

# MONTANA TEACHER COMPENSATION: MASS Western Region

## Western Region Educator Salaries

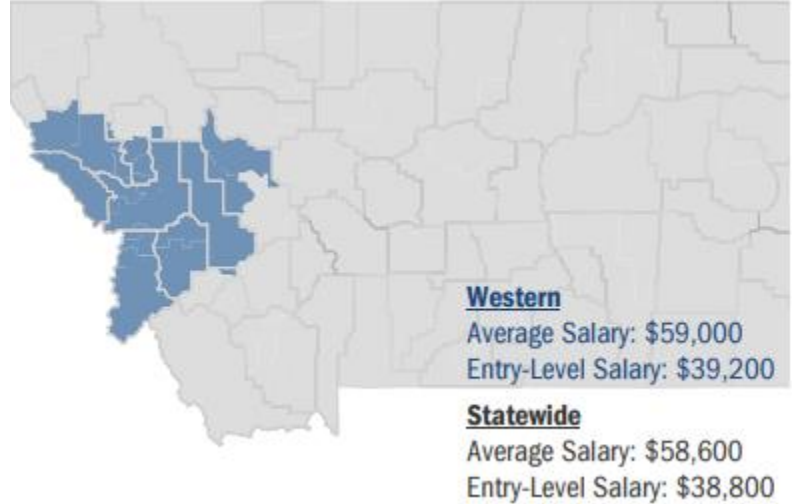
**\$59,000** average teacher salary in the Western Region.

**\$39,200** entry-level salary for teachers in the Western region.

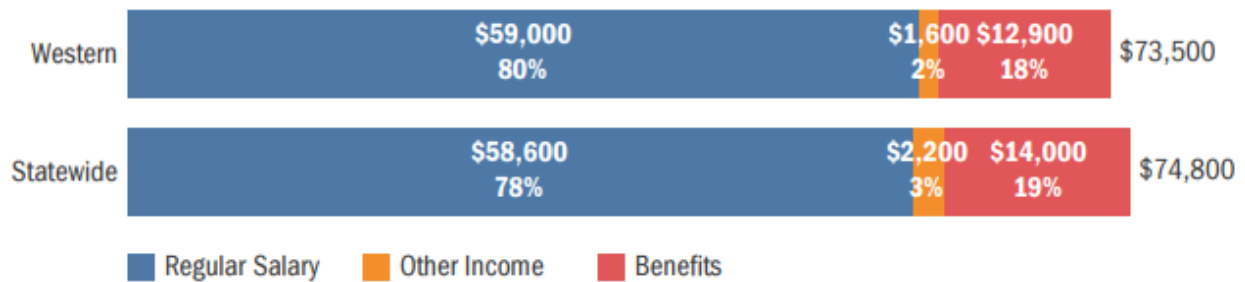
**-1.8%** annual average real wage growth for Western teachers over the last five years, **similar to** the statewide average.

**22%** of teachers in the region hold a second job outside of the public school system, **less than** the statewide average.

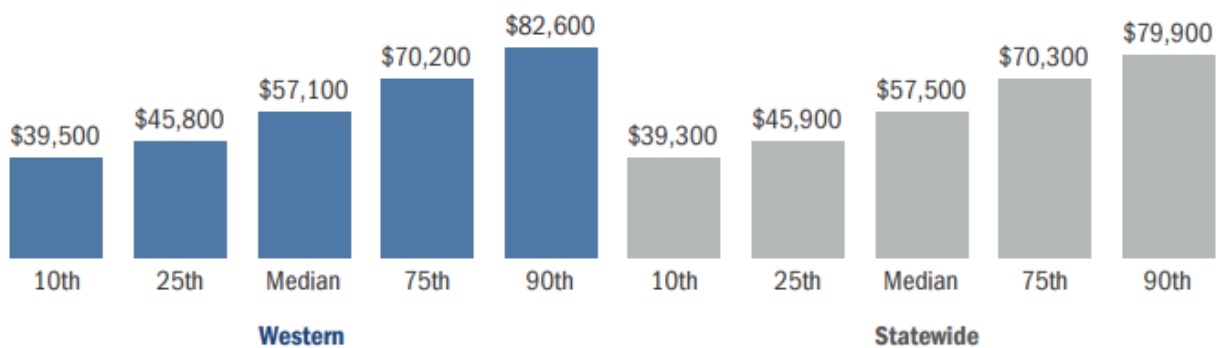
## Average Teacher Salary by Region



## Teacher Compensation by Source



## Salary Distribution for Montana's Teachers



## Western Region Educator Characteristics

**75%** of teachers work in class AA or A schools – **greater than** the statewide average.

**43%** of teachers hold a master's degree, **greater than** the statewide average.

**25%** of teachers have at least twenty years of experience – **less than** the statewide average.



Montana Department of  
**LABOR & INDUSTRY**

Governor Greg Gianforte  
Commissioner Sarah Swanson

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## Salary Distribution for Public School Teachers in the Western Region

Class	School System Name	Teachers	Salary (\$)		
			Lowest 10%	Average Salary	Highest 10%
AA	Bonner Elementary	23	37,300	55,700	78,700
	Clinton Elementary	13	35,800	45,400	55,000
	DeSmet Elementary	10	ND	46,400	ND
	Hellgate Elementary	74	42,700	62,300	85,600
	Lolo Elementary	31	35,800	53,400	70,800
	Missoula Co Public Schls	541	44,700	65,400	84,700
	Potomac Elementary	9	38,600	48,000	57,400
	Seeley Lake Elementary	10	36,000	46,800	59,500
	Sunset Elementary	<5	36,000	46,800	57,500
	Swan Valley Elementary	<5	29,500	37,300	46,300
	Target Range Elementary	28	41,000	60,000	81,900
	Woodman Elementary	<5	ND	42,400	59,800
A	Corvallis K-12 Schools	70	42,300	55,700	70,900
	Frenchtown K-12 Schools	81	35,400	49,300	67,200
	Hamilton K-12 Schools	84	41,300	52,300	72,400
	Lone Rock Elementary	14	27,300	40,600	61,700
	Ronan Public Schools	87	44,200	62,100	84,300
	Stevensville Public Schls	61	37,800	49,600	66,100
	B	Arlee Public Schools	31	37,800	55,700
Avon Elementary		<5	30,200	30,500	30,700
Darby K-12 Schools		15	36,400	49,100	62,000
Deer Lodge Elementary		23	39,700	58,000	77,000
Elliston Elementary		<5	ND	ND	ND
Florence-Carlton K-12 Schls		47	38,100	56,000	73,100
Helmville Elementary		<5	50,200	50,200	50,200
Ovando Elementary		<5	ND	ND	ND
Plains Public Schools		23	35,100	48,800	62,000
Powell County High School		14	39,300	62,000	83,400
St Ignatius K-12 Schools		35	38,500	54,700	72,300
Superior K-12 Schools		24	37,000	50,800	69,200
Thompson Falls Pub Schls		31	39,700	53,300	64,600
C	Alberton K-12 Schools	11	35,000	40,900	54,700
	Augusta Public Schools	9	ND	44,100	60,000
	Charlo Public Schools	9	ND	54,400	73,800
	Dixon Elementary	7	ND	41,300	ND
	Drummond Public Schools	12	32,700	44,100	ND
	Hall Elementary	<5	ND	38,700	ND
	Hot Springs K-12	17	ND	42,300	62,400
	Lincoln K-12 Schools	24	ND	ND	ND
	Philipsburg K-12 Schools	7	2,900	55,100	77,300
	St Regis K-12 Schools	10	34,600	42,600	50,300
	Victor K-12 Schools	16	ND	ND	ND

Source: OPI GEMS 2022-23. Summarized by MTDLI. Elementary district MHSA classification determined by corresponding high school. ND = non-disclosable due to data inconsistencies. Teachers = Number of full-time general education teachers.