lay Title Examples: Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	11.3	\$34.60	\$71,970	3.9	\$28.44	\$30.85	\$39.54	\$64,170
Billings MSA	50	13.9	32.64	67,900	3.1	28.50	30.56	38.63	63,570
Great Falls MSA	50	15.1	30.39	63,220	4.9	23.51	29.29	36.57	60,930
Missoula MSA	30	30.6	42.37	88,140	2.1	30.74	37.40	46.94	77,790
Bozeman MSA	40	16.6	34.00	70,710	3.8	24.52	31.02	39.54	64,530
Helena MSA	50	11.3	39.53	82,210	1.5	37.38	38.88	44.48	80,870
West (<i>Balance of State</i>)	40	20.2	34.31	71,370	8.7	23.58	30.36	39.92	63,150

Automotive Body and Related Repairers**49-3021**

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes “Automotive Glass Installers and Repairers” (49-3022) and “Coating, Painting, and Spraying Machine Setters, Operators, and Tenders” (51-9124).

Lay Title Examples: Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	500	10.3	\$27.61	\$57,420	6.3	\$17.88	\$27.65	\$28.96	\$57,500
Billings MSA	130	18.9	28.72	59,730	6.8	17.79	28.35	29.30	58,960
Great Falls MSA	30	17.9	26.82	55,780	8.7	16.75	25.08	28.15	52,160
Missoula MSA	40	17.1	25.59	53,230	9.0	18.02	23.42	28.61	48,710
Bozeman MSA	50	8.0	29.11	60,550	8.3	22.99	29.31	30.45	60,960
Helena MSA	50	11.4	21.16	44,020	10.5	16.40	17.30	28.23	35,980
East-Central <i>(Balance of State)</i>	60	15.5	29.45	61,260	8.1	22.43	28.07	28.64	58,380
Southwest <i>(Balance of State)</i>	40	7.2	25.67	53,400	7.5	21.73	27.17	28.31	56,510
West <i>(Balance of State)</i>	90	8.5	29.65	61,660	5.3	22.85	27.84	28.60	57,910

Automotive Glass Installers and Repairers**49-3022**

Replace or repair broken windshields and window glass in motor vehicles.

Lay Title Examples: Auto Glass Mechanic, Automotive Glazier, Windshield Installer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	13.2	\$24.25	\$50,440	4.9	\$21.93	\$22.64	\$23.71	\$47,090

Automotive Service Technicians and Mechanics**49-3023**

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes “Automotive Body and Related Repairers” (49-3021), “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031), and “Electronic Equipment Installers and Repairers, Motor Vehicles” (49-2096).

Lay Title Examples: Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,900	2.9	\$28.51	\$59,310	1.5	\$22.71	\$28.24	\$34.75	\$58,740
Billings MSA	650	5.0	29.14	60,600	1.5	23.25	28.92	35.66	60,150
Great Falls MSA	210	5.0	28.70	59,690	1.6	22.90	28.42	34.42	59,110
Missoula MSA	350	6.4	28.93	60,170	2.1	23.15	28.68	35.21	59,650
Bozeman MSA	330	3.3	30.95	64,370	1.2	24.42	29.48	37.44	61,320
Helena MSA	220	6.7	27.95	58,140	1.9	22.84	27.80	34.03	57,820
East-Central <i>(Balance of State)</i>	420	6.9	25.73	53,520	2.7	19.47	23.17	29.77	48,180
Southwest <i>(Balance of State)</i>	210	3.8	27.36	56,900	2.1	22.02	25.67	30.24	53,390
West <i>(Balance of State)</i>	490	3.2	28.90	60,110	4.1	23.08	28.75	30.71	59,790

INFORMATIONAL WAGE RATES BY OCCUPATION

Bus and Truck Mechanics and Diesel Engine Specialists

49-3031

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Lay Title Examples: Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	9.1	\$29.30	\$60,940	2.0	\$24.83	\$28.84	\$34.22	\$59,990
Billings MSA	380	8.9	30.84	64,140	1.6	26.03	29.43	36.61	61,210
Great Falls MSA	70	12.0	27.42	57,030	2.7	22.60	26.64	32.89	55,420
Missoula MSA	140	13.0	29.76	61,900	1.6	24.80	29.51	33.77	61,380
Bozeman MSA	120	12.1	31.77	66,090	2.2	27.66	30.72	36.02	63,910
Helena MSA	60	20.4	31.27	65,040	1.5	27.52	30.82	34.00	64,110
East-Central <i>(Balance of State)</i>	200	15.3	25.05	52,110	4.9	20.50	25.02	29.77	52,040
Southwest <i>(Balance of State)</i>	90	12.2	28.49	59,260	3.8	24.55	28.06	32.93	58,370
West <i>(Balance of State)</i>	130	28.7	28.31	58,880	4.0	24.02	27.37	30.00	56,940

Farm Equipment Mechanics and Service Technicians

49-3041

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

Lay Title Examples: Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	9.9	\$29.50	\$61,350	4.5	\$23.45	\$29.67	\$35.94	\$61,710
Billings MSA	60	22.2	32.39	67,380	8.9	29.29	30.23	37.92	62,890
Great Falls MSA	40	6.7	31.24	64,970	1.5	28.00	31.00	35.03	64,490
Bozeman MSA	40	9.0	33.28	69,220	4.1	25.02	31.51	43.24	65,530
East-Central <i>(Balance of State)</i>	170	8.5	28.06	58,370	2.7	23.29	29.18	35.02	60,690

Mobile Heavy Equipment Mechanics, Except Engines

49-3042

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) and “Rail Car Repairers” (49-3043).

Lay Title Examples: Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,330	6.5	\$35.21	\$73,230	1.4	\$30.09	\$34.88	\$40.00	\$72,560
Billings MSA	350	10.8	37.58	78,160	3.0	32.89	37.02	42.01	77,000
Great Falls MSA	80	10.2	34.29	71,310	1.7	30.02	34.49	38.44	71,750
Missoula MSA	140	9.3	34.33	71,410	2.4	29.17	34.43	38.28	71,610
Bozeman MSA	120	14.0	35.71	74,280	1.6	30.75	36.46	39.69	75,830
Helena MSA	50	12.8	34.07	70,860	1.3	31.04	33.82	37.86	70,340
East-Central <i>(Balance of State)</i>	200	10.2	35.53	73,900	1.1	30.78	36.51	41.40	75,930
Southwest <i>(Balance of State)</i>	140	4.8	33.07	68,780	1.3	28.96	30.78	37.18	64,020
West <i>(Balance of State)</i>	210	12.6	33.82	70,350	1.5	29.68	33.49	36.51	69,650

Motorboat Mechanics and Service Technicians

49-3051

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

Lay Title Examples: Certified Marine Mechanic, Outboard Motor Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	24.1	\$25.84	\$53,740	3.9	\$22.83	\$25.08	\$28.50	\$52,160

Motorcycle Mechanics**49-3052**

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

Lay Title Examples: All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	12.8	\$23.30	\$48,460	3.0	\$19.47	\$22.66	\$25.02	\$47,130

Outdoor Power Equipment and Other Small Engine Mechanics**49-3053**

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.

Lay Title Examples: Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	13.3	\$23.70	\$49,300	3.2	\$18.81	\$23.02	\$27.28	\$47,880
Bozeman MSA	30	16.9	26.35	54,810	2.9	22.99	27.16	29.26	56,490
West (Balance of State)	50	20.6	22.60	47,000	6.1	17.00	20.50	25.34	42,650

Bicycle Repairers**49-3091**

Repair and service bicycles.

Lay Title Examples: Bicycle Mechanic, Bicycle Service Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	45.0	\$18.66	\$38,810	3.7	\$18.05	\$18.26	\$21.02	\$37,990

Recreational Vehicle Service Technicians**49-3092**

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes “Automotive Service Technicians and Mechanics” (49-3023) and “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) who also work on recreation vehicles.

Lay Title Examples: Recreational Vehicle (RV) Repairer, RV Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	11.8	\$26.12	\$54,330	3.1	\$22.47	\$27.56	\$29.70	\$57,310
Billings MSA	30	11.5	25.69	53,440	2.3	23.53	24.00	28.77	49,920
Missoula MSA	40	9.5	24.43	50,820	2.3	21.73	22.47	28.01	46,750
West (Balance of State)	40	28.7	26.93	56,020	4.0	23.28	28.91	30.44	60,140

Tire Repairers and Changers**49-3093**

Repair and replace tires.

Lay Title Examples: Tire Balancer, Tire Fixer, Tire Servicer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	13.3	\$21.38	\$44,470	1.8	\$18.46	\$22.29	\$22.87	\$46,360
Billings MSA	120	17.3	21.18	44,050	2.1	18.46	22.52	22.54	46,850
Great Falls MSA	50	11.8	20.88	43,420	3.4	17.91	22.19	22.21	46,150
Missoula MSA	70	12.8	21.71	45,150	1.6	20.90	22.32	22.82	46,420
Bozeman MSA	70	9.2	23.31	48,480	2.3	21.77	22.60	25.87	47,000
Helena MSA	90	13.4	19.17	39,880	2.1	17.24	18.71	22.66	38,910
East-Central (Balance of State)	50	12.8	19.76	41,090	2.5	18.04	19.01	21.88	39,550
Southwest (Balance of State)	50	16.2	20.77	43,210	2.1	17.93	22.11	22.67	45,990
West (Balance of State)	180	12.2	21.86	45,460	1.3	20.64	22.44	23.71	46,670

INFORMATIONAL WAGE RATES BY OCCUPATION

Mechanical Door Repairers

49-9011

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

Lay Title Examples: Automatic Door Mechanic, Garage Door Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	17.8	\$24.21	\$50,360	1.4	\$20.08	\$24.70	\$26.95	\$51,370
Billings MSA	30	25.0	25.22	52,460	2.1	22.13	25.88	26.90	53,820

Control and Valve Installers and Repairers, Except Mechanical Door

49-9012

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

Lay Title Examples: Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	29.2	\$29.80	\$61,990	8.7	\$17.98	\$28.34	\$40.33	\$58,940

Heating, Air Conditioning, and Refrigeration Mechanics and Installers

49-9021

Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

Lay Title Examples: Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,230	10.7	\$29.94	\$62,260	1.9	\$23.15	\$29.26	\$36.44	\$60,850
Billings MSA	300	14.0	29.75	61,870	3.8	22.60	29.92	37.20	62,240
Great Falls MSA	150	10.6	29.54	61,430	1.9	22.51	29.17	35.85	60,670
Missoula MSA	180	11.3	29.32	60,990	2.3	23.20	28.96	35.13	60,240
Bozeman MSA	210	12.0	34.21	71,160	1.9	28.19	35.08	39.22	72,970
Helena MSA	100	13.6	29.95	62,290	2.2	23.99	30.13	36.19	62,670
East-Central (Balance of State)	60	15.8	26.75	55,630	3.2	22.33	23.01	29.58	47,860
West (Balance of State)	160	31.4	27.82	57,870	3.0	22.54	27.68	31.78	57,580

Home Appliance Repairers

49-9031

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

Lay Title Examples: Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Washing Machine Repairer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	13.6	\$22.22	\$46,220	2.0	\$20.83	\$22.66	\$23.46	\$47,130
Bozeman MSA	30	15.0	23.72	49,330	2.1	22.99	24.19	24.60	50,320
West (Balance of State)	40	18.3	21.34	44,380	4.0	17.42	22.24	22.82	46,260

Industrial Machinery Mechanics**49-9041**

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes “Mobile Heavy Equipment Mechanics, Except Engines” (49-3042), and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	7.2	\$35.05	\$72,910	1.7	\$28.16	\$32.33	\$41.30	\$67,250
Billings MSA	180	14.7	33.97	70,650	3.4	28.70	29.99	39.96	62,370
Great Falls MSA	90	10.5	36.20	75,300	2.8	27.72	39.72	41.87	82,620
Missoula MSA	60	25.6	27.23	56,630	4.0	22.77	27.90	29.36	58,040
Bozeman MSA	60	14.2	32.31	67,210	2.2	28.21	31.18	37.63	64,860
Helena MSA	60	14.5	38.25	79,550	1.7	29.45	39.08	40.94	81,290
East-Central (<i>Balance of State</i>)	160	16.0	40.68	84,620	2.3	33.06	38.91	50.93	80,940
Southwest (<i>Balance of State</i>)	60	8.0	31.10	64,700	0.9	28.96	28.96	30.30	60,230
West (<i>Balance of State</i>)	110	10.4	33.88	70,470	4.0	23.58	28.82	38.42	59,950

Millwrights**49-9044**

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

Lay Title Examples: Machine Erector, Machinery Dismantler, Maintenance Millwright

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	12.8	\$28.72	\$59,740	2.9	\$25.06	\$28.87	\$29.87	\$60,050

Electrical Power-Line Installers and Repairers**49-9051**

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes “Electrical and Electronics Repairers, Powerhouse, Substation, and Relay” (49-2095).

Lay Title Examples: Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	8.3	\$49.52	\$103,000	1.7	\$41.87	\$53.04	\$57.13	\$110,320
Billings MSA	70	14.9	50.42	104,860	2.4	46.95	52.02	57.45	108,200
East-Central (<i>Balance of State</i>)	210	9.1	47.89	99,600	2.2	38.40	48.99	56.98	101,900
West (<i>Balance of State</i>)	90	17.0	51.57	107,260	1.9	42.60	55.14	57.21	114,680

Telecommunications Line Installers and Repairers**49-9052**

Install and repair telecommunications cable, including fiber optics.

Lay Title Examples: Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	20.7	\$33.62	\$69,920	3.1	\$27.97	\$36.41	\$37.63	\$75,720
Billings MSA	**	**	30.05	62,510	10.4	23.11	28.73	37.92	59,760
East-Central (<i>Balance of State</i>)	130	18.8	36.84	76,630	2.1	31.68	37.12	44.80	77,200
West (<i>Balance of State</i>)	100	16.1	31.02	64,520	3.8	24.59	29.57	37.12	61,510

INFORMATIONAL WAGE RATES BY OCCUPATION

Medical Equipment Repairers

49-9062

Test, adjust, or repair biomedical or electromedical equipment.

Lay Title Examples: Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	19.9	\$35.34	\$73,500	1.3	\$31.44	\$35.61	\$38.88	\$74,070

Maintenance and Repair Workers, General

49-9071

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes “Facilities Managers” (11-3013) and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,420	3.7	\$23.90	\$49,710	1.3	\$18.50	\$22.54	\$28.02	\$46,870
Billings MSA	850	4.9	23.92	49,760	1.8	18.55	23.00	27.70	47,840
Great Falls MSA	370	3.0	23.87	49,660	1.1	18.21	23.20	27.94	48,250
Missoula MSA	590	5.7	23.19	48,230	1.3	18.20	22.83	25.87	47,490
Bozeman MSA	800	4.6	24.90	51,790	1.6	18.75	22.88	29.20	47,590
Helena MSA	390	5.5	23.13	48,100	1.3	18.70	22.32	27.68	46,430
East-Central (Balance of State)	910	11.9	23.51	48,890	2.5	18.50	21.85	28.02	45,450
Southwest (Balance of State)	500	6.7	22.80	47,420	1.7	17.64	22.05	26.92	45,870
West (Balance of State)	920	7.2	24.70	51,370	1.4	19.01	22.71	29.34	47,240

Wind Turbine Service Technicians

49-9081

Inspect, diagnose, adjust, or repair wind turbines. Perform maintenance on wind turbine equipment including resolving electrical, mechanical, and hydraulic malfunctions.

Lay Title Examples: Wind Energy Technician, Wind Turbine Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	6.6	\$34.52	\$71,810	1.4	\$29.98	\$29.98	\$38.26	\$62,360
East-Central (Balance of State)	40	7.2	34.52	71,810	1.4	29.98	29.98	38.26	62,360

Coin, Vending, and Amusement Machine Servicers and Repairers

49-9091

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

Lay Title Examples: Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	32.5	\$23.08	\$48,010	5.0	\$21.47	\$22.92	\$23.11	\$47,670
West (Balance of State)	40	29.8	21.70	45,130	6.4	19.33	22.80	22.92	47,410

Locksmiths and Safe Repairers

49-9094

Repair and open locks, make keys, change locks and safe combinations, and install and repair safes.

Lay Title Examples: Key Maker, Safe and Vault Installer, Safe and Vault Mechanic

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	36.1	\$26.89	\$55,920	3.8	\$21.92	\$27.02	\$31.60	\$56,200

Manufactured Building and Mobile Home Installers**49-9095**

Move or install mobile homes or prefabricated buildings.

Lay Title Examples: *Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	42.4	\$20.85	\$43,380	6.6	\$19.18	\$20.82	\$24.63	\$43,310

Helpers—Installation, Maintenance, and Repair Workers**49-9098**

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

Lay Title Examples: *Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	9.3	\$19.38	\$40,300	1.8	\$15.96	\$18.96	\$21.14	\$39,430
Billings MSA	90	30.5	18.61	38,700	2.7	15.96	18.96	20.00	39,430
Missoula MSA	30	16.2	18.87	39,240	3.0	15.85	17.76	20.28	36,950
Bozeman MSA	40	19.4	20.74	43,130	2.5	18.25	20.77	22.20	43,190
East-Central (Balance of State)	90	11.9	18.22	37,890	2.2	15.06	17.01	20.71	35,390
West (Balance of State)	70	40.9	22.30	46,390	6.1	16.50	21.43	31.21	44,560

Installation, Maintenance, and Repair Workers, All Other**49-9099**

All installation, maintenance, and repair workers not listed separately.

Lay Title Examples: *Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,010	8.4	\$25.36	\$52,760	1.4	\$19.76	\$23.25	\$29.83	\$48,360
Billings MSA	210	11.4	25.36	52,740	2.7	19.22	23.00	30.00	47,840
Great Falls MSA	70	20.1	23.85	49,600	3.2	18.98	23.25	27.64	48,360
Missoula MSA	140	10.7	24.41	50,770	3.2	18.50	22.76	29.06	47,330
Bozeman MSA	180	15.0	27.60	57,400	2.9	22.02	24.63	31.94	51,230
Helena MSA	90	12.6	27.82	57,860	3.5	20.27	24.02	35.41	49,950
East-Central (Balance of State)	100	13.1	24.21	50,360	2.3	19.01	21.41	28.04	44,520
Southwest (Balance of State)	60	15.0	23.44	48,760	1.4	19.85	21.52	26.52	44,760
West (Balance of State)	140	13.6	24.26	50,460	2.4	19.11	22.26	28.18	46,310

51-0000**PRODUCTION
OCCUPATIONS****Production Occupations****51-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	17,650	1.9	\$25.93	\$53,930	0.6	\$18.49	\$23.18	\$29.48	\$48,210
Billings MSA	3,580	2.1	28.88	60,080	0.9	18.97	23.97	36.21	49,860
Great Falls MSA	1,170	3.2	25.95	53,970	0.9	18.14	22.99	29.57	47,810
Missoula MSA	1,890	2.5	23.16	48,180	0.8	18.28	21.95	26.54	45,660
Bozeman MSA	2,550	2.9	25.70	53,460	0.7	20.51	23.79	29.35	49,470
Helena MSA	1,090	5.7	25.06	52,130	1.5	18.06	23.51	29.61	48,900
East-Central (<i>Balance of State</i>)	1,740	4.7	28.00	58,240	1.3	18.08	24.47	33.96	50,890
Southwest (<i>Balance of State</i>)	1,540	2.1	24.34	50,620	0.7	18.08	23.04	28.90	47,920
West (<i>Balance of State</i>)	3,700	2.8	24.22	50,380	1.0	18.07	22.65	27.93	47,110

First-Line Supervisors of Production and Operating Workers**51-1011**

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Lay Title Examples: *Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor*

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,860	3.0	\$35.52	\$73,880	0.9	\$26.00	\$33.06	\$42.70	\$68,760
Billings MSA	410	3.6	40.84	84,940	1.2	28.99	39.56	52.31	82,280
Great Falls MSA	130	5.5	35.61	74,070	1.4	25.16	33.23	42.05	69,120
Missoula MSA	190	5.5	30.92	64,310	2.2	23.41	29.55	36.93	61,460
Bozeman MSA	270	5.1	33.86	70,440	1.4	27.71	32.07	40.38	66,710
Helena MSA	100	7.8	32.25	67,090	2.9	25.47	31.60	37.18	65,730
East-Central (<i>Balance of State</i>)	170	10.5	38.92	80,960	2.9	27.54	34.56	55.15	71,880
Southwest (<i>Balance of State</i>)	170	4.2	34.74	72,260	1.4	26.00	31.09	42.70	64,670
West (<i>Balance of State</i>)	390	5.0	32.71	68,050	1.8	24.65	30.23	37.85	62,870

Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers**51-2028**

This occupation is a combination of the 2018 and 2010 SOC occupations 51-2022 Electrical and Electronic Equipment Assemblers and 51-2023 Electromechanical Equipment Assemblers. Assemble or modify electrical, electronic, or electromechanical equipment or devices such as computers, electric motors, batteries, servomechanisms, gyros, dynamometers, magnetic drums, brakes, control linkage, and actuators.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	15.8	\$23.57	\$49,030	2.4	\$22.37	\$22.95	\$25.00	\$47,730
Bozeman MSA	30	20.1	23.90	49,700	4.3	18.21	24.31	28.83	50,550

Miscellaneous Assemblers and Fabricators**51-2090**

This occupation is a combination of the 2018 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other and the 2010 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,510	5.9	\$21.71	\$45,150	1.4	\$18.05	\$21.61	\$23.33	\$44,940
Billings MSA	370	9.0	21.32	44,340	1.9	18.03	21.80	22.72	45,340
Great Falls MSA	50	15.4	21.72	45,190	4.2	17.80	21.35	23.74	44,400
Missoula MSA	210	12.4	20.42	42,470	1.8	18.28	19.07	22.58	39,660
Bozeman MSA	340	8.4	23.02	47,880	1.5	20.10	21.90	24.06	45,560
Helena MSA	140	13.9	25.56	53,170	7.2	18.39	25.82	32.25	53,710
East-Central <i>(Balance of State)</i>	90	9.0	19.50	40,550	2.1	16.46	17.42	21.64	36,240
Southwest <i>(Balance of State)</i>	80	17.3	19.75	41,080	4.0	16.26	18.29	22.37	38,040
West <i>(Balance of State)</i>	190	19.0	21.19	44,080	1.9	17.58	21.57	22.67	44,860

Bakers**51-3011**

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).

Lay Title Examples: Bagel Maker, Bread Baker, Pastry Finisher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	10.8	\$18.34	\$38,140	2.4	\$15.11	\$17.89	\$20.65	\$37,200
Billings MSA	140	20.6	19.44	40,440	2.8	17.08	18.51	21.88	38,490
Great Falls MSA	90	13.5	17.55	36,490	2.6	17.23	17.24	18.14	35,850
Missoula MSA	150	9.6	18.32	38,110	3.5	14.61	17.82	20.89	37,070
Bozeman MSA	170	8.8	20.80	43,270	1.9	18.51	20.00	22.82	41,600
Helena MSA	110	10.2	18.36	38,200	2.3	17.30	17.74	18.80	36,890
East-Central <i>(Balance of State)</i>	110	18.9	16.04	33,370	4.7	14.22	16.50	18.08	34,320
Southwest <i>(Balance of State)</i>	70	18.9	18.14	37,730	4.0	14.42	17.55	22.24	36,510
West <i>(Balance of State)</i>	170	17.3	16.90	35,140	4.2	13.01	17.35	18.31	36,090

Butchers and Meat Cutters**51-3021**

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

Lay Title Examples: Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	5.7	\$20.52	\$42,690	1.4	\$17.51	\$20.00	\$22.94	\$41,600
Billings MSA	80	4.5	23.97	49,860	1.0	18.77	21.53	31.01	44,790
Great Falls MSA	50	7.1	20.35	42,320	1.7	17.64	19.00	20.98	39,510
Missoula MSA	90	6.0	21.15	44,000	2.0	18.47	20.89	21.70	43,460
Bozeman MSA	90	6.6	22.72	47,260	1.2	20.60	22.93	23.85	47,700
Helena MSA	50	16.5	19.92	41,430	2.8	17.41	18.72	22.13	38,940
East-Central <i>(Balance of State)</i>	140	7.3	18.76	39,020	1.8	15.72	17.87	21.86	37,180
Southwest <i>(Balance of State)</i>	80	9.2	20.05	41,710	1.9	17.09	20.00	22.47	41,600
West <i>(Balance of State)</i>	150	12.6	19.14	39,810	2.5	17.09	18.25	21.89	37,950

INFORMATIONAL WAGE RATES BY OCCUPATION

Meat, Poultry, and Fish Cutters and Trimmers

51-3022

Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

Lay Title Examples: Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	19.3	\$18.59	\$38,660	2.5	\$16.81	\$18.00	\$19.50	\$37,440

Slaughterers and Meat Packers

51-3023

Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs in slaughtering, meat packing, or wholesale establishments. Excludes “Meat, Poultry, and Fish Cutters and Trimmers” (51-3022) who perform routine meat cutting.

Lay Title Examples: Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	22.5	\$22.18	\$46,130	2.7	\$20.87	\$22.45	\$23.49	\$46,700

Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders

51-3091

Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.

Lay Title Examples: Coffee Roaster, Fish Smoker, Meat Curer, Smokehouse Worker, Whey Dryer Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	47.9	\$18.51	\$38,500	15.1	\$15.56	\$17.00	\$21.00	\$35,360

Food Batchmakers

51-3092

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

Lay Title Examples: Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	18.0	\$19.70	\$40,970	3.0	\$16.00	\$19.05	\$22.67	\$39,630
Billings MSA	40	28.2	19.59	40,740	5.2	16.00	18.00	22.77	37,440
West (Balance of State)	30	21.1	20.91	43,480	5.3	16.30	20.48	22.33	42,600

Food Processing Workers, All Other

51-3099

All food processing workers not listed separately

Lay Title Examples: Olive Pitter, Poultry Hanger, Yeast Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	17.5	\$20.15	\$41,900	2.7	\$17.06	\$18.15	\$21.35	\$37,740
Missoula MSA	30	36.8	18.28	38,030	4.5	16.29	18.00	20.54	37,450

Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic

51-4031

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

Lay Title Examples: Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	13.2	\$23.72	\$49,330	1.6	\$21.77	\$23.31	\$24.84	\$48,490
Billings MSA	40	25.4	24.06	50,040	3.0	21.85	23.66	24.84	49,210

Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic

51-4033

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

Lay Title Examples: Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	24.7	\$20.38	\$42,390	2.4	\$18.36	\$20.07	\$22.43	\$41,740

Machinists

51-4041

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures. Machinists who primarily program or operate computer numerically controlled (CNC) equipment are classified in "Computer Numerically Controlled Tool Operators and Programmers" (51-9160).

Lay Title Examples: Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	13.3	\$29.58	\$61,530	2.8	\$23.09	\$29.29	\$33.06	\$60,920
Billings MSA	140	13.9	34.15	71,040	4.5	26.63	30.97	38.63	64,420
Great Falls MSA	40	16.5	30.00	62,390	4.9	24.38	28.53	28.89	59,340
Missoula MSA	50	11.5	28.18	58,610	2.7	23.17	28.88	31.15	60,060
Bozeman MSA	40	22.3	31.51	65,540	3.0	28.09	31.97	35.92	66,500
East-Central (Balance of State)	30	12.3	27.08	56,330	3.8	27.26	29.13	30.00	60,600
Southwest (Balance of State)	50	14.4	28.19	58,640	3.3	27.00	29.29	31.74	60,920
West (Balance of State)	180	14.4	25.58	53,200	4.0	19.12	25.37	29.44	52,760

Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic

51-4072

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

Lay Title Examples: Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	22.7	\$21.64	\$45,020	6.1	\$17.89	\$20.84	\$24.21	\$43,340

Welders, Cutters, Solderers, and Brazers

51-4121

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Lay Title Examples: Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,530	6.5	\$28.21	\$58,680	1.2	\$22.88	\$26.73	\$30.54	\$55,610
Billings MSA	430	6.7	28.00	58,240	1.4	22.73	25.32	30.25	52,670
Great Falls MSA	120	18.4	29.27	60,880	2.3	24.29	26.79	30.71	55,720
Missoula MSA	160	13.1	25.11	52,230	2.1	22.55	22.94	27.31	47,720
Bozeman MSA	170	5.9	28.47	59,220	1.6	24.39	28.43	30.54	59,140
East-Central (Balance of State)	220	6.6	32.06	66,690	2.8	24.21	28.96	39.14	60,230
Southwest (Balance of State)	100	9.1	25.43	52,890	2.0	22.00	23.41	27.53	48,700
West (Balance of State)	210	9.4	26.05	54,190	1.5	22.12	26.17	28.85	54,430

INFORMATIONAL WAGE RATES BY OCCUPATION

Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders

51-4122

Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.

Lay Title Examples: Electron Beam Welder Setter, Ultrasonic Welding Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$18.47	\$38,430	29.1	\$14.32	\$17.15	\$17.15	\$35,670

Tool Grinders, Filers, and Sharpeners

51-4194

Perform precision smoothing, sharpening, polishing, or grinding of metal objects.

Lay Title Examples: Tool Grinding Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$23.72	\$49,340	7.1	\$20.60	\$23.83	\$25.64	\$49,560

Metal Workers and Plastic Workers, All Other

51-4199

All metal workers and plastic workers not listed separately.

Lay Title Examples: Electrical Discharge Machine Setup Operator, Metal Rivet Machine Operator, Tin Recovery Worker, Metal Sign Makers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	24.7	\$24.80	\$51,590	11.6	\$16.52	\$27.28	\$29.16	\$56,740
West (Balance of State)	60	14.8	23.57	49,020	15.4	14.02	27.05	29.16	56,260

Prepress Technicians and Workers

51-5111

Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.

Lay Title Examples: Digital Proofing and Platemaker, Photoengraver, Plate Mounter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	26.1	\$24.27	\$50,490	3.5	\$23.13	\$24.96	\$25.71	\$51,910

Printing Press Operators

51-5112

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

Lay Title Examples: Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	9.5	\$20.51	\$42,660	2.5	\$16.47	\$20.30	\$22.99	\$42,220
Billings MSA	60	15.8	19.45	40,460	4.2	16.47	17.38	21.89	36,160
Missoula MSA	40	14.8	20.77	43,200	2.8	17.77	20.75	22.88	43,160
Bozeman MSA	50	7.6	23.61	49,100	2.6	18.70	22.74	27.50	47,300
Helena MSA	30	12.6	21.35	44,410	3.8	16.18	21.04	24.85	43,770
West (Balance of State)	40	24.3	19.34	40,230	4.1	15.06	18.43	21.66	38,340

Print Binding and Finishing Workers

51-5113

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

Lay Title Examples: Bookbinder, Bookbinding Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	17.8	\$19.02	\$39,570	3.2	\$17.08	\$17.41	\$21.72	\$36,220

Laundry and Dry-Cleaning Workers**51-6011**

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

Lay Title Examples: Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,030	5.5	\$17.66	\$36,730	1.2	\$16.23	\$17.43	\$18.60	\$36,250
Billings MSA	200	6.0	17.82	37,070	1.5	16.85	17.39	18.42	36,170
Great Falls MSA	100	5.1	17.10	35,580	1.0	16.50	17.60	18.19	36,610
Missoula MSA	130	8.6	17.92	37,270	2.5	15.78	17.66	19.21	36,730
Bozeman MSA	220	8.7	18.63	38,750	2.2	16.95	17.47	20.63	36,340
Helena MSA	60	8.1	17.40	36,200	2.4	14.92	17.13	17.99	35,620
East-Central (<i>Balance of State</i>)	110	8.4	16.82	34,980	1.2	14.74	17.17	17.90	35,710
Southwest (<i>Balance of State</i>)	80	9.7	17.20	35,770	2.2	14.92	17.46	18.57	36,320
West (<i>Balance of State</i>)	130	7.8	17.04	35,440	1.3	15.91	17.19	18.07	35,750

Pressers, Textile, Garment, and Related Materials**51-6021**

Press or shape articles by hand or machine.

Lay Title Examples: Clothes Ironer, Pants Presser, Wool Presser

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	44.7	\$16.92	\$35,190	7.3	\$15.44	\$16.96	\$17.14	\$35,270

Sewing Machine Operators**51-6031**

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

Lay Title Examples: Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	14.0	\$17.77	\$36,970	2.5	\$13.97	\$17.66	\$20.37	\$36,740
Missoula MSA	30	13.7	19.15	39,840	3.1	17.07	18.51	22.18	38,490
Bozeman MSA	60	25.5	19.63	40,820	3.2	15.47	19.04	21.71	39,610

Tailors, Dressmakers, and Custom Sewers**51-6052**

Design, make, alter, repair, or fit garments.

Lay Title Examples: Alterations Tailor, Coat Maker, Vest Maker, Alterations Sewer, Bridal Gown Fitter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	34.6	\$18.02	\$37,490	5.5	\$16.46	\$16.69	\$18.28	\$34,710

Upholsterers**51-6093**

Make, repair, or replace upholstery for household furniture or transportation vehicles.

Lay Title Examples: Aircraft Seat Upholsterer, Furniture Upholsterer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	14.8	\$22.83	\$47,480	7.4	\$18.22	\$20.00	\$24.60	\$41,600

INFORMATIONAL WAGE RATES BY OCCUPATION

Cabinetmakers and Bench Carpenters

51-7011

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes “Woodworking Machine Setters, Operators, and Tenders” (51-7040).

Lay Title Examples: Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	6.6	\$24.37	\$50,700	2.0	\$19.76	\$23.04	\$28.50	\$47,920
Billings MSA	60	9.1	23.71	49,330	1.9	21.56	23.37	27.52	48,610
Great Falls MSA	30	6.4	22.04	45,830	2.4	18.47	21.94	23.03	45,630
Missoula MSA	40	11.3	22.22	46,230	4.0	18.65	21.89	26.02	45,540
Bozeman MSA	110	10.5	27.55	57,300	3.6	22.50	28.44	30.27	59,160
Helena MSA	70	6.2	23.78	49,450	3.1	18.77	23.06	28.64	47,950
West (<i>Balance of State</i>)	170	9.0	23.76	49,420	2.4	19.10	23.00	27.79	47,840

Sawing Machine Setters, Operators, and Tenders, Wood

51-7041

Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in “Computer Numerically Controlled Tool Operators and Programmers” (51-9160).

Lay Title Examples: Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	9.5	\$24.26	\$50,450	1.5	\$20.73	\$23.60	\$26.84	\$49,090
West (<i>Balance of State</i>)	120	11.9	24.37	50,690	2.0	21.91	24.30	26.84	50,540

Woodworking Machine Setters, Operators, and Tenders, Except Sawing

51-7042

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment are classified in “Computer Numerically Controlled Tool Operators and Programmers” (51-9160).

Lay Title Examples: Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	16.6	\$21.34	\$44,390	3.1	\$17.36	\$21.93	\$23.93	\$45,610
Billings MSA	30	21.7	18.07	37,590	9.5	10.63	17.86	21.88	37,140
Southwest (<i>Balance of State</i>)	40	12.5	22.72	47,260	2.5	20.94	23.48	23.48	48,850
West (<i>Balance of State</i>)	210	21.0	21.71	45,150	4.1	17.13	22.19	25.78	46,160

Power Plant Operators

51-8013

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes “Nuclear Power Reactor Operators” (51-8011).

Lay Title Examples: Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	32.3	\$47.81	\$99,440	3.8	\$44.00	\$50.98	\$53.29	\$106,040
East-Central (<i>Balance of State</i>)	**	**	48.44	100,750	3.7	44.00	50.98	50.98	106,040

Stationary Engineers and Boiler Operators**51-8021**

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

Lay Title Examples: Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	11.4	\$37.02	\$77,000	6.4	\$27.29	\$37.35	\$52.02	\$77,690

Water and Wastewater Treatment Plant and System Operators**51-8031**

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

Lay Title Examples: Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	690	13.0	\$29.60	\$61,570	3.2	\$24.02	\$27.90	\$32.97	\$58,040
Billings MSA	80	19.8	31.06	64,600	2.5	28.37	29.10	32.11	60,530
Great Falls MSA	30	22.7	32.24	67,050	8.7	23.23	27.36	51.30	56,900
Missoula MSA	60	9.4	30.72	63,890	1.6	26.33	31.99	31.99	66,550
Bozeman MSA	70	13.2	33.16	68,970	1.8	29.94	36.73	36.73	76,390
Helena MSA	60	13.4	28.66	59,620	1.5	24.20	27.60	30.76	57,410
East-Central (Balance of State)	180	24.4	26.55	55,230	4.4	20.41	26.83	29.43	55,810
Southwest (Balance of State)	80	16.8	27.45	57,090	5.1	23.21	26.83	32.97	55,810
West (Balance of State)	130	15.4	30.18	62,770	5.1	23.00	25.39	33.25	52,800

Gas Plant Operators**51-8092**

Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

Lay Title Examples: Gas Controller, Gas Plant Dispatcher

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	49.9	\$41.07	\$85,420	3.5	\$32.50	\$40.21	\$48.31	\$83,630

Petroleum Pump System Operators, Refinery Operators, and Gaugers**51-8093**

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

Lay Title Examples: Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	9.2	\$45.34	\$94,310	1.2	\$37.93	\$47.26	\$49.61	\$98,310
Billings MSA	380	7.8	47.14	98,040	1.0	43.43	49.57	52.00	103,110

Plant and System Operators, All Other**51-8099**

All plant and system operators not listed separately.

Lay Title Examples: Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	6.6	\$37.07	\$77,100	2.0	\$32.31	\$39.11	\$40.22	\$81,340
Billings MSA	50	3.9	37.16	77,280	3.0	30.86	40.16	40.16	83,530

INFORMATIONAL WAGE RATES BY OCCUPATION

Chemical Equipment Operators and Tenders

51-9011

Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes “Chemical Plant and System Operators” (51-8091).

Lay Title Examples: Acid Purification Equipment Operator, Chemical Process Equipment Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	45.5	\$37.30	\$77,590	8.1	\$25.64	\$38.25	\$42.76	\$79,570

Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes “Chemical Equipment Operators and Tenders” (51-9011).

Lay Title Examples: Brewmaster, Fermentation Operator, Pasteurizer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	7.1	\$24.69	\$51,350	2.5	\$20.03	\$23.04	\$27.80	\$47,920
Billings MSA	60	8.2	23.32	48,510	3.1	18.31	21.92	26.02	45,590
Missoula MSA	50	16.2	24.67	51,310	2.7	21.46	24.00	27.00	49,920
Bozeman MSA	80	18.4	27.10	56,360	4.0	22.88	27.19	29.20	56,560
Southwest (Balance of State)	30	8.0	26.89	55,920	5.5	22.62	26.66	28.90	55,460
West (Balance of State)	60	10.2	21.71	45,150	2.6	17.74	20.94	24.17	43,550

Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

Lay Title Examples: Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	18.3	\$26.74	\$55,610	5.9	\$22.15	\$28.90	\$29.45	\$60,110
Great Falls MSA	40	39.2	22.07	45,900	12.7	16.65	21.84	27.91	45,440
Southwest (Balance of State)	100	4.7	29.15	60,640	1.5	28.90	28.90	28.90	60,110

Grinding and Polishing Workers, Hand

51-9022

Grind, sand, or polish, using hand tools or hand-held power tools, a variety of metal, wood, stone, clay, plastic, or glass objects. Includes chippers, buffers, and finishers.

Lay Title Examples: Hand Buffer, Hand Sander, Jewelry Polisher, Knife Grinder

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	**	\$23.52	\$48,910	4.8	\$22.93	\$24.26	\$24.38	\$50,460

Mixing and Blending Machine Setters, Operators, and Tenders

51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes “Food Batchmakers” (51-3092).

Lay Title Examples: Asphalt Blender, Clay Mixer, Ink Blender

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	19.7	\$20.74	\$43,130	4.3	\$17.23	\$18.47	\$23.59	\$38,410
Billings MSA	100	25.8	22.02	45,810	7.5	17.14	18.82	23.97	39,150
West (Balance of State)	60	17.9	19.20	39,940	4.8	17.21	17.27	18.95	35,920

Cutting and Slicing Machine Setters, Operators, and Tenders**51-9032**

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes “Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4031), “Textile Cutting Machine Setters, Operators, and Tenders” (51-6062), and “Woodworking Machine Setters, Operators, and Tenders” (51-7040).

Lay Title Examples: Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	13.6	\$24.94	\$51,870	3.4	\$20.06	\$24.78	\$28.60	\$51,540

Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders**51-9051**

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

Lay Title Examples: Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	36.0	\$23.68	\$49,250	13.1	\$14.37	\$25.60	\$29.11	\$53,250

Inspectors, Testers, Sorters, Samplers, and Weighers**51-9061**

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

Lay Title Examples: Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	6.1	\$30.40	\$63,230	1.8	\$22.64	\$27.92	\$36.98	\$58,070
Billings MSA	120	15.9	32.83	68,280	3.6	23.50	28.69	50.00	59,680
Great Falls MSA	40	9.1	30.81	64,070	5.3	23.52	28.80	39.01	59,900
Missoula MSA	90	13.2	27.60	57,410	2.6	22.33	25.75	28.84	53,560
Bozeman MSA	70	7.6	30.90	64,280	2.8	24.12	29.90	35.02	62,200
Helena MSA	50	18.0	30.52	63,480	2.6	23.51	28.99	39.30	60,290
East-Central (Balance of State)	50	13.9	31.34	65,190	3.8	24.53	29.24	38.72	60,820
West (Balance of State)	130	6.6	29.98	62,350	2.8	21.83	27.26	35.87	56,710

Jewelers and Precious Stone and Metal Workers**51-9071**

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semiprecious stones for jewelry and related products.

Lay Title Examples: Diamond Setter, Gemologist, Goldsmith

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	40.2	\$22.19	\$46,150	5.2	\$16.50	\$18.07	\$26.84	\$37,580

Dental Laboratory Technicians**51-9081**

Construct and repair full or partial dentures or dental appliances. Excludes “Dental Assistants” (31-9091).

Lay Title Examples: Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	22.9	\$25.67	\$53,400	4.9	\$21.77	\$22.87	\$26.93	\$47,560
Billings MSA	40	34.1	26.12	54,330	6.0	21.77	22.87	26.93	47,560

INFORMATIONAL WAGE RATES BY OCCUPATION

Packaging and Filling Machine Operators and Tenders

51-9111

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

Lay Title Examples: Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	8.6	\$21.58	\$44,880	2.4	\$17.70	\$21.32	\$24.47	\$44,350
Billings MSA	50	16.8	21.00	43,680	2.1	19.27	20.45	24.20	42,540
Great Falls MSA	30	13.5	19.97	41,540	4.6	17.12	18.44	24.21	38,360
Bozeman MSA	40	16.3	23.41	48,680	3.0	20.43	23.20	27.58	48,250
East-Central <i>(Balance of State)</i>	50	12.8	21.47	44,670	1.5	18.70	22.14	22.77	46,050
Southwest <i>(Balance of State)</i>	40	12.0	20.68	43,010	2.8	18.14	20.52	22.14	42,690
West <i>(Balance of State)</i>	130	18.1	22.47	46,740	5.9	16.72	22.26	27.44	46,290

Painting, Coating, and Decorating Workers

51-9123

Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes “Artists and Related Workers” (27-1010), “Designers” (27-1020), “Photographic Process Workers and Processing Machine Operators” (51-9151), and “Etchers and Engravers” (51-9194).

Lay Title Examples: Ceramic Painter, China Decorator, Sign Painter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	28.6	\$19.60	\$40,770	8.7	\$15.91	\$16.72	\$25.00	\$34,790

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

51-9124

Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Includes painters of transportation vehicles such as painters in auto body repair facilities. Excludes “Plating Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4193).

Lay Title Examples: Auto Painter, Electrostatic Paint Operator, Lacquer Spray Booth Operator, Railroad Car Painter

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	13.4	\$23.55	\$48,980	1.1	\$20.55	\$22.78	\$26.66	\$47,380
Billings MSA	80	19.6	23.26	48,380	1.8	20.55	22.71	24.79	47,240
Missoula MSA	50	16.2	22.49	46,780	1.1	19.23	22.07	22.89	45,900
Bozeman MSA	70	18.0	25.40	52,840	1.2	23.51	24.57	28.89	51,110
West <i>(Balance of State)</i>	50	9.8	22.85	47,530	2.8	19.35	22.63	24.78	47,080

Computer Numerically Controlled Tool Operators

51-9161

Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Machinist, Computer Numerically Controlled (CNC) Milling Machine Operator, Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator, Welding Robot Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	11.3	\$25.78	\$53,620	1.9	\$22.60	\$24.94	\$28.87	\$51,880
Billings MSA	40	24.1	28.12	58,490	4.1	24.87	25.99	31.73	54,070
Missoula MSA	30	17.9	25.37	52,760	3.4	22.51	25.97	28.87	54,010
Bozeman MSA	70	16.2	25.76	53,580	2.3	22.77	24.52	28.70	51,000
West <i>(Balance of State)</i>	50	15.0	24.68	51,340	3.2	21.00	24.00	29.76	49,920

Computer Numerically Controlled Tool Programmers**51-9162**

Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Programmer, Numerical Control Programmer, Numerical Tool Programmer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	21.1	\$34.13	\$71,000	5.0	\$28.73	\$34.07	\$39.33	\$70,860

Molders, Shapers, and Casters, Except Metal and Plastic**51-9195**

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

Lay Title Examples: Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver, Cigar Roller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	9.2	\$26.77	\$55,680	2.3	\$23.33	\$27.82	\$29.33	\$57,860
Bozeman MSA	50	17.5	28.01	58,260	1.7	25.81	29.33	29.33	61,010

Helpers—Production Workers**51-9198**

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

Lay Title Examples: Blending Tank Helper, Commercial Baker Helper, Welder Helper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	15.1	\$20.91	\$43,500	1.9	\$18.49	\$22.17	\$23.00	\$46,110
Billings MSA	40	27.1	21.50	44,720	2.3	22.24	22.24	22.50	46,260
West (Balance of State)	80	21.6	21.18	44,050	3.2	20.14	22.98	23.42	47,800

Production Workers, All Other**51-9199**

All production workers not listed separately. Excludes “Packers and Packagers, Hand” (53-7064).

Lay Title Examples: Barrel Header, Mop Maker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	15.2	\$22.62	\$47,060	2.6	\$18.43	\$20.19	\$25.20	\$41,990
Billings MSA	40	23.5	21.13	43,950	3.5	18.56	19.48	23.01	40,510
Great Falls MSA	30	30.8	21.40	44,510	5.2	18.70	18.70	23.61	38,890
Missoula MSA	30	25.7	20.42	42,460	3.2	17.23	19.20	23.16	39,940
Bozeman MSA	60	13.9	25.32	52,670	2.5	20.82	24.16	28.85	50,260
West (Balance of State)	40	13.6	26.49	55,090	4.1	18.57	27.41	30.02	57,020

51-0000**PRODUCTION
OCCUPATIONS****Transportation and Material Moving Occupations****53-0000**

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	39,220	1.5	\$23.84	\$49,590	0.6	\$17.91	\$22.01	\$27.97	\$45,780
Billings MSA	8,680	2.2	24.01	49,930	0.7	18.28	22.26	28.30	46,310
Great Falls MSA	2,940	2.2	21.52	44,760	1.4	17.25	20.15	23.41	41,910
Missoula MSA	4,710	2.2	22.67	47,160	1.0	17.74	21.43	26.49	44,570
Bozeman MSA	4,710	2.1	24.51	50,990	1.0	19.23	22.92	28.56	47,670
Helena MSA	2,610	1.5	23.29	48,430	0.8	17.73	21.47	26.95	44,670
East-Central (<i>Balance of State</i>)	4,930	3.1	23.10	48,040	1.4	17.21	21.54	27.91	44,800
Southwest (<i>Balance of State</i>)	2,680	2.4	22.31	46,400	0.9	17.36	21.36	27.65	44,420
West (<i>Balance of State</i>)	5,890	2.3	22.12	46,000	1.1	17.36	21.29	25.48	44,280

**First-Line Supervisors of Transportation and Material Moving Workers, Except
Aircraft Cargo Handling Supervisors****53-1047**

This occupation is a combination of the 2018 SOC occupations 53-1042 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; 53-1043 First-Line Supervisors of Material-Moving Machine and Vehicle Operators; 53-1044 First-Line Supervisors of Passenger Attendants; and 53-1049 First-Line Supervisors of Transportation Workers, All Other; and the 2010 SOC occupations 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; and 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators.

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,990	4.1	\$31.06	\$64,610	0.9	\$23.93	\$29.17	\$36.04	\$60,670
Billings MSA	490	3.9	30.95	64,380	1.0	23.85	28.98	36.22	60,270
Great Falls MSA	160	6.7	28.82	59,950	1.1	23.11	27.61	32.86	57,420
Missoula MSA	240	4.9	30.40	63,230	1.5	24.05	29.02	35.61	60,370
Bozeman MSA	280	5.5	31.51	65,540	1.1	25.91	29.50	36.51	61,360
Helena MSA	120	6.8	32.79	68,190	1.4	23.25	29.96	37.95	62,320
East-Central (<i>Balance of State</i>)	250	11.8	31.60	65,740	2.0	23.93	29.49	35.85	61,330
Southwest (<i>Balance of State</i>)	110	15.5	31.07	64,620	1.5	24.05	29.21	36.62	60,760
West (<i>Balance of State</i>)	260	6.9	28.73	59,750	1.5	23.10	28.06	33.20	58,370

Commercial Pilots**53-2012**

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, national, and international airline pilots. Excludes "Electro-Mechanical and Mechatronics Technologists and Technicians" (17-3024).

Lay Title Examples: Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	16.8	*	\$128,170	6.5	*	*	*	\$103,690
Billings MSA	50	16.7	*	115,960	3.1	*	*	*	105,830
Missoula MSA	40	40.3	*	124,230	4.3	*	*	*	104,260
Bozeman MSA	40	25.8	*	166,310	9.4	*	*	*	137,430
Helena MSA	50	9.6	*	117,320	7.7	*	*	*	100,940
West (<i>Balance of State</i>)	80	22.8	*	140,440	11.8	*	*	*	110,670

Air Traffic Controllers**53-2021**

Control air traffic on and within vicinity of airport, and movement of air traffic between altitude sectors and control centers, according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and ensure flight safety.

Lay Title Examples: Air Traffic Control Operator, Control Tower Operator, Enroute Controller

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	0.0	\$47.45	\$98,700	0.0	\$39.92	\$48.74	\$52.25	\$101,380

Airfield Operations Specialists**53-2022**

Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures, monitoring and maintaining flight records, and applying knowledge of weather information.

Lay Title Examples: Aviation Operations Specialist, Flight Operations Coordinator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	11.0	\$22.42	\$46,640	8.1	\$15.45	\$16.34	\$30.12	\$33,990

Ambulance Drivers and Attendants, Except Emergency Medical Technicians**53-3011**

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

Lay Title Examples: Emergency Medical Services (EMS) Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	40.1	\$18.12	\$37,690	5.3	\$15.03	\$17.33	\$20.76	\$36,050
East-Central (Balance of State)	**	**	19.04	39,600	7.0	15.04	20.76	20.76	43,170
West (Balance of State)	50	38.5	17.10	35,560	11.2	14.95	15.03	20.76	31,270

Driver/Sales Workers**53-3031**

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Excludes "Coin, Vending, and Amusement Machine Servicers and Repairers" (49-9091) and "Light Truck Drivers" (53-3033).

Lay Title Examples: Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,100	16.8	\$17.20	\$35,780	7.4	\$10.96	\$13.26	\$23.30	\$27,580
Billings MSA	380	20.3	18.18	37,800	7.6	11.17	13.62	24.29	28,320
Great Falls MSA	170	21.3	17.24	35,860	8.9	10.81	15.18	23.07	31,580
Missoula MSA	250	20.1	17.56	36,510	8.7	10.83	13.25	23.34	27,560
Bozeman MSA	240	20.1	17.20	35,770	8.2	12.03	13.67	21.60	28,430
Helena MSA	140	13.5	18.21	37,870	6.9	11.08	14.86	23.38	30,900
East-Central (Balance of State)	240	17.0	17.35	36,090	7.3	10.95	13.24	23.95	27,540
Southwest (Balance of State)	210	15.9	16.68	34,700	7.0	10.96	11.06	22.97	23,000
West (Balance of State)	370	25.1	15.05	31,300	10.6	10.88	10.96	19.18	22,800

INFORMATIONAL WAGE RATES BY OCCUPATION

Heavy and Tractor-Trailer Truck Drivers

53-3032

Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Material Collectors" (53-7081).

Lay Title Examples: Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,830	3.7	\$28.45	\$59,180	0.9	\$24.34	\$28.30	\$30.61	\$58,870
Billings MSA	1,990	5.2	29.83	62,040	1.1	26.27	29.26	32.95	60,850
Great Falls MSA	510	5.8	26.71	55,560	1.8	22.53	26.18	28.76	54,460
Missoula MSA	920	5.7	27.98	58,190	1.1	25.14	28.13	30.10	58,500
Bozeman MSA	770	5.5	30.66	63,760	1.2	28.27	30.18	34.02	62,780
Helena MSA	400	4.8	27.42	57,030	1.2	23.32	27.31	30.67	56,800
East-Central (Balance of State)	1,130	6.7	28.22	58,690	1.6	23.67	28.07	31.02	58,390
Southwest (Balance of State)	710	4.2	28.10	58,440	0.8	24.21	28.79	30.32	59,880
West (Balance of State)	1,120	5.1	26.40	54,900	1.1	23.07	27.15	29.07	56,470

Light Truck Drivers

53-3033

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).

Lay Title Examples: Parts Runner, Pharmacy Delivery Driver, UPS Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,960	4.8	\$24.30	\$50,550	2.4	\$17.82	\$22.32	\$26.72	\$46,420
Billings MSA	770	5.0	24.61	51,190	1.8	18.24	22.22	26.75	46,210
Great Falls MSA	180	14.4	25.44	52,920	5.1	18.42	22.02	29.07	45,790
Missoula MSA	460	8.1	25.34	52,710	5.1	18.04	22.24	29.34	46,270
Bozeman MSA	410	6.5	25.17	52,350	3.0	19.39	23.45	27.79	48,780
Helena MSA	190	6.4	23.97	49,860	2.6	17.35	22.78	24.04	47,380
East-Central (Balance of State)	280	9.8	24.94	51,880	5.2	17.04	22.36	27.79	46,510
Southwest (Balance of State)	190	8.4	21.62	44,970	4.6	16.53	17.97	24.14	37,380
West (Balance of State)	430	8.1	22.27	46,320	3.5	17.30	21.52	23.81	44,770

Bus Drivers, School

53-3051

Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.

Lay Title Examples: School Bus Operator, Special Education Bus Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,630	5.5	\$22.49	\$46,780	2.0	\$19.15	\$22.22	\$23.38	\$46,220
Billings MSA	180	4.5	22.43	46,650	2.0	19.07	22.22	25.56	46,220
Great Falls MSA	120	7.5	20.41	42,450	2.1	19.21	20.15	21.28	41,910
Missoula MSA	180	5.1	22.26	46,300	0.9	22.43	22.43	22.43	46,650
Bozeman MSA	110	8.4	24.78	51,540	3.3	22.32	22.36	28.64	46,510
Helena MSA	120	9.4	25.20	52,410	2.3	23.15	27.29	27.82	56,760
East-Central (Balance of State)	390	10.1	21.71	45,160	3.4	18.76	21.58	22.55	44,880
Southwest (Balance of State)	130	7.5	21.51	44,740	3.1	18.14	20.93	22.21	43,540
West (Balance of State)	400	5.9	22.82	47,470	2.1	21.41	22.05	23.33	45,870

Bus Drivers, Transit and Intercity**53-3052**

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

Lay Title Examples: Motor Coach Bus Driver, Public Transit Bus Driver

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	18.2	\$22.48	\$46,760	3.9	\$18.98	\$21.94	\$26.86	\$45,640
Missoula MSA	70	48.3	26.18	54,450	9.2	23.57	27.20	27.20	56,570
Bozeman MSA	60	14.9	24.45	50,850	2.6	23.04	23.04	24.04	47,920
East-Central (<i>Balance of State</i>)	120	38.3	18.98	39,480	1.9	18.93	18.98	19.07	39,480
West (<i>Balance of State</i>)	60	19.2	20.90	43,470	3.2	19.07	20.98	21.94	43,640

Shuttle Drivers and Chauffeurs**53-3053**

Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-3011) and "Taxi Drivers" (53-3054).

Lay Title Examples: Airport Shuttle Driver, Courtesy Van Driver, Hotel Shuttle Driver, Nonemergency Medical Transport

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	590	8.2	\$18.05	\$37,550	1.7	\$15.76	\$17.61	\$20.04	\$36,620
Billings MSA	60	8.3	17.93	37,290	1.4	16.90	17.63	18.42	36,670
Great Falls MSA	50	6.3	18.07	37,590	2.1	14.52	17.91	22.10	37,260
Missoula MSA	30	13.2	16.73	34,800	4.1	15.03	17.30	17.79	35,980
Bozeman MSA	80	13.6	20.67	42,990	2.4	17.89	19.25	23.28	40,030
Helena MSA	30	15.9	17.41	36,210	2.8	15.59	16.76	18.77	34,870
East-Central (<i>Balance of State</i>)	170	13.8	17.99	37,410	2.4	16.46	17.64	20.04	36,680
Southwest (<i>Balance of State</i>)	70	17.3	17.37	36,130	3.5	14.79	16.70	19.09	34,740
West (<i>Balance of State</i>)	90	14.4	17.08	35,520	2.2	14.47	16.71	18.06	34,760

Motor Vehicle Operators, All Other**53-3099**

All motor vehicle operators not listed separately.

Lay Title Examples: Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter, Ice-resurfacing machine operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	16.2	\$21.19	\$44,080	5.7	\$15.52	\$20.12	\$26.87	\$41,860
Billings MSA	170	11.9	21.06	43,810	5.9	14.32	20.12	26.87	41,860
Great Falls MSA	30	27.9	19.23	40,000	9.9	13.36	16.24	25.80	33,780
Missoula MSA	80	19.8	18.70	38,900	9.7	13.05	17.40	26.49	36,190
Bozeman MSA	120	31.4	23.79	49,480	10.0	18.94	25.84	28.94	53,750
Helena MSA	30	20.9	21.71	45,150	5.7	13.60	17.50	28.25	36,410
East-Central (<i>Balance of State</i>)	80	12.4	21.79	45,330	2.7	16.32	23.39	26.74	48,640
Southwest (<i>Balance of State</i>)	30	21.6	17.29	35,970	6.9	13.94	15.03	17.75	31,270
West (<i>Balance of State</i>)	100	29.9	21.42	44,550	7.2	16.45	22.40	26.16	46,600

INFORMATIONAL WAGE RATES BY OCCUPATION

Locomotive Engineers

53-4011

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations. Excludes “Engineers” (17-2011 through 17-2199).

Lay Title Examples: Railroad Engineer, Train Engineer

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	0.3	\$45.98	\$95,640	0.5	\$43.38	\$43.38	\$43.45	\$90,220

Parking Attendants

53-6021

Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.

Lay Title Examples: Parking Ramp Attendant, Valet Parker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	46.7	\$14.64	\$30,440	8.4	\$12.51	\$13.03	\$16.76	\$27,100

Automotive and Watercraft Service Attendants

53-6031

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires. Excludes “Cashiers” (41-2011).

Lay Title Examples: Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	11.4	\$19.32	\$40,190	2.6	\$17.41	\$18.61	\$21.36	\$38,700
Billings MSA	110	17.3	18.77	39,030	3.4	17.61	18.15	21.41	37,750
Great Falls MSA	40	13.3	17.92	37,280	4.2	16.48	17.04	20.83	35,450
Missoula MSA	60	12.8	20.03	41,650	4.2	17.77	20.00	21.97	41,600
Bozeman MSA	50	12.6	20.67	42,980	3.1	18.62	19.86	23.00	41,300
Helena MSA	50	18.0	18.58	38,650	3.5	17.66	17.89	19.51	37,210
East-Central (Balance of State)	40	13.0	19.93	41,450	3.5	17.56	19.35	21.41	40,240
West (Balance of State)	90	11.9	19.87	41,330	2.0	18.13	18.75	21.10	39,000

Aircraft Service Attendants

53-6032

Service aircraft with fuel. May de-ice aircraft, refill water and cooling agents, empty sewage tanks, service air and oxygen systems, or clean and polish exterior.

Lay Title Examples: Aircraft De-Icer, Aircraft Refueler, Airplane Refueler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	21.9	\$23.28	\$48,420	2.7	\$21.21	\$22.27	\$27.62	\$46,310
Bozeman MSA	30	25.6	25.99	54,060	4.2	23.62	27.78	27.78	57,780

Transportation Inspectors

53-6051

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes “Transportation Security Screeners” (33-9093).

Lay Title Examples: Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	14.9	\$36.46	\$75,830	7.2	\$25.81	\$30.20	\$47.06	\$62,810

Conveyor Operators and Tenders**53-7011**

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

Lay Title Examples: Conveyor Belt Operator, Grain Elevator Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	28.4	\$20.59	\$42,820	6.8	\$17.91	\$18.64	\$22.25	\$38,760
East-Central <i>(Balance of State)</i>	80	20.6	23.09	48,030	1.1	19.26	22.27	27.50	46,310

Crane and Tower Operators**53-7021**

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.

Lay Title Examples: Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	20.3	\$39.30	\$81,740	3.3	\$35.66	\$39.81	\$46.08	\$82,800

Industrial Truck and Tractor Operators**53-7051**

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).

Lay Title Examples: Forklift Operator, Stacker Operator, Skidder Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	910	10.3	\$24.10	\$50,140	2.0	\$20.05	\$23.10	\$27.21	\$48,060
Billings MSA	290	14.1	23.76	49,420	2.2	21.21	23.26	27.04	48,380
Great Falls MSA	70	18.7	20.55	42,750	5.0	17.93	20.79	22.10	43,240
Missoula MSA	80	14.0	23.85	49,610	3.7	21.05	23.12	26.05	48,090
Bozeman MSA	80	13.3	25.30	52,620	1.9	22.40	23.25	30.45	48,360
Helena MSA	40	14.6	23.26	48,370	4.6	20.17	22.33	26.51	46,450
East-Central <i>(Balance of State)</i>	120	21.2	25.74	53,540	4.8	19.44	24.41	30.66	50,780
Southwest <i>(Balance of State)</i>	60	10.7	22.58	46,970	4.4	19.75	21.44	25.01	44,590
West <i>(Balance of State)</i>	150	14.1	25.35	52,730	3.6	20.05	26.29	29.90	54,670

Cleaners of Vehicles and Equipment**53-7061**

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

Lay Title Examples: Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	6.9	\$18.16	\$37,780	1.7	\$15.20	\$17.55	\$20.82	\$36,510
Billings MSA	320	9.9	17.62	36,640	2.2	14.69	17.16	19.01	35,690
Great Falls MSA	130	9.2	17.47	36,340	2.0	15.03	17.13	19.35	35,630
Missoula MSA	170	7.5	17.31	36,010	2.3	14.56	17.26	19.21	35,900
Bozeman MSA	270	6.7	19.71	41,000	1.9	17.85	19.46	21.85	40,480
Helena MSA	110	11.2	17.61	36,630	2.5	14.82	17.38	18.82	36,160
East-Central <i>(Balance of State)</i>	140	10.9	17.35	36,080	2.9	14.26	16.94	20.04	35,230
Southwest <i>(Balance of State)</i>	90	11.4	18.12	37,680	2.3	16.54	17.64	19.75	36,700
West <i>(Balance of State)</i>	220	6.9	18.45	38,380	2.2	16.79	17.55	21.05	36,510

INFORMATIONAL WAGE RATES BY OCCUPATION

Laborers and Freight, Stock, and Material Movers, Hand

53-7062

Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes “Construction Laborers” (47-2061) and “Helpers, Construction Trades” (47-3011 through 47-3019). Excludes “Material Moving Workers” (53-7011 through 53-7199) who use power equipment.

Lay Title Examples: Cargo Handler, Wharf Laborer, Box Handler

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,870	5.5	\$20.52	\$42,680	0.7	\$17.60	\$21.08	\$22.44	\$43,840
Billings MSA	1,240	8.5	20.94	43,560	1.0	18.05	21.32	22.44	44,350
Great Falls MSA	310	14.7	19.26	40,060	1.0	17.09	19.14	21.25	39,810
Missoula MSA	460	8.3	20.18	41,970	0.9	17.73	20.62	22.17	42,900
Bozeman MSA	400	7.7	22.37	46,530	1.1	20.35	22.63	23.27	47,070
Helena MSA	270	7.5	20.30	42,220	1.1	17.38	19.70	21.60	40,980
East-Central <i>(Balance of State)</i>	370	10.6	19.34	40,220	1.7	16.82	17.94	21.22	37,310
Southwest <i>(Balance of State)</i>	220	8.5	20.22	42,050	1.3	17.36	19.79	21.99	41,170
West <i>(Balance of State)</i>	540	9.1	20.21	42,040	1.8	17.28	20.15	22.83	41,910

Packers and Packagers, Hand

53-7064

Pack or package by hand a wide variety of products and materials.

Lay Title Examples: Egg Packer, Gift Wrapper, Grocery Store Bagger

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	5.7	\$17.22	\$35,820	1.4	\$13.81	\$16.81	\$20.77	\$34,960
Billings MSA	300	6.3	17.96	37,360	1.2	13.96	17.41	20.88	36,220
Great Falls MSA	80	14.8	14.74	30,650	4.2	12.88	14.36	16.14	29,860
Missoula MSA	220	6.4	18.63	38,750	1.3	14.25	19.00	21.24	39,520
Bozeman MSA	230	7.8	18.87	39,250	1.7	16.26	19.09	21.31	39,700
Helena MSA	90	18.4	17.70	36,810	3.0	14.03	17.00	21.03	35,360
East-Central <i>(Balance of State)</i>	150	11.5	14.27	29,680	2.9	11.08	13.81	16.45	28,730
Southwest <i>(Balance of State)</i>	80	10.9	15.16	31,540	2.6	11.13	15.26	17.00	31,740
West <i>(Balance of State)</i>	320	10.1	16.79	34,910	3.0	14.19	16.16	19.31	33,610

Stockers and Order Fillers

53-7065

Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers’ orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays. Excludes “Shipping, Receiving, and Inventory Clerks” (43-5071), “Laborers and Freight, Stock, and Material Movers, Hand” (53-7062), and “Packers and Packagers, Hand” (53-7064).

Lay Title Examples: Night Stocker, Store Stocker, Warehouse Stocker

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,900	2.3	\$19.35	\$40,240	0.5	\$17.43	\$18.77	\$21.82	\$39,050
Billings MSA	1,780	3.0	19.71	41,010	0.6	17.69	18.77	21.80	39,050
Great Falls MSA	790	4.2	18.51	38,490	0.5	17.25	17.67	19.70	36,760
Missoula MSA	1,320	3.4	18.71	38,920	0.5	17.70	17.77	20.09	36,960
Bozeman MSA	1,340	6.2	21.51	44,740	0.9	18.97	21.88	23.92	45,520
Helena MSA	770	2.6	19.41	40,360	0.8	17.73	19.12	21.70	39,760
East-Central <i>(Balance of State)</i>	840	5.0	17.46	36,330	1.0	14.70	17.21	18.85	35,800
Southwest <i>(Balance of State)</i>	590	2.9	18.93	39,380	1.0	16.99	19.43	21.17	40,410
West <i>(Balance of State)</i>	1,430	3.7	19.17	39,880	1.1	17.24	18.66	21.95	38,820

Gas Compressor and Gas Pumping Station Operators**53-7071**

Operate steam-, gas-, electric motor-, or internal combustion-engine driven compressors. Transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas.

Lay Title Examples: Butane Compressor Operator, Gas Cylinder Processor, Liquid Natural Gas Plant Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	37.4	\$40.11	\$83,430	7.5	\$40.26	\$40.27	\$44.64	\$83,750
East-Central (<i>Balance of State</i>)	90	39.1	41.71	86,760	7.7	40.26	40.27	41.70	83,750

Pump Operators, Except Wellhead Pumpers**53-7072**

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

Lay Title Examples: Brewery Pumper, Fluid Pump Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	29.9	\$34.48	\$71,720	7.6	\$25.87	\$34.51	\$42.08	\$71,770

Wellhead Pumpers**53-7073**

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

Lay Title Examples: Oil Well Pumper

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	29.7	\$30.56	\$63,560	9.6	\$23.42	\$27.80	\$37.51	\$57,830
East-Central (<i>Balance of State</i>)	70	25.3	31.62	65,770	10.5	23.25	28.83	37.51	59,970

Refuse and Recyclable Material Collectors**53-7081**

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Lay Title Examples: Garbage Collector, Recyclable Materials Collector, Trash Collector

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	16.1	\$24.14	\$50,200	1.9	\$21.79	\$23.76	\$27.93	\$49,420
Billings MSA	50	11.6	23.73	49,350	2.0	23.08	23.08	27.19	48,010
Bozeman MSA	70	7.5	28.86	60,020	2.5	28.68	28.68	31.16	59,660
Helena MSA	40	10.2	24.66	51,300	1.1	23.13	25.38	29.20	52,800
East-Central (<i>Balance of State</i>)	100	31.5	23.00	47,840	2.4	18.56	23.76	27.23	49,420
West (<i>Balance of State</i>)	50	35.1	21.96	45,670	4.9	17.83	21.81	27.00	45,360

Tank Car, Truck, and Ship Loaders**53-7121**

Load and unload chemicals and bulk solids, such as coal, sand, and grain, into or from tank cars, trucks, or ships, using material moving equipment. May perform a variety of other tasks relating to shipment of products. May gauge or sample shipping tanks and test them for leaks.

Lay Title Examples: Barge Loader, Rail Car Loader, Ship Unloader

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	16.7	\$38.79	\$80,670	2.2	\$36.95	\$38.50	\$40.09	\$80,070
Billings MSA	50	27.9	41.79	86,910	1.1	40.08	40.09	40.09	83,390

Material Moving Workers, All Other

53-7199

All material moving workers not listed separately.

Lay Title Examples: Bulldozer Operator, Freight Elevator Operator, Shovel Operator

Area	Number Employed	Employment RSE	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	10.9	\$27.84	\$57,900	2.5	\$23.28	\$27.70	\$29.62	\$57,620
East-Central (Balance of State)	40	14.2	30.50	63,430	2.4	24.50	27.53	41.75	57,260
West (Balance of State)	30	8.8	26.82	55,790	0.9	27.65	27.65	28.00	57,510

TECHNICAL NOTES FOR MAY 2025 OEWS ESTIMATES

SCOPE OF THE SURVEY

The Occupational Employment and Wage Statistics (OEWS) survey is an employer survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from the Bureau of Labor Statistics (BLS) include cross-industry occupational employment and wage estimates for the nation; states, the District of Columbia, and Guam, Puerto Rico, and the U.S. Virgin Islands; and approximately 530 metropolitan statistical areas (MSAs) and nonmetropolitan areas. BLS also publishes national industry-specific estimates for North American Industry Classification System (NAICS) sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the state workforce agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 186,000 to 189,000 sampled establishments are contacted—one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2025 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2025, November 2024, May 2024, November 2023, May 2023, and November 2022. The unweighted sampled employment of 84.7 million across all six semiannual panels represents approximately 55 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 66.2 percent based on establishments and 67.2 percent based on weighted sampled employment.

THE OCCUPATIONAL CODING SYSTEM

The May 2025 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. These occupational categories make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the [BLS SOC Website](#).

THE INDUSTRY CODING SYSTEM

The May 2025 OEWS estimates use the 2022 NAICS. For more information about NAICS, see the [BLS NAICS website](#).

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) are also excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

INFORMATIONAL WAGE RATES BY OCCUPATION

AREA DEFINITIONS

The May 2025 OEWS estimates use the metropolitan area definitions in [Office of Management and Budget \(OMB\) Bulletin 23-01](#). Nonmetropolitan area definitions are specific to the OEWS program and are set in consultation with the SWAs. For more information, see the spreadsheet of [area names and definitions](#) used in the May 2025 OEWS estimates.

SURVEY SAMPLE

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

CONCEPTS

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

ESTIMATION METHODOLOGY

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 186,000 to 189,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2025 estimates were produced by a model-based estimation method using 3 years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2025 and November 2024 employment from the Quarterly Census of Employment and Wages (QCEW), the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

CHANGES AND SPECIAL PROCEDURES IN THE MAY 2025 ESTIMATES

Because of the lapse in federal appropriations from October 1 through November 12, 2025, additional collection and processing time were required for the May 2025 OEWS survey panel once appropriations resumed. The response rate for the May 2025 survey panel was within the normal range and no additional modifications to the OEWS methodology and procedures were necessary as a result of the shutdown.

FOR MORE INFORMATION

Answers to frequently asked questions about the OEWS data are available at:
[OEWS Frequently Asked Questions page](#).



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