

MONTANA TEACHER COMPENSATION: MASS North Central Region

North Central Region Educator Salaries

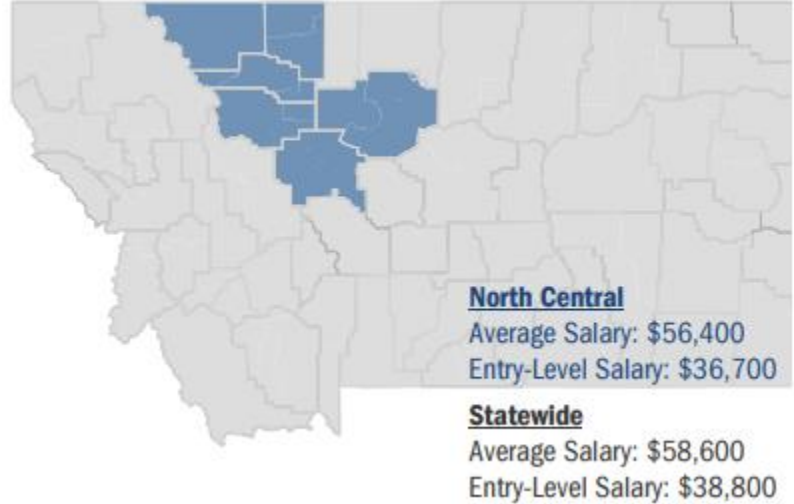
\$56,400 average teacher salary in the North Central Region.

\$36,700 entry-level salary for teachers in the North Central region.

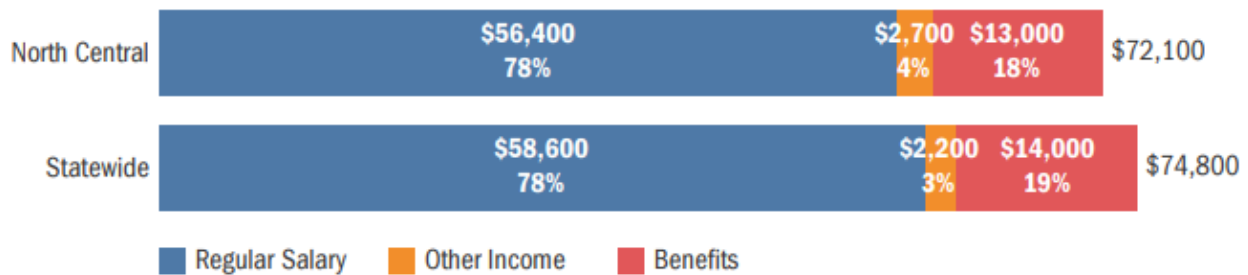
-1.7% annual average real wage growth for North Central teachers over the last five years, **similar to** the statewide average.

29% of teachers in the region hold a second job outside of the public school system, **higher than** the statewide average.

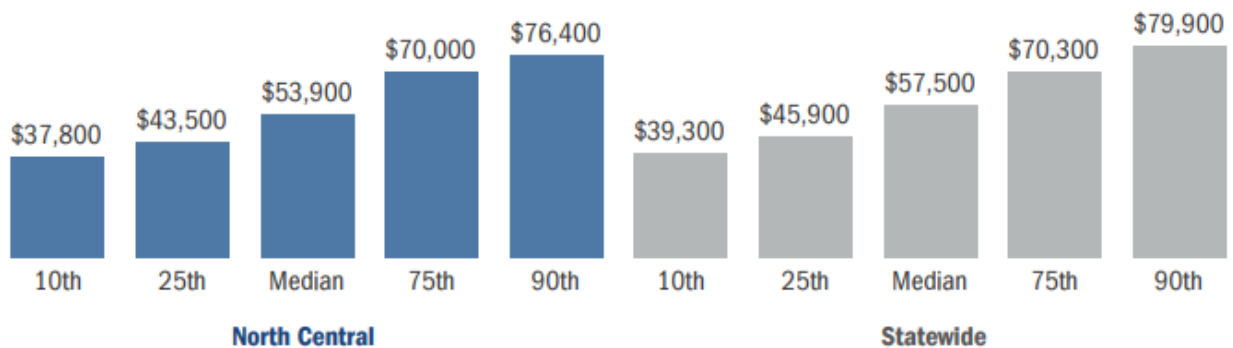
Average Teacher Salary by Region



Teacher Compensation by Source



Salary Distribution for Montana's Teachers



North Central Region Educator Characteristics

52% and 19% of teachers work in class AA and C schools – **both greater than** the statewide average.

35% of teachers hold a master's degree, **similar to** the statewide average.

32% of teachers have at least twenty years of experience – **higher than** the statewide average.



Montana Department of
LABOR & INDUSTRY

Governor Greg Gianforte
Commissioner Sarah Swanson

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Salary Distribution for Public School Teachers in the North Central Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
AA	Great Falls Public Schls	558	38,700	60,300	76,500
A	Browning Public Schools	123	42,000	57,600	80,600
	East Glacier Park Elem	<5	51,000	65,300	88,400
B	Bynum Elementary	<5	45,800	45,800	45,800
	Choteau Public Schools	25	ND	48,800	66,800
	Conrad Public Schools	30	37,000	47,200	57,700
	Cut Bank Public Schools	54	36,800	51,900	74,800
	Fairfield Public Schools	26	36,800	51,800	72,200
	Golden Ridge Elementary	<5	40,800	41,400	42,000
	Greenfield Elementary	6	33,800	43,300	50,800
	Miami Elementary	<5	ND	ND	ND
	Shelby Public Schools	36	42,500	52,400	69,300
	C	Belt Public Schools	22	36,400	49,000
Big Sandy Public Schools		15	34,300	42,700	53,000
Carter Elementary		<5	ND	ND	ND
Cascade Public Schools		17	34,700	45,700	55,100
Centerville Public Schls		22	32,100	43,700	59,400
Dupuyer Elementary		<5	39,500	39,500	39,500
Dutton/Brady K-12 Schools		12	30,500	43,300	59,300
Fort Benton Public Schls		22	ND	ND	ND
Geraldine Public Schools		<5	ND	ND	ND
Highwood Public Schools		7	30,100	37,900	48,100
Power Public Schools		12	30,500	40,900	55,500
Sun River Valley Pub Schls		18	ND	51,900	67,300
Sunburst K-12 Schools		16	34,700	48,800	ND
Ulm Elementary		6	ND	ND	ND
Valier Public Schools		13	36,100	51,300	60,400
Vaughn Elementary		10	25,900	36,000	43,400

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.