

ECONOMIC OVERVIEW OF FLATHEAD COUNTY

Labor Market, 2023

Population: 113,679
Labor Force: 53,813
Employed: 51,943
Unemployed: 1,870
Unemployment Rate: 3.5%
 (Above the Statewide Rate of 2.9%)

Employment Growth

5,909 jobs gained since 2020, about 13% of total jobs.

Income and Benefits

\$91,345 average household income in 2022, ranking Flathead County **10th** highest among Montana counties.

91.2% of population with health insurance coverage.

7.5% of households receiving SNAP benefits in last year.

9.3% of the population with income below the federal poverty level (below the state average of 12.4%).

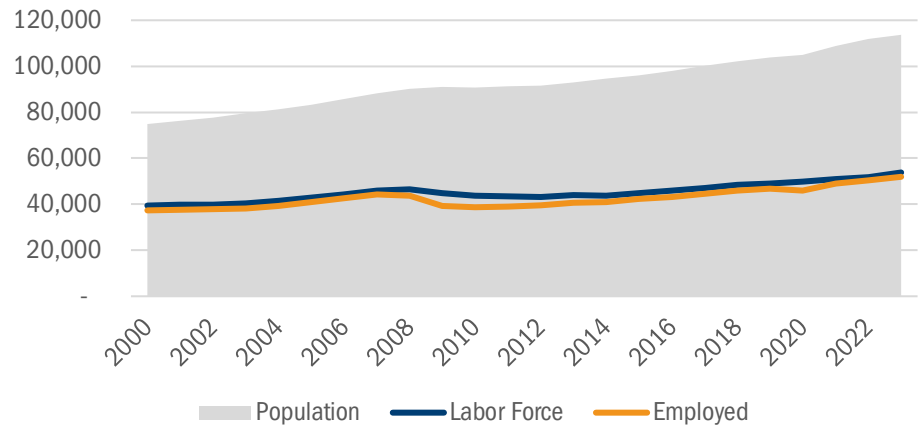
Highest Paying Industries

Average Annual Wage, 2023

1. Management - \$136,340
2. Utilities - \$93,610
3. Finance & Insurance - \$90,910
4. Professional & Technical Services - \$84,200
5. Mining & Extraction - \$83,920

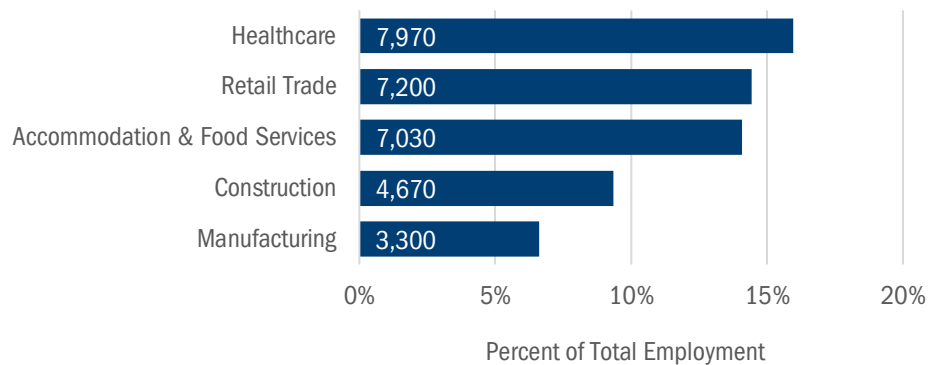
Workforce Size in Flathead County

Employment, Labor Force, and Population



Source: Local Area Unemployment Statistics (LAUS), U.S. Bureau of Labor Statistics. Population total intercensal tables, Population and Housing Estimates Program, U.S. Census Bureau.

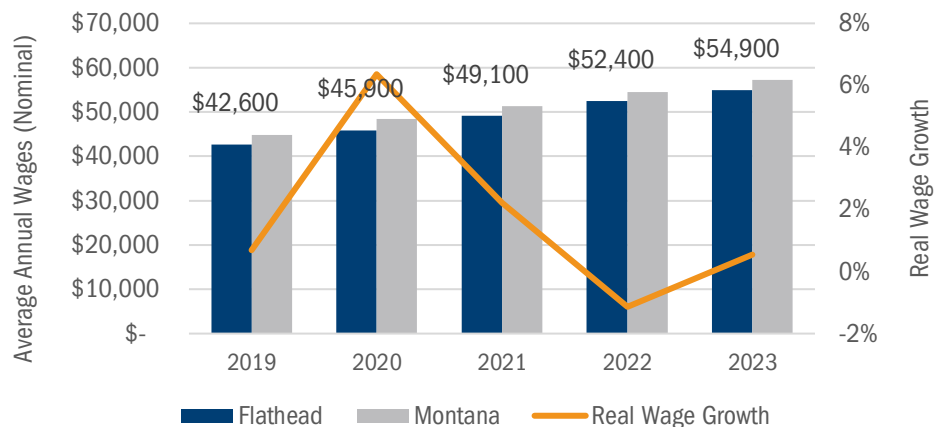
Top Employing Industries, 2023



Source: Quarterly Census of Employment and Wages (QCEW), U.S. Bureau of Labor Statistics.

Average Wage and Real Wage Growth

Comparison to Statewide Average



Source: U.S. BLS and Montana Department of Labor & Industry, QCEW and CPI-U. Wages rounded to nearest hundred.



Montana Department of
LABOR & INDUSTRY

Governor Greg Gianforte
 Commissioner Sarah Swanson

Labor Force Participation

62.6% of Flathead County's population over 15 participates in the labor force, close to the statewide rate of 63.0%.

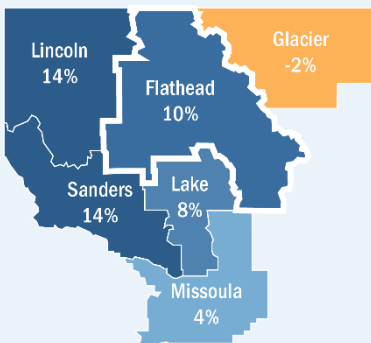
85.1% of Flathead County's prime working age population (25 to 54 years old) participates in the labor force, above the statewide rate of 84.2%.

Rapid Population Growth in Flathead County

Flathead County had **10,800 more people move in** than out from 2020 to 2023, the most in the state.

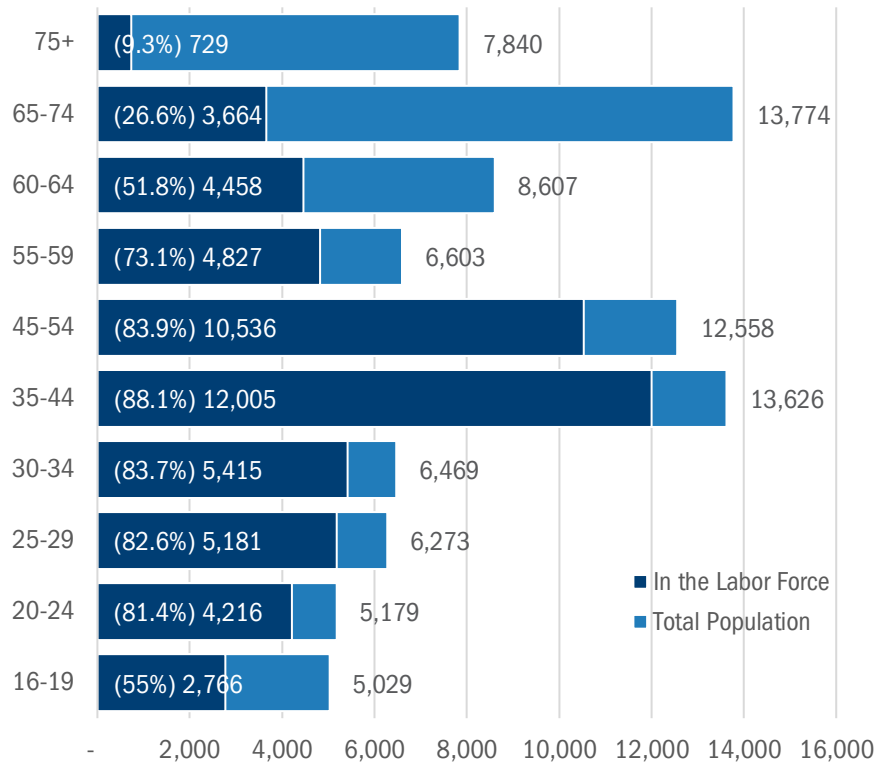
13.7% of workers in Flathead County **work from home**, greater than the statewide average of 10.6%.

Net Migration as a Percent of the Population by County



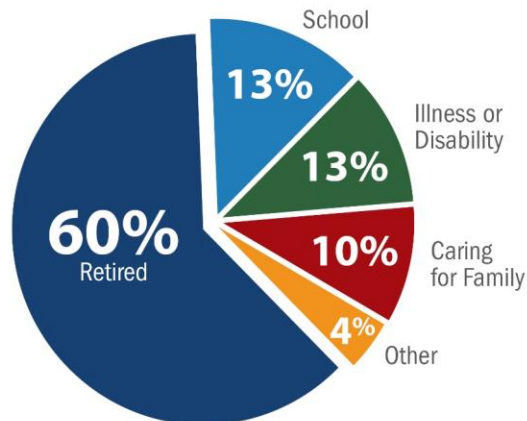
Source: U.S. Census Bureau, Annual Resident Population Estimates, Estimated Components of Resident Population Change, and Rates of the Components of Population Changes for States and Counties: April 1, 2020 to July 1, 2023.

Population by Age Group and Participation in Labor Force



Most People Not Working are Retired

Reasons Not Participating in Montana Labor Force



Source: Current Population Survey (CPS), U.S. BLS and U.S. Census. MTDLI analysis of IPUMS CPS microdata for Montana for Jan through Dec 2023.

Flathead Reservation

Labor Force: 14,101

Employed: 13,566

Unemployment Rate: 3.8%



Empowering Montanans
Through Work & Opportunity