

# MONTANA TEACHER COMPENSATION: MASS North East Region

## North East Region Educator Salaries

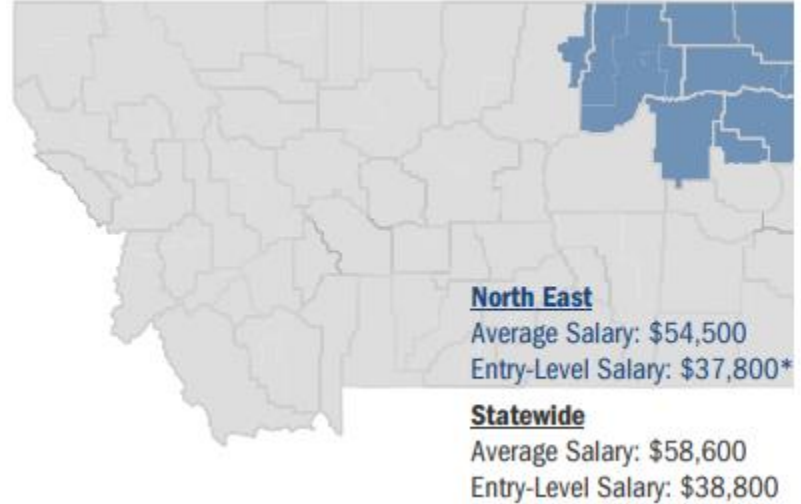
**\$54,500** average teacher salary in the North East Region.

**\$37,800\*** entry-level salary for teachers in the North East region.

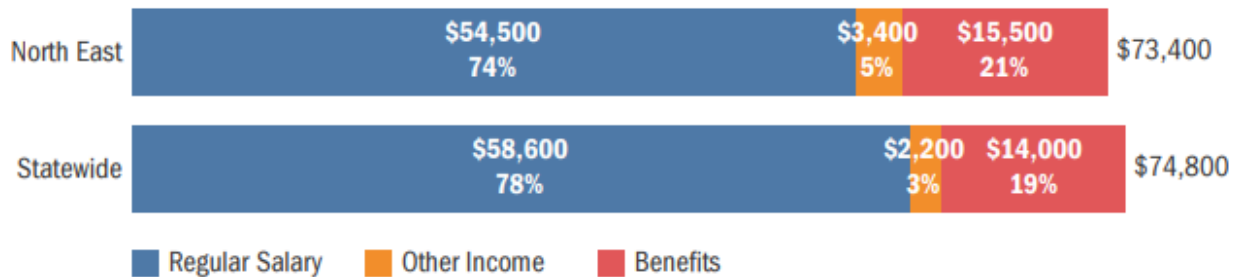
**-0.6%** annual average real wage growth for North East teachers over the last five years, **greater than** the statewide average.

**26%** of teachers in the region hold a second job outside of the public school system, **similar to** the statewide average.

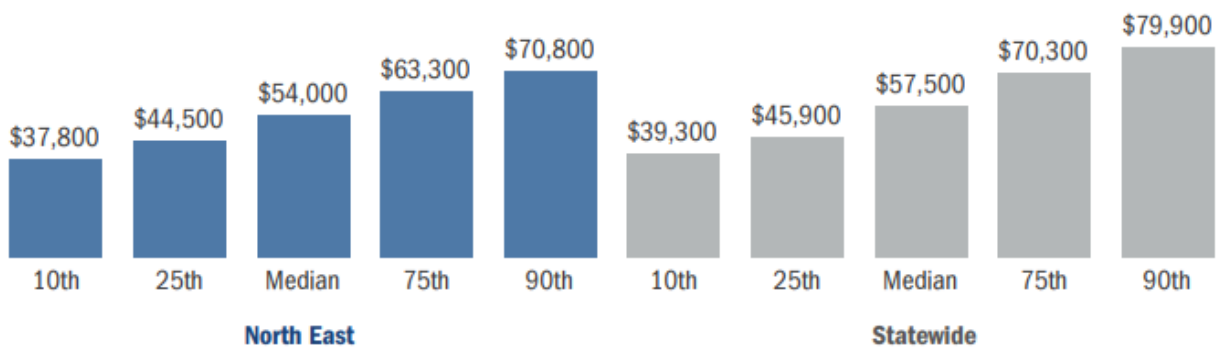
## Average Teacher Salary by Region



## Teacher Compensation by Source



## Salary Distribution for Montana's Teachers



## North East Region Educator Characteristics

**41% and 43%** of teachers work in class B and C schools – **greater than** the statewide average

**28%** of teachers hold a master's degree, **less than** the statewide average

**32%** of teachers have at least twenty years of experience – **greater than** the statewide average



Montana Department of  
**LABOR & INDUSTRY**

Governor Greg Gianforte  
Commissioner Sarah Swanson

\*10<sup>th</sup> percentile salary used as proxy for entry-level in this region due to limited data.

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## Salary Distribution for Public School Teachers in the North East Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
A	Rau Elementary	6	39,800	44,800	49,800
	Sidney Public Schools	74	44,200	56,200	70,400
B	Fairview Public Schools	25	35,500	47,800	65,900
	Frontier Elementary	8	44,500	51,400	61,600
	Glasgow K-12 Schools	53	35,000	51,800	64,300
	Poplar Public Schools	63	46,900	68,000	86,000
	Wolf Point Public Schools	55	38,800	54,600	73,800
C	Bainville K-12 Schools	14	47,500	58,800	68,000
	Brockton Public Schools	15	ND	52,300	66,200
	Circle Public Schools	11	38,400	51,200	67,300
	Culbertson Public Schools	22	50,100	58,600	64,500
	Frazer Public Schools	9	ND	ND	ND
	Froid Public Schools	10	33,600	49,100	63,800
	Hinsdale Public Schools	10	ND	ND	ND
	Lambert Public Schools	15	34,300	47,600	62,600
	Lustre Elementary	<5	ND	32,600	ND
	Medicine Lake K-12 Schools	10	ND	56,600	70,700
	Nashua K-12 Schools	10	32,400	40,800	52,300
	Opheim K-12 Schools	7	ND	ND	ND
	Plentywood K-12 Schools	27	34,900	47,900	65,900
	Richey Public Schools	11	ND	ND	ND
	Saco Public Schools	6	37,800	49,800	59,500
	Savage Public Schools	10	39,700	48,600	67,600
	Scobey K-12 Schools	17	ND	52,200	ND
	Vida Elementary	<5	ND	ND	ND
Westby K-12 Schools	6	ND	45,700	62,500	

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.