

MONTANA TEACHER COMPENSATION: MASS South Central Region

South Central Region Educator Salaries

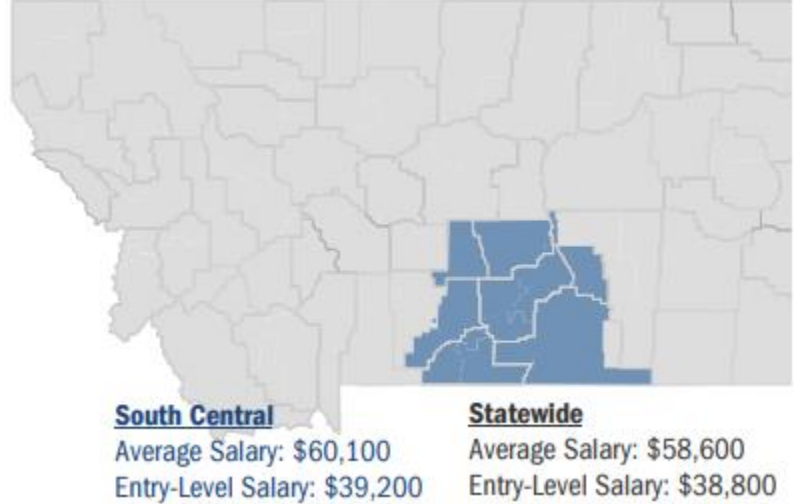
\$60,100 average teacher salary in the South Central Region.

\$39,200 entry-level salary for teachers in the South Central region.

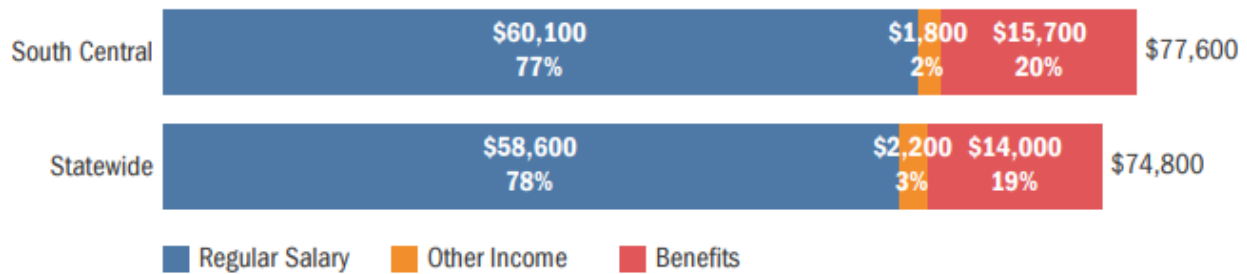
-1.7% annual average real wage growth for South Central teachers over the last five years, **similar to** the statewide average.

26% of teachers in the region hold a second job outside of the public school system, **similar to** the statewide average.

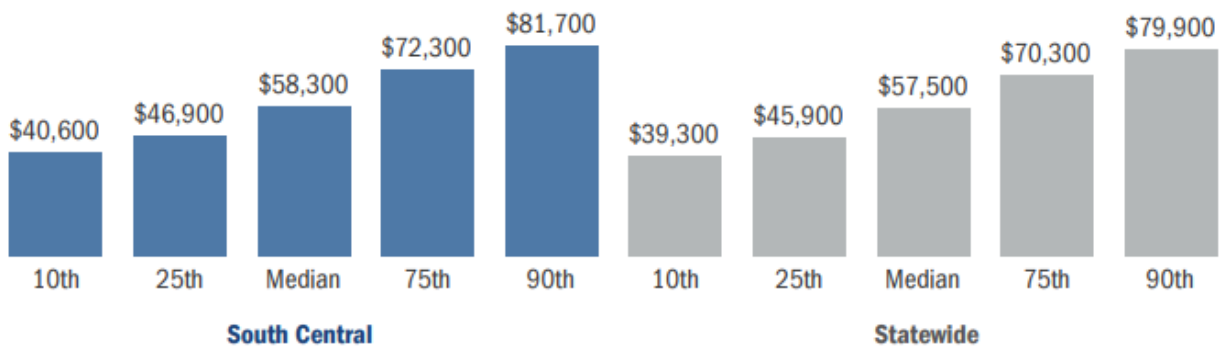
Average Teacher Salary by Region



Teacher Compensation by Source



Salary Distribution for Montana's Teachers



South Central Region Educator Characteristics

58% of teachers work in class AA schools – **greater than** the statewide average.

30% of teachers hold a master's degree, **less than** the statewide average.

29% of teachers have at least twenty years of experience – **similar to** the statewide average.



Montana Department of
LABOR & INDUSTRY
Governor Greg Gianforte
Commissioner Sarah Swanson

MONTANA TEACHER COMPENSATION: MASS South Central Region

Salary Distribution for Public School Teachers in the South Central Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
AA	Billings Public Schools	852	45,400	66,100	82,600
	Blue Creek Elementary	10	ND	41,400	ND
	Canyon Creek Elementary	14	ND	38,800	46,200
	Elder Grove Elementary	41	ND	ND	ND
	Elysian Elementary	21	37,300	50,100	63,600
	Independent Elementary	18	37,400	52,900	ND
	Morin Elementary	<5	ND	ND	ND
	Pioneer Elementary	<5	36,500	37,900	41,000
	Yellowstone Academy Elem	13	43,100	58,200	84,000
A	Hardin Public Schools	128	37,300	53,900	74,300
	Laurel Public Schools	102	42,000	56,000	73,300
	Lockwood Public Schools	98	ND	ND	ND
B	Columbus Public Schools	41	41,800	54,800	70,200
	Huntley Project K-12 Schls	47	39,600	53,600	68,600
	Joliet Public Schools	26	33,800	45,700	63,600
	Luther Elementary	<5	ND	ND	ND
	Park City Public Schools	20	35,400	42,000	ND
	Red Lodge Public Schools	34	36,700	52,400	61,800
	Roundup Public Schools	30	32,800	44,200	53,600
	Shepherd Public Schools	50	38,200	49,000	64,000
	C	Absarokee Public Schools	12	39,100	50,700
Belfry K-12 Schools		7	38,000	45,800	53,800
Bridger K-12 Schools		17	36,500	55,200	ND
Broadview Public Schools		11	ND	ND	ND
Custer K-12 Schools		7	34,800	44,900	64,500
Fromberg K-12		<5	ND	ND	ND
Hysham K-12 Schools		7	27,600	41,300	53,700
Lavina K-12 Schools		9	ND	ND	ND
Melstone Public Schools		8	ND	ND	ND
Pryor Public Schools		11	50,500	64,400	ND
Rapelje Public Schools		<5	ND	ND	ND
Reed Point Public Schools		7	ND	ND	ND
Roberts K-12 Schools		11	35,100	38,900	40,500
Ryegate K-12 Schools		6	ND	ND	ND

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.