ECONOMIC OVERVIEW OF MADISON COUNTY

Labor Market, 2023

Population: 9,521 Labor Force: 4,542 Employed: 4,405 Unemployed: 138

Unemployment Rate: 3.0% (Below the Statewide Rate of 2.9%)

Employment Growth

1,120 jobs gained since 2012, about 29% of total jobs.

Income and Benefits

\$80,200 average household income in 2022, ranking Madison County the **24 highest** among counties.

- **91.1**% of population with health insurance coverage.
- **3.6%** of households receiving SNAP benefits in last year.
- **6.8%** of population with income below the federal poverty level (below the state average of 12.4%).

Highest Paying Industries

Average Annual Wage, 2023

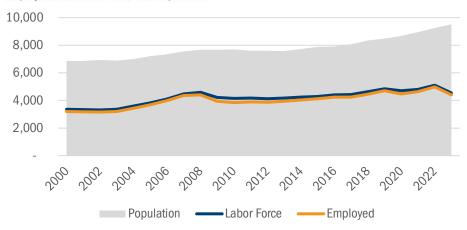
- **1.** Information \$209,600
- 2. Finance & Insurance \$107,360
- **3.** Wholesale Trade \$99,790
- **4.** Professional, Scientific, & Technical Services \$89,510
- **5.** Utilities \$80,200

Montana Department of LABOR & INDUSTRY

Governor Greg Gianforte Commissioner Sarah Swanson

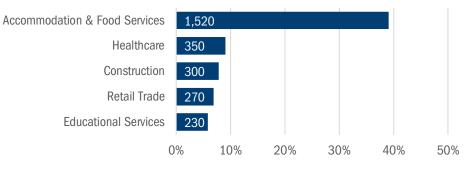
Workforce Size in Madison County

Employment, Labor Force, and Population



Source: Local Area Unemployment Statistics (LAUS), U.S. Bureau of Labor Statistics. Population total intercensal tables, Population and Housing Estimates Program, U.S. Census Bureau.

Top Employing Industries, 2023

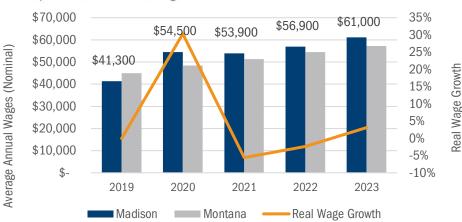


Percent of Total Employment

Source: Quarterly Census of Employment and Wages (QCEW), U.S. Bureau of Labor Statistics.

Average Wage and Real Wage Growth

Comparison to Statewide Average



Source: U.S. BLS and Montana Department of Labor & Industry, QCEW and CPI-U. Wages rounded to nearest hundred.

Labor Force Participation

54.8% of Madison County's population over 15 participates in the labor force, below the statewide rate of 63.0%.

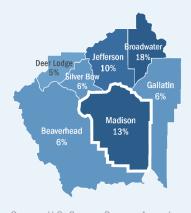
82.5% of Madison County's prime working age population (25 to 54 years old) participates in the labor force, similar to the statewide rate of 84.2%.

Populations Increase in Southwestern Montana

Madison County had **1,200 more people** migrate in than out since 2020, 13% of the county's population.

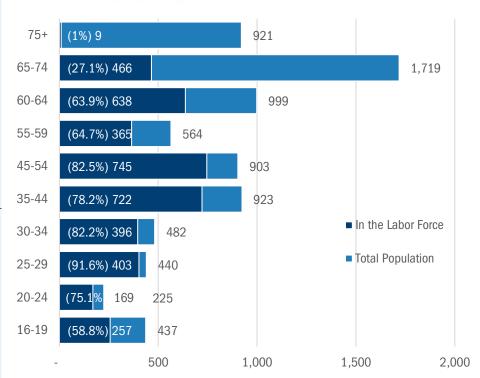
15.5% of workers in Madison County **work from home**, greater than the statewide average of 10.6%.

Net Migration as a Percent of the Population by County



Source: U.S. Census Bureau, Annual Resident Population Estimates, Estimated Components of Resident Population Change, and Rates of the Components of Population Changes for States and Counties: April 1, 2020 to July 1, 2023.

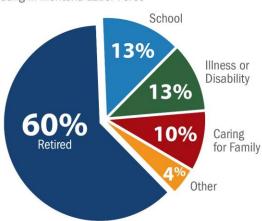
Population by Age Group and Participation in Labor Force



Source: Census Bureau American Community Survey 2022 5-Year Estimates. Labor force participation rates are in parentheses.

Most People Not Working are Retired

Reasons Not Participating in Montana Labor Force



Source: Current Population Survey (CPS), U.S. BLS and U.S. Census. MTDLI analysis of IPUMS CPS microdata for Montana for Jan through Dec 2023.

Leisure Services

The **40% of employment** in Food & Accommodations is the most of any county in the state.

