

MONTANA TEACHER COMPENSATION: MASS South East Region

South East Region Educator Salaries

\$52,200 average teacher salary in the South East Region.

\$37,200* entry-level salary for teachers in the South East region.

-2.5% annual average real wage growth for South East teachers over the last five years, **less than** the statewide average.

33% of teachers in the region hold a second job outside of the public school system, **greater than** the statewide average.

Average Teacher Salary by Region



South East

Average Salary: \$52,200

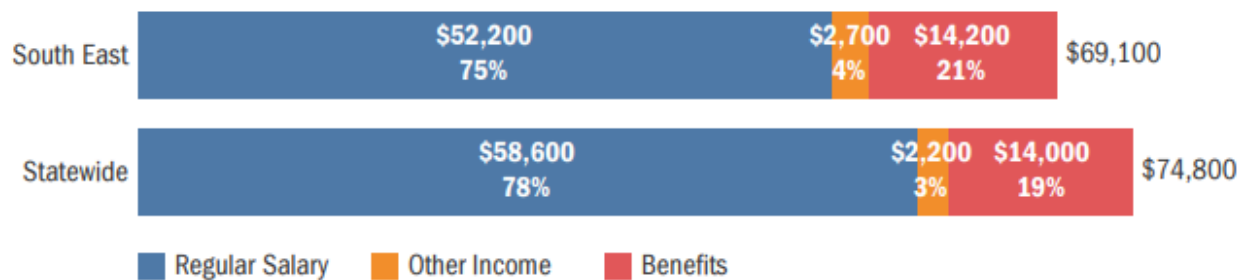
Entry-Level Salary: \$37,200*

Statewide

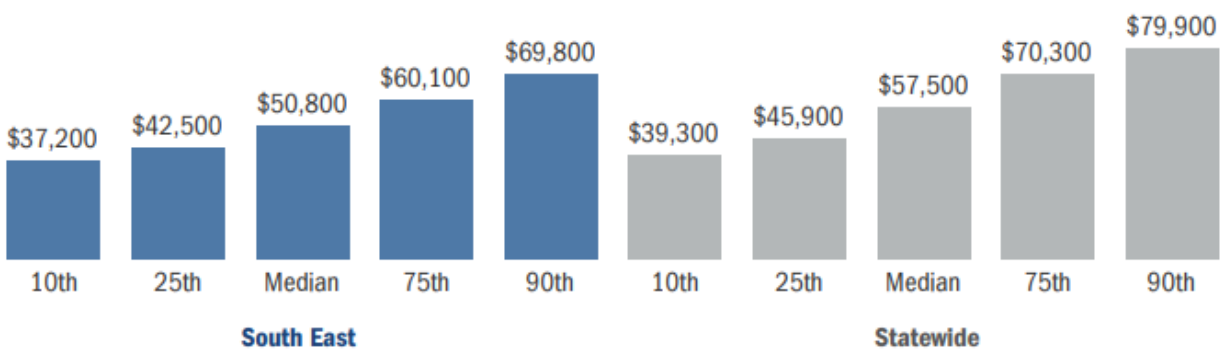
Average Salary: \$58,600

Entry-Level Salary: \$38,800

Teacher Compensation by Source



Salary Distribution for Montana's Teachers



South East Region Educator Characteristics

26% and **29%** of teachers work in class B and C schools – **greater than** the statewide average.

27% of South East teachers hold a master's degree, **less than** the statewide average.

31% of teachers have at least twenty years of experience – **greater than** the statewide average.



Montana Department of
LABOR & INDUSTRY

Governor Greg Gianforte
Commissioner Sarah Swanson

*10th percentile salary used as proxy for entry-level in this region due to limited data.

Salary Distribution for Public School Teachers in the South East Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
A	Glendive Public Schools	73	ND	ND	ND
	Kinsey Elementary	<5	34,700	39,500	ND
	Kircher Elementary	<5	ND	ND	ND
	Miles City Public Schools	82	ND	ND	ND
B	Ashland Elementary	8	37,400	46,900	65,200
	Baker K-12 Schools	36	41,800	61,700	80,200
	Colstrip Public Schools	46	ND	56,000	76,600
C	Alzada Elementary	<5	ND	ND	ND
	Broadus Public Schools	16	38,800	50,500	63,000
	Ekalaka Public Schools	14	36,400	45,800	52,900
	Forsyth Public Schools	19	38,300	53,700	ND
	Hawks Home Elementary	<5	36,000	36,000	36,000
	Jordan Public Schools	17	34,000	42,400	55,100
	Plevna K-12 Schools	<5	41,000	48,500	62,900
	Rosebud Public Schools	<5	37,900	45,400	58,200
	Terry K-12 Schools	10	ND	ND	ND
	Wibaux K-12 Schools	13	45,600	57,500	67,400

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.