

MONTANA TEACHER COMPENSATION: MASS North West Region

North West Region Educator Salaries

\$61,800 average teacher salary in the North West Region.

\$39,600 entry-level salary for teachers in the North West region.

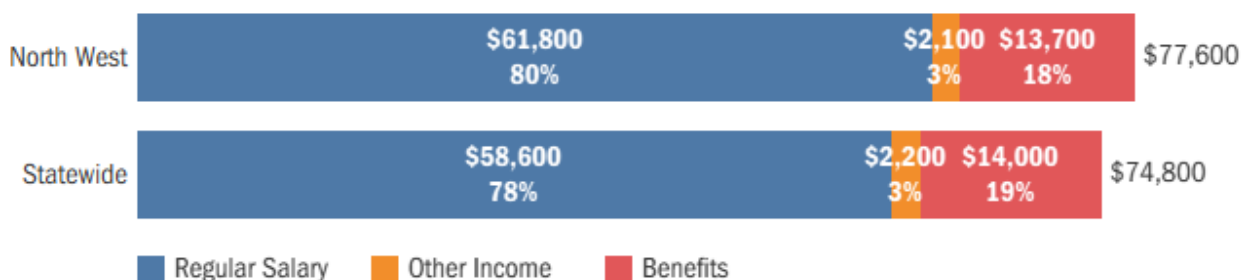
-1.8% annual average real wage growth for North West teachers over the last five years, **similar to** the statewide average.

25% of teachers in the region hold a second job outside of the public school system, **similar to** the statewide average.

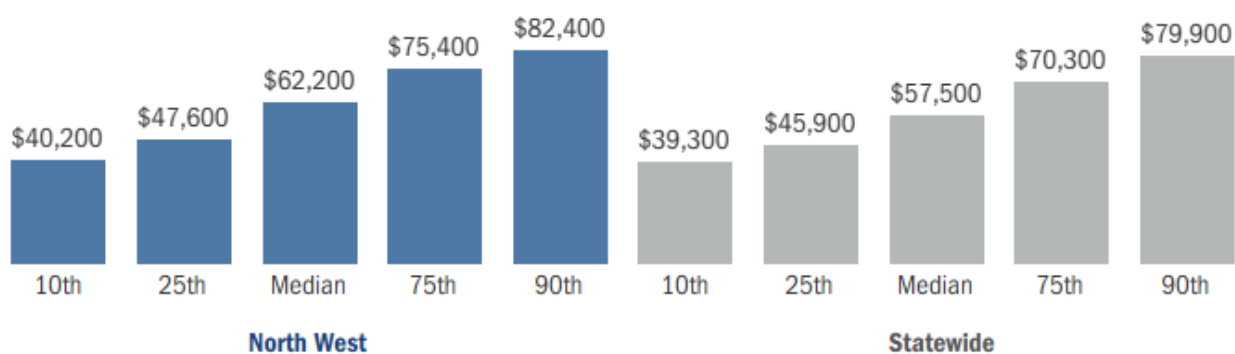
Average Teacher Salary by Region



Teacher Compensation by Source



Salary Distribution for Montana's Teachers



North West Region Educator Characteristics

91% of teachers work in class AA or A schools – **greater than** the statewide average.

37% of teachers hold a master's degree, **similar to** the statewide average.

28% of teachers have at least twenty years of experience – **similar to** the statewide average.



Montana Department of
LABOR & INDUSTRY

Governor Greg Gianforte
Commissioner Sarah Swanson

MONTANA TEACHER COMPENSATION: MASS North West Region

Salary Distribution for Public School Teachers in the North West Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
AA	Cayuse Prairie Elementary	18	ND	ND	ND
	Creston Elementary	8	ND	ND	ND
	Deer Park Elementary	10	ND	50,500	ND
	Evergreen Elementary	42	41,200	63,000	81,900
	Fair-Mont-Egan Elementary	9	ND	43,500	ND
	Helena Flats Elementary	10	ND	ND	ND
	Kalispell Public Schools	373	ND	62,800	83,000
	Kila Elementary	8	33,600	47,000	67,300
	Marion Elementary	7	ND	ND	ND
	Smith Valley Elementary	13	31,700	47,800	65,000
	Somers Elementary	34	37,300	49,500	69,300
	West Valley Elementary	48	37,600	56,100	76,700
A	Bigfork Public Schools	55	ND	59,300	75,800
	Columbia Falls Pub Schls	132	42,200	59,000	77,800
	Libby K-12 Schools	66	39,900	61,100	74,400
	Olney-Bissell Elementary	6	ND	ND	ND
	Polson Public Schools	100	44,700	66,400	83,500
	Swan River Elementary	9	16,900	42,900	70,600
	Upper West Shore Elem	<5	ND	ND	ND
	Valley View Elementary	<5	36,900	40,500	44,000
	West Glacier Elementary	<5	39,600	53,900	83,500
	Whitefish Public Schools	113	ND	70,900	88,600
B	Eureka Public Schools	47	39,000	56,000	76,900
	Fortine Elementary	<5	31,700	35,200	45,800
	Troy Public Schools	26	38,500	53,700	66,100
C	Noxon Public Schools	18	ND	52,000	62,800
	Trout Creek Elementary	<5	35,900	42,400	53,300

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.