

Labor Market, 2023

Population: 16,276
Labor Force: 7,657
Employed: 7,467
Unemployed: 190
Unemployment Rate: 2.5%
 (Below the Statewide Rate of 2.9%)

Steady Workforce

Overall **stable employment** in Hill County since 2010.

Income and Benefits

\$72,470 average household income in 2022, ranking Hill County **41st** highest among Montana counties.

92.8% of population with health insurance coverage.

14.0% of households receiving SNAP benefits in last year.

16.9% of the population with income below the federal poverty level (above the state average of 12.4%).

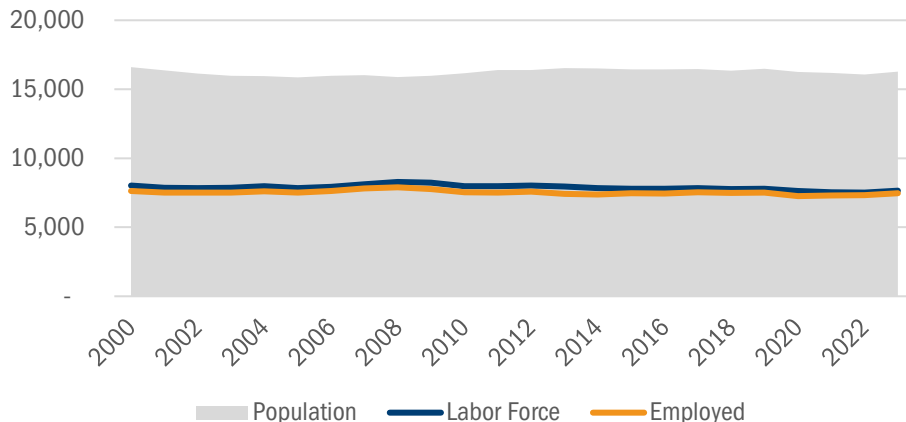
Highest Paying Industries

Average Annual Wage, 2023

1. Utilities - \$82,610
2. Information - \$74,700
3. Finance & Insurance - \$71,110
4. Construction - \$62,080
5. Public Administration - \$58,290

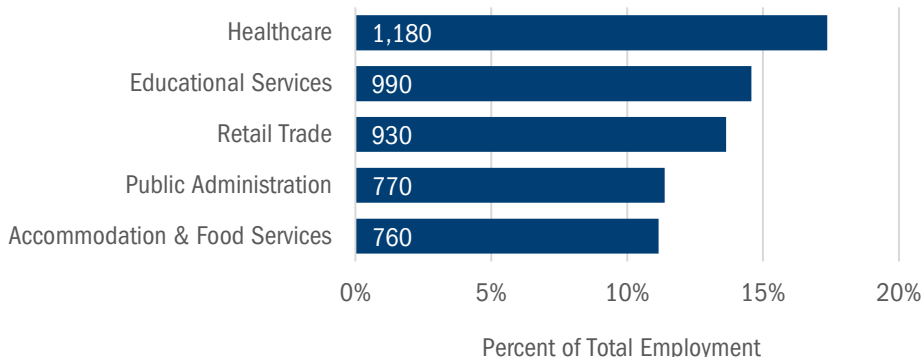
Workforce Size in Hill County

Employment, Labor Force, and Population



Source: Local Area Unemployment Statistics (LAUS), U.S. Bureau of Labor Statistics. Population total intercensal tables, Population and Housing Estimates Program, U.S. Census Bureau.

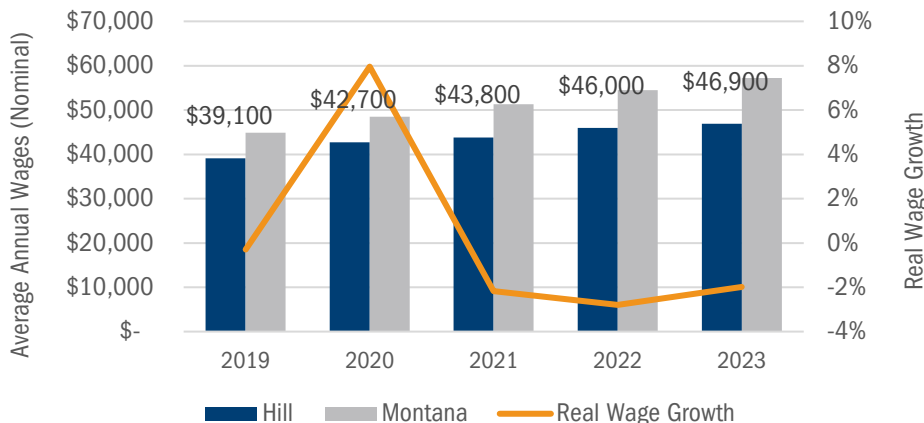
Top Employing Industries, 2023



Source: Quarterly Census of Employment and Wages (QCEW), U.S. Bureau of Labor Statistics.

Average Wage and Real Wage Growth

Comparison to Statewide Average



Source: U.S. BLS and Montana Department of Labor & Industry, QCEW and CPI-U. Wages rounded to nearest hundred.



Montana Department of
LABOR & INDUSTRY
 Governor Greg Gianforte
 Commissioner Sarah Swanson

Labor Force Participation

63.2% of Hill County's population over 16 participates in the labor force, similar to the statewide rate of 63.0%.

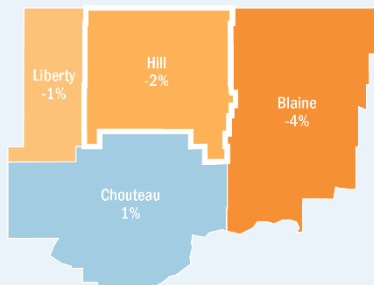
82.0% of Hill County's prime working age population (25 to 54 years old) participates in the labor force, below the statewide rate of 84.2%

Outmigration along the Hi-Line

Hill County had **400 more people move in** than out since 2020, about **2%** of the county's population.

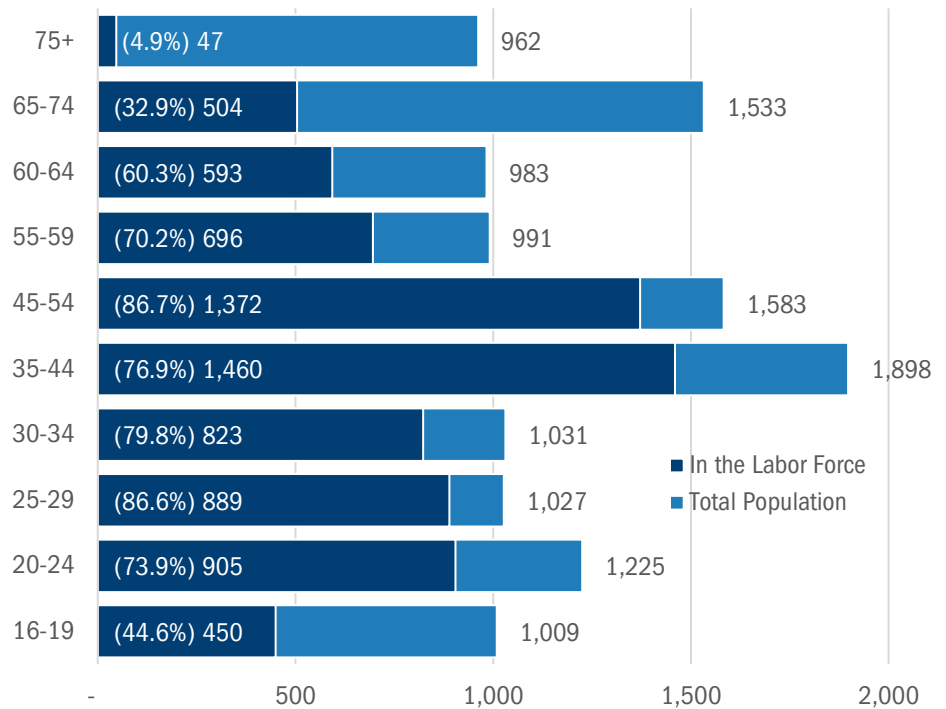
5.0% of workers in Hill County **work from home**, less than the statewide average of 10.6%.

Net Migration as a Percent of the Population by County



Source: U.S. Census Bureau, Annual Resident Population Estimates, Estimated Components of Resident Population Change, and Rates of the Components of Population Changes for States and Counties: April 1, 2020 to July 1, 2023.

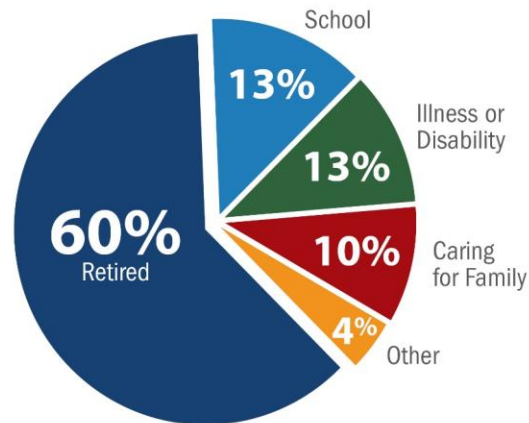
Population by Age Group and Participation in Labor Force



Source: Census Bureau American Community Survey 2022 5-Year Estimates. Labor force participation rates are in parentheses.

Most People Not Working are Retired

Reasons Not Participating in Montana Labor Force



Source: Current Population Survey (CPS), U.S. BLS and U.S. Census. MTDLI analysis of IPUMS CPS microdata for Montana for Jan through Dec 2023.

Rocky Boy's Reservation

Labor Force:
1,181

Employed:
1,075

Unemployment Rate:
9%



Empowering Montanans
Through Work & Opportunity