

# MONTANA TEACHER COMPENSATION: MASS Central Region

## Central Region Educator Salaries

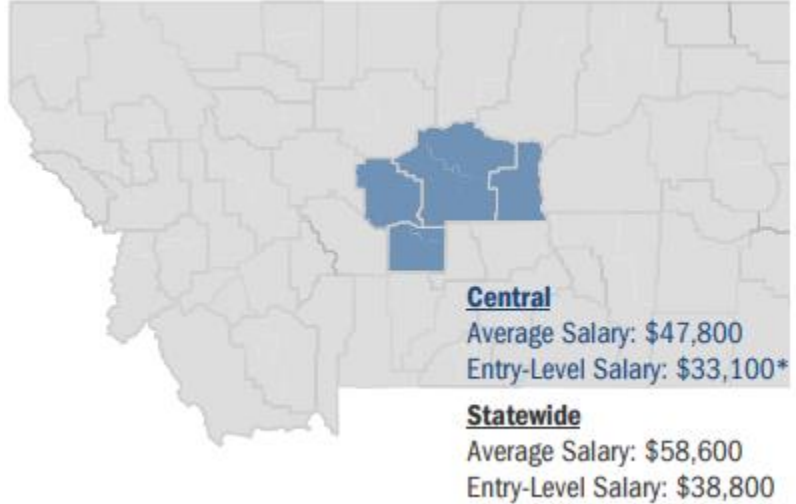
**\$47,800** average teacher salary in the Central Region.

**\$33,100\*** entry-level salary for teachers in the Central region.

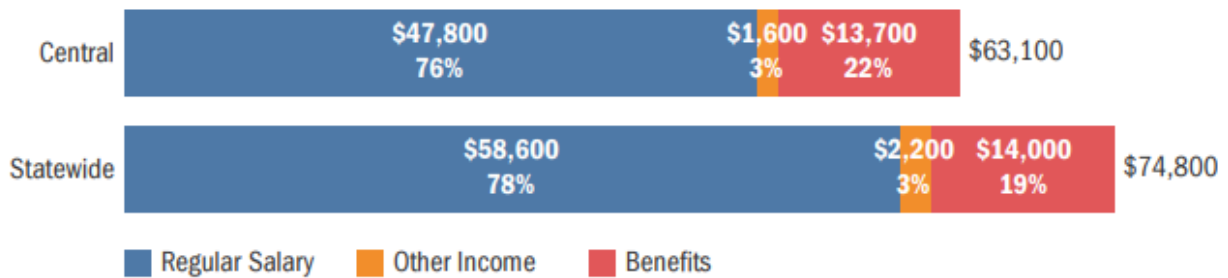
**-0.8%** annual average real wage growth for Central teachers over the last five years, **greater than** the statewide average.

**29%** of teachers in the region hold a second job outside of the public school system, **higher than** the statewide average.

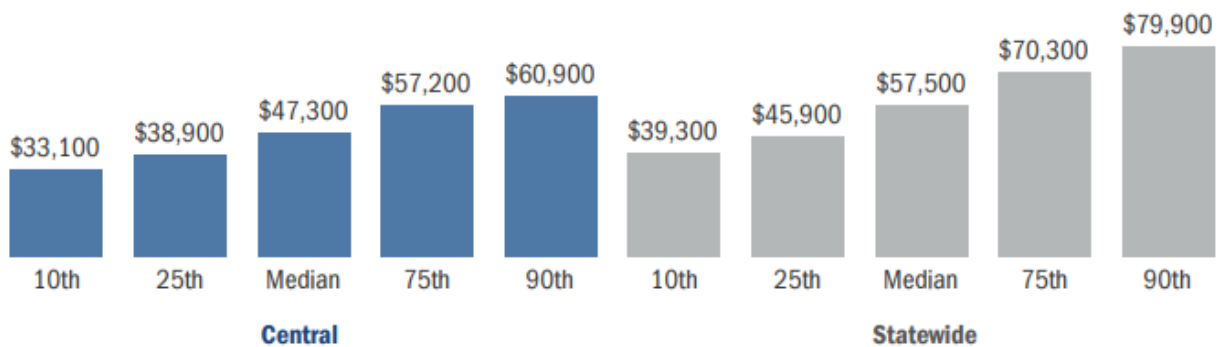
## Average Teacher Salary by Region



## Teacher Compensation by Source



## Salary Distribution for Montana's Teachers



## Central Educator Characteristics

**42%** and **58%** of teachers work in class A and C schools – **both greater than** the statewide average.

**29%** of teachers hold a master's degree, **less than** the statewide average.

**31%** of teachers have at least twenty years of experience – **greater than** the statewide average.



Montana Department of  
**LABOR & INDUSTRY**

Governor Greg Gianforte  
Commissioner Sarah Swanson

\*10<sup>th</sup> percentile salary used as proxy for entry-level in this region due to limited data.

## Salary Distribution for Public School Teachers in the Central Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
A	Lewistown Public Schools	74	36,700	52,000	68,800
C	Denton Public Schools	<5	32,500	50,300	72,600
	Geyser K-12 Schools	12	ND	ND	ND
	Grass Range Public Schls	10	27,500	38,600	49,300
	Harlowton Public Schools	17	32,300	44,300	ND
	Hobson K-12 Schools	8	30,400	44,000	57,700
	Judith Gap Public Schools	<5	25,200	36,900	50,300
	Moore Public Schools	10	ND	ND	ND
	Roy K-12 Schools	<5	ND	ND	ND
	Stanford K-12 Schools	12	33,200	46,000	65,900
	Winifred K-12 Schools	12	32,200	42,100	52,600
	Winnett K-12 Schools	9	36,300	45,200	59,300

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.